

Proof of Non-Discrimination Policy

Statement of Commitment _____

(Organization Name) is committed to fostering an inclusive and equitable environment in all aspects of its governance and operations. We uphold a formal **Non-Discrimination Policy** that ensures fairness, respect, and equal opportunity for all individuals, regardless of race, color, religion, gender, sexual orientation, disability, age, national origin, or any other protected characteristic.

Policy Overview

Our **Non-Discrimination Policy** applies to:

- **Governance:** Board members, leadership, and decision-making processes.
- **Operations:** Hiring, employment practices, program implementation, and service delivery.
- **Community Engagement:** Interactions with stakeholders, partners, and beneficiaries.

Implementation & Compliance

To ensure adherence to this policy, _____

(Organization Name)

- Conducts **regular training** on diversity, equity, and inclusion for staff and leadership.
- Maintains **clear reporting mechanisms** for discrimination concerns.
- Reviews and updates policies to align with **legal and ethical standards**.
- Enforces **zero tolerance** for discriminatory practices.

Supporting Documentation

As proof of compliance, _____

(Organization Name) provides the following: ☐ **Official Non-Discrimination Policy**

Document ☐ **Board Resolution Affirming Non-Discrimination Commitment** ☐ **Employee**

Handbook with Non-Discrimination Clause ☐ **Public Statement on Website &**

Organizational Materials

Signature: _____ Date: _____