



City of Riviera Beach, Florida
 1481 West 15 Street, Suite 248
 Riviera Beach, FL, 33404
 Web: www.rivierabeach.org
 Office: (561-840-4880
 SGude@rivierabeach.org

August 18, 2022

Dear Retiree,

Open Enrollment for the City of Riviera Beach is quickly approaching for our new policy period on August 19th, 2022, and ends on September 12, 2022, at Midnight for Retirees only. Due to the COVID-19 presence still in our community, our Open Enrollment process is structured differently this year.

This year's Open Enrolment will be Passive for Retirees. If you do not make changes, your current benefits will continue as is with the adjusted rate increase for FY 2022-23.

There will be an Increase for FY 2022-23 see below rates.

Please Note The following changes to the High Deductible Plan below.

- \$500 increase of deductible, new deductible **\$2,500.**
- \$500 increase to Maximum out-of-pocket amount, new Maximum **\$3,500.**

New Medical Rates for FY 2022-2023:

High Deductible \$2,500	Option #2 - \$750 Plan	Option #3 - \$1,000 Plan
EMPLOYEE: \$1,079.36	\$1,249.10	\$1,465.22
EMPLOYEE+1: \$1,511.14	\$1,748.76	\$2,051.75
FAMILY: \$1,705.38	\$1,973.57	\$2,313.80

New Dental Rates for FY 2022-2023:

	DHMO	PPO
EMPLOYEE:	\$10.91	\$26.23
FAMILY:	\$28.65	\$77.49

Also note: Please be aware of age reductions as the face value of the Life Insurance policy limit reduces by 65% at age 70 and another 50% at age 75.

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We are scheduling meetings, please see attached, with Stephen Gude, the Benefits Administrator at 561-480-4880 or sgude@rivierabeach.org. During this time, you will be able to address any questions you may have before making any changes.

Again, All Retiree benefit selections will remain the same with the adjusted new rate increase for FY 2022-23 unless you desire to make changes for the new plan year FY 2022-22, New rates will apply on 11/1/2022.

Please see the link below to create your BenTek account for your Open Enrollment FY 2022-23 changes: <https://www.mybentek.com/rivierabch/>. If you need assistance, call 1-888-523-6835 02

Enrollment videos are available online at [Risk Management - Riviera Beach, Florida \(FL\) \(rivierabch.com\)](http://Risk Management - Riviera Beach, Florida (FL) (rivierabch.com)). Each session will include an overview of benefits along with instructions on the Enrollment process.

Enclosed are the benefit plan summaries and rates. We encourage you to review this information and become familiar with plan information, prior to Open Enrollment FY 2022-23. Verify your current Unum Life insurance policy amounts and update beneficiaries, if necessary.

Please call Human Resources at 561-840-4880 with any questions. If you would like to opt-out or make any changes to your plan or coverage, complete the attached Enrollment form and return to Human Resources no later than September 9, 2022.

Sincerely yours,

Stephen Gude
Benefits Administrator

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