CITY OF RIVIERA BEACH, FLORIDA

ANNUAL BUDGET

Fiscal Year 2023-2024



For Fiscal Year October 1, 2023 through September 30, 2024

CITY OF RIVIERA BEACH, FLORIDA

ANNUAL BUDGET

Fiscal Year 2023-2024

Prepared by the Finance and Administrative Services Department

Table of Contents

Distinguished Budget Presentation Award 1
Annual Budget Guide 2

SECTION I
Introduction 4
Executive Summary 5
Vision, Mission, and Values 12
City Manager's Budget Message 13

SECTION II
City Overview 26
History 27
Profile 32
Community Profile at a Glance 34
Elected Officials 36
Organizational Chart 37
Statistics 38
Long Term Strategic Plan 48

SECTION III
Financial Summaries 54
FY 2024 General Fund Operating Budget 55
FY 2024 Governmental Capital Budget 56
FY 2024 Utility Special District Operating Budget . . 57
FY 2024 Enterprise Capital Budget 58
Budget Methodology and Process 60
Budget Development Process Timeline 61
Property Tax Bill and Millage Rate 64
Basis of Budgeting and Accounting 66
Fund Structure 69
Financial Structure 70
Department/Fund Relationship 73
Budget at a Glance 74
FY 2024 Budget Appropriation by Fund 75
FY 2024 Adopted Budget Summary Schedule 76
FY 2024 Budget Appropriations — Grants and Programs 78
Three-Year Consolidated and Fund Financial Schedules 80
Financial Policies and Guidelines 83
Investment Policy 87
Debt Management Policy 91
Fund Balance Policy 93
Long-Term Financial Plan 96

SECTION IV
Capital Projects and Debt 114
Five-Year Capital Improvement Plan 115
Debt-Governmental 116
Debt-Enterprise 121

SECTION V
Revenues 126
Governmental Funds Revenues 127
Enterprise Funds Revenues 143
Internal Service Funds Revenues 149

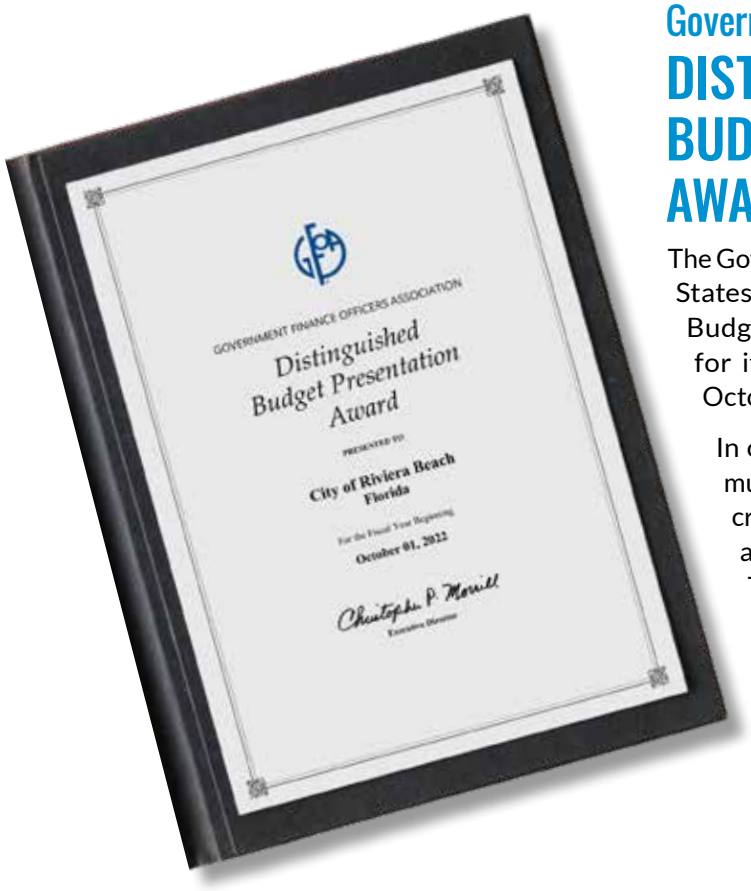
SECTION VI
Department Budgets 150
Full-Time Equivalent Positions Summary by Department 151
Staffing Changes 152
Explanation for Changes in Staffing Levels 153
Position List 157
Guide to the Departments' Budget 172
Governmental Expenditures Overview 176
Enterprise Funds Overview 230
Internal Service Fund Fleet Services 243
Internal Service Fund Insurance 245
Internal Service Fund Information Technology 246

SECTION VII
Capital Improvement Plan 248
Purpose of the Capital Improvement Plan 249
Operating Impact on Capital Plan 250
Capital Improvement Plan Process 251
Governmental Projects 252
Governmental - Project Profiles 257
Enterprise Projects 284
Enterprise - Project Profiles 288

SECTION VIII
Ordinances 312
Millage Rate Adoption for FY 2024 313
Operating Budget Adoption for FY 2024 317
Five Year Capital Projects Plan Adoption for FY 2024 321

SECTION IX
Appendix 324
General Fund Revenues and Expenditures 325
Debt Service Fund Revenues and Expenditures . . 356
Major Disaster Fund Revenues and Expenditures . 357
Utility Special District Revenues and Expenses . . . 358
Marina Revenues and Expenses 365
Solid Waste Collection Revenues and Expenses . . 367
Stormwater Revenues and Expenses 368
Information Technology Fund Revenues and Expenses 370
General Insurance Fund Revenues and Expenses . 371
Fleet Services Fund Revenues and Expenses 372

SECTION X
Glossary 374



Government Finance Officers Association

DISTINGUISHED BUDGET PRESENTATION AWARD

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Award to the City of Riviera Beach, Florida for its annual budget for the fiscal year beginning October 1, 2022.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device. This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to the GFOA to determine its eligibility for another award.



ANNUAL BUDGET GUIDE

This FY 2024 Annual Budget document is organized into the following sections:

I. Introduction
This section includes the City Manager's budget message which provides an overview of the economic environment within which the City operates, outlines the Council's policies and priorities guiding the budget process and highlights significant changes and key initiatives for FY 2024. Also, included are the goals set by Council that are used to establish and guide the departments in setting their objectives.

II. City Overview
This section includes a high level overview of the City's economic, demographic and financial trends, the organizational chart which illustrates the functional structure of the City's government, and the departmental directory which provides the contact information for the City's departments. Included in this section are statistics of the City's key indicators.

III. Financial Summaries
This section includes summaries of the FY 2024 operating budget, an overview of the City's budget process and calendar, details on the City's financial policies, and an overview of the City's fund structure and fund balances.

IV. Capital Projects and Debt
This section provides information on capital projects and provides an overview of the City's capital planning process and budget development. This section provides information on the City's debt portfolio.

V. Revenues
This section summarizes the revenue sources used to fund the operating budget. Revenues are summarized according to eight main categories: (1) taxes; (2) licenses, fees, and permits; (3) intergovernmental; (4) charges for services; (5) fines and forfeitures; (6) investment earnings; (7) grants and contributions; (8) miscellaneous; and (9) transfers from other funds.

VI. Department Budgets
This section provides the department's organizational chart which shows the functional areas, departmental overview, financial overview, operational objectives, and performance measures for each City department. Expenditures are summarized according to three main categories: Personnel, Operating, and Capital. The summary financial overview section also includes the budgeted full-time equivalent positions.

VII. Capital Improvement Plan
This section outlines the funding sources and expenditures for the City's capital projects. Projects are organized according to departments and specific projects are detailed in this section.

VIII. Ordinances
This section includes the ordinances through which the City adopted the final millage rate, the operating budget, and the capital improvement plan for the fiscal year.

IX. Appendix
This section includes the detailed revenues and expenditures/expenses for the major funds which provides the current fiscal year budgeted amounts, prior fiscal year adopted budget, and actuals for two prior fiscal years.

X. Glossary
This section includes an alphabetized list of terms with accompanying definitions that are used within the budget document.


CITY OF RIVIERA BEACH
FIRE STATION 88

SECTION I: Introduction



City of Riviera Beach, Florida
Finance & Administrative Services
600 W. Blue Heron Blvd., Suite C114
Riviera Beach, FL 33404
Web: www.rivierabeach.org
Office:561-845-4040
Email: finance@rivierabeach.org

September 20, 2023

Dear Residents of Riviera Beach,

The City of Riviera Beach operates under a Mayor-Council-Manager form of government. Policy-making and legislative authority are vested in the governing council, which is responsible for, among other things, the adoption of the City's operating and capital budget. As such, the Council adopted the Fiscal Year 2024 (FY 2024) budget on September 20, 2023. FY 2024 runs from October 1, 2023 to September 30, 2024.

The City has experienced continuously tight budget years since pre-COVID. Though the local economy and population have grown, the City's increase in taxable property values for FY 2024 was the lowest increase in Palm Beach County at 7.44%, resulting in additional ad valorem tax revenue of $4.4 million. The FY 2024 budget for the General Fund increased by 6.84% over FY 2023 adopted budget due to increases in wages as stipulated in the collective bargaining agreements and increases for goods, services and commodities. Personnel costs which include salaries and benefits total approximately $68.051 million or 68.29% of the total general fund budget for FY 2024. For FY 2024, the Police Department is the City's largest department with budgeted expenditures of $26.895 million and a budgeted staff complement of 174.5 full-time equivalent (FTE) employees. Public Safety (Fire and Police) accounts for $45.126 million or 45.28% of the total FY 2024 general fund budget. The FY 2024 budget includes the full funding of wages and salaries commitments as per the union contracts, full funding of health insurance benefits, and full funding to meet the required pension obligations. The City-wide FY 2024 annual operating budget is $176.290 million. The City did not draw upon Fund Balance to balance the FY 2024 budget.

The Enterprise budgets, which include water and sewer, stormwater, solid waste, marina and parking are self-supporting and service fee driven thereby receiving no financial support from the General Fund. Amendment to rates and charges for water and sewer were adopted by the District's Board on September 20, 2023. Rate increases for stormwater services have not been anticipated or included in the FY 2024 budget. See page 230 for the discussion of the Enterprise operating budgets.

The City's Five-year Capital Improvements Plan continues to focus on City facilities, neighborhoods and a new water treatment plant. The total planned capital spending over the five years is $385.689 million with $125.075 million coming from the General Government and $260.614 million coming from the Enterprise Funds. Details of the respective capital projects begins on pages 252 and 284.

For more detailed information on the City's FY 2024 budget and budgets from prior years, please visit the City's website at www.rivierabeach.org.

Respectfully,

Randy M. Sherman, CPA, CPFO, CCM
Director of Finance and Administrative Services

Table of Contents

Executive Summary

City-Wide Budget

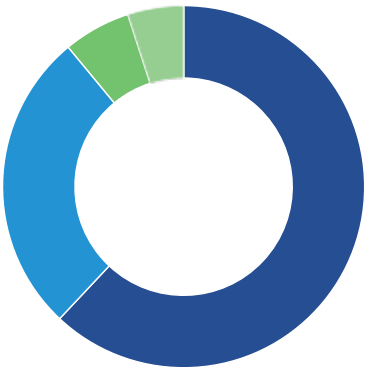
FY 2024, Citywide expenditures amount to $347.760 million. The pie chart shows that the majority of the expenditures support the General Fund that primarily funds the police, fire, library, parks and recreation, community development and support departments.

In FY 2024, the City has projected to fund $176.944 million in capital expenditures to include improvements to facilities, neighborhoods, roadways, parks, bridges, equipment, new water treatment plant, and utility infrastructure improvements for water, wastewater and stormwater. Enterprise funds account for 62% of the total budget which include the operations of water, wastewater, stormwater, solid waste collection, the marina and parking.

Other funds include Internal Service Funds, such as insurance, information technology, and fleet services, Special Revenue Funds, such as grants for infrastructure improvements and social services, and Debt Service Fund which is used to make debt service payments.



FY 2024 Adopted Budget by Fund Type



- **62% Enterprise funds**
- **27% General fund**
- **6% Other funds**
- **5% Capital improvement funds**

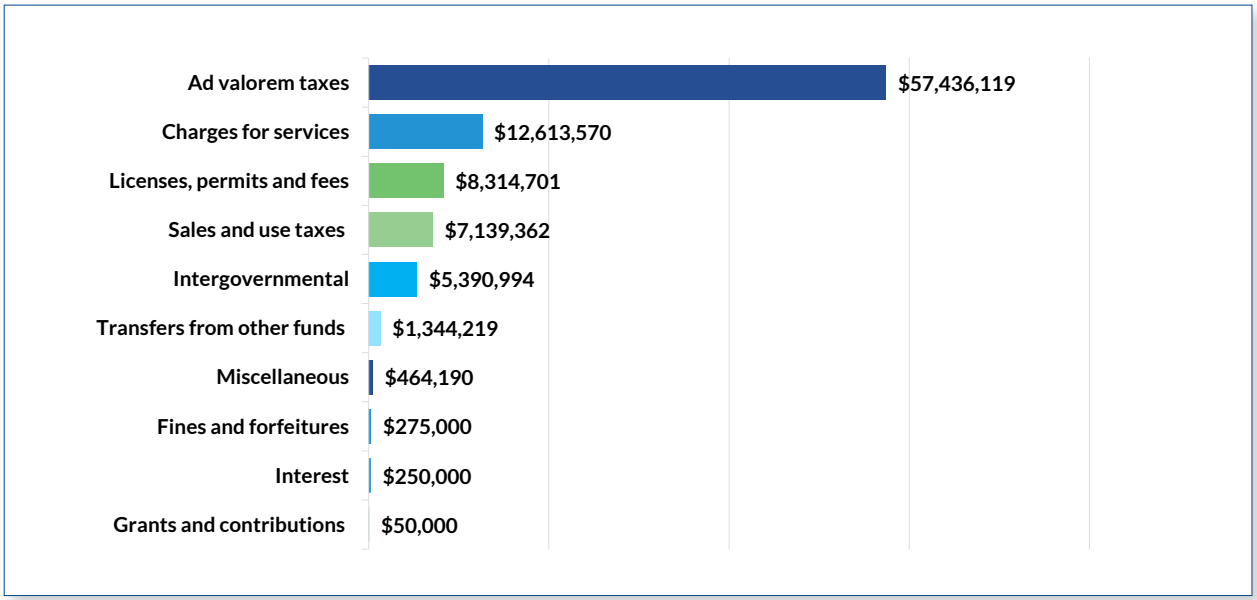
General Fund Budget

For Fiscal Year 2024, the General Fund Budget amounts to $99.655 million.

The General Fund is used to account for the revenues and expenditures used to fund various City services such as police, fire, library, parks and recreation, community development, roadways, and internal support functions such as finance, human resources, risk management, legal services, property maintenance, and city administration. The majority of the revenues for the General Fund are generated from taxes and charges for services.

General Fund Revenues = $99.655 million

The City's General Fund revenue sources are diverse. Taxes account for 70% of the total FY 2024 general fund revenues which are comprised of property tax, sales tax, fuel tax, communications tax, and business tax. The remaining revenue sources include licenses, fees and permits, intergovernmental, charges for services, fines and forfeitures interest, miscellaneous, grants and contributions, and transfers from other funds.



General Fund Expenditures = $99.655 million

The City's General Fund expenditures are used to support police and fire services, public works and engineering, building and permit issuance, streets and sidewalk maintenance, planning, parks and recreation, library, repair and maintenance, and internal support functions, such as finance, city administration, human resources, and legal services.

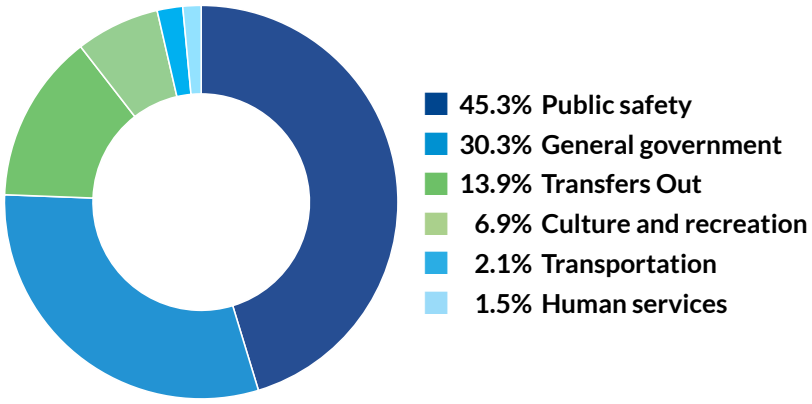
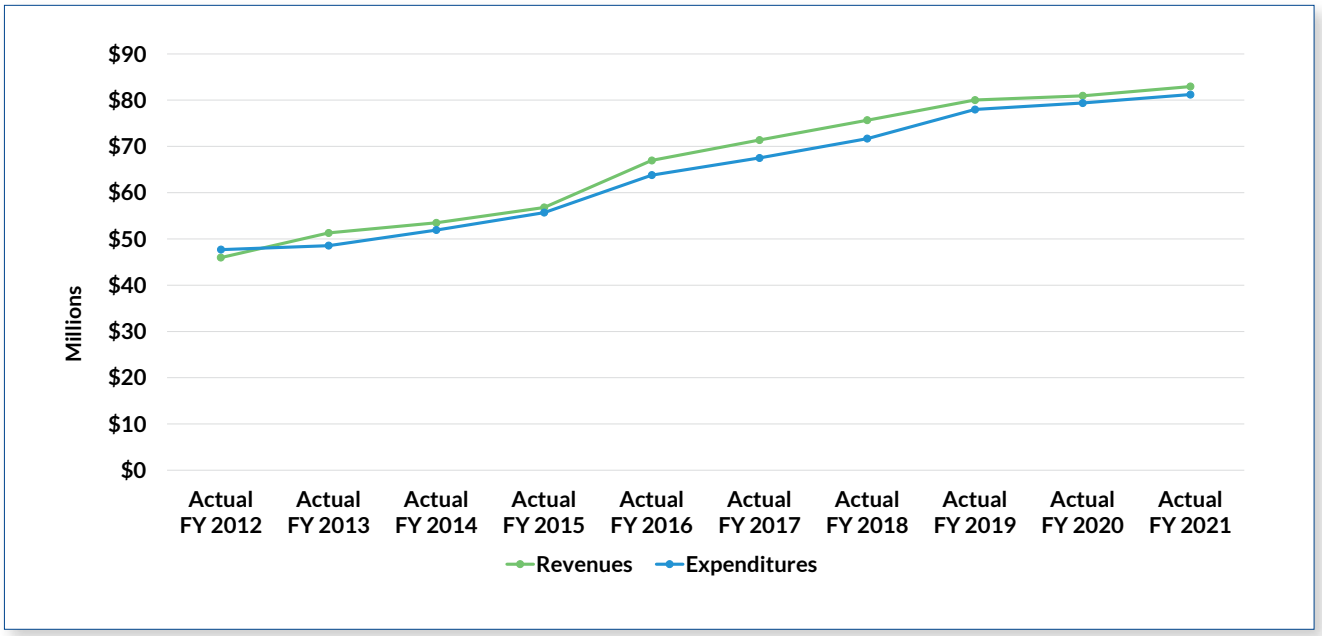
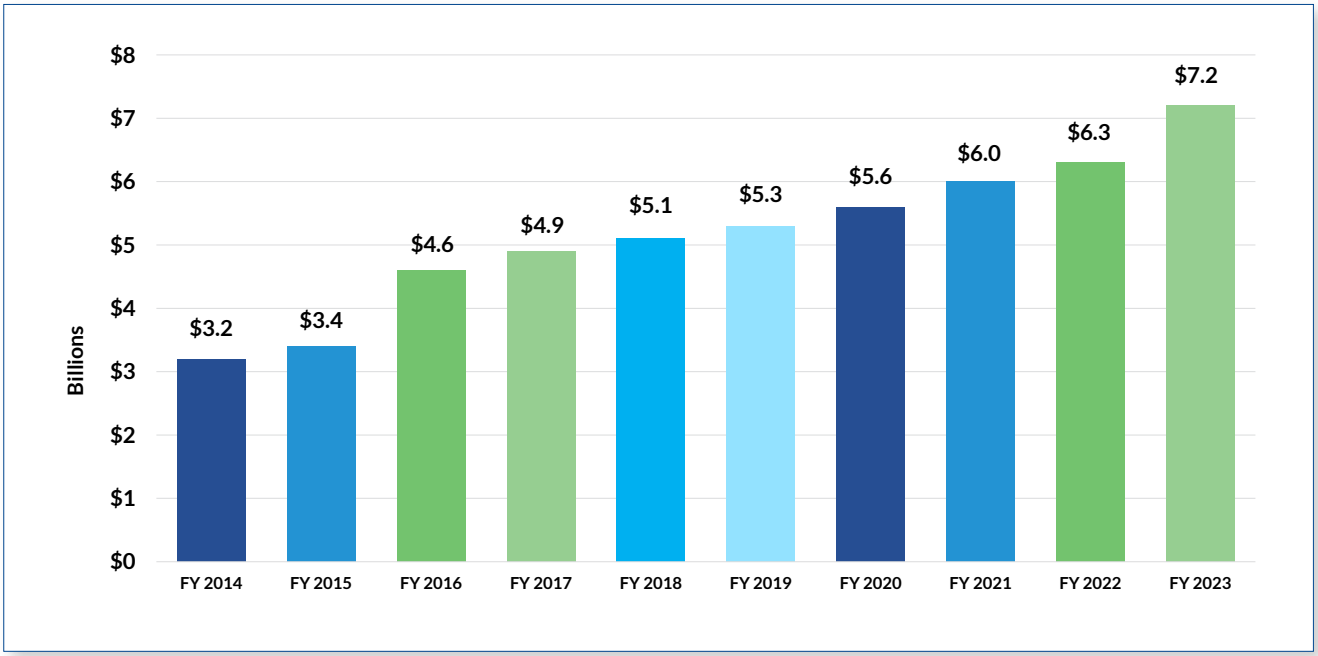


Table of Contents

General Fund Revenues and Expenditures for FY 2013 to FY 2022



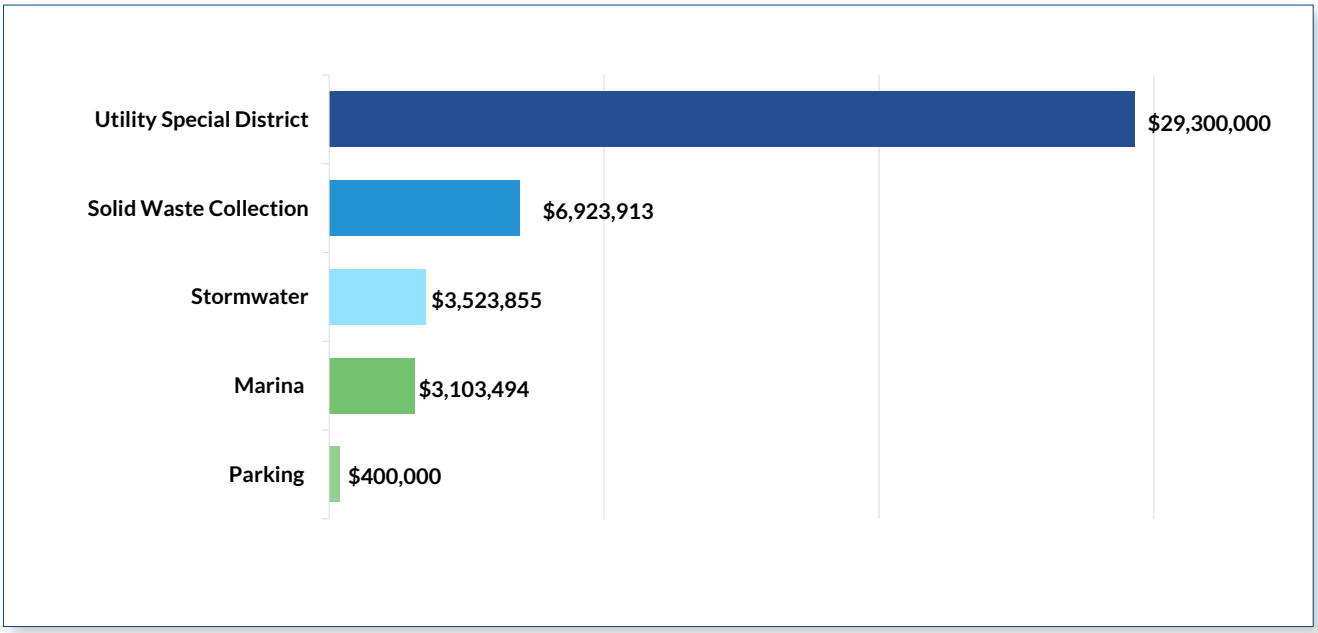
Riviera Beach Assessed Taxable Values for FY 2015 to FY 2024



Enterprise Funds Budget

The City provides water to its residents and customers, collects and treats wastewater, collects and disposes garbage and recyclable materials through a third party vendor, maintains the City's stormwater system, and owns a marina which is being managed by a third party arrangement. Fees charged to customers for the provision of these services primarily fund Enterprise operations. Majority of the revenues collected is used to fund the operations, maintain the infrastructure, and to invest in capital improvements to the utility infrastructure. For FY 2024, the enterprise funds are projected to generate $50.744 million in revenues.

Enterprise Funds Revenues = $50.744 million



Enterprise Funds Expenses = $50.744 million

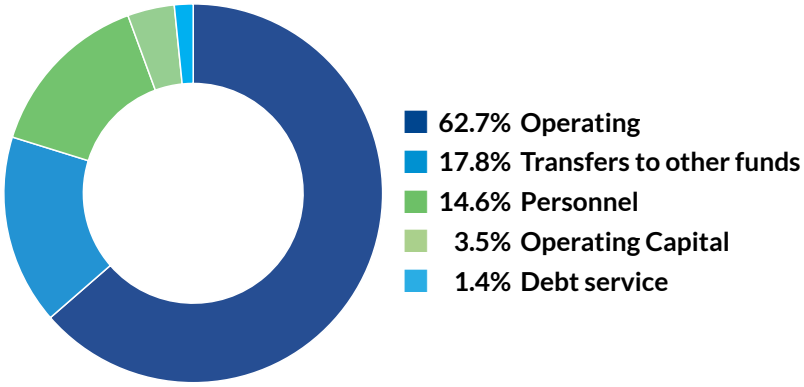
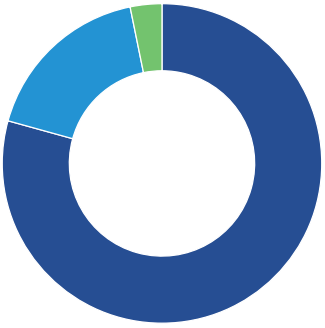


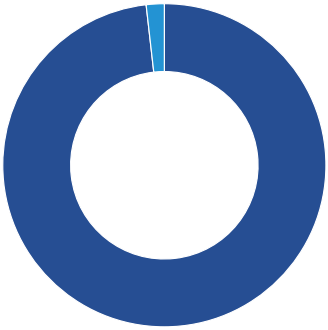
Table of Contents

FY 2024 Capital Projects = $176.944 million



Governmental Projects
$125.075 million

- 96.4% City facilities
- 1.6% Infrastructure
- 1.1% Economic development
- 0.9% Technology and equipment



Enterprise Projects
$51.869 million

- 95.2% Water and sewer system
- 4.8% Marina infrastructure

FY 2024 Major Capital Projects

GENERAL GOVERNMENT PROJECT NAME		FY 2024
Inlet Grove Sports Complex	$	45,000,000
Public Safety (Police) Facility		35,000,000
Dan Calloway Park Improvements		6,500,000
New Municipal Complex		4,000,000
Parks Master Plan		3,500,000
Municipal Facilities		1,500,000
Neighborhood Revitalization Program		1,000,000
Fire Station 87		1,000,000
Police Mobile Command Center		725,000
City Wide Streets Mill & Resurface		500,000
22 Ave To 25 Ave (Ave B to Intracoastal)		475,000
North Ocean Light Relocation		450,000

ENTERPRISE FUNDS PROJECT NAME		FY 2024
New Water Treatment Facility	$	20,000,000
Lift Station #47 Rehabilitation		6,154,000
Intracoastal Water Main		4,350,000
Intracoastal Force Main		4,000,000
Marina Phase 3 Expansion		2,500,000
Aerial Forcemains Replacement C-17 and M Canals		2,500,000
City-wide Road Infrastructure		2,000,000
Wastewater System Renewal & Replacement		1,250,000
Watermain Renewal & Replacement		1,250,000
Raw Water Well Improvements		1,000,000
Lift Station Communication Upgrade		1,000,000
Lift Station Can Upgrade		1,000,000
Lift Station Control Panels		900,000
Lift Stations Rehabilitation		800,000
Underground On-call Contractor		650,000
Aerial Crossing Rehabilitation		500,000
Lift Station #16 Rehabilitation		500,000

Fire Station 88











Our Vision

The Best Waterfront City in which to Live, Work, and Play.

Our Mission

We are committed to creating an exceptional City by providing excellent customer service, progressive leadership, and accountable stewardship.

Our Values

PROFESSIONALISM	We expect and demand courteous and professional service of all those who represent the City.
ETHICS AND INTEGRITY	We will continue to recruit and employ individuals with the highest professional and ethical standards to ensure that there is transparency and accountability in all phases of administration, operations and governance.
EXCELLENCE IN CUSTOMER SERVICE	We pride ourselves on our customer-centric focus and ensuring that City employees are courteous, respectful, and compassionate in interactions with our community. We strive to not only meet but also exceed the expectations of all who we serve.
DIVERSITY	We celebrate diversity as a core tenant and fundamental aspect of government, and we look to be inclusionary in activities and programs in an effort to ensure everyone is equally part of the process.
RESPECT FOR OPINIONS	We respect all opinions and welcome collegial and productive conversations intended to move the City progressively forward.
TRANSPARENCY	We are acutely aware public trust is paramount to every conceivable aspect of government. We understand transparency is at the forefront as it is the bedrock for "good" governance.
INNOVATION	We are a City, which embraces innovation, creativity, and accountability and acknowledges the best ideas and solutions to issues in the 21st century are derived from an environment that promotes these respected ideals.

City of Riviera Beach, Florida
City Manager's Office
1481 W. 15th Street, Suite 238
Riviera Beach, FL 33404
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Office:561-812-6601
Email: citymanagersoffice@rivierabeach.org

September 20, 2023

Honorable Mayor Ronnie Felder
Honorable Chairperson, Douglas Lawson
Honorable Chair Pro Tem, Shirley Lanier
Honorable Councilmember, Tradrick McCoy
Honorable Councilmember, KaShamba Miller-Anderson
Honorable Councilmember, Julia A. Botel, Ed. D

Dear Honorable Mayor, Chairwoman, and City Council Members:

Subject: City-wide Annual Budget for Fiscal Year 2023-2024 (FY 2024)

As your City Manager, I am pleased to present the adopted Operating and Capital Budgets for FY 2024 and the Capital Improvement Plan for FY 2024 through FY 2028. I have carefully designed this budget with a keen eye on the long-term fiscal health and a focus on enabling Riviera Beach to continue its growth trajectory. In my role as City Manager, I am heartened by the strength of our city. Given our invaluable location in the beautiful South Florida region, we are ideally positioned for robust economic development. Our sound governance and well-crafted public policy place us on a trajectory for remarkable economic redevelopment growth over the next 12 to 36 months.

Economic Outlook

Riviera Beach is fortunate to have major transportation assets to include Interstate 95, the Florida Turnpike, the Port of Palm Beach, and comprehensive rail transportation infrastructure, all either within our city limits or in close proximity. These resources, akin to those found in significantly larger communities, offer tremendous potential. These are not minor undertakings nor are they inexpensive. However, leveraging these assets requires substantial investments in infrastructure, such as roadway network improvements, aesthetics, community beautification, and water and sewer infrastructure. They necessitate forging strategic partnerships with private developers to ensure the necessary improvements are undertaken, benefiting not only developers but the entire community as well.

The need for action is urgent. To facilitate this, our team is actively developing strategic agreements and actionable plans designed to spur better, more measurable contractual tools with the private development community. These serve a dual purpose – to protect the City's interests and to catalyze the economic growth vital to reimagining Riviera Beach.

Table of Contents

Private Development Partnerships

The budget includes strategic partnerships with private developers, playing a critical role in enhancing our City's landscape and economy. These collaborations are centered around key development projects, such as commercial real estate ventures, mixed-use developments, and residential constructions. These partnerships not only bolster economic growth but also contribute to the diversification of our local economy. By engaging with private developers, we ensure that Riviera Beach is not only a great place to live but also an attractive destination for business and innovation. As part of this economic growth

Economic Development Initiatives

The City stands on the threshold of an ambitious era of economic rejuvenation, spearheaded by a strategic infusion of over $575 million in developmental projects and city facility enhancements. This monumental investment encompasses a spectrum of initiatives, from the residential allure of Oculina and Berkeley Landing to the commercial ventures of Viking, all interwoven with substantial public investments in modernizing city infrastructure. These ventures are not merely physical constructions but represent a forward-moving ethos that champions inclusivity and equitable growth.

As we lay the groundwork for this urban metamorphosis, we are committed to creating a multifaceted urban environment that is vibrant and sustainable. The investments extend beyond brick and mortar, aiming to enrich the community fabric and ensure that the city's evolution is synonymous with opportunity and prosperity for every resident. With each step, we affirm our dedication to fostering a city that not only thrives economically but also nurtures a sense of belonging and community spirit.

This is a transformative chapter in Riviera Beach's history, one that calls for a collective effort and shared vision. Through meticulous planning and transparent governance, we are setting the stage for a city that embodies resilience, innovation, and a deep-rooted commitment to its people. This budget transmittal memo is more than a fiscal plan; it is a declaration of our city's values and our unwavering resolve to build a legacy of growth, unity, and shared success.

FY 2024 Operating Budget

The General Fund's adopted budget for FY 2024 is $99.655 million which represents an increase of $6.377 million or 6.84% over the FY 2023 adopted budget. I am proud to share that the General Fund Budget for FY 2024 was balanced without increasing the millage rate or using fund balance reserves both demonstrating management's ongoing commitment to maintaining fiscal prudence.

As we look ahead, it is important to acknowledge the City's total assessed value growth for FY 2024, reaching $7.721 billion, up from $7.177 billion in FY 2023. This growth is in spite of the reduction in taxable value of tangible personal property reported by Florida Power & Light (FPL). This moderate rise in taxable value resulted in an addition of approximately $4.462 million to our new tax revenue, thus demonstrating continued growth in the City.

In the context of the current financial landscape, the following are key areas that significantly influence the City's fiscal strategies:

The City recently faced a fiscal challenge resulting from the reassessment by FPL. After a thorough review of its infrastructure across Palm Beach County, FPL reported a decrease in its assets in the City by $146.6 million. This amounts to a reduction of 13.65% which has directly impacted the City, as we now need to account for this significant shift in our financial planning. As such, the City needs to reduce its reliance on ad valorem taxes as a major revenue source. There is a pressing need to reassess the revenues for City services and programs, especially in the face of record-high inflation. The costs of goods, commodities, and services

we rely on have risen, yet our revenues have largely remained flat. To remain competitive and to meet the City Council's ambitious plans for the community, it is imperative that additional resources are secured in order to sustain the economic growth and maintenance of City facilities.

City staff believes there is support for initiatives that incrementally adjust towards full cost recovery for programs. This is particularly relevant for those programs benefiting a select group of attendees or participants. Upon comparing the costs with other government agencies, it is evident that our City's fees are significantly lower for services and programs. In some instances, we are decades behind what competitive and surrounding agencies charge for similar services, thus putting us further behind when it comes to investments in the programs offered and how services are delivered as they are not self-sustaining. Addressing this discrepancy is an urgent matter of sustainability and fair value.

Another key component in the fiscal consideration for FY 2024 is the increase of $1.224 million for retirement contributions and $1.2 million for health insurance costs over FY 2023. Notably, the City had to address an additional $0.471 million contribution on behalf of the police pension plan due to market conditions impacting the investment portfolio. As we continue to ensure our employees' financial security, we must also secure our fiscal future.

We have also identified a concerning trend with the current health insurance carrier, Aetna, which has seen an overutilization of 186%, significantly above the industry standard. In the interest of our employees and fiscal prudence, the City changed its insurance carrier to Cigna starting October 1, 2023. Cigna provided for a more affordable renewal rate increase of 9.2%, compared to Aetna's proposed 22%, Cigna also provides a rate cap for the next fiscal year and access to larger network of healthcare providers.

Reimagine Riviera Beach, the City's aggressive capital construction campaign is a testament to the City's vision for the future. With a focus on public safety infrastructure, including the construction of Fire Station 88 and the commencement of Fire Station 87 within the next few months, the City issued bonds in the amount of $29.650 million in September 2021. For FY 2024, debt service requirements for the fire station bonds total $2.262 million which will be a recurring payment over several years, necessitating careful budget management.

Lastly, it is important to highlight that on September 20, 2023, the Utility Special District (District) Board adopted the amendment of rates, fees, and charges effective October 1, 2023 through 2028. This increase is necessary to fund costs associated with a new water treatment plant, regulatory requirements, and other utility infrastructure. The amendment is for the current and future increases to the District's water, sewer, tapping, master meter, sprinkler meter, fire service protection, and service availability rates, fees and charges.

Summary of Changes Presented Between the FY 2024 Proposed to FY 2024 Adopted Budget

The City's FY 2024 Proposed Budget was delivered to the City's Elected Officials and posted to the City's website on July 31, 2023. As required pursuant to Section 200.065 (2) (c), Florida Statutes, on September 13, 2023, the City held its first public hearing. On September 20, 2023, the City held its second and public hearing and the Council adopted the City's general fund operating budget and the ad valorem millage rate for FY 2024. At this hearing, the Council adopted the City's operating and capital budgets and the Five-Year Capital Improvement Plan.

On September 20, 2023, the Utility District Board held a public hearing to amend the rates and charges for water and sewer. At this meeting, the Board adopted the amendment to the rates and charges and adopted the District's operating and capital budgets and the Five-Year Capital Improvement Plan.

Table of Contents

The following table is the summary of changes presented between the FY 2024 proposed budget to the FY 2024 adopted budget:

General Fund	FY 2024 Proposed Budget	FY 2024 Adopted Budget	Difference	Explanation
REVENUES:				
First Local Option Tax	$ 500,000	$ 552,296	$ 52,296	Revised projections from the State of Florida.
Communications Service Tax	1,160,061	1,152,615	(7,446)	Revised projections from the State of Florida.
Payment in Lieu of Taxes	2,021,281	2,380,531	359,250	Adjustment resulting from the adopted amendments to the rates for water and sewer charged by the Utility Special District.
Service Charges - EMS	2,000,000	1,634,030	(365,970)	Revised based on the final resolution with Palm Beach Shores to provide emergency medical services.
EXPENDITURES:				
Legislative Department				
Travel and per diem	45,000	75,000	30,000	Additional request from the Elected Officials.
Promotional activities	33,000	63,000	30,000	Additional request from the Elected Officials.
City Administration Department			-	
Contingency	750,000	690,000	(60,000)	To fund additional request for travel and promotional activities for Elected Officials.
Professional services	5,000	34,000	29,000	Additional marketing programs and activities
Printing and binding	1,000	10,130	9,130	Additional printing requirements for marketing and promotional activities associated with economic development and small business programs.

Utility Special District Operating Fund	FY 2024 Proposed Budget	FY 2024 Adopted Budget	Difference	Explanation
REVENUES:				
Service Charge - Water	$ 19,848,816	$ 20,280,000	$ 431,184	Rate increase of 20% as adopted by the District Board for FY 2024.
Service Charge - Sewer	12,550,000	15,557,500	3,007,500	Rate increase of 27% as adopted by the District Board for FY 2024.
EXPENSES:				
Professional services	5,909,419	6,141,396	231,977	Reduction based on the finalization of the City's cost allocation plan and the increase in the PILOT to the City resulting from the increase in water and sewer rates.
Contract services	5,997,542	6,847,542	850,000	Increase in the payment to the East Coast Regional Wastewater Treatment Facilities Operations Board (ECR) for the provision of wastewater treatment and disposal services.
Operating supplies	700,000	1,000,000	300,000	Increase in cost of operating supplies primarily for chemicals.
Bank charges and fees	404,000	436,395	32,395	Increase in fees as a result of the increase in water and sewer rates.
Training and employee development	12,000	15,000	3,000	Enhanced training required for the new SCADA system implemented.
Contingency	2,200,000	2,000,000	(200,000)	Reduction available due to the increases in water and sewer rates.
Capital - machinery and equipment	200,000	500,000	300,000	Additional acquisition of vehicles to replace older vehicles in the District's fleet.
Transfer to Renewal and Replacement Fund	1,678,688	3,600,000	1,921,312	Additional capital resulting from the increases in water and sewer rates.

FY 2024 CAPITAL BUDGET

Public Infrastructure Investment

The budget reflects our dedication to public safety and the welfare of our community through significant investments in public safety facilities. This includes the development of Fire Stations 88 and 87, which are pivotal to ensuring responsive and efficient emergency services, enhancing community resilience and safety. Our strategic prioritization of public safety and community development through judicious use of the proposed bond. This funding mechanism enables the relocation and enhancement of the Riviera Beach Police Department into a modern, state-of-the-art facility at Barracuda Bay, a move designed to centralize operations and equip our police force with advanced tools and resources necessary for effective law enforcement. Furthermore, the bond supports the development of the Inlet Grove Recreation campus, a multifaceted project intended

Table of Contents

to elevate community wellness, foster recreational engagement, and provide a versatile space for residents to connect and participate in a range of activities. These critical investments are indicative of our proactive approach to nurturing a resilient, vibrant, and safe community, ensuring Riviera Beach continues to flourish as a beacon of progressive urban living.



COMMUNITY ENGAGEMENT AND EMPOWERMENT

This year's budget underscores our unwavering commitment to community engagement and empowerment. We are investing in projects that not only enhance public infrastructure, like new fire stations, but also contribute to the socio-economic upliftment of our residents. Initiatives like the Reimagine Riviera Beach campaign and the redevelopment of the Broadway Corridor exemplify our dedication to creating inclusive growth opportunities. By prioritizing affordable housing and community-centric development, we aim to empower our residents, fostering a sense of belonging and active participation in the city's ongoing transformation.



OPERATIONAL EXCELLENCE

Our Employees

In crafting the FY 2024 budget, we extend our deepest gratitude to our City employees, whose dedication has been the cornerstone of Riviera Beach's resilience and service continuity, especially during challenging times. Recognizing the importance of fair and equitable wages, we are committed to reviewing compensation structures to ensure they meet the standards of fairness and equity. Alongside monetary compensation, we are exploring a variety of non-monetary benefits, such as flexible working arrangements, professional development opportunities, and wellness programs, to acknowledge and support our employees' well-being and career growth. This balanced approach to remuneration and rewards reflects our recognition of the invaluable contributions our workforce makes to the City's prosperity and community spirit.



GOVERNMENT STEWARDSHIP AND ACCOUNTABILITY

In the FY 2024 budget, we reiterate our commitment to stewardship and accountability, ensuring that every taxpayer dollar is spent with the utmost responsibility. Our focus remains on maintaining a balanced budget, keeping the millage rate stable, and judiciously managing our fund balance reserves. Amidst challenges like the reassessment by Florida Power & Light and rising operational costs, our fiscal strategy is designed to uphold financial integrity and transparency. Investments in critical infrastructure and strategic partnerships reflect our dedication to sustainable growth and accountable governance, aligning our financial decisions with the long-term welfare of Riviera Beach.

PROSPEROUS, RESILIENT AND SUSTAINABLE ECONOMY

Infrastructure, City Facilities, and Water Treatment Facility

The City has to transcend conventional methods by adopting a more aggressive and innovative approach, in order to meet the community's growing needs and demands. In so doing, Riviera Beach needed to reimagine itself to leverage its abundant natural amenities and rich historical attributes, aiming to renew, revive, and rebuild a city that is diverse, inclusive, and innovative. This forward-thinking ethos builds on the work of previous generations and breathes new life into plans, ideologies, and philosophies that had hitherto been neglected or unexecuted.

Reimagine Riviera Beach has crystallized as a guiding mantra that addresses various facets of local governance. This includes the revitalization of old, outdated, and dilapidated facilities, as well as addressing wages, benefits, and other historically neglected elements. This holistic strategy is intended to create synergy among all government segments, ranging from the Riviera Beach Community Redevelopment Agency (CRA) and the City of Riviera Beach Utility Special District to the City of Riviera Beach itself. This integrated approach is intended to pool resources and talents from all agencies for the city's advancement. The era of working in isolated silos, which leads to redundancy and confusion, is over. Instead, a streamlined and efficient operational model will be the modus operandi, designed to make significant progress presently and in future endeavors.

Reimagine Riviera Beach is more than just a mantra; it is a vision that propelled the City into its centennial year, with the aim of incorporating modern amenities, facilities, major employment centers, and other community benefits that have traditionally been overlooked in economic-development initiatives. This inclusive strategy is intended to overcome systemic obstacles by implementing intentional steps to ensure that businesses, residents, and investors all have equitable opportunities for economic and social growth in the community they have chosen to invest in. In this way, *Reimagine Riviera Beach* guarantees that everyone has a proverbial seat at the table while driving some of the city's most ambitious development and redevelopment projects in a generation.

New City Hall

In keeping with Riviera Beach 2030, the City is committed to the development of a new City Hall complex. The City continues to seek public private partnership arrangements for the development of a new municipal complex on Broadway and a mixed-use development at 600-601 West Blue Heron Boulevard. City staff continues to work on the solicitation process for the new City Hall project for early 2024.

Fire Station Number 88

Construction of Fire Station Number 88 at 1920 W. Blue Heron Boulevard is now complete costing approximately $20 million. This project was realized through a collaborative partnership aimed at providing a health-first, supportive space for first responders. Designed to address risk factors, such as exposure to carcinogens, mental health challenges, post-traumatic stress disorder (PTSD), and sleep deprivation. This new facility establishes a responder-centric safety and health standard for the City and its neighboring communities.

Spanning 30,981 square feet, the two-story, four-bay drive-through station features climate air-balanced zones to minimize the cross-ventilation of airborne volatile contaminants. Upon returning from a call, firefighters pass through a decontamination room outfitted with boot and equipment wash stations, gear extractors, and personal showers before re-entering the living environment. An additional air-balanced vestibule offers direct

Table of Contents

access from the living quarters to the apparatus bay and includes amenities for mental and physical wellness, such as energy pods, cycling detox saunas, a physical conditioning room, a day lounge, and a large community kitchen. Circadian rhythm LED lighting has been installed to promote natural sleep cycles and relaxation.

The facility also incorporates a zoned alert system with ramp-up tones and light signals designed to awaken only those responders required for a call, thereby reducing stress on the heart. A three-story training tower supports on-site training activities and provides easy rooftop access for equipment maintenance. The tower's architectural elements protect sensitive equipment while adding aesthetic value.

Built to withstand a category V storm due to its coastal location, the station features structural hardening and a 100% building-backup generator. The floor elevation surpasses FEMA's designated 500-year floodplain criteria, and the building is designed for a life cycle exceeding 50 years. Fire Station 88 serves as the inaugural project in the city's infrastructure improvement program and is highly visible to the community, situated at a main city intersection. Notably, the station also showcases a prominent 9/11 memorial. Exterior design elements convey a reimagined Riviera Beach, positioning the station as an essential community building.

Fire Station Number 87

Fire Station Number 87 at 600 W. Blue Heron Boulevard which will house the City's Emergency Operations Center (EOC) is currently under construction which is anticipated to be complete in the first quarter of 2025. Funding for Fire Station Number 87 resulted from the amendment of the Series 2021 bonds to transfer funds from the funding of Fire Station Number 86 to the construction activities associated with Fire Station 87.

Fire Station Number 86

The construction of a new Fire Station Number 86 at 5010 North Ocean Drive is currently being considered which is a joint collaboration with the Utility Special District to include the replacement of the water tank. The station is in extremely poor condition and has reached the end of its useful life, necessitating additional steps by staff to find alternative shelter for public safety personnel. Furthermore, it is important to note that the Council approved to place this item on the ballot for the issuance of a general obligation bonds for this project which aims to secure the necessary funding to ensure the timely and efficient completion of this critical public-safety infrastructure.

New Police Department Complex

Following intensive evaluations and consideration of various locations for the new Police Department Complex, the Council approved the current location for Barracuda Bay, 1621 W. Blue Heron Boulevard, as the future site for the Riviera Beach Police Department. Council authorized staff to commence the solicitation process to advance the design and construction of the new police headquarters at the Barracuda Bay site. The planned headquarters are intended to centralize all Police Department divisions, placing the facility strategically at the heart of the city. It is crucial to note that this project is currently unfunded and is estimated to cost around $35 million. To address the financial requirements, the Council approved to place this item on the ballot for the issuance of general obligation bonds for this project.

Parks and Recreation Master Plan

Th City's Park and Recreation Master Plan was adopted by the Council in 2022. Included in this plan was to retain current location of the Barracuda Bay Aquatics Center. During the planning phase for the municipal complex, an expanded vision was developed that includes a world-class athletic complex with competition-level fields and other recreational amenities. This complex, also encompassing the relocated Aquatics Center and Wells Wellness Center, is slated for a 30-acre parcel south of 34th Street, adjacent to Inlet Grove High School. Following a competitive solicitation process, the Master Plan was amended to include the Inlet Grove

athletic facilities, and the existing Wells Complex site was subsequently eliminated. Ongoing discussions with the Palm Beach County School District and Inlet Grove High School are focused on a joint-use agreement for the renovation and expansion of the athletic facilities. The City has identified the need for the construction of the Inlet Grove Sports Complex.

The Council approved to place this item on the ballot for the issuance of general obligation bonds for funding of the Parks and Recreation projects up to $55 million to acquire, construct, equip renovate, replace, and improve parks, recreational and leisure facilities. Funding of $45 million for the Inlet Grove Sports Complex, $6.5 million for the renovations of the Dan Calloway Recreation Complex, and $3.5 million for the Master Plan projects.

Avenue E Corridor Improvements

Avenue E serves a vital role in the broader vision for the City. Avenue E is not just another road in the City; it serves as a major corridor and a crucial north-south connector. This artery links essential community services and key points of interest, including schools, healthcare facilities, and commercial zones. As a pivotal part of the Reimagine Riviera Beach initiative, Avenue E will also be prominently featured in the new City Hall project. City Hall will front on Broadway and this important corridor, affirming its role as a civic axis.

Enhancements to the Avenue E Corridor include installation of bike lanes and sidewalks to promote active transportation, upgrading the lighting system for increased visibility and security, implementing traffic-calming measures, such as speed bumps and roundabouts, and revamping the drainage infrastructure to mitigate flooding issues. Avenue E within the broader context of the City and the CRA's strategic points of interest, including the Port of Palm Beach and the Riviera Beach Marina. These are seen as significant levers that could augment the success of the proposed improvements along this vital stretch of roadway.

Funding strategies are being explored, with an estimated rebuild cost of approximately $15 million. Various funding avenues, including federal and state grants, private partnerships, and bond issuances, are under consideration to finance these ambitious improvements.

2600 Broadway Redevelopment Site

2600 Broadway site has been identified as a signature project, emphasizing its role as a showcase of redevelopment within the Broadway Corridor. The solicitation process for the development of the 2600 Broadway site, located at the northeast corner of Broadway and Blue Heron Boulevard is currently in progress. The redevelopment of this site promises to enhance the corridor significantly and establish a new standard for mid-rise development in Riviera Beach.

New Water Treatment Plant

Clean and safe drinking water is the most important resource for the City and the communities in which we provide water and sewer services which are arguably the most important services by the City. As such, the District is an important element of the Reimagine Riviera Beach program. The District is working to provide the best water to its customers by addressing issues such as color and hardness residue. The current plant was constructed in 1958 and majority of the equipment has surpassed its useful life. This outdated treatment technology that relies heavily on chemical usage. Compared to the current process of lime softening, the new membrane treatment facility would produce drinking water with little or no color, utilize state of the art automated processes, reduce chemical use, and allow the City to tap into a new water supply to ensure future economic growth. The new water treatment facility is estimated to cost from $180 to $200 million. Design of the new water treatment plant is currently underway by staff and the design team.

Table of Contents

GREAT NEIGHBORHOODS

Affordable Housing

The City is dedicated to affordable housing projects, such as Berkeley Landing, and efforts to revitalize neighborhoods. These initiatives are vital for fostering inclusive growth and ensuring that the benefits of our city's development are accessible to all community members. The $2 million budget allocation for workforce and affordable housing in Riviera Beach represents a significant commitment to the principles outlined in the "Housing for All: Palm Beach County's Housing Action Plan." This investment will play a crucial role in achieving the plan's ambitious target of creating 20,000 units of affordable housing by 2032. By channeling these funds towards developing, renovating, and maintaining affordable housing units, we can ensure that our city's essential workers and low-income families have access to safe, quality housing. This initiative not only supports the direct beneficiaries but also contributes to the broader economic and social fabric of Riviera Beach. It will stimulate local economies, increase spending power within the community, and reduce the strain on social services. Our budgetary focus on affordable housing also represents a proactive approach to urban planning, promoting a diverse and inclusive community while addressing the pressing need for housing affordability.

Berkeley Landing Housing Development

Pinnacle Multi-family Developers and Wendover Housing Partners, esteemed housing developers in the Southeast, ceremoniously broke ground on the Berkeley Landing project in Riviera Beach on March 1, 2022. Vertical construction on the project is complete, and construction crews are diligently working on building out the interior spaces. Subsequently, they will swiftly move on to installing landscaping and streetscape hardscape. Scheduled for completion in late 2023, Berkeley Landing is intended to serve as a destination community for families and emerging members of the workforce, especially along the rejuvenated Broadway Corridor. The CRA facilitated this project by providing an initial loan of $640,000, which served as leverage for obtaining housing credits.

Berkeley Landing is under construction by PCDS Construction, a joint venture between D. Stephenson Construction—South Florida's largest minority-owned construction firm—and PC Building, LLC, an affiliate of Pinnacle. The state-of-the-art, three-story community will feature 110 affordable one-, two-, and three-bedroom units, along with two additional market-rate units. These market-rate units will be part of the ground-floor live/workspaces facing Broadway. The design is intended to offer features and amenities consistent with the high-quality standards Pinnacle and Wendover have set. These standards are focused on making affordable housing indistinguishable from market-rate developments. Amenities include impact-resistant windows and doors, Energy Star-rated appliances, builder-grade PVC blinds or solar shades for each window, and USB ports on kitchen countertops and in primary bedrooms.

Residents will also have access to a range of amenities, including a clubhouse, pool with cabanas, fitness center, cyber lounge, covered pavilion, playground, and enclosed dog walk area. Additionally, art sculptures will be installed in two civic plazas along Broadway and Lake Shore Drive. This is part of a collaborative effort among the City, Wendover, and Pinnacle to support the Art in Public Places program and enhance residential communities' aesthetic appeal.

On the commercial front, Berkeley Landing is actively engaged in leasing two live/workspaces through the Riviera Beach CRA's small-business incubator program. These tenants will be able to access program funds for rent subsidy, signage, marketing assistance, and loan packaging assistance. With an investment of $35

million, this represents the largest private investment in the Riviera Beach CRA in the past decade. The project's financing is secured through an allocation of housing tax credits from the Florida Housing Finance Corporation. This financial package is further bolstered by an investment from the Riviera Beach CRA, equity raised from syndicating the credits by the National Equity Fund, and construction financing Bank of America has provided.

Villa L'Onze 11th Street Townhouse Project

Villa L'Onze Townhouse Project is set to redefine mixed-use development standards on Avenue E. Strategically located blocks away from the Intracoastal and with views of the Broadway Corridor, the project will feature two separate buildings with a total of 12 units. The configuration includes four 3-story townhouses, each offering 3 bedrooms, 3.5 bathrooms, and 2-car garages, alongside eight 2-story units with 3 bedrooms, 2.5 bathrooms, and a single-car garage. The three-story units will boast 2,227 square feet of living space, while the two-story units will provide 1,642 square feet. The design embraces cutting-edge energy-efficient technologies and materials, such as laminated structural components and xeriscaped exteriors. The inclusion of front stoops will enhance walkability, complemented by the addition of new sidewalks and on-street parking.

Embracing the area's Dutch Caribbean architectural roots, the development's design incorporates rear-facing garages that open onto a traditionally styled alley, adorned with lush landscaping and decorative paver inlays. Planned expansive green spaces will serve as communal buffers and social hubs, aligning with the expectations of families and millennials drawn to the allure of the revitalized Avenue E Corridor. With an estimated development cost of $4 million, the Riviera Beach Community Development Corporation will partner with the CRA to develop this project, aiming to cater to a mixed-income demographic.

Villa L'Onze represents the first phase in the comprehensive redevelopment of the block at 11th and Avenue E. With City Council's approval obtained in June 2023 and the replat recorded, the construction plans are finalized. The team is gearing up to apply for permits and secure construction financing. Marketing is scheduled to begin on December 30, 2023, with ground breaking anticipated in January 2024.

Utility Burial Project

Installation of the underground utility lines project is intended to enhance the aesthetic and functional aspects of the US-1 Corridor within the Community Redevelopment Area. This initiative is an integral part of the long-range plan and capital improvements designed for the Broadway Corridor and the Marina District. As such, the CRA has embarked on an infrastructure project to remove all overhead facilities in designated phases, thereby beautifying the US-1 Corridor and fortifying the utility services. Crucially, the CRA has successfully acquired the appropriate easements to facilitate these improvements.

The first phase of the project is complete which includes the installation of Level 3 fiber light equipment and fiber net utilities, as well as the burial of overhead lines east of Avenue C in Marina Village. This phase also includes the significant coordination to advance the final design of utility components in conjunction with Florida Power and Light (FPL) and AT&T. This includes identifying necessary facilities and securing tentative approval for the acquisition of easements associated with aboveground service panels, transformers, and other essential infrastructure components. Phase II of the project is currently underway. The Council has endorsed an interlocal agreement with the CRA for project funding, and contracts with FPL have been formalized. Meetings with FPL have begun to initiate construction coordination.

Table of Contents

Interlocal Agreement with Treasure Coast Regional Planning Council

The Treasure Coast Regional Planning Council (TCRPC) has completed a comprehensive update to the 2011 CRA Plan. This major update will be considered in late 2023 for approval by the Council. The Plan includes revising current and future redevelopment initiatives and adding a new section dedicated to water quality enhancement. In addition, the TCRPC is updating existing drawings and plans for the CRA's future. Collaborating with the City and CRA, TCRPC is undertaking a review of the existing land development regulations for the CRA's downtown areas. This review will culminate in recommended revisions to the zoning map and the comprehensive plan. Efforts are being coordinated with the ongoing comprehensive plan update, a critical strategic measure for setting the City's direction for the next decade

Conclusion

We are now at a pivotal point in our City's history. Our actions now will define the future of Riviera Beach. It is incumbent upon us to act decisively, thoughtfully, and with the best interests of all our citizens in mind. Let us work together to ensure that our City continues to thrive, remains competitive, and provides the high-quality services our citizens deserve.

Crafting the FY 2024 budget has been an involved process, requiring a delicate balance between enabling our City's growth and ensuring fiscal responsibility. As we navigate these considerations, I remain committed to fostering the financial stability and prosperity of our City. I eagerly await your review and approval of this budget and am available to discuss these details further, answer any questions, and address any concerns.

Respectfully submitted,





Jonathan E. Evans, MPA, MBA, ICMA-CM
City Manager - Riviera Beach, FL



SECTION II: City Overview



Judge Allen Heyser, and his wife Mattie Spencer Heyser were two of the first settlers in what is now known as Riviera Beach. They were the owners of the Oak Lawn Hotel which also served as the town's post office. The hotel was so popular that the tourists and neighbors called the town "Oak Lawn." A journalist from Atlanta published a news article and called the hotel "Riviera of America," which led to the name being changed to "Riviera Hotel." In 1899, the Dade County seat was moved from Juno to Miami. Judge Heyser, whose constant attendance was required when court was in session resulted in him hiring different proprietors to manage the hotel. Under their management, the hotel deteriorated and business declined due to the construction of the Breakers and the Royal Poinciana hotels in Palm Beach.



Charles Newcomb purchased the Riviera Hotel and converted it in to his private residence.

Courtesy of the Historical Society of Palm Beach County

In the late 1890s, a scientist, inventor and wealthy manufacturer, Charles N. Newcomb, from Davenport, Iowa spent his winters in Palm Beach. Newcomb and his family traveled by boat to the Riviera Hotel, where his wife was taken by the view of Lake Worth from the hotel. In 1901, Newcomb bought the Riviera Hotel, renamed the hotel to Riviera, and made extensive improvements. The Riviera flourished and attracted visitors such as, the Vanderbilts, the Astors, Henry Flagler, and Andrew Carnegie.

Newcomb purchased an additional 200 acres, from Lake Worth to the Florida East Coast Railway tracks and 14th Street to 10th Street.

In 1913, Newcomb recorded a plat with a vision of Riviera being a resort community. He sold approximately 30 lots by auction and built a house for the widowed Dorothy Halsey who operated the first grocery store and only gas pump in town. In the mid-1920s, other men developed sections of Riviera, including G. W. Bingham (east of Broadway from 20th to 23rd Street) and the Perry family (Inlet Grove and Inlet City). William Taylor and George Currie were first black families to develop plats on the west side of Riviera.

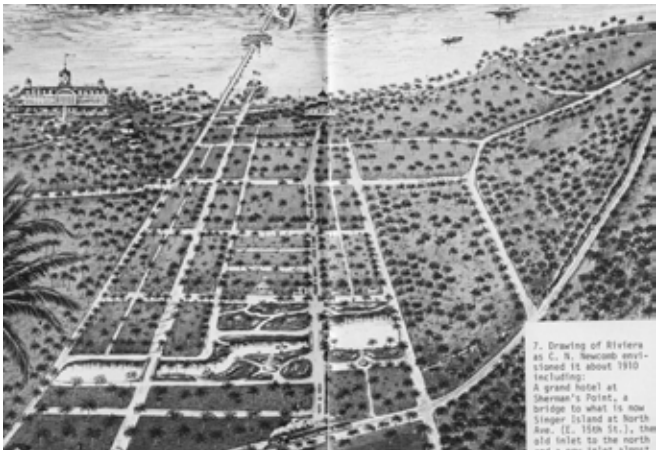
Fishing has always been an important activity in the Riviera Beach area and was one of the major attractions. Prior to World War I, fishermen from the Bahamas stayed at the south end of Singer Island in a small community known locally as Inlet City. Due to the boom in the commercial fishing industry, the Bahamian fishermen and their families settled in Riviera and were called "Conchs." These families included the Moree, Pinder, Knowles, and Griffins whom descendants still reside in Riviera Beach today.

On September 29, 1922, twenty six voters incorporated the Town of Riviera and elected L.S Scott as Mayor, Charles N. Newcomb as Town Clerk, B.D. Kerr as Marshall, and Henry Weichman, A.P Brodeur, Fred Nelson, Erric Soderburg, and Henry Zill as Council members. Nearly one year later, the Town was re-incorporated under a state charter by a special election, B.D Kerr elected as Mayor and J.B. Stewart elected as Marshall and Tax Collector. Over the next 30 years, the Town of Riviera experienced significant growth with the population increasing from less than 2,000 residents to 13,000. By 1959, the Town of Riviera Beach officially became, the City of Riviera Beach. The City built a police and fire station, library, recreational hall, and established a water treatment system.

During the 1950s to 1960s, the racial composition of the City experienced a significant change. In 1962, the City's first black Councilman, F. Malcolm Cunningham was elected.

Table of Contents

Historical Milestones



Prior to the 1900s

1880: Frank L. Dimick purchased 880 acres of land for $93, which was the original site of Riviera Beach. 1884 The Thomas M. Taylor family known as one of the first black pioneer families settled in Riviera Beach.

1888: The Oak Lawn Hotel was built and operated by Judge Allen Heyser. The hotel was so popular that the neighborhood took the name of the hotel and for the first years of its history, Riviera Beach was known as Oak Lawn.

1893 A journalist from Atlanta, was so taken with the beauty of Oak Lawn Hotel that he called it the "Riviera of America" in his news article. The Oak Lawn Hotel which served as the post office, became the Riviera Hotel and the surrounding neighborhood was referred to as Riviera.

1900s

1901: Charles N. Newcomb bought the Riviera Hotel, remodeled, and renamed the hotel "Riviera."

1906: A squatter's community of fishermen and their families lived on the south end of Singer Island in small community known locally as Inlet City. Singer Island is named after Paris Singer, part of the sewing machine family empire.

1915: The Port was developed when the state legislature created a special taxing district known as the Lake Worth Inlet District, for the purpose of dredging a channel to the ocean and constructing a harbor and dock facilities.

1909 Palm Beach County is created, with Juno as the County seat. Previously, the area that would include Town of Riviera was in Dade County.

1914: Plat is filed for subdivision on what is now 8th Street that would be settled by black families. This area would become, the 1950's, the "Veterans homes" project.

1915: Lake Worth Inlet District is found with 4-foot channel to the ocean. Modest facilities used primarily as stopover for commerce headed to Miami. It soon spurs real estate speculation.

1918: The spill from the dredging of the new inlet was deposited on one of the shoals in the old inlet and a sand island was created, known as Peanut Island today.

1919: The fishing colony moved to the mainland.



Indian Mound - 1920

1920s

Riviera Beach was one of the largest suppliers of fish on Florida's east coast, much of which was shipped to New York.

1920s Paris Singer, for whom the island is named, planned a luxurious resort on the narrow strip of land similar to what he and his partner, architect Addison Mizner, had developed in Palm Beach. While the son of the Singer sewing machine magnate would buy much of the land, his plans were never fully realized thanks to a land bust, the 1928 hurricane and the stock market crash.

1921: The first school, Inlet Grove School was built in Riviera where 20 children living in the area attended.

1922: Town of Riviera is incorporated. L. S. Scott elected first mayor. Charles N. Newcomb, for whom Newcomb Hall is named, is elected city clerk.

1925: Palm Beach County builds wooden span called Sherman Point Bridge across Lake Worth linking the peninsula named for Paris Singer to the Town of Riviera.

1925: Monroe Heights is developed as a Danish settlement. It would become the first neighborhood to be paved and the last to be integrated. A wall segregating all-white Monroe Heights from the all-black area to its north still runs along 27th Street.

1925-27: A 16-foot channel plus rail and road connections is added at the Lake Worth Inlet District, and it begins accepting a cargo-carrying steamship and passenger ships.

1928: Devastating hurricane destroys Sherman Point Bridge; kills 3,000 people in the Lake Okeechobee area; destroys Kelsey City, which is today's Lake Park; and wipes out whole neighborhoods in West Palm Beach. The Lake Worth Inlet District is decimated. In Riviera, 285 home are destroyed. The storm is immortalized in author Zora Neale Hurston's book "Their Eyes Were Watching God.

1930s

By the end of the decade, the Town of Riviera's population stands at 811.

Riviera is referred to as the "Conch Town" due to its boom in the commercial fishing industry and tourism.

1935-37: Lake Worth Inlet is renamed Port of Palm Beach.



Broadway - 1939

1940s

Town population is 1,981.

1940: The Town buys 1,000 feet of beach on Singer Island for $40,000. Over next few years, the Island will be completely annexed. Before, it had been owned by Palm Beach.

1940: Spanish Courts opens as an upscale motor hotel among the cottage developments on Broadway.

1941: The Town becomes a City: Riviera Beach is borne. The Newcomb family donates the Marina to the City.

1946: Florida Power & Light builds power plant on 21 acres abutting the Port of Palm Beach.

1949: Wooden Sherman Point Bridge, rebuilt in 1935, is replaced by a steel and concrete 2-lane drawbridge.

1950s

Riviera Beach's population is 4,065. The city's black population, now 23 percent, doubles between 1950 and 1970. The Veterans Homes project is a major draw for blacks. Platted in 1914, the 120 acres of small, sturdy bungalows was the first subdivision built for veterans in Palm Beach County. Today, it is also referred to as Riviera Beach Heights, where the CRA has an ongoing multi-million dollar improvement project.

1952: Phil Foster Park opens, named for a Town pioneer who owned one of the first tourist courts. 1952: Riviera Beach Voters' League was organized by Arthur Brown.

1955: Riviera Beach High School was built.



Avenue E - 1960

1960s

By 1960, the population had mushroomed to 13,036-an astounding 221 percent increase in the last decade.

1960s: A major container carrier emerges at the Port of Palm Beach: Tropical Shipping. By now, the channel is 35 feet.

1962: Lewis Terminals opens. Frank J. Lewis developed the 400-acre light industrial park at Old Dixie and BlueHeron. His son, former state Senator Phil D. Lewis, died this month. He still maintained a real estate office in Riviera Beach.

1962: First black person is elected to all-white City Council, F. Malcolm Cunningham, Sr., also becomes the first black elected official in the South since Reconstruction. In 1971, he becomes City's first black attorney.

1965: The area that includes Lone Pine Estates is annexed, expanding Riviera Beach to the west.

Table of Contents

1966: Blue Heron Bridge to Singer Island was completed, Blue Heron Boulevard was widened and landscaped, broadwalk was constructed, Ocean Mall at the City's beach was constructed, and the Bicentennial Park was created.

1967: Hurricane Betsey beaches The Amaryllis, a 10,400-ton freighter, on Singer Island opposite the Rutledge Motel. After three years, the freighter is removed.

1967: Singer Island Civic Association is founded, originally to fight development of high-rise housing on the Island's west side.

1969: Home Rule established by Florida Legislature, giving municipalities more authority to govern themselves.

1969: First black fireman in Palm Beach County is hired in Riviera Beach, Richard C. Wester. Later, he becomes the first black fire chief in Florida.



Honeywell - 1962

1970s

The City's population is now 21,401 and for the first time, predominately black.

1970: Interstate 95 opens between Riviera Beach and Okeechobee Boulevard.

1971: Race riots at Suncoast High School. School desegregation sends black students from all-black Kennedy High School to then all-white Riviera Beach High, which is renamed Suncoast. The mix was volatile.

1971: Riviera Beach becomes first integrated city in Florida to have a majority black City Council, with election of James Jones, David Williams and Dorsey Lee who joined incumbents Bobbie E. Brooks and Henry Taylor. Their platform includes a redo of the current City Charter, which forbade blacks from owning property east of the railroad tracks.

1971: William "Boone" Darden is named the City's police chief, the first black one in the state. Ada Reed served as the first black City Clerk.

1971: Herman McCray, Jr. served as the first black Supervisor of Refuse.

1972: Annexation of Parson Heights and Kelly Addition. It is named for black real estate entrepreneur Forest Parson. Suncoast High School is in Parson Heights on Jake Lane, named for a son.

1972: Youngest candidate to ever run for City Council, Stephen L. Lawson, age 18. Youngest ever elected: current Councilman Cedrick A. Thomas.

1973: The 24-story Phoenix Towers is built, becoming the first "high-rise" on Singer Island. 1974: The Tiara is built and becomes the highest beachside structure on the East Coast.

1975: City elects first black mayor, Bobbie E. Brooks.

1975: The new Riviera Beach City Hall opens at its current location. Bicentennial Park is dedicated.

1976: Current four-lane Blue Heron Bridge is completed, replacing two-lane drawbridge. It was a years-tong, controversial project with environmentalists and business owners arguing that it would upset the ecology. In 1972, during the debate, famed industrialist John D. MacArthur called the bridge idea "pretty stupid." He favored a bridge to Peanut Island or from North Palm Beach to Munyon Island.

1976: Ronald Davis is named city manager, becoming the first black in Riviera Beach and in Florida to hold the title.

1976: Construction of a 4-lane and 65-foot bridge valuing $8.5 million officially named the Jerry Thomas Memorial Bridge but referred to as the Blue Heron Bridge.

1977: Attorney and resident Edward Rodgers is named first black Circuit Court judge in Palm Beach County, among other firsts.

1979: Rapids Water Park opened.

1978-80: Development of Garden Road and Industrial Way expand manufacturing and industry to the City's far west.

1980s

City population is 26,489.

1983: First time City budget exceeds $10 million.

1984: Palm Beach Boat Show is held for the first time at the newly expanded Riviera Beach Marina.

1986: Congress Park opens up new Western developments. It would provide locations for Thousand Oaks, Villa Rosa and Sonoma Bay.

1986: Unsuccessful recall effort of 3 Council members because of vote to fire Police Chief Frank Walker. Halted by Fourth District Court of Appeals

1987: City elects first female mayor, Clara K. Williams, who would serve six terms.

1987: The Sea Turtle Conservation League of Singer Island is founded. Our stretch of beach contributes to South Florida's second highest turtle-nesting count in the world behind Oman.

1990s

1990's-present: Port of Palm Beach builds Skypass bridge, cruise terminal, maritime office complex and South Gate entrance; currently undergoing $26 million restoration and expansion of Slip Number 3.

1990: New U.S. Coast Guard station relocates from Peanut Island to Lake Shore Drive.

1992: Defense contractor Lockheed-Martin opens facility on the site of the former Pantry Pride grocery store.

1992-93: Singer Island residents seek secession from City of Riviera Beach, citing high taxes and lack of services. The move was highly controversial and narrowly rebuffed by the state Legislature.

1993: Veterans Administration Medical Center opens. It eventually draws a medical cluster to the area, including Kindred Hospital and the county's Healey Rehabilitation and Nursing Center, now under construction.

1998: The International Bazaar tower at the Port of Palm Beach was demolished to make way for the Skypass bridge. The shopping center lasted a bit longer.

1999: Singer Island Civic Association purchases the submerged land in the Lake Worth Lagoon. This purchase gave strong legal standing to argue for preservation against any future submerged land development proposals targeting the lakeside of the lagoon.

2000s

The City's population in 2000 is 29,884. By 2010: 32,488.

2003: Tornado touches down north of Blue Heron Boulevard. Hundreds of homes are damaged, but no deaths and only minor injuries.

2004: City blasted by hurricanes Charlie, Frances and Jean. The Tiara on Singer Island sustains significant damage and is closed four years for repairs.

2004: Skypass bridge named for the late Louise Buie, civil rights icon and City resident.

2005: Hurricane Wilma strikes.

2007: City of Riviera Beach Youth Empowerment Center is established. 2008: 1970's-era Ocean Mall is demolished. Replacement opens in 2009.

2010: The Congress Avenue bridge near MLK Boulevard is named for Herman McCray Jr., a stalwart civic and political activist.

2010: $4.3 million redo of the Municipal Beach is completed, adding lush landscaping and new facilities. Beach soccer and volleyball tournaments respond positively.

2011: The redo of AIA begins. The state road project runs north from Broadway and Blue Heron Bridge to the City limits.

2011: FPL implodes tower stacks and boilers to make way for Next Generation Clean Energy Center.

2012: City appears before the Supreme Court.

2014: Next Generation Clean Energy Center opens.

2015: Old Dixie Highway is renamed President Barack Obama Highway. 2016: Riviera Beach Marina Event Center is opened.

2018: Riviera Beach Heights Community Center is opened.

2021: Riviera Beach Library relocated to 2129 North Congress Avenue.

2021: The City aquired property on Blue Heron Boulevard and Congress Avenue for Fire Station 88.

2022: The City demolished the Library at the City Hall campus. The City commenced construction of Fire Station 88.

2023: The City opened Fire Station 88 on Blue Heron Bloulevard and Congress Avenue. The City demolished Fire Station 87 at City Hall.

Table of Contents

Profile

Overview

What is now known as the City of Riviera Beach, Florida was originally incorporated in 1922. The City is located in the east central portion of Palm Beach County, approximately 5 miles north of West Palm Beach and 70 miles north of Miami. The City is bounded to the north by the Town of Lake Park, to the south by the Town of Mangonia Park, the Town of Palm Beach Shores and the City of West Palm Beach, to the east by the Atlantic Ocean and to the west primarily by unincorporated Palm Beach County. The City currently has a land area of approximately 8.52 square miles. The City is primarily an urban area where services and industry play a major role in the economy. The City is empowered to levy a property tax on real property located within its boundaries. The City has the power by statute to extend its corporate limits by annexation, which is done periodically when deemed appropriate by the Council.

City Government

The City operates under the Mayor-Council-Manager form of government. Policy making and legislative authority are vested in the governing council, which consists of five members. The governing council (Council) is responsible, among other things, for passing ordinances, adopting the budget, appointing committees, and hiring the City Manager and City Attorney. The City Manager is responsible for carrying out the policies and ordinances of the Council, for overseeing the day-to-day operations of the City and for appointing the heads of the City's departments. The Council is elected on a non-partisan basis. The members are elected to a three year staggered term according to district even though they compete city-wide, with two members elected one year and three members elected the following year. The Council members also sit as the Board of the Riviera Beach Community Redevelopment Agency and the Board of the Riviera Beach Utility Special District (USD). The Mayor does not vote, but the Mayor has appointment power in some matters and veto power in other matters, and has the authority to take disciplinary action.

Municipal services provided to the citizens of Riviera Beach include law enforcement, fire protection, emergency management services, community planning and development services, traffic engineering, road and drainage construction and maintenance, a library, parks and recreational facilities, recreational activities, code compliance and inspections, and other general governmental administrative services. There are additional operations reported as enterprise funds that are intended to be self-supporting from user charges established by the Council such as, water and sewer collection services, stormwater management, marina, and solid waste collection.

Profile of Riviera Beach

The City is part of the Miami-Fort Lauderdale-West Palm Beach, Florida, Metropolitan Statistical Area (MSA), which includes Palm Beach County. The general concept of a metropolitan statistical area is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration within that nucleus. Riviera Beach is a trade and industrial center for Palm Beach County and the surrounding area, with the Port of Palm Beach encompassed within the City limits.

The City is served by three major highways, Interstate 95, the Florida Turnpike, and U.S. Highway 1. The City offers a variety of recreational facilities, including the beach and marina. Water activities, such as skiing, scuba diving, power boating, kayaking, snorkeling, sailing and fishing are popular activities in the City. The City's Parks and Recreation Department has an aquatics complex with splash pads, two amphitheaters, and thirteen parks with swimming pools, ball fields, fitness trails, racquetball and tennis courts. Peanut Island, a spoil island in the Intracoastal Waterway, which runs through the City, is a popular destination for recreational boaters. In addition, the City is home to the Rapids Water Park, Phil Foster Park, and the Manatee Lagoon. The City also has a municipal beach, one of the largest in northern Palm Beach County. It fronts on the Atlantic Ocean and includes beach volleyball courts, a boardwalk, and shower and restroom facilities.

The City operates a marina on the Intracoastal Waterway that has 164 floating wet slips for vessels up to 120 feet. Services at the marina include water, lighting, electric service, on-site fuel, auto parking area, laundry facilities, a restaurant, convenience shop, and banquet hall.

The Palm Beach County School District is the fifth largest in Florida and the tenth largest nationwide, with approximately 170,000 students enrolled in the 179 district operated schools. The City is included as part of the County's School District consisting of 5 public elementary schools, 1 public middle school, and 4 public high school, totaling over 4,800 enrolled students. There are 5 private, charter or specialty elementary, middle or high schools in the City serving approximately 1,000 students. Suncoast High School, the District operated public high school located in the City, consistently ranks as one of the top public schools in the United States.

City of Riviera Beach Neighborhoods

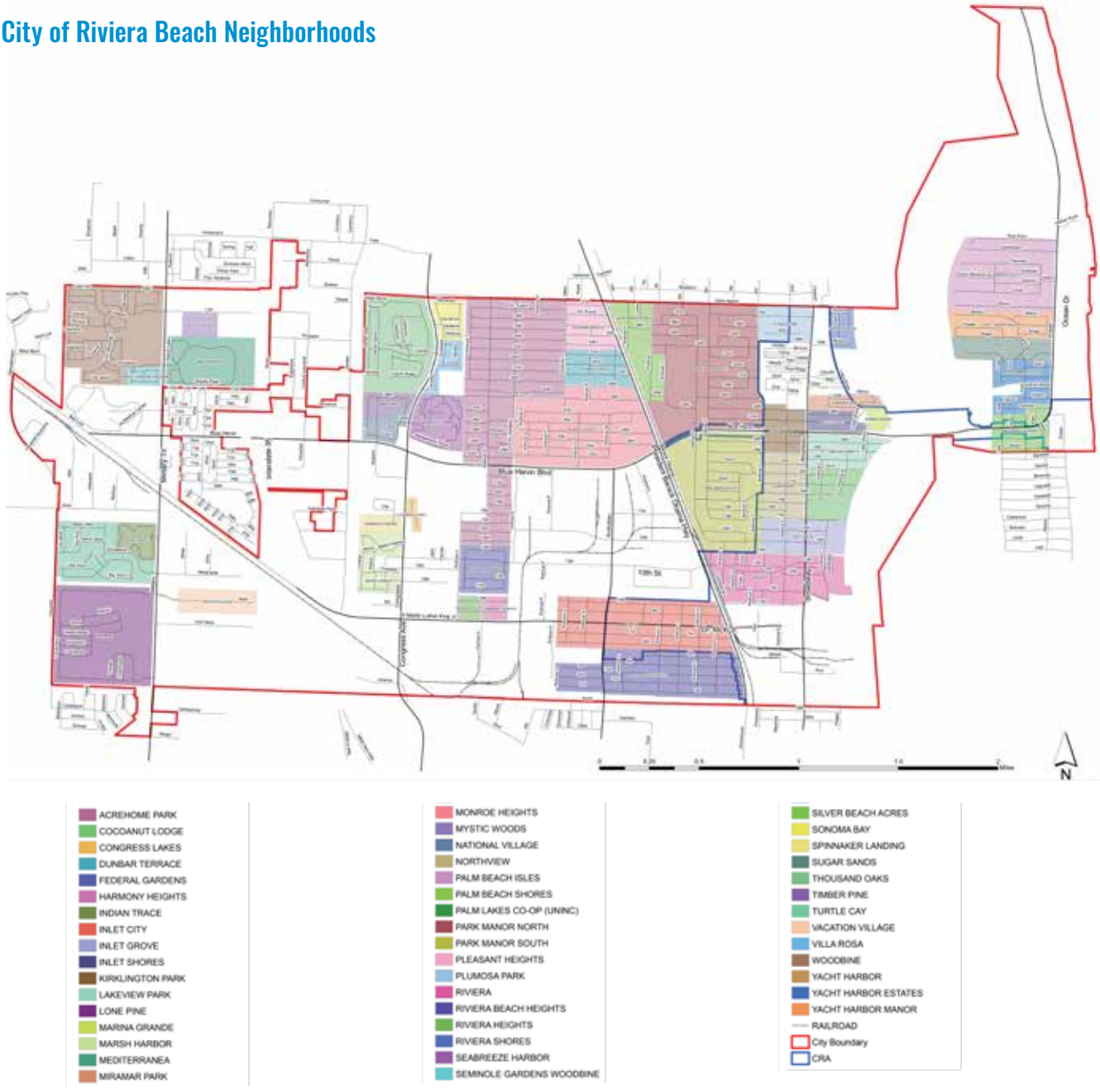


Table of Contents

Community Profile at a Glance



The City of Riviera Beach at a Glance

General Information

Date of Incorporation:	September 1922
Form of Government:	Mayor-Council-Manager
Elected Officials (including the Mayor):	6
Area of Riviera Beach:	8.52 square miles

Population

Population: 38,339
U.S. Census Bureau Quick Facts, Estimate 2022

Composition of Population:

Black or African American	66%
White	25%
Hispanic or Latino	7%
Asian	2%

2021 ACS 5-Year Estimate

Population Growth Rate 2%
(April 1, 2020 to July 1, 2022)

Median Age: 36.8 years

Schools

Public High Schools:	2
Public Middle Schools:	2
Public Elementary Schools:	4
Public Technical School:	1
Charter Schools:	2

Housing

Average Household Size: 2.76
U.S. Census Bureau Quick Facts, 2023

Number of households: 13,377
U.S. Census Bureau Quick Facts, 2023

Owner-occupied housing unit rate: 53.1%
U.S. Census Bureau Quick Facts, 2023

Median Gross Rent: $1,275
U.S. Census Bureau Quick Facts, 2023

Median Home Sold Price: $388,000
(Realtor.com October 2023)

Education

High school graduate or higher: 86.2%
percent of persons age 25 years+, 2017-2021

Bachelor's degree or higher: 25.6%
percent of persons age 25 years+, 2017-2021
U.S. Census Bureau Quick Facts

Income and Poverty

Per capita income in past 12 months: $29,818
U.S. Census Bureau Quick Facts, 2023

Persons in poverty: 19.3%
U.S. Census Bureau Quick Facts, 2023

Employment

Median Household Income: $51,118
U.S. Census Bureau Quick Facts, 2023

Civilian Labor Force: 18,035
2021 ACS 5-Year Estimate

Civilian employed population
16 years and over 16,369
2021 ACS 5-Year Estimate

Class of worker:

Private	81.4%
Government	12.8%
Self employed	5.8%

Unemployment Rate: 3.4%
Bureau of Labor Statistics, July 2022

Residents' Means of Transportation to Work

Drive alone	74.5%
Carpool	12.6%
Public transportation	1.7%
Other	11.2%

U.S. Census Bureau: 2021 ACS 5-Year Estimate

Residents' Occupations

Management, business, science, and arts	29.5%
Service	24.6%
Sales and office	23.1%
Natural resources, construction, and maintenance	9.2%
Production, transportation, and material moving	13.6%

U.S. Census Bureau: 20121 ACS 5-Year Estimate

Local Attractions

Rapids Water Park

Municipal Beach at Singer Island

Riviera Beach Marina Village

Manatee Lagoon

Peanut Island Park

Phil Foster Park

Barracuda Bay Aquatic Complex

Ocean Reef Park

Table of Contents

Elected Officials

The elected officials responsible for the governance of the City of Riviera Beach are as follows:



Ronnie Felder
Mayor



Tradrick McCoy
Councilperson
District 1



KaShamba L. Miller-Anderson
Councilperson
District 2



Shirley Lanier
Chair Pro Tem
District 3



Julia Botel, Ed. D
Councilperson
District 4



Douglas Lawson
Chair
District 5



Organizational Chart for FY 2024

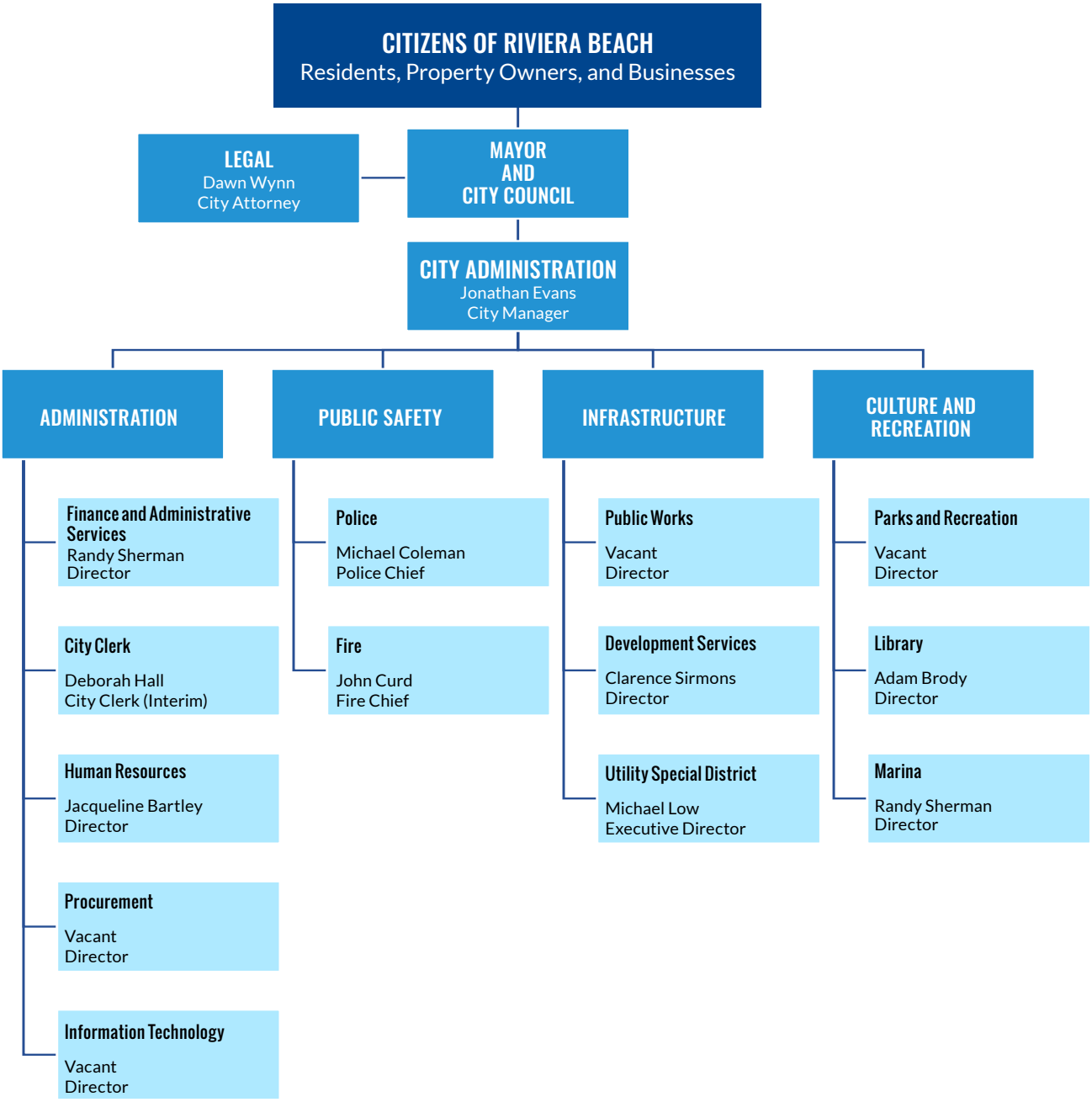


Table of Contents

Statistics

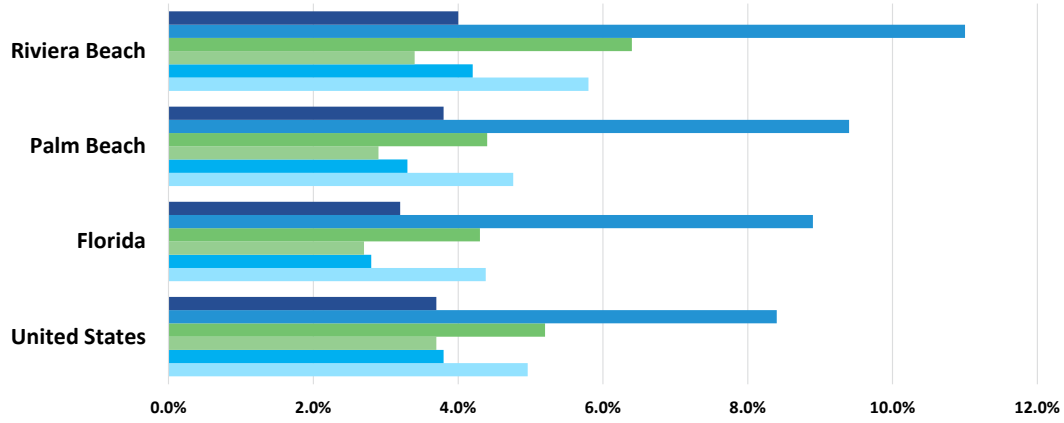
The statistical and supplemental data section describes the City and its community, population, and provides the City's key benchmarks and indicators. This information provides an overview of the City and the environment in which it operates and its activities.

Income and Poverty

	Riviera Beach	Palm Beach County	State of Florida	USA
Median household income (in 2021 dollars), 2017-2021	$51,118	$68,874	$61,777	$69,021
Per capita income in past 12 months (in 2021 dollars), 2017-2021	$29,818	$43,733	$35,216	$37,638
Persons in poverty	19.3%	11.6%	12.7%	11.5%
Median household income for Riviera Beach as % of Florida	83%			
Median household income for Riviera Beach as % of USA	74%			

Source: U.S. Census Bureau, Quick Facts, 2023

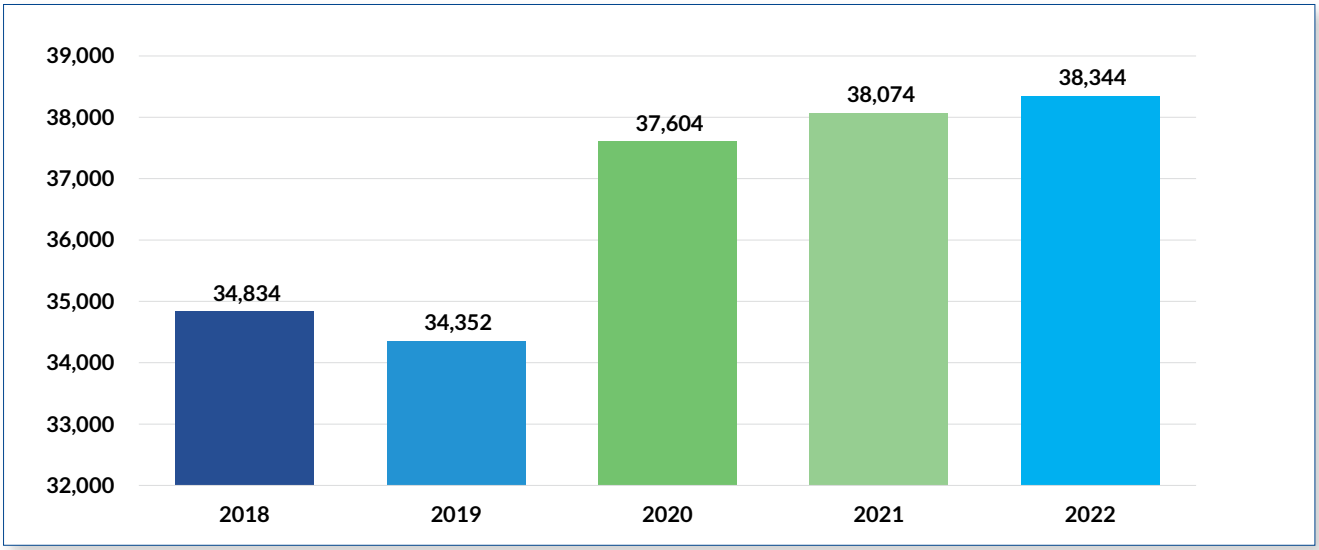
Unemployment Rate



	Riviera Beach	Palm Beach	Florida	United States
2019	4.0%	3.8%	3.2%	3.7%
2020	11.0%	9.4%	8.9%	8.4%
2021	6.4%	4.4%	4.3%	5.2%
2022	3.4%	2.9%	2.7%	3.7%
2023	4.2%	3.3%	2.8%	3.8%
5-year Average	5.8%	4.8%	4.4%	5.0%

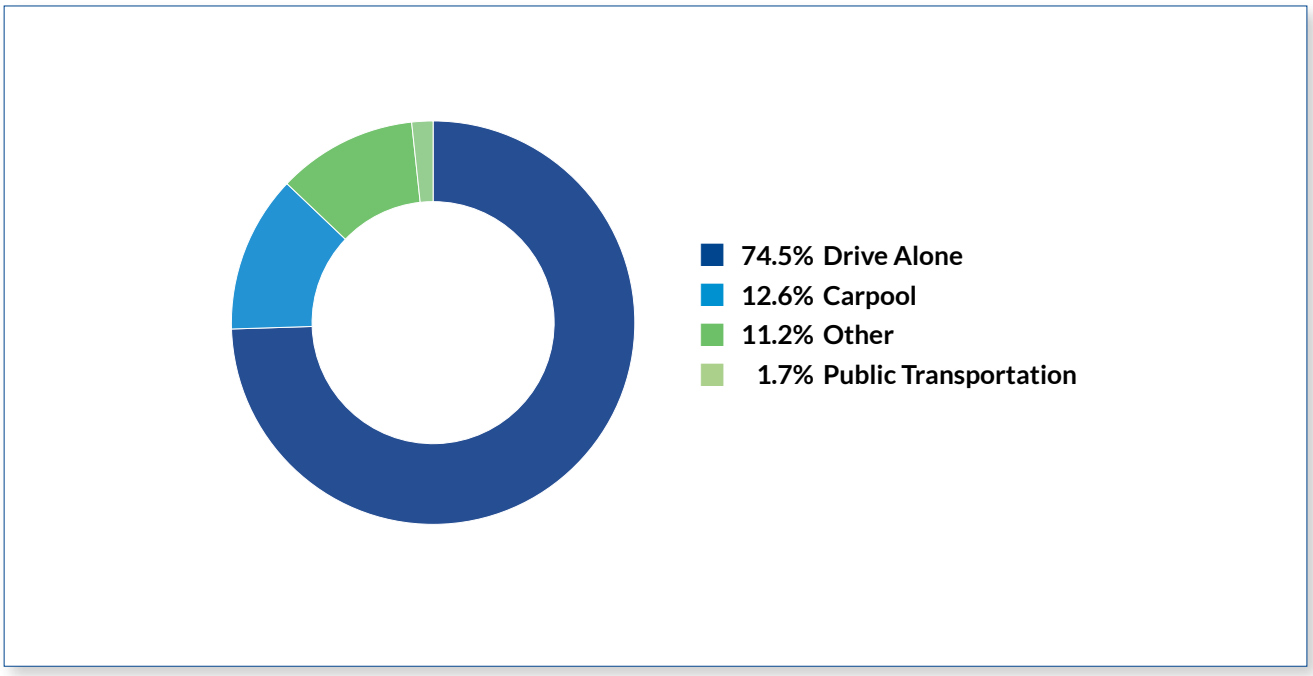
Source: U.S. Bureau of Labor Statistics

City's Population



Source: U.S. Census Bureau (2017-2019, 2021) Estimates & U.S. Census (2020)

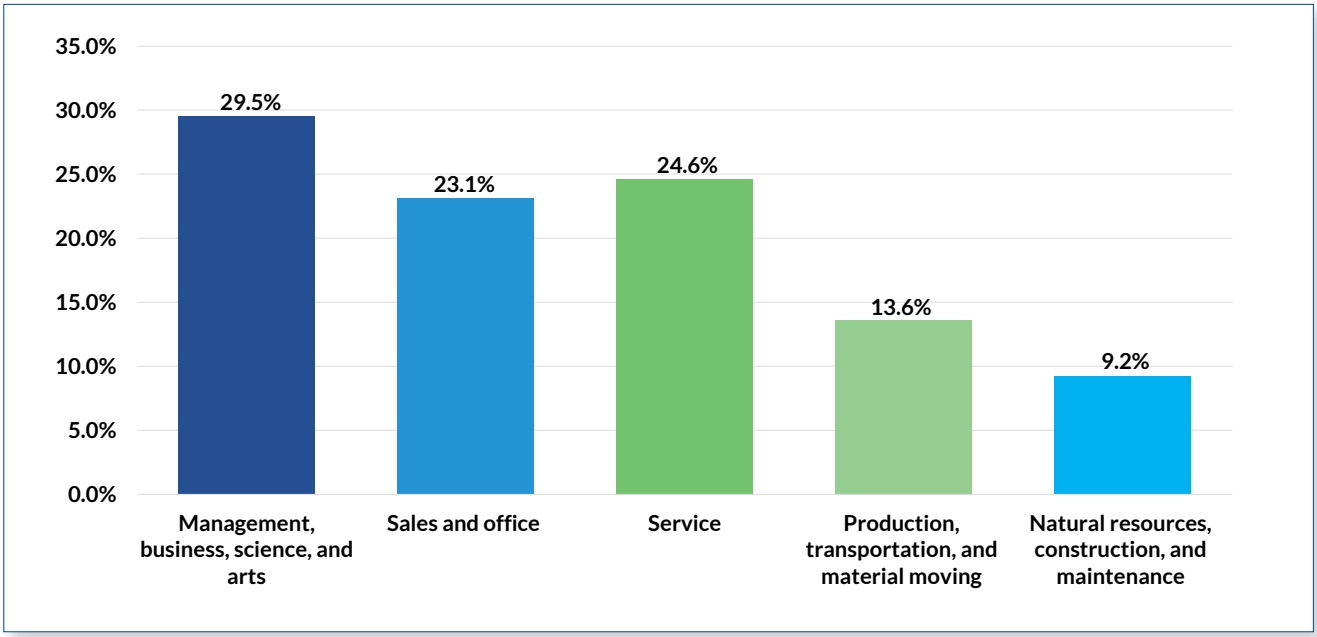
Residents' Means of Transportation to Work



Source: U.S. Census Bureau Estimate: 2021 ACS 5-Year Estimate

Table of Contents

Residents' Occupations



Source: American Community Survey 2022

Jobs by Industry

Construction	5.3%
Manufacturing	1.7%
Wholesale trade	1.7%
Retail trade	13.4%
Transportation and warehousing, and utilities	12.4%
Information	0.3%
Finance and insurance, and real estate and rental and leasing	6.1%
Professional, scientific, and management, and administrative and waste management services	12.6%
Educational services, and health care and social assistance	31.1%
Arts, entertainment, and recreation, and accommodation and food services	10.4%
Other services, except public administration	2.8%
Public Administration	2.3%

Source: American Community Survey 2022

Principal Employers

Employer	Type of Business	Approximate number of employees, 2023
Veterans Affairs Medical Center	Health care	3,000
Palm Beach County School Board	Education	1,950
Cheney Brothers	Food distribution	1,050
Sikorsky Aircraft Corporation	Aerospace engineering and helicopter	709
Tropical Shipping	Freight shipping and logistics	487
City of Riviera Beach	Municipal government	560
Pepsi Cola Bottling Company	Bottled soft drinks	318
Sysco Food Services	Food distribution	292
Marriott Ocean Palm	Hotel	240
Farmer and Irvin Corporation	Mechanical construction	237
Coca Cola Bottling Company	Bottled soft drinks	200
Serta Mattress	Mattress manufacturing	160
Publix	Supermarket	118
Federal Express	Freight distribution	117
Viking Yachts	Yacht manufacturer	108
Hilton Hotel	Hotel	100

Source: Business Development Board of Palm Beach County and City's Finance and Administrative Services Department

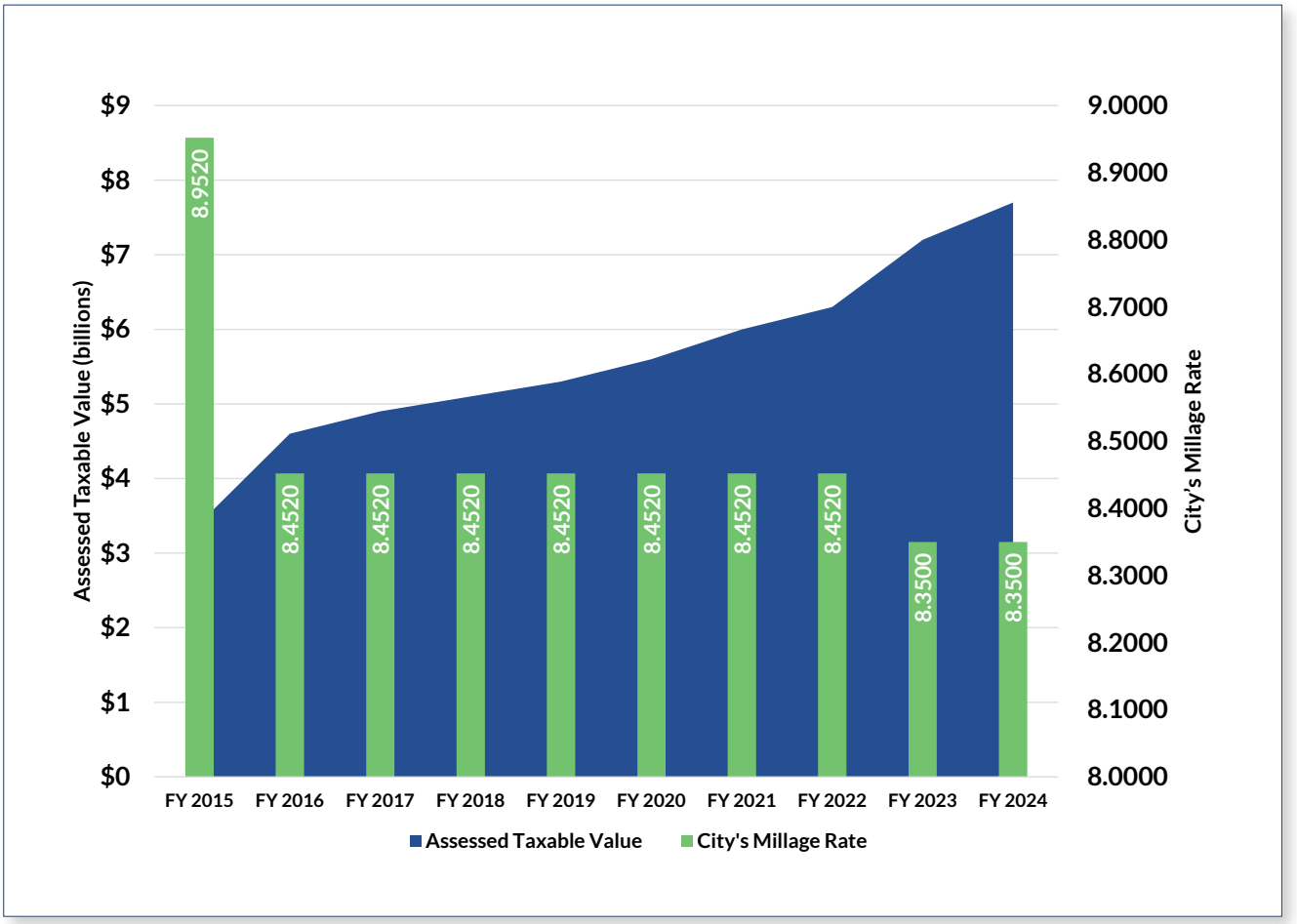
Principal Taxpayers

Taxpayer		Assessed Taxable Value	% of Total Assessed Taxable Value		Property Taxes Paid
Florida Power & Light Co	$	989,210,534	12.79%	$	8,259,908
Marriott Resorts Hospitality Corp		113,800,000	1.47%		950,230
Port of Palm Beach District Lessor		67,479,320	0.87%		563,452
Morguard Woodbine LLC		64,874,211	0.84%		541,700
Florida Southeast Connection LLC		47,761,932	0.62%		398,812
AR Northlake LLC		43,845,195	0.57%		366,107
HHR Singer Island Limited Partnership		38,529,006	0.50%		321,717
Sysco Food Services		30,574,120	0.40%		255,294
Riviera Beach SMI LLC		29,983,499	0.39%		250,362
RBY LLC		28,777,944	0.37%		240,296
Top Ten Taxpayers	$	1,454,835,761	18.80%	$	12,147,879
Total Tax Year 2023 Assessed Taxable Value	**$**	**7,737,146,334**			
Total Tax Year 2023 Property Tax Levied	**$**	**64,629,438**			

Source: Palm Beach County Tax Collector

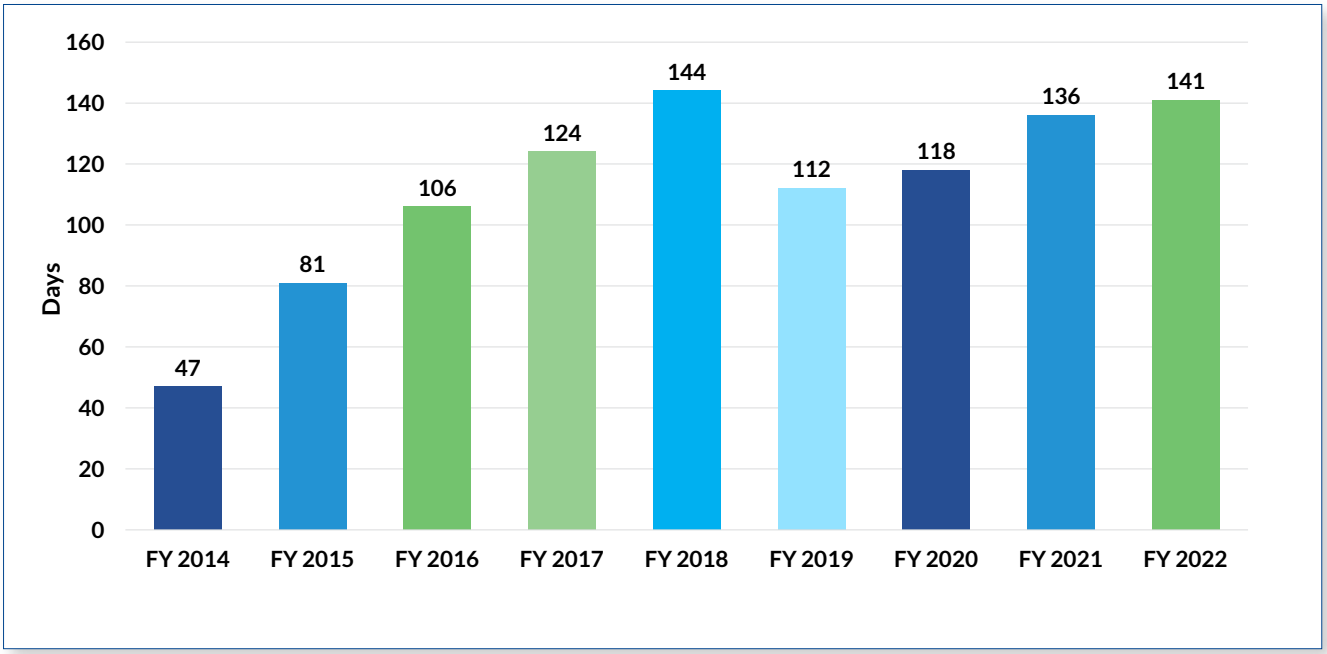
Table of Contents

Riviera Beach Assessed Taxable Values (in billions) and Millage Rates FY 2015 to FY 2024



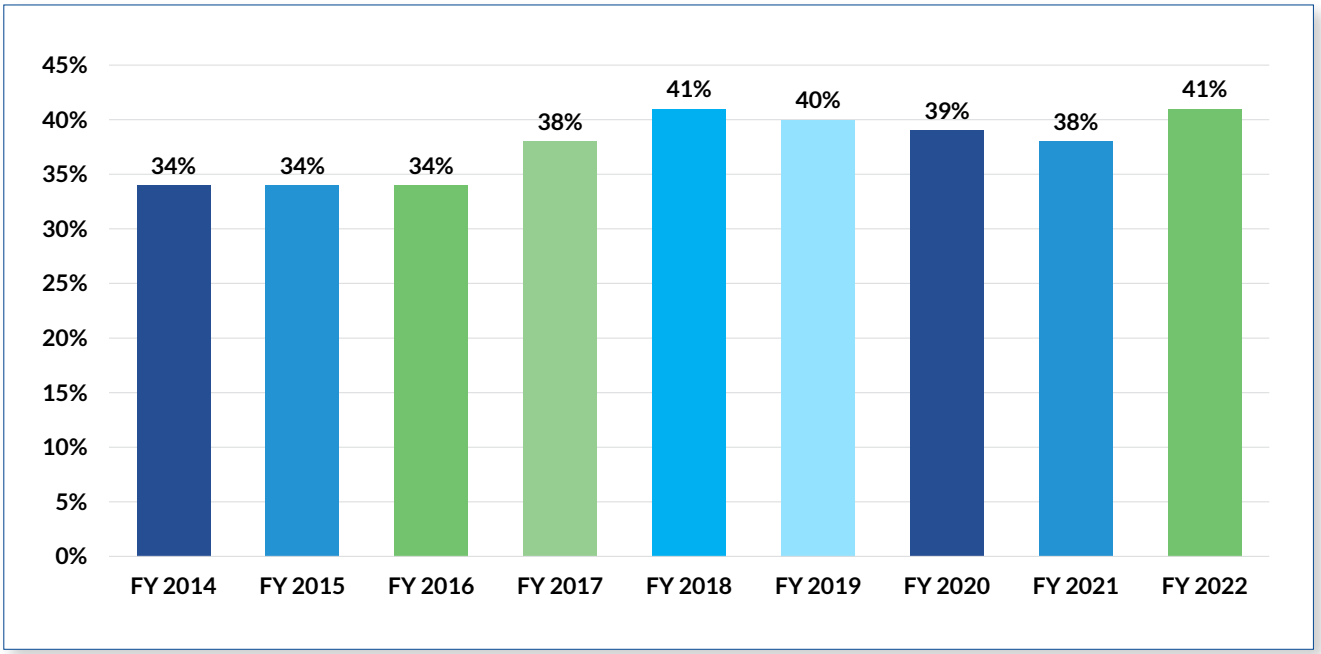
Source: City's Finance and Administrative Services Department

General Fund - Days Cash



Source: City's Finance and Administrative Services Department

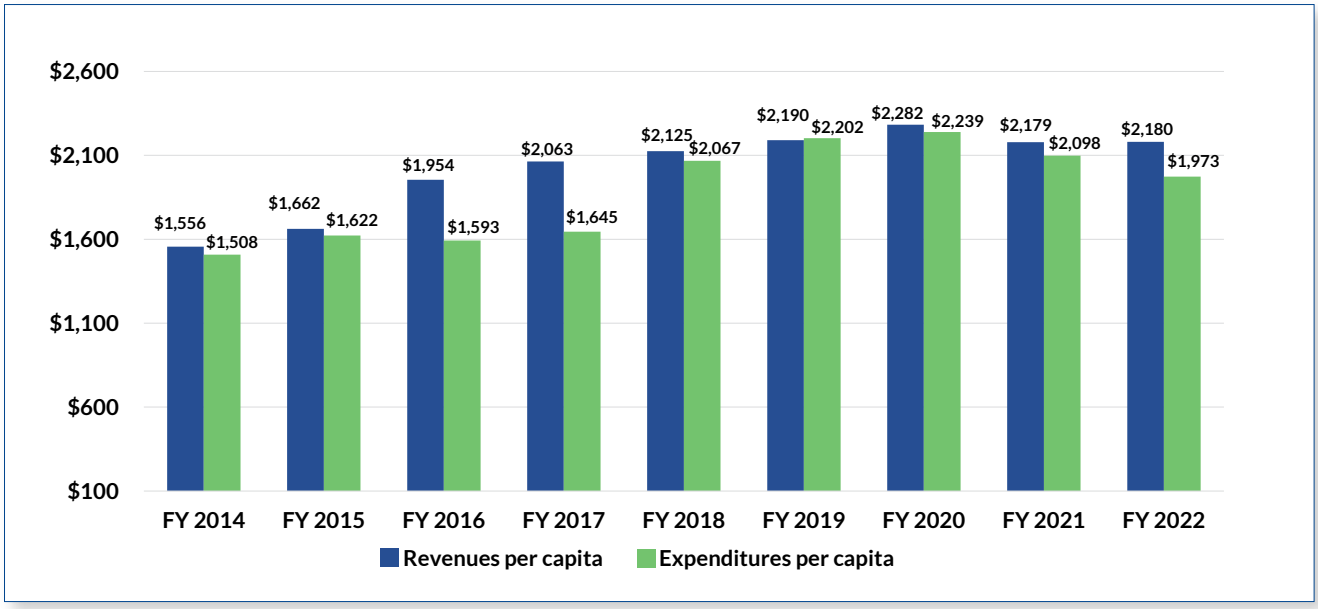
General Fund - Fund Balance as a Percentage of Revenues



Source: City's Finance and Administrative Services Department

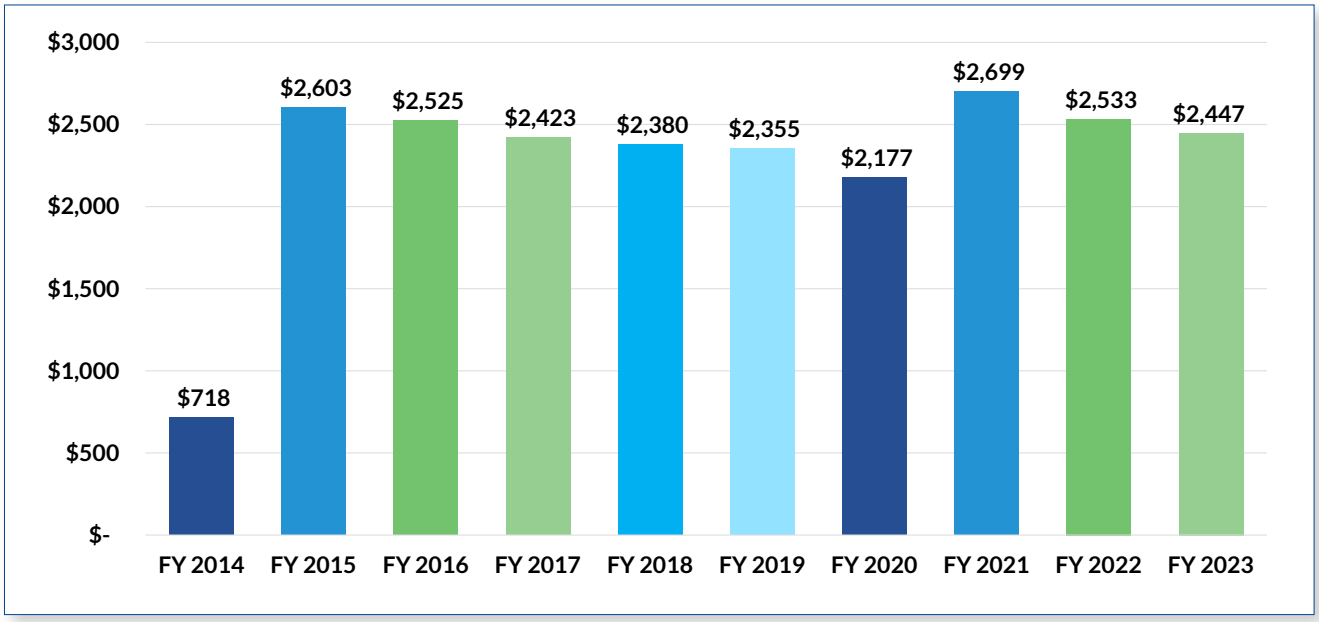
Table of Contents

General Fund - Revenues and Expenditures per Capita for the City



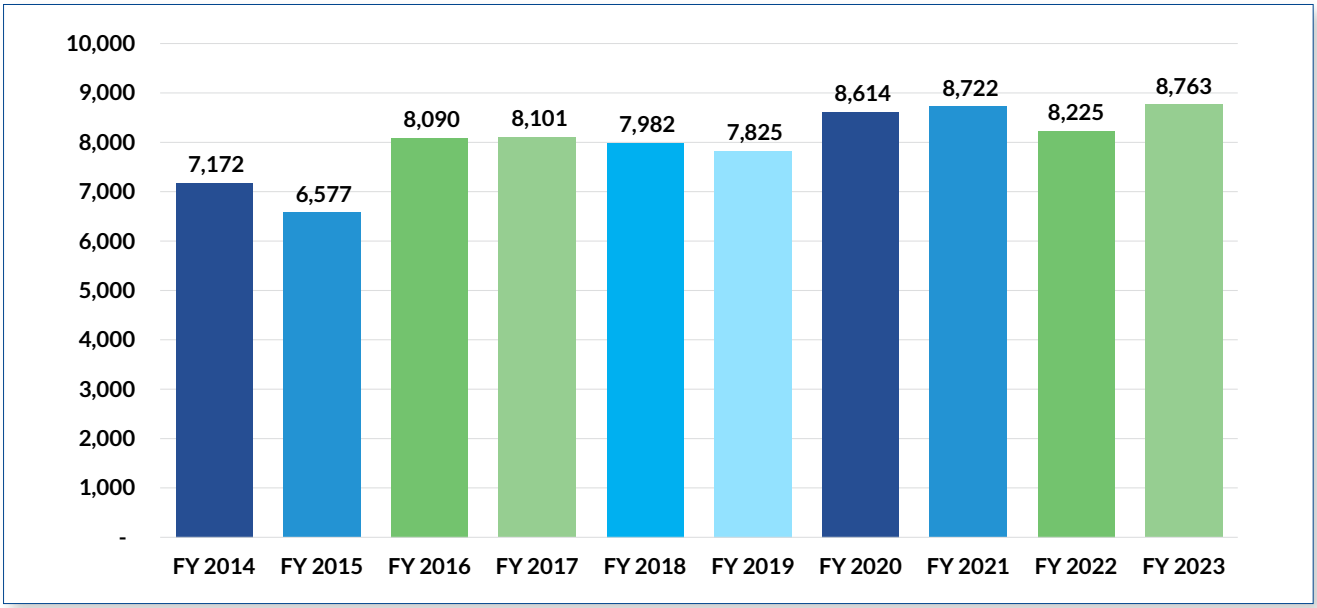
Source: City's Finance and Administrative Services Department

General Government Debt per Capita for the City



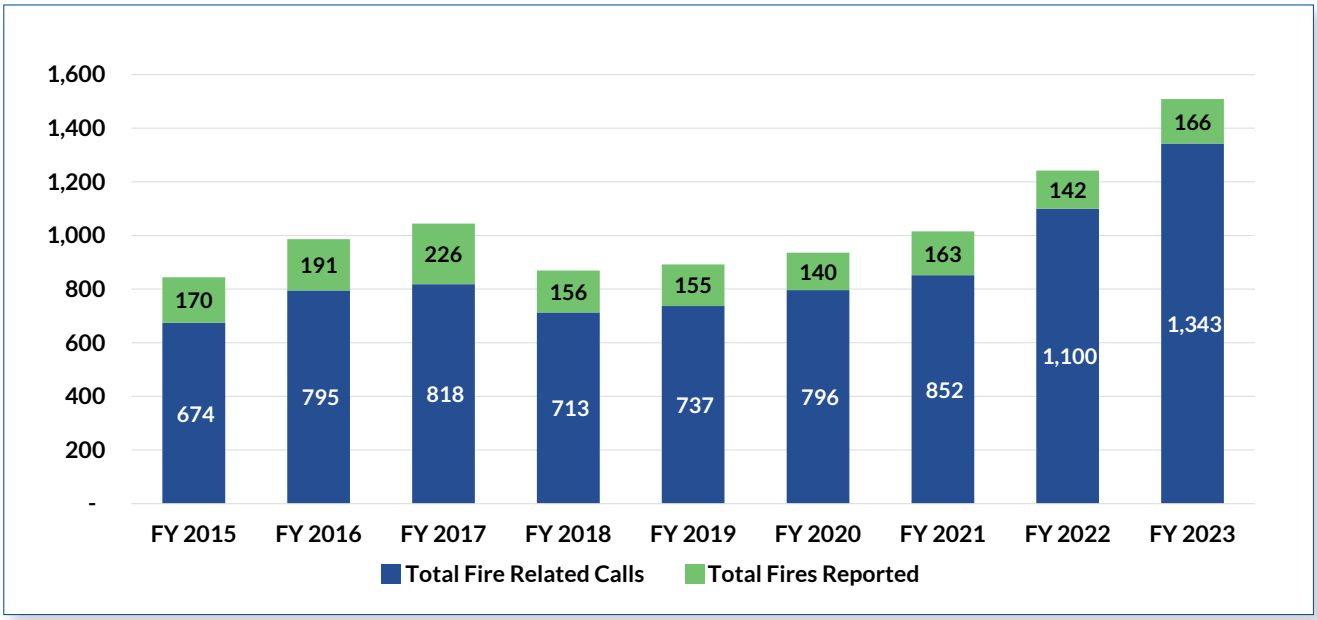
Source: City's Finance and Administrative Services Department

Fire Emergency Responses



Source: City's Fire Department

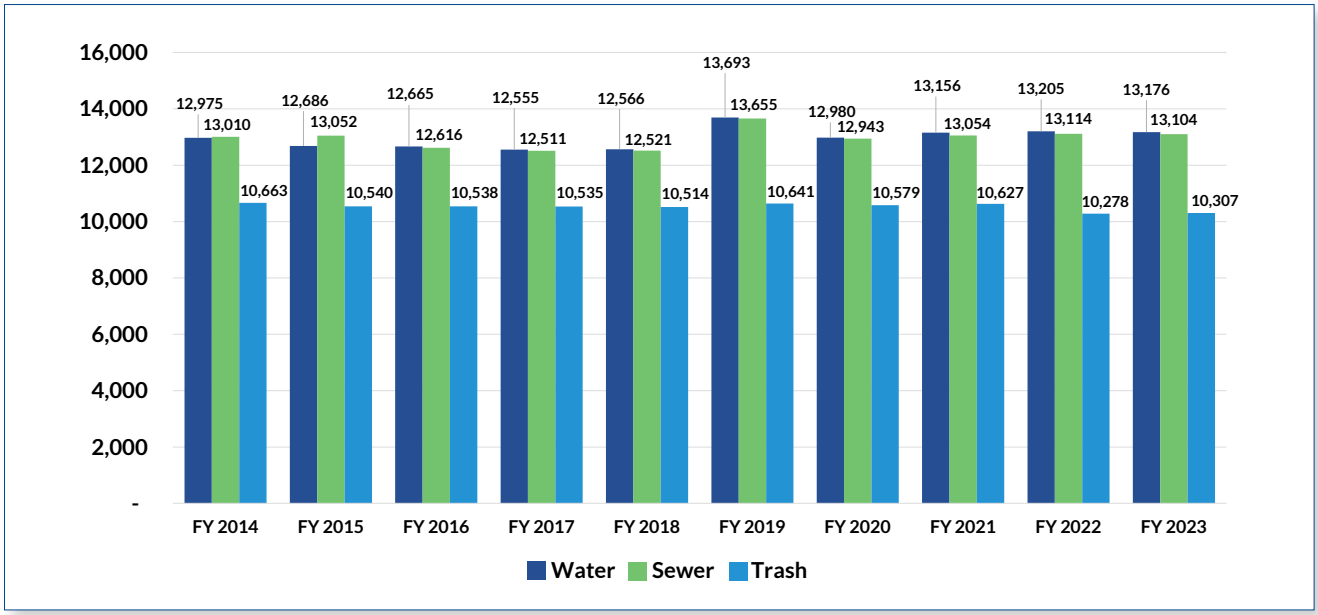
Fires Reported and Fire Related Calls



Source: City's Fire Department

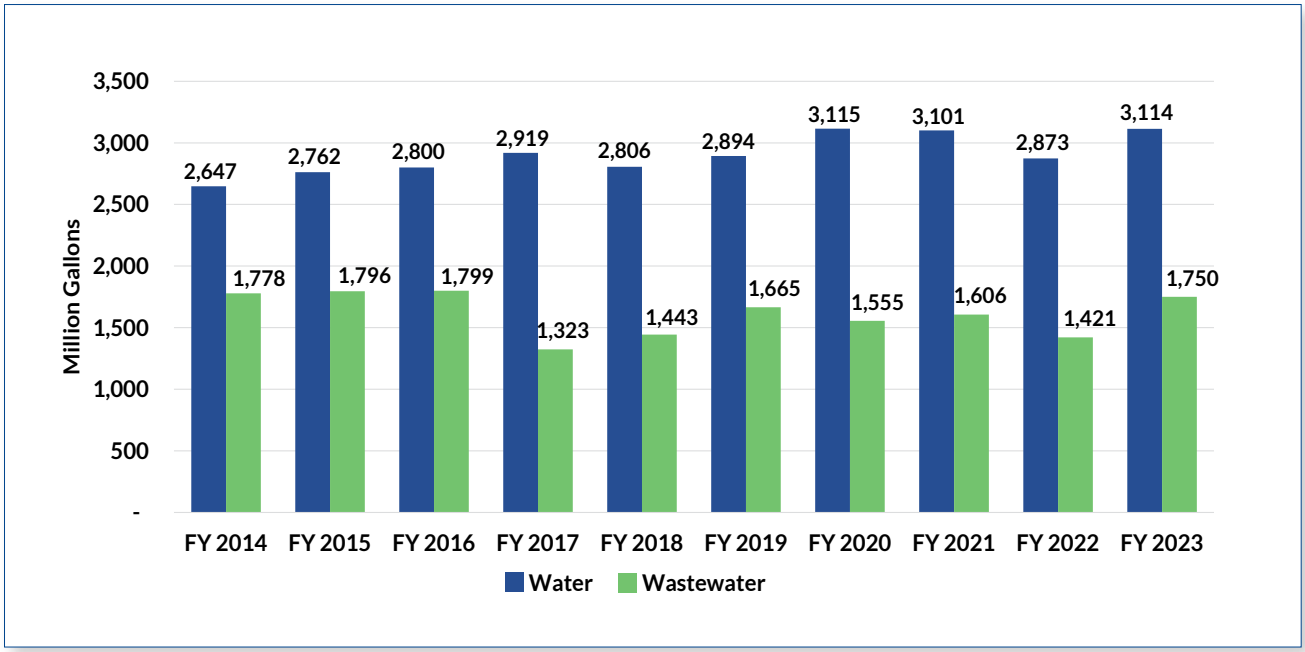
Table of Contents

Number of Active Utility Accounts



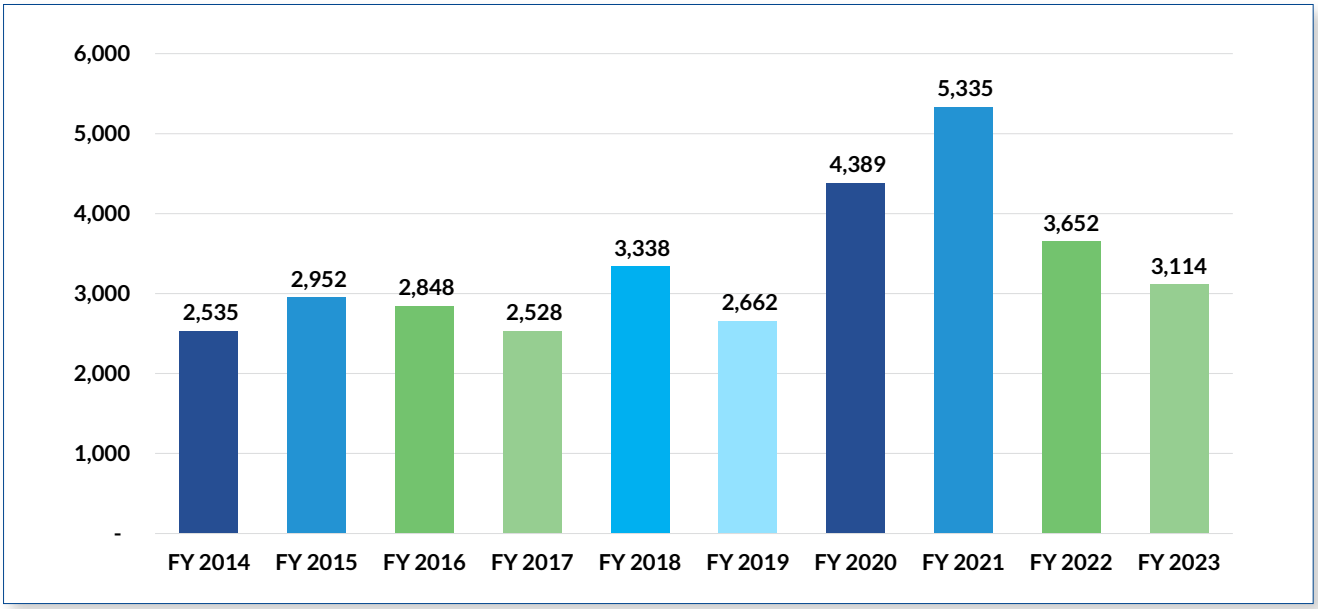
Source: City's Finance and Administrative Services Department

Water and Wastewater Treated



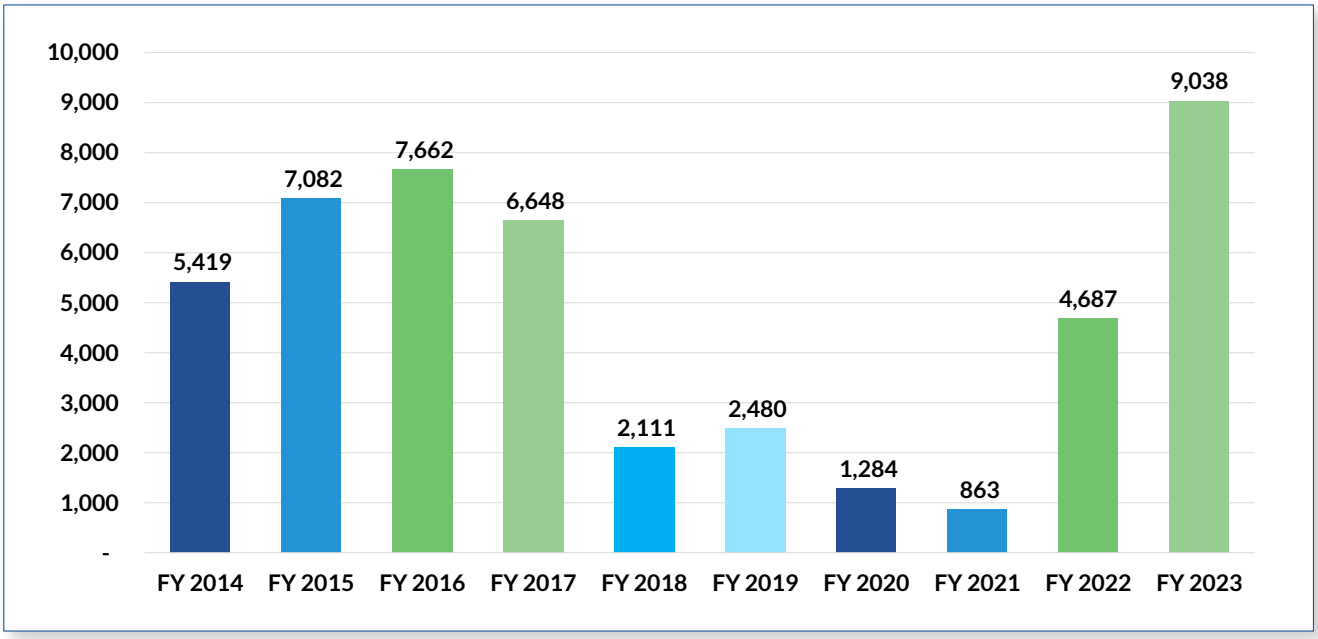
Source: Utility Special District

Building Permits Issued



Source: City's Development Services Department

Building Inspections Conducted



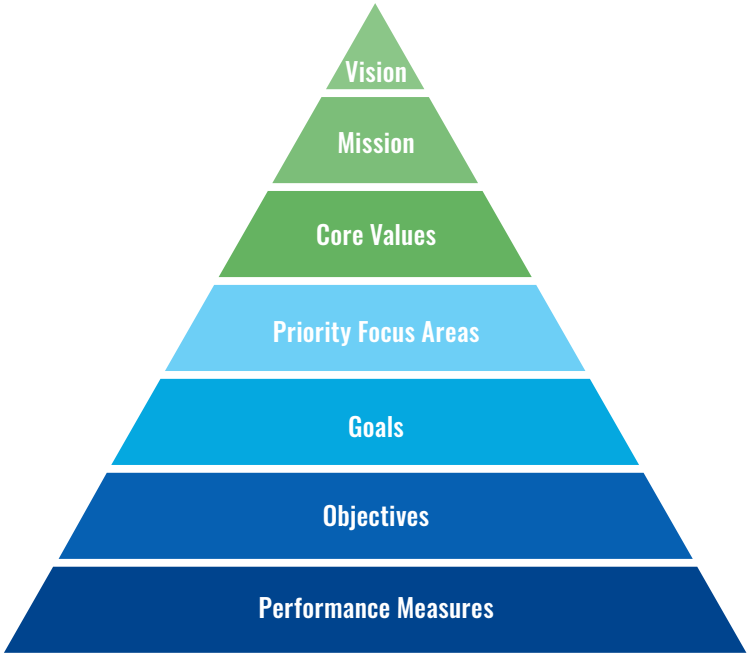
Source: City's Development Services Department

Table of Contents

Strategic Planning Framework

Internal and external forces have resulted in the need for the City to develop a strategic framework in order to meet the needs and expectations of residents, customers, employees, businesses, and other stakeholders. On August 10, 2019, the Mayor, Council, and City Administration embarked on a process to develop a Strategic Plan to provide strategic direction and a framework for the City's future. The goal of the strategic planning session was to ensure alignment between the City's resources and activities within the Council's policy direction and to guide the City in successfully advancing the City's vision and priorities over the next ten years.

The following are the elements of the Strategic Plan:



As a result of this process, the Mayor and Council established priorities which focus not only on the short-term goals but also the long-term objectives to meet the City's desired vision by 2030 and the following are the nine priority focus areas that emerged as essential in development of a strategic framework to move the City forward.

1. Governance - Developing policies and processes to support the management of municipal government.
2. Planning - Focusing on the importance of land use, capital investment, infrastructure systems and operational strategic plans.
3. Staffing - Ensuring the City's ability to recruit, retain, and deploy a workforce that meets the public service needs of the community.
4. Revitalization - Improving the condition, appearance, and functionality of targeted areas in the community.
5. Engagement - Increasing community involvement and participation of more residents and organizations.
6. Recreation - Expanding parks and recreational opportunities and reassessing current model of services.
7. Economic Development - Strengthening the City's tax and employment base through commercial, retail, and industrial investment.
8. Stewardship - Strengthening the prudent management of the City's finances and overall health, safety, and well-being of citizens.
9. Innovation - Applying technology to improve citizen services and enable operations that are more efficient.

Riviera Beach 2030 was formulated as a result of this meeting. *Riviera Beach 2030* is a forward and progressive thinking agenda that addresses the challenges that the City faces today, the opportunities that lie ahead, and how it can deviate from the status quo. These goals set the foundation on which staff will build with the intent of addressing the challenges and opportunities that the City faces. Previously, the City's overarching goals included public safety and economic development, infrastructure, education, and demographics. The goals for FY 2024 are five overarching goals that are broader in nature with specific objectives that provide a more refined and strategic roadmap from which staff can work are described as follows:



GOAL #1: ACHIEVE A PROSPEROUS, RESILIENT, AND SUSTAINABLE ECONOMY
Objectives

1. Create and promote a new brand and image for the City through a City designed media strategy and plan of action which presents a "renewed sense of community" and leadership, for presentation to the local public and the public at large.
   - Develop content and public information campaigns, press releases, special interest and community news stories, and other features and formats including RBTV, website, newsletters, social media marketing, and news articles.
   - Target multiple audiences such as residents, employees, businesses, tourists and visitors as well as other municipal, county, state, regional, national, public, private sector publications, and news sources, such as *South Florida Business Journal*, *Florida Trend*, and the Florida League of Cities *Quality Cities*.
2. Continue to leverage existing natural and geographic assets and locations such as the Atlantic Ocean and beaches, MacArthur State Park, Lake Worth Lagoon (Intracoastal Waterway), the City Marina, Peanut Island, Riviera Beach's Singer Island, and Port of Palm Beach.
3. Broaden the industrial base with diversification initiatives by targeting the logistics (manufacturing and distribution) and emerging clusters in order to build on the City's unique assets and competitive strengths such as the Port of Palm Beach, daily Rail-to-Ferry access, industrial park, and close proximity to Interstate 95 which provide stability during downturns that may disproportionately impact any single cluster or industry.
4. Develop and attract new economically sustainable development which fosters environmental quality, creates vibrancy, and creates a unique sense of place for the City, downtown and other venues of the City to include:
   - Combination of public sector and private sector facilities, services and amenities.
   - Development of a new City Hall complex and other City facilities.
   - Creation of arts, culture, entertainment, and retail venues and amenities, such as restaurants, bowling alleys, movie theater for local residents and families.
   - A natural and built environment to attract new industries such as film and television.
   - Clean, green, and beautify industrial zones, port vistas and perimeters, and gateways to remove visual blight and beautify the City.
   - Develop quality hotels.
   - Explore creating connections with Peanut Island for eco-tourism and other unique lodging, recreation and retail outlets.
   - Develop a diversity of recreational offerings to both attract tourists and serve the local residents and community to include:
     - » Regional sporting events such as beach polo, volleyball, triathlon, fishing, sailing, kayaking, and diving.
     - » Local sports and athletic leagues for resident youth and families.
   - Expand transportation and market to business and industry the different modes of transport within or in proximity to the City, such as railway, waterway, airway, and ground.
   - Expedite the permit, preliminary zoning and business tax receipts processing.
   - Create and develop workforce and career liaison for residents of the City through collaborative partnerships for training, apprenticeships, internships with business, community and regional partners, such as the Palm Beach County School Board, Palm Beach State College, Port of Palm Beach and private enterprises to create opportunities and outcomes for residents' skills upgrade, credentialing and ultimately job placement.

5. Employ safe development practices in business districts and surrounding neighborhoods by locating structures outside of floodplains, preserving natural lands that act as buffers from storms, and protecting downtowns and other existing development from the impacts of extreme weather.
6. Create a Business Development Ombudsman who will focus on the following:
    - » Development of local business.
    - » Enhance equitable contracting opportunities with and within the City.
    - » Market to attract new businesses and major employers to the City.
7. Develop zoning and design standards.



GOAL #2: BUILD GREAT NEIGHBORHOODS
Objectives:

1. Provide for a diversity of market rate, workforce, and affordable housing by:
    - Protecting the current residents from displacement and gentrification through creative and collaborative housing solutions.
    - Working with mission driven non-profits, such as Community Development Commissions (CDCs), Community Housing Development Organizations (CHDOs), Community Development Financial Institutions (CDFIs), and Community Land Trusts (CLTs) to design and provide long-term options for low and middle-income families.
    - Developing programs to reduce foreclosures and the loss of generational homestead properties.
2. Create aesthetic improvements with focus on most vulnerable communities by:
    - Providing resources and incentives for low-income residents to be code compliant.
    - Enforcing code compliance and nuisance abatement for absentee property owners and neighborhood commercial establishments.
3. Create comprehensive and holistic opportunities for residents, youth, seniors, families, and ultimately, neighborhoods to prosper and thrive by:
    - Researching and developing grant applications to Federal, State, and philanthropic sources to provide for health and wellness initiatives, improve educational systems, eliminate food deserts, cultivate and promote community-based arts and culture.
4. Create Police Athletic / Activities League to engage youth in a variety of crime prevention and youth development programs including sports, mentoring, and law enforcement initiatives, which build bonds between youth and the police together in a positive environment that promotes trust and respect for each other. The mission of the National Police Athletic League (PAL) and its member chapters work to prevent juvenile crime and violence by building the bond between police officers and children.

Table of Contents

GOAL #3: ACCELERATE OPERATIONAL EXCELLENCE
Objectives

1. Fill essential positions with qualified, credentialed, and committed staff to move the City's vision forward.
2. Update and create standard operating procedures to achieve consistency in the management and implementation of departmental operations.
3. Create a customer service culture which is responsive and solution focused ("can do").
4. Streamline development review process.
5. Coordinate with the CRA to move the City's vision forward.
6. Create an information technology plan to address:
    - Enterprise information management to include auditing, risk management, records retention, metadata standardization, storage, Freedom of Information Act (FOIA), and to eliminate silos that are unable to operate with any other system.
    - Geographic Information Systems (GIS) that link with municipal business licenses, tax information, and other business establishment databases and to also facilitate rapid post-incident impact assessments.
    - Enterprise information security and cybersecurity to align with the City's risks and requirements.
    - Culture of security within the organization.
    - Information technology service management by adjusting the information technology structure and staffing for effective and efficient integration throughout all departments to enhance and safeguard operations.
    - Future costs to secure the City's operational infrastructure and safety.
    - Business and customer service features and processes for online permitting and smart water meters.

GOAL #4: ENHANCE GOVERNMENT STEWARDSHIP AND ACCOUNTABILITY
Objectives

1. Adopt policies for the implementation of practices in transparency, reporting, and auditing to deliver effective accountability.
2. Ensure robust internal controls to manage risks and performance and to achieve strong public financial management.
3. Develop an annual budget to reflect a healthy financial position, which adequately services and maintains the City's capital assets, such as fleet, facilities, and equipment.
4. Develop strategic and financial plans to upgrade aging infrastructure such as facilities, roads, utilities, and bridges.
5. Develop and update the City's Capital Improvement Plan to include the use of the one-cent infrastructure sales surtax capital projects.
6. Revise and update the City's Comprehensive Plan.
7. Develop and implement a Master Utility Plan.
    - Review and consider annexation of utility service areas.
    - Conduct a utility assessment plan.

8. Create an Economic Development Plan.
9. Enhance transparency through technology.
    - Revamp and develop website to maximize public access to information such as public records requests, permitting, business tax receipt applications, utility payments, and receive and respond to citizen requests and complaints.
10. Adopt strategic planning as a tool for ongoing critical assessment of goal attainment to achieve *Riviera Beach 2030*.



GOAL #5: STRENGTHEN COMMUNITY ENGAGEMENT AND EMPOWERMENT
Objectives

1. Engage citizens through a variety of community information sessions and citizen input formats to create a quality of life plan for *Riviera Beach 2030* to include:
    - Charrettes, strategic planning workshops, town hall meetings, and summits.
    - Surveys, focus groups, and roundtables.
2. Educate and inform citizens and stakeholders to include businesses and non-profit organizations about environmental issues, conservation, recycling, and sustainable "best practices" to protect and further enhance the natural environment.
3. Create opportunities for learning and participation in government through leadership academy, board and committee appointments, and various citizen advisory boards.
4. Connect citizens and residents with opportunities for career building certifications and degrees via partnership with Palm Beach State College and other institutions.
5. Define, refine, and reactivate the partnership with the Palm Beach County School District, reactivate the Riviera Beach Education Advisory Committee, create a Riviera Beach Education Foundation, continue and enhance the Riviera Beach Pre-K Collaborative, and develop and initiate an Adopt-A-School project for the Mayor and Council.
6. Develop partnerships and organize social service agencies, religious organizations, neighborhood associations, hospitals, and health organizations to include the Veteran Administration hospital to connect residents to comprehensive and coordinated services and resources.
7. Ensure leadership and staff are knowledgeable and adequately trained to deliver work and services of the highest professional and ethical standards, including but not limited to, conflict resolution and conflict management training, racial equity and diversity training, and cultural competency practice and training.

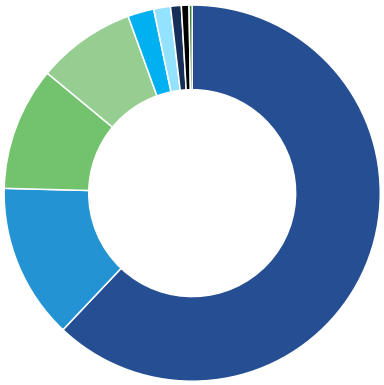
The Strategic Plan will result in the implementation comprising specific actions, timelines, performance measurements, tracking of progress, and reporting mechanism. With the implementation of the Strategic Plan, staff will work towards improvement and ensure alignment to the City's values and goals.

Table of Contents

SECTION III: Financial Summaries

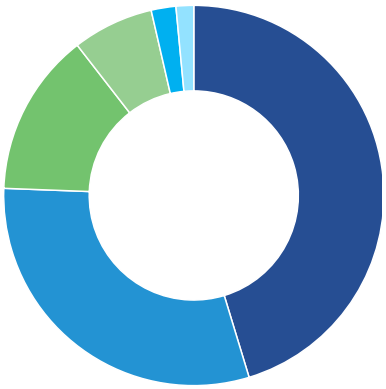


FY 2024 General Fund Operating Budget: $99.655 million



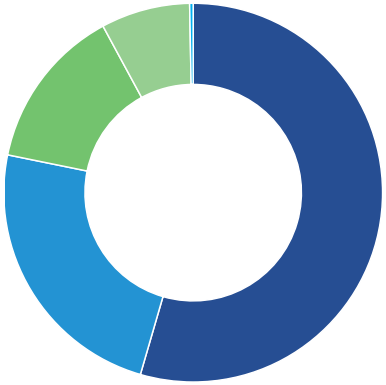
Revenues by Category

- 62.1% Property taxes
- 13.3% Charges for services
- 10.5% Sales and use taxes
- 8.5% Licenses, fees, and permits
- 2.3% Intergovernmental
- 1.4% Transfers in from other funds
- 0.9% Grants and contributions
- 0.7% Miscellaneous
- 0.3% Fines and forfeitures



Expenditures by Function

- 45.3% Public safety
- 30.3% General government
- 13.9% Transfers to other funds
- 6.9% Culture and recreation
- 2.1% Transportation
- 1.5% Human services



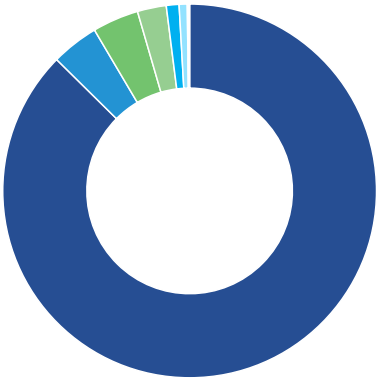
Expenditures by Category

- 54.5% Personnel
- 23.7% Operating
- 13.9% Transfers to other funds
- 7.6% CRA TIF payment
- 0.3% Capital

Table of Contents

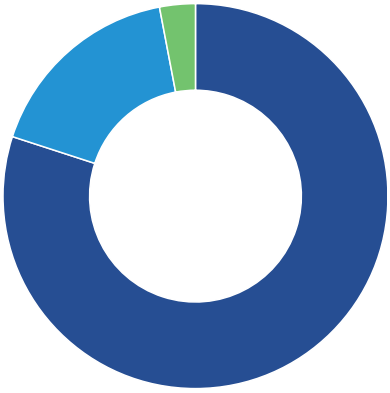
FY 2024 Governmental Capital Budget

FY 2024 Governmental Capital Budget: $125.075 million



Capital Budget by Funding Source

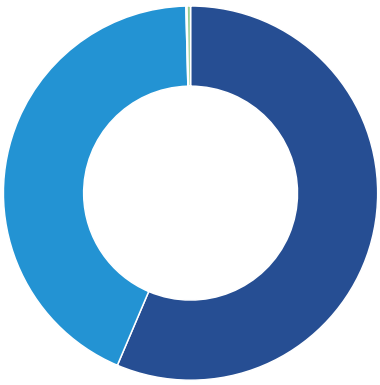
- 87.4% Capital bonds
- 4.1% Impact fees
- 4.0% One-cent sales surtax
- 2.5% Pay as you go
- 1.1% Gas tax
- 0.7% Grants and contributions
- 0.1% Capital improvement funds
- 0.1% Paving and drainage



Capital Budget by Asset Category

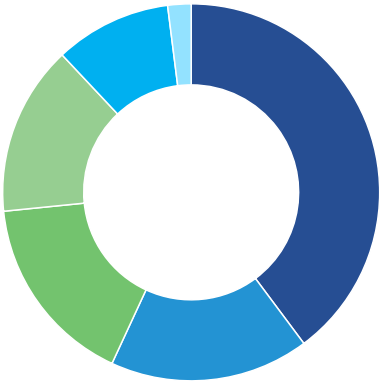
- 80.0% City facilities
- 17.0% Infrastructure
- 3.0% Technology and equipment

FY 2024 Utility Special District Operating Budget: $35.988 million



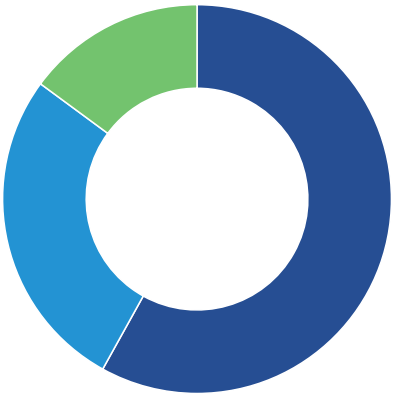
Revenues by Category

- 56.4% Charges for water
- 43.2% Charges for sewer
- 0.1% Other charges for services
- 0.3% Investment earnings



Expenses by Category

- 39.8% Operating
- 17.1% Personnel
- 16.5% Transfer to ECR
- 14.6% Transfer to Debt Service
- 10.0% Transfer to Renewal and Replacement
- 2.0% Capital



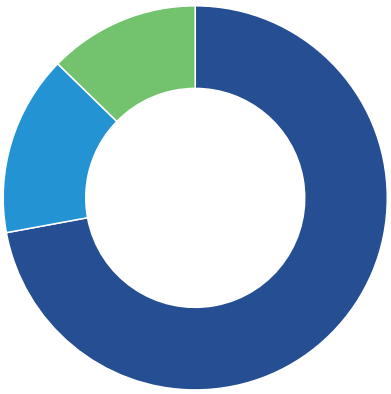
Expenses by Flow of Funds

- 58.9% Operations and maintenance
- 26.5% Required transfers
- 14.6% Debt service

Table of Contents

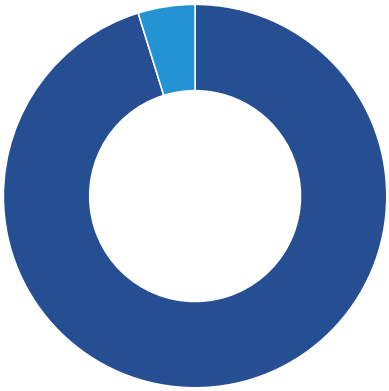
FY 2024 Enterprise Capital Budget

FY 2024 Enterprise Capital Budget: $51.869 million



Capital Budget by Funding Source

- 72.1% Capital bonds
- 15.2% Renewal and Replacement
- 12.7% Grants



Capital Budget by Asset Category

- 95.2% Water and sewer system
- 4.8% Marina infrastructure

Riviera Beach Library and Emerging Community Center

















Table of Contents

Budget Purpose

The budget provides four purposes:

Information: The budget is the primary way for the City to present to the citizens how revenues will be spent so that citizens can be involved with how their property taxes will be spent.

Accountability - The budget is a tool used to account for and control the use of public resources.

Evaluating - The budget is used to assess how the City is doing and meeting its performance targets and indicators.

Planning - The budget is used as a planning tool for management to plan for the future of the City.

Florida Statutes, Section 166.241, govern the preparation of the annual budget for the City. The City's budget process provides the steps and guidelines, which the City uses to develop and approve its budget of projected revenues and expenditures for the following fiscal year. The City's budget is developed based on a timetable that is in accordance with the State of Florida's Truth in Millage (TRIM) requirements and to meet the City's internal requirements to establish priorities for the following fiscal year. The requirements include setting a maximum millage rate, announcing the millage rate difference from the rollback rate, and holding two public hearings for millage rate and budget adoption whose dates cannot conflict with the county or school board budget hearings.

Budget Development

The City's budget is developed based on the needs of the City and is guided by the policy direction set by the Council. The intent of the FY 2024 budget is to support Council's goals and meet operational needs, while maintaining the strong fiscal position that the City has experienced over the past few years and to minimize the impact to the taxpayers. The budget process provides Council and staff with an opportunity to assess services that are offered and to realign the activities for the next fiscal year with the goals of the City. In March 2023, the budget process commenced for FY 2024. The City Manager and the Finance and Administrative Services Department met to discuss revenue projections and to establish general budgetary guidelines and limitations for FY 2024. Thereafter, the City Manager issued budgetary guidelines to departments requesting that a thorough analysis and review are conducted with respect to capital infrastructure and that project and initiatives are implemented to address the major concerns and issues within the community. With economic uncertainties present, each department was required to reduce its existing budget up to 6% or at a minimum maintain the same budget and operational composition present in the FY 2023 adopted budget.

Operating Budget

Departments are required to enter the operating budget information on the City's budget module on the financial management system along with justification for all requested amounts including staffing requests. Departments also update their department description, functions, vision, and mission and provide highlights and accomplishments for the current year and objectives for the new fiscal year. Departments are also required to review user fees and charges and make recommendations for changes to the fee structure for services. Once departments have submitted their budgets, the Finance Department reviews the submissions and works with the departments in the event that additional information is required. Thereafter, the Finance Department coordinates with the City Manager to set meetings with departments to discuss their respective budget submission. In May, the City Manager met with Department Directors to discuss and review budget requests.

Capital Budget

The City's capital budget is separate from the City's operating budget. The operating budget authorizes the expenditure of funds for salaries and benefits, operating costs, such as utilities, repairs and maintenance, operating supplies, office supplies, and contractual and professional services, while the capital budget authorizes the expenditures on larger capital projects and acquisitions, such as roadways, parks, infrastructure, buildings, information technology, and vehicles. Capital projects may have an impact on the operating budget through additional costs, revenues, or cost savings. The capital improvement plan provides detail on the future impacts on the operating budget.

Budget Workshops

The City provides its residents with opportunities to be involved in the budget process during its budget workshops and by participating in the community values survey. Residents are encouraged to share their priorities for the upcoming fiscal year during the various budget workshops.

Proposed Budget

In June, the Council met to discuss the vision and public policy direction for the upcoming budget year. By the end of June, the Finance Director and the City Manager conduct a comprehensive review of all the budget submissions provided the departments. These budget submissions are then compiled and the proposed budget is presented to the Council by the latest July 31.

Setting the Maximum Millage Rate

Once the proposed budget is presented, the millage rate or the rate to be applied to every $1,000 of taxable property value must be set by law. Florida Statutes, Section 200.065, governs the setting of millage rates, adoption of budgets, and the timeframes to be followed for each. It requires that the City advise the Property Appraiser of its proposed millage rate within 35 days of the July 1st certification of property values so that the information can be included in the property owners Noticed of Proposed Property Taxes or Truth in Millage report (TRIM).

In July, the Finance Department presents a resolution to the Council to set the maximum millage rate and to set the date, time and place for the first public hearing. Upon approval of the resolution by the Council, the City Manager is required to submit this information to the Palm Beach County Property Appraiser's Office. The proposed millage rate and public hearing information is published on the Notice of Proposed Property Taxes issued by the Property Appraiser's Office.

Approving the Budget

The Council tentatively approves the proposed budget in the first public hearing in September. Within 15 days after the adoption of the tentative millage rate and budget, the City must advertise its intent to adopt a final millage rate and budget and the final hearing must take place two to five days after the advertisement is first published in the newspaper, which is general paid circulation in Palm Beach County or in its geographically limited insert.

The insert must circulate in geographic boundaries that include the City's geographic boundaries.

The Council may make changes to the recommended budget during the first and second public hearings. The final adoption of the millage rate, operating budget, and capital budget takes place at the second public hearing in September. Two public hearings are required to adopt a millage rate and budget. The Council is required to adopt the final millage rate and budget for FY 2024 by September. The annual budget for FY 2024 is effective on October 1, 2023.

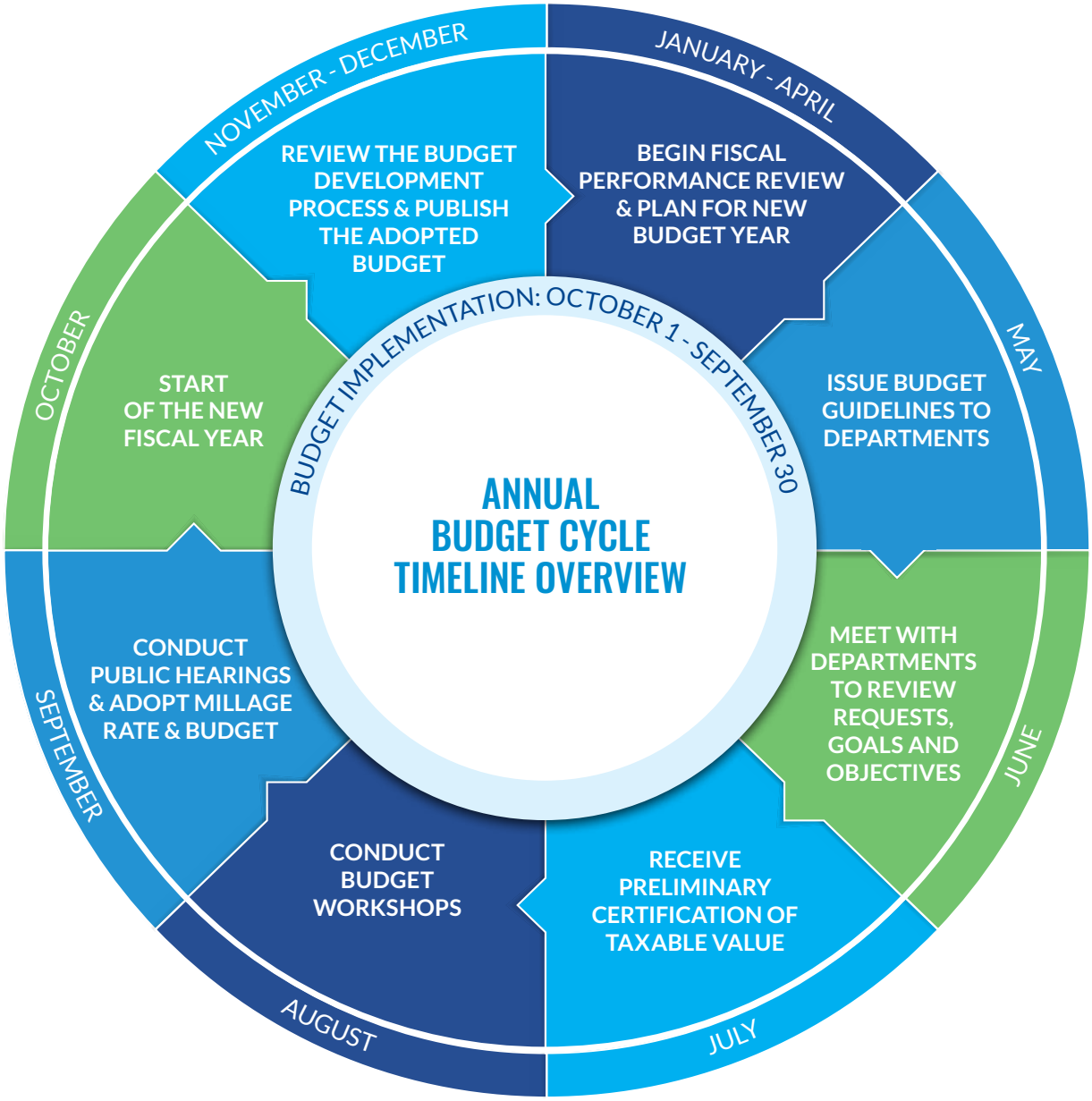
Budget Schedule

The budget schedule for the FY 2024 budget preparation is shown below.

Year 2023	Budget Activity
April 12	Distribution of FY 2024 Budget Guidance to Department Directors.
June 20 to 23	Meet with departments to review budget requests, goals, objectives, and performance measures.
June 27	Receive preliminary assessed valuation data from Property Appraiser.
July 1	Receive preliminary certification of taxable value from Property Appraiser.
July 19	Set maximum millage rate for FY 2024 and set first public hearing date and time.
July 22	Notify Property Appraiser of maximum millage rate and public hearing date and time.
July 30	Deliver the tentative budget to the Council.
Aug 22	Conduct Budget Workshop with Council.
Aug 30	Conduct Budget Workshop with Council.
Sep 13	Hold first Public Hearing to adopt proposed millage rate and tentative budget.
Sep 17	Publish the intent to adopt a final millage rate and budget notices in the Palm Beach Post.
Sep 20	Hold second and final Public Hearing to adopt final millage rate and budget.
Sep 30	Submit Truth in Millage (TRIM) compliance package to the Florida Department of Revenue.
Oct 1	Implement adopted budget for FY 2024.

Table of Contents

Budget Development Process Timeline



Budget Development Process Timeline

May

- City receives estimate of taxable value from the Palm Beach County (PBC) Property Appraiser's Office.
- City Manager and Finance Department meet to discuss revenue projections and expenditure expectations.
- City Manager issues budgetary guidelines to Department Directors.

June

- Conduct vision and public policy retreat with Council.
- City Manager and Finance meet with Department Directors to review operating and capital budget requests, goals, objectives, and measures.
- Presentation of operating and capital budgets to City Council.

July

- City receives preliminary certification of taxable value from PBC Property Appraiser's Office.
- Recap of budget direction from Council.
- City Manager meets with Department Directors to finalize budget proposals.
- Set maximum millage rate and set first public hearing date and time.
- City Manager issues the Tentative Budget to Council.

August

- Conduct operating and capital budget workshops with Council.
- City Manager meets with Department Directors to finalize budget proposals.
- City Manager issues the Proposed Budget to Council.
- Hold first public hearing to adopt proposed millage rate and tentative operating and capital budgets.

September

- City Manager meets with Department Directors to make final budget modifications.
- Hold second public hearing to adopt millage rate and operating and capital budgets.
- Submit TRIM compliance package to Property Tax Oversight.

October to December

- Start of the new fiscal year.
- New fiscal year budget amounts are set for operating and capital revenue and expenditure accounts.
- Finance Department finalizes and publishes the adopted budget document.
- Finance Department reveiws the budget development process and makes any necessary changes to improve the budget process.

Property Tax Bill

According to the State legislation, Palm Beach County Property Appraiser calculates the value of each property in Palm Beach County as of January 1 each year. The Property Appraiser prepares the annual tax notice and final tax bill, which contain much information on property values that determine the amount of ad-valorem property taxes. Ad-valorem taxes use the taxable value of the home and a taxing authority's millage rate to calculate the amount of tax due each year. There are three factors for calculating the amount of property tax assessed on the value of the property, the amount of value that is not subject to taxes (example, homestead exemption), and the millage rate. Three home values appear on the property tax bill, and defined by the county property appraiser's office as follows:

- **Market Value** – The estimated price a willing buyer would pay and a willing seller accept, both being fully informed and the property exposed to the market for a reasonable period.
- **Assessed Value** - Value placed on a homesteaded property before any exemptions are deducted but after the property tax cap is factored. For non-Homestead properties, the assessed value is the value placed on a property after a 10% cap is factored in. Assessed Value minus exemptions equals Taxable Value.
- **Taxable Value** – The Assessed Value less any exemptions

Homestead Exemption

In the state of Florida, a $25,000 exemption is applied to the first $50,000 of the property's assessed value, if the property is a permanent residence and owned by the property owner on January 1 of the tax year. This exemption applies to all taxes, including school district taxes. An additional exemption of up to $25,000 is applicable if the property's assessed value is between at least $50,000 and $75,000. This exemption is not applied to school district taxes.

Calculating Property Taxes Using Millage Rates

The millage rate is the ad valorem property tax rate levied per $1,000 of a property's taxable value. The rate is expressed in mills, which is equal to 0.1% of the taxable value. Each taxing authority adopts a millage rate each year that appears on the property tax bill. To calculate the tax levy using a given millage rate, the formula is:

Taxable Value/1,000 X Millage Rate = $ Ad Valorem Tax

For example, a property with an assessed value of $200,000 and exemptions of $50,000 has a taxable value of $150,000. The ad valorem property tax for Riviera Beach is calculated as follows:

$150,000/1,000 X 8.3500 Mills = $1,253

Composition of a Property Tax Bill

The following chart is helpful in understanding the composition of a typical a tax bill in Riviera Beach. For example, a home with a taxable value of $200,000 that qualifies for homestead exemption of $50,000 for a primary residence will pay taxes to various taxing authorities.

Gross Property Value $	200,000
Homestead Exemption	(50,000)
NET PROPERTY VALUE $	**150,000**

MILLAGE RATE	TAXING AUTHORITY	ANNUAL TAXES PAID		
8.3500	Riviera Beach	$	1,253	40.3%
6.4570	Palm Beach County School Board		969	31.1%
4.5000	Palm Beach County		675	21.7%
0.6761	Palm Beach County Health Care District		101	3.3%
0.4908	Children's Services Council		74	2.4%
0.2301	South Florida Water Management District		35	1.1%
0.0288	Florida Inland Navigational District (FIND)		4	0.1%
20.7328	**TOTAL $**		**3,111**	**100.0%**

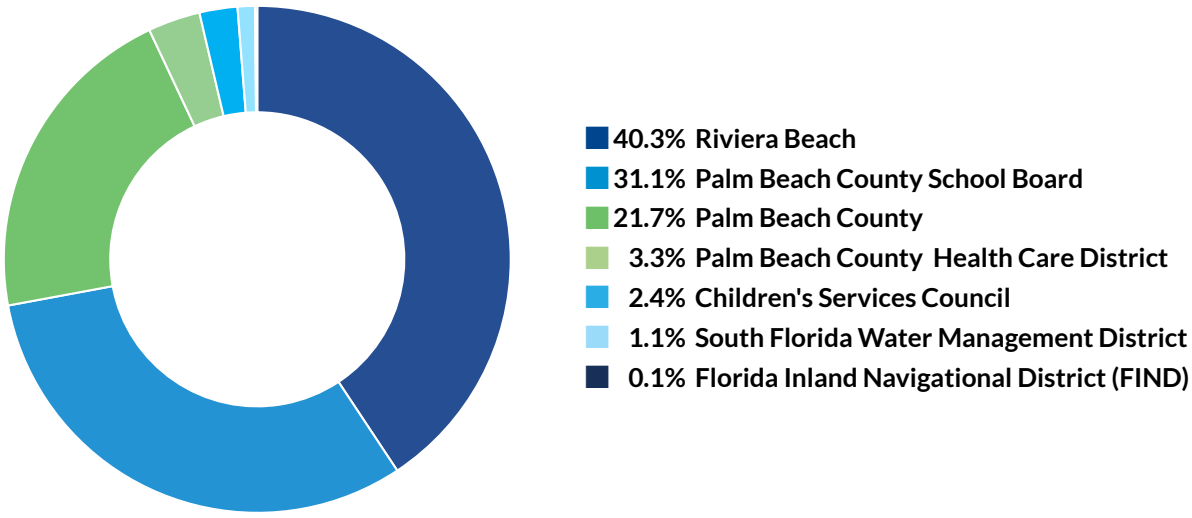


Table of Contents

Basis of Budgeting

The system used by governments to determine when budgeted revenues have been realized and when budgeted expenditures have been incurred is referred to as the 'Budgetary Basis of Accounting.' Pursuant to Florida Statutes, Section 166.241(2), the City adopts an annual budget for the General, Debt, Capital, Special Revenue, and Internal Service Funds and for the enterprise operations, Utility Special District, Marina, Stormwater, Solid Waste Collection, and Parking for which the level of expenditures may not legally exceed appropriations. The adopted budget must regulate expenditures of the City and the City may not expend or contract for expenditures except pursuant to the adopted budget.

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements, which govern the City's operations. The governmental funds' budgets for the City are prepared on the current financial resources measurement focus and the modified accrual basis of accounting. Proprietary funds' budgets are prepared using the economic resource measurement focus and the accrual basis of accounting. This process varies from generally accepted accounting principles (GAAP) as a result of provisions made to treat encumbrances as budgeted expenditures in the year of the commitment to purchase.

Budgets are legally adopted on a basis consistent with GAAP for the General, Special Revenue, Capital Projects, and Debt Service Funds. The appropriated budget for the Debt Service Fund is funded primarily from interfund operating transfers. Budgets are adopted for the Capital Project Funds for the respective year along with approval of the Five-Year Capital Improvement Plan. For budget purposes, depreciation is not shown in the annual budgets and debt service is reported as current year expenditures.

The budgetary basis departs from the accounting basis which follows Generally Accepted Accounting Principles (GAAP) in the following ways:

- Property taxes are recorded as revenue when levied (budgetary), as opposed to when susceptible to accrual (GAAP).
- Encumbrances and continuing appropriations are recorded as the equivalent to expenditures (budgetary), as opposed to a reservation of fund balance (GAAP).
- Amounts raised for the prior years' deficits and available funds from prior years' surpluses are recorded as revenue items (budgetary), but have no effect on GAAP revenues.

Budget Amendment Process

The City Manager is authorized to transfer budgeted amounts within departments within any fund; however, any revisions that increase the total expenditures of any department or fund must be approved by the Council as part of a budget review process.

The budget may be amended as follows:

- Departments may transfer funds between line items within a department. Through a budget transfer, the Department Director requests the transfer of funds and then the City Manager and Director of Finance and Administrative Services either approves or declines the transfer of funds.
- Budget amendments, which increase expenditures or the spending level of individual departments, are requested by the City Manager and approved by Council through resolutions during public Council meetings.
- The budget is amended by automatic reappropriations made by encumbrances related to goods or services for which a contract or purchase order was issued but had not been paid prior to the end of the fiscal year.

Budget amendments are updated by the Finance and Administrative Services Department only.

Budgetary Control

Management of the City is responsible for establishing and maintaining an internal control structure designed to ensure that the assets of the City are protected from loss, theft or misuse and to ensure that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with GAAP. The internal control structure is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that: (1) the cost of a control should not exceed the benefits likely to be derived; and (2) the valuation of costs and benefits requires estimates and judgments by management.

The City maintains budgetary controls to ensure compliance with legal provisions embodied in the annual appropriated budget approved by Council. The level of budgetary control (that is, the level at which expenditures cannot legally exceed the appropriated amount) is established at the department level. The City maintains an encumbrance accounting system as one technique of accomplishing budgetary control. Encumbered amounts lapse at year-end. However, encumbrances generally are reappropriated as part of the following year's budget. Expenditures, other than personnel services, are controlled by a procurement system, which encumbers purchase orders against budgets prior to issuance to the vendors. Purchase orders are not issued until appropriations are made available.

Financial Structure - Fund Accounting

The accounts of the City are organized on the basis of funds or account groups, each of which is a separate accounting entity. The operations of each fund are accounted for using a separate set of self-balancing accounts, which comprise its assets, liabilities, fund equities, revenues, and expenditures or expenses. The various funds are grouped by type in the financial statements. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain government functions or activities. The City uses the following fund types and account groups:

1. Governmental funds are used to account for all or most of a government's general activities, including the collection and disbursement of earmarked monies (special revenue funds), the acquisition or construction of general capital assets (capital projects funds), and the servicing of general long-term debt (debt service funds). The general fund is used to account for all activities of the general government not accounted for in some other fund.

- **General Fund** - The general operating fund of the City which is used to account for all financial resources except those that require accounting for in another fund.
- **Special Revenue Funds** - Account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.
- **Debt Service Funds** - Account for the accumulation of resources for, and the payment of, long-term debt principal, interest and related costs other than bonds payable from the operations of the enterprise funds.
- **Capital Projects Funds** - Account for financial resources to be used for the acquisition or construction of major capital facilities other than those financed by proprietary funds.

2. Proprietary funds are used to account for activities similar to those in the private sector, where the determination of net income is necessary or useful to sound financial administration. Goods or services from such activities can be provided either to outside parties (enterprise funds) or to other departments or agencies primarily within the government (internal service funds).

- **Enterprise Funds** - Account for operations that are financed and operated in a manner similar to private business enterprises. The costs of providing goods or services to the general public are financed or recovered primarily through user charges.
- **Internal Service Funds** - Account for the financing of goods or services provided by one department to other departments of the City on a cost reimbursement basis.

3. Fiduciary Funds are used to account for assets held on behalf of outside parties, including other governments, or on behalf of other funds within the government. When these assets are held under the terms of a formal trust agreement, a pension trust fund, a non-expendable trust fund or an expendable trust fund is used.

Table of Contents

Basis of Budgeting and Accounting

Major Funds

The major funds for budgetary purposes differ from the major funds reported by the City in its FY 2022 audited financial statements. The City reported the General Fund, the Capital Bond Fund, the Community Redevelopment Agency (CRA), and the Utility Special District (USD) as the major funds. The reason for the difference in major fund reporting is that asset and liability numbers are considered in reporting major funds for financial statement reporting and assets and liabilities are not considered for budgeting purposes. The following are major funds and their descriptions:

The General Fund is the general operating fund of the City. It is used to account for all financial resources except those that require accounting for in another fund. The General Fund is considered a major fund for both accounting and budgetary.

The Capital Bond Fund is used to account for infrastructure and major equipment acquisitions of the City. The Capital Bond Fund is not considered as a major fund for budgetary purposes.

The Utility Special District (USD) Operating Fund is used to account for the water and sewer activities for the City. Activities necessary to provide such services are accounted for in this fund, including the administration, maintenance, operations and debt service. The USD Operating Fund is considered a major fund for both accounting and budgetary.

The Riviera Beach Community Redevelopment Agency (CRA) Fund is used to account for the CRA, a component unit of the City. The CRA fund is considered a major fund of the City for financial reporting purposes. The CRA develops its own budget and adopted independently by its Council. The CRA's budget is not included in the City's budget.

Basis of Accounting

The City prepares its Annual Comprehensive Financial Report (ACFR) in accordance with Generally Accepted Accounting Principles (GAAP) as established by the Governmental Accounting Standards Board (GASB). The accounts of the City are organized and operated on a fund basis. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related, legal, and contractual provisions.

For financial reporting purposes:

a) Governmental Funds use the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are "susceptible to accrual" (i.e. both measurable and available). Property taxes are recorded as revenue in the year for which the taxes have been levied, provided they are collected within 60 days after year-end. Investment income is recorded as earned. Other revenues are recorded on a cash basis, because they are generally not measurable until actually received. Expenditures are recorded when the liability is incurred except for (1) interest on general obligation debt, which is recorded when due; and (2) tax abatements, judgments, and claims, all of which are recorded as expenditures to the extent that they have been paid or are expected to be paid with expendable available resources.

b) Proprietary Funds and Fiduciary Funds are accounted for using the flow of economic resources measurement focus and full accrual basis of accounting. Under this method, revenues are reported when earned and expenses are recorded at the time liabilities are incurred.

The chart below shows the various fund types that are included in the City's budget. The City's fiduciary funds are audited and included in the City's annual financial report but not included in the City's budget because the assets are held by the City in a trustee capacity.

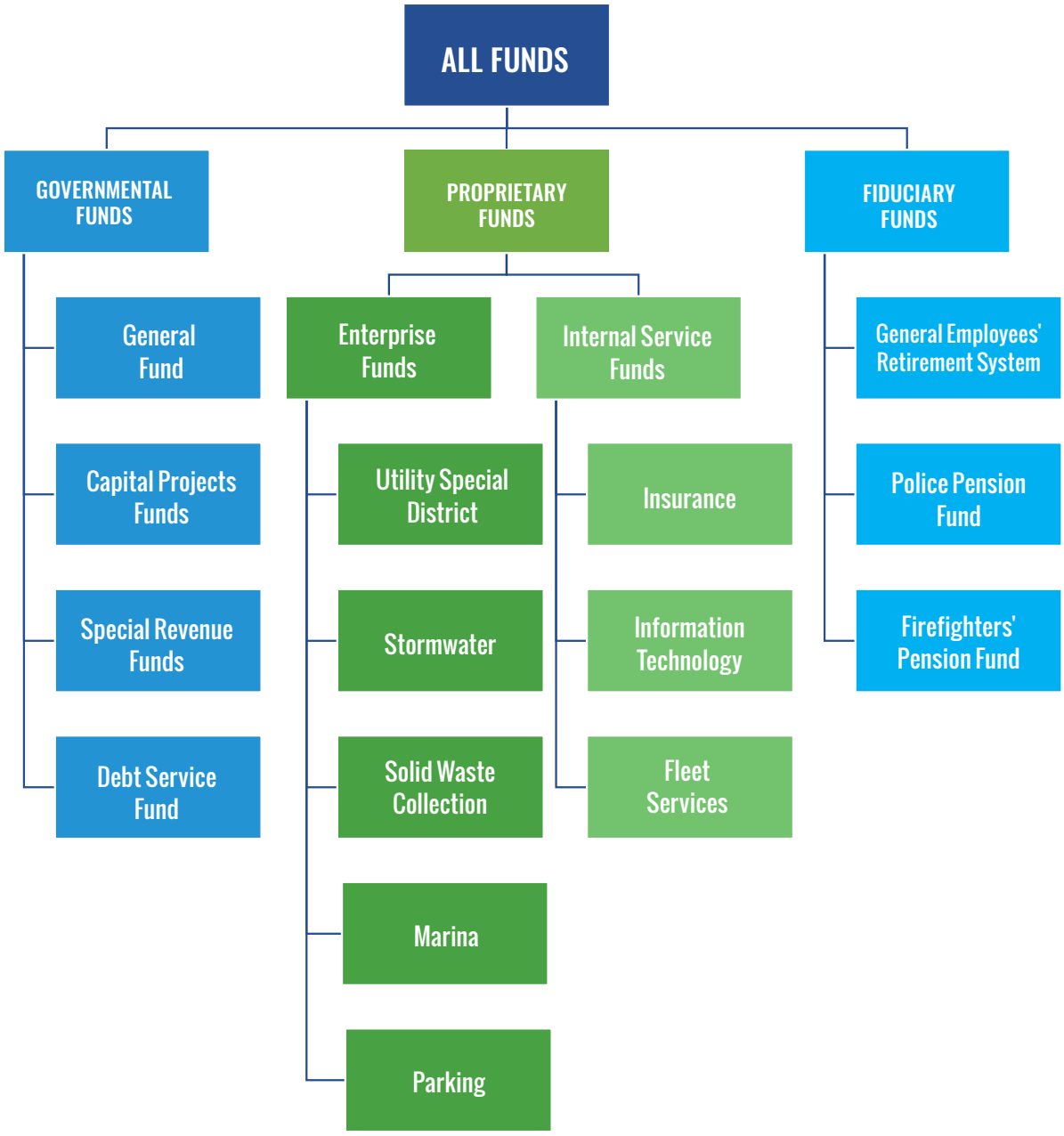


Table of Contents

Financial Structure

GOVERNMENTAL FUNDS				
	PURPOSE	REVENUE	BUDGETING BASIS	ACCOUNTING BASIS
General Fund	The City's primary operating fund which accounts for the financial resources of the general government, except those which are required to be accounted for in another fund.	Primarily from ad valorem taxes, sales tax, other taxes, stated shared taxes, franchise fees, service charges, licenses, permits, investment earning, and fines.	Modified Accrual	Modified Accrual
Special Revenue Funds	Account for the proceeds of specific revenue sources (other than debt service and major capital projects) that are legally restricted to expenditures for specified purposes.	A variety of sources including federal, state, and local funding, special assessments, contributions, and General Fund transfers.	Modified Accrual	Modified Accrual
Debt Service Fund	Accounts for resources that are restricted, committed, or assigned to payment of principal, interest, and other expenditures on general long-term debt, other than bonds payable from the operations of the enterprise funds.	Transfers from the General Fund.	Modified Accrual	Modified Accrual
Capital Project Funds	Account and report for financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including acquisition or construction of capital facilities, and other capital assets.	General Fund transfers, bond proceeds, one-cent sales tax, contributions, gas tax, and impact fees	Modified Accrual	Modified Accrual

PROPRIETARY FUNDS - ENTERPRISE FUNDS				
	PURPOSE	REVENUE	BUDGETING BASIS	ACCOUNTING BASIS
Utility Special District Funds	Account for the water and sewer activities for the City. Activities necessary to provide such services are accounting for in these funds, including the administration, maintenance, operations, capital acquisition, repair and renewal, and debt service.	User charges to existing customers for continuing sewer service and availability fees charged to new customers for initial access to the system, grants, transfer from the operating fund, and bond proceeds.	Full Accrual, depreciation expenses not included	Full Accrual
Stormwater Funds	Account for the revenues and expenses associated with the City's Stormwater system.	User charges to customers, grants, and bond proceeds.	Full Accrual, depreciation expenses not included	Full Accrual
Marina Funds	Account for the revenues and expenses associated with the City's marina.	User charges to customers, grants, and bond proceeds.	Full Accrual, depreciation expenses not included	Full Accrual
Solid Waste Collection Fund	Account for the revenues and expenses associated with the collection of solid waste and recycling throughout the City.	User charges to customers.	Full Accrual, depreciation expenses not included	Full Accrual
Parking Fund	Accounts for the revenues and expenses associated with the paid parking systems to be implemented at the Ocean Mall and the Marina District.	User charges to customers, grants, and bond proceeds.	Full Accrual, depreciation expenses not included	Full Accrual

Table of Contents

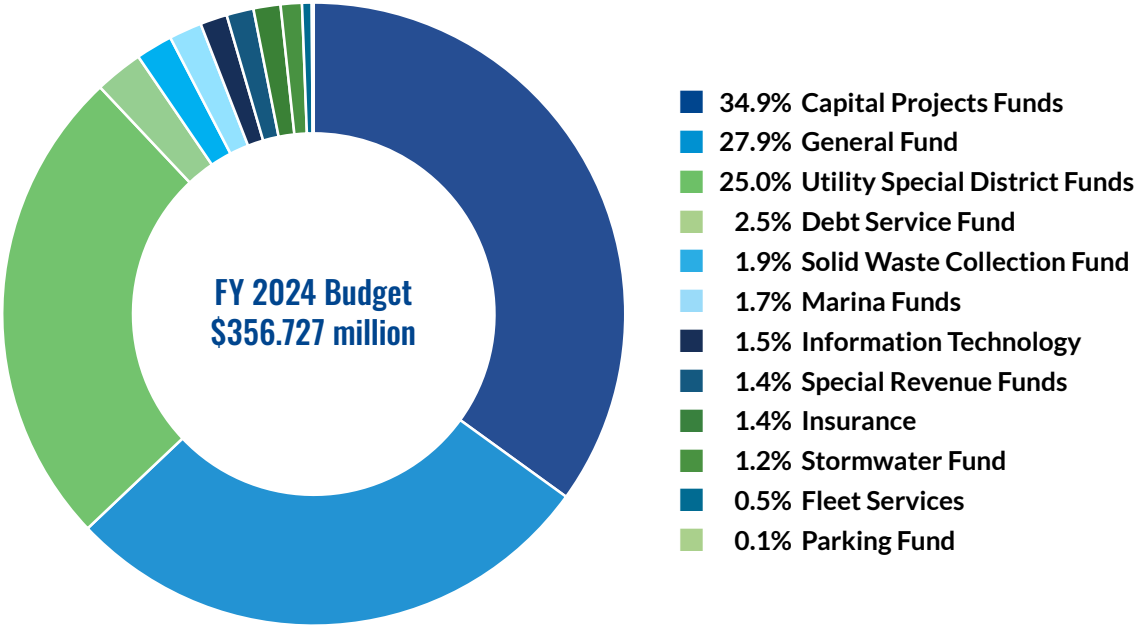
PROPRIETARY FUNDS - INTERNAL SERVICE FUNDS				
	PURPOSE	REVENUE	BUDGETING BASIS	ACCOUNTING BASIS
Information Technology Fund	Accounts for the information technology services provided to the City's departments.	Contributions from the General Fund and Enterprise Funds.	Full Accrual	Full Accrual
General Liability Insurance Fund	Accounts for expenses related to providing and administering the self-insured general liability, automobile liability, workers' compensation, and property insurance coverage for the City.	Contributions from the General Fund and Enterprise Funds.	Full Accrual	Full Accrual
Fleet Services Fund	Accounts for the expenses associated with purchasing and maintaining the City's vehicles.	Contributions from the General Fund and Enterprise Funds.	Full Accrual	Full Accrual

	GOVERNMENTAL FUNDS			PROPRIETARY FUNDS					
DEPARTMENT	General Fund	Special Revenue Funds	Capital Projects Funds	Utility Special District Funds	Stormwater Funds	Marina Funds	Solid Waste Collection Funds	Parking Fund	Internal Service Funds
City Clerk	✔								
City Administration	✔	✔	✔						
Development Services	✔	✔	✔						
Finance and Administrative Services	✔								
Fire	✔	✔	✔						
Human Resources	✔								✔
Information Technology			✔						✔
Legal	✔								
Legislative	✔								
Library	✔	✔							
Parks and Recreation	✔	✔	✔					✔	
Police	✔	✔	✔						
Procurement	✔								
Public Works	✔		✔		✔		✔		✔
Water and Sewer				✔					
Marina						✔			
Parking								✔	

Table of Contents

Budget at a Glance

The Fiscal Year 2024 Budget for the City totals $356.727 million. The budget establishes the level of funding for each of the City's various funds. The goals and objectives, activities and service levels for the City's departments are based on the level of funding and the controlled by the budget approved and adopted by the Council.



FUND		FY 2024	
GOVERNMENTAL FUNDS			
General Fund	$	99,655,217	27.9%
Special Revenue Funds		5,118,560	1.4%
Debt Service Fund		8,952,682	2.5%
Capital Projects Funds		124,350,000	34.9%
TOTAL GOVERNMENTAL FUNDS		**238,076,459**	
ENTERPRISE FUNDS			
Utility Special District Funds		89,343,539	25.0%
Marina Funds		6,189,142	1.7%
Solid Waste Collection Fund		6,880,000	1.9%
Stormwater Fund		3,787,434	1.2%
Parking Fund		400,000	0.1%
TOTAL ENTERPRISE FUNDS		**106,600,115**	
INTERNAL SERVICE FUNDS			
Information Technology		5,165,572	1.5%
Fleet Services		1,885,063	0.5%
Insurance		5,000,000	1.4%
TOTAL INTERNAL SERVICE FUNDS		**12,050,635**	
TOTAL FY 2024 BUDGET	$	**356,727,209**	

The following details the budget appropriation by fund for FY 2024.

FUND		FY 2024 Appropriation
GOVERNMENTAL FUNDS		
General Fund	$	99,655,217
Special Revenue Funds		
Major Disaster		920,969
Operating Grants and Programs		2,724,472
Capital Grants and Programs		1,473,119
Debt Service Fund		8,952,682
Capital Projects Funds		
Pay as you go		2,500,000
Gas tax		1,125,000
Paving and Drainage Renewal		65,000
Impact fees		4,085,000
Grants and contributions		75,000
Capital Bond Proceeds		112,500,000
One-cent Infrastructure Sales Surtax		4,000,000
TOTAL GOVERNMENTAL FUNDS		238,076,459
PROPRIETARY FUNDS		
Enterprise Funds		
Utility Special District		
Operating		35,987,500
Debt Service		3,987,039
Capital Projects		42,004,000
Renewal and Replacement		7,365,000
Marina		
Operating		3,689,142
Capital Projects		2,500,000
Solid Waste Collection		
Operating		6,880,000
Stormwater Management Utility		
Operating		3,787,434
Parking		400,000
TOTAL ENTERPRISE FUNDS		106,600,115
Internal Service Funds		
Fleet Services		5,165,572
Information Technology		1,885,063
Insurance		5,000,000
TOTAL INTERNAL SERVICE FUNDS		12,050,635
TOTAL FY 2024 BUDGET APPROPRIATION	$	356,727,209

Table of Contents

FY 2024 Adopted Budget Summary Schedule

Governmental Funds

	General Fund	Special Revenue Funds	Debt Service Fund	Capital Projects Funds	TOTAL
REVENUES					
Taxes	$ 70,702,877	$ -	$ -	$ 300,000	$ 71,002,877
Licenses, fees, and permits	6,904,126	-	-		6,904,126
Intergovernmental	6,342,243	-	-		6,342,243
Charges for services	13,304,110	-	-		13,304,110
Fines and forfeitures	270,000	-	-		270,000
Grants and contributions	50,000	4,197,591	-	-	4,247,591
Miscellaneous	374,806	-	-		374,806
Investment earnings	275,000	-	-		275,000
Reserves	-	-	-	8,550,000	8,550,000
Debt proceeds	-	-	-	111,500,000	111,500,000
Transfers from other funds	1,432,055	920,969	8,952,682	4,000,000	15,305,706
TOTAL REVENUES	**99,655,217**	**5,118,560**	**8,952,682**	**124,350,000**	**238,076,459**
EXPENDITURES OR EXPENSES					
General government	30,206,561	920,969	-	-	31,127,530
Public safety	44,869,924	628,318	-	-	45,498,242
Physical environment	-	-	-	-	-
Transportation	2,051,074	-	-	-	2,051,074
Economic environment	-	-	-	-	-
Human services	1,479,019	726,584	-	-	2,205,603
Culture and recreation	6,832,493	1,369,570	-	-	8,202,063
Internal services	-	-	-	-	-
Capital outlay	342,495	1,473,119	-	124,350,000	126,165,614
Debt service	-		8,952,682	-	8,952,682
Transfers to other funds	13,873,651		-	-	13,873,651
TOTAL EXPENDITURES OR EXPENSES	**$ 99,655,217**	**$ 5,118,560**	**$ 8,952,682**	**$ 124,350,000**	**$ 238,076,459**

Enterprise Funds

	Utility Special District Funds	Marina Funds	Solid Waste Collection Fund	Stormwater Fund	Parking Fund	TOTAL	Internal Service Funds	TOTAL FUNDS
REVENUES								
Taxes	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 71,002,877
Licenses, fees, and permits	-	-	3,200,000	-	-	3,200,000	-	10,104,126
Intergovernmental	-	-	-	-	-	-	-	6,342,243
Charges for services	35,837,500	3,689,142	3,600,000	3,782,934	400,000	47,309,576	-	60,613,686
Fines and forfeitures	-		-	-	-	-	-	270,000
Grants and contributions	4,600,800	2,000,000	-	-	-	6,600,800	11,980,635	22,829,026
Miscellaneous	100,000		50,000	-	-	150,000	-	524,806
Investment earnings	50,000		30,000	4,500	-	84,500	70,000	429,500
Reserves	28,755,239	500,000	-	-	-	29,255,239	-	37,805,239
Debt proceeds	20,000,000		-	-	-	20,000,000	-	131,500,000
Transfers from other funds	-		-	-	-	-	-	15,305,706
TOTAL REVENUES	**89,343,539**	**6,189,142**	**6,880,000**	**3,787,434**	**400,000**	**106,600,115**	**12,050,635**	**356,727,209**
EXPENDITURES OR EXPENSES								
General government	-	-	-	-	-	-	-	31,127,530
Public safety	-	-	-	-	-	-	-	45,498,242
Physical environment	34,708,725	-	6,880,000	2,621,847	-	44,210,572	-	44,210,572
Transportation	-	-	-	-	400,000	400,000	-	2,451,074
Economic environment	-	-	-	-	-	-	-	-
Human services	-	-	-	-	-	-	-	2,205,603
Culture and recreation	-	3,689,142	-	-	-	3,689,142	-	11,891,205
Internal services	-	-	-	-	-	-	12,050,635	12,050,635
Capital outlay	49,369,000	2,500,000	-	325,000	-	52,194,000	-	178,359,614
Debt service	3,987,039	-	-	687,307	-	4,674,346	-	13,627,028
Transfers to other funds	1,278,775	-	-	153,280	-	1,432,055	-	15,305,706
TOTAL EXPENDITURES OR EXPENSES	**$ 89,343,539**	**$ 6,189,142**	**$ 6,880,000**	**$ 3,787,434**	**$ 400,000**	**$ 106,600,115**	**$ 12,050,635**	**$ 356,727,209**

Table of Contents

The following are the City's grants and programs for FY 2024:

GOVERNMENTAL FUNDS

Public Safety

Bureau of Justice Assistance Bulletproof Vest Partnership Grant (Police) - Grant provides funding to purchase bulletproof vests for police officers. ($10,876)

Palm Beach County 911 Public Safety Answering Points (PSAPs) Grant (Police) - Grant supports certain communications dispatch personnel costs, overtime, operating supplies, training, and equipment. ($31,111)

Palm Beach County Manatee Protection Plan (Police) - Grant provides funding for police officers to provide additional marine law enforcement services within estuarine waters during manatee season from November 15th to the following March 31st. ($16,600)

Victims Advocate Program (Police) - Grant provides funding for crisis response services, crisis intervention, and assisting investigators that focus on areas of homicide, domestic violence, child deaths, and elderly victimization. ($209,948)

U.S. Department of Justice Asset Forfeiture Program (Police) This program encompasses the seizure and forfeiture of assets that represent the proceeds of, or were used to facilitate federal crimes. The primary mission of the program is to employ asset forfeiture powers in a manner that enhances public safety and security. Agencies are allowed to seize and forfeit contraband that have been used in the commission of felonies. The cash or proceeds from the sale of seized items are deposited to a trust fund for use by law enforcement agencies. ($41,750)

Advanced Police Training Program (Police) - Pursuant to Florida Statutes, Sections 318.18 (11d) and 938.15, Palm Beach County Clerk and Comptroller collects $2.00 court costs for certain Florida Uniform Traffic citations issued within the city limits of Riviera Beach and remits the funds collected to the City. Funds are only for use of criminal justice training. ($8,500)

U.S. Department of Justice Edward Byrne Memorial Justice Assistance Grant (JAG) Program (Police) - Grant provides funding to be used by the Police Department to purchase a Polaris All-Terrain Vehicle and 8 additional bicycles for the Community Policing Unit. ($33,517)

State of Florida Office of Criminal Justice Grant – Florida Department of Law Enforcement (Police) Grant provides funding to purchase Mobile Command Center which is necessary for the City's response to large-scale incidents. ($725,000)

Federal Emergency Management Agency (FEMA) (Fire) Grant provides funding to purchase equipment necessary to protect the health and safety of the public and firefighting personal against fire and fire-related hazards. ($216,615)

Florida Department of Health, Emergency Medical Services (EMS) Grant (Fire) - Grant provides funding to provide reimbursement of upgrades to cardiac monitors. ($18,056)

U.S. Department of Housing and Urban Development Community Development Block Grant (CDBG) (Development Services) - The CDBG program provides funding to address a wide range of community development needs. The City will use these funds for the Code Compliance Community Engagement Program. ($313,533)

Culture and Recreation

Florida Department of State Aid to Libraries Grant (Library) Grant provides funding for the general operation and maintenance of the City's library. ($19,570)

Florida Department of Environmental Protection (Parks and Recreation) -Grant provides funding for the renovation of the picnic facility, basketball court, and installation of new site amenities to include trash receptacles and benches for Monroe Heights Park. ($50,000)

Florida Department of Environmental Protection Florida - Recreation Development Assistance Program (FRDAP) (Parks and Recreation) - Grant provides funding for upgrades and renovations to park facility at Lone Pine. ($50,000)

Florida Department of State Division on Cultural Affairs (Parks and Recreation) - Grant provides funding to enhance existing cultural events that celebrate the community's diversity and history ($96,181)

Florida Department of State Division on African-American Cultural and Historical Grant – Tate Recreation Center (Parks and Recreation) - Grant provides funding for the design and construction with the goal of preserving the aging structure. ($333,750)

Urban & Community Forestry (Parks and Recreation) Grant provides funding for citywide forestry improvements such as tree canopy survey; infrastructure greening including stormwater treatment, medians, municipal facilities, exotic and invasive plan removal and management. ($1,350,000)

Social Services

Ex-Offender Adult Reentry Services - This program is to provide services primarily to ex-offenders returning to the northern region of Palm Beach County. ($245,077)

Second Chance Act - This program is to enhance the current reentry services offered by providing additional Case Management, Peer Advocates and Support Services for criminal justice-involved citizens. ($167,607)

Riviera Beach Civil Drug Court - This program is funded through the Palm Beach County Criminal Justice Commission. The Riviera Beach Civil Drug Court provides programs and services to prevent and reduce crimes associated with drug use and abuse. ($133,900)

Palm Beach County Youth Violence Prevention Project This program is funded through the Palm Beach County Criminal Justice Commission which provides activities and services to youth ages 13 to 18, including after-school programs and activities, tutoring, mentoring, job training, gang prevention outreach, parenting classes, employment services, Safe School Programs, and transportation. ($180,000)

ENTERPRISE FUNDS

Physical Environment

American Rescue Plan Act (Utility Special District) - This project is funded through the State of Florida Department of Emergency Management for the planning, design, and construction of a new water treatment plant and any other related improvements to the water infrastructure system. ($15,688,904)

Florida Department of Economic Opportunity (Utility Special District) - This is a federally funded CDBG Disaster Recovery Infrastructure Repair Program. Funds will be used to repair and relocate critical aerial wastewater infrastructure pipelines in effort to mitigate future damage to the aerial crossings by installing the force mains below the canals. ($1,900,800)

CDBG (Utility Special District) - This is a federally funded CDBG passed through Palm Beach County. This project provided replacement and installation of electrical of 4 Lift Station (#8/#15/#2 and #17) Control Panels to operate sanitary sewer lifts stations. ($198,880)

Federal Emergency Management Agency (FEMA) (Utility Special District) - This project provides protection to Lift Station Number 47 by providing backup power. The project is for the purchase and installation of emergency system to reduce and/or mitigate the damage that might otherwise occur from severe weather or other hazards. ($284,285)

Federal Emergency Management Agency (FEMA) (Utility Special District) - This project provides protection to multiple Lift Station by providing backup power to 5 lift stations (#07/#12/#20/#37 and #48). The project is for the purchase and installation of emergency system to reduce and/or mitigate the damage that might otherwise occur from severe weather or other hazards. ($282,400)

Florida Department of Environmental Protection (Utility Special District) – This grant is for the design and preconstruction costs for the new Water Treatment Plant. ($500,000)

Florida Department of Environmental Protection (Utility Special District) – This grant is for the design, permitting and construction of lift station #16. ($500,000)

Florida Department of Environmental Protection (Utility Special District) – This grant is for the replacement and rehabilitation components for existing public potable water supply wells in the surficial aquifer. ($500,000)

Florida Inland Navigation District (FIND) Waterway Assistance Program (Marina) - This grant is for local governments established by the Florida Legislature and the District for the purpose of financially cooperating with local governments to alleviate problems associated with the Atlantic Intracoastal Waterway associated waterways within the District. This grant is for the Marina for the continuation of the replacement and redesign of the City's Marina which includes Floating Dock G and F Phase 2, Marina South Basin Dredging, and Marina Mooring Field. ($1,301,324)

Table of Contents

Three-Year Consolidated and Fund Financial Schedules

MAJOR FUNDS	GENERAL FUND			UTILITY SPECIAL DISTRICT FUNDS		
	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
FINANCIAL SOURCES						
Taxes	$ 60,170,260	$ 66,200,481	$ 70,702,877	$ -	$ -	$ -
Licenses, fees, and permits	5,684,327	6,688,201	6,904,126	182,575	-	-
Intergovernmental	5,610,109	5,390,994	6,342,243	-	-	-
Charges for services	12,534,522	12,615,070	13,304,110	30,207,898	29,150,000	35,837,500
Fines and forfeitures	391,210	275,000	270,000	-		-
Grants and contributions	13,683	50,000	50,000	-		4,600,800
Miscellaneous	296,325	464,190	374,806	351,487	100,000	100,000
Investment earnings	(1,101,056)	250,000	275,000	(1,010,669)	50,000	50,000
Issuance of notes	1,249,144	-	-		140,000,000	20,000,000
Reserves	-	-	-		21,844,312	28,755,239
Transfers from other funds	1,253,772	1,344,219	1,432,055	16,654,280	5,651,800	-
TOTAL FINANCIAL SOURCES	**86,102,296**	**93,278,155**	**99,655,217**	**46,385,571**	**196,796,112**	**89,343,539**
FINANCIAL USES						
General government	21,426,428	27,450,000	30,206,561	-	-	-
Public safety	43,025,578	42,989,160	44,869,924	-	-	-
Transportation	2,267,287	2,525,381	2,051,074	-	-	-
Human services	1,133,901	1,367,281	1,479,019	-	-	-
Culture and recreation	6,417,107	6,582,241	6,832,493	-	-	-
Economic environment	-	174,659	-	-	-	-
Physical environment	-	-	-	18,339,978	29,300,000	34,708,725
Capital outlay	1,364,034	-	342,495	-	156,645,859	49,369,000
Debt service	-	-	-	1,523,000	3,971,112	3,987,039
Transfers to other funds	11,854,880	12,189,433	13,873,651	17,773,855	6,879,141	1,278,775
TOTAL FINANCIAL USES	**87,489,215**	**93,278,155**	**99,655,217**	**37,636,833**	**196,796,112**	**89,343,539**
Net Increase / (Decrease) In Fund Balance / Net Position	(1,386,919)	-	-	8,748,738	-	-
Fund Balance/Net Position - Oct 1	35,682,549	34,295,630	34,295,630	95,924,191	104,672,929	104,672,929
Fund Balance/Net Position - Sep 30	**$ 34,295,630**	**$ 34,295,630**	**$ 34,295,630**	**$ 104,672,929**	**$ 104,672,929**	**$ 104,672,929**
Fund Balance / Net Position - Percent Change	**-4.04%**	**0.00%**	**0.00%**	**8.36%**	**0.00%**	**0.00%**
Unassigned Fund Balance / Unrestricted Net Position as a % of Total Operating Revenues	37%	33%	31%	117%	119%	86%
Unassigned Fund Balance / Unrestricted Net Position as a % of Total Operating Revenues Requirement	20%	20%	20%	20%	20%	20%

NON-MAJOR FUNDS	OTHER GOVERNMENTAL FUNDS			OTHER ENTERPRISE FUNDS		
	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
FINANCIAL SOURCES						
Taxes	$ 3,690,137	$ 3,500,000	$ 300,000	$ -	$ -	$ 3,200,000
Licenses, fees, and permits	643,497	1,700,000	-	-	-	-
Intergovernmental	-	300,000	-	-	-	-
Charges for services	-	-	-	10,793,736	13,792,892	11,472,076
Fines and forfeitures	42,272	-	-	-	-	-
Grants and contributions	9,781,955	1,381,573	4,197,591	581,825	3,000,000	2,000,000
Miscellaneous	19,433	-	-	571,207	114,196	50,000
Investment earnings	156,635	150,000	-	(119,325)	44,174	34,500
Issuance of notes	-	-	111,500,000	-	-	-
Reserves	-	10,533,822	8,550,000	-	-	500,000
Transfers from other funds	13,482,850	12,830,483	13,873,651	3,926,496	-	-
TOTAL FINANCIAL SOURCES	**27,816,779**	**30,395,878**	**138,421,242**	**15,753,939**	**16,951,262**	**17,256,576**
FINANCIAL USES						
General government	886,184	5,499,992	920,969	-	-	-
Public safety	10,521,650	9,775,077	628,318	-	-	-
Transportation	-	3,140,000	-	-	-	400,000
Human services	583,777	735,451	726,584	-	-	-
Culture and recreation	123,455	1,404,867	1,369,570	3,016,686	3,017,656	3,689,142
Economic environment	-	1,000,000	-	-	-	-
Physical environment	-	250,000	-	6,539,952	9,213,333	9,501,847
Capital outlay	7,268,162	-	125,823,119	-	3,890,838	2,825,000
Debt service	7,368,444	7,976,441	8,952,682	226,191	685,557	687,307
Transfers to other funds	1,627,970	614,050		4,060,693	143,878	153,280
TOTAL FINANCIAL USES	**28,379,642**	**30,395,878**	**138,421,242**	**13,843,522**	**16,951,262**	**17,256,576**
Net Increase / (Decrease) In Fund Balance / Net Position	(562,863)	-	-	1,910,417	-	-
Fund Balance/Net Position - Oct 1	72,377,592	71,814,729	71,814,729	26,201,574	24,140,524	24,140,524
Fund Balance/Net Position - Sep 30	**$ 71,814,729**	**$ 71,814,729**	**$ 71,814,729**	**$ 28,111,991**	**$ 24,140,524**	**$ 24,140,524**
Fund Balance / Net Position - Percent Change	**-0.78%**	**0.00%**	**0.00%**	**6.80%**	**0.00%**	**0.00%**

Table of Contents

Three-Year Consolidated and Fund Financial Schedules

NON-MAJOR FUNDS	INTERNAL SERVICE FUNDS			TOTAL FUNDS		
	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
FINANCIAL SOURCES						
Taxes	$ -	$ -	$ -	$ 63,860,397	$ 69,700,481	$ 74,202,877
Licenses, fees, and permits	-	-	-	6,510,399	8,388,201	6,904,126
Intergovernmental	-	-	-	5,610,109	5,690,994	6,342,243
Charges for services	-	-	-	53,536,156	55,557,962	60,613,686
Fines and forfeitures	-	-	-	433,482	275,000	270,000
Grants and contributions	8,436,781	10,319,037	11,980,635	18,814,244	14,750,610	22,829,026
Miscellaneous		-	-	1,238,452	678,386	524,806
Investment earnings	1,347,924	20,000	70,000	(726,491)	514,174	429,500
Issuance of notes	(256,345)	-	-	992,799	140,000,000	131,500,000
Reserves	-	-	-	-	32,378,134	37,805,239
Transfers from other funds	-	-	-	35,317,398	19,826,502	15,305,706
TOTAL FINANCIAL SOURCES	**9,528,360**	**10,339,037**	**12,050,635**	**185,586,945**	**347,760,444**	**356,727,209**
FINANCIAL USES						
General government	10,300,454	10,339,037	12,050,635	32,613,066	43,289,029	43,178,165
Public safety	-	-	-	53,547,228	52,764,237	45,498,242
Transportation	-	-	-	2,267,287	5,665,381	2,451,074
Human services	-	-	-	1,717,678	2,102,732	2,205,603
Culture and recreation	-	-	-	9,557,248	11,004,764	11,891,205
Economic environment	-	-	-	-	1,174,659	-
Physical environment	-	-	-	24,879,930	38,763,333	44,210,572
Capital outlay	-	-	-	8,632,196	160,536,697	178,359,614
Debt service	-	-	-	9,117,635	12,633,110	13,627,028
Transfers to other funds	-	-	-	35,317,398	19,826,502	15,305,706
TOTAL FINANCIAL USES	**10,300,454**	**10,339,037**	**12,050,635**	**177,649,666**	**347,760,444**	**356,727,209**
Net Increase / (Decrease) In Fund Balance / Net Position	(772,094)	-	-	7,937,278	-	-
Fund Balance/Net Position - Oct 1	13,925,382	13,153,288	13,153,288	244,111,288	248,077,100	248,077,100
Fund Balance/Net Position - Sep 30	**$ 13,153,288**	**$ 13,153,288**	**$ 13,153,288**	**$ 252,048,567**	**$ 248,077,100**	**$ 248,077,100**
Fund Balance / Net Position - Percent Change	**-5.87%**	**0.00%**	**0.00%**	**3.15%**	**0.00%**	**0.00%**

While the City does not have a comprehensive set of financial policies that have been adopted by Council, there are guidelines in place that set forth the basic framework for overall fiscal management of the City. With the development and implementation of the Strategic Plan, City management may revise policies and procedures to further the growth and financial security of the City. Operating independently of changing circumstances and conditions, the financial policies guide the decision making process of the City Manager, Mayor, Council, and Administration. These policies provide guidelines for evaluating both current activities and future programs.

Downward trends in the state and/or local economy will adversely impact the City's ability to realize its budgeted revenues in the categories of franchise fees, utility taxes and state-shared revenues. Therefore, quarterly monitoring and conservatism should mitigate any unforeseen circumstances. Complementing this practice is one in which a certain amount of expenditures are frozen and are not released for use until it is clear that revenues will be at projected levels.

Council and management collaborate to establish goals and objectives that measure the performance and effectiveness of the City. Financial policies and guidelines are developed in order for Council to monitor the performance of the City. This section contains a summary of the various accounting and financial policies that are used to develop the annual budget and to prepare the Annual Financial Report.

Financial Goals

- Ensure that services are provided through the prudent management of financial resources while maintaining an adequate financial position.
- Ensure that the City is in a position to respond timely to changes in the economy without causing financial disruption in the provision of services.
- Maintain a good credit rating and ensure that the City's finances are well managed in a sound financial manner to prevent default on debt.
- Adhere to the accounting and management policies set forth for financial reporting and budgeting.
- Develop operating policies and guidelines that ensure that the financial resources of the City are protected.

General Policies and Guidelines

- As stipulated in Florida Statutes, Section 166.241, the City must adopt a budget each fiscal year beginning October 1 of each year and ending September 30 of the following year. The City's budget is adopted by ordinance.
- According to Florida Statutes, municipalities are required to adopt a balanced budget wherein revenues match expenditures. The amount of taxation and other sources, including balances brought forward from prior fiscal years must equal the total appropriations for expenditures and reserves. A balanced budget is a basic budgetary constraint intended to ensure that a government does not spend beyond its means and its use of resources for operating purposes over a defined budget period.
- Financial performance comparing actual results with budgeted revenues and expenditures is performed by the Finance Department on a quarterly basis. Where there are variances, the departments may transfer funds between line items within a department with the proper authorization and approval.
- Economic conditions are monitored on an ongoing basis so that the City can address such effects in a timely manner.
- The City will develop internal auditing procedures for the City's operations and these procedures will be performed to ensure that the City is in compliance with applicable laws and the City's policies and procedures. When necessary, corrective action will be communicated to the City Manager and Council. Corrective actions will be followed up to ensure compliance and that issues are corrected.
- The City uses the State of Florida Uniform Accounting System Chart of Accounts and the accounts structure is the basis on which the City's Chart of Accounts is developed.
- In accordance with Florida Statutes, Section 218.32, the City will file its Annual Financial Report with the Department of Financial Services within 45 days of receiving the auditor's report on the financial statements.

Table of Contents

Internal Controls

The City's management is responsible for establishing and maintaining internal controls designed to ensure that the assets of the City are protected from loss, theft or misuse and to ensure that adequate accounting data is compiled to allow for the preparation of the financial statements in conformity with GAAP. The City employs a full-time Internal Auditor to ensure that the internal controls structure is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that: (1) the cost of the control should not exceed the benefits likely to be derived and (2) the valuation of the costs and benefits requires estimates and judgments by management. The City believes that the established system of internal accounting controls adequately safeguards assets and provides reasonable assurance of proper recording of financial transactions.

Strategic Plan Overview

The primary purpose of government is to provide public safety, public services, and an enhanced community environment for its citizens. The City continuously strives to provide the services required by its residents, business owners, and visitors.

The strategic plan continues to incorporate the discussion of internal and external factors that may impact the City over the next few years along with an assessment of the City's current situation. Council identified the following five goals for the City:

- Achieve a prosperous, resilient, and sustainable economy.
- Build great neighborhoods.
- Accelerate operational excellence.
- Enhance government stewardship and accountability.
- Strengthen community engagement and empowerment.

Objectives have been identified by the Departments to meet the City's goals. While the framework has been established for the City's strategic plan, the City recognizes that the plan requires ongoing review and changes may be necessary to address the challenges that may emerge from time to time.

The objectives for economic development incorporate the funding and implementation of the Marina District, the development of a unified marketing plan, and the continuation of support to small businesses, which are generally administered by the Riviera Beach Community Redevelopment Agency.

A sound debt management policy begins with a multi-year budgetary forecast and component capital improvement plan (collectively the 'Strategic Finance Plan') that forecasts revenues and expenditures including pay-as-you-go funding for capital projects. Pay-as-you-go funding coupled with anticipated grant funding and related aid provides the base funding for capital projects and upon integration with the Capital Improvement Plan provide a clear picture of the remaining funding requirements. The City annually adopts a Five-Year Strategic Finance Plan that includes the following components:

1. Strategic Budgetary Forecasting System

The City has developed a strategic budgetary forecasting system to be used in preparation of the Five-Year Budgetary Forecast (Budget Forecast) component of the Strategic Finance Plan. The Budget Forecast is presented for consideration and adoption by the Council as part of the annual budget process.

The Budget Forecast assesses the long-term financial implications of current and proposed policies, programs, and assumptions to develop the appropriate strategies in order to achieve the City's goals. Revenues and expenditures forecasting is a key component in determining future options, potential problems, and opportunities.

Forecasting for revenues and expenditures enables the followings:

- Provides an understanding of available funding.
- Evaluates financial risk.
- Assesses the likelihood that services can be sustained.
- Assesses the level at which capital investment can be made.
- Identifies future commitments and resource demands.
- Identifies key variables that cause change, either positively or negatively, in the level of revenues and/or expenditures.

The Budget Forecast sets forth revenues and expenditures for the next five fiscal years and is updated as needed, or at a minimum, annually. The Budget Forecast includes the following elements:

- Operating revenue forecast includes:
  - Comprehensive taxable property value growth and new construction value-added revenue forecasting.
  - General operating revenue growth based on historical trends and current/short-term market expectations.
  - Anticipated grant funding and related aid.
  - One-time revenue sources.
- Operating expenditure forecast includes:
  - Personnel expenditure forecasting in accordance with existing/anticipated contract terms and related benefit requirements.
  - General operating expenditure growth based on historical trends and current/short-term market expectations.
  - One-time expenditure requirements.
- Capital expenditure forecast includes:
  - Renewal and replacement of existing assets including fleet and technology equipment.
  - Renewal and replacement of existing infrastructure including streets, curbs, sidewalks, streetlights, water, sewer, and stormwater.
  - Pay-as-you-go funding for capital projects.
  - One-time expenditure requirements.
- Financial position forecast includes fund balance requirements pursuant to City Code.
- Inclusion of new initiatives and funding directives as set forth by the City Manager and Council.

Table of Contents

2. Strategic Capital Planning and Financing System

The City has developed a capital planning and financing system to be used in preparation of the Five-Year Capital Improvement Plan (CIP) component of the Strategic Finance Plan. The CIP is presented for consideration and adoption by the Council as part of the annual budget process. Individual departments are responsible for the preparation and prioritization of capital projects and the Director of Finance and Administrative Services (Finance Director) is responsible for the coordination and preparation of the CIP. The CIP anticipates the City's capital funding needs for the next five fiscal years and is updated as needed, or at a minimum, annually. The CIP includes the following elements:

- Capital projects based on priority
- Capital project timing requirements
- Capital project funding requirements
  - Capital funding requirements.
  - Operating budget requirements (i.e. operational/maintenance funding requirements resulting from the capital projects).
  - Renewal and replacement requirements.
- Comprehensive funding sources listing
  - Capital project generated funding sources.
  - Grant funding sources and related aid.
  - Pay-as-you-go funding sources.
  - Debt obligations including Financing Plan.

The following are the major policies that guide the City's finances:

- Investment Policy
- Debt Policy
- Fund Balance Policy

Association of Public Treasurers of the United States and Canada
CERTIFICATION OF EXCELLENCE INVESTMENT POLICY



The Association of Public Treasurers of the United States and Canada (APT US&C) awarded the City with the Certification of Excellence for its Investment Policy in 2019. The program provides public investors with guidance and technical assistance in developing a comprehensive written investment policy.

This award shows the trust and confidence that the City's governing body and its corresponding public constituency receives from knowing that the City not only has taken the time to draft an Investment Policy, but has also taken the extra professional step of having the APT US&C review and certify that it is a professionally accepted policy. In order for the Investment Policy to receive certification, it must be approved by all reviewers on the eighteen areas as outlined in the APT US&C model policy.

Investment Policy

Purpose

The purpose of the Investment Policy is to set forth the investment objectives and parameters for the management of the public funds of the City. The policy is designed to ensure the prudent management of public funds, the availability of operating and capital funds when needed and an investment return competitive with comparable funds and financial market indices.

Scope

In accordance with Florida Statutes, Section 218.415, the policy applies to the investment of cash and investment balances in the City's funds. The policy does not apply to the investment of principal, interest, reserve, construction, capitalized interest, redemption or escrow accounts created by ordinance or resolution pursuant to the issuance of bonds where the investments are held by an authorized depository, funds received and held in specific accounts in compliance with Federal or State grant awards, and the City's pension trust funds, which are administered separately.

Investment Objectives

The primary objectives in the investment of City funds under control of the Finance Department are to ensure the safety of principal, while managing liquidity requirements for debt service and other financial obligations of the City, and providing the highest investment return using authorized investment instruments.

A. Safety of Principal

Safety of principal is the foremost objective of the investment program. City investments are undertaken in a manner that seeks to ensure the preservation of capital in the portfolio. To attain this objective, diversification is required to ensure that the Finance Director prudently manages market, interest rate and credit risks. Each investment purchase is limited to those defined as eligible in the Investment Policy. Investments seek to keep capital losses to a minimum, whether they are from securities defaults or erosion of market value. To attain this objective, diversification is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the funds.

Table of Contents

B. Liquidity

The investment portfolio is managed in a manner that funds are available to meet reasonably anticipated cash flow requirements in an orderly manner. Periodic cash flow analyses are completed in order to ensure that the investments are positioned to provide sufficient liquidity.

C. Return on Investments

The investment portfolio is invested with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account investment risk constraints and liquidity needs. Return on investment is of least importance compared to the safety and liquidity objectives described above. The core of investments is limited to relatively low risk securities in anticipation of earning a fair return relative to the risk being assumed.

Standards of Care

To accomplish the investment objectives, authorized persons engaged in the investment process are required to perform their duties responsibly in accordance with the following standards:

A. Prudence

The standard of prudence to be used by City staff is the 'Prudent Person' standard and is applied in the context of managing the overall investment program. The Prudent Person standard is that investments are made with judgment and care, under prevailing circumstances, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital and as the probable income to be derived from the investment.

B. Ethics and Conflicts of Interest

City staff involved in the investment process are to refrain from personal business activity that could conflict with proper execution of the investment program, or which could impair their ability to make impartial investment decisions and are required to disclose to the City any material financial interests in financial institutions that conduct business with the City, and further disclose any material personal financial and investment positions that could be related to the performance of the City's investment program.

Investment Guidelines

Investments must be made in securities authorized by Florida Statutes and the City's Investment Policy.

A. Maturity and Liquidity Requirements

i. Operating Funds - To the extent possible, an attempt will be made to match investment maturities with known cash needs and anticipated cash flow requirements. Investments of current operating funds are to have maturities of no longer than twenty-four months.

ii. Core Funds - Investments of reserves, capital funds, and other non-operating funds are to have a term appropriate to the need for funds, but in no event shall exceed five years and the average duration of the portfolio as a whole may not exceed three years.

B. Authorized Investment Instruments and Portfolio Composition

Florida Statutes, City Ordinances, the Investment Policy, and legal covenants related to outstanding bond issues govern the City's investment practices. Florida Statutes establish permitted investments, asset allocation limits, issuer limits, credit rating requirements, and maturity limits to protect the City's cash and investments assets. Investments are managed and governed according to meet investment objectives of safety of principal, maintenance of liquidity, and return on investment.

The Investment Policy states that the management and responsibility for City funds in the investment program and investment transactions is delegated to the Director of Finance and Administrative Services (Director) who will establish written procedures for the operation of the investment portfolio and a system of internal accounting and administrative controls to regulate the activities of employees. The City engages a registered investment manager to assist in investing, monitoring, or advising on investments. The Policy does not apply to the investment of accounts created by ordinance or resolution pursuant to the issuance of bonds. The three pension trust funds are not governed by the City's Investment Policy.

It is the policy of the City to diversify its investment portfolio to eliminate the risk of loss resulting from the over concentration of assets in a specific maturity, issuer, or class of securities, all cash and cash equivalent assets are to be diversified by maturity, issuer and class of security.

The City's Investment Policy authorizes the investments in the following instruments, which are limited to credit quality ratings from Nationally Recognized Statistical Rating Organization (NRSRO) at the time of purchase:

- Florida PRIME investment pool that is consistent with Section215.47, Florida Statutes and operated as a '2a7-like' fund using the U.S. Securities and Exchange Commission's (SEC) investment requirements for 2a-7.
- U.S. Treasury securities which are guaranteed by the full faith and credit of the United States with maturities not to exceed five years from the date of purchase.
- U.S. Government agencies and Federal Instrumentality obligations which are backed by the full faith and credit of the United States with maturities not to exceed five years from the date of purchase.
- Mortgage-Backed Securities, which are based on mortgages that are guaranteed by a government agency for payment of principal and guarantee of timely payment.
- Interest Bearing Time Certificates of Deposit or Savings Accounts provided that such deposits are secured by the Florida Security for Public Deposits Act, Chapter 280, Florida Statutes with maturities not to exceed one year from the date of purchase.
- Repurchase Agreements that compose investments based on the requirements set forth by the City's Master Repurchase Agreement with maturities not to exceed 90 days from the date of purchase.
- Commercial Paper of any U.S. company that is rated, at the time of purchase, 'Prime1' by Moody's and 'A-1' by Standard and Poor's or the equivalent by accredited rating agencies with maturities not to exceed 270 days from the date of purchase.
- Corporate Notes issued by corporations organized and operating within the U.S. by depository institutions licensed by the U.S. that have a minimum long term debt rating, at the time of purchase, of 'A' or better by any NRSRO with maturities not to exceed 3 years from the date of purchase.
- Asset-Backed Securities which are backed by financial assets that have a minimum long term debt rating, at the time of purchase, of 'A' or better by any NRSRO with maturities not to exceed 3 years from the date of purchase.
- Bankers' Acceptances issued by a domestic bank or a federally chartered domestic office of a foreign bank, which are eligible for purchase by the Federal Reserve System that have a minimum short term rating, at the time of purchase, of 'P-1' by Moody's or 'A-1' by Standard and Poor's with maturities not to exceed 180 days from date of purchase.
- State and/or Local Government Taxable and/or Tax-Exempt Debt that are rated least 'Aa' by Moody's and 'AA' by Standard & Poor's for long-term debt, or rated at least 'MIG-1' by Moody's and 'SP-1' by Standard & Poor's for short-term debt or the equivalent by accredited ratings agencies with maturities not to exceed three years from date of purchase.
- Money Market Mutual Fund shares in open-end, no-load funds that are registered under the Federal Investment Company Act of 1940 and operated in accordance with 17 C.F.R. § 270.2a-7. The prospectus of such funds must indicate that the share value shall not fluctuate which have an average weighted maturity of 90 days or less.
- Mutual Funds shares in open-end and no-load mutual funds, with fluctuating net asset values, provided such funds are registered under the Federal Investment Company Act of 1940. The prospectus of such funds must indicate that the mutual fund's average duration is maintained at three (3) years or less and the mutual fund invests exclusively in investment instruments as authorized by the City's Investment Policy.
- Intergovernmental Investment Pools that are authorized pursuant to the Florida Inter-local Cooperation Act, as provided in Section 163.01, Florida Statutes and provided that said funds contain no derivatives.

Table of Contents

Investment Policy

The City's investment portfolio is designed to reduce the concentration of credit risk within the City's investment portfolio. A maximum of 25% of available funds may be invested in the Florida PRIME Fund, 100% of available funds may be invested in U.S. Treasury Securities, 50% of available funds may be invested in U. S. Government Agencies with a 25% limit on individual issuers, 80% of available funds may be invested in Federal Instrumentalities with a 50% limit on individual issuers, 30% of available funds may be invested in Mortgage-Backed Securities with at 20% limit on individual issuers, 25% of available funds may be invested in non-negotiable interest bearing time certificates of deposit with a 15% limit on individual issuers, 50% of available funds may be invested in repurchase agreements with a 25% limit on any one institution, 30% of available funds may be directly invested in commercial paper with a 10% limit on individual issuers, 30% of available fund may be invested in Corporate Notes with a limit of 10% on individual issuers, 15% of available funds may be invested in Asset Backed Securities with a limit of 5% on individual issuers, 25% of available funds may be directly invested in Bankers' Acceptances with a 5% limit on individual issuers, 20% of available funds may be invested in taxable and tax-exempt debts, 75% of available funds may be invested in money market mutual funds with a limit of 25%, 20% of available funds may be invested in mutual funds with a limit of 20%, and 50% of available funds may be invested in intergovernmental investment pools. The maximum amount of corporate investments cannot exceed 40%, which is the combination of Commercial Paper, Corporate Notes, and Asset Backed Securities.

The City has investments in two investment pools, Florida Cooperative Liquid Assets Securities System (FL CLASS) administered by Public Trust Advisors, LLC and Florida Public Assets for Liquidity Management (FL PALM) is administered by PFM Asset Management. Investments in these two pools have been valued based on their respective fair value factor as of the financial statement date.

Investment in any derivative products or use of reverse repurchase agreements requires specific Council approval prior to their use. If the Council approves the use of derivative products, the Director shall develop sufficient understanding of the derivative products and have the expertise to manage them. If the Council approves the use of reverse repurchase agreements or other forms of leverage, the investment shall be limited to transactions in which the proceeds are intended to provide liquidity and for which the Director has sufficient resources and expertise to manage such investments. As of September 30, 2022, the City did not have investments in any derivative products or reverse repurchase agreements. The City has no formal policy relating to foreign currency risk. For the year ended September 30, 2022, the City had no investment exposure to foreign currency.

Periodic Review

An annual independent audit and review of the City's books and records will be performed to evaluate the nature of the overall portfolio investment activities and to verify invested funds. The independent audit review will also examine procedures and written guidelines and the established internal control mechanisms to ensure compliance with the objectives of the Investment Policy.

Reporting

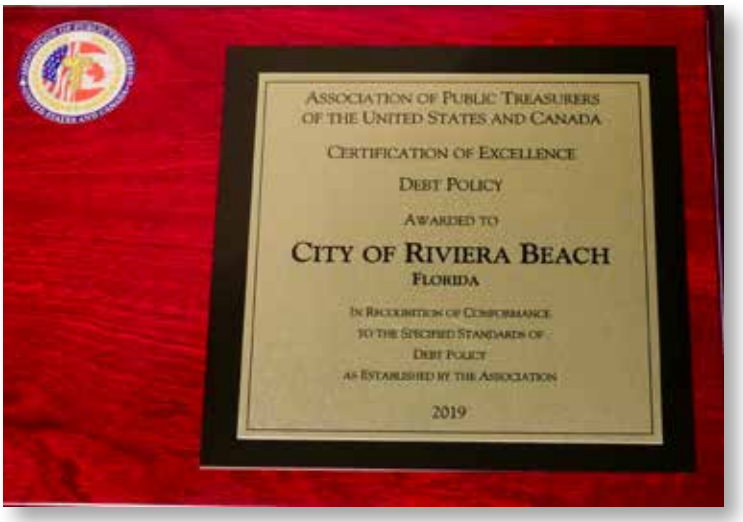
Monthly and annual reports summarizing the investment portfolio by security types, values, maturities and the portfolio's performance relative to standard benchmarks are to be provided to the City Manager. The Finance Director and/or the City's investment managers are to provide the City Manager with an annual performance investment reports. Once reviewed by the City Manager, the reports are submitted to the Council.

Adoption of Investment Policy

The Investment Policy is reviewed annually by the Finance Director for any adjustments due to changes or developments that may benefit the City. Modifications to the Investment Policy must be approved by Council and adopted by resolution.

Association of Public Treasurers of the United States and Canada CERTIFICATION OF EXCELLENCE DEBT POLICY

The Association of Public Treasurers of the United States and Canada (APT US&C) awarded the City with the Certification of Excellence for its Debt Policy in 2019. The program provides public finance officers with guidance and objective assistance in developing a debt policy that provides a framework that supports making informed borrowing decisions. Debt policies can vary greatly due to the diversity of state statutes and regulations in place in states, cities, towns and other municipal entities, so a debt policy must be crafted to develop and implement policy guidelines that meet the unique needs and concerns of each jurisdiction.



This award shows the trust and confidence that the City's governing body and its corresponding public constituency receives from knowing that the City not only has taken the time to draft an Investment Policy, but has also taken the extra professional step of having the APT US&C review and certify that it is a professionally accepted policy. In order for the Debt Policy to receive certification, it must be approved by the peer reviewers.

Debt Management Policy

The City formally adopted a Debt Management Policy in October 2013 and subsequently adopted modifications to the Policy in February 2020. There are no legal debt limits placed on the City through state law (no such limit exists in Florida), local ordinances or local resolutions. The City continually pursues ways to potentially limit debt and improve its overall financial position. These actions include such measures as:

- Limiting future capital spending projects and minimizing the issuance of additional debt.
- Taking advantage of refunding opportunities, if any arise, to decrease future annual debt service requirements.
- Restructuring existing debt, where legally possible, to remove the City's backup pledge on debt that benefits specific districts where sufficient revenues are available from those districts to repay the debt.
- Committing proceeds from the sale or other disposal of any assets financed by debt to the prepayment or early payoff of the related debt.

The City does not issue debt, long or short term, to finance operational costs.

Purpose

The purpose of the Debt Management Policy is to establish parameters and provide guidance governing the issuance, management, continuing evaluation of and reporting on debt obligations issued by the City and to provide for the preparation and implementation necessary to assure compliance and conformity with the Debt Management Policy.

Conditions for Debt Issuance

A. Purposes and Uses of Debt

Under the governance and guidance of Federal and State laws and the City's Charter, ordinances and resolutions, the City may periodically enter into debt obligations that: (1) finance the construction, rehabilitation, or acquisition of infrastructure and other assets; (2) refinance existing debt obligations for the purpose of meeting its governmental obligations to its citizens and stakeholders; or (3) reduce unfunded accrued liabilities associated with pension obligations or other-post-employment benefits. It is the City's desire and direction to assure that such debt

Table of Contents

obligations are issued and administered in an effective manner that achieves a long-term financial advantage to residents and stakeholders while making every effort to maintain and improve the City's credit ratings and reputation in the investment community.

The City may desire to issue debt obligations on behalf of external agencies or authorities for the purpose of construction or acquisition of infrastructure and other assets which further the strategic priorities of the City. In such cases, the City takes reasonable steps to confirm the financial feasibility of the project and the financial solvency of the borrower and take reasonable precautions to ensure the public purpose and financial viability of such transactions.

The City does not issue debt obligations or utilize debt proceeds to finance current operations of City government unless necessitated by a state of emergency (e.g. hurricane), as evidenced in writing by the Mayor.

B. Funding of Capital Projects

The City's preferred method for funding capital projects in the CIP is through current revenues when available (i.e. pay-as-you-go) or from outside funding sources such as grant funding and related aid. Debt obligations may be issued for capital projects when it is appropriate to achieve a fair allocation of costs between current and future beneficiaries. The Finance Director is responsible for evaluating and recommending the funding method of capital projects in the CIP.

C. Debt Calendar and Financing Plan

The Finance Director is responsible for overseeing and coordinating the timing, process of issuance, and marketing of the City's borrowing and capital funding activities (Financing Plan) required in support of the CIP. In this capacity, the Finance Director makes recommendations to the City Manager and Council regarding necessary and desirable actions and keeps them informed through regular and special reports as to the progress and results of current year activities under the CIP.

D. Debt Authorization

No debt obligation issued for the purpose of financing capital projects may be authorized by the Council unless it has been included in the Strategic Finance Plan or until the Council has modified said Plan. Such modification occurs only after the Council has received a report of the impact of the contemplated debt obligation on the existing Strategic Finance Plan and recommendations as to the financing arrangements from the Finance Director.

Limitations on Indebtedness

The following constraints govern the issuance and administration of debt obligations:

A. Purposes of Issuance

The City may issue debt obligations for: (1) construction, rehabilitation, or acquisition of infrastructure and other capital assets; (2) refinancing existing debt obligations; and (3) reducing unfunded accrued liabilities associated with pension obligations or other-post-employment benefits.

B. Maximum Maturities

Debt obligations are to have a maximum maturity of the earlier of: (1) the estimated useful life of the capital improvements being financed; or (2) thirty years; or (3) in the event they are being issued to refinance outstanding debt obligations, the final maturity of the debt obligations being refinanced. Moreover, to the extent possible, the City should design the repayment of debt so as to recapture rapidly its credit capacity for future use. The City may choose to structure debt repayment so as to wrap around existing obligations or to achieve other financial planning goals. Such alternative structures are subject to approval of the Finance Director.

C. Minimum Funding Threshold

Debt obligations are considered for those capital projects with funding requirements in excess of $1,000,000. Capital projects not meeting this threshold are to be targeted for funding through current revenues when available (i.e. pay-as-you-go) or from outside funding sources such as grant funding and related aid.

D. Capitalized Interest (Funded Interest)

Subject to Federal and State law, interest costs may be capitalized from the date of issuance of debt obligations through the completion of construction for revenue generating capital projects. Interest may also be capitalized for capital projects in which the revenues designated to pay the debt service on the bonds are collected at a future date, not to exceed six months from the estimated completion of construction.

E. Limitations on Lease-Purchase Financing

The City may enter into short-term lease purchase obligations to finance the acquisition of capital equipment and furnishings with estimated useful lives of less than ten years. Outstanding lease-purchase obligations issued to finance capital equipment and furnishings are evaluated in terms of financing costs versus comparable financing alternatives in addition to the requesting department's ability to fund lease payments within its annual operating budget. Repayment of these lease-purchase obligations are to occur over a period not to exceed the useful life of the underlying asset. The Finance Director is responsible for reviewing repayment terms and amortization schedules. City Departments are not authorized to initiate a lease-purchase agreement without first consulting with the Finance Director.

F. Limitations on Loan Guarantees and Credit Support

As part of the City's financing activities, City (i.e. General Fund) resources may be used to provide credit support of loan guarantees for public or private developments that further the strategic goals of the City. Key factors to be considered in determining whether or not the General Fund should be used to secure a particular debt obligation includes the following:

- Demonstration of underlying credit self-support, thus limiting potential General Fund financial exposure.
- Use of General Fund support as a transition to a fully standalone credit structure, where interim use of General Fund credit reduces borrowing costs and provides a credit history for new or hard to establish credit arrangements.
- General Fund support is determined by the Finance Director to be in the City's overall best interest.

G. Limitations on Issuance of Self Supporting Debt Obligations

The City may seek to finance the capital needs of its self-supporting enterprise activities through the issuance of revenue-secured debt obligations. Prior to issuing revenue-secured debt obligations, City Departments, in consultation with the Finance Director develop financial plans and forecasts showing the feasibility of the planned financing, required rates and charges needed to support the planned financing, and the impact of the planned financing on rate payers, property owners, City government, and other affected parties. The amount of revenue-secured debt obligations issued by the City are to be limited by the economic feasibility of the overall financing plan.

H. Bond Covenants and Laws

The City is required to comply with the covenants and requirements of the bond resolutions and State and Federal laws authorizing and governing the issuance and administration of debt obligations.

Anticipated Bond Issues

The City anticipates issuing bonds during Fiscal Year 2024 for refinancing and for the construction of a new water treatment plant, new fire station, new police station, and recreational facility.

Fund Balance Policy

A significant measure of the City's financial strength is the level of its fund balances (the accumulation of revenues exceeding expenditures). The Council takes the responsibility of being stewards of the public's funds very seriously. The Council has identified a series of goals and objectives as part of the implementation and development of the City's comprehensive Strategic Plan. The goal of fiscal accountability is considered a high level priority. The objective for fiscal accountability, comprise the exploration of options for balancing the City's budget and the development of a long-term financial plan. Without strong financial planning, the City cannot guarantee services and programs, plan for unforeseen events, or have a strong return on investment.

As the City periodically addresses its ongoing needs, the City Manager and the Council must ensure that future elected officials have the flexibility to meet the capital needs of the City. Since neither State law nor the City Charter provides any limits on the amount of debt which may be incurred (other than the requirement to have General Obligation debt approved in advance by referendum).

Fund balance is an important indicator of the City's financial position. Fund balance is the difference between assets and liabilities. Fund balance must be maintained to allow the City to continue to meets its obligations in the event of an economic downturn and/or unexpected emergency.

Table of Contents

Fund Balance Policy

GASB Statement No. 54, *Fund Balance Reporting Governmental Fund Type Definitions*, establishes fund balance classifications for governmental funds as summarized below:

Non-spendable - Cannot be spent because they are not in a spendable form or legally or contractually required to remain intact.

Restricted - External constraints imposed by external providers such as legislation, law, grantors, bond covenants.

Committed - Specific purposes pursuant to constraints imposed by Council.

Assigned - Can be used for specific purposes, but are neither restricted nor committed.

Unassigned - Unrestricted and available to be spent.

Minimum Fund Balance

The Finance Director is authorized to establish and maintain a general fund balance representing an emergency reserve equivalent to 20% of the fiscal year's operating revenues. For purposes of establishing the balance and maintenance thereafter, the Finance Director shall transfer the calculated amount from unassigned fund balance to the emergency reserve, to the extent available, to satisfy the requirement and report such balances as part of the annual audited financial statement.

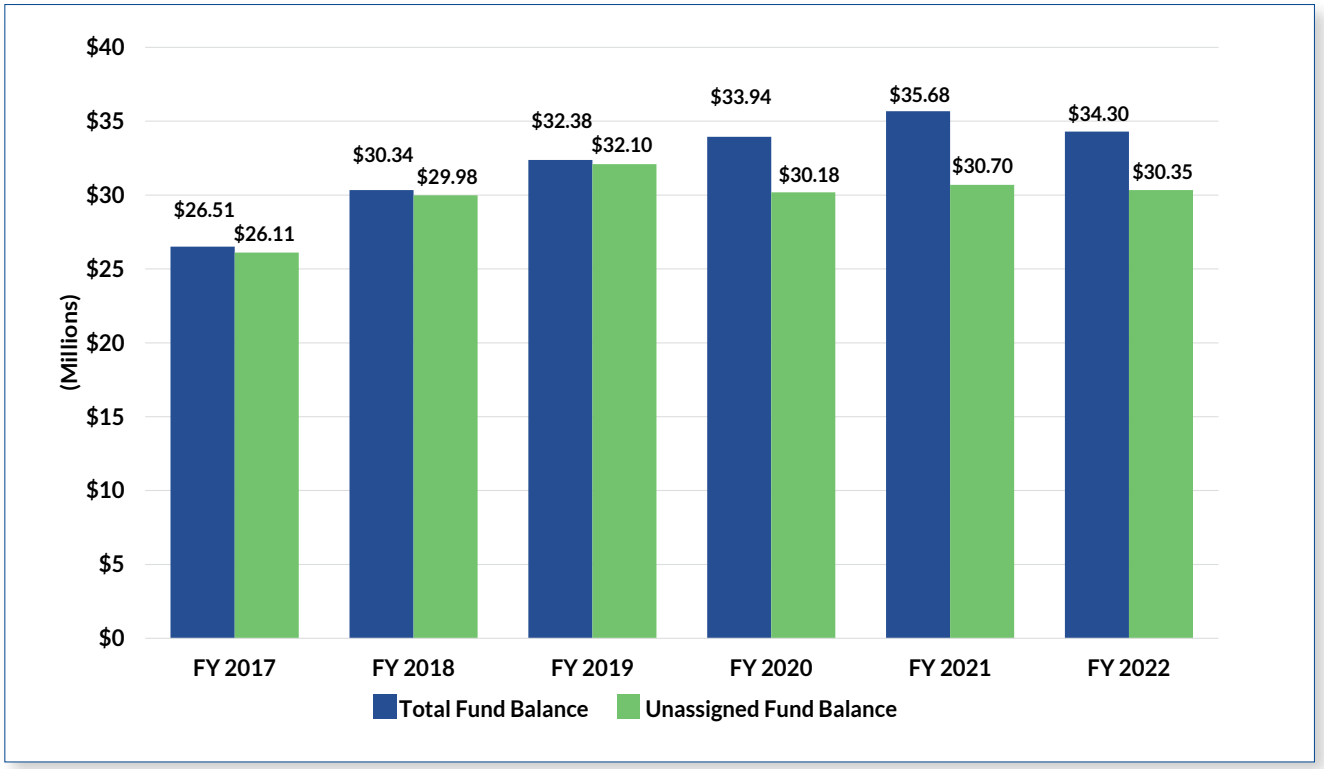
If upon completion of any fiscal year the ending balance in such emergency reserve is less than the requirement and sufficient monies do not exist in the unassigned fund balance, then the Finance Director recommends an amendment to the current year budget and include in succeeding fiscal year budgets reserved appropriations sufficient to cover the deficiency over a period not to exceed three fiscal years.

Emergency reserve is used exclusively for emergencies declared by the Council, and the appropriation shall be made by resolution adopted by four-fifths vote of the membership. Any monies available in the unassigned fund balance can only be used prior to using the emergency reserve to fund authorized emergencies.

Appropriation from the minimum balance requires Council approval and are generally for one time expenditures such as capital purchases and not for ongoing expenditures, unless a viable revenue plan designed to sustain expenditures is approved.

On an annual basis, the City estimates the surplus or deficit for the current fiscal year and projects the General Fund Unassigned Fund Balance.

General Fund - Fund Balances



Source: City's Finance and Administrative Services Department

Table of Contents

Long-Term Financial Plan

Overview

The long-term financial plan aligns the City's financial capacity with its goals and objectives in order to achieve long-term sustainability and mitigate financial challenges. The City uses a five-year financial forecast to assist with the strategic decision-making process. Revenue forecasts are based on historical trends, revenue growth, future economic assumptions, and other future impacts. Expenditure forecasts are based on historical trends, current and future service levels, and current and future obligations and commitments. The projected surpluses or deficits are based on the revenues and expenditures for each of the forecasted year in the financial plan, which serve as a guide on the strategic decision-making and the long-term financial viability and stability of the City.

Purpose

The plan serves as a tool to identify problems and opportunities for internal and external stakeholders with the factors to address issues that affect the City's financial condition as presented below:

- Council – The long-term financial plan provides guidance for current and future elected officials to serve as a context for decision-making.
- Citizens – A stable financial condition will ensure that the City achieves a prosperous, resilient, and sustainable economy in the future in order to enhance the quality of life for the community.
- Businesses – Current and prospective businesses will get an insight to the future viability and sustainability of the City in order to assist with decision-making in the desirability of the City being a place for their business to operate.
- Employees – The long-term financial plan provides employees with the factors that affect the financial viability of the City's future and how employees can contribute to moving the City's vision forward.

The long-term financial plan analyzes the following factors:

Economic Environment - Economic development and activity, macroeconomic indicators, and employment trends.

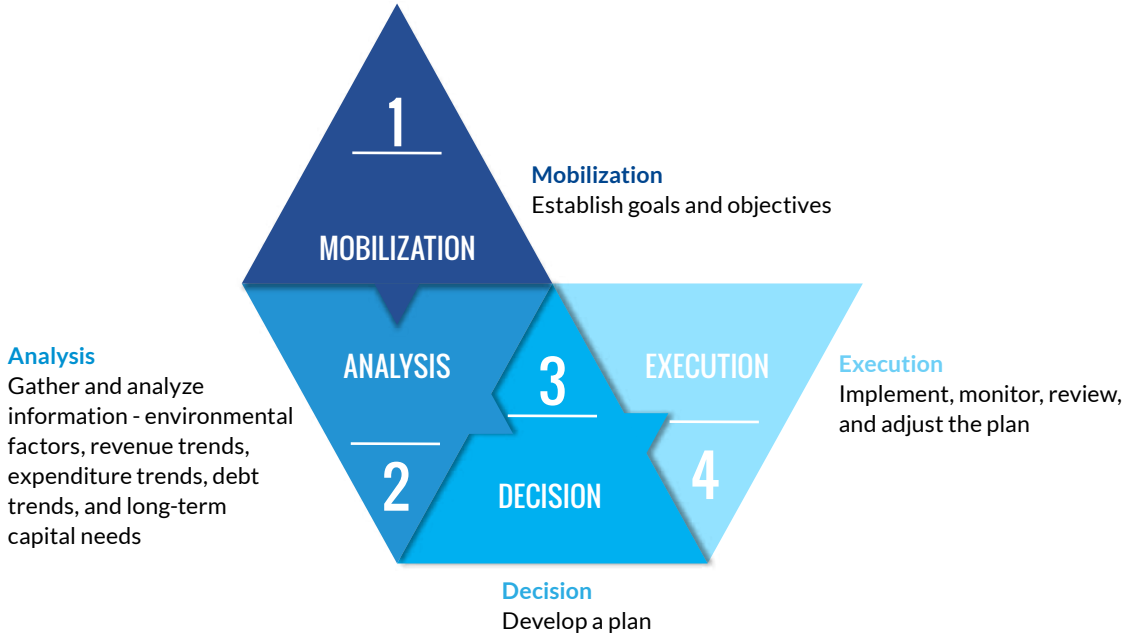
Financial Forecasts - Analysis of revenues and expenditures and major factors affecting revenues and costs.

Affordability Targets - Debt ratios, debt coverage analysis, tax levy capacity, free cash, and debt retirement.

Debt and Reserve Policies - Impact of debt issuances on policies and ratios and reserve policy requirements.

Development of Plan

The Council sets financial goals and priorities, which are used to develop the long-term financial plan. The following are the four major phases:



Economic Assumptions

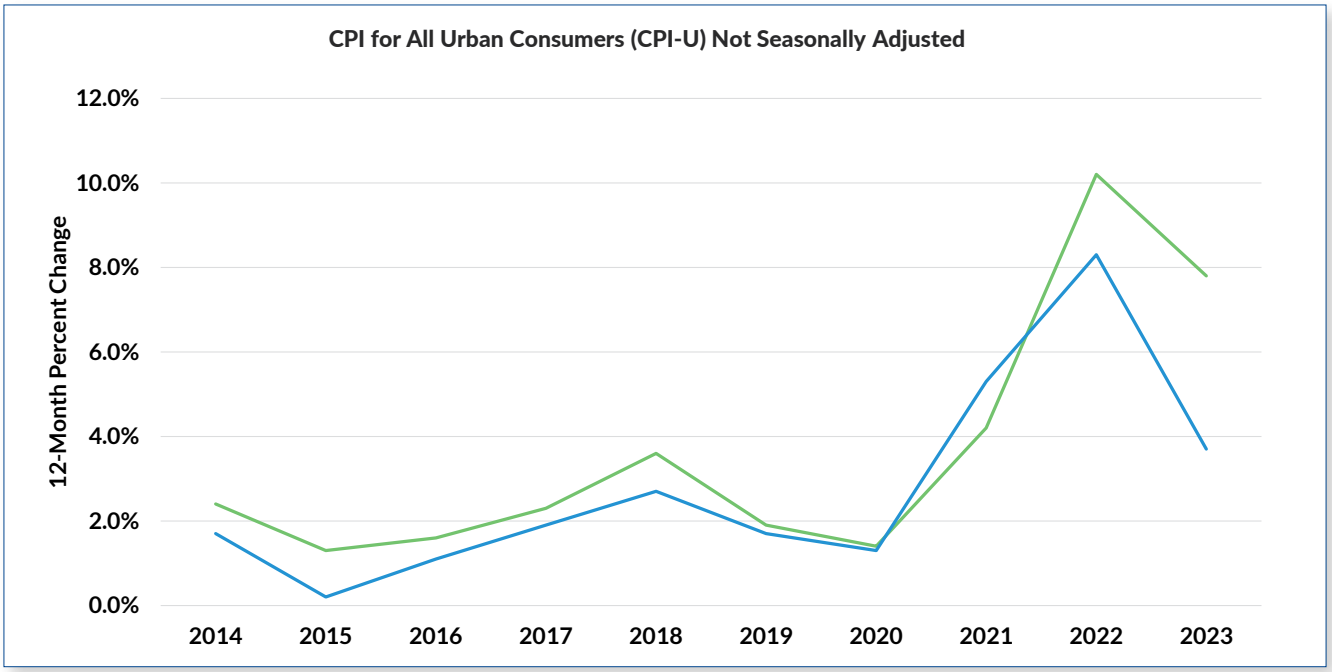
The local and regional economy will impact the financial resources available to the City in the future. The following are the major economic assumptions that are factored into the development of the five-year financial forecast.

Population Growth

According to the 2020 census results conducted by the U.S. Census Bureau, the City's population was 37,604 which increased by 5,116 or 15.75% over the 2010 census. Based on this data, the five-year forecast assumes continued growth in the City's population averaging 1.5% per year.

Table of Contents

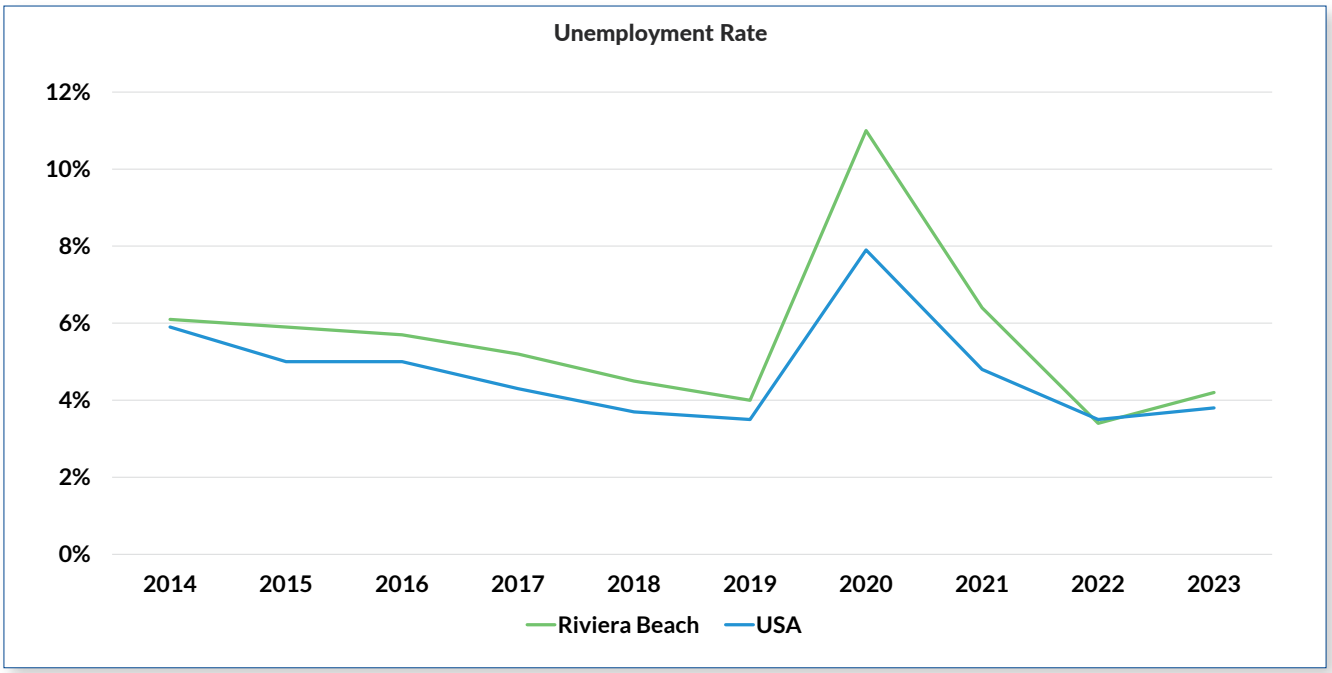
Inflation



Source: U.S. Bureau of Labor Statistics

The Consumer Price Index (CPI) for all urban consumers (CPI-U) not seasonally adjusted for the past three years average 7.4% for the Miami-Fort Lauderdale-West Palm Beach area which is slightly higher than the national average of 5.8%. Based on this data, the five-year forecast assumes a 3% growth in CPI per year.

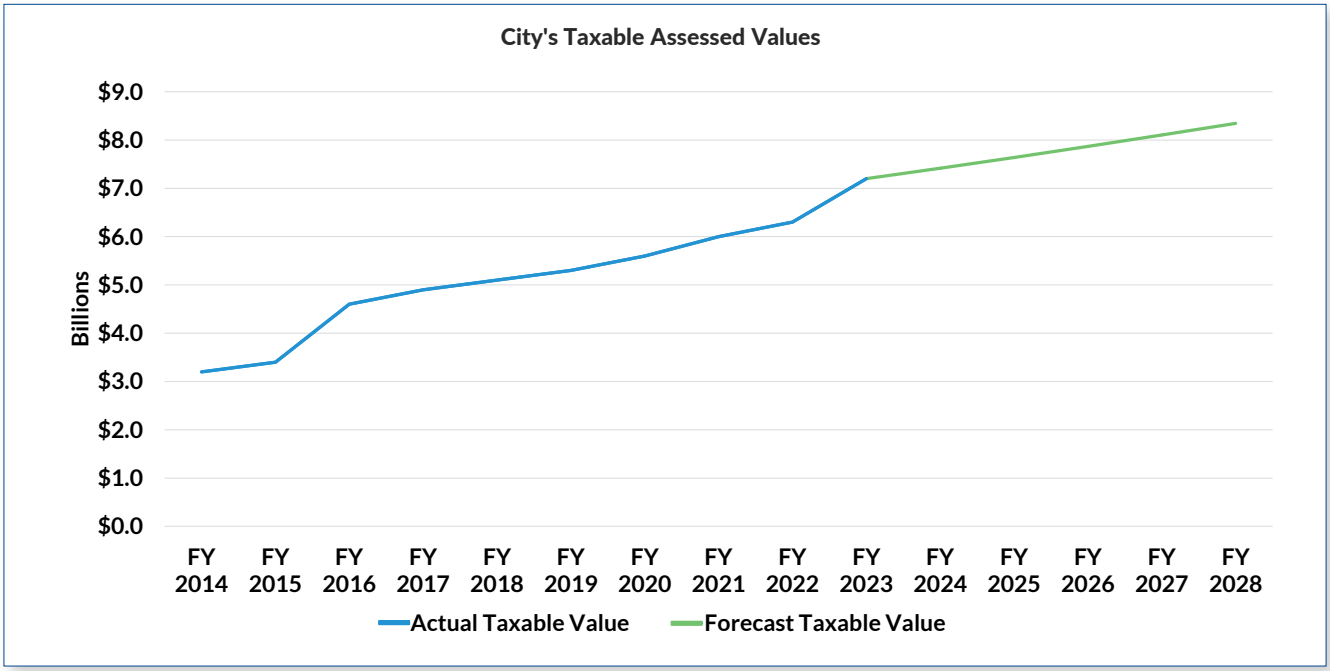
Unemployment



Over the past ten years, according to the U.S. Bureau of Labor Statistics, the national unemployment rate declined from 5.9% in 2014 to 3.8 in 2023. Riviera Beach's unemployment rate fell from 6.1% in 2014 to 4.2% in 2023. 2020 recorded the highest unemployment for the last ten year period due to impacts of the COVID-19 pandemic, with a high of 14% nationally. In the later part of 2020 and continuing through 2022, the unemployment rates both nationally and for Riviera Beach have improved as the economic started to recover from the effects of the pandemic. The financial forecasts do not factor in the unemployment rate directly, however, the unemployment rate affects certain revenue sources, such as sales tax.

Property Values

Property tax revenue comprises the largest source of revenue for the City which is 70% of the total general fund revenues. Taxable assessed value has a significant impact on the City's financial forecast. The City's taxable assessed value has increased from $3.4 billion in FY 2015 to $7.7 billion in FY 2024, an increase of $4.3 billion or 126%. Property values increased by over 7% from FY 2023 to FY 2024. The five-year forecast assumes a 3% growth in taxable assessed value per year.



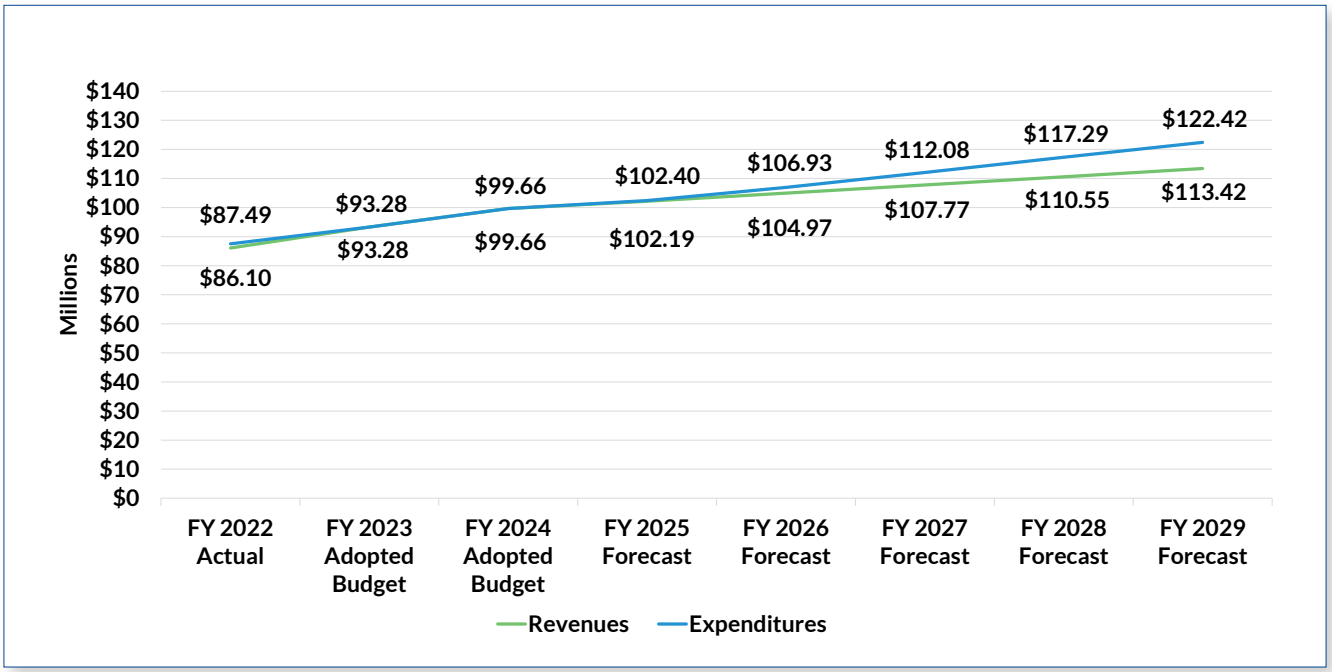
General Fund Five-Year Forecast

The General Fund's Five-Year Financial Forecast projects that expenditures outpace revenues, which is a major issue for the City if steps are not taken to address this structural imbalance between expenditures and revenue growth. The City will continue to seek ways to increase revenues and contain expenditures in order to maintain financial viability. General Fund revenues are projected to grow by 11% over the period FY 2025 to FY 2029, whilst, General Fund expenditures are projected to increase by 19.54% over the same period.

Personnel costs which include salaries and benefits represent the most significant general fund expenditure category. It is anticipated that the personnel costs will increase by 24.29% over the period FY 2025 to FY 2029 which includes the assumption of the normal step progression for all the City's collective bargaining units and salary increases for non-represented employees.

Table of Contents

General Fund Revenues and Expenditures Forecast



General Fund Surplus / Deficit and General Fund Ending Fund Balance Forecast

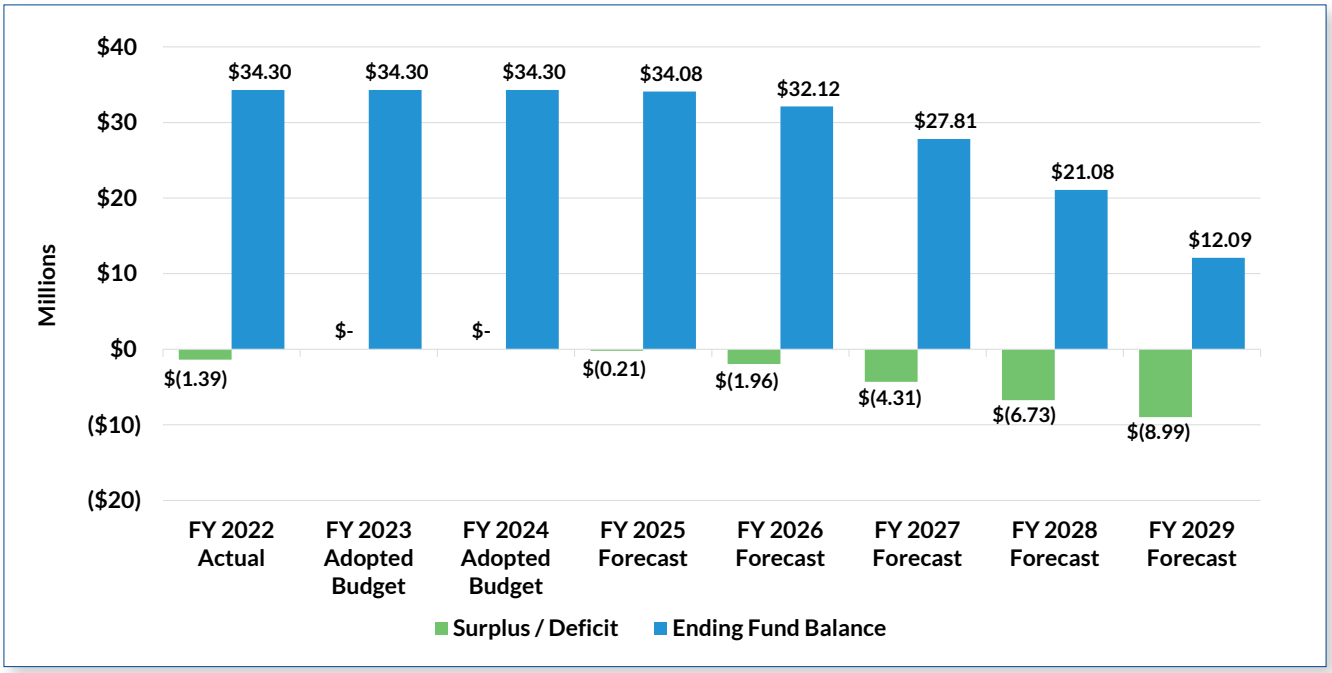


Table of Contents

General Fund Five-Year Forecast Summary

	FY 2023 ADOPTED BUDGET	FY 2024 ADOPTED BUDGET	FY 2025 FORECAST	FY 2026 FORECAST	FY 2027 FORECAST	FY 2028 FORECAST	FY 2029 FORECAST
REVENUES							
Taxes	$ 66,200,481	$ 70,702,877	$ 72,748,687	$ 74,855,641	$ 77,025,569	$ 79,260,353	$ 81,561,938
Licenses, fees and permits	6,689,701	6,904,126	7,006,876	7,112,709	7,221,717	7,333,995	7,449,641
Intergovernmental	5,390,994	6,342,243	6,504,807	6,672,248	6,844,712	7,022,349	7,205,316
Charges for services	12,613,570	13,304,110	13,543,826	13,790,734	14,045,049	14,306,993	14,576,795
Fines and forfeitures	275,000	270,000	270,000	270,000	270,000	270,000	270,000
Miscellaneous	714,190	649,806	649,806	649,806	649,806	649,806	649,806
Grants and contributions	50,000	50,000	50,000	50,000	50,000	50,000	50,000
Transfers in from other funds	1,344,219	1,432,055	1,418,696	1,571,429	1,661,312	1,661,312	1,661,312
TOTAL REVENUES (INFLOWS)	**$ 93,278,155**	**$ 99,655,217**	**$ 102,192,698**	**$ 104,972,567**	**$ 107,768,165**	**$ 110,554,808**	**$ 113,424,808**
EXPENDITURES							
Personnel	$ 51,620,519	$ 54,177,264	$ 57,168,350	$ 60,339,216	$ 63,701,870	$ 67,269,216	$ 71,055,150
Operating	22,153,073	23,682,035	24,441,469	25,229,255	26,046,571	26,894,648	27,774,779
Operating Capital	367,866	342,495	342,495	342,495	342,495	342,495	342,495
CRA TIF Payment	6,947,264	7,579,772	7,958,761	8,356,699	8,774,534	9,213,261	9,673,924
Transfers out to other funds	12,189,433	13,873,651	12,492,400	12,664,837	13,217,517	13,568,802	13,568,802
TOTAL EXPENDITURES (OUTFLOWS)	**$ 93,278,155**	**$ 99,655,217**	**$ 102,403,475**	**$ 106,932,502**	**$ 112,082,987**	**$ 117,288,422**	**$ 122,415,150**
Surplus (Deficit)	-	-	(210,777)	(1,959,935)	(4,314,822)	(6,733,614)	(8,990,342)
General Fund Beginning Fund Balance	34,295,629	34,295,629	34,295,629	34,295,629	34,295,629	34,295,629	34,295,629
GENERAL FUND ENDING FUND BALANCE	**$ 34,295,629**	**$ 34,295,629**	**$ 34,084,852**	**$ 32,335,694**	**$ 29,980,807**	**$ 27,562,015**	**$ 25,305,287**

Table of Contents

Major Revenue Projections Assumptions

General Fund revenues are projected to grow by 11% over the period FY 2025 to FY 2029. The City's revenues are categorized as taxes, licenses, fees and permits, intergovernmental, charges for services, fines and forfeitures, interest, miscellaneous, grants and contributions, and transfers in from other funds.

Taxes

Property Taxes

For FY 2024, property tax revenues are $61.848 million which is based on the assessed valuation of $7.7 billion and a millage rate of 8.3500. For the five-year forecast, the millage rate is assumed to remain flat and taxable property values are assumed to increase by 3% annually from FY 2025 through FY 2029. For FY 2024, delinquent property tax revenues are $0.450 million and are projected to remain flat through FY 2029.

Other Taxes

For FY 2024, other taxes are $8.855 million. Other taxes include first local option gas tax and public service taxes for electricity, water, and gas which are projected to increase by 3% per annum and communications services taxes are projected to increase by 3% per annum through FY 2029. Local business taxes are projected to remain flat through FY 2029.

Licenses, fees, and permits

For FY 2024, licenses, fees, and permits are $6.904 million. Franchise fees are included in this category includes franchise fees charged for electricity and gas providers for the right to construct, maintain, and operate facilities within the City's boundaries and are projected to remain flat through FY 2029. This category includes revenues from building permits, permit surcharge fees, and building inspections, over the past few years, there has been an increase in building permits due to the growth in development activity. Over the period FY 2024 through FY 2029, building permit revenues will remain flat.

Intergovernmental

For FY 2024, intergovernmental revenues are $6.342million. This category includes revenues from the State of Florida, Half cent sales tax, state revenue sharing, firefighter supplemental compensation, alcoholic license tax, and mobile home licenses. Half-cent sales tax and state revenue sharing are projected to increase by 3% per annum and the other revenues received from the State are projected to remain flat through FY 2029. Revenues received from FDOT for roadway maintenance and Palm Beach Shores for EMS services are projected to remain flat through FY 2029.

Charges for Services

For FY 2024, charges for services revenues are $13.304 million. This category includes payments in lieu of taxes, administrative fees charged to departments, charges for services provided by police, fire, parks and recreation, and library, foreclosure registration fees, and development review fees. Payments in lieu of taxes and administrative fees which are based on the projected increases in departmental expenditures and calculated based on the full cost allocation plan prepared annually are both projected to remain flat through FY 2029. Charges for services provided by police, fire, parks and recreation, and library, foreclosure registration fees, and development review fees are projected to remain flat through FY 2029.

Grants and Contributions

For FY 2024, grants and contributions revenues are $0.005 million. This includes contributions and donations from private sources that are for specific activities and programs within the City and are projected to remain flat through FY 2029.

Fines and Forfeitures

For FY 2024, fines and forfeitures revenues are $0.270 million. This includes fines pertaining to local traffic violations, parking, false burglar alarms, false fire alarms and code compliance which are projected to remain flat through FY 2029.

Miscellaneous

For FY 2024, miscellaneous revenues are $0.375 million. This includes rents and leases, sale of surplus items, and other miscellaneous sources which are projected to remain flat through FY 2029.

Investment Earnings

For FY 2024, investment earnings revenues are $0.275 million. This includes the earnings received on the City's investments and bank balances which are projected to remain flat through FY 2029.

Transfers from Other Funds

For FY 2024, interfund transfers are $1.432 million. Interfund transfers are not operating revenues but are

classified as other financing sources. This includes the transfers from the Utility Special District (USD) and Stormwater for the principal and interest payments due on the City's Taxable Public Improvement Revenue Bonds, Series 2015 which were issued to pay the cost of funding the unfunded accrued liability of the City's pension plans. For FY 2025 through FY 2029, the interfund transfers amounts are based on the Series 2015 debt service payment schedule.

Major Expenditure Projections Assumptions

General Fund expenditures are projected to increase by 19.54% over the period FY 2025 to FY 2029. Personnel costs which include salaries and benefits represent the most significant general fund expenditure category and account for over 55% of the total general fund expenditures. The remaining 45% include operating, capital budget, transfers to other funds, and payment of tax increment revenues to the CRA.

Personnel

For FY 2024, personnel costs are $54.177 million. This expenditure category includes, salaries and wages, overtime, payroll taxes, health, dental, and life insurance benefits, and pension contributions.

Salaries and wages

Salaries and wages are projected to increase by 6% per annum through FY 2029 as the normal step progression for the City's four collective bargaining agreements and for non-represented employees.

Health, Dental and Life Insurance benefits

The cost of health, dental and life insurance benefits are projected to increase by 10% per annum through FY 2029.

Pension Costs

Pension costs are projected to increase by 6% per annum through FY 2029.

Payroll taxes

Payroll taxes are projected to increase by 5% per annum through FY 2029.

Operating

For FY 2024, operating costs are $23.682 million. Operating expenses such as professional services, contract services, communications services, information technology services, operating supplies, office supplies, promotional activities, subscriptions, postage, travel, and training are projected to increase by 2% per annum through FY 2029. Repairs and maintenance and fleet services are projected to increase by 3% through FY 2029. Utility services, rents and leases, and general insurance are projected to increase by 5% per annum through FY 2029.

Capital

For FY 2024, operating costs are $0.342 million. Operating capital costs include small machinery and equipment and office furniture and equipment are projected to remain flat through FY 2029.

Payment of TIF to the CRA

For FY 2024, the payment to the CRA for TIF is $7.959 million. The Riviera Beach Community Redevelopment Agency (CRA) is funded by Tax Increment Financing (TIF) which is calculated every year based on increases to property values within the CRA boundary using the year in which the CRA was established as the "base" year. Taxes collected are split amongst the City, the County, and the CRA with the CRA receiving 95% of the incremental increase. TIF is recorded in the City's General Fund and then distributed to the CRA. TIF is projected to increase by 5% per annum through FY 2029.

Transfers to Other Funds

For FY 2024, transfers to other funds are $13.874 million. This category includes transfers from the General Fund to the Debt Service Fund, Major Disaster Fund, and Pay as you Go Fund. Transfer to the Debt Service Fund is based on the actual debt service schedules for the Series, 2014, Series 2015, and Series 2021 bonds. Transfer to the Major Disaster Fund is projected to increase by 1.5% per annum through FY 2029. Transfer to the Pay as you Go capital projects fund is projected to remain flat through FY 2029.

Key Long-Term Considerations

Collective Bargaining Agreements

The collective bargaining agreement between the City and the Palm Beach County Police Benevolent Association (PBA) expired on September 30, 2022 and labor negotiations are ongoing for a new agreement. The collective bargaining agreement between the City and Professional Managers and Supervisors Association (PMSA) expires on March 31, 2026. In March 2021, the Council ratified a three-year collective bargaining

Table of Contents

agreement with the Florida Public Services Union-Service Employees International Union (SEIU) for the period April 1, 2021 through March 31, 2024. The first two years of the contract were factored in the budgets for FY 2023 and FY 2024. The agreement with the Professional Firefighter/ Paramedics of Palm Beach County, Local 2928, IAFF, Inc. (IAFF) is set to expire on September 30, 2023. The results of the negotiations with all four collective bargaining units may have an impact on the personnel costs and result in changes to the five-year forecast.

Policy Direction of Council

Based on the policy direction of Council, there may be changes to services that may potentially impact revenue, personnel and operating costs for the five-year forecast.

Enterprise Funds Five-Year Forecast

Utility Special District (USD) Operating Fund Revenues and Expenses Forecast

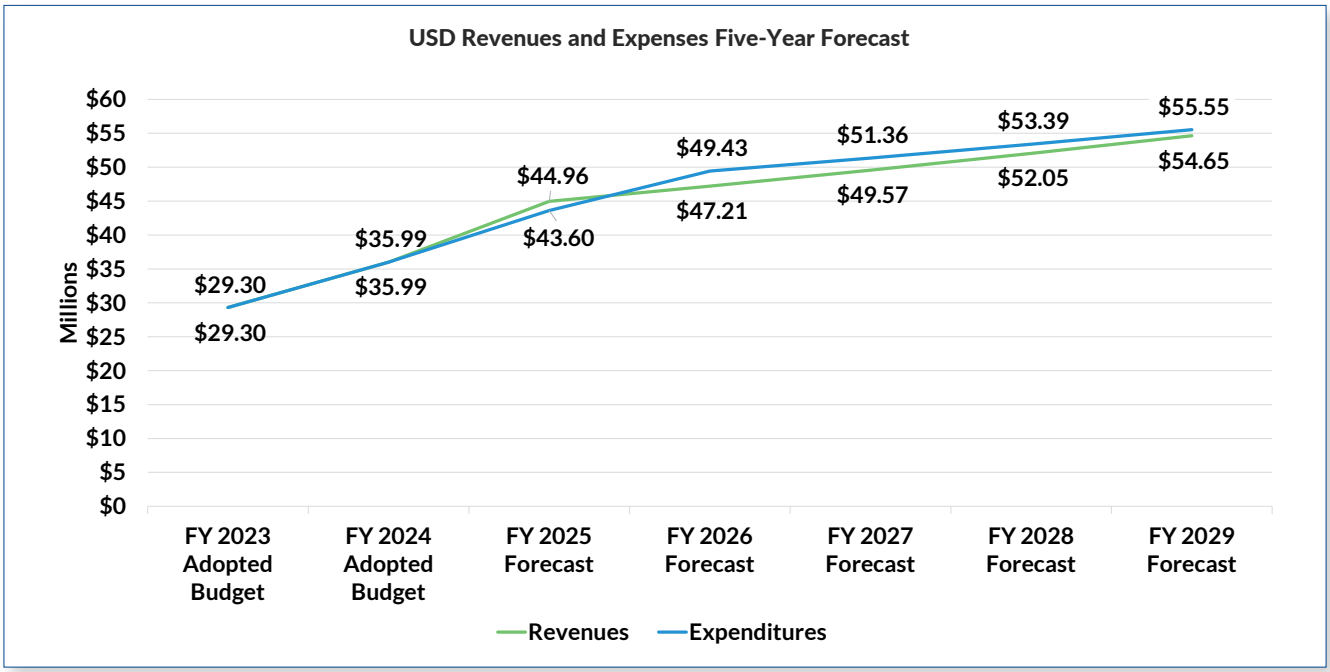


Table of Contents

Utility Special District (USD) Operating Fund Summary

	FY 2023 ADOPTED BUDGET	FY 2024 ADOPTED BUDGET	FY 2025 FORECAST	FY 2026 FORECAST	FY 2027 FORECAST	FY 2028 FORECAST	FY 2029 FORECAST
REVENUES							
Charges for services	$ 29,150,000	$ 35,837,500	$ 44,796,875	$ 47,036,719	$ 49,388,555	$ 51,857,983	$ 54,450,882
Investment earnings	50,000	50,000	55,000	57,750	60,638	63,670	66,854
Miscellaneous	100,000	100,000	110,000	115,500	121,275	127,339	133,706
TOTAL REVENUES	$ 29,300,000	$ 35,987,500	$ 44,961,875	$ 47,209,969	$ 49,570,468	$ 52,048,992	$ 54,651,442
EXPENDITURES							
Personnel	$ 5,008,465	$ 6,126,732	$ 6,433,069	$ 6,754,724	$ 7,092,461	$ 7,447,083	$ 7,819,440
Operating	12,604,203	14,327,412	15,040,317	15,795,765	16,596,788	17,446,667	18,348,958
Operating capital	555,000	730,000	803,000	883,300	971,630	1,068,793	1,175,672
Transfers out to other funds	6,852,141	8,865,814	13,906,653	18,201,986	18,512,087	18,837,693	19,179,576
Transfer to ECR	4,280,191	5,937,542	7,421,928	7,793,024	8,182,675	8,591,809	9,021,399
TOTAL EXPENSES	$ 29,300,000	$ 35,987,500	$ 43,604,967	$ 49,428,799	$ 51,355,641	$ 53,392,045	$ 55,545,045
NET INCREASE (DECREASE)	$ -	$ -	$ 1,356,908	$ (2,218,830)	$ (1,785,173)	$ (1,343,053)	$ (893,603)

Major Revenue Projections Assumptions

Utility Special District Operating Fund revenues are projected to grow by 21.55% over the period FY 2025 to FY 2029.

Charges for Services

Water

For FY 2024, charges for services for water are $20.280 million. Water rates are projected to increase by 25% in FY 2025 and 5% from FY 2026 through FY 2029.

Sewer

For FY 2024, charges for services for sewer are $15.557 million. Sewer rates are projected to increase by 25% in FY 2025 and 5% from FY 2026 through FY 2029.

On September 20, 2023, the USD board approved the amendment of rates, fees, and charges associated with water and sewer services effective on October 1, 2023 through 2028.

Miscellaneous

For FY 2024, miscellaneous revenues are $0.100 million. This includes hydrant rentals, fire line and sprinkler service, and water meter connection fees. Miscellaneous revenues are projected to increase by 10% in FY 2025 and 5% from FY 2026 through FY 2029.

Investment Earnings

For FY 2024, investment earnings revenues are $0.500 million. This includes the earnings received on the City's investments and bank balances which are projected to remain flat through FY 2029.

Table of Contents

Major Expenditure Projections Assumptions

Utility Special District Operating Fund expenses are projected to increase by 27.38% over the period FY 2025 to FY 2029. Operating costs which include contingency, operating supplies, repairs and maintenance, utility services, professional services, contract services, and rentals and leases account for over 40%. The remaining 60% include personnel costs, capital budget, transfers to debt service and renewal and replacement funds, and payment to the ECR for wastewater services.

Personnel

For FY 2024, personnel costs are $6.127 million. This expenditure category includes, salaries and wages, overtime, payroll taxes, health, dental, and life insurance benefits, and pension contributions.

Salaries and wages

Salaries and wages are projected to increase by 5% per annum through FY 2029 for both represented and non-represented employees.

Health, Dental and Life Insurance benefits

The cost of health, dental and life insurance benefits are projected to increase by 10% per annum through FY 2029.

Pension Costs

Pension costs are projected to increase by 5% per annum through FY 2029.

Payroll taxes

Payroll taxes are projected to increase by 5% per annum through FY 2029.

Operating

For FY 2024, operating costs are $14.327 million. Operating expenses such as professional services, contract services, communications services, information technology services, operating supplies, office supplies, promotional activities, subscriptions, postage, travel, and training are projected to increase by 2% per annum through FY 2029. Repairs and maintenance and fleet services are projected to increase by 3% through FY 2029. Utility services, rents and leases, and general insurance are projected to increase by 5% per annum through FY 2029. Contingency is projected to increase by 10% per annum through FY 2029.

Capital

For FY 2024, operating capital costs are $0.730 million. Operating capital costs include small machinery and equipment and office furniture and equipment are projected to increase by 10% through FY 2029.

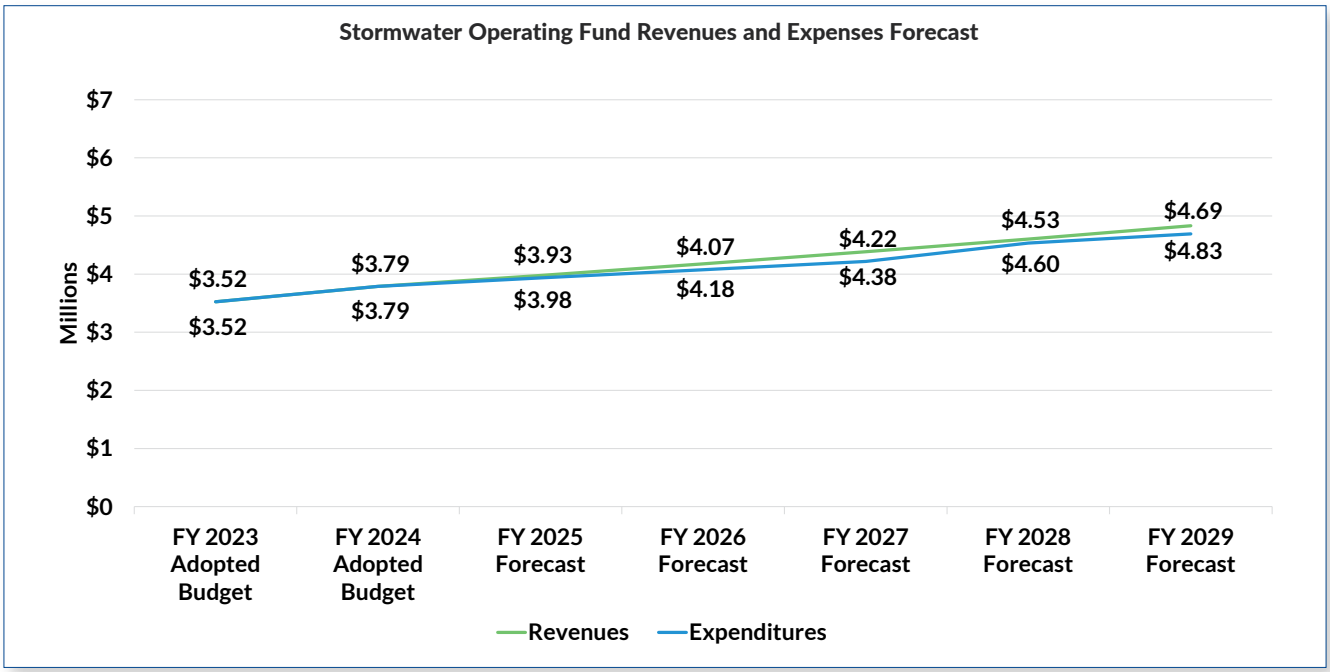
Payment to the East Central Regional Water Reclamation Facility (ECR)

For FY 2024, the payment to the ECR is $5.938 million. The East Central Regional Wastewater Treatment Facilities Operation Board was established on September 9, 1992 by interlocal agreement pursuant to Part I of Chapter 163, Florida Statutes. The ECR is a separate legal entity created to provide wastewater treatment and disposal services to five local government units: the City of West Palm Beach, the Town of Palm Beach, the Cities of Lake Worth and Riviera Beach, and Palm Beach County. The ECR began operating on October 1, 1992 and is governed by a five-member board comprised of one member from each of the Entities. In addition to providing services to the Entities, the ECR operates a Septage Receiving Facility where private haulers can deposit wastewater into the treatment system. The payment to the ECR is projected to increase by 25% in FY 2025 and by 5% per annum for FY 2026 through FY 2029.

Transfers to Other Funds

For FY 2024, transfers to other funds are $8.866 million. This category includes transfers from the USD Operating Fund to the General Fund, USD Debt Service Fund and the Renewal and Replacement Fund. The transfer to the General Fund is based on the actual debt service schedules for the Series 2015 pension obligation bonds. The transfer to the USD Debt Service Fund is based on the actual debt service schedules for the Series 2014, Series 2016, Series 2022A, and Series 2022B bonds and the project debt service costs associated the anticipated new bond issue for the construction of the new water treatment plant. Transfers to the USD Renewal and Replacement Fund are projected to increase by 25% in FY 2025 and by 5% per annum for FY 2025 through FY 2029.

Stormwater Operating Fund



Stormwater Operating Fund Summary

	FY 2023 ADOPTED BUDGET	FY 2024 ADOPTED BUDGET	FY 2025 FORECAST	FY 2026 FORECAST	FY 2027 FORECAST	FY 2028 FORECAST	FY 2029 FORECAST
REVENUES							
Charges for services	$ 3,509,681	$ 3,782,934	$ 3,972,081	$ 4,170,685	$ 4,379,219	$ 4,598,180	$ 4,828,089
Investment earnings	14,174	4,500	4,500	4,500	4,500	4,500	4,500
TOTAL REVENUES	**$ 3,523,855**	**$ 3,787,434**	**$ 3,976,581**	**$ 4,175,185**	**$ 4,383,719**	**$ 4,602,680**	**$ 4,832,589**
EXPENDITURES							
Personnel	$ 622,078	$ 699,739	$ 734,333	$ 771,051	$ 809,602	$ 850,082	$ 892,586
Operating	1,667,342	1,922,108	1,996,213	2,073,586	2,154,381	2,238,753	2,326,869
Operating capital	405,000	325,000	351,500	362,045	372,906	556,275	572,963
Debt service	685,557	687,307	683,682	690,960	694,525	692,150	693,800
Transfers out to other funds	143,878	153,280	168,608	177,038	185,890	195,185	204,944
TOTAL EXPENSES	**$ 3,523,855**	**$ 3,787,434**	**$ 3,934,336**	**$ 4,074,680**	**$ 4,217,304**	**$ 4,532,445**	**$ 4,691,162**
NET INCREASE (DECREASE)	**$ -**	**$ -**	**$ 42,245**	**$ 100,505**	**$ 166,415**	**$ 70,235**	**$ 141,427**

Table of Contents

Major Revenue Projections Assumptions

Stormwater Operating Fund revenues are projected to grow by 21.53% over the period FY 2025 to FY 2029.

Charges for Services

Stormwater fees

For FY 2024, charges for services for Stormwater management are $3.783 million. Stormwater management rates to increase by 5% in FY 2025 and increase by 5% per annum from FY 2025 through FY 2029.

Investment Earnings

For FY 2024, investment earnings revenues are $4,500. This includes the earnings received on the City's investments and bank balances which are projected to remain flat through FY 2029.

Major Expenditure Projections Assumptions

Stormwater Operating Fund expenses are projected to increase by 19.24% over the period FY 2025 to FY 2029. Operating costs which include contingency, operating supplies, repairs and maintenance, utility services, professional services, contract services, and rentals and leases account for over 33%. The remaining 67% include personnel costs, capital budget, and transfers to debt service.

Personnel

For FY 2024, personnel costs are $0.700 million. This expenditure category includes, salaries and wages, overtime, payroll taxes, health, dental, and life insurance benefits, and pension contributions.

Salaries and wages

Salaries and wages are projected to increase by 5% per annum through FY 2029 for both represented and non-represented employees.

Health, Dental and Life Insurance benefits

The cost of health, dental and life insurance benefits are projected to increase by 10% per annum through FY 2029.

Pension Costs

Pension costs are projected to increase by 5% per annum through FY 2029.

Payroll taxes

Payroll taxes are projected to increase by 5% per annum through FY 2029.

Operating

For FY 2024, operating costs are $1.922 million. Operating expenses such as professional services, contract services, communications services, information technology services, operating supplies, office supplies, promotional activities, subscriptions, postage, travel, and training are projected to increase by 2% per annum through FY 2029. Repairs and maintenance and fleet services are projected to increase by 3% through FY 2029. Utility services, rents and leases, and general insurance are projected to increase by 5% per annum through FY 2029. Contingency is projected to remain flat through FY 2029.

Capital

For FY 2024, operating costs are $0.351 million. Operating capital costs include small machinery and equipment and office furniture and equipment are projected to increase by 5% through FY 2029.

Debt Service

For FY 2024, debt service costs are $0.684 million. Debt service costs are based on the actual debt service schedule for the Series 2016 bonds for FY 2025 through FY 2029.

Transfers to Other Funds

For FY 2024, transfers to other funds are $0.169 million. This category includes transfers from the Stormwater Operating Fund to the General Fund. The transfer to the General Fund is based on the actual debt service schedules for the Series 2015 pension obligation bonds for FY 2025 through FY 2029.

Internal Service Funds Five-Year Forecast

The City's Internal Service Funds (ISF) provide a mechanism that allows for allocating costs to the operating departments. These costs include fleet services, information technology services, and general insurance program which covers workers' compensation, liability claims and property and general insurance. These funds also serve as the centralized account for payment of the expenditures incurred through these programs. For FY 2024, the internal service fund budgets total $8.457 million

Internal Service Funds Summary

	FY 2023 ADOPTED BUDGET	FY 2024 ADOPTED BUDGET	FY 2025 FORECAST	FY 2026 FORECAST	FY 2027 FORECAST	FY 2028 FORECAST	FY 2029 FORECAST
Information Technology	$ 3,762,560	$ 5,165,572	$ 5,354,960	$ 5,551,122	$ 5,755,644	$ 5,968,960	$ 6,191,528
General Insurance	4,220,000	5,000,000	5,150,000	5,304,500	5,463,635	5,627,544	5,796,370
Fleet Services	2,356,477	1,885,063	1,950,141	2,012,425	2,077,099	2,144,280	2,214,096
TOTAL	$ 10,339,037	$ 12,050,635	$ 12,455,102	$ 12,868,047	$ 13,296,378	$ 13,740,784	$ 14,201,994

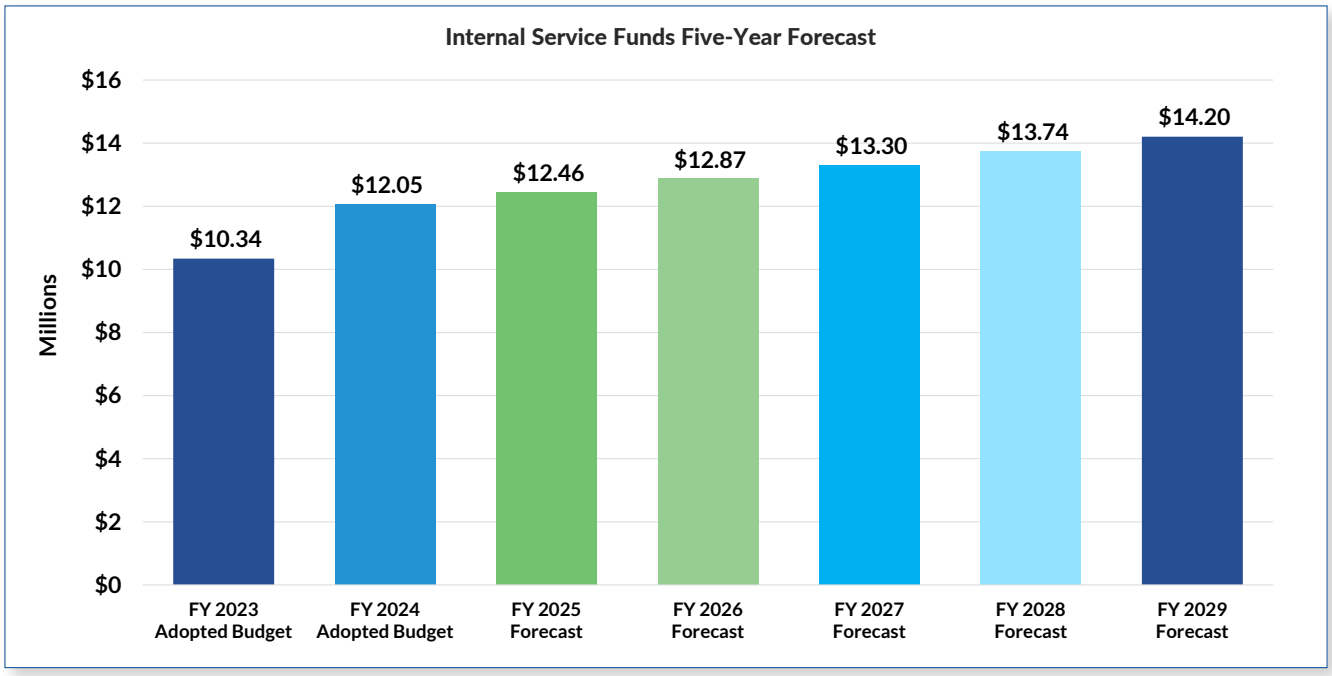
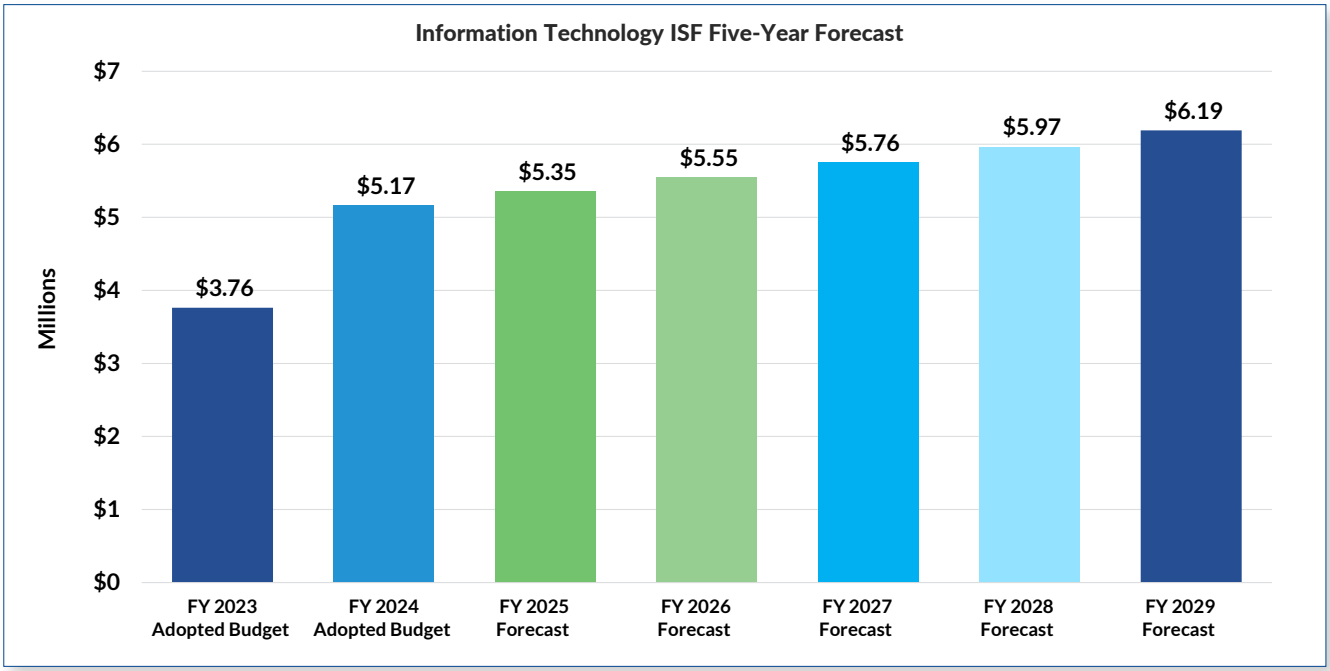


Table of Contents

Information Technology

For FY 2024, the Information Technology ISF expenses are $3.763 million. This fund is used to account for the information technology services provided to the City's departments.



Personnel

For FY 2024, personnel costs are $1.260 million. This expenditure category includes, salaries and wages, overtime, payroll taxes, health, dental, and life insurance benefits, and pension contributions.

Salaries and wages

Salaries and wages are projected to increase by 5% per annum through FY 2029 for both represented and non-represented employees.

Health, Dental and Life Insurance benefits

The cost of health, dental and life insurance benefits are projected to increase by 10% per annum through FY 2029.

Pension Costs

Pension costs are projected to increase by 5% per annum through FY 2029.

Payroll taxes

Payroll taxes are projected to increase by 5% per annum through FY 2029.

Operating

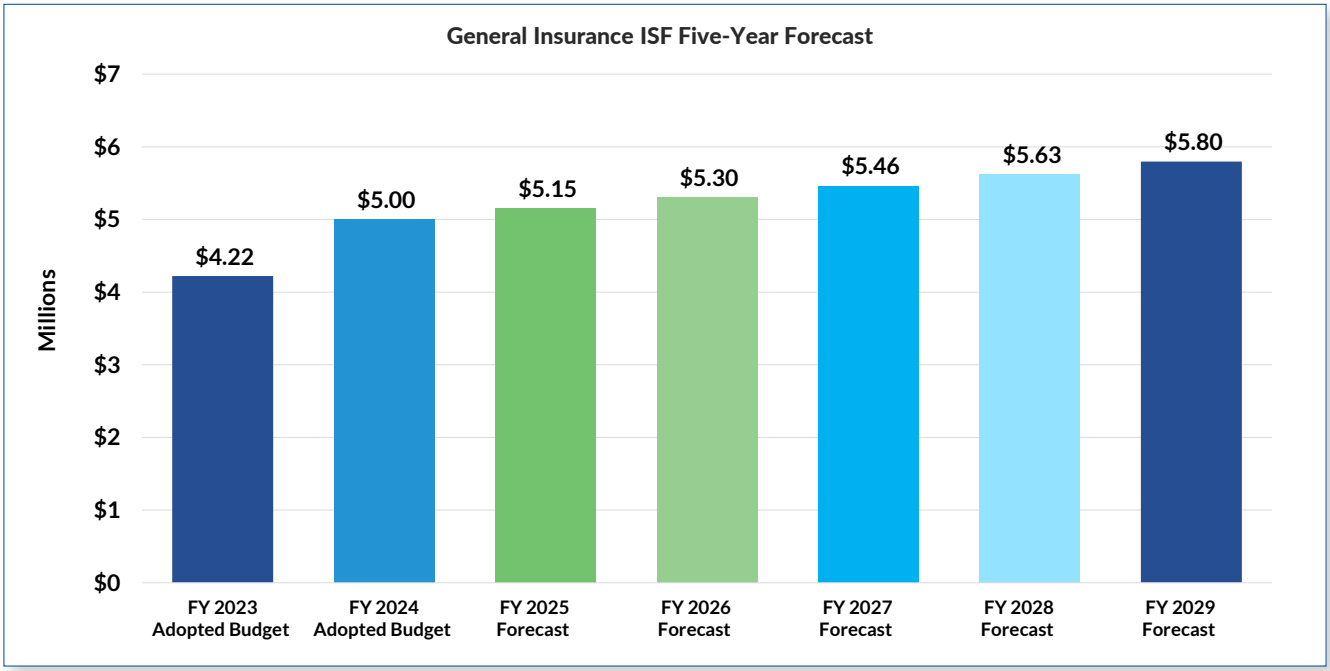
For FY 2024, operating costs are $3.639 million. Operating expenses such as professional services, contract services, communications services, applications and licensing, operating supplies, office supplies, subscriptions, postage, travel, and training are projected to increase by 2% per annum through FY 2029. Repairs and maintenance are projected to increase by 3% through FY 2029. Utility services, rents and leases, and general insurance are projected to increase by 5% per annum through FY 2029.

Capital

For FY 2024, operating costs are $0.387 million. Operating capital costs include the replacement of laptops, desktops, printers, information technology infrastructure improvements and equipment are projected to increase by 5% through FY 2029.

General Insurance

For FY 2024, the General Insurance ISF expenses are $5.000 million. This fund is used to account for expenses related to providing and administering the self-insured general liability, workers' compensation and property insurance coverage for the City.

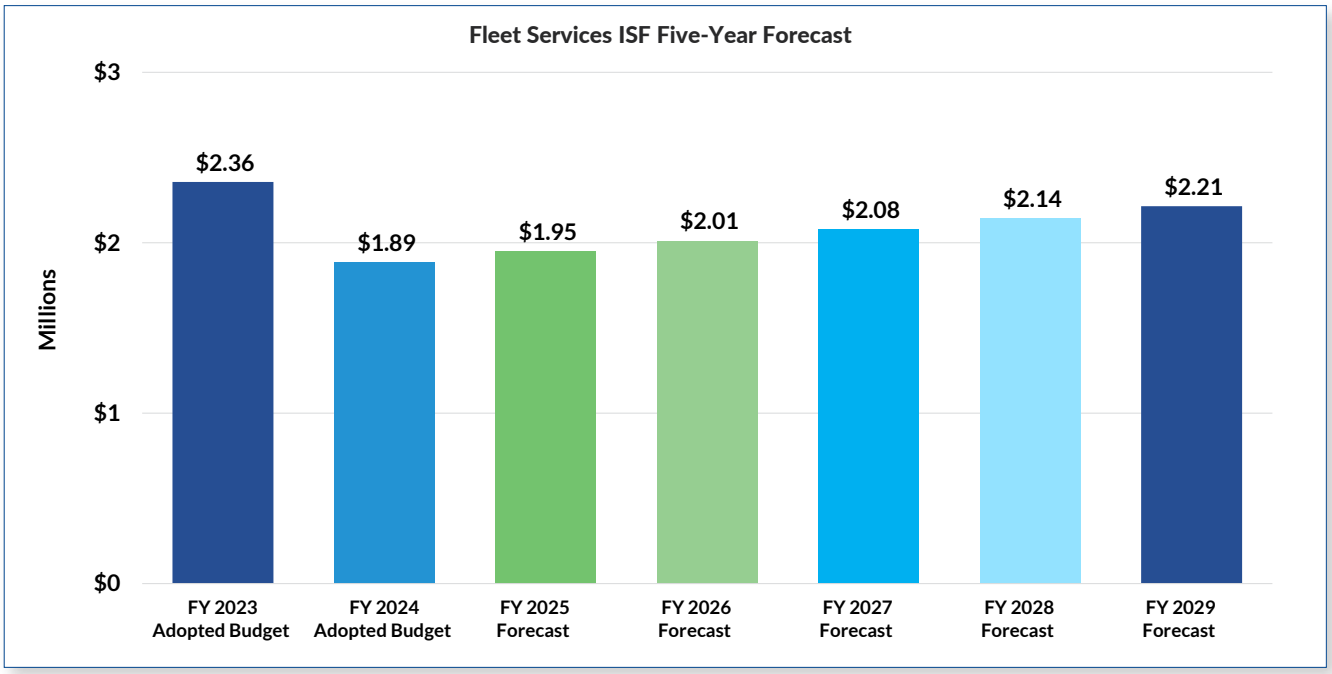


Operating

For FY 2024, operating costs are $5.000 million. Workers' compensation, professional services, insurance premiums, and settlements are projected to increase by 10% per annum through FY 2028.

Fleet Services

For FY 2024, the Fleet Services ISF expenses are $1.885 million. This fund is used to account for the expenses associated with purchasing and maintaining the City's vehicles.



Personnel

For FY 2024, personnel costs are $0.379 million. This expenditure category includes, salaries and wages, overtime, payroll taxes, health, dental, and life insurance benefits, and pension contributions.

Salaries and wages

Salaries and wages are projected to increase by 5% per annum through FY 2029 for both represented and non-represented employees.

Health, Dental and Life Insurance benefits

The cost of health, dental and life insurance benefits are projected to increase by 10% per annum through FY 2029.

Pension Costs

Pension costs are projected to increase by 5% per annum through FY 2029.

Payroll taxes

Payroll taxes are projected to increase by 5% per annum through FY 2029.

Operating

For FY 2024, operating costs are $1.351 million. Operating expenses such as professional services, contract services, communications services, fuel, automobile parts and supplies, operating supplies, office supplies, subscriptions, postage, travel, and training are projected to increase by 2% per annum through FY 2029. Repairs and maintenance are projected to increase by 3% through FY 2029. Utility services, rents and leases, and general insurance are projected to increase by 5% per annum through FY 2029.

Capital

For FY 2024, operating costs are $0.219 million. Operating capital costs include the replacement of vehicles as per the City's Fleet Replacement Plan are projected to increase by 5% through FY 2029.



SECTION IV: Capital Projects and Debt



Capital expenditures include the purchase and acquisition of land, buildings and improvements, improvements other than buildings, furniture, machinery and equipment, and infrastructure, such as roadways, lighting, landscaping. The City defines capital assets as property that has a value of $10,000 or more with a useful life of three or more years and maintain its identity while in use. Expenditures which materially extend the useful life of existing assets are capitalized.

Capital assets, constructed or acquired, are capitalized and reported at historical cost. Reported value excludes normal maintenance and repairs which are essentially amounts spent in relation to capital assets that do not increase the capacity or efficiency of the item or extend its useful life beyond the original estimate. Donated capital assets, donated works of art and similar items, and capital assets received in a service concession arrangement is reported at acquisition cost.

Capital assets, other than land, are depreciated using the straight-line method over the estimated useful lives, and assets purchased during the year are capitalized for six months during the first year, regardless of when acquired.

Capital Budget

The Capital Budget is the first year of the Capital Improvement Plan (CIP) and includes a list of projects to implement in that fiscal year. The FY 2024 Capital Budget anticipates $176.944 million in capital projects, which comprises $51.869 million in projects attributed to the Governmental Funds and $125.075 million in projects attributed to the City's Enterprise Funds.

Capital Improvement Plan (CIP)

The City continues to fund capital programs to meet the standards set forth in its Comprehensive Plan and positively impact, the quality of life for its residents, businesses, and visitors. As shown below, the largest category of capital spending is on utility projects. Due to the age of the City's infrastructure, the City determined that major utility replacements must occur in many critical areas and neighborhoods throughout the City limits. At the same time, as a result of the tremendous growth experienced in prior years, along with the Florida Department of Environmental Protection mandates, it is imperative that the City's utility facilities are functioning properly and can provide quality service to both current and future demand. The City's Five-Year CIP for fiscal years 2024 through 2028 amounts to $412.564 million for funded projects as follows:

Governmental

ASSET CATEGORY		FIVE-YEAR TOTAL
Facilities	$	139,500,000
Economic Development		5,000,000
Infrastructure		8,015,000
Technology and Equipment		1,235,000
TOTAL	**$**	**153,750,000**

Enterprise

ASSET CATEGORY		FIVE-YEAR TOTAL
Marina Infrastructure	$	12,500,000
Water and Sewer System		248,114,000
TOTAL	**$**	**260,614,000**

Additional details for the Five-Year CIP are provided in Section VI - Capital Improvement Plan.

Table of Contents

Debt - Governmental

The City utilizes two forms of debt instruments for investment into its capital infrastructure and equipment needs. The first is the long-term debt, which is used for capital infrastructure and is enacted in the form of bonds. The second is the short-term debt for the purchase of vehicles and is enacted in the form of leases.

Bonds can be issued in two forms. The first is most commonly used "Revenue" bond, which dedicates a portion of a revenue stream, such as utility revenues, sales tax, franchise fees, property taxes, other state allocated funds, charges for services, licenses, fees, permits, and other miscellaneous revenues for the purpose of the repayment of the bond. The second type of bonds is the "General Obligation (GO)" bonds, which are pledged on the overall taxable value of property within the City and require a vote.

The City has the following four debt issues as described below:

Public Improvement Revenue Bonds, Series 2014 *(S&P Rated AA, Fitch Rated AA-)*

The City issued the *Public Improvement Revenue Bonds, Series 2014* to fund infrastructure projects, reconstruction of streets within the City, and improvements to the Marina District Uplands. A portion of the Series 2014 project involves a loan to the CRA to finance the cost of refurbishment and upgrade of property within Bicentennial Park and reconstruction of certain streets located within the Marina District Uplands. The loan is an unsecured obligation of the CRA and is expected to be repaid to the extent that CRA revenues are available to make such payments. Loan payments from the CRA are equal to the debt service payment due on the portion of the Series 2014 attributed to the CRA project. Payment is due in semi-annual principal and interest installments and commenced on October 1, 2015. Stated interest rates on bonds are between 2.00% and 3.625% per annum.

Taxable Public Improvement Revenue Bonds, Series 2015 *(S&P Rated AA, Fitch Rated AA-)*

The City issued *Taxable Public Improvement Revenue Bonds, Series 2015* to pay the cost of funding the unfunded actuarial accrued liability (UAAL) of the City's three pension plans, make payments required to purchase past service credits for employees who opted to participate in the FRS, and to pay the costs of issuance of the Series 2015 bonds, including the premium for municipal bond insurance. The Series 2015 bonds are not general obligations of the City within the meaning of the State of Florida, but are payable from and secured by a lien only on the pledged revenues and on the deposits in the funds and accounts, and the earnings on those deposits as provided by the bond's resolution. Payments on the Series 2015 bonds are due in semi-annual principal and interest installments, which commenced on April 1, 2016. Stated interest rates on the bonds are between 1.227% and 5.116% per annum.

Public Improvement Revenue Bonds, Series 2021 *(S&P Rated AA, Fitch Rated AA-)*

In September 2021, the City issued *Public Improvement Revenue Bonds, Series 2021* to finance the cost of acquiring, constructing, and equipping two new fire stations in the City. The Series 2021 bonds are not general obligations of the City within the meaning of the State of Florida, but are payable from and secured by a lien only on the pledged revenues and on the deposits in the funds and accounts, and the earnings on those deposits as provided by the bond's resolution. Payments on the Series 2021 bonds are due in semi-annual principal and interest installments, which commences on October 1, 2022. Stated interest rates on the bonds are between 4% and 5% per annum.

The City's long-term debt for governmental activities is summarized as follows:

REVENUE BONDS SERIES	Purpose of Issue	Amount Issued	Term (Years)	Stated Interest Rate	Amount Outstanding as of September 30, 2023 Principal	Interest	Total	Annual Debt Service for FY 2024
Series 2014	Capital improvement	$ 22,000,000	17	2% to 4%	$ 17,030,000	$ 3,938,284	$ 20,968,284	$ 1,522,994
Series 2015	Fund City's pension plans	57,360,000	20	1.227% to 5.116%	46,690,000	15,985,066	62,675,066	4,820,106
Series 2021	Finance two new fire stations	29,650,000	20	4% to 5%	29,650,000	13,181,050	42,831,050	2,261,975
		$ 116,185,876			$ 93,370,000	$ 33,104,400	$ 126,474,400	$ 8,605,075
	Premium	7,516,255			7,203,095			
	TOTAL	$ 123,702,131		TOTAL	$ 100,573,095			

Capital Leases

The City developed a fleet replacement schedule providing for critical public safety vehicles. Lease agreements were executed under a Master Lease Purchase Agreement with U.S. Bancorp Government Leasing and Finance Inc. The equipment has five to ten year estimated useful life.

The City's capital leases for governmental activities are summarized as follows:

CAPITAL LEASES	Purpose of Issue	Amount Issued	Term (Years)	Stated Interest Rate	Amount Outstanding as of September 30, 2023 Principal	Interest	Total	Annual Debt Service for FY 2024
Schedule 11	Purchase of police vehicles	928,464	3	3.361%	$ 198,169	$ 6,660	$ 204,829	$ 204,829
Schedule 13	Purchase of ambulance	671,870	5	2.057%	276,982	8,575	285,557	142,779
	TOTAL	$ 1,600,334			$ 475,151	$ 15,235	$ 490,386	$ 347,608

Table of Contents

Debt - Governmental

The City's Debt Management Policy adopted by the Council in October 2013 and subsequently adopted modifications to the Policy in Febrary 2020, establishes the target debt ratios, measurements, and constraints.

Governmental Debt Ratios

Debt affordability is an integrated approach that helps analyze and manage the City's debt by factoring in historical debt use, financial and economic resources of the City, and long term goals for capital needs.

Measures of Future Flexibility

As the City periodically addresses its ongoing needs, the City Manager and Council must ensure that future elected officials have the flexibility to meet the capital needs of the City. Since neither State law nor the City Charter provides any limits on the amount of debt which may be incurred (other than the requirement to have General Obligation debt approved in advance by referendum).

The following provides the description and targets established for the City's General Government and the actuals as of September 30, 2023:

Description	Target	Actual 2023
Debt Service as a percentage of		
General government expenditures		
Debt limit	20% maximum	7.86%
Goal / Target	10% maximum	
Weighted average maturity of the debt program	10-year maximum	7.63 years
Variable rate debt as a percentage of total debt	25% maximum	-
Pay-as-you-go funding for Renewal and Replacement:		
Fleet and minor equipment	$0.5 million annually (min)	$1,054,772
Technology equipment	$0.1 million annually (min)	$1,285,006
Buildings and structures maintenance	$0.2 million annually (min)	$541,456
Roads, curbs, and sidewalks	$0.5 million annually (min)	$2,320,103
General Fund Emergency Reserve as a percentage of Operating Revenues		
Goal / Target	30% minimum	40.52%

Affordability Targets

Debt affordability targets measure the City's ability to repay its obligations based on the strength of its revenues and the capacity of the underlying population to afford the cost of borrowing. Maintaining an appropriate level of debt affordability is crucial for ensuring long-term fiscal sustainability and economic competitiveness while investing in projects necessary to deliver essential public services.

A. Direct Net Debt per Capita

This ratio measures the burden of debt placed on the population supporting the debt and is widely used by analysts as a measure of an issuer's ability to pay its debt through its current levels of tax revenues. Direct Net Debt includes General Government debt portion of the City's debt obligations less any sinking fund accumulations. The ratio of Direct Net Debt per Capita is calculated by dividing Direct Net Debt by the City's population.

Capital improvement needs tend to grow along with the population. Debt levels that grow at the same pace as the City's population result in a constant debt per capita. When debt growth exceeds population growth, debt per capita increases, providing a warning that debt levels are growing relative to the population.

Direct Net Debt per Capita

Population [1]	Direct Net Debt [2]	Net Direct Debt per Capita
38,344	$93,845,151	$2,447

(1) U.S. Census Bureau Quick Facts, Estimate July 2022
(2) Direct Net Debt as of October 1, 2023

B. Direct Net Debt to Property Value

This ratio measures direct debt levels against the property tax base. It provides an indication of the burden that direct debt places on property owners within the City. The ratio of Direct Net Debt to Property Value is calculated by dividing Direct Net Debt by the taxable assessed value of properties within the City.

The City strives to maintain the Direct Net Debt to Property Value ratio at or below the standard median of 1.50% for cities of comparable size as published by Moody's Investor Service.

Direct Net Debt to Property Value

Property Value [3]	Direct Net Debt [2]	Direct Net Debt to Property Value
$7,737,146,334	$93,845,151	1.21%

(3) Riviera Beach Taxable Value for Tax Year 2023

C. Overall Net Debt Burden

This ratio measures overall debt levels against the property tax base. It provides an indication of the overall burden that debt places on property owners within the City. The Overall Net Debt Burden ratio is calculated by dividing Overall Net Debt by the taxable assessed value of properties within the City. Overall Debt includes direct debt of the City plus the debt of overlapping and underlying units of local government that share the City's tax base.

The City strives to maintain the Overall Net Debt Burden ratio within the City at or below the standard median of 2% for cities of comparable size as published by Moody's Investor Service.

Overall Net Debt Burden

Property Value [3]	Total Net Debt [4]	Overall Net Debt Burden
$7,737,146,334	$2,249,600,134	29.08%

(4) Total net debt includes the outstanding debt for Palm Beach County and Palm Beach County School Board for fiscal year ended 2022

D. Debt Service as a percentage of Operating Expenditures

This ratio measures the amount of the budget that must be allocated to debt service. The City adheres to a debt management strategy that achieves the goal of limiting annual net debt service expenditures to 20% of the total budget.

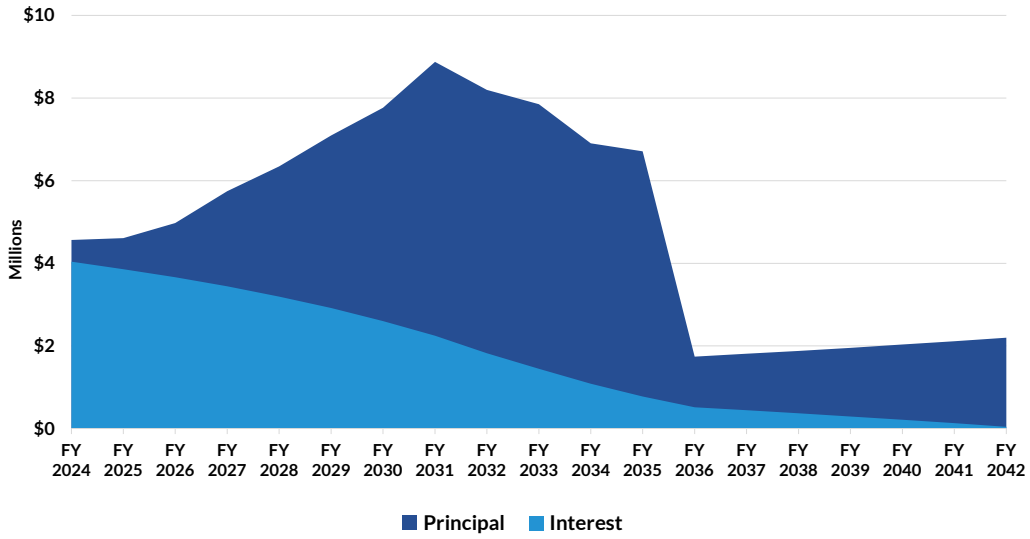
Debt Service as a percentage of Operating Expenditures

FY 2024 Operating Expenditures	Annual Gross Debt Service	Gross Debt Service to Operating Expenditures
$99,655,217	$8,952,683	8.98%

Table of Contents

Debt - Governmental

General Government Debt Principal and Interest Payments by Fiscal Year



Governmental Debt Payment Schedule by Fiscal Year

Fiscal year ending September 30	Total Debt	Principal	Interest	Required Appropriation
FY 2024	$ 93,370,000	$ 4,565,000	$ 4,040,074	$ 8,605,074
FY 2025	88,805,000	4,610,000	3,856,024	8,466,024
FY 2026	84,195,000	4,975,000	3,662,087	8,637,087
FY 2027	79,220,000	5,745,000	3,443,392	9,188,392
FY 2028	73,475,000	6,345,000	3,193,177	9,538,177
FY 2029	67,130,000	7,095,000	2,917,952	10,012,952
FY 2030	60,035,000	7,765,000	2,602,331	10,367,331
FY 2031	52,270,000	8,875,000	2,246,165	11,121,165
FY 2032	43,395,000	8,195,000	1,824,558	10,019,558
FY 2033	35,200,000	7,850,000	1,446,371	9,296,371
FY 2034	27,350,000	6,905,000	1,086,846	7,991,846
FY 2035	20,445,000	6,710,000	776,724	7,486,724
FY 2036	13,735,000	1,740,000	514,600	2,254,600
FY 2037	11,995,000	1,810,000	443,600	2,253,600
FY 2038	10,185,000	1,880,000	369,800	2,249,800
FY 2039	8,305,000	1,955,000	293,100	2,248,100
FY 2040	6,350,000	2,035,000	213,300	2,248,300
FY 2041	4,315,000	2,115,000	130,300	2,245,300
FY 2042	2,200,000	2,200,000	44,000	2,244,000
	TOTAL	**$ 93,370,000**	**$ 33,104,400**	**$ 126,474,400**

The Utility Special District and the Stormwater Management Utility utilize debt for investment in water, sewer, and Stormwater infrastructure capital needs. USD debt consists of one debt instrument known as the Consolidated Utility Purchase and two other bond issues. SMU has one debt issue.

The City pledged future customer revenues, net of specified operating expenes to repay $67,102,600 in various Water and Sewer and Stormwater Systems revenue and revenue refunding bonds which were issued during the fiscal years 2014 through 2022. Proceeds from these bonds provided financing for the improvements to the water, sewer, and stormwater infrastructure. The bonds are payable solely from utility customer net revenues and are payable through 2037.

Revenue Bonds

Water and Sewer Revenue Bonds, Series 2014 *(S&P Rated A+, Fitch Rated A+)*

In September 2014, USD issued *Water and Sewer Revenue Refunding Bonds, Series 2014* with an aggregate principal amount of $22,645,000 to refund and defease USD's outstanding *Water and Sewer Revenue Bonds, Series 2004* and to pay for costs of issuing the Series 2014 Bonds, including the premium for municipal bond insurance. On March 10, 2022, USD refunded and defeased the Series 2014 Bonds maturing on or after October 1, 2025 (Series 2014 Refunded Bonds). USD has pledged funds to serve as security for the payment of bonds which consist of net revenues, impact fees that may be legally used for the payment of debt service, and applied in accordance with the provisions of the Bond Resolution, including investments, except the rebate fund. Interest rates on the remaining annual principal amounts payable is 5.0% and matures on October 1, 2025.

Water and Sewer Revenue Refunding Bonds, Series 2016 *(S&P Rated A+, Fitch Rated A+)*

In August 2016, USD issued *Water and Sewer Revenue Bonds, Series 2016* with an aggregate principal amount $33,205,000 to finance the costs of acquiring, constructing and equipping improvements and upgrades to the combined water supply, treatment and distribution system and wastewater collection system and to pay for costs of issuing the Bonds. On March 10, 2022, USD refunded and defeased the Series 2016 Bonds maturing on or after October 1, 2025 (Series 2016 Refunded Bonds). USD has pledged funds to serve as security for the payment of bonds which consist of net revenues, impact fees that may be legally be used for the payment of debt service, and applied in accordance with the provisions of the Bond Resolution, including investments, except the rebate fund. Interest rate on the remaining annual principal amounts payable is 5.0% and matures on October 1, 2027.

Water and Sewer Revenue Refunding Bonds, Series 2022A *(S&P Rated A+, Fitch Rated A+)*

In March 2022, USD issued *Water and Sewer Revenue Refunding Bonds, Series 2022A* with an principal amount of $15,145,000 to refund and defease USD's outstanding *Water and Sewer Revenue Refunding Bonds, Series 2014*. USD has pledged funds to serve as security for the repayment of bonds which consist of net revenues, impact fees that may be legally used for the payment of debt service, and applied in accordance with the provisions of the Bond Resolution, including investments, except the rebate fund. Interest rates on the remaining annual principal amounts payable is 2.410% and matures on October 1, 2035.

Water and Sewer Revenue Refunding Bonds, Series 2022B *(S&P Rated A+, Fitch Rated A+)*

In March 2022, USD issued *Water and Sewer Revenue Refunding Bonds, Series 2022B* with an principal amount of $25,345,000 to refund and defease USD's outstanding *Water and Sewer Revenue Bonds, Series 2016*. USD has pledged funds to serve as security for the repayment of bonds which consist of net revenues, impact fees that may be legally used for the payment of debt service, and applied in accordance with the provisions of the Bond Resolution, including investments, except the rebate fund. Interest rates on the remaining annual principal amounts payable is 2.580% and matures on October 1, 2037.

Stormwater Management Utility Revenue Bonds, Series 2016 *(S&P Rated A+)*

In March 2016, the City issued *Stormwater Management Utility Revenue Bonds, Series 2016* with an aggregate principal amount $10,000,000 to finance improvements to the stormwater system and to pay for costs of issuing the Bonds.

Table of Contents

Debt - Enterprise

The City has pledged funds that serve as security for the payment of bonds which consist of net revenues, including investments, except the rebate fund. Interest rates on the remaining annual principal amounts payable vary between 2.125% and 5.0% and matures on November 1, 2035.

The City's long-term debt for enterprise activities is summarized as follows:

	Purpose of Issue	Amount Issued	Term (Years)	Stated Interest Rate	Amount Outstanding as of September 30, 2023 Principal	Interest	Total	Annual Debt Service for FY 2024
USD								
Series 2014	Water and sewer	$ 22,645,000	20	2% to 5%	$ 2,080,000	$ 105,250	$ 2,185,250	$ 1,093,625
Series 2016	Water and sewer	33,205,000	20	5%	5,130,000	529,250	5,659,250	1,411,875
Series 2022A	Refunding Series 2014	15,145,000	14	2.410%	14,975,000	2,226,171	17,201,171	532,946
Series 2022B	Refunding Series 2016	25,345,000	15	2.58%	25,065,000	5,396,279	30,461,279	941,801
Premium	Water and sewer	9,930,684			8,261,463	-	-	-
Total Water and Sewer System Fund		**$106,270,684**			**$ 55,511,463**	**$ 8,256,950**	**$ 55,506,950**	**$ 3,980,247**
STORMWATER								
Series 2016	Stormwater	$ 10,000,000	20	2.125% to 5%	$ 7,440,000	$ 1,523,784	$ 8,963,784	$ 685,556
Premium	Stormwater	486,598			(14,139)	-	-	-
Total Stormwater Fund		**10,486,598**			**7,440,000**	**1,523,784**	**8,963,784**	**685,556**
	TOTAL	**$116,757,282**			**$ 62,951,463**	**$ 9,780,734**	**$ 64,470,734**	**$ 4,665,803**

The City's Debt Management Policy adopted by the Council in October 2013 and subsequently adopted modifications to the Policy in Febrary 2020, establishes the target debt ratios, measurements, and constraints.

Enterprise Debt Ratios

Debt affordability is an integrated approach that helps analyze and manage the City's debt by factoring in historical debt use, financial and economic resources of the City, and long term goals for capital needs.

Measures of Future Flexibility

As the City periodically addresses its ongoing needs, the City Manager and Council must ensure that future elected officials have the flexibility to meet the capital needs of the City. Since neither State law nor the City Charter provides any limits on the amount of debt which may be incurred (other than the requirement to have General Obligation debt approved in advance by referendum).

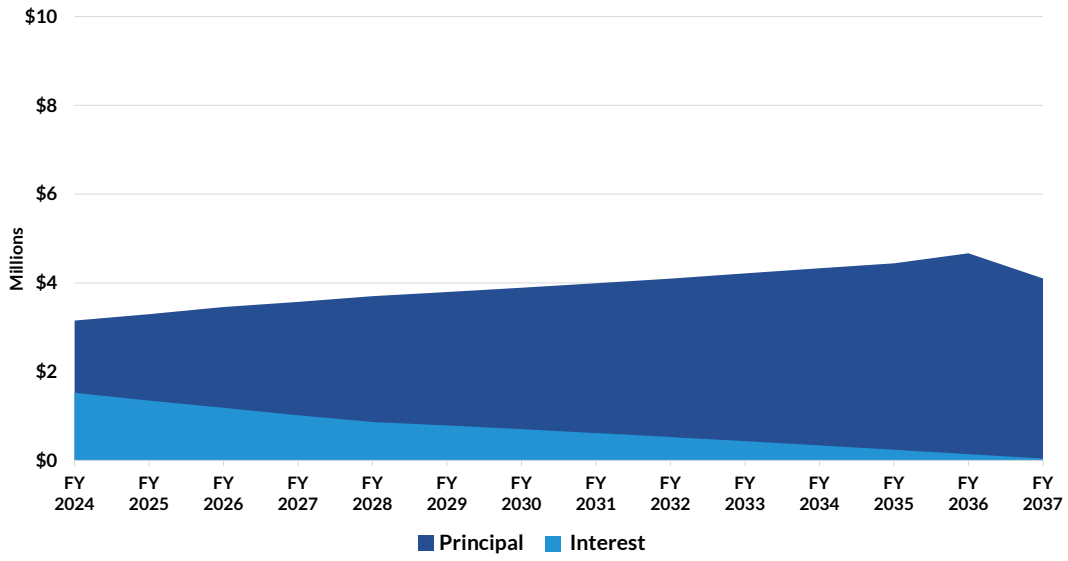
The following provides the description and targets established for the City's General Government and the actuals as of September 30, 2023:

Description	Target	Actual 2023
Debt Service Coverage		
Test #1 (as a percentage of maximum annual debt service)		
Goal / Target - Water and sewer	120% minimum	253%
Goal / Target - Stormwater	120% minimum	135%
Test #2 (Required Transfers)		
Goal / Target - Water and sewer	100% minimum	132%
Goal / Target - Stormwater	100% minimum	87%
Weighted average maturity of debt program(s)		
Water and sewer	25-year maximum	8.05 years
Stormwater	25-year maximum	6.49 years
Variable rate debt as a percentage of total debt		
Water and sewer	25% maximum	-
Stormwater	25% maximum	-
Pay-as-you-go funding for Renewal and Replacement as a percentage of operating revenues:		
Water and sewer	10% minimum	5.65%
Stormwater	10% minimum	9.74%
Emergency reserve as a percentage of operating revenues:		
Water and sewer	50% minimum	36.34%
Stormwater	50% minimum	36.36%

Table of Contents

Debt - Enterprise

Enterprise Debt Principal and Interest Payments by Fiscal Year



Enterprise Debt Payment Schedule by Fiscal Year

Fiscal year ending September 30	Total Debt	Principal	Interest	Required Appropriation
2024	$ 54,690,000	$ 3,150,000	$ 1,524,711	$ 4,674,711
2025	51,540,000	3,295,000	1,347,879	4,642,879
2026	48,245,000	3,455,000	1,188,125	4,643,125
2027	44,790,000	3,570,000	1,019,429	4,589,429
2028	41,220,000	3,700,000	867,151	4,567,151
2029	37,520,000	3,795,000	787,212	4,582,212
2030	33,725,000	3,890,000	703,490	4,593,490
2031	29,835,000	3,990,000	616,216	4,606,216
2032	25,845,000	4,095,000	526,647	4,621,647
2033	21,750,000	4,215,000	434,567	4,649,567
2034	17,535,000	4,330,000	339,855	4,669,855
2035	13,205,000	4,440,000	242,228	4,682,228
2036	8,765,000	4,665,000	139,761	4,804,761
2037	4,100,000	4,100,000	43,460	4,143,460
	TOTAL	**$ 54,690,000**	**$ 9,780,731**	**$ 64,470,731**

Table of Contents

Riviera Beach Marina Event Center



SECTION V: Revenues



General Fund Revenues

The City's revenues are categorized as taxes, licenses, fees and permits, state shared, charges for services, fines and forfeitures, interest, miscellaneous, grants and contributions, and transfers in and are recorded in the General Fund. Property taxes comprise the largest revenue source for the General Fund, representing 60% of total General Fund revenues budgeted for in FY 2024. Other major governmental revenue sources include franchise fees, sales tax, fuel tax, revenue sharing, and utility and communication service taxes.

General Fund Revenue Summary

The following is a summary of revenues for the General Fund.

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
Taxes	$ 60,170,260	$ 66,200,481	$ 70,702,877	70.95%
Charges for services	12,534,522	12,613,570	13,304,110	13.35%
Licenses, fees, and permits	5,684,327	6,689,701	6,904,126	6.93%
Intergovernmental	5,610,109	5,390,994	6,342,243	6.36%
Transfers in from other funds	1,253,772	1,344,219	1,432,055	1.44%
Miscellaneous	296,325	464,190	374,806	0.38%
Investment earnings	(1,101,056)	250,000	275,000	0.28%
Fines and forfeitures	391,210	275,000	270,000	0.27%
Grants and contributions	13,683	50,000	50,000	0.04%
Capital lease proceeds	1,249,144	-	-	0.00%
TOTAL REVENUES	**$ 86,102,297**	**$ 93,278,155**	**$ 99,655,217**	**100.00%**

FY 2024 Operating Budget - Revenues by Category: $99.655 million

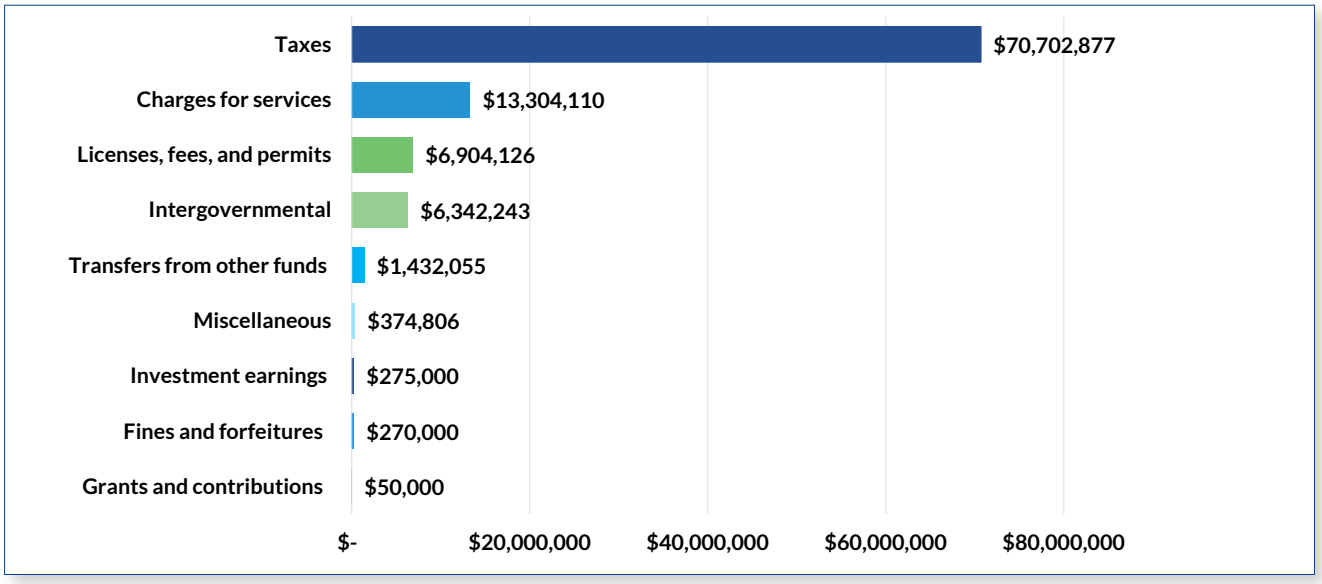
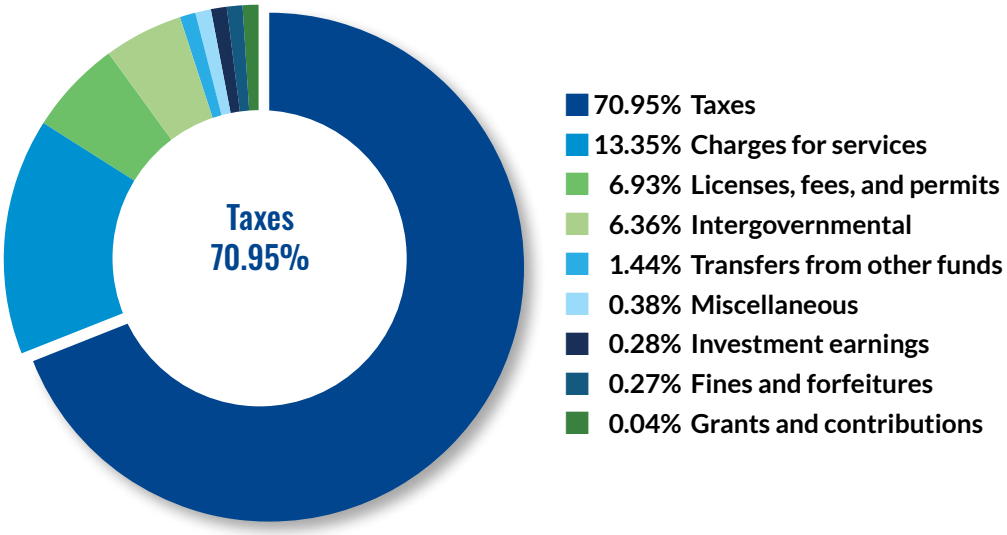


Table of Contents

Governmental Funds Revenues

FY 2024 Governmental Revenues - Taxes: $70.703 million



Taxes comprise 71% of the total revenues for the City. The table below itemizes the City's tax revenues.

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
Ad valorem taxes	$ 51,637,004	$ 56,936,119	$ 61,397,966	86.85%
Ad valorem taxes - delinquent	228,231	500,000	450,000	0.65%
First local option tax	482,380	544,301	552,296	0.76%
Public service tax - electricity	3,975,340	3,900,000	4,100,000	5.80%
Public service tax - water	1,220,608	1,375,000	1,375,000	1.94%
Public service tax - gas	181,543	160,000	175,000	0.25%
Communication services tax	1,066,268	1,160,061	1,152,615	1.63%
Local business tax	1,378,885	1,625,000	1,500,000	2.12%
TOTAL TAXES	**$ 60,170,260**	**$ 66,200,481**	**$ 70,702,877**	**100.00%**

Ad Valorem Taxes

The primary source of revenue for the City is ad valorem property taxes, which are levied against the taxable value of real and personal property. The Council sets the millage rate for the tax before October 1 each year. One mill is $1 of tax per $1,000 of taxable assessed value. The millage rate is applied to a property's most recent taxable assessed value. Taxable assessed value equals total assessed value (taking into account the Save Our Homes restrictions on value increases on homesteaded property) less exemptions (such as the $50,000 Homestead exemption, additional low-income senior exemption and disability exemptions.)

Property tax revenues for the FY 2024 budget are based on an assessed property value of $7.7 billion as of July 2023 as provided by the Palm Beach County Property Appraiser's Office with a millage rate of 8.3500 generating property tax revenues of $61.848 million. The City expects that the property values will increase at a very modest rate over the next few years.

The FY 2024 millage rate of 8.3500 mills remains the same as the two prior fiscal years. Discounts are offered to property owners to encourage early payment, according to the following schedule: 4% if paid in November, 3% if paid in December, 2% if paid in January, and 1% if paid in February.

FY 2024 revenue projections are based on the City's assessed table value and millage rate of 8.3500 mills.

Ad Valorem Taxes–Delinquent

Ad valorem taxes become delinquent on April 1st following the year in which they are assessed. On or before June 1st, tax certificates are offered at auction on delinquent properties. Proceeds from tax certificates sold are recorded as current taxes. Taxes on the unsold tax certificate properties are considered delinquent and any subsequent collections are recorded as delinquent taxes.

Local Option Fuel Taxes

The City is authorized by Florida Statutes to levy up to twelve-cents per gallon of local option fuel taxes. The Florida Department of Revenue administers, collects, and enforces local option fuel taxes. These taxes are authorized by an ordinance adopted by a majority vote of the governing body of the county or by voter referendum. Motor fuel wholesale distributors collect the tax and submit it to the Florida Department of Revenue, which distributes the funds to cities and counties monthly via electronic funds transfer, after a general revenue service charge is deducted.

First Local Option Fuel Tax - The first tax is one to six cents levy on every net gallon of motor and diesel fuel sold within a county. The proceeds, generally, may be only used to fund transportation related expenditures. For FY 2024, the City's distribution percentage is 1.4550%.

Second Local Option Fuel Tax - The second tax is one to five cents levy on every net gallon of motor fuel sold within a county. Diesel fuel is not subject to this tax. The proceeds may only be used for transportation expenditures needed to meet the requirements of the capitalw improvements element of an adopted local government comprehensive plan. For FY 2024, the City's distribution percentage is 0.9172%.

FY 2024 projected revenues are based on estimates provided by Florida Department of Revenue's Office of Tax Research.

Public Service Taxes

Sections 166.231-166.235, Florida Statutes, authorize any municipality within the State to levy a public service tax on the purchase of electricity, metered natural gas, liquefied petroleum gas (either metered or bottled), manufactured gas (either metered or bottled) and water services, as well as any service competitive with the services specifically enumerated. Public service taxes are levied on the customer of a utility for the use of utilities within the City's corporate limits on six utility services: natural gas, LP gas, manufactured gas, electric, water, and fuel oil/kerosene. The City levels a public service tax on the following utilities:

Electricity - The City assesses a flat 10% tax on electric utility payments made within the City, through FPL, based on the sale and use of electricity per utility customer. According to Section 166.231, Florida Statues, as amended, allows a municipality to be exempt from public service tax, the first 500 kilowatts of electricity per month purchased for residential use. However, the City does not grant such exemption. FPL charges are made up of a base rate and a fuel rate. The City receives no tax on fuel rate increases, only increases to the base rate. When fuel rates increase there is no effect on City's electric utility tax revenue because fuel rate increases are exempt from utility services tax. The City's Code does exclude from public service taxation purchases of the United

Table of Contents

States, State of Florida and any political subdivision or agency thereof, and recognize churches for use exclusively for church purposes. Payments are made by utility end users through FPL and passed on to the City in lump sum payments on a monthly basis.

FY 2024 projected revenues are based on historical trends and growth patterns.

Water - The City assesses a 10% tax (current state law maximum) on fees charged by USD for water utility within the City limits. The City collects taxes monthly as part of its normal utility billing cycle.

FY 2024 projected revenues are based on water use and determined through analysis of historical trends and growth projections.

Gas - The City assesses a 10% tax (current state law maximum) and a rate of $0.04 per gallon on the sale natural gas within the City limits.

Payments are made by utility end users, primarily through Florida Public Utilities Company, and remitted to the City in lump sum payments.

FY 2024 projected revenues are based on the sale of gas and determined through analysis of historical trends and growth projections.

Communications Services Tax

The Communications Services Tax (CST) Simplification Law, implemented October 1, 2001, consolidates taxes imposed on retail sales of communications services. The tax is comprised of a state portion and a local portion. Each dealer who makes retail sales of communications services adds the amount of applicable taxes to the price of services sold. Communications services tax is imposed on each sale of communications services in Florida. Examples of communications services include, but are not limited to cable and satellite television, video and music streaming, telephone, including Voice-over-Internet Protocol (VoIP), mobile communications, and similar services. The Florida Department of Revenue maintains a jurisdictional address database to allocate the tax charged to billable customers residing in each municipality.

For municipalities, communication service tax may not exceed 5.10% of the payment received by providers of such communication services from purchasers. However, the maximum rate does not include permitted add-ons of up to 0.12%, nor do they supersede conversion or emergency taxes as authorized by the Section 202.20, Florida Statues, as amended, which are in excess of the maximum rate. Under the provision of the City Code, Part II, Article IV, Chapter 18, Section 18-61, the City established a communication service tax rate of 5.22%.

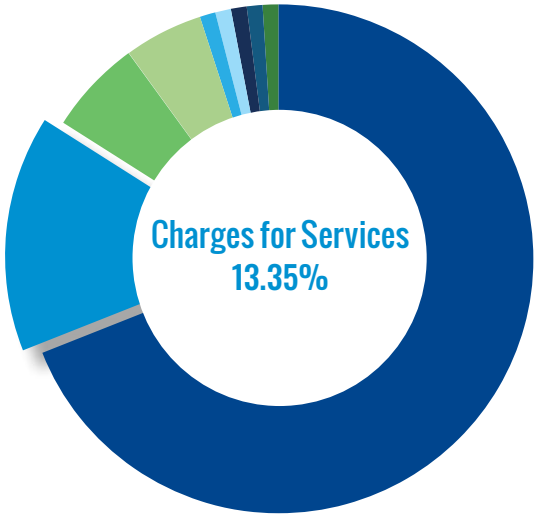
FY 2024 projected revenues are based on estimates provided by Florida Department of Revenue's Office of Tax Research.

Local Business Taxes

The City levies a local business tax for doing business in Riviera Beach, in accordance with Chapter 205, Florida Statutes. The City levies its business tax under the provisions of City Code, Part II, Article V, Chapter 10, Section 10-131. Under such provisions of the City Code, the City imposes a business tax on every person engaging in or managing any business, profession or occupation who maintains a permanent business location or branch office within the City. Such persons are required to register their business with the City and pay the business tax for such business on or before October 1 of each year. Local business tax certificate is valid for one year, starting October 1st and expiring September 30th of the following year. Certificates not renewed by September 30th are delinquent and subject to applicable penalties. Local business taxes vary depending on the nature of business, number of employees, equipment and seating capacity are a few variables that factor into the amount of business tax due.

FY 2024 projected revenues are based on historical data and economic projections.

FY 2024 Governmental Revenues - Charges for Services: $13.304 million



- 70.95% Taxes
- 13.35% Charges for services
- 6.93% Licenses, fees, and permits
- 6.36% Intergovernmental
- 1.44% Transfers from other funds
- 0.38% Miscellaneous
- 0.28% Investment earnings
- 0.27% Fines and forfeitures
- 0.04% Grants and contributions

Charges for Services by Category

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
Payments in lieu of taxes (PILOT)	$ 1,926,736	$ 1,927,615	$ 2,524,804	18.98%
Administrative service fees - cost allocation	7,437,104	7,977,693	7,965,526	59.87%
Administrative service fee - PBC impact fees	34,798	25,000	25,000	0.19%
Election fees	12,756	2,000	2,000	0.02%
Service charge - law enforcement	183,692	187,790	190,000	1.43%
Service charge - fire	148,552	169,065	165,750	1.25%
Service charge - fire PEMT	121,190	408,000	425,000	3.19%
Service charge - ambulance	1,966,584	1,561,207	1,634,030	12.28%
Service charge - lot cleaning	54,587	50,000	50,000	0.38%
Service charge - library	2,848	2,000	2,000	0.02%
Service charge - parks and recreation	374,768	183,200	200,000	1.50%
Service charge - special events	3,108	-	-	0.00%
Foreclosure registration fees	19,200	20,000	20,000	0.15%
Development review fees	122,505	100,000	100,000	0.74%
Lien searches	126,095	-	-	0.00%
TOTAL CHARGES FOR SERVICES	**$ 12,534,522**	**$ 12,613,570**	**$ 13,304,110**	**100.00%**

Table of Contents

Payment in Lieu of Taxes (PILOT)

Payment in lieu of taxes (PILOT) is a program that partially offsets losses in property taxes due to non-taxable land from the Utility Special District and the City's Marina. Since the City is unable to collect property taxes on City-owned land creating a financial impact, PILOT payments assist the City to carry out vital services such as firefighting, police services, and other services. The PILOT established for USD is 6% of the gross revenues billed during the fiscal year for monthly water and sewer service charges and commodity charges for sales to customers of the USD.

FY 2024 revenue projections are based on the estimated USD water and wastewater revenues.

Administrative Fees - Cost Allocation

On an annual basis, the City develops a full cost allocation plan which is a complete look at the full cost of service of the City's support departments. The cost allocation plan allocates allowable cost of services provided by Legislative, City Administration, Finance, Legal, Information Technology, Procurement, City Clerk, Fleet Services, Property Maintenance, Human Resources and Risk Management on a centralized basis to the General Fund divisions, grants, USD, Stormwater, and Marina receiving these services. Allowable costs that can be identified to more than one program or division are prorated individually as direct costs using a base most appropriate to the particular cost being allocated that allows for an equitable distribution.

FY 2024 cost allocations are based on the estimated direct costs for FY 2023.

Administrative Fees - PBC Impact fees

The City collects impact fees on behalf of Palm Beach County (PBC) and is entitled to retain 3.4% of the funds collected as an administrative fee not to exceed the costs associated with the collection of the impact fees. [Ord. 2008-015] Impact fees are charged to contribute to the costs associated with infrastructure and public services that need to be expanded as a direct result of new development in the growth areas of the City, which require substantial investment and construction of capital facilities before or in conjunction with future development and are determined based on the type of development. Impact fees are used to fund fire rescue, law enforcement, public buildings, roads, libraries, parks and recreation, general government, public safety, and transportation capital improvement projects.

Funds collected from impact fees may only be used to provide for new capital facilities, which are necessary as a result of the new development. Impact fees are based on various factors based on land use and building size.

FY 2024 projected revenues are based on economic conditions and development activity and projections.

Service Charge - Lot Cleaning

The City has a significant number of vacant lots that are privately owned. It is the responsibility of the vacant lot owner to secure and maintain their property. Unfortunately, not all property owners take the necessary steps to protect and care for their property. Property owner neglect combined with careless tossing of trash and illegal dumping of bulk trash (such as construction debris) exacerbates the problem. Overtime, the high weeds, trash and otherwise unsanitary conditions of the lot will lower property values and can attract large scale illegal dumping operations which adds to the overall perception of blight in the neighborhood. The City will initiate steps to address the problem and charge the property owner for the cost associated with cleaning the lot. The City places a lien on the property for non-payment of lot cleaning fees.

FY 2024 revenue projections are based on historical data and economic conditions affecting the local housing market.

Service Charge - Fire

Advanced Life Support

The City's Fire Department charges a fee for basic life support and advanced life support emergency medical transport services to emergency facilities via the City's medical rescue units. These fees are charged when an emergency occurs and the City's Fire Rescue unit transports a patient to a hospital. Transported individuals are charged for this service, which may include a transport fee, mileage fee, and oxygen administration fee. The billing and collection elements of this critical service have been outsourced to a third party. Medical billing is an area which requires specialized knowledge of processes and methods created for dealing specifically with the medical and insurance industries.

FY 2024 revenue projections are based on historical data.

Fire Inspection and Plan Reviews

Fire inspection and plan review fees are generated from fire plan review and permit fees provided by the City's Fire Department's Fire Inspectors. These fees are charged and collected as part of the building permit process.

FY 2024 projected revenues are based on historical data and economic development activity and projections.

CPR Services

The City's Fire Department personnel provides CPR classes to residents in the City.

FY 2024 revenue projections are based on the projected number of residents availing of CPR training.

Public Emergency Medical Transportation (PEMT)

The City participates in the PEMT Supplemental Reimbursement program, which is administered through the Agency for Health Care Administration (AHCA). This program provides supplemental payments for eligible PEMT entities that meet specified requirements. The supplemental payments provided by this program are available only for allowable costs that are in excess of other Medicaid revenue that the eligible PEMT entities receive for Emergency Medical Transportation (EMT) services to Medicaid recipients. The eligible services include fee for service transports and ambulance services for basic life support, advanced life support, and specialty care transport. Services must be provided by fire rescue or ambulance services and costs may include services provided before and during transport.

FY 2024 revenue projections are based on the projected costs for providing EMT services to Medicaid recipients.

Service Charge - Law Enforcement

The City's Police Department provides security for events and special assignments by scheduling off-duty police officers to provide such security services within the City. The City's Parks and Recreation Department has the authority to require security personnel as a condition of rental based on the number of patrons/attendees.The Police Chief in conjunction with the Director of Parks and Recreation, if a City recreational facility is being rented, will determine the number of officers required. Off-duty police detail rates are based on the Police Department's fee schedule which includes the hourly rates for the officer, administrative fee, and vehicle. FY 2024 revenue projections are based on historical data.

Service Charge - Parks and Recreation

Recreational activity fees are received from users of specific services such as, activities fees for sports, facility rental, senior programs and activities, and concessions. Fees are determined based on usage and amount of subsidy the City is willing to bear of providing recreational activities.

FY 2024 revenue projections are based on historical data, economic conditions, and projected number of participants registering for programs and activities.

Service Charge - Library

The City's Library assesses a fine to patrons who fail to return library materials on or before the due date. Patrons are responsible for the payment of any late fees that accumulate while an item is overdue and lost or damaged library materials.

Foreclosure Registration Fees

The City established a registration program as a mechanism to protect neighborhoods from becoming blighted through the lack of inadequate maintenance of abandoned and/or vacated properties subject to a mortgage or properties subject to mortgages that are in default. The registration process requires mortgagees to provide the City with current information for contacting the responsible party to bring the property into compliance with the City's code. The City has established a nonrefundable annual registration fee per property to accompany the registration. The annual fee may be amended by resolution.

Development Review Fees

Development review fees are costs associated with an in-house review of a new or existing project. Fees vary depending on the size of the project.

FY 2024 projected revenues are based on historical data and economic conditions affecting the local housing market.

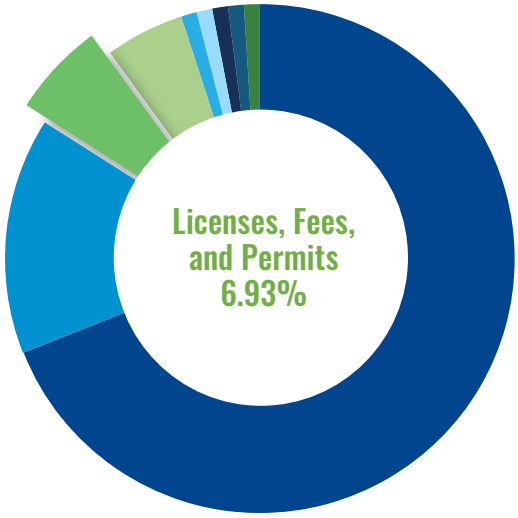
Election Fees

This fee is assessed to individuals interested in running for an elected office with the City. Section 99.093, Florida Statutes, requires that each person seeking to qualify for nomination or election to a municipal office pay, at the time of qualifying for office, an election assessment of 1% of the annual salary of the office being sought in addition to an administrative fee imposed by the City.

FY 2024 revenue projections are based on upcoming elections.

Table of Contents

FY 2024 Governmental Revenues - Licenses, Fees, and Permits: $6.904 million



- 70.95% Taxes
- 13.35% Charges for services
- 6.93% Licenses, fees, and permits
- 6.36% Intergovernmental
- 1.44% Transfers from other funds
- 0.38% Miscellaneous
- 0.28% Investment earnings
- 0.27% Fines and forfeitures
- 0.04% Grants and contributions

Licenses, Fees, and Permits by Category

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
Building permits	$ 2,193,238	$ 3,295,572	$ 3,327,926	48.20%
Franchise fee - electricity	3,352,177	3,117,629	3,400,000	49.25%
Franchise fee - gas	33,979	25,000	25,000	0.36%
Impact fees	4,006	1,500	1,200	0.02%
Building surcharge administrative fees	179	25,000	25,000	0.36%
Building inspections	100,748	225,000	125,000	1.81%
TOTAL LICENSES, FEES, AND PERMITS	**$ 5,684,327**	**$ 6,689,701**	**$ 6,904,126**	**100.00%**

Building Permits

The City's Development Services Department provides plan review, issues building permits, performs field inspections, and issues certificates of occupancy to ensure conformance of construction in the City with governing building codes. Building permit fees are set by resolution approved by the Council and are based on the estimated cost of the project.

FY 2024 projected revenues are based on historical data and development activity and projections.

Franchise Fees

Franchise fees are derived from revenues received by the City pursuant to franchise agreements that the City has entered into with private entities to provide certain services within the City. Such services may include electric, gas, water, telephone, cable television, towing, and roll-off container services. Section 337.401, Florida Statutes, as amended, also authorizes the City to grant public rights-of-way for the placing and maintaining along, across or on any road or publicly owned rail corridors within the jurisdiction of the City, electric transmission or other communication service lines or poles or pipelines, fences, gasoline tanks and pumps or other structures for any "utility," as such term is defined in Section 337.401, Florida Statutes, as amended. The City is authorized to charge franchise fees in connection with the granting of such public rights-of-way in accordance with Section 337.101, Florida Statutes.

Electricity

The City grants authorization through a franchise agreement with FPL to provide electrical service in exchange for a monthly fee that reimburses the City for use of public rights-of-way and other public services. This franchise agreement was renewed in FY 2010 at a franchise fee rate of 6%. The agreement with FPL is set to expire during the calendar year for 2040. FPL pays the City 100% of the franchise fees collected by multiplying the franchise fee rate of 6% times net revenues (gross revenues less uncollectibles equal net revenues) monthly. Payments are remitted monthly to the City by FPL based on customer billings.

FY 2024 projected revenues are based on historical collections and projected consumption of electricity.

Gas

Franchise fees are levied on the gross receipts for sale and transportation of natural gas to customers within the City limits. The City entered into a franchise agreement with Florida Public Utilities Company, which expired during calendar year 2020. The City continues to operate under the franchise agreement with Florida Public Utilities that expired in 2020. The City does not have a date for when a new agreement with Florida Public Utilities will be executed. However, the City currently expects to continue to operate under the terms of the existing agreement until a new arrangement is agreed upon. Florida Public Utilities and other natural gas suppliers pay to the City a rate of 6% and remits payment to the City on a monthly basis.

FY 2024 projected revenues are based on historical collections and projected consumption of natural gas.

Building Surcharge Administrative Fees

Pursuant to Florida Statutes, Section 218.32, a building surcharge is assessed at a rate of 1 percent of the permit fees associated with enforcement of the Florida Building Code. The minimum amount collected on any permit issued is $2. The City is responsible for collecting a permit fee pursuant to Florida Statutes, Section 125.56(4) or Section 166.201 to collect the surcharge and to electronically remit the funds collected to the State on a quarterly calendar basis for the preceding quarter. The City retains 10 percent of the surcharge collected to fund the participation of building departments in the national and state building code adoption processes and to provide education related to enforcement of the Florida Building Code.

Pursuant to Florida Statutes, Section 218.32, a surcharge is assessed at a rate of 1.5 percent of all permit fees associated with enforcement of the Florida Building Code. The minimum amount collected on any permit issued is $2. The City is responsible for collecting permit fees pursuant to Florida Statutes, Section 125.56 or Section 166.201 to collect on a quarterly calendar basis for the preceding quarter. The City retains 10 percent of the surcharge collected to fund the participation of building departments in the national and state building code adoption processes and to provide education related to enforcement of the Florida Building Code.

FY 2024 projected revenues are based on historical data and development activity and projections.

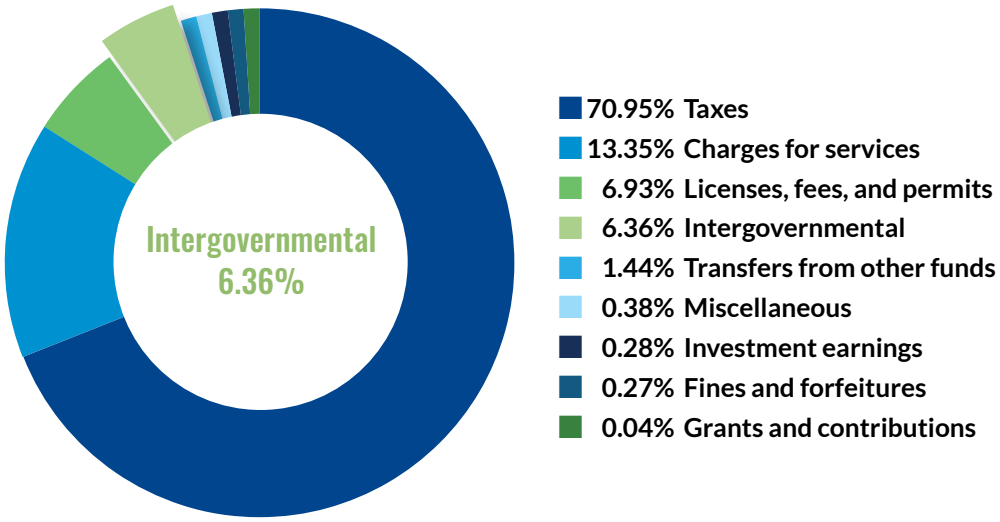
Building Inspections

Building inspections depend on what is involved in the project. Building inspection fees are set by resolution approved by the Council.

FY 2024 projected revenues are based on historical data and development activity and projections.

Table of Contents

FY 2024 Governmental Revenues - Intergovernmental: $6.342 million



Intergovernmental by Category

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
Local government half cent sales tax	$ 3,385,625	$ 3,307,780	$ 3,753,527	59.18%
State revenue sharing	1,610,583	1,486,974	1,665,266	26.26%
Palm Beach Shores EMS	354,432	422,790	750,000	11.83%
FDOT roadway maintenance	198,918	119,450	119,450	1.88%
Firefighter supplemental compensation	27,730	25,000	25,000	0.39%
Alcoholic license tax	14,133	10,000	10,000	0.16%
Mobile home licenses	18,688	19,000	19,000	0.30%
TOTAL INTERGOVERNMENTAL	**$ 5,610,109**	**$ 5,390,994**	**$ 6,342,243**	**100.00%**

Local Government Half-Cent Sales Tax

The primary purpose of the local government half-cent sales tax program is to provide relief from ad valorem and utility taxes, in addition to providing counties and municipalities with revenues for local programs. Authorized in 1982, the local government half-cent sales tax program generates the largest amount of revenue for local government from state sources, distributing a portion of sales tax revenue based on a population-derived allocation formula. Emergency and supplemental distributions are only available to select counties that are fiscally-constrained or have a high inmate population. Sales tax monies within the county are earmarked for distribution to the county and each city within the county. The Florida Department of Revenue distributes funds to the City by electronic funds transfer.

FY 2024 projected revenues are based on estimates provided by Florida Department of Revenue's Office of Tax Research.

Alcoholic Beverage License Tax

The City is granted a portion of the funds collected by the Department of Business and Professional Regulation's Division of Alcoholic Beverages and Tobacco for license taxes levied on manufacturers, distributors, vendors and sales agents of alcoholic beverages within the City.

FY 2024 projected revenues are based on estimates provided by Florida Department of Revenue's Office of Tax Research.

Firefighter Supplemental Compensation

Firefighters are eligible to receive supplemental compensation from the City, if the firefighter has received an associate or bachelor's degree applicable to fire department duties. Funds are appropriated from the Police and Firefighter's Premium Tax Trust Fund to pay the supplemental income of $50 per month for an Associate degree and $110 per month for a Bachelor's degree.

FY 2024 projected revenues are based on estimates provided by Florida Department of Revenue's Office of Tax Research.

Municipal Revenue Sharing Program

Municipalities are eligible to participate in the municipal revenue sharing program which is paid based on an allocation formula to distribute 1.3653% of net sales and use tax collections, 12.5% of the state alternative fuel user decal fee collections, and the net collections from the one-cent municipal fuel tax among qualifying municipalities. Adjusted municipal population, derived municipal sales tax collections, and the municipality's relative ability to raise revenue are used in the formula to determine each municipality's portion.

FY 2024 projected revenues are based on estimates provided by Florida Department of Revenue's Office of Tax Research.

Mobile Home License Tax

The mobile home license tax is an annual license tax levied on all travel trailers and fifth-wheel trailers exceeding 35 feet in length along with all mobile homes and park trailers no matter the length. The license tax can range from $20 to $80 depending on vehicle type and length. The Florida Department of Revenue distributes funds to the City by electronic funds transfer.

FY 2024 projected revenues are based on estimates provided by Florida Department of Revenue's Office of Tax Research.

Emergency Medical and Fire Protection Services - Palm Beach Shores

The City entered an interlocal agreement with the Town of Palm Beach Shores to provide emergency medical and supplemental fire protection services. Palm Beach Shores is unable to provide emergency medical services itself and a need exists to supplement its normal day to day fire service. Governmental units are allowed to make the most of their powers by enabling them to cooperate with other municipalities on a basis of mutual advantage according to Section 163.01, Florida Statutes. The agreement with the Town of Palm Beach Shores is set to expire on December 31.

FY 2024 revenue projections are based on the rate structure as outlined in the Interlocal Agreement between the City and the Town of Palm Beach Shores.

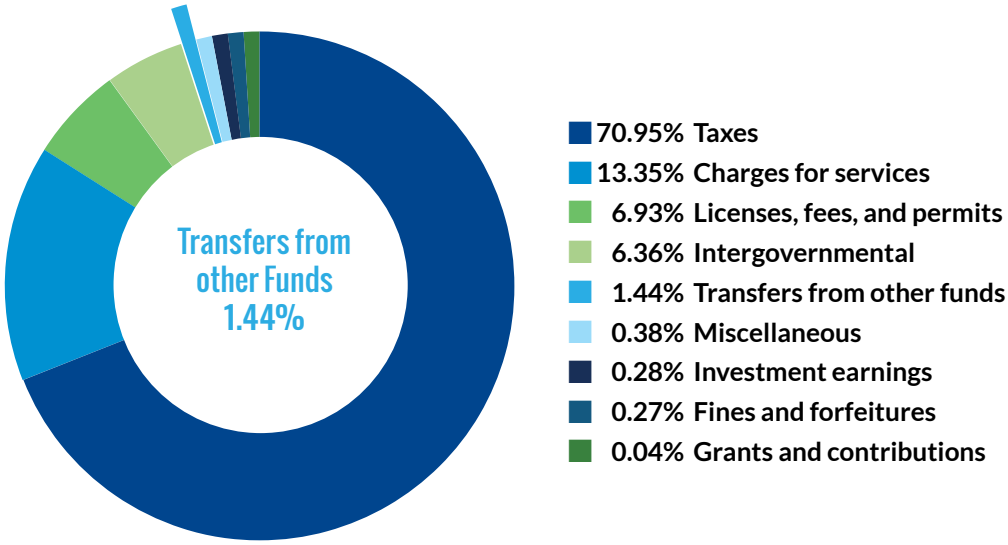
FDOT Roadway Maintenance Reimbursements

The City has two maintenance and compensation agreements with Florida Department of Transportation (FDOT) to provide maintenance of the landscaping and lighting along the state roads within the City. Based on the terms of the agreements, the City provides the service and makes a formal request for reimbursement to FDOT based on the charges established in the agreements.

FY 2024 revenue projections are based on the rates established in the agreements between the City and FDOT.

Table of Contents

FY 2024 Governmental Revenues - Transfers from other Funds: $1.432 million



Transfers from other Funds by Category

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
Transfer in from Fund 411	$ 1,119,575	$ 1,200,341	$ 1,278,775	89.30%
Transfer in from Fund 460	134,197	143,878	153,280	10.70%
TOTAL TRANSFERS FROM OTHER FUNDS	**$ 1,253,772**	**$ 1,344,219**	**$ 1,432,055**	**100.00%**

Interfund Transfers

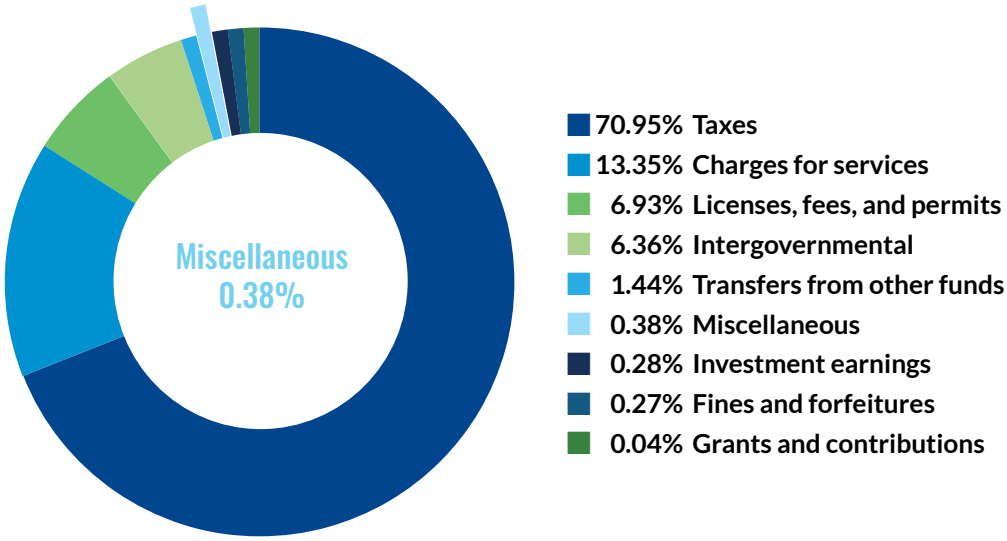
During the course of normal operations, it is necessary for the City to enter into transactions among its various funds. These transfers consist of one or more of the following types:

- Reimbursements to a fund, which are generally reflected through the allocation of pooled cash accounts, for expenditures or expenses initially made from that fund, are applicable to another fund.
- Transfers in and transfers out, as appropriate, for all interfund transactions are shown as other financial sources or uses.

Interfund transfers are not operating revenues of the General Fund, but are classified as other financing sources.

For FY 2024, the transfers in from USD and SMU are based on the debt service amount due on the City's Taxable Public Improvement Revenue Bonds, Series 2015 which were issued to pay the cost of funding the unfunded accrued liability of the City's three pension plans. USD and SMU employees participate in the City's General Employees' Retirement System. The Transfer In amounts include the principal and interest payments on the City's pension obligation bonds that are applicable to USD and SMU.

FY 2024 Governmental Revenues - Miscellaneous: $0.374 million



Miscellaneous by Category

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
Rent and leases	$ 259,453	$ 249,190	$ 249,806	66.65%
Sale of surplus items	5,081	15,000	25,000	6.67%
Licenses	780	-	-	0.00%
Miscellaneous revenues	21,824	200,000	100,000	26.68%
Concessions - Riviera Beach Cafe	9,186	-	-	0.00%
TOTAL MISCELLANEOUS	**$ 296,325**	**$ 464,190**	**$ 374,806**	**100.00%**

Rents and Leases

Rents and leases for use of City owned property. This includes revenue from the rental and lease arrangements of the City to include bus benches, beach concession, Ocean Mall, Blue Heron parking lot, and police tower.

FY 2024 revenue projections are based on agreements.

Sale of Surplus Items

Revenues are generated from the sale of surplus items when the City sells its surplus land, vacant lots, and equipment that has a resale value to private individuals or agencies based on market value.

FY 2024 revenue projections are based on historical trends and economic conditions.

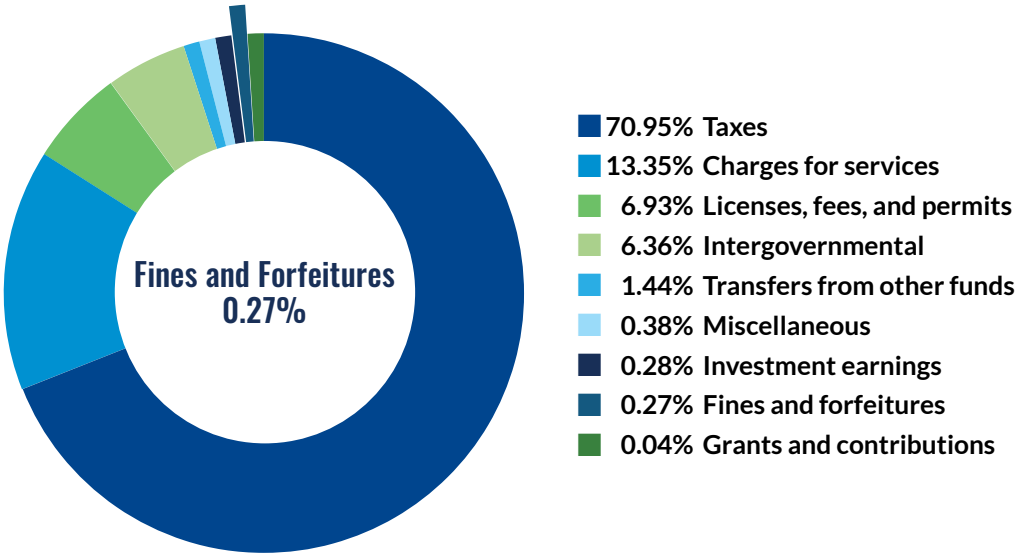
Miscellaneous

Miscellaneous revenue is not provided for elsewhere in other revenue accounts.

FY 2024 revenue projections are based on historical trends.

Table of Contents

FY 2024 Governmental Revenues - Fines and Forfeitures: $0.270 million



Fines and Forfeitures by Category

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
Fines - local violations	$ 391,210	$ 275,000	$ 270,000	100.00%
TOTAL FINES AND FORFEITURES	$ 391,210	$ 275,000	$ 270,000	100.00%

Traffic Fines

The City receives assessments and distributions from the Palm Beach County Tax Collector for its portion of fines, fees, and costs associated with the issuance of citations within the City.

FY 2024 revenue projections are based on historical data and traffic flow considerations within the City.

Parking Fines

Parking fines collected from overtime parking citations and handicapped parking citations.

FY 2024 revenue projections are based on historical data.

False Burglar Alarm Fines

The City places responsibility on the alarm user to prevent false burglar alarms. Alarm systems must be registered with the City's Police Department and an annual registration fee is due. Registered users are allowed one false alarm without penalty, within their registration period of one year. False alarm fines are imposed beginning with the second false alarm within a registration period.

FY 2024 revenue projections are based on historical data.

False Fire Alarm Fines

The City imposes a fine for the activation of any fire alarm system by means other than products of combustion (smoke) which is deemed a false alarm activation. Residences are allowed up to three false alarms within twelve months, thereafter, a fine is assessed by the City.

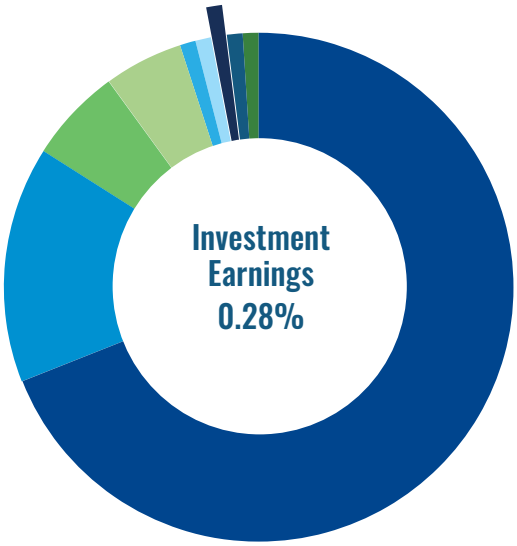
FY 2024 revenue projections are based on historical data.

Code Compliance Fines

The City's Code Compliance Division imposes fines and liens against properties. Code cases, whether initiated by a citizen, code compliance officer, or other City department personnel, are inspected and verified. If a violation exists, the code compliance officer takes action toward voluntary compliance. Warning notices are given, then administrative citations can be issued for a specified fine if the violations are not remedied.

FY 2024 revenue projections are based on historical data and economic considerations.

FY 2024 Governmental Revenues - Investment Earnings: $0.275 million



- 70.95% Taxes
- 13.35% Charges for services
- 6.93% Licenses, fees, and permits
- 6.36% Intergovernmental
- 1.44% Transfers from other funds
- 0.38% Miscellaneous
- 0.28% Investment earnings
- 0.27% Fines and forfeitures
- 0.04% Grants and contributions

Investment Earnings by Category

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
Investment earnings	$ (1,104,395)	$ 250,000	$ 275,000	96.00%
Investment earnings - PBC	3,339	-	-	4.00%
TOTAL INVESTMENT EARNINGS	**$ (1,101,056)**	**$ 250,000**	**$ 275,000**	**100.00%**

Investment Earnings

The City invests its funds in authorized investments as defined in the City's Investment Policy and earns interest on the funds invested and held in interest-bearing deposits and accounts.

FY 2024 revenue projections are based on account balances and economic considerations.

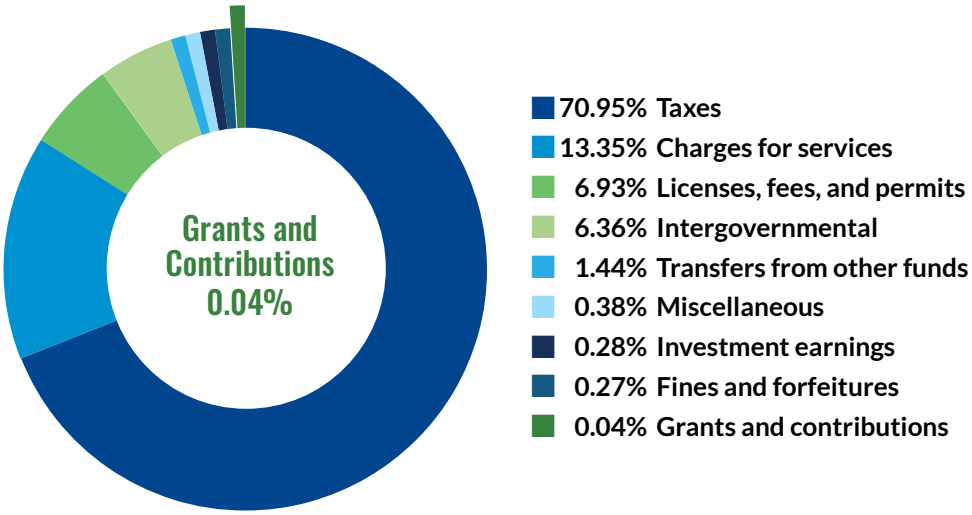
Investment Earnings - Property Taxes

The City receives interest payments from the Palm Beach County Tax Collector for interest earned on property tax payments that are due and not paid on time to the City.

FY 2024 revenue projections are based on historical trends.

Table of Contents

FY 2024 Governmental Revenues - Grants and Contributions: $0.005 million



Grants and Contributions by Category

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
Local grant - recreation	$ 2,340	$ -	$ -	0.00%
Contributions and donations	11,343	50,000	50,000	100.00%
TOTAL GRANTS AND CONTRIBUTIONS	$ 13,683	$ 50,000	$ 50,000	100.00%

Contributions and donations

The City receives donations from private sources from time to time to be used for specific activities and programs within the City.

FY 2024 revenue projections are based on historical data and commitments from private sources.

Enterprise Funds Revenues

Enterprise funds are used to account for business-type activities of the Utility Special District (USD), Stormwater Management Utility (SMU), Solid Waste Collection, Marina, and Parking. Enterprise funds charge fees for its services to cover costs.

Charges for services is the largest revenue source for the Enterprise funds, representing over 95% of the revenues budgeted for in the Enterprise funds.

Enterprise Funds Revenue Summary

The following is a summary of revenues for Enterprise Funds:

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
Charges for services	$ 40,174,059	$ 40,507,088	$ 47,309,576	93.23%
Franchise fees - solid waste collection	1,658,373	2,500,000	3,200,000	6.30%
Miscellaneous	91,896	150,000	150,000	0.30%
Investment earnings	(809,251)	94,174	84,500	0.17%
TOTAL REVENUES	**$ 41,115,077**	**$ 43,251,262**	**$ 50,744,076**	**100.00%**

FY 2024 Operating Budget - Revenues by Category: $50.744 million

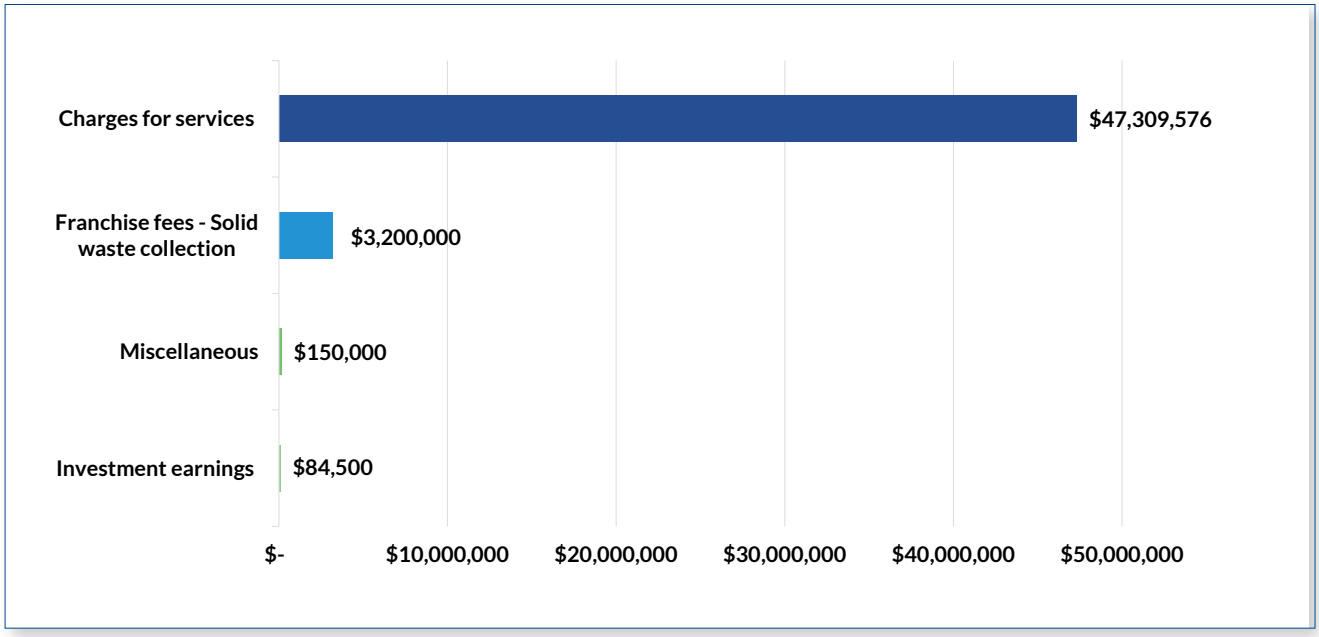
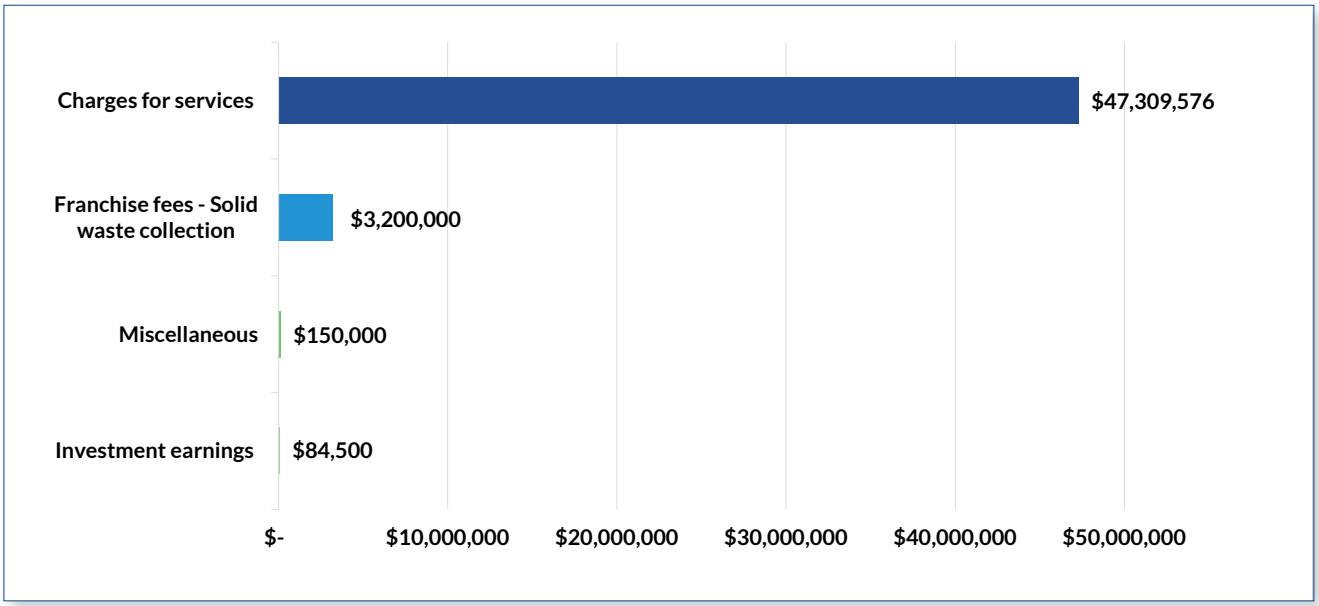


Table of Contents

FY 2024 Charges for Services: $47.229 million



Charges for Services by Category

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
USD				
Charges for water	$ 18,456,102	$ 16,900,000	$ 20,280,000	42.94%
Charges for sewer	12,072,935	12,250,000	15,557,500	32.94%
SMU				
Stormwater management fees	3,431,335	3,509,681	3,782,934	8.01%
Solid Waste Collection				
Solid waste container service	2,555,479	4,343,913	3,600,000	7.62%
Marina				
Charges for services	3,475,349	3,039,298	3,608,759	7.64%
Parking				
Parking fees	-	400,000	400,000	0.85%
TOTAL CHARGES FOR SERVICES	$ 39,991,201	$ 40,442,892	$ 47,229,193	100.00%

Table of Contents

UTILITY SPECIAL DISTRICT (USD)

USD, an enterprise fund, is self-supporting through user fees charged for services. The primary purpose of USD is to provide clean potable water and to safely dispose of wastewater for customers within the corporate limits of the City and certain surrounding communities.

The USD Board held a budget workshop on July 12, 2023, for the purpose of discussing the operating and capital requirements. Staff presented the fiscal challenges to the USD Board regarding USD's operations with an ongoing imbalance of revenues to expenses and the dire need for capital dollars to address pressing capital infrastructure projects. The utility rate discussion, at the conclusion of staff's presentation, was primarily pertaining to the need for the adoption of an interim rate increase to address current operational and pay-as-you-go capital funding needs, with a subsequent rate adjustment once the Guaranteed Maximum Price (GMP) for the water treatment plant is established.

Staff engaged the rate consultant to provide interim rates for the USD Board's consideration. The rate consultant provided a report which outlined the rate adjustment drivers and the interim rates recommended for both water and wastewater (sewer) rates, fees, and charges. The recommended annual percentage adjustments are reflected in the table below.

Recommended Percentage Rate Adjustment for Water and Wastewater (Sewer) Services

	Cost Recovery Correction		Price Index Inflation Adjustments		
October 1,	2023	2024	2025	2026	2027
Water	20%	10%	3%	3%	3%
Wastewater (sewer)	27%	8%	3%	3%	3%

On September 20, 2023, the USD Board approved the recommended rate adjustment reflected above to increase the rates, fees, and charges effective on October 1, 2023 and annually thereafter, on each October 1, for the next subsequent years.

Water and Sewer Charges

Water and Sewer Service Charges

Water and sewer charges are primarily generated by fees paid by customers. These charges include the sale of water and sewer, connection fees, and other fees and surcharges that are assessed for water and sewer service.

Water and sewer charges are billed according to metered gallons used. A fixed charge, based on the size of the meter, is also charged for water and sewer service, which goes toward USD's operating expenses. There are minimum charges associated with water and sewer services based on the size of the meter. The City bills its customers on a monthly basis.

FY 2024 revenue projections are based on the rates adopted on September 20,2023.

Hydrant Rental

Potable water used for construction purposes or any other approved purpose on a project must pass through a meter with an approved backflow prevention device which is installed on a fire hydrant. USD is responsible for installing construction meters on specific hydrants and bills appropriate fees to the customer.

FY 2024 revenue projections are based on historical data and economic conditions.

Fire Line and Sprinkler Service

USD charges a fee for the installation of water supply serving an automatic fire sprinkler system within the City. Rates are based on the size of the meter.

FY 2024 revenue projections are based on historical data and economic conditions.

Water Meter Connection Fees

USD charges a fee for the installation of a water meter and connection to the water distribution system as requested by a new customer for the initiation of service. The fee includes the cost of a meter installation and the service connection based on the size of the meter.

FY 2024 revenue projections are based on historical data and economic conditions.

Table of Contents

STORMWATER MANAGEMENT UTILITY (SMU)

SMU charges are used for operating expenses and capital improvements directly related to the management of the stormwater system, including improvements designed to improve water quality in the City's waterway, including the improvement of existing stormwater systems.

Stormwater Management Fees

Charges are included on the City's utility bill. The City has the authority to increase the rate charged for storm water each year.

FY 2024 revenue projections are based on historical data and economic development and conditions.

SOLID WASTE COLLECTION

The City has an agreement with the Goode Companies of Florida, Inc. (CGI) to provide solid waste and recycling collection and disposal services within the City.

Solid Waste Collection Service Charge

Charges for solid waste and recycling collection and disposal services are included in the City's utility bill. Rates vary for residential and commercial customers and are based on the approved rate schedule in the agreement.

FY 2024 revenue projections are based on historical data and economic development and conditions.

Franchise Fees - Solid Waste Collection

GCI pays franchise fees for the privilege of engaging in the business of collecting, transporting, and disposing of solid waste and compensate the City for the cost of administration, supervision, billing and collection, code enforcement, and/or other customer service activities.

- Residential - On a monthly basis, the City deducts 25% per month for a franchise fee prior to the payment to GCI, which is adjusted annually effective October 1st of each agreement year by the same "rate adjustment method" that is applicable to annual adjustments of residential curbside rates. The amount is withheld monthly from the City's payment of fees collected on GCI's behalf for residential curbside service.
- Commercial - GCI pays the City a fee of 35% of all gross revenues charged for services or operations conducted in agreed upon service area. Solid waste disposal costs paid by GCI to the City is deducted from the gross revenue total prior to calculation of the franchise fee due to the City.

MARINA

The City's Marina is managed by Seven Kings Management, a third party company. FY 2024 revenue projections are based on historical data, economic conditions, and the number of potential customers.

Charges for Services

Dockages Fees

Dockage fees are the primary source of revenue for the Marina, which are charged to a vessel to use the dock. Charges are based on the size of vessel, slip size, type of storage, and rental period.

Fuel Sales

Fuel sales are generated from the sale of fuel at the Marina's dock.

Miscellaneous Charges for Marina Services

Miscellaneous charges include retail sales, parking fees, utility service charges, laundry fees, and other services at the Marina.

PARKING

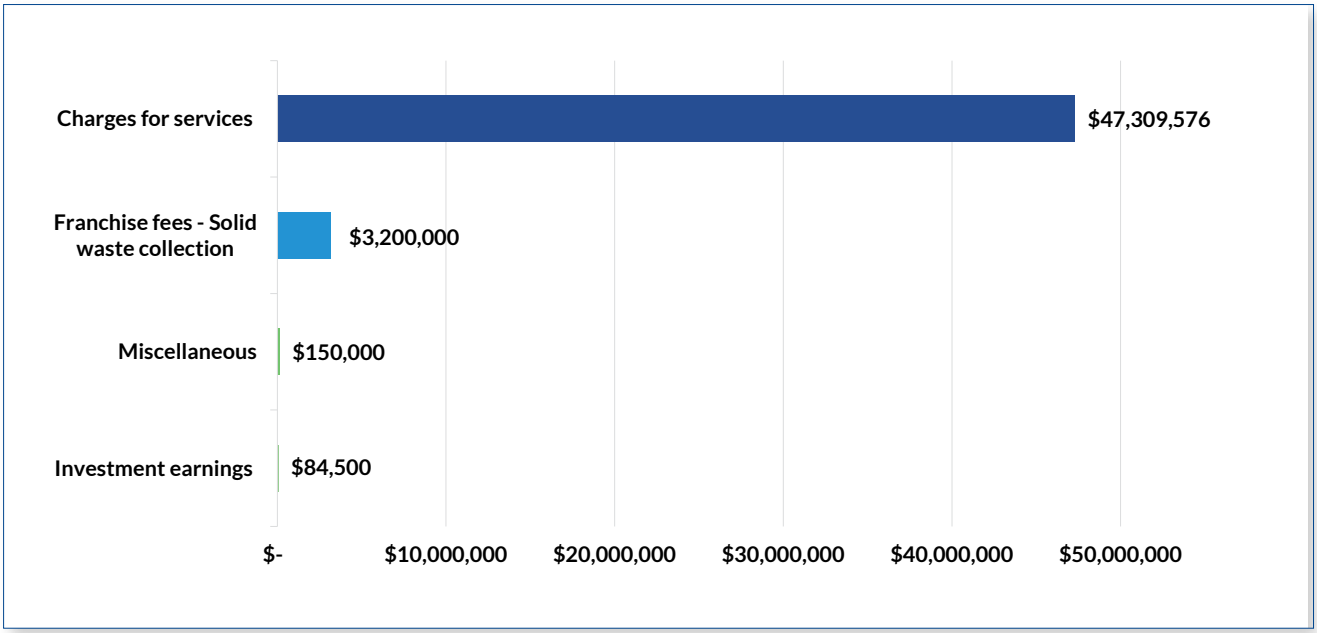
The City established a Parking enterprise fund to manage the revenues and expenses associated with the paid parking systems to be operated at Ocean Mall and the Marina District. The City plans to install paid parking equipment during FY 2024 and to commence operations the later part of FY 2024.

Parking Fees

The City will charge a fee for parking as approved by Council.

FY 2024 revenue projections are based on estimates provided by the consultant.

FY 2024 Revenues - Investment Earnings: $0.085 milion



Investment Earnings by Category

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
USD	$ (698,961)	$ 50,000	$ 50,000	59.17%
SMU	(99,330)	14,174	4,500	5.33%
Solid Waste Collection	(7,525)	30,000	30,000	35.50%
Parking	(3,434)	-	-	0.00%
TOTAL INVESTMENT EARNINGS	**$ (809,250)**	**$ 94,174**	**$ 84,500**	**100.00%**

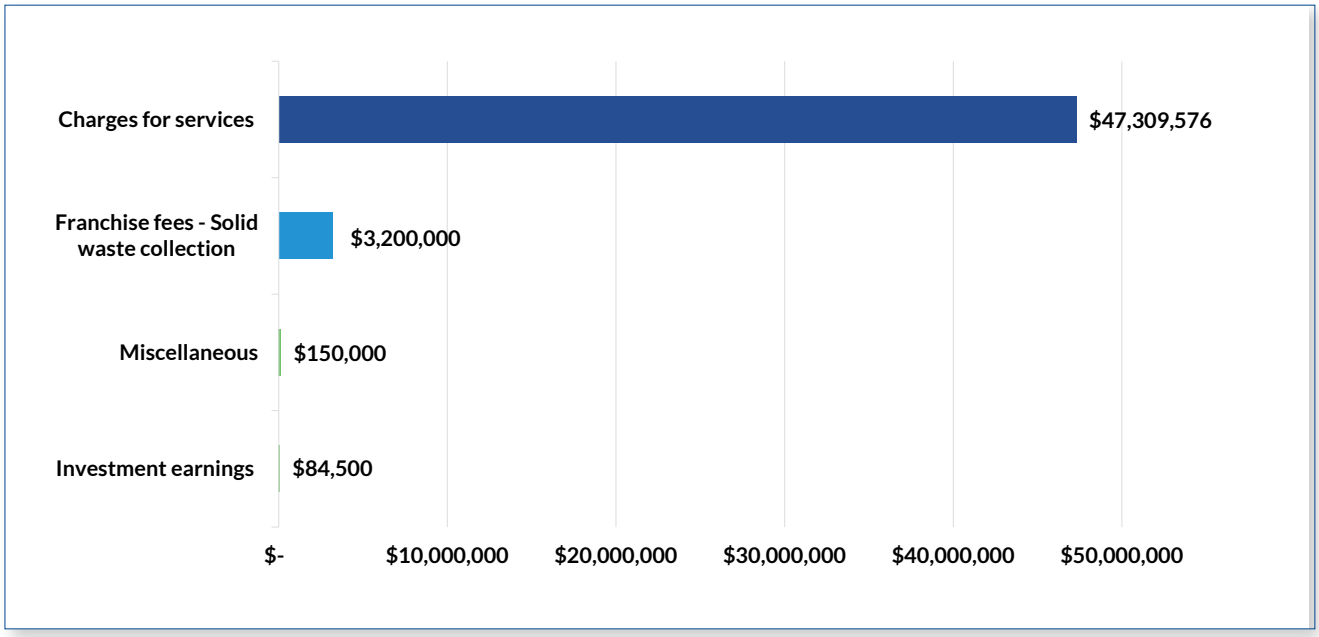
Investment Earnings

The City invests its funds in authorized investments as defined in the City's Investment Policy and earns interest on the funds invested and held in interest-bearing deposits and accounts.

FY 2024 revenue projections are based on account balances and economic considerations.

Table of Contents

FY 2024 Revenues - Miscellaneous: $0.150 million



Miscellaneous by Category

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
USD				
Miscellaneous service charges	$30,348	$100,000	$100,000	43.41%
Solid Waste Collection				
Sale of recycled material	61,548	50,000	50,000	21.70%
Marina				
Miscellaneous charges	182,858	64,196	80,383	34.89%
TOTAL MISCELLANEOUS	**$274,755**	**$214,196**	**$230,383**	**100.00%**

Miscellaneous Service Charges

USD charges for miscellaneous or customer requested services or specific utility services, which include service charges, turn-on or turn-off charges, late payment charges, meter recheck, reread and meter test, return check charge, and unauthorized connection.

Internal Service Funds Revenues

The City uses internal service funds to accumulate and allocate costs internally among the City's various functions. These funds primarily serve the City's departments and account for the City's information technology systems, fleet services, and risk management and insurance programs.

Internal service funds operate on a cost reimbursement approach which implies break-even each year or over several years. Fleet Services and information technology billings are based on the cost allocation plan prepared by the City. However, self-insurance billings include the required amounts for insurance and also includes a reasonable provision for future catastrophe losses.

General Insurance Fund

The General Insurance fund is used for the administration of the City's insurance program, which includes unemployment claims, workers' compensation, property, and general liability insurance. Rather than pay insurance premiums and/or claims directly from the various departments, the insurance fund centralizes risk management activities.

Fleet Services Fund

The Fleet Services fund is used to account for the expenses associated with purchasing and maintaining the City's vehicles.

Information Technology Fund

The Information Technology fund is used to account for the expenses associated with purchasing the City's computers, monitors, printers, and software systems.

Internal Service Funds Revenue Summary

The following is a summary of revenues for the Internal Service Funds.

Revenue Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget	% of FY 2024 Budget
Insurance				
Contributions from departments	$3,250,196	$4,200,000	$4,980,000	99.60%
Settlement payments	1,334,470	-	-	0.00%
Investment earnings	(154,152)	20,000	20,000	0.40%
Miscellaneous	2,196	-	-	0.00%
Total Insurance Fund	**4,432,710**	**4,220,000**	**5,000,000**	**100.00%**
Fleet Services				
Contributions from departments	1,860,028	2,356,477	1,835,063	97.35%
Investment earnings	(38,312)	-	50,000	2.65%
Total Fleet Services Fund	**1,821,716**	**2,356,477**	**1,885,063**	**100.00%**
Information Technology				
Contributions from departments	3,326,557	3,762,560	5,165,572	100.00%
Investment earnings	(52,631)	-	-	0.00%
Total Information Technology Fund	**$3,273,926**	**$3,762,560**	**$5,165,572**	**100.00%**

Table of Contents

SECTION VI: Department Budgets



Riviera Beach Fire Department Training Exercises







Full-Time Equivalent Positions Summary by Department

Department	FY 2023	Positions Eliminated	Positions Added	FY 2024	Change FY 2024 v. FY 2023
General Fund:					
Legislative	3.0	-	-	3.0	-
City Administration	24.5	1.0	1.0	24.5	-
Finance and Administrative Services	24.5	-	1.0	25.5	1.0
City Clerk	4.5	-	-	4.5	-
Human Resources	10.0	-	-	10.0	-
Legal	5.0	-	1.0	6.0	1.0
Development Services	33.5	-	4.5	38.0	4.5
Procurement	6.0	-	-	6.0	-
Police	173.5	1.0	2.0	174.5	1.0
Fire	100.5	-	0.5	101.0	0.5
Public Works	26.5	3.5	4.0	27.0	0.5
Parks and Recreation	42.0	1.5	-	40.5	(1.5)
Library	9.5	-	-	9.5	-
Total General Fund	463.0	7.0	14.0	470.0	7.0
Enterprise Funds:					
Utility Special District	58.0	-	3.0	61.0	3.0
Stormwater	9.0	-	-	9.0	-
Parking	1.0	-	-	1.0	-
Total Enterprise Funds	68.0	-	3.0	71.0	3.0
Internal Service Funds:					
Information Technology	12.0	-	-	12.0	-
Fleet Services	7.0	1.0	-	6.0	(1.0)
Total Internal Service Funds	19.0	1.0	-	18.0	(1.0)
Total Full-time Equivalent Positions	**550.00**	**8.0**	**17.0**	**559.00**	**9.0**

Table of Contents

Staffing Changes

The following are the staffing changes for FY 2024:

Department	Position	FTE
City Administration	Add Special Events Manager	1.0
City Administration	Unfund Compliance Auditor position	(1.0)
City Administration	Change position title from Community Engagement Manager to Youth Empowerment Coordinator	-
Development Services	Add Building Permit Technician position	1.0
Development Services	Add Community Inspector position	1.0
Development Services	Add Community Inspector position	1.0
Development Services	Add part-time Principal Planner position	0.5
Development Services	Add Records Clerk position	1.0
Finance	Add Accounting Technician position	1.0
Fire	Add part-time Plan Reviewer position	1.0
Human Resources	Change position title from Labor Relations Administrator to Human Resources Administrator	-
Legal	Add Attorney position	1.0
Parks and Recreation	Unfund part-time Maintenance Worker position	(0.5)
Parks and Recreation	Unfund Recreation Superintendent position	(1.0)
Police	Add Communications Operator position	1.0
Police	Add Police Service Aide position	1.0
Police	Unfund reserve Police Officer position	(1.0)
Procurement	Change position title from Assistant Procurement Director to Procurement Manager	-
Public Works	Add Project Engineer/Manager position	1.0
Public Works	Add 3 full-time Maintenance Worker positions	3.0
Public Works	Unfund 2 full-time Custodian positions	(2.0)
Public Works	Unfund 3 part-time Custodian positions	(1.5)
	Total General Fund	**7.0**
Fleet Services	Unfund Fleet Services Manager position	(1.0)
	Total Internal Service Fund	**(1.0)**
Utility Special District	Add Water Plant Manager position	1.0
Utility Special District	Add Maintenance Worker position	1.0
Utility Special District	Add Operation Technologist position	1.0
	Total Enterprise Funds	**3.0**
	Total City-wide Staffing Changes	**9.0**

The following provides a brief explanation of the anticipated service impacts associated with the changes in staffing levels for FY 2024:

GENERAL FUND:

Legislative:

For FY 2024, there are no changes in staffing levels.

City Administration:

- Add Special Events Manager: The position of Recreation Superintendent was reclassified to the position of Special Events Manager. This position will be responsible for managing all special events for the City.
- Unfund Compliance Auditor position: This position was unfunded during the FY 2024 budget process. The responsibilities of this position will be performed by the staff members assigned to the Office of Internal Auditor.
- Change position title from Community Engagement Manager to Youth Empowerment Coordinator: The Youth Empowerment Coordinator position title change allows for a wider range of responsibilities and duties to specifically support the Youth Empowerment Program.

Finance and Administrative Services:

- Add Accounting Technician position: This position will perform general accounting duties such as monthly bank reconciliations, recording transactions, and assist with the reconciliation of transactions through the electronic payment channels.

City Clerk:

- For FY 2024, there are no changes in staffing levels.

Human Resources

- Change position title from Labor Relations Administrator to Human Resources Administrator: The Human Resources Administrator position title change allows for a wider range of responsibilities and duties to support the Human Resources Department.

Legal

- Add Labor Attorney position: This position is to assist and support the City's Legal Department with employment issues, assist with the collective bargaining process, and assist with employee disputes.

Development Services:

- Add Building Permit Technician position: This position will assist the Operating Division in the day to day processing of building permit applications and inspections. The current staff member work extended hours on a regular basis in order to provide the level of service expected by customers, which has been difficult due to the sheer volume of application processed daily. The additional staff member will allow the Permit Coordinator and the Operations Manager to focus on completing revised process and update operational procedures required to continue the "reset" of the Permit Center.
- Add Records Clerk position: This position will assist with the processing of building permit records as required by Florida Statutes, maintain the building and inspections records for private provider applications, maintain the file for the elevation certificates, assist with public records requests, assist with the owner-builders' application submissions, and scanning and maintaining electronic records.
- Add 2 Community Inspector positions: These positions will assist the Operating Division in the day to day processing and conduct inspections for new, current and most importantly, delinquent Business Tax Receipts (BTR). There are approximately 3,000 BTRs in the City with approximately one-thirds are delinquent for non-payment each year. The current staff do not have the time to go out to inspect delinquent licenses and rely on other division to conduct inspections on new BTR applications. The additional staff member will assist the Division in identifying exiting businesses that are not compliant with City regulations and advise new businesses on the process to obtain a new BTR. In addition, the Community Inspectors will assist the existing staff of two, to process over 3,000 renewal applications on an annual basis. The additional staff will allow the current operations staff to provide a level of service that is expected by our citizens.
- Add part-time Principal Planner position: This position will support the Planning Division in performing and managing planning projects to include monitoring and compliance with local, state, and federal laws.

Procurement:

- Change position title from Assistant Procurement Director to Procurement Manager: The position of Assistant Procurement Director was reclassified to the position of Procurement Manager with the responsibility of contract administration and serve as the director in the absence of the Procurement Director.

Table of Contents

Explanations for Changes in Staffing Levels

Police:

- Add Communications Operator position: The Police Department seeks to add an additional Communications Operator. By Florida law, Public Safety Telecommunicators (911 Dispatchers) must be certified at the state level before working independently in a 911 Center. The certification is a 240-hour program that teaches the mandated materials prior to individual certification. "911 public safety telecommunicator" means a public safety dispatcher or 911 operator whose duties and responsibilities include the answering, receiving, transferring, and dispatching functions related to 911 calls; dispatching law enforcement officers, fire rescue services, emergency medical services, and other public safety services to the scene of an emergency; providing real-time information from federal, state, and local crime databases; or supervising or serving as the command officer to a person or persons having such duties and responsibilities. The Department needs to reach an optimal number of Operators which is 16. The Communications Center operates on 12-hour shifts and in order to maintain the training requirements, accreditation standards, and to account for leave (sick, vacation, training, etc.) the Department needs four operators per shift. Adding the operators will also reduce overtime.
- Add Police Service Aide position: The Police Department seeks to add an additional Police Service Aide, which will be used to free up sworn law enforcement personnel for in progress calls and for those investigations requiring a sworn law enforcement officer. The Department currently has two Police Service Aides who handle primarily traffic crash investigations. The Department seeks to expand the role of Police Service Aides to include lower level crime reports, delayed crime reports, parking enforcement, and abandoned vehicle enforcement. Duties may include in-person response, telephone crime reporting, or walk-in reporting. Additional Police Service Aides will be scheduled during peak hours to ensure sworn law enforcement resources are available for in-progress calls.
- Unfund reserve Police Officer positions: The reserve police officer positions were unfunded due to job market conditions making it difficult to fill paid reserve police officer positions.

Fire:

- Add part-time Plan Reviewer position: Over the last several years and for the foreseeable future, the City of Riviera Beach has seen significant growth as it relates to new construction. As a result, the City of Riviera Beach Fire Rescue "Prevention Division" is looking to keep pace with plan reviews and inspections. Based on the demand, we are looking to add one experienced plan reviewer on a part-time basis to allow for timely review and submission of new and existing plan submissions. This position will also allow our current inspectors to train and mentor in this specific area of expertise and will also allow for more of a streamlined process.

Public Works:

- Add Project Engineer/Manager position: This position will manage the capital improvement portfolio of over $400 million which requires specialized skills, extensive coordination, and meticulous oversight. A dedicated Project Engineer / Project Manager will bring the necessary expertise and focused attention to ensure projects are completed on time, within budget, and to the required standards. This role will enhance project efficiency, risk management, and stakeholder communication, leading to more successful project outcomes and better utilization of funds. The investment in this position is justified by the potential cost savings through better project management, avoidance of delays, and more effective allocation of resources across the portfolio.
- Add 3 full-time Maintenance Worker positions: These positions will support the repair and maintenance of public infrastructure and facilities that are critical for the safety, functionality, and aesthetic appeal of City assets. Adding three full-time Maintenance Workers will ensure that these essential services are provided promptly and effectively. These positions will allow for a more proactive approach to maintenance, potentially reducing the need for more costly repairs in the future. The increased staffing will lead to faster response times for repair work and higher service levels for maintaining City facilities, directly benefiting the community and enhancing public satisfaction.

- Unfund 2 full-time Custodian positions: The funding of these positions will result in greater cost effectiveness and efficiency through the transitioning to contractual agreements for custodial services that offers greater flexibility and potential cost savings. It allows the City to scale services as needed without the long-term financial commitments associated with full-time employees. Contracting out these services can often result in higher efficiency and specialized expertise, ensuring that facilities are maintained to high standards.
- Unfund 3 part-time Custodian positions: The cost savings from defunding these positions can be redirected to support more critical roles, such as the additional Maintenance Worker positions, aligning with the City's strategic priorities.

Parks and Recreation:

- Unfund part-time Maintenance Worker position: This position has been vacant for several years and during the FY 2024 budget process was unfunded.
- Unfund Recreation Superintendent position: The position of Recreation Superintendent was reclassified to the position of Special Events Manager in the City Administration Department.

Library:

- For FY 2024, there are no changes in staffing levels.

ENTERPRISE FUNDS:

Utility Special District:

- Add Water Plant Manager position: This position is responsible for the operations of both the water plant and the associated wellfield. The plant produces an average of 9 MGD of potable water on a daily basis. It is required by rule to have a licensed operator on site 24/7 and must be managed by someone holding a Level A Operators License. This license holder must be available at all times, day or night, to provide advice to the on duty personnel. There are 13 licensed positions (1 Lead Operator and 12 shift personnel) reporting to the manager and three maintenance staff (1 Chief Mechanic, 1 Mechanic Senior and 1 Mechanic). There is also support from the Lead Electrician and his team. The plant operates under permits from the Palm Beach County Health Department and South Florida Water Management District. The manager is required to ensure compliance with all Federal and State regulations with regard to operations, and the quality of the potable water must achieve both the primary and secondary drinking water standards. The manager must ensure that his personnel are properly trained, understand all aspects of the operation, and meet all requirements necessary to maintain their license. The position is also responsible for ensuring the timely preparation of the various monthly, quarterly and annual operating reports required by the regulatory agencies. The training and development needs of his team well exceeds that of the other operating divisions, and any failures have much greater impact on the population of the utility service area.
- Add Maintenance Worker position: This position will support the repair and maintenance of water and sewer facilities that are critical for the safety, functionality, and operations of the District. The increased staffing will lead to faster response times for repair work and higher service levels for maintaining the District's facilities.

Table of Contents

Explanations for Changes in Staffing Levels

- Add Operation Technologist position: This position will report to the Assistant Director and is responsible for the development and maintenance of the technology systems used by the USD in accordance with the Federal Regulations as laid down by the Department of Homeland Security and the Environmental Protection Agency. The agency is required to maintain the technology solutions used to manage their business behind a DMZ protecting said systems from issues occurring within the City's Information Technology hardware and software. It is intended that such systems are managed independently from normal IT systems, but remain compatible with other City Departments. This position will work closely with the City's IT Department at the interface but will assume full responsibility for the SCADA, telemetry and control systems, and all related security considerations. The job entails creating a structure conforming to the Purdue Model for Cybersecurity within a water/wastewater utility.

Stormwater:

- For FY 2024, there are no changes in staffing levels.

INTERNAL SERVICE FUNDS:

Information Technology:

- For FY 2024, there are no changes in staffing levels.

Fleet Services:

- Unfund Fleet Services Manager position: The prolonged vacancy of the Fleet Services Manager position suggests an opportunity to reassess the need for this role. Centralizing and streamlining these services through a contractual agreement can lead to more efficient and cost-effective management of the fleet. Contractual agreements can provide access to specialized expertise and technology, potentially improving fleet management and reducing operational costs. The flexibility offered by a contractual agreement allows the City to adapt more readily to changing needs and technologies in fleet management, without the constraints of a fixed managerial position.

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
GENERAL FUND:			
Legislative	1091102	LEGISLATIVE ASSISTANT	0.50
Legislative	1092102	LEGISLATIVE ASSISTANT	0.50
Legislative	1093102	LEGISLATIVE ASSISTANT	0.50
Legislative	1094102	LEGISLATIVE ASSISTANT	0.50
Legislative	1095102	LEGISLATIVE ASSISTANT	0.50
Legislative	1096102	MAYOR'S CHIEF OF STAFF	0.50
		LEGISLATIVE TOTAL	**3.00**
City Administration	1209101	CITY MANAGER	1.00
City Administration	1210102	DEPUTY CITY MANAGER	1.00
City Administration	1210103	ASSISTANT CITY MANAGER	1.00
City Administration	1220101	INTERNAL AUDITOR	1.00
City Administration	1220104	SENIOR MULTIMEDIA COMMUNICATIONS SPECIALIST	1.00
City Administration	1220109	OFFICE MANAGER	1.00
City Administration	1260107	ASSISTANT TO CITY MANAGER	1.00
City Administration	1260108	MULTIMEDIA PRODUCER	1.00
City Administration	1260109	EXECUTIVE ASSISTANT	1.00
City Administration	1260110	EXECUTIVE ASSISTANT	1.00
City Administration	1260115	SPECIAL EVENTS MANAGER	1.00
City Administration	1280104	MULTI-MEDIA SPECIALIST	1.00
City Administration	1280113	SENIOR OFFICE ASSISTANT	1.00
City Administration	1260101	SENIOR OFFICE ASST	1.00
City Administration	1260114	YOUTH EMPOWERMENT COORDINATOR	1.00
City Administration	1280103	PROGRAM AIDE - FULL TIME	1.00
City Administration	6170101	COMMUNITY COURT PROGRAM MGR	1.00
City Administration	6180101	SENIOR STAFF ASSISTANT	1.00
City Administration	6180102	CASE MANAGER-DRUG COURT	1.00
City Administration	6190101	PROCESS SERVER	0.50
City Administration	1220102	JUSTICE SERVICE CENTER MANAGER	1.00
City Administration	1260106	RE-ENTRY COORDINATOR	1.00
City Administration	1260111	RE-ENTRY COORDINATOR	1.00
City Administration	1280112	STAFF ASSISTANT	1.00
City Administration	1260102	SENIOR ECONOMIC BUSINESS DEVELOPMENT MANAGER	1.00
		CITY ADMINISTRATION TOTAL	**24.50**
Finance and Administrative Services	1310101	FINANCE & ADMINISTRATIVE SERVICES DIRECTOR	1.00
Finance and Administrative Services	1310102	ASSISTANT FINANCE DIRECTOR	1.00
Finance and Administrative Services	1360104	EXECUTIVE ASSISTANT	1.00
Finance and Administrative Services	1320105	DATABASE ADMINISTRATOR	1.00
Finance and Administrative Services	1360102	SENIOR ACCOUNTANT	1.00
Finance and Administrative Services	1360103	PAYROLL COORDINATOR	1.00
Finance and Administrative Services	1360105	SENIOR ACCOUNTANT	0.50
Finance and Administrative Services	1380102	PAYROLL TECHNICIAN	1.00
Finance and Administrative Services	1380103	ACCOUNTS PAYABLE TECHNICIAN	1.00
Finance and Administrative Services	1380104	ACCOUNTING SPECIALIST	1.00
Finance and Administrative Services	1380106	ACCOUNTING TECHNICIAN	1.00

Table of Contents

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
GENERAL FUND:			
Finance and Administrative Services	1380122	ACCOUNTING TECHNICIAN	1.00
Finance and Administrative Services	1320102	TREASURY ADMINISTRATOR	1.00
Finance and Administrative Services	1380101	ACCOUNTING TECHNICIAN	1.00
Finance and Administrative Services	1380111	CUSTOMER SERVICE REPRESENTATIVE	1.00
Finance and Administrative Services	1380112	CUSTOMER SERVICE REPRESENTATIVE	1.00
Finance and Administrative Services	1380113	CUSTOMER SERVICE REPRESENTATIVE	1.00
Finance and Administrative Services	1320103	CUTOMER SERVICE ADMINISTRATOR	1.00
Finance and Administrative Services	1320104	ASSISTANT CUSTOMER SERVICE ADMINISTRATOR	1.00
Finance and Administrative Services	1380110	CREW LEADER	1.00
Finance and Administrative Services	1380114	SENIOR CUSTOMER SERVICE REPRESENTATIVE	1.00
Finance and Administrative Services	1380115	SENIOR CUSTOMER SERVICE REPRESENTATIVE	1.00
Finance and Administrative Services	1380116	CUSTOMER SERVICE WORKER	1.00
Finance and Administrative Services	1380117	CUSTOMER SERVICE WORKER	1.00
Finance and Administrative Services	1380118	CUSTOMER SERVICE WORKER	1.00
Finance and Administrative Services	1380119	CUSTOMER SERVICE WORKER	1.00
		FINANCE AND ADMINISTRATIVE SERVICES TOTAL	**25.5 0**
City Clerk	1410101	CITY CLERK	1.00
City Clerk	1410102	DEPUTY CITY CLERK	1.00
City Clerk	1480101	SENIOR STAFF ASSISTANT	1.00
City Clerk	1480102	STAFF ASSISTANT	1.00
City Clerk	1490101	COURIER/PRINTER	0.50
		CITY CLERK TOTAL	**4.50**
Human Resources	1510101	HUMAN RESOURCES DIRECTOR	2.00
Human Resources	1510102	ASSISTANT HUMAN RESOURCES DIRECTOR	1.00
Human Resources	1520101	HUMAN RESOURCES ADMINISTRATOR	1.00
Human Resources	1560101	HUMAN RESOURCES GENERALIST	1.00
Human Resources	1560104	HUMAN RESOURCES GENERALIST	1.00
Human Resources	1560102	SENIOR STAFF ASSISTANT FN HR	1.00
Human Resources	1520103	RISK MANAGER	1.00
Human Resources	1520104	SAFETY OFFICER	1.00
Human Resources	1520107	BENEFITS ADMINISTRATOR	1.00
		HUMAN RESOURCES TOTAL	**10.00**
Legal	1609101	CITY ATTORNEY	1.00
Legal	1610102	ASSISTANT CITY ATTORNEY	1.00
Legal	1610105	ASSISTANT CITY ATTORNEY	1.00
Legal	1610103	LABOR ATTORNEY	1.00
Legal	1660101	PARALEGAL	1.00
Legal	1660102	LEGAL STAFF ASSISTANT	1.00
		LEGAL TOTAL	**6.00**
Development Services	1710101	DEVELOPMENT SERVICES DIRECTOR	1.00
Development Services	1710102	ASSISTANT DEVELOPMENT SERVICES DIRECTOR	1.00
Development Services	1760101	DEVELOPMENT SERVICE OPERATIONS MANAGER	1.00
Development Services	1780122	STAFF ASSISTANT	1.00
Development Services	1720104	PRINCIPAL PLANNER	1.00

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
GENERAL FUND:			
Development Services	1720106	PRINCIPAL PLANNER	1.00
Development Services	1780119	PLANNER	1.00
Development Services	1780120	SENIOR PLANNER/GIS SPECIALIST	1.00
Development Services	1780126	GIS/CADD TECHNICIAN	1.00
Development Services	1780130	GIS COORDINATOR	1.00
Development Services	1790101	PRINCIPAL PLANNER PART-TIME	1.00
Development Services	1790102	SENIORR PRINCIPAL PLANNER PART TIME	1.00
Development Services	1720101	BUILDING OFFICIAL	1.00
Development Services	1720102	ASSISTANT BUILDING OFFICIAL	1.00
Development Services	1780101	BUILDING INSPECTOR	1.00
Development Services	1780102	BUILDING INSPECTOR	1.00
Development Services	1780103	BUILDING INSPECTOR II	1.00
Development Services	1780104	BUILDING INSPECTOR II	1.00
Development Services	1780123	BUILDING INSPECTOR II	1.00
Development Services	1780105	BUILDING PERMIT TECHNICIAN	1.00
Development Services	1780106	BUILDING PERMIT TECHNICIAN	1.00
Development Services	1780133	BUILDING PERMIT TECHNICIAN	1.00
Development Services	1780115	COMMUNITY INSPECTOR	1.00
Development Services	1780116	COMBINATION INSPECTOR	1.00
Development Services	1780117	DEVELOPMENT SERVICES COORDINATOR	1.00
Development Services	1780129	COMMUNITY INSPECTOR	1.00
Development Services	1780134	BUILDING PERMIT RECORDS CLERK	1.00
Development Services	1720105	CODE COMPLIANCE ADMINISTRATOR	1.00
Development Services	1760102	CODE COMPLIANCE SUPERVISOR	1.00
Development Services	1780107	CODE COMPLIANCE OFFICER	1.00
Development Services	1780109	CODE COMPLIANCE OFFICER	1.00
Development Services	1780110	CODE COMPLIANCE OFFICER	1.00
Development Services	1780112	CODE COMPLIANCE TECHNICIAN	1.00
Development Services	1780113	CODE COMPLIANCE TECHNICIAN	1.00
Development Services	1780114	COMMUNITY INSPECTOR	1.00
Development Services	1780118	SENIOR OFFICE ASSISTANT	1.00
Development Services	1780124	BUSINESS TAX RECEIPT SPECIALIST	1.00
Development Services	1780125	BUSINESS TAX RECEIPT SPECIALIST	1.00
		DEVELOPMENT SERVICES TOTAL	**38.00**
Procurement	1810101	PROCUREMENT DIRECTOR	1.00
Procurement	1860101	PROCUREMENT MANAGER	1.00
Procurement	1870101	SENIOR PROCUREMENT SPECIALIST	1.00
Procurement	1870102	SENIOR PROCUREMENT SPECIALIST	1.00
Procurement	1880101	BUYER	1.00
Procurement	1880103	PURCHASING ASSISTANT	1.00
		PROCUREMENT TOTAL	**6.00**

Table of Contents

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
GENERAL FUND:			
Police	2010101	POLICE CHIEF	1.00
Police	2010103	DEPUTY POLICE CHIEF	1.00
Police	2010102	ASSISTANT POLICE CHIEF	1.00
Police	2020101	EMERGENCY COMMUNICATIONS MANAGER	1.00
Police	2020102	SENIOR MULTIMEDIA SPECIALIST/PIO	1.00
Police	2060102	SENIOR OFFICE ASSISTANT	1.00
Police	2060104	CRIME ANALYST II	1.00
Police	2060107	CRIME ANALYST II	1.00
Police	2060105	POLICE TECHNOLOGY ADMINISTRATOR	1.00
Police	2070101	COMMUNICATIONS SUPERVISOR	1.00
Police	2070102	EVIDENCE SUPERVISOR	1.00
Police	2070103	POLICE RECORDS SECTION SUPERVISOR	1.00
Police	2070104	COMMUNICATIONS SUPERVISOR	1.00
Police	2070105	COMMUNICATIONS SUPERVISOR	1.00
Police	2070106	COMMUNICATIONS SUPERVISOR	1.00
Police	2080101	COMMUNICATIONS OPERATOR	1.00
Police	2080102	COMMUNICATIONS OPERATOR	1.00
Police	2080103	COMMUNICATIONS OPERATOR	1.00
Police	2080104	COMMUNICATIONS OPERATOR	1.00
Police	2080105	COMMUNICATIONS OPERATOR	1.00
Police	2080106	COMMUNICATIONS OPERATOR	1.00
Police	2080107	COMMUNICATIONS OPERATOR	1.00
Police	2080108	COMMUNICATIONS OPERATOR	1.00
Police	2080109	COMMUNICATIONS OPERATOR	1.00
Police	2080110	COMMUNICATIONS OPERATOR	1.00
Police	2080111	COMMUNICATIONS OPERATOR	1.00
Police	2080112	COMMUNICATIONS OPERATOR	1.00
Police	2080113	COMMUNICATIONS OPERATOR	1.00
Police	2080114	COMMUNICATIONS OPERATOR	1.00
Police	2080115	COMMUNICATIONS OPERATOR	1.00
Police	2080117	SENIOR OFFICE ASSISTANT	1.00
Police	2080118	SENIOR OFFICE ASSISTANT	1.00
Police	2080125	POLICE EVIDENCE TECHNICIAN	1.00
Police	2080126	POLICE EVIDENCE TECHNICIAN	1.00
Police	2080127	POLICE EVIDENCE TECHNICIAN	1.00
Police	2080131	POLICE TECHNOLOGY SPECIALIST	1.00
Police	2080133	SENIOR STAFF ASSISTANT	1.00
Police	2080134	SENIOR STAFF ASSISTANT	1.00
Police	2080135	SENIOR STAFF ASSISTANT	1.00
Police	2080136	SENIOR STAFF ASSISTANT	1.00
Police	2080137	SENIOR OFFICE ASSISTANT	1.00
Police	2080138	POLICE SUPPLY TECHNICIAN	1.00
Police	2021101	POLICE MAJOR	1.00
Police	2021102	POLICE MAJOR	1.00

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
GENERAL FUND:			
Police	2021103	POLICE MAJOR	1.00
Police	2021104	POLICE MAJOR	1.00
Police	2022101	POLICE CAPTAIN	1.00
Police	2022102	POLICE CAPTAIN	1.00
Police	2022103	POLICE CAPTAIN	1.00
Police	2022104	POLICE CAPTAIN	1.00
Police	2022105	POLICE CAPTAIN	1.00
Police	2022106	POLICE CAPTAIN	1.00
Police	2050102	POLICE SERGEANT	1.00
Police	2050103	POLICE SERGEANT	1.00
Police	2050104	POLICE SERGEANT	1.00
Police	2050105	POLICE SERGEANT	1.00
Police	2050106	POLICE SERGEANT	1.00
Police	2050107	POLICE SERGEANT	1.00
Police	2050108	POLICE SERGEANT	1.00
Police	2050109	POLICE SERGEANT	1.00
Police	2050110	POLICE SERGEANT	1.00
Police	2050111	POLICE SERGEANT	1.00
Police	2050112	POLICE SERGEANT	1.00
Police	2050114	POLICE SERGEANT	1.00
Police	2050115	POLICE SERGEANT	1.00
Police	2050116	POLICE SERGEANT	1.00
Police	2050117	POLICE SERGEANT	1.00
Police	2050120	POLICE SERGEANT	1.00
Police	2051101	POLICE OFFICER	1.00
Police	2051102	POLICE OFFICER	1.00
Police	2051104	POLICE OFFICER	1.00
Police	2051105	POLICE OFFICER	1.00
Police	2051106	POLICE OFFICER	1.00
Police	2051107	POLICE OFFICER	1.00
Police	2051108	POLICE OFFICER	1.00
Police	2051109	POLICE OFFICER	1.00
Police	2051110	POLICE OFFICER	1.00
Police	2051111	POLICE OFFICER	1.00
Police	2051112	POLICE OFFICER	1.00
Police	2051113	POLICE OFFICER	1.00
Police	2051114	POLICE OFFICER	1.00
Police	2051115	POLICE OFFICER	1.00
Police	2051116	POLICE OFFICER	1.00
Police	2051117	POLICE OFFICER	1.00
Police	2051118	POLICE OFFICER	1.00
Police	2051119	POLICE OFFICER	1.00
Police	2051120	POLICE OFFICER	1.00
Police	2051121	POLICE OFFICER	1.00

Table of Contents

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
GENERAL FUND:			
Police	2051122	POLICE OFFICER	1.00
Police	2051123	POLICE OFFICER	1.00
Police	2051124	POLICE OFFICER	1.00
Police	2051125	POLICE OFFICER	1.00
Police	2051126	POLICE OFFICER	1.00
Police	2051127	POLICE OFFICER	1.00
Police	2051128	POLICE OFFICER	1.00
Police	2051129	POLICE OFFICER	1.00
Police	2051130	POLICE OFFICER	1.00
Police	2051131	POLICE OFFICER	1.00
Police	2051132	POLICE OFFICER	1.00
Police	2051133	POLICE OFFICER	1.00
Police	2051134	POLICE OFFICER	1.00
Police	2051135	POLICE OFFICER	1.00
Police	2051136	POLICE OFFICER	1.00
Police	2051137	POLICE OFFICER	1.00
Police	2051138	POLICE OFFICER	1.00
Police	2051139	POLICE OFFICER	1.00
Police	2051140	POLICE OFFICER	1.00
Police	2051141	POLICE OFFICER	1.00
Police	2051142	POLICE OFFICER	1.00
Police	2051143	POLICE OFFICER	1.00
Police	2051144	POLICE OFFICER	1.00
Police	2051145	POLICE OFFICER	1.00
Police	2051146	POLICE OFFICER	1.00
Police	2051147	POLICE OFFICER	1.00
Police	2051148	POLICE OFFICER	1.00
Police	2051149	POLICE OFFICER	1.00
Police	2051150	POLICE OFFICER	1.00
Police	2051151	POLICE OFFICER	1.00
Police	2051152	POLICE OFFICER	1.00
Police	2051153	POLICE OFFICER	1.00
Police	2051154	POLICE OFFICER	1.00
Police	2051155	POLICE OFFICER	1.00
Police	2051156	POLICE OFFICER	1.00
Police	2051157	POLICE OFFICER	1.00
Police	2051158	POLICE OFFICER	1.00
Police	2051159	POLICE OFFICER	1.00
Police	2051161	POLICE OFFICER	1.00
Police	2051162	POLICE OFFICER	1.00
Police	2051163	POLICE OFFICER	1.00
Police	2051164	POLICE OFFICER	1.00
Police	2051166	POLICE OFFICER	1.00
Police	2051167	POLICE OFFICER	1.00

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
GENERAL FUND:			
Police	2051168	POLICE OFFICER	1.00
Police	2051170	POLICE OFFICER	1.00
Police	2051171	POLICE OFFICER	1.00
Police	2051173	POLICE OFFICER	1.00
Police	2051174	POLICE OFFICER	1.00
Police	2051175	POLICE OFFICER	1.00
Police	2051176	POLICE OFFICER	1.00
Police	2051177	POLICE OFFICER	1.00
Police	2051179	POLICE OFFICER	1.00
Police	2051181	POLICE OFFICER	1.00
Police	2051182	POLICE OFFICER	1.00
Police	2051183	POLICE OFFICER	1.00
Police	2051184	POLICE OFFICER	1.00
Police	2051185	POLICE OFFICER	1.00
Police	2051186	POLICE OFFICER	1.00
Police	2051187	POLICE OFFICER	1.00
Police	2051188	POLICE OFFICER	1.00
Police	2051189	POLICE OFFICER	1.00
Police	2051190	POLICE OFFICER	1.00
Police	2051191	POLICE OFFICER	1.00
Police	2051192	POLICE OFFICER	1.00
Police	2080106	COMMUNICATIONS OPERATOR	1.0
Police	2080107	COMMUNICATIONS OPERATOR	1.0
Police	2055101	SCHOOL CROSSING GUARD	0.50
Police	2055102	SCHOOL CROSSING GUARD	0.50
Police	2055103	SCHOOL CROSSING GUARD	0.50
Police	2055104	SCHOOL CROSSING GUARD	0.50
Police	2055105	SCHOOL CROSSING GUARD	0.50
Police	2055106	SCHOOL CROSSING GUARD	0.50
Police	2055107	SCHOOL CROSSING GUARD	0.50
Police	2055108	SCHOOL CROSSING GUARD	0.50
Police	2055109	SCHOOL CROSSING GUARD	0.50
Police	2055110	SCHOOL CROSSING GUARD	0.50
Police	2055111	SCHOOL CROSSING GUARD	0.50
Police	2055112	SCHOOL CROSSING GUARD	0.50
Police	2055113	SCHOOL CROSSING GUARD	0.50
Police	2055115	SCHOOL CROSSING GUARD	0.50
Police	2055116	SCHOOL CROSSING GUARD	0.50
Police	2055117	SCHOOL CROSSING GUARD	0.50
Police	2055118	SCHOOL CROSSING GUARD	0.50
Police	2055119	SCHOOL CROSSING GUARD	0.50
Police	2055120	SCHOOL CROSSING GUARD	0.50
Police	2055121	SCHOOL CROSSING GUARD	0.50
Police	2055122	SCHOOL CROSSING GUARD	0.50
Police	2055123	SCHOOL CROSSING GUARD	0.50

Table of Contents

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
GENERAL FUND:			
Police	2080119	CRIME SCENE TECHNICIAN	1.00
Police	2080120	CRIME SCENE TECHNICIAN	1.00
Police	2080121	CRIME SCENE TECHNICIAN	1.00
Police	2080122	CRIME SCENE TECHNICIAN	1.00
Police	2080123	CRIME SCENE TECHNICIAN	1.00
Police	2080124	CRIME SCENE TECHNICIAN	1.00
Police	2080128	POLICE SERVICE AIDE	1.00
Police	2080129	POLICE SERVICE AIDE	1.00
Police	2080132	STAFF ASSISTANT	1.00
Police	2080139	POLICE SERVICE AIDE	1.00
Police	2090105	POLICE OFFICER - PART TIME	0.50
		POLICE TOTAL	**174.50**
Fire	2110101	FIRE CHIEF	1.00
Fire	2110103	DEPUTY FIRE CHIEF	1.00
Fire	2110102	ASSISTANT FIRE CHIEF	1.00
Fire	2140102	FIRE DIVISION CHIEF	1.00
Fire	2140103	FIRE DIVISION CHIEF	1.00
Fire	2140104	FIRE DIVISION CHIEF	1.00
Fire	2141101	FIRE CAPTAIN	1.00
Fire	2141102	FIRE CAPTAIN	1.00
Fire	2141103	FIRE CAPTAIN	1.00
Fire	2141104	FIRE CAPTAIN	1.00
Fire	2141106	FIRE CAPTAIN	1.00
Fire	2141107	FIRE CAPTAIN	1.00
Fire	2141108	FIRE CAPTAIN	1.00
Fire	2141109	FIRE CAPTAIN	1.00
Fire	2141110	FIRE CAPTAIN	1.00
Fire	2141111	FIRE CAPTAIN	1.00
Fire	2141112	FIRE CAPTAIN	1.00
Fire	2141113	FIRE CAPTAIN	1.00
Fire	2141114	FIRE CAPTAIN	1.00
Fire	2141115	FIRE CAPTAIN	1.00
Fire	2142101	FIRE INSPECTOR	1.00
Fire	2142102	FIRE INSPECTOR	1.00
Fire	2142103	FIRE INSPECTOR	1.00
Fire	2143101	FIRE DRIVER ENGINEER	1.00
Fire	2143102	FIRE DRIVER ENGINEER	1.00
Fire	2143103	FIRE DRIVER ENGINEER	1.00
Fire	2143105	FIRE DRIVER ENGINEER	1.00
Fire	2143106	FIRE DRIVER ENGINEER	1.00
Fire	2143107	FIRE DRIVER ENGINEER	1.00
Fire	2143108	FIRE DRIVER ENGINEER	1.00
Fire	2143109	FIRE DRIVER ENGINEER	1.00
Fire	2143110	FIRE DRIVER ENGINEER	1.00
Fire	2143111	FIRE DRIVER ENGINEER	1.00

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
GENERAL FUND:			
Fire	2143112	FIRE DRIVER ENGINEER	1.00
Fire	2144101	FIREFIGHTER	1.00
Fire	2144103	FIREFIGHTER	1.00
Fire	2144104	FIREFIGHTER	1.00
Fire	2144106	FIREFIGHTER	1.00
Fire	2144107	FIREFIGHTER	1.00
Fire	2144128	FIREFIGHTER	1.00
Fire	2144134	FIREFIGHTER	1.00
Fire	2180101	ACCOUNTING TECHNICIAN	1.00
Fire	2180102	SENIOR STAFF ASSISTANT	1.00
Fire	2180107	EXECUTIVE ASSISTANT	1.00
Fire	2190102	PLAN REVIEWER PART TIME	1.00
Fire	2190105	FIREFIGHTER APPRENTICE	2.00
Fire	2140101	FIRE DIVISION CHIEF	1.00
Fire	2141105	FIRE CAPTAIN	1.00
Fire	2143104	FIRE DRIVER ENGINEER	1.00
Fire	2144102	FIREFIGHTER	1.00
Fire	2144105	FIREFIGHTER	1.00
Fire	2144108	FIREFIGHTER	1.00
Fire	2144109	FIREFIGHTER	1.00
Fire	2144110	FIREFIGHTER	1.00
Fire	2144111	FIREFIGHTER	1.00
Fire	2144112	FIREFIGHTER	1.00
Fire	2144113	FIREFIGHTER	1.00
Fire	2144114	FIREFIGHTER	1.00
Fire	2144115	FIREFIGHTER	1.00
Fire	2144116	FIREFIGHTER	1.00
Fire	2144117	FIREFIGHTER	1.00
Fire	2144118	FIREFIGHTER	1.00
Fire	2144119	FIREFIGHTER	1.00
Fire	2144120	FIREFIGHTER	1.00
Fire	2144128	FIREFIGHTER	1.0
Fire	2144121	FIREFIGHTER	1.00
Fire	2144122	FIREFIGHTER	1.00
Fire	2144123	FIREFIGHTER	1.00
Fire	2144124	FIREFIGHTER	1.00
Fire	2144125	FIREFIGHTER	1.00
Fire	2144126	FIREFIGHTER	1.00
Fire	2144127	FIREFIGHTER	1.00
Fire	2144129	FIREFIGHTER	1.00
Fire	2144130	FIREFIGHTER	1.00
Fire	2144131	FIREFIGHTER	1.00
Fire	2144132	FIREFIGHTER	1.00
Fire	2144133	FIREFIGHTER	1.00

Table of Contents

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
GENERAL FUND:			
Fire	2144135	FIREFIGHTER	1.00
Fire	2144136	FIREFIGHTER	1.00
Fire	2144137	FIREFIGHTER	1.00
Fire	2144138	FIREFIGHTER	1.00
Fire	2144139	FIREFIGHTER	1.00
Fire	2144140	FIREFIGHTER	1.00
Fire	2144141	FIREFIGHTER	1.00
Fire	2144142	FIREFIGHTER	1.00
Fire	2144143	FIREFIGHTER	1.00
Fire	2144144	FIREFIGHTER	1.00
Fire	2144145	FIREFIGHTER	1.00
Fire	2144146	FIREFIGHTER	1.00
Fire	2144147	FIREFIGHTER	1.00
Fire	2144148	FIREFIGHTER	1.00
Fire	2144149	FIREFIGHTER	1.00
Fire	2144150	FIREFIGHTER	1.00
Fire	2144151	FIREFIGHTER	1.00
Fire	2144152	FIREFIGHTER	1.00
Fire	2144153	FIREFIGHTER-NEW RECRUITS	1.00
Fire	2170101	LIFEGUARD CAPTAIN	1.00
Fire	2180103	LIFEGUARD	1.00
Fire	2180104	LIFEGUARD	1.00
Fire	2180105	LIFEGUARD	1.00
Fire	2190101	LIFEGUARD	1.00
		Fire Total	**101.00**
Public Works	3010101	PUBLIC WORKS DIRECTOR	1.00
Public Works	3010102	CITY ENGINEER	1.00
Public Works	3020102	PROJECT ENGINEER/MANAGER	1.00
Public Works	3080134	EXECUTIVE ASSISTANT	1.00
Public Works	3020101	PUBLIC WORKS OPERATIONS MANAGER	1.00
Public Works	3070102	STREETS AND GROUNDS MANAGER	1.00
Public Works	3080102	CREW LEADER	1.00
Public Works	3080103	CREW LEADER	1.00
Public Works	3080104	CREW LEADER	1.00
Public Works	3080114	IRRIGATION TECHNICIAN	1.00
Public Works	3080115	IRRIGATION TECHNICIAN	1.00
Public Works	3080117	MAINTENANCE WORKER	1.00
Public Works	3080118	MAINTENANCE WORKER	1.00
Public Works	3080119	MAINTENANCE WORKER	1.00
Public Works	3080120	MAINTENANCE WORKER	1.00
Public Works	3080121	MAINTENANCE WORKER	1.00
Public Works	3080122	MAINTENANCE WORKER	1.00
Public Works	3080124	MAINTENANCE WORKER	1.00
Public Works	3080125	MAINTENANCE WORKER	1.00

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
GENERAL FUND:			
Public Works	3080126	MAINTENANCE WORKER	1.00
Public Works	3080127	MAINTENANCE WORKER	1.00
Public Works	3080132	SOLID WASTE COMPLIANCE OFFICER	1.00
Public Works	3070103	PROPERTY MAINTENANCE MANAGER	1.00
Public Works	3080108	ELECTRICIAN	1.00
Public Works	3080116	MAINTENANCE WORKER	1.00
Public Works	3080128	PROPERTY MAINTENANCE TECHNICIAN	1.00
Public Works	3080129	PROPERTY MAINTENANCE TECHNICIAN	1.00
		PUBLIC WORKS TOTAL	**27.00**
Parks and Recreation	7010101	PARKS AND RECREATION DIRECTOR	1.00
Parks and Recreation	7010102	ASSISTANT PARKS AND RECREATION DIRECTOR	1.00
Parks and Recreation	7080101	STAFF ASSISTANT	1.00
Parks and Recreation	7080118	RECREATION LEADER	1.00
Parks and Recreation	7070102	AQUATICS CENTER DIRECTOR	1.00
Parks and Recreation	7020101	AQUATICS SUPERINTENDENT	1.00
Parks and Recreation	7090101	CONCESSION ATTENDANT	0.50
Parks and Recreation	7090102	CONCESSION ATTENDANT	0.50
Parks and Recreation	7090103	CONCESSION MANAGER	0.50
Parks and Recreation	7080102	CREW LEADER	1.00
Parks and Recreation	7080103	CREW LEADER	1.00
Parks and Recreation	7080104	IRRIGATION TECHNICIAN	1.00
Parks and Recreation	7080114	MAINTENANCE WORKER	1.00
Parks and Recreation	7080105	MAINTENANCE WORKER	1.00
Parks and Recreation	7080106	MAINTENANCE WORKER	1.00
Parks and Recreation	7080107	MAINTENANCE WORKER	1.00
Parks and Recreation	7080108	MAINTENANCE WORKER	1.00
Parks and Recreation	7080109	MAINTENANCE WORKER	1.00
Parks and Recreation	7080110	MAINTENANCE WORKER	1.00
Parks and Recreation	7080111	MAINTENANCE WORKER	1.00
Parks and Recreation	7080112	MAINTENANCE WORKER	1.00
Parks and Recreation	7080115	MAINTENANCE WORKER	1.00
Parks and Recreation	7080116	MAINTENANCE WORKER	1.00
Parks and Recreation	7090104	MAINTENANCE WORKER	0.50
Parks and Recreation	7090105	MAINTENANCE WORKER	1.00
Parks and Recreation	7090106	MAINTENANCE WORKER	0.50
Parks and Recreation	7090108	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090109	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090110	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090111	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090112	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090113	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090114	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090115	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090116	POOL GUARD - PART TIME	0.50
Parks and Recreation	7090117	POOL GUARD - PART TIME	0.50

Table of Contents

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
GENERAL FUND:			
Parks and Recreation	7090118	POOL GUARD - PART TIME	0.50
Parks and Recreation	7080121	PROGRAM AIDE - FULL TIME	1.00
Parks and Recreation	7080122	PROGRAM AIDE - FULL TIME	1.00
Parks and Recreation	7080123	PROGRAM AIDE - FULL TIME	1.00
Parks and Recreation	7080125	PROGRAM AIDE - FULL TIME	1.00
Parks and Recreation	7080124	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090120	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090122	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090130	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090131	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090132	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090133	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090134	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7090119	PROGRAM AIDE - PART TIME	0.50
Parks and Recreation	7080117	RECREATION LEADER	1.00
Parks and Recreation	7080126	SENIOR STAFF ASSISTANT	1.00
Parks and Recreation	7090137	SUMMER CAMP AIDE	0.50
Parks and Recreation	7090136	SUMMER PROGRAM COORDINATOR-PART TIME	0.50
		PARKS AND RECREATION TOTAL	**40.50**
Library	7110101	LIBRARY DIRECTOR	1.00
Library	7110102	ASSISTANT LIBRARY DIRECTOR	1.00
Library	7160102	LIBRARIAN	1.00
Library	7160103	LIBRARIAN	1.00
Library	7180101	LIBRARY ASSISTANT	1.00
Library	7180102	LIBRARY ASSISTANT	1.00
Library	7180103	LIBRARY ASSISTANT	1.00
Library	7190101	LIBRARY ASSISTANT	0.50
Library	7190102	LIBRARY ASSISTANT	0.50
Library	7190103	LIBRARY PAGE	0.50
Library	7180104	SENIOR STAFF ASSISTANT	1.00
		LIBRARY TOTAL	**9.50**
		TOTAL GENERAL FUND	**470.00**

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
ENTERPRISE FUNDS:			
Utility Special District (USD)	3120104	SENIOR UTILITIES ENGINEER	1.00
Utility Special District (USD)	3120105	OFFICE MANAGER	1.00
Utility Special District (USD)	3160103	SENIOR ACCOUNTANT	1.00
Utility Special District (USD)	3160106	COMPLIANCE MANAGER	1.00
Utility Special District (USD)	3180111	ENGINEERING TECHNICIAN	1.00
Utility Special District (USD)	3180114	USD ADMIN ASSOCIATE	1.00
Utility Special District (USD)	3180152	COMPLIANCE TECHNICIAN	1.00
Utility Special District (USD)	3180154	LAB TECHNICIAN	1.00
Utility Special District (USD)	3180157	OPERATION TECHNOLOGIST	1.00
Utility Special District (USD)	3160104	DISTRIBUTION SUPERINTENDENT	1.00
Utility Special District (USD)	3160107	CHIEF MECHANICANIC	1.00
Utility Special District (USD)	3170102	CHIEF WATER/SEWER MAINTENANCE MECHANICANIC	1.00
Utility Special District (USD)	3180103	BACKFLOW PREVENTION TECHNICIAN	1.00
Utility Special District (USD)	3180106	MAINTENANCE WORKER	1.00
Utility Special District (USD)	3180116	SENIOR WATER/SEWER MAINT MECHANICANIC	1.00
Utility Special District (USD)	3180133	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180140	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180142	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180144	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180145	SENIOR WATER/SEWER MAINT MECHANIC	1.00
Utility Special District (USD)	3180146	SENIOR WATER/SEWER MAINT MECHANIC	1.00
Utility Special District (USD)	3180148	SENIOR WATER/SEWER MAINT MECHANIC	1.00
Utility Special District (USD)	3160102	LEAD WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3160108	WATER PLANT MANAGER	1.00
Utility Special District (USD)	3170105	WATER PLANT SUPERINTENDENT	1.00
Utility Special District (USD)	3180117	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180118	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180119	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180120	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180121	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180122	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180124	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180125	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180126	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180127	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180128	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180132	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180134	WATER PLANT OPERATOR	1.00
Utility Special District (USD)	3180139	WATER PLANT MECHANICANIC	1.00
Utility Special District (USD)	3180141	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180150	SENIOR WATER PLANT MECHANICANIC	1.00
Utility Special District (USD)	3180153	LAB TECHNICIAN	1.00
Utility Special District (USD)	3180155	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180156	WATER/SEWER MAINTENANCE MECHANIC	1.00

Table of Contents

Position List

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
ENTERPRISE FUNDS:			
Utility Special District (USD)	3160105	COLLECTION SUPERINTENDENT	1.00
Utility Special District (USD)	3170101	CHIEF WATER/SEWER MAINTENANCE MECHANICANIC	1.00
Utility Special District (USD)	3180102	SENIOR WATER/SEWER MAINT MECHANIC	1.00
Utility Special District (USD)	3180107	ELECTRICAL/INSTRUMENT TECHN	1.00
Utility Special District (USD)	3180108	ELECTRICAL/INSTRUMENT TECHN	1.00
Utility Special District (USD)	3180109	ELECTRICAL/INSTRUMENT TECHN	1.00
Utility Special District (USD)	3180110	LEAD ELECTRICIAN	1.00
Utility Special District (USD)	3180115	SENIOR WATER/SEWER MAINT MECHANIC	1.00
Utility Special District (USD)	3180135	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180136	SENIOR WATER/SEWER MAINT MECHANIC	1.00
Utility Special District (USD)	3180137	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180138	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180143	WATER/SEWER MAINTENANCE MECHANIC	1.00
Utility Special District (USD)	3180147	SENIOR WATER/SEWER MAINT MECHANIC	1.00
		UTILITY SPECIAL DISTRICT TOTAL	**61.00**
Stormwater	3280101	EQUIPMENT OPERATOR, SR	1.00
Stormwater	3280102	EQUIPMENT OPERATOR, SR	1.00
Stormwater	3280103	EQUIPMENT OPERATOR, SR	1.00
Stormwater	3280104	MAINTENANCE WORKER	1.00
Stormwater	3280105	MAINTENANCE WORKER	1.00
Stormwater	3280106	MAINTENANCE WORKER	1.00
Stormwater	3280107	MAINTENANCE WORKER	1.00
Stormwater	3280109	SPRAY TECHNICIAN	1.00
Stormwater	3280110	EQUIPMENT OPERATOR	1.00
		STORMWATER TOTAL	**9.00**
Parking	1380123	ACCOUNTING TECHNICIAN	1.00
		PARKING TOTAL	**1.00**
		TOTAL ENTERPRISE FUNDS	**71.00**

DEPARTMENT	POSITION NUMBER	POSITION TITLE	FY 2024 FTE
INTERNAL SERVICE FUNDS:			
Information Technology	1910101	CHIEF INFORMATION OFFICER	1.00
Information Technology	1920101	NETWORK ADMINISTRATOR	1.00
Information Technology	1920102	NETWORK ADMINISTRATOR	1.00
Information Technology	1960101	TYLER/SECURITY SPECIALIST	1.00
Information Technology	1960110	INFORMATION TECHNOLOGY TECHNICIAN	1.00
Information Technology	1980102	SYSTEM ADMINISTRATOR	1.00
Information Technology	1980106	INFORMATION SERVICES TECHNICIAN	1.00
Information Technology	1980107	INFORMATION SERVICES TECHNICIAN	1.00
Information Technology	1980108	INFORMATION TECHNOLOGY SPECIALIST/WEBMASTER	1.00
Information Technology	1980109	SYSTEM ADMINISTRATOR	1.00
Information Technology	1980111	STAFF ASSISTANT	1.00
Information Technology	1980112	INFORMATION SERVICES TECHNICIAN II	1.00
		INFORMATION TECHNOLOGY TOTAL	**12.00**
Fleet Services	3070101	FLEET SERVICES MANAGER	1.00
Fleet Services	3080101	AUTO RECORDS CLERK	1.00
Fleet Services	3080110	FLEET MECHANICANIC II	1.00
Fleet Services	3080111	EQUIPMENT MECHANICANIC	1.00
Fleet Services	3080112	FLEET MECHANICANIC II	1.00
Fleet Services	3080133	SENIOR STAFF ASSISTANT	1.00
		FLEET SERVICES TOTAL	**6.00**
		TOTAL INTERNAL SERVICE FUNDS	**18.00**
		TOTAL FULL-TIME EQUIVALENT (FTE) POSITIONS	**559.00**

Table of Contents

Guide to the Departments' Budget

① The name of the department.

② The department's organizational chart based on functions.

③ Provides an overview of the department's functions and activities.

④ The vision of the department.

⑤ The mission of the department.

⑥ Displays the expenditures for the entire department showing the prior fiscal year's actuals (FY 2022), current fiscal year's budget (FY 2023), and the upcoming fiscal year's (FY 2024). Full-time equivalent budgeted positions are for the entire department for the prior fiscal year (FY 2022), current fiscal year (FY 2023), and the upcoming fiscal year (FY2024). Personnel count includes part-time positions at the full-time equivalent.

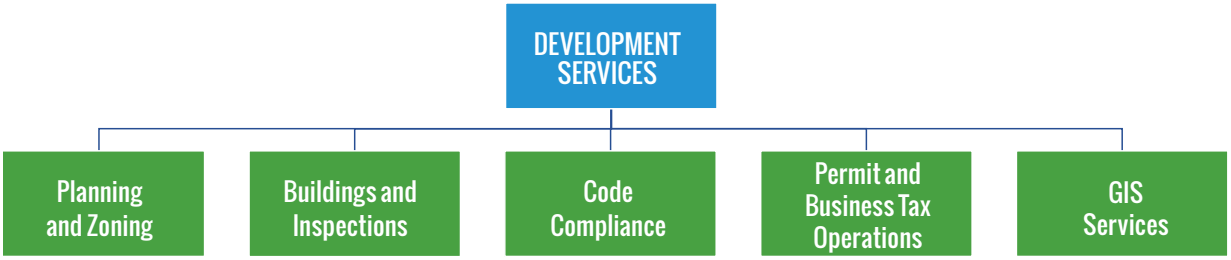
⑦ Provides the department's highlights and accomplishments during FY 2023.

⑧ Provides the department's objectives for FY 2024. Most of the objectives directly further the Council's goals and objectives outlined in the Introductory Section.

⑨ Provides the department's performance measures for FY 2024.

①

②



③

Department Overview

The Development Services Department provides a variety of services to City stakeholders associated with development, redevelopment and maintenance of real property. The Planning and Zoning Division oversees administration of land development regulations and also serves as a technical liaison to the community. The Building Inspections Division is charged with administration of the Florida Building Code and functions to protect the health, safety and welfare of the public. The Code Compliance Division assists to maintain the economic value and aesthetic appeal of private property within the City as required by the City's Code of Ordinances. In totality, the Development Services Department assists to plan and approve future development projects, reviews and inspects ongoing construction, and ensures property maintenance once constructed. During FY 2022, the Business Tax operations were transferred from the Finance Department to Development Services.

④

Vision

To effectuate a comprehensive plan and organizational strategy to promote the effective and efficient development of Riviera Beach while building a livable, walkable, sustainable, and economically vibrant community; ultimately leveraging our geography and cultural diversity to preserve established communities, protect our ecological resources, and create a world class destination.

⑤

Mission

The City of Riviera Beach Development Services Department is committed to planning, building, and maintaining a safe and sustainable community, serving you with small town hospitality and leaving a lasting impression.

⑥

Department Financial Overview

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 2,594,967	$ 3,010,182	$ 3,794,376
Operating	553,856	901,465	984,200
Capital	-	25,000	25,000
Total	**$ 3,148,823**	**$ 3,936,647**	**$ 4,803,576**
Full-Time Equivalent Budgeted Employees	30.0	33.5	37.0

Table of Contents

⑦ FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Created a small business assistance taskforce to support entrepreneurs that locate in Riviera Beach.
- Improved coordination between the Department, CRA, and Port of Palm Beach, to streamline projects that will strengthen the local economy.
- Pushed to ensure all new development proposals brought before City Council created the best quality project to ensure that proposed land development in Riviera Beach provides the best value proposition for the City through the retention of high property values and contributing to a strong tax base.

Great Neighborhoods

- Increased the impact of Code Compliance in City neighborhoods through the addition of grant-funded positions which allowed for the department to increase the amount of complied violation notices around the City and create the nuisance property taskforce with Police, Fire, and Buildings.
- Launched a taskforce to explore opportunities to connect property owners with homeowners assistance programs.
- Created a task force to create a rental property program for the City aimed at providing better oversight of, and more clarity to, absentee landlords that operate in the City.
- Worked with City Administration to develop a pilot neighborhood redevelopment project that can be replicated in underperforming neighborhoods across the City.

Operational Excellence

- Began the launch of phase 2 of the electronic permitting roll out which will allow fully electronic submittals.
- Transitioned the business tax receipts process to a state-of-the-art software system which will allow full coordination of land development activities.

Government Stewardship and Accountability

- Increased scrutiny on revenues generated from land development and permit fees and created an online report.
- Provided unprecedented transparency in processes to ensure public access to reviews and decisions made by staff.

Community Engagement and Empowerment

- Facilitated dozens of public meetings to facilitate public participation.
- Required when appropriate that proposed developers hosted community meetings to allow for community input on projects that affected local neighborhoods.

⑧ FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Create a small business directory for the City.
- Improve coordination between the Department and the CRA, Port of Palm Beach, and Housing Authority to streamline projects that will strengthen the local economy.
- Ensure that proposed land development in Riviera Beach provides the best value proposition for the City through the retention of high property values and contributing to a strong tax base.

Great Neighborhoods

- Comply to a minimum of 75% of code compliance violations within 60 days.
- Retain the augmented code compliance force
- Launch the property owner' assistance program with the goal of helping at least ten qualifying homes.
- Create a task force to create a rental property program for the City aimed at providing better oversight of, and more clarity to, absentee landlords that operate in the City.
- Continue working with City Administration to develop a pilot neighborhood redevelopment project that can be replicated in underperforming neighborhoods across the City.

Operational Excellence

- Launch Phase II of the electronic permitting roll out which will allow fully electronic submittals.
- Transition the BTR process to a state-of-the-art software system which will allow full coordination of land development activities.
- Expand GIS services for the City and unify all platforms.

Government Stewardship and Accountability

- Continue to be prudent with revenues generated from land development and permit fees.
- Ensure transparency in decisions made by staff.

Community Engagement and Empowerment

- Continue to empower citizens to effectuate land development decisions in the City.
- Encourage, facilitate, and require when possible citizen involvement in the land development process in the City through public hearings and surveys.
- Obtain the input from 1,000 citizens for the City's Comprehensive plan overhaul.

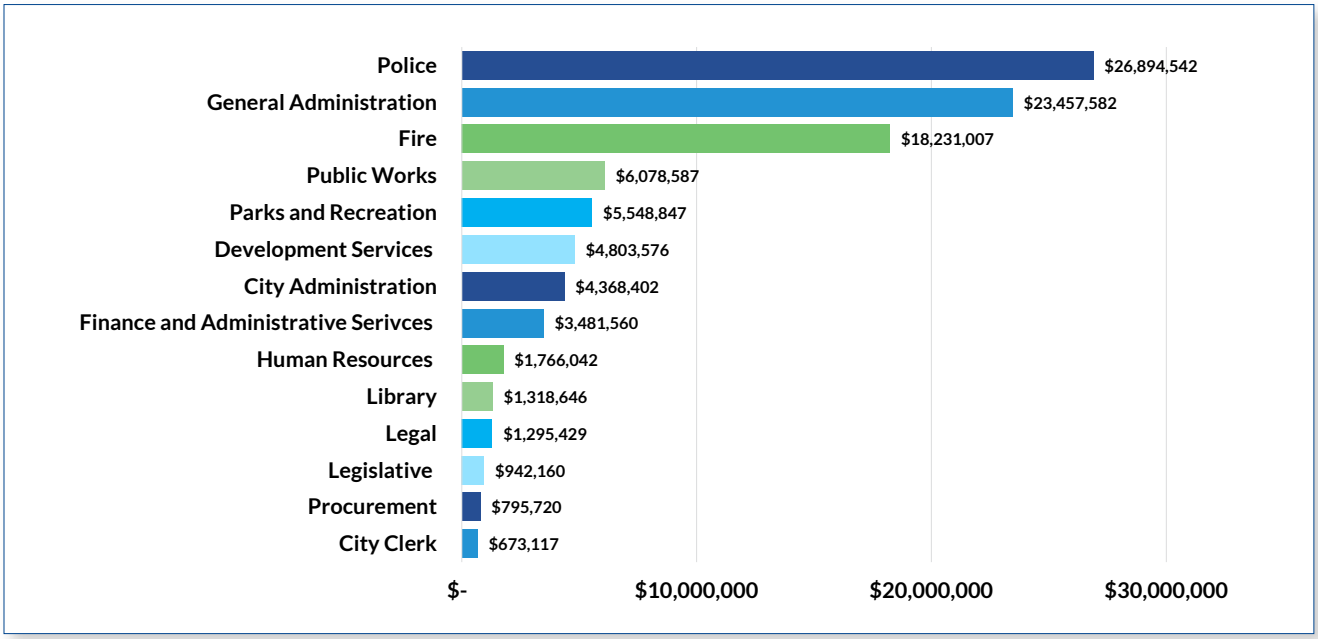
⑨ Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Prosperous, Resilient and Sustainable Economy	» Percentage increase in small business satisfaction.	50%	50%	50%	60%
Great Neighborhoods	» Number of properties visited to assist with mitigation funding	3	4	2	5
Operational Excellence	» Review and issue 90% permit applications within 30 days.	75%	75%	80%	90%
Community Engagement and Empowerment	» Conduct coordinating sessions with the semi-governmental organizations operating within the City	3	4	5	6

Table of Contents

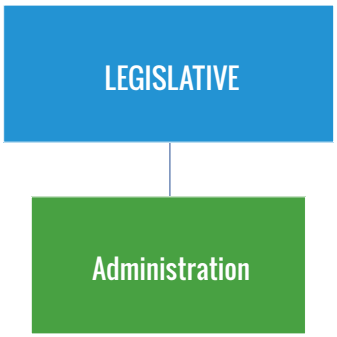
Governmental Expenditures Overview

FY 2024 Expenditures by Department



Department Financial Overview

Department	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
Legislative	$ 798,843	$ 968,532	$ 942,160
City Administration	3,245,168	3,982,783	4,368,402
General Administration	19,253,748	20,815,337	23,457,582
Finance and Administrative Services	2,662,818	3,334,830	3,481,560
City Clerk	736,407	783,367	673,117
Human Resources	1,496,317	1,508,818	1,766,042
Legal	943,095	1,227,318	1,295,429
Development Services	3,148,823	3,936,647	4,803,576
Procurement	426,777	806,684	795,720
Police	25,715,649	24,834,337	26,894,542
Fire	17,639,395	18,154,823	18,231,007
Public Works	4,958,712	6,342,438	6,078,587
Parks and Recreation	5,556,583	5,316,323	5,548,847
Library	906,882	1,265,918	1,318,646
Total	**$ 87,489,217**	**$ 93,278,155**	**$ 99,655,217**



Department Overview

The Legislative Department is comprised of the Mayor and five members of the City Council who are elected into office to represent the residents of Riviera Beach. This Department is the branch of the governmental structure that provides guidance and direction through the formation of official policy to meet the community needs. The City Council is the policy setting arm of the City that derives its power from the City Charter and the laws of the State of Florida. The Council is responsible for the adoption of resolutions and ordinances for setting the millage rate, implementing major public improvements, creating development standards, and conducting financial matters. The Council also appoints individuals to boards and committees that serve to make recommendations to the Council as they form policy and administer guidance and direction to the City Manager and City Attorney. The Mayor's Office provides leadership to the residents, employees and local businesses throughout the City. It supports an environment that encourages ideas, civic discourse and inclusion for the City's entire diverse population. The Mayor and City Council are served by six staff members who perform administrative duties, provide clerical support to the elected officials and provide general administration of the elected officials' budget.

The Legislative Department responds to the needs of citizens and designs the community's growth through the five (5) goals realized through *Riviera Beach 2030* strategic planning efforts.

Vision

To be the best waterfront city in which to live, work, and play.

Mission

To govern as a responsive and accountable body that produces policy-making decisions that realize effective and efficient delivery of services so as to achieve successful outcomes in the best interest of the City.

Department Financial Overview

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 678,664	$ 724,764	$ 724,864
Operating	120,179	243,768	217,296
Total	**$ 798,843**	**$ 968,532**	**$ 942,160**
Full-Time Equivalent Budgeted Employees	3.0	3.0	3.0

Table of Contents

FY 2024 Objectives

Prosperous, Resilient and Sustainable Economy

- Increase access to affordable and workforce housing initiatives for all income groups.
- Ensure that Riviera Beach offers economic opportunity for all.
- Foster a community that works to ensure a sustainable, and thriving Riviera Beach while confronting a changing climate through adaptation, mitigation, and sustainable development.
- Allocate resources and support for tourism research and tourist attraction development.
- Expand efforts in health and human services, adding programming and allocating funds to address homelessness, nutrition, and other health and human services-related initiatives and opportunities.
- Ensure that Riviera Beach provides for equitable access to essential healthcare services.
- Maintain and improve capital infrastructure that creates an aesthetically pleasing community.
- Develop and maintain a resilient and sustainable city infrastructure that supports the economic growth, enhances livability, and ensures environmental stewardship.
- Preserve and protect the local environment, including threatened resources, ecosystems, and animal species.
- Reestablish the Riviera Beach Educational Advisory Committee with stakeholders throughout the City to continue to support the local schools.

Great Neighborhoods

- Encompass both sports and liberal/fine arts, offering a plethora of options for youth, and senior citizen, within the community.
- Develop proactive, inclusive, and transparent City planning process.
- Increase opportunities for all residents to enjoy the City's open spaces and recreational facilities.
- Ensure as safe, secure, and peaceful community.
- Promote the quality of life through targeted programs.
- Provide opportunities for neighborhood stabilization and revitalization.

Operational Excellence

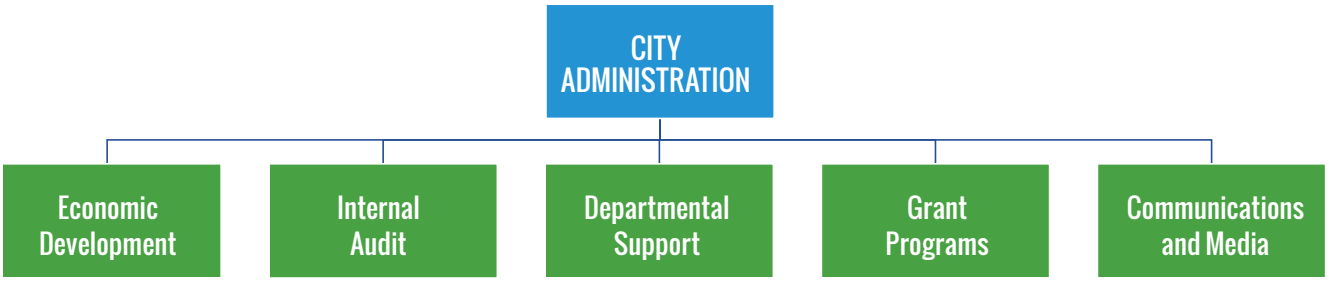
- Ensure that the City's budget allocates resources responsibility and responsively.
- Pursue and encourage initiatives that will streamline and modernize City operations to be more efficient and cost effective.

Government Stewardship and Accountability

- Improve Council's capacity to collaborate more effectively, make better decisions, and increase its accountability to the public.
- Ensure the financial strength and integrity of the City.
- Adopt a budget that delivers the necessary services and programs while maintaining the tax requirements.

Community Engagement and Empowerment

- Ensure that public safety efforts reflect current and emerging challenges and opportunities in order to incorporate the City's core values.
- Expand and deepen community engagement.
- Preserve and advance the services and needs that Riviera Beach relies on by working collaboratively with other levels of government and community-based organizations.



Department Overview

The primary purpose of the City Administration Department is to execute the management of the day-to-day operations of the City. City Administration incorporates multiple divisions that provide social services, economic development, internal audit, communications, and intergovernmental affairs. Communications activities are a part of City Administration with the purpose of marketing, promoting and informing the public on city initiatives and special events. The City Administration Department is also responsible for managing the City's General Administration budget.

The City Manager, as Chief Executive Officer of the City, is responsible for providing leadership to and administration of all City departments and services. The City Manager is responsible for the enforcement of all relevant laws and City ordinances, the appointment of department directors, and the submission of the annual budget to the City Council. The City Manager recommends sound and equitable public policy. The City Manager also recommends policies and programs to the City Council and implements Council legislation. The City Manager and his staff respond to resident inquiries and requests and conduct numerous neighborhood meetings regarding community issues.

The City Manager works with the Finance Department and other departments to manage expenditures while maintaining a robust array of City services. The City Manager's Office provides support and leadership to all City departments, implements City Council legislation, and responds to inquiries and requests regarding City services and policies. The City Manager oversees the annual budget and capital budget processes, ensuring that departmental budgets and benchmarks align with City Council goals.

Vision

To be the best waterfront City in which to live, work, and play. The City of Riviera Beach to be recognized as one of the best places to live.

City Administration Department Financial Overview

Category		2022 Actual		2023 Original Budget		2024 Original Budget
Personnel	$	2,418,139	$	2,902,441	$	3,342,566
Operating		758,496		1,060,842		1,006,336
Operating capital		68,532		19,500		19,500
Total	**$**	**3,245,168**	**$**	**3,982,783**	**$**	**4,368,402**
Full-Time Equivalent Budgeted Employees		21.0		24.5		24.5

Table of Contents

General Administration Department Financial Overview

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 68,612	$ 31,640	$ 30,012
Operating	1,139,589	1,647,000	1,974,147
CRA TIF payment	6,190,668	6,947,264	7,579,772
Transfers out to funds	11,854,880	12,189,433	13,873,651
Total	**$ 19,253,748**	**$ 20,815,337**	**$ 23,457,582**

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Continue to pursue a public, private partnership opportunity for the construction of a new City Hall campus.
- Completed the pursuit of a public, private partnership opportunity for the construction of a new water treatment facility and public works facility.
- Continue to execute Council's direction pertaining to the Marina Phase II Project.
- Continue to proceed with the construction of Fire Station No. 87, pre-construction of Fire Station No. 86, and discussion on the development of a public safety campus.
- Commenced implementation of newly enacted MEAHOP Ordinance which was partially designed to establish strategies that will ensure investments are occurring to increase the economic and taxable value of the properties located within the CRA area (through partnership ventures) and the City.
- Continue to increase partnership experiences with the private sector community to develop financial and business support resources that will support business sustenance and growth.
- Continue to develop procurement guidelines that support local and small businesses participation in the conduct of City services.
- Continue to work to renew the City's image through a rebranding plan.
- Continue to leverage resources and relationships with Palm Beach County Youth Services, Palm Beach County Career Source, and Palm Beach County Adult & Community Education for continued support of the City of Riviera Beach Youth Empowerment Career Pathways Programs.
- Continue to leverage resources and relationships with the 15th Judicial Circuit, State Attorney, Office of Regional Conflict, Clerk and Comptroller of Palm Beach County for continued support of the City's Civil Drug Court.
- Continue to increase relationships with community agencies for in-kind services and resources to accomplish program growth.
- Continue to seek additional funding streams to support court services.
- Continue to strengthen collaborative relationships with Palm Beach County Public Safety Department, Palm Beach County Sheriff's Office, Florida Department of Corrections, Gulfstream Goodwill and The Lord's Place, Inc. to increase grant funding opportunities for the Reentry Center.
- Continue to partner with Riviera Beach Community Development Corporation to create and maintain the community gardens while providing training opportunities for Reentry Center clients.
- Continue to provide vehicle cleaning and vehicle detail services for the City's mobile fleet through the "Project Clean Start" Program.
- Engaged the hiring of an Economic Development Manager to assist with private partners with development opportunities.

Operational Excellence

- Continue to improve transparency throughout the agency, and seek to develop additional transparency modules that provide access to government.
- Continue to assist in expediting the recruitment process while standardizing how and where vacant positions are posted per each professional discipline.

- Developed the City Manager's Policy Review Team to create, review and update the City's policies so as to ensure consistencies with llocal and state law as well as best practices.
- Continue the recruitment and hiring of competent, experienced and credentialed management personnel.
- Continue the development of a succession planning structure within departments.
- Continue to provide assurance that all employees are physically spaced in a productive, safe, and professional work environment.
- Continue to provide formal trainings of employees on topics such as sexual harassment, discrimination, retaliation, unwanted and unsolicited acts, ethics, public records and Americans with Disabilities Act (ADA) laws.
- Completed the development and institution of the Peak software system for the development of the Agenda process and instituted training for key employees.
- Continue to facilitate the improvement of employees' productivity through performance evaluations, team building exercises and professional development opportunities.
- Continue to facilitate amendments to the comprehensive plan and the zoning code to allow for improved redevelopment opportunities.
- Continue to provide excellent customer service to internal and external stakeholders.
- Continue to review the City's Charter to improve operations and governance.
- Continue to revise, modify and standardize the Special Events perrmit process.
- Continue the use of stakeholder surveys to gauge overall service delivery and to identify any areas of service improvement needed.
- Completed the rehabilitation of the new Police Substation to be located at the Lindsey Davis Center.
- Completed the construction of a new state-of-the-art Fire Station 88 Facility.
- Developed the City's GoRivieraApp in an effort to achieve greater efficiency in the conduct of services.
- Developed the City's first Riviera Beach University Program for employees.
- Continue to perform an audit of Human Resources Department with an emphasis on culture and department processes.
- Continue to follow-up on all previously completed audits until all recommendations are implemented.
- Continue to educate management and staff on control concepts, exposures, and review techniques.
- Continue the implementation of the fraud, waste and abuse hotline.
- Assure the provision of media training for all executive staff.
- Continue to lead efforts to spearhead a citywide marketing and branding initiative to develop and trademark a new City logo and image.
- Develop a communications policy for the City that provides guidance on various aspects of
- communications such as interaction with the media, use of the City logo, style guide for designs of City materials and promotional items, website content management, ADA complianceand so forth.
- Establish bi-weekly communication team meetings to review and improve existing processes and team building.
- Establish regular training opportunities and certification for the communications team, using both online and in-person trainings and membership with a Public Information Officer Association.
- Completed the update of standard operational procedures to achieve consistency within City Administration and Palm Beach County Youth Services.
- Continue to provide excellent customer service to internal and external stakeholders.
- Completed the implementation of a stakeholder survey and continue to use it to gauge overall service delivery and identify any areas of service improvement needed at Youth Empowerment and Career Pathway Programs
- Completed the operational program evaluation as required by Palm Beach County in order to transition to other funding sources to secure sustainable funding given that FY 2023 is the last year for Palm Beach County guaranteed non-competitive funding for the Youth Empowerment Program.
- Update internal forms for service to include bilingual collateral materials.

Table of Contents

- Cross-training for employees to provide better collaboration and improve efficiency when addressing the public.
- Continue to gauge the overall service delivery and identify areas of improvement using the "stakeholder survey" tool.
- Continue to maintain inventory control measures to monitor and protect City assets.
- Complete negotiations with Unions so as to provide for formal contract guidance concerning the management of employees.
- Make team interaction survey available on City website for the public to complete and submit to ensure operational excellence for the Reentry Center.

Government Stewardship and Accountability

- Continue to manage efforts to facilitate a disparity study, and begin the process towards implementing necessary programs.
- Continue to facilitate a comprehensive review of revenues versus expenditures for addressing and minimizing the impact of projected anticipated deficit.
- Continue to address salary inequities within the agencies and ensure both the CRA and the City employees are fairly compensated.
- Continue to pursue appropriations vis-a-vis the Florida State Legislature and the federal government.
- Continue to review the Utility Special District service fees to determine if a rate increase is reasonable and justifiable.
- Worked with neighboring governmental entities to effectuate formal arrangements concerning the provision of essential utility and public safety services to customers.
- Continue to develop inventory control systems to protect the City's assets.
- Continue to participate in County's Local Mitigation Strategy (LMS) meetings so as to assure that the City is accounted for whenever grant opportunities arise.
- Continue to follow up on all previously completed audits until recommendations are implemented.
- Continue to educate management and staff on control concepts, exposures, and review techniques, and reinstate activities to effectuate the establishment of a fraud, waste and abuse hotline that will be managed by the Internal Auditor.
- Continue to apply for state and federal grant opportunities so as to seek additional funding sources to improve the provision of services to residents and businesses.
- Promote the use of the fraud, waste, and abuse hotline and address the concerns reported.
- Continue to identify additional funding streams to support the programs and services for Youth Empowerment, Career Pathway, Emerging Community Center STEM lab, Café, training, and technology programs.
- Identify and enroll up to 60 youth and young adults ages 18-24 for employability training program through expanded partnership with Career Source to be held on-site at the Riviera Beach Library and Youth Empowerment location.
- Complete hospitality/customer service training program through the Riviera Beach Café in conjunction with private partnerships that provided training to employ and complement City funding for up to 20 youth and young adults.
- Continue to leverage Palm Beach County funding across all programs to enhance the impact of City contributed funds.
- Continue to maintain data tracking to identify individuals served in addition to reporting staff delivery of services via a "check-in-system".
- Continue to monitor and identify additional funding streams to support Civil Drug Court programs and services.
- Continue to maintain and support technological advancements of the Civil Drug Court for conducting status hearings.

Community Engagement and Empowerment

- Continue to pursue a scientific survey to gauge community sentiments and perceptions regarding the quality of governmental services.
- Continue to build-out partnership with Florida Atlantic University Pine Jog to provide STEM programming to the community of Riviera Beach.
- Continue to monitor and update the public's access to information, inspiration, programs and services via Civil Drug Court Facebook.
- Continue to coordinate with community agencies that provide various avenues for addressing substance abuse and mental health as a public safety.

- Coordinated with community partners to celebrate the City's Centennial Celebration.
- Continue to recognize and acknowledge "Substance abuse Recovery" months with participants and their families.
- Continue monthly outreach efforts to state and local prisons targeted at returning citizens being released to Riviera Beach. Efforts included in-person visits to several prisons in Florida.
- Continue to celebrate Second Chance Month with engagement in several community activities to raise awareness for returning citizens.
- Secured one-year MOU agreement with Palm Beach County Adult & Community Education to complement GED Educational services provided to the Riviera Beach community; in addition, to provide training dollars to Florida Training Services, Inc. for vocational training for up to (25) Career Pathway students yearly.
- Secured a one-year MOU agreement with Palm Beach County Career Source.

Great Neighborhoods

- Continue to expand efforts to engage the community in nontraditional ways to increase citizen participation.
- Managed Hurricane Preparedness efforts to include employee training opportunities and communications with the community as well as the procurement of qualifiable resources and materials.
- Contracted with private vendors to augment efforts to improve aesthetics throughout the City in terms of landscaping and facilities.
- Continue to develop an Art In Public Places Program to creatively establish attractive spaces and to promote and embrace culture and diversity.
- Developed a CDBG Program to improve code compliance services throughout the low to moderate income areas of the City.
- Continue development of a Community Aesthetics Plan that focuses on maintenance and accentuates Florida friendly attractive landscaping.
- Continue to review the City's aging infrastructure, including but not limited to roadways, facilities, and utilities through the development of an aggressive construction plan in an effort to identify and modernize compromised systems by 2025.
- Engaged in the hiring of a Police Chief to improve the public safety environment throughout the City. Continue to work with Career Source Center and Palm Beach County Safety and Justice.
- Committees to develop a youth and young adult resource guide by zip code to address out-of-school time gap activities for youth, resources for parents, and leadership enhancements for young adults.
- Partnered with the Goode Company to develop FAQs for the community's use pertaining to solid waste collection services.
- Continue to conduct an annual Returning Citizen Conference to connect clients to various community resources.
- Conducted convenience store sweeps throughout the Community so as to assure compliance with laws and regulations.

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

Executive

- Continue to pursue the release of a public, private, partnership opportunity for the construction of a new City Hall campus.
- Continue to carry out the board's direction with regards to the Marina Phase II project.
- Continue to proceed with the construction of fire station 87, pre-construction of fire station 86 and discussions in regards to the development of a public safety campus.
- Continue to work to establish strategies that will ensure investments are occurring to increase the economic and taxable value of the properties located within the CRA area in particular (through partnership ventures) and the City in general.
- Continue to increase partnership experiences with the private sector community to develop financial and business support resources so as to encourage business sustenance and growth.
- Continue to develop procurement guidelines that supports local and small businesses participation in the conduct of city services.
- Continuing to review proposals to effectuate a motor vehicle parking program for residents and visitors.

Communications and Media

- Continue to work to rebrand the City's image through a rebranding plan.

Table of Contents

- Continue to leverage resources and relationships with Palm Beach County Youth Services, Palm Beach County Career Source, and Palm Beach County Adult & Community Education for continued support of the City of Riviera Beach Youth Empowerment/ Career Pathways Programs.
- Publish a quarterly City of Riviera Beach magazine to communicate and inform, equip, and empower the community.
- Continue to maintain public access to City information, programs, events, and services via social media (i.e. Facebook, Twitter, Nextdoor and Instagram).

Civil Drug Court

- Continue to leverage resources and relationships with the 15th Judicial Circuit, State Attorney, Office of regional Conflict, Clerk and Comptroller and Palm Beach County for continued support of the City of Riviera Beach Civil Drug Court.
- Continue to increase relationships with community agencies for in-kind services and resources to continue program growth.
- Continue to seek additional funding streams to support court services.

Justice Service Center

- Continue to strengthen collaborative relationships with Palm Beach County Public Safety Department, Palm Beach County Sheriff's Office, Florida Department of Corrections, Gulfstream Goodwill and The Lord's Place Inc. to increase grant funding opportunities for the Reentry Center.
- Continue to partner with the Riviera Beach Community Development Corporation to create and maintain the community garden while providing training opportunities for Reentry Center clients.
- Continue to provide vehicle cleaning and vehicle detail services for the City's mobile fleet through "Project Clean Start" program.

Great Neighborhoods

Executive

- Continue to expand efforts to engage the community in creative ways to increase citizen participation.
- Continue to develop an Art In Public Places Program to creatively establish attractive spaces and to promote and embrace culture and diversity.
- Continue development of a Community Aesthetics Plan that focuses on maintenance and accentuates Florida friendly attractive landscaping.
- Continue to review the City's aging infrastructure, including but not limited to roadways, facilities, and utilities through the development of an aggressive construction plan in an effort to identify and modernize compromised systems by 2025.
- Continue to seek the installation of a Quiet Zone designation as a result of railway transportation systems.
- Continue to work with the Goode Company to effectuate quality solid waste collection services throughout the community.

Youth Empowerment Program

- Continue to work with Career Source Center/ Palm Beach County Safety & Justice committees to develop a youth/young adult resource guide by zip code to address out of school time gap activities for youth, resources for parents, and leadership enhancements for young adults.
- Provide quarterly community engagement activities to provide community service/engagement platform to youth and young adults, parents and citizens at large.
- Empower students of the community through education programs in areas of literacy, life skills, skill building, MH, personal development, and family strengthen.
- Qualify as a certified community testing center at the Library/Emerging Community Center to operate at least three (3) days a week to afford youth, young adults, and citizens the ability to take certified educational tests.
- Continue to build-out partnership with Florida Atlantic University Pine Jog to provide STEM programming to community of Riviera Beach.
- Work with Career Source Palm Beach County to identify 10 youth in need of training/education dollars to further education and/or vocational training
- Complete hospitality and customer service training programs through the Riviera Beach Café in conjunction with private partnerships that provided training to employ and complement City funding for up to 20 youth and young adults

Civil Drug Court

- Continue the development of a comprehensive resource guide of community services in addition to partner agencies to be made available for those served.

Justice Service Center

- Continue to conduct an annual Returning Citizen Conference to connect clients to various community resources.

Operational Excellence

Executive

- Modify operational practices to ensure optimal customer service.
- Work towards the accreditation of the Fire Department, Parks and Recreation Department, and Public Works Department.
- Ensure the successful management of the capital construction projects as outlined in the budget document.
- Implement cutting-edge technology to streamline processes, reduce costs, and improve service delivery.
- Establish a continuous improvement program that encourages innovation and efficiency in all City departments.
- Develop and implement robust performance metrics to evaluate efficiency and effectiveness across all City departments.
- Invest in ongoing staff training to stay abreast of best practices and industry standards.
- Introduce regular internal and external audits to identify areas for improvement and ensure alignment with the City's strategic goals.
- Continue to improve transparency throughout the agency, and seek to develop additional transparency modules that provide access to government.
- Continue to assist in expediting the recruitment process while standardizing how and where positions are posted for each department.
- Continue the oversight of the City's first comprehensive personnel manual and modify the personnel code to ensure consistencies with state law and best practices.
- Continue the recruitment and hiring of competent, experienced and credentialed management personnel.
- Continue to work with developers to effectuate ideal systems that produce effective and efficient services to customers.
- Continue the development of a succession planning structure within departments.
- Continue to provide assurance that all employees are physically spaced in a productive, safe, and professional work environment.
- Continue to provide formal trainings of employees on topics such as sexual harassment, discrimination, retaliation, unwanted and unsolicited acts, ethics, public records (Florida Statute Chapter 119) (Sunshine Law) and American with Disabilities Act laws.
- Continue to facilitate the improvement of employees' productivity through performance evaluations, team building exercises and professional development opportunities.
- Continue to facilitate amendments to the comprehensive plan and the zoning code to allow for improved redevelopment opportunities.
- Continue to provide excellent customer service to internal and external stakeholders.
- Continue to review the City's Charter to improve operations and governance.
- Develop training and technical assistance opportunities for various Boards and Committees.
- Continue to revise, modify and standardize the Special Events permit process.
- Continue to use of stakeholder survey to gauge overall service delivery and to identify any areas of service improvement needed.

Internal Audit

- Conduct the Annual Audit plan approved for FY 2023-24.
- Follow-up on all previously completed audits.
- Continue to educate management and staff on internal control concepts, exposures, and review techniques.
- Market and promote the fraud, waste and abuse hotline, internally and with the public.

Communications and Media

- Assure the provision of media training for all executive staff.

Table of Contents

- Continue to lead efforts to spearhead a citywide/ marketing and branding initiative to develop and trademark a new city logo and image.
- Develop a communications policy for the City that provides guidance on various aspects of communications such as interaction with the Media, use of the City logo, style guide for designs of City materials and promotional items, website content management, ADA compliance, and so forth.
- Establish bi-weekly communication team meetings to review and improve existing processes and team building.
- Establish regular training opportunities and certification for the communications team, using both online and in-person form trainings and membership with a Public Information Officer Association.

Youth Empowerment Program

- Continue to update standard operational procedures to achieve consistency within City Administration and Palm Beach County Youth Services, as needed.
- Continue to provide excellent customer service to internal and external stakeholders.
- Continue to implement a stakeholder survey and continue to use it to gauge overall service delivery and identify any areas of service improvement needed at Youth Empowerment/Career Pathway Programs
- Secure operational program evaluation as required by PBC in order to transition to other funding sources to secure leverage and sustainability funding since 2023 is the last year of Palm Beach County's guaranteed non-competitive funding to the Youth Empowerment Program.

Civil Drug Court

- Update internal forms for service to include bilingual collateral materials.
- Cross-training for employees to provide better collaboration and improve efficiency when addressing the public.
- Continue to gauge the overall service delivery and identify areas of improvement using the "stakeholder survey" tool.
- Continue to maintain inventory control measures to monitor and protect city assets.
- Improve access of virtual proceedings using add-on technology to conduct remote hearings.
- Continue to maintain and update internal standard operating procedures to achieve consistence in management and operations as required by the Judicial Branch.

Justice Service Center

- Make team interaction survey available on City website for public to complete and submit to ensure operational excellence for the Reentry Center.

Government Stewardship and Accountability

Executive

- Continue to manage efforts to facilitate a disparity study, and begin the process towards implementing necessary programs.
- Continue to facilitate a comprehensive review of revenues versus expenditures for addressing and minimizing the impact of projected anticipated deficit.
- Continue to develop inventory control systems to protect the City's assets.
- Continue the implementation of a Sustainability Grant Program so as to address issues concerning environmental challenges.
- Continue to pursue appropriations and grants from state and federal governments.
- Ensure that employees are compensated fairly and equitably based on industry standards.
- Develop a more comprehensive employee handbook outlining roles, responsibilities, and policies.
- Initiate regular reviews of government contracts and agreements to ensure that they align with the city's strategic priorities and comply with all relevant laws and regulations.
- Implement strict internal controls and auditing procedures to monitor and ensure compliance with financial practices, including procurement and grant management.
- Develop and maintain an ethics and compliance program, providing training and resources to city employees to ensure understanding and adherence to all relevant laws and regulations.
- Create regular reporting mechanisms to City Council, stakeholders, and the public, detailing financial status, including revenues, expenditures, and budgetary adjustments, to enhance financial transparency.

Internal Audit

- Complete any carry-forward audits from FY 2022 and 2023 and perform the audits identified during the FY 2022-2023 risk assessment,
- Continue to follow up on all previously completed audits until all recommendations are implemented,
- Continue to educate management and staff on control concepts, exposures, and review techniques, and
- Reinstate activities to effectuate the establishment of a fraud, waste and abuse hotline that will be managed by the Internal Auditor.
- Promote the use of the fraud, waste, and abuse hotline and address the concerns reported.

Youth Empowerment Program

- Continue to develop a training video that will help online visitors navigate the website and access information.
- Continue to identify additional funding streams to support the programs and services of the Youth Empowerment, Career Pathway, Emerging Community Center STEM lab, Café, training, and technology programs.
- Identify and enroll up to 10 youth and /or young adults ages 18-24 for employability training program through expanded partnership with Career Source to be held onsite at the Riviera Beach Library.
- Expand hospitality, barista, and entrepreneurship training Program through the Riviera Beach Café located at the Riviera Beach Library in conjunction with private partnerships that will train, employ, and complement City funding for up to 10 youth and/or young adults.
- Continue to leverage Palm Beach County funding across all programs to enhance the impact of City contributed funds.

Civil Drug Court (CDC)

- Continue to maintain data tracking to identify individuals served in addition to reporting staff delivery of services via “check-in-system”.
- Continue to monitor and identify additional funding streams to support CDC programs and services.
- Continue to maintain and support technological advancements of the CDC for conducting status hearings.

Community Engagement and Empowerment

Executive

- Continue to pursue a scientific survey to gauge community sentiments and perceptions regarding the quality of governmental services.
- Continue to provide academic scholarship opportunities for students pursuing higher education or technical training credentials.
- Continue to facilitate public meetings pertaining to Reimagine Riviera Beach.
- Move forward with successful marketing and communication strategies regarding the Riviera Beach general obligation bonds initiative.
- Develop a structured communication channel between City Council and Administration to ensure alignment and cooperation.
- Engage with community stakeholders to create ongoing dialogues and foster collaboration.
- Create an annual volunteer appreciation luncheon.

Communications and Media

- Publish a quarterly City of Riviera Beach magazine for the community to communicate and inform the citizens of operational progress being made by each individual department.

Youth Empowerment Program

- Continue to maintain public’s access to information, programs and services via social media (i.e. Facebook, Twitter and Instagram).
- Expand marketing for Youth Empowerment/ Emerging Community Center/Riviera Beach Café to include website design, Facebook, Twitter, Instagram, Palm Tran bus advertising to mirror City’s online presence
- Provide quarterly community engaging activities to provide community service/engagement platform to youth/young adults, parents, and citizens at large.
- Empower students and community through education and literacy improvement programs by providing student who qualify as a Riviera Beach resident four literacy transitional programs for elementary students in the 4th and 5th grade by providing training by certified tutoring three days per week and other educational activities that support education progression once weekly.
- Provide Riviera Beach residents age 16 years or older who do not have a high school diploma with the opportunity to take four pre-GED tests and sponsor two GED tests.

Table of Contents

- Establish a one-year education partnership agreement with a community provider to provide educational enhancement services to youth, young adults, and citizens in the following areas – tutoring, testing strategies, college boot camp, career pathway access, and literacy.
- Qualify as a certified community testing center at the Riviera Beach Library to operate at least three days a week to afford youth, young adults, and citizens the ability to take certified educational test.
- Continue partnership with FAU Pine Jog to provide STEM programming to community of Riviera Beach.
- Work with Career Source Palm Beach County to identify ten youths in need of training/education dollars to further education and/or vocational training
- Secure a one-year MOU agreement with University of Florida Engineering STEM department to provide in-person summer programming, and afterschool virtual STEM engaging programming at least two days per week for twenty-five students

Civil Drug Court

- Continue to monitor and update the public's access to information, inspiration, programs and services through Facebook.
- Continue to coordinate with community agencies that provide various avenues for addressing substance abuse and mental health as a public safety.
- Coordinate and collaborate with community partners to celebrate and present the second Humanitarian award.
- Continue to recognized and acknowledged "Substance abuse Recovery" month with participants and family.

Justice Service Center

- Continue monthly outreach efforts to state and local prisons targeted at returning citizens being released to Riviera Beach. Efforts included in-person visits to several prisons around the state to include Avon Park Correction Institution (CI), Martin CI, Sago Palm Reentry Center, Florida Reception Center, South Bay, and Mayo CI.
- Continue to celebrate Second Chance Month in April with engagement in several community activities to raise awareness for returning citizens.

Performance Measures - Civil Drug Court

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Prosperous, Resilient and Sustainable Economy	» Number of relationships developed and resources leveraged with outside agencies to support Civil Drug Court hearings	6	5	6	6
	» Number of partnerships established by Civil Drug Court with community agencies for support and resources to sustain the unit's program growth	23	5	6	25
	» Number of additional funding streams identified to support court services	1	2	1	2
Great Neighborhoods	» Number of resource guides developed by Civil Drug Court in collaboration with partner agencies	1	1	1	1
Operational Excellence	» Number of stakeholder survey to gauge overall service delivery and to identify areas of service improvements needed for the Civil Drug Court program	50	75	75	100

Performance Measures - Civil Drug Court (cont.)

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Operational Excellence	» Number of standard operational procedures updated by Civil Drug Court in order to achieve consistency in management and operations as required by the Judicial Branch	8	4	4	5
	» Number of virtual proceedings conducted by Civil Drug Court using technology for remote hearings	9	2	5	5
	» Number of forms and petitions created by Civil Drug Court for access via the City's website secure portal	6	6	6	6
Government Stewardship and Accountability	» Percentage increase of Civil Drug Court participants who complete program requirements	5%	5%	8%	10%
	» Number of electronic control "check-in system" to track number of individuals served by the Civil Drug Court	253	250	630	500
	» Reduce the number of contempt hearings that results in a capias for arrest for noncompliance	12	8	17	8
Community Engagement and Empowerment	» Number of Civil Drug Court public information advisories available through the City's social media channels, Facebook, Instagram, Twitter, and RBTV.	1	1	1	1
	» Number of events coordinated between Civil Drug Court and community agencies that provide various avenues for addressing substance abuse and Mental health as a public safety.	2	2	2	1

Table of Contents

Performance Measures - Youth Empowerment Program

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Prosperous, Resilient and Sustainable Economy	» Number of relationships developed by the Youth Empowerment Program with Palm Beach County Youth Services and Palm Beach County Schools	2	4	4	4
	» Number of partnerships established by the Youth Empowerment Program to with community agencies for support and resources to grow the program	3	6	6	8
Great Neighborhoods	» Number of youth, young adult and family pro-social services program offered by the Youth Empowerment Program in collaboration with the Palm Beach County Youth Services, Safety and Justice Committee	7	7	7	7
Operational Excellence	» Number of stakeholder surveys to gauge overall service delivery and to identify any areas of improvement conducted by the Youth Empowerment Program	25	60	100	100
Community Engagement and Empowerment	» Number of community engagement activities facilitated by the Youth Empowerment Program	4	4	4	4
	» Number of tests / examinations administered for Pearson VUE	10	20	20	30

Performance Measures - Justice Service Center

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Operational Excellence	» Number of City-wide staff training sessions	0	4	4	2
Community Engagement and Empowerment	» Number of Reentry awareness activities	4	6	6	4
	» Number of Reentry family reunification events	4	4	4	4
	» Number of Reentry prosocial events	4	6	6	4

Performance Measures - Internal Audit

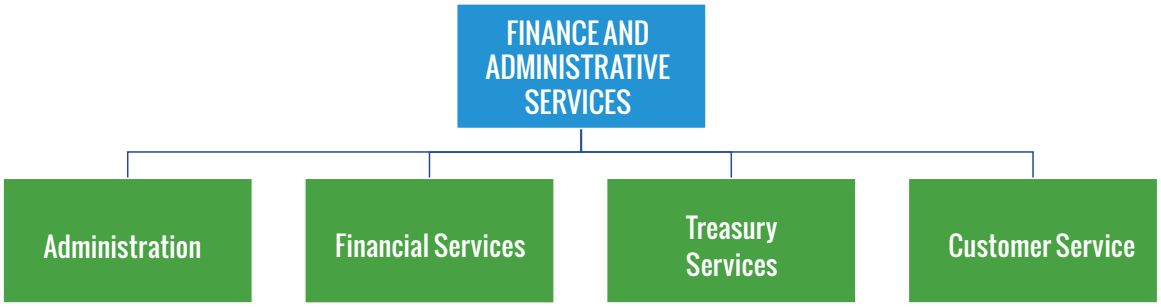
Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Government Stewardship and Accountability	» Number of audits and reviews	2	6	6	8
	» Number of post audit reviews	15	14	14	14

Performance Measures - Communications and Media

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Community Engagement and Empowerment	» Increase in the number of followers of the City's Facebook followers	NA	NA	NA	2,000
	» Increase in the number of followers of the City's Instagram followers	NA	NA	NA	2,000
	» Increase in the number of followers of the City's Twitter followers	NA	NA	NA	2,000
	» Number of posts on social media platforms, Facebook, Instagram, and Twitter	NA	NA	NA	50
	» Number of public information advisories	NA	NA	NA	50
	» Number of newsletters	NA	24	24	4
	» Number of press releases	NA	70	70	25

Table of Contents

Finance and Administrative Services



Department Overview

The Finance and Administrative Services Department, under the guidance of the City Manager, has oversight of all financial transactions within the City including, but not limited to, payables, payroll, billing and collections, debt and investments, utility meter reading, and customer service. The Department uses prudent financial planning and management of the City's operating and capital finances, while controlling and monitoring the spending and ensuring compliance with regulations and accounting standards. The City's long standing AA bond rating reflects the department's success. The Department's mission is to provide outstanding, comprehensive fiscal services and exceptional customer service through transparency, technology, and a highly qualified and trained staff.

The Department is comprised of four operating divisions: Administration, Billing and Customer Service, Treasury Services, and Financial Services, under the direction of the Director.

Administration

The Administration Division provides leadership to the other Department's operating divisions and financial policy direction to City Administration, and other City departments and related entities to include the Utility Special District (USD) and the Riviera Beach Community Redevelopment Agency (CRA). The Administration Division coordinates the development and review of the City's investment, debt, and reserve policies. The Division strives to ensure that the City continues to earn outstanding bond ratings. The Administration Division collaborates with the City's departments to develop the City's annual operating budget and the City's Five-Year Capital Plan. The Division oversees the production of financial documents, including the annual budget, Annual Comprehensive Financial Report (ACFR), rating agency presentation, and cost allocation plan and ensures that the City meets the requirements of Florida Statutes, Chapter 200 that governs the Truth in Millage (TRIM) process. Throughout the year, the Director works on various projects as required. In addition, the independent audit of the City's financial records is managed within the Administration Division. The audit is performed in accordance with GAAP and GASB requirements to ensure fiscal responsibility and soundness of the City's finances.

Financial Services

The Financial Services Division prepares and monitors the City's annual operating and capital budgets to ensure that expenditures are within budget and comply with the City's policies and procedures. This Division is responsible for the reconciliation of all cash accounts and timely payment to vendors and contractors. Payroll is responsible for processing the payroll for over 500 employees as well as for handling federal tax withholding; health, dental and life insurance; and deferred compensation and retirement. The Division is also responsible for grant administration which includes planning, directing and coordinating with City departments; management of the financial and accounting reporting systems to ensure that the information is accurate in order to prepare the City's financial statements, budgets, and other forecasting mechanisms; and sound financial controls to include reconciliations, adherence to GAAP and GASB principles and standards which are implemented with a view to ensure compliance and prevention of fraud.

Treasury Services

The primary responsibility of the Treasury Services Division is to collect and report daily receipts in an efficient and timely manner while providing a high level of customer service to internal and external customers. The Division manages the City's cash and investments in an efficient and safe manner that strictly adheres to the City's Investment Policy. The Division records the daily receipts from several payment sources, including electronic funds transfers, lockbox receipt transmissions, credit card processor uploads, payment kiosks, and the cashier's window at City Hall. The Division is also responsible for the issuance of business tax receipts. The Division plays an integral role in the implementation of online and point-of-sale payment options, ensuring that City departments accepting credit and debit cards have safeguards, revenue reconciliation, and reporting protocols in place. The Division will continue to streamline cash receipts processed by implementing and increasing credit card payments channels such on online payments and payments through kiosks. The Division regularly analyzes the City's cash flow needs to maintain a reasonably safe level of short-term investments while providing liquidity to ensure timely distribution of debt service, vendor, and payroll obligations. The Division is responsible for all the City's bank accounts including the City's banking services contract, identification of wire transfers into City's bank accounts, investment of the City's cash, and management of City's capital projects funds.

Customer Service

The Customer Service Division is responsible for the monthly processing of utility bills for approximately 18,000 accounts in the City. This Division is also responsible for the automated meter reading system, which leads to more accurate billing, allows customers to monitor water usage and enables early notification of potential leaks, and other customer service issues.

Vision

To elevate the fiscal services and customer service delivery to unprecedented levels to meet the City's mission of excellent customer service, progressive leadership, and accountable stewardship.

Mission

Financing the City's future by providing outstanding, comprehensive fiscal services and exceptional customer service through transparency, technology, and a highly qualified and trained staff.

Department Financial Overview

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 2,047,165	$ 2,314,494	$ 2,530,818
Operating	615,653	1,010,336	943,372
Operating capital	-	10,000	7,370
Total	**$ 2,662,818**	**$ 3,334,830**	**$ 3,481,560**
Full-Time Equivalent Budgeted Employees	24.0	24.5	25.5

FY 2023 Highlights and Accomplishments

Government Stewardship and Accountability

- Attained the Government Finance Officers Association (GFOA) Distinguished Budget Award for the FY 2023 Budget.
- Completed the City's Annual Financial Report for FYE 2022.
- Successfully obtained City Council approval for three bond referendum resolutions.

Operational Excellence

- Implemented Advanced Scheduling for Police and Fire personnel.
- Implemented Tyler Time and Attendance module to replace Kronos timekeeping system.
- Implemented timeclocks that are compatible with Tyler Time and Attendance.

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Secure financing for the new water treatment facility.
- Pursue the various financing options available for the construction of the new City Hall.

Operational Excellence

- Continue to enhance transparency of operations.
- Encourage the use of electronic channels for payment of utility bills, business tax receipts, permits, library fees, and recreational fees.
- Implement Tyler ERP module to automate electronic payment channels and processing.
- Strengthen business practices concurrently with the implementation of the new ERP.
- Arrange for the financing for the water treatment facility.
- Issue long term debt as approved by the voters in March 2024.

Government Stewardship and Accountability

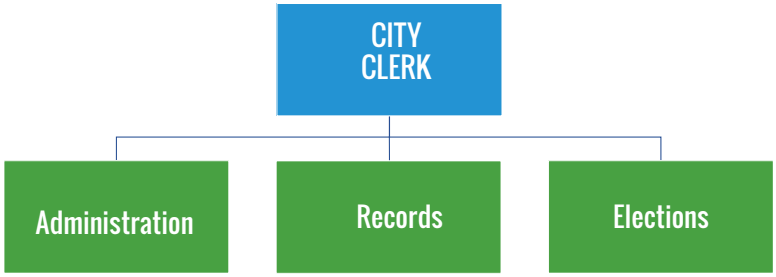
- Arrange financing for the Police Station, Fire Station 86, Inlet Grove Sports Complex.
- Finalize and implement the non-affiliated pay study
- Provide a high standard of timely comprehensive fiscal services to departments, rating agencies and other governments while safeguarding City assets.
- Continue to work to strengthen controls, practices, and policies.
- Continue to develop efficiency of operations.
- Monitor revenue and expenditures.
- Continue to provide customers with various electronic payment options to pay for utility bills, building permits, business tax receipts, recreational and library services.
- Maintain a high collection rate for utility bills.
- Maintain the City's long-term financial plan by forecasting the City's funding sources and uses.

Community Engagement and Empowerment

- Continue to strengthen and expand the electronic payment options available to customers to pay for utility bills, building permits, business tax receipts, recreational and library services, and public safety services.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Operational Excellence	» Average number of days for month end closing after the end of month	15	12	15	12
	» Percentage reduction in the number of checks issued to vendors	25%	20%	20%	10%
	» Percentage increase in the number of utility payments made through the electronic payment channels	30%	30%	30%	20%



Department Overview

The Office of the City Clerk has three divisions, Records, Elections, and Administration, which play significant roles within the City. It is the official records depository for the City, with the City Clerk being the official Custodian of Records and keeper of the City's seal.

The Office of the City Clerk is responsible for the execution, maintenance, filing, and digitization of City Council and Utility Special District Board of Directors approved minutes, resolutions, ordinances, agreements, contracts, leases, recorded deeds, lobbyist registration(s), an annual update of the Ethics Commission database. The Department oversees the posting and publication of public notices for both entities, as required by law, and submits ordinances to be codified in the City's Code of Ordinances.

The Office of the City Clerk serves as the City's liaison for public records requests. It conducts Municipal Elections per the City's charter, Chapter 5 of the City's Code of Ordinances, Florida Statutes, and Administrative Law(s).

The Office of the City Clerk has four full-time positions and one part-time position: City Clerk, Deputy City Clerk, Senior Staff Assistant, and Staff Assistant; the mail courier position is part-time; and works in tandem with all municipal departments.

Administration

The Administration Division responds to the legislative needs of the City by preparing for public meetings in the form of; noticing meetings, facilitating post-meeting duties, and facilitating resident services via in-person, telephone, and email. Additionally, our Administrative section handles inter-departmental services, research of archived records, and data collection. Lastly, the daily operations of the department fall within the prevue of our Administrative Division.

Records

During FY 2023, the Records Division continued with the Community Engagement and Empowerment objective by working with the Information Technology Department in maintaining an ADA-compliant website. These efforts continue with both departments having designated personnel entrusted with this task.

To continue utilizing available platforms to encourage Community Engagement and Empowerment, the Records Division advertised board vacancies via the City's and CRA's social media platforms, the local newspaper, the City's website, and TV 18.

The Records Division is also responsible for recording and releasing municipal liens and fulfilling lien search requests. A goal has been set to automate the lien search process, alleviating customers' need to submit a request to the Office of the City Clerk. This effort is being conducted with the Code Compliance Division and the Finance Department. The Records Division's efforts to digitize permanent city records remain an overall goal for the City.

Table of Contents

Elections

The City Clerk serves as the Supervisor of Elections (SOE) for all municipal elections and manages this process with the assistance of office staff, outside legal counsel, and approximately 100 contracted personnel.

As the SOE for the municipal election process, the City Clerk is responsible for qualifying potential candidates; disseminating Municipal Election related information; confirming precinct locations; encouraging voter registration; receiving and reviewing Campaign Treasurer Reports; and other election-related responsibilities. The City of Riviera Beach did not conduct a 2023 Municipal Election. However, we are in preparation for the 2024 Municipal Election for Districts Two and Four.

Vision

The vision of the Office of the City Clerk is to be the Customers Link to Excellent Record Keeping, encourage citizen engagement, and express the importance of voter participation in the election process.

Mission

To provide efficient, expedient, and professional service to all customers consistent with the City's standards, policies, procedures, and state laws.

Department Financial Overview

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 486,448	$ 462,413	$ 420,322
Operating	249,959	320,954	252,795
Total	**$ 736,407**	**$ 783,367**	**$ 673,117**
Full-Time Equivalent Budgeted Employees	4.5	4.5	4.5

FY 2023 Highlights and Accomplishments

Operational Excellence

- Worked with Code Compliance and Finance to complete an electronic lien search process.
- Continued implementing a digitization plan for permanent city records.
- Hosted refresher training on public records.
- Participated in training on the department's role in disaster recovery.
- Conducted team professional development and training seminars.
- Streamlined the signature process for City Council and Utility Special District documents.

Government Stewardship and Accountability

- Revisited the lobbyist registration ordinance.
- Improved the legal notices process.
- Rebranded the department.

Community Engagement and Empowerment

- Educated the community on the importance of their service on City boards.
- Improved the utilization of the various platforms to announce upcoming meetings.
- Provided notary services to the public

FY 2024 Objectives and Performance Measures

Prosperous, Resilient, and Sustainable Economy

- Respond to the Legislative needs of the City Council and their constituents.
- Prepare and distribute legislative documents in a timely and efficient manner.
- Effectively administer, coordinate, and notice public meetings and hearings.
- Provide excellent resident service within the prevue of the Office of The City Clerk.

Great Neighborhoods

- Deliver excellent services to residents.
- Maintain public access to city-wide documents and departments.
- Provide excellent and consistent follow-up to residents' concerns and requests.
- Administer the 2024 Municipal Election skillfully and proficiently.
- Partner with Development Services Department to revise the City's current sign code.

Operational Excellence

- Effectively work as a team.
- Enable open and honest communication within the Department.
- Employ best practices for effective service delivery while applying flexibility to resource allocations.
- Respond accurately and quickly to the resident's request.
- Work to administer better, centralize and improve the City's Record Management functions.
- Streamline signature process and turnaround time on execution of documents.

Government Stewardship and Accountability

- Effectively support the goal of Reimagine Riviera Beach 2030.
- Guarantee team members are adequately and regularly trained for the City's future demands.
- Guarantee proper departmental succession planning.
- Realize efficiencies by standardizing processes and procedures.
- Formulate a special meeting process.
- Pursue intensive team professional development and training.
- Enhance the legal notice process.

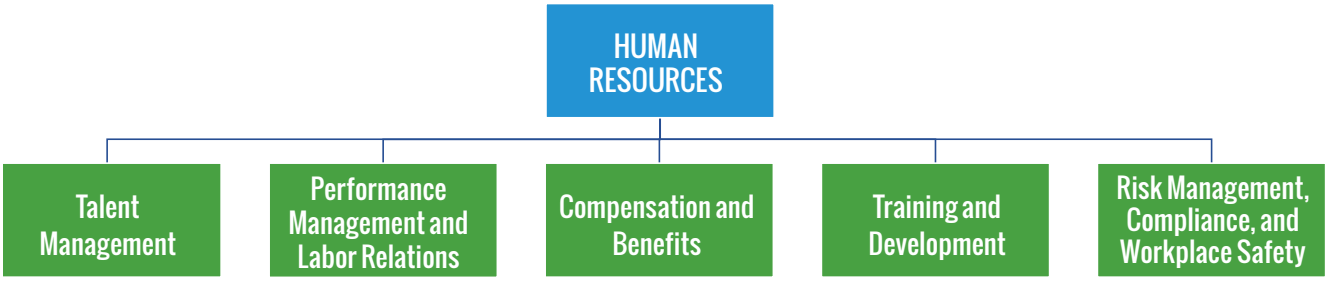
Community Engagement and Empowerment

- Increase opportunities for community involvement in local government.
- Target voter registration initiatives.
- Target advertisement for Advisory Boards.
- Improve online candidate online accessibility to election documents.
- Post signed documents online.
- Provide public notary service.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Operational Excellence	» Number of public records requests processed	N/A	200	312	200
	» Number of lien searches conducted	N/A	1,200	960	1,200
	» Number of training sessions conducted	N/A	4	2	4
Government Stewardship and Accountability	» Number of campaign reports audited	N/A	75	60	75

Human Resources



Department Overview

As a cutting-edge department, the Human Resources (HR) Department develops, implements, interprets, and monitors the policies, procedures, practices, processes and supports programs that add value to the City and its employees. With a commitment to excellence, HR strives to improve employee welfare through empowerment, growth, and retention while committed to the City's key business initiatives, management objectives, and employees' professional growth and development. Partnering with the City Manager's staff, department directors, employees, and stakeholders to maximize the potential of the City's greatest asset - its employees., HR embraces change and the opportunities it brings. HR is focused on delivering quality customer service and is committed to providing effective and efficient services in the functional areas of talent management, compensation and benefits, performance management and labor relation, risk management, compliance, workplace safety, and Training and development. Compensation and benefits, and training and development.

Talent Management addresses staffing needs by creating an environment that will attract and retain top talent. This involves recognizing internal employees' skills and providing the tools to enhance them. Talent management employs soft skills such as empathy, adaptability, and good leadership strategies to build a dynamic workforce.

Compensation and Benefits works collaboratively with essential departments to ensure competitive and fair wages for employees. This unit manages insurance policies for active and retired employees. Risk Management, Compliance, and Workplace Safety collaborates with departments to establish a thorough risk management program. This program involves identifying potential loss exposures and determining the suitable methods for evaluating and resolving those exposures. This unit ensures compliance with federal, state, and local laws and modify policies and practices as needed.

Performance Management and Labor Relations establishes and strengthens the employee and employer relationship. This is accomplished by measuring employee satisfaction, identifying and resolving issues, and providing input and support to the organization's performance management system.

Training and Development addresses the employee training and development needs, which are crucial to achieving the City's objective of building a high-performing government organization. By creating a comprehensive program that caters to every level of the organization, the city fosters a talented and competent workforce capable of delivering efficient and high quality service.

Vision

The City of Riviera Beach Department of Human Resources promotes leadership, guidance, and wellness of a diverse workforce. The department encourages career advancement and professional development to employees who serve the City of Riviera Beach and its developing communities.

Mission

The mission of the City of Riviera Beach Department of Human Resources is to attract, retain, and develop a healthy, diverse, and competent workforce that enables City departments to achieve their objectives and serve its developing communities at the highest level of efficiency.

Values

Wellness - Creating a culture of health and wellness to encourage employees to be the best version of themselves.

Team Work - Working together by respecting and supporting each other and being dedicated to achieving our common goals.

Open communication - Creating an environment that allows for the sharing of information and transference of knowledge.

Integrity - Doing what we say and striving to do more.

Innovation - Embracing new ideas.

Quality Service - Committed to providing superior customer service to our community and organization.

Diversity - Embracing diversity, promoting inclusion, and respecting the unique qualities of our city team and our community.

Accountability - Taking personal responsibility.

Department Financial Overview

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 955,922	$ 1,098,496	$ 1,171,969
Operating	540,395	410,322	594,073
Total	**$ 1,496,317**	**$ 1,508,818**	**$ 1,766,042**
Full-Time Equivalent Budgeted Employees	8.0	10.0	10.0

FY 2023 Highlights and Accomplishments

Operational Excellence

- Continued in the due diligence of obtaining programs to benefit the well-being of employees without creating an undue burden on the City's finances.
- Updated human resources policies and procedures.
- Hosted mental health lunch and learn event.
- Hosted health fairs and health screening events.
- Organized wellness events with various vendors.

Government Stewardship and Accountability

- Contributed and participated in the Reimagine Riviera Beach University.
- Provided training surveys to staff to improve from feedback.

Community Engagement and Empowerment

- Partnered with Youth Empowerment Program and other departments to attract potential employees.

Table of Contents

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Develop specific strategies and benchmarks for operational effectiveness within the Human Resources Department.
- Revamp the employee recruitment, retention, and onboarding processes to align with industry best practices and the City's economic goals.
- Conduct employment fairs to attract talent and fill key positions within the city, aligning with economic development initiatives.

Great Neighborhoods

- Facilitate a healthcare clinic to provide essential healthcare services, potentially reducing healthcare expenditures for the City.
- Engage with local communities in the recruitment process, ensuring that hiring practices reflect and support the diverse neighborhoods in Riviera Beach.

Operational Excellence

- Modify and update the Human Resources Code sections to align with current legal requirements and best practices.
- Ensure the full implementation of Tyler, leveraging technology to streamline HR processes and enhance efficiency.
- Develop comprehensive supervisory and management training programs to foster leadership, teamwork, and operational excellence.
- Provide more opportunities for employee self-service, empowering employee with direct access to key HR functions and information.
- Continuously assess and improve the efficiency of HR practices, aligning them with strategic goals for excellence and innovation.

Government Stewardship and Accountability

- Implement a rigorous performance management system that emphasizes accountability, continuous improvement, and alignment with citywide goals.
- Create transparent processes for salary administration, benefits, and other HR functions, reflecting fairness and compliance with all applicable laws and regulations.
- Conduct annual health fairs to promote wellness and provide essential health screenings and information to City employees.

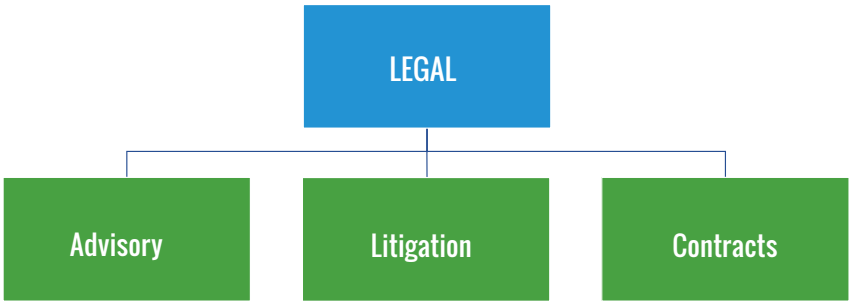
Community Engagement and Empowerment

- Develop communication strategies that highlight the City's commitment to its employees, fostering a positive public perception of Riviera Beach as an employer of choice.
- Engage employees in community service and outreach initiatives, strengthening connections between City staff and the neighborhoods they serve.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Operational Excellence	» Number of updated job descriptions	N/A	N/A	10	200
	» Number of City-wide performance appraisals conducted	N/A	469	300	350
	» Number of etraining and development sessions	N/A	5	3	12
	» Number of policies and procedures created	N/A	10	6	50
	» Number of policies and procedures updated	N/A	8	3	40
	» Number of Safety awareness sessions	N/A	12	5	4
	» Number of health and wellness fairs	N/A	20	15	4
	» Number of Employee engagement sessions	N/A	10	5	8

Legal



Department Overview

The Legal Department is responsible for providing legal representation and advice to the City and its officials in numerous areas of law, including issues relating to planning, zoning, construction, development, environmental, human resources, civil rights, contracts, tax, real estate law, torts involving personal injury and property damage, ethics, conflicts of interest, public records and open meeting laws, compliance with financial disclosure laws, water and wastewater laws, and a wide range of other issues.

In addition to handling litigation, the Department's attorneys furnish legal advice and opinions on matters referred to them by the City Manager, Mayor, Council, and Department Directors. The Department's attorneys always attend meetings of the City Council, Utility Special District, and advisory boards of the City.

The Legal Department also prepares and reviews legal, legislative, contractual and other documents necessary to the City's municipal functions, policies, and goals.

Vision

To provide efficient services to the public for the benefit of all.

Mission

To provide quality legal advice and representation to the Council, City boards, and administration in an effort to minimize litigation against the City and reduce legal costs.

Department Financial Overview

Category		2022 Actual		2023 Original Budget		2024 Original Budget
Personnel	$	674,555	$	760,542	$	1,008,384
Operating		268,540		466,776		287,045
Total	**$**	**943,095**	**$**	**1,227,318**	**$**	**1,295,429**
Full-Time Equivalent Budgeted Employees		5.0		5.0		6.0

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Provided proactive legal advice to the Council, City Manager, City Departments, and other boards to protect the interests of the City.
- Completed comprehensive contract governing the design and construction of Fire Station 88.
- Negotiated and completed comprehensive contract for a new water utility plant and public works facility.
- Drafted the MEAHOP Ordinance for adoption by City Council.

Great Neighborhoods

- Worked with Development Services to codify current statutory regulations related to Community Living
- Facilities (CLF) and Reasonable Accommodations associated with CLFs.
- Enforced compliance with the Code Compliance, Chronic Nuisance Abatement, and Property
- Maintenance Standards Ordinances to create and enhance clean, green, and beautiful neighborhoods, parks, and districts.
- Appeared in foreclosure litigation cases and tax deed sales to protect and enforce the City's liens on real
- property by securing surplus funds.
- Drafted a new Parking Ordinance for the City Council's consideration of paid parking operations at the City Marina and Ocean Mall.
- Assisted with Hurricane Preparedness efforts including communication releases to community and procurement of qualifiable resources.

Operational Excellence

- Updated the City's contracts to be used in the procurement process, thereby reducing bid protests and additional review time by staff.
- Assisted City Departments with updating their policies and procedures.
- Cross-trained attorneys to perform multiple roles within the office so that there is never an interruption in legal services provided to the Council, City Departments, and ongoing claims and suits.
- Participated in the City Manager's Policy Review Team to create, review, and update the City's policies to ensure consistency with local and state law.
- Completed negotiations with Unions to establish formal contract concerning the management of employees.
- Government Stewardship and Accountability
- Kept the Council and the City Manager apprised of the status of all pending litigation matters by submitting privileged and confidential monthly reports.
- Strictly reviewed and negotiated litigation costs and fees with additional internal control procedures.
- Successfully defended the City in Dominique Washington v. City of Riviera Beach at trial and on appeal.
- Successfully defended action in Federal court regarding a Takings claim in the case of Fane Lozman v. City of Riviera Beach.
- Successfully defended action on appeal in Goldwire v. City of Riviera Beach regarding discrimination claims.
- Secured approximately $19,406 in surplus funds through Circuit Court litigation over entitlement to code compliance, utility, special assessments, and other records liens with assistance of the City Clerk, Finance, and Code Compliance.

Community Engagement and Empowerment

- Mentored local students for careers in the legal profession with invitations to shadow the City Attorney.
- Support the on-going needs of Mary McLeod Bethune Elementary School in Riviera Beach.

Table of Contents

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Provide proactive legal advice to the Council, City Manager, City Departments, and other boards to protect the interests of the City.

Great Neighborhoods

- Enforce compliance with the Code Compliance, Chronic Nuisance Abatement, and Property Maintenance Standards Ordinances to create and enhance clean, green, and beautiful neighborhoods, parks, and districts.
- Appear in foreclosure litigation cases and tax deed sales to protect and enforce the City's liens on real property by securing surplus funds.
- Work with Code Compliance to apply funds from the Property Improvement Account and Program to qualified projects.
- Work with Development Services to codify current statutory regulations related to Community Living Facilities (CLF) and Reasonable Accommodations associated with CLFs.
- Create a new Parking Ordinance for the City Council's consideration of paid parking operations at the City Marina and Ocean Mall.

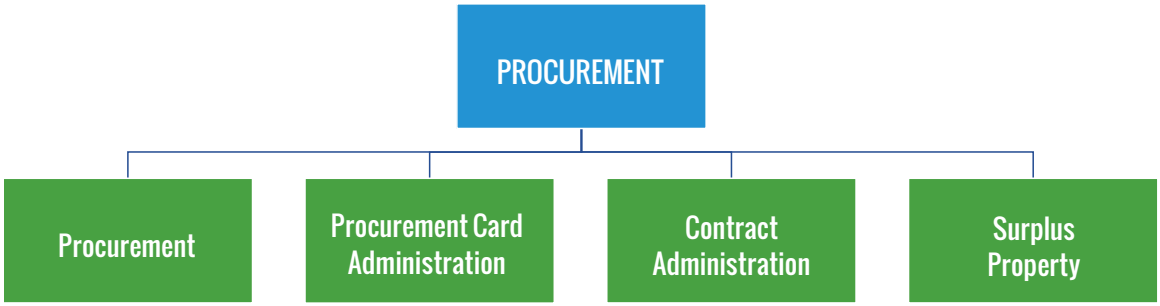
Operational Excellence

- Reduce liability to the City by creating educational initiatives and trainings of managerial and support staff.
- Assist the Human Resources Department with creating certain standards for onboarding employees to ensure that applicants have a uniform experience and staff have completed all hiring processes in a timely manner.
- Establish one City logo and corporate seal and trademark it.
- Assist City Departments with updating their manuals, policies and procedures.
- Continue to hire and cross train attorneys to perform multiple roles within the office so that there is never an interruption in legal services provided to the Council, City Departments, and ongoing claims and suits.
- Assist with providing training to employees, boards and committees on public records and the Sunshine Law.
- Cross train attorneys to perform multiple roles within the office so that there is never an interruption in legal services provided to the Council, City Departments, and ongoing claims and suits.
- Government Stewardship and Accountability
- Keep the Council and the City Manager apprised of the status of all pending litigation matters by submitting privileged and confidential monthly reports.
- Strictly review and negotiate litigation costs and fees with additional internal control procedures.
- Community Engagement and Empowerment
- Support a summer intern in municipal law/shadowing opportunities for City of Riviera Beach students.
- Mentor local students for careers in the legal profession with invitations to shadow the City Attorney.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Operational Excellence	» Number of training sessions conducted for City staff	N/A	2 to 5	5	2 to 5
Government Stewardship and Accountability	» Percent reduction in costs of outside litigation over the prior fiscal year.	N/A	2%	2%	2%
Community Engagement and Empowerment	» Number of students mentored for careers in the legal profession	N/A	Up to 10	4	Up to 10

Procurement



Department Overview

The Procurement Department is responsible for the oversight of the City's procurement activities, coordination of surplus disposition, and contract administration. The primary functions of the Procurement Department are to:

- Institute the sourcing of goods and services, while obtaining best value for the effective and efficient operation of the City, the USD, and CRA.
- Recognize, support, and practice public procurement values and guiding principles of Accountability, Ethics, Impartiality, Professionalism, Service, and Transparency established by the National Institute of Public Purchasing, the Institute for Supply Management, and the Code of Ethics which are fundamental tenants of the public procurement profession.
- Implement practices in the application of procurement procedures, supplier selection, and payment administration, including that of City-issued procurement cards.
- Issue solicitations to meet operational and administrative needs in accordance with Florida Statutes, Palm Beach County Governance, City Charter, City Procurement Code, Palm Beach County Commission on Ethics, and the Palm Beach County Office of Inspector General.
- Promote conducting business with local and small businesses to protect, sustain, and stimulate the City's local economy and assist in developing small businesses.
- Accept full responsibility for purchase and supply functions, making every effort to stay abreast of what is trending in the Procurement profession by participating in professional purchasing organizations.
- Keep City departments fully informed of any problems and progress, doing so through appropriate channels.
- Avoid practices and misrepresentations, recognizing that mutually beneficial business relations are based on honesty and fair dealing.
- Act in a courteous, considerate, prompt and business-like manner when dealing with others, including fellow employees, vendors, contractors, consultants and the public.

Vision

To provide the highest service and quality of goods and services at the best value while instituting the core values of professionalism, innovation, and integrity to all process partners involved in the procurement and supply chain process.

Mission

To serve City Departments and external business stakeholders with the highest level of professionalism, innovation, and technology, while utilizing lean practices and the best sourcing methodologies and a commitment to obtaining quality goods and services with integrity and competiveness, as a good steward of government funds.

Department Financial Overview

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 318,330	$ 674,322	$ 642,259
Operating	108,447	132,362	153,461
Total	**$ 426,777**	**$ 806,684**	**$ 795,720**
Full-Time Equivalent Budgeted Employees	6.0	6.0	6.0

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Carried out a solicitation for branding and marketing services for the City and the CRA.
- Practiced strategic partnering and stewardship by maximizing the value of public spend.
- Participated in Citizens Leadership Academy, bringing awareness to procuring processes.
- Explored and developed sustainable initiatives to encourage procurement of eco-friendly, energy-efficient materials.
- Worked with suppliers that promote and benefit the City's health and safety.

Great Neighborhoods

- Provided easily accessible information, policies, and processes to City Departments and the City at-large demonstrating a commitment to public procurement.
- Instituted Citywide contracts for security officer, janitorial, and pest control services.
- Instituted a contract for Citywide Solid Waste and Recycling Collection Services.
- Carried out a solicitation for High-Speed Internet/ Wi-Fi Access Points and Connectivity Services at five (5) Municipal Parks (Calloway Park; Cunningham Park; Farrington Park; Goodmark Park and Sadie McCray Park).

Operational Excellence

- Kept City Department Directors informed, through appropriate channels, on problems and progress of
- applicable operations by emphasizing the importance of the facts.
- Coordinated various emergency efforts with contractors to stand ready to repair hurricane damage.
- Assisted City Departments through collaboration and education to streamline process, bring consistency, and improve overall government procurement methods.
- Enhanced employee proficiency by having procurement employees take certification training for national professional procurement certification.
- Continued working on the development of Contract Module in Tyler Munis.
- Continued working on the integration of B2GNow with Tyler Munis.

Government Stewardship and Accountability

- Continued working on the development of the Contracts module in Tyler Munis to control costs.
- Reviewed and finalized Procurement Code which were presentment to Council.
- Continued to develop Standard Operating Procedures and training to increase ordinance compliance with small purchases and P-Card use and administration.
- Relaunched the City-wide M/WBE program by obtaining data and other findings that helped determine the extent to which the City is ready to conduct a comprehensive legally defensible disparity study in the future.
- Obtained competitive pricing using NASPO and other state-negotiated contracts.

Community Engagement and Empowerment

- Reinstated the City as a Palm Beach Partner with the Business Matchmaker Conference & Expo and sat on the Conference Steering Committee in an effort to create economic development opportunities for small businesses.
- Used Supplier Management system to ensure full participation of local, small and women, and minority owned businesses.

Table of Contents

- Implemented Ordinance No. 4180 (Chapter 16.5, Division 4) to ensure the City's commitment to equal opportunity in awarding contracts and its compliance with all laws prohibiting discrimination.
- Ensured conscious acceptance of diverse members, ideas, and solutions that demonstrate innovation and socially and ethically responsible advancement of public procurement.
- Developed Procurement Manual.
- Conducted two vendor outreach events to increase local participation.

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Conduct competitive solicitations for Reimagine Riviera Beach, including Public safety complex, fire station 86, etc.
- Participate in Citizens Leadership Academy.
- Explore and develop sustainable initiatives to encourage procurement of eco-friendly, energy-efficient materials.
- Work with suppliers that promote and benefit the City's health and safety.

Great Neighborhoods

- Complete solicitations for mixed-use developments for the CRA on the Broadway corridor.
- Complete solicitations and contracts for the Brooks Center Playground, Cabana Rental and Cleaning Services, and Renovations to Tate Gym.
- Provide various continuing contracts to address emergency and general commodities and service's needs.

Operational Excellence

- Work with City Departments to enhance and improve City's procurement processes.
- Coordinate various emergency efforts with contractors to stand ready to repair hurricane damage.
- Provide procurement training to the City Departments.
- Procurement staff will continue to obtain NIGP professional procurement certificates and certification.
- Continue development and implementation of Contract Module in Tyler Munis.
- Continue integration of B2GNow with Tyler Munis.

Government Stewardship and Accountability

- Enforce procurement procedures to ensure compliance with the City Procurement Code of Ordinance and procurement rules, policies and processes.
- Provide guidance to employees on the responsible use and management of the Purchasing Card.
- Incorporate the utilization of Tyler Munis Contracts module to better monitor expenditures and improve contract administration and management.
- Review and finalize Procurement Code for presentment to Council.
- Develop a Procurement Manual, Standard Operating Procedures, standardize solicitation templates, procurement related forms and improve internal processes.
- Continue the implementation of the City-wide M/WBE program by obtaining data and other findings that will help determine the extent to which the City is ready to conduct a comprehensive legally defensible disparity study in the future.
- Obtain competitive pricing using NASPO and other state-negotiated contracts.

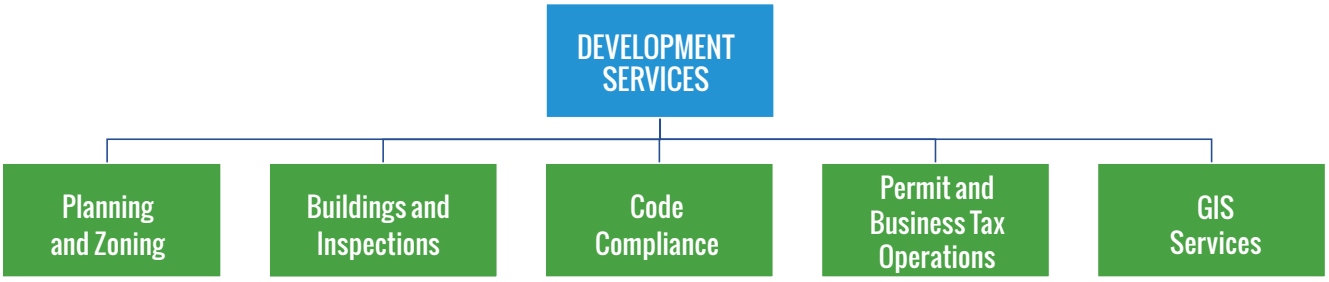
Community Engagement and Empowerment

- Continue to participate in the Palm Beach Business Matchmaker Conference & Expo.
- Use Supplier Management system to ensure full participation of local, small and women, and minority
- owned businesses.
- Implement the administrative procedures for Ordinance No. 4180 (Chapter 16.5, Division 4) Commercial Non-Discrimination
- Ensure conscious acceptance of diverse members, ideas, and solutions that demonstrate innovation and socially and ethically responsible advancement of public procurement.
- Conduct two vendor outreach events and participate other local outreach events.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Prosperous, Resilient and Sustainable Economy	» Conduct semi-annual outreach and general training events for suppliers with a minimum of two project procurement specific events	1	2	1	2
Great Neighborhoods	» Complete solicitations for mixed-use developments for the CRA on the Broadway corridor.	N/A	2	2	2
Operational Excellence	» Establish City-wide contract	3	3	5	5
	» Conduct training sessions for staff	1	2	4	4

Development Services



Department Overview

The Development Services Department provides a variety of services to City stakeholders associated with development, redevelopment and maintenance of real property. The Planning and Zoning Division oversees administration of land development regulations and also serves as a technical liaison to the community. The Building Inspections Division is charged with administration of the Florida Building Code and functions to protect the health, safety and welfare of the public. The Code Compliance Division assists to maintain the economic value and aesthetic appeal of private property within the City as required by the City's Code of Ordinances. In totality, the Development Services Department assists to plan and approve future development projects, reviews and inspects ongoing construction, and ensures property maintenance once constructed. During FY 2022, the Business Tax operations were transferred from the Finance Department to Development Services.

Vision

To effectuate a comprehensive plan and organizational strategy to promote the effective and efficient development of Riviera Beach while building a livable, walkable, sustainable, and economically vibrant community; ultimately leveraging our geography and cultural diversity to preserve established communities, protect our ecological resources, and create a world class destination.

Mission

The City of Riviera Beach Development Services Department is committed to planning, building, and maintaining a safe and sustainable community, serving you with small town hospitality and leaving a lasting impression.

Department Financial Overview

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 2,594,967	$ 3,010,182	$ 3,794,376
Operating	553,856	901,465	984,200
Capital	-	25,000	25,000
Total	**$ 3,148,823**	**$ 3,936,647**	**$ 4,803,576**
Full-Time Equivalent Budgeted Employees	30.0	33.5	38.0

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Created a small business assistance taskforce to support entrepreneurs that locate in Riviera Beach.
- Improved coordination between the Department, CRA, and Port of Palm Beach, to streamline projects that will strengthen the local economy.
- Pushed to ensure all new development proposals brought before City Council created the best quality project to ensure that proposed land development in Riviera Beach provides the best value proposition for the City through the retention of high property values and contributing to a strong tax base.

Great Neighborhoods

- Increased the impact of Code Compliance in City neighborhoods through the addition of grant-funded positions which allowed for the department to increase the amount of complied violation notices around the City and create the nuisance property taskforce with Police, Fire, and Buildings.
- Launched a taskforce to explore opportunities to connect property owners with homeowners assistance programs.
- Created a task force to create a rental property program for the City aimed at providing better oversight of, and more clarity to, absentee landlords that operate in the City.
- Worked with City Administration to develop a pilot neighborhood redevelopment project that can be replicated in underperforming neighborhoods across the City.

Operational Excellence

- Began the launch of phase 2 of the electronic permitting roll out which will allow fully electronic submittals.
- Transitioned the business tax receipts process to a state-of-the-art software system which will allow full coordination of land development activities.

Government Stewardship and Accountability

- Increased scrutiny on revenues generated from land development and permit fees and created an online report.
- Provided unprecedented transparency in processes to ensure public access to reviews and decisions made by staff.

Community Engagement and Empowerment

- Facilitated dozens of public meetings to facilitate public participation.
- Required when appropriate that proposed developers hosted community meetings to allow for community input on projects that affected local neighborhoods.

Table of Contents

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Create a small business directory for the City.
- Improve coordination between the Department and the CRA, Port of Palm Beach, and Housing Authority to streamline projects that will strengthen the local economy.
- Ensure that proposed land development in Riviera Beach provides the best value proposition for the City through the retention of high property values and contributing to a strong tax base.

Great Neighborhoods

- Comply to a minimum of 75% of code compliance violations within 60 days.
- Retain the augmented code compliance force
- Launch the property owner' assistance program with the goal of helping at least ten qualifying homes.
- Create a task force to create a rental property program for the City aimed at providing better oversight of, and more clarity to, absentee landlords that operate in the City.
- Continue working with City Administration to develop a pilot neighborhood redevelopment project that can be replicated in underperforming neighborhoods across the City.

Operational Excellence

- Launch Phase II of the electronic permitting roll out which will allow fully electronic submittals.
- Transition the BTR process to a state-of-the-art software system which will allow full coordination of land development activities.
- Expand GIS services for the City and unify all platforms.

Government Stewardship and Accountability

- Continue to be prudent with revenues generated from land development and permit fees.
- Ensure transparency in decisions made by staff.

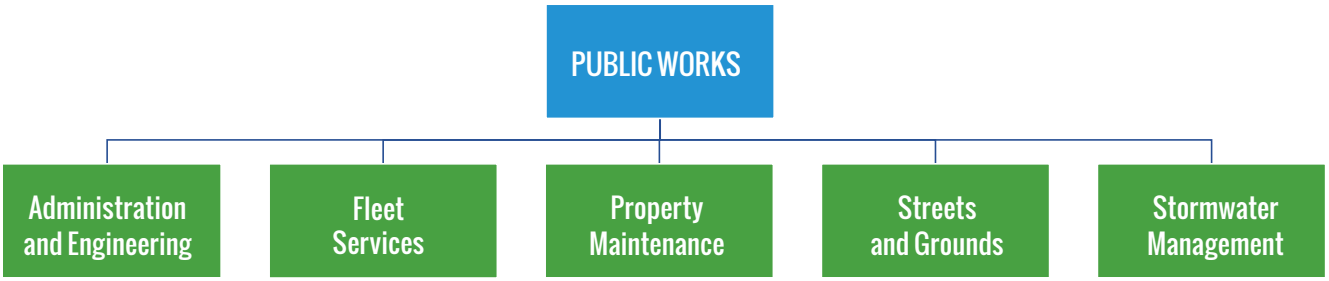
Community Engagement and Empowerment

- Continue to empower citizens to effectuate land development decisions in the City.
- Encourage, facilitate, and require when possible citizen involvement in the land development process in the City through public hearings and surveys.
- Obtain the input from 1,000 citizens for the City's Comprehensive plan overhaul.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Prosperous, Resilient and Sustainable Economy	» Percentage increase in small business satisfaction.	50%	50%	50%	60%
Great Neighborhoods	» Number of properties visited to assist with mitigation funding	3	4	2	5
Operational Excellence	» Review and issue 90% permit applications within 30 days.	75%	75%	80%	90%
Community Engagement and Empowerment	» Conduct coordinating sessions with the semi-governmental organizations operating within the City	3	4	5	6

Public Works



Department Overview

The Public Works Department provides dependable and high quality services to enable a safe, healthy, livable environment for the community by providing excellent customer service. The Department is comprised of five divisions: Administration and Engineering, Fleet Services, Property Maintenance, Streets and Grounds, and Stormwater Management.

The Administration and Engineering Division is responsible for overseeing the budget and monitoring resources and personnel activities for the department. This division manages the Waste Management agreement to ensure that the service level for garbage collection and recycling services are as stipulated in the agreement. Engineering is responsible for stormwater systems, street and sidewalk improvement projects, and extensive responsibilities for the administration and management of the City's Five-Year Capital Improvement Plan.

The Fleet Services Division is responsible for the maintaining, repairing, and scheduling of repairs for City-owned vehicles and large equipment. This division isresponsible for the acquisition and disposal of vehicles and equipment. For FY 2018, an internal service fund was established to account for services provided to City departments for fleet services.

The Property Maintenance Division maintains City-owned facilities, buildings, and streetlights, serves as a liaison for streetlights owned by FPL, repairs sidewalks, and repairs or replaces street marker signs throughout the City.

The Streets and Grounds Division is responsible for maintaining the appearance of the City. This includes landscape maintenance in the medians and City owned right-of-way, servicing and maintaining the irrigation systems, mowing certain easements, trimming trees, repairing potholes, and restoring asphalt.

The Stormwater Management Division is responsible for protecting the groundwater quality throughout the City and ensuring that the roads are swept, to avoid elicit discharges in the storm drains and to prevent street flooding. This division maintains the canals to facilitate a desirable quality of the drainage pipe network and stormwater control structures in the City. Stormwater Management Utility operates as an Enterprise Fund.

Vision

To be the preeminent public works organization in Palm Beach County by developing and maintaining a professional Public Works Department, equipped with the right employees, resources andmanagement that are committed to the department's mission, and the progressive improvement of the City of Riviera Beach.

Mission

To provide the highest quality public works services to the public and other City departments, balanced through efforts to maintain a cost effective operation and to provide these services in a responsible and efficient manner and maintain the structural integrity, safety and aesthetics of the City's buildings, vehicles and assorted assets.

Department Financial Overview (excluding Fleet Services and Stormwater)

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 1,881,015	$ 2,227,056	$ 2,335,856
Operating	3,077,697	4,115,382	3,742,731
Total	**$ 4,958,712**	**$ 6,342,438**	**$ 6,078,587**
Full-Time Equivalent Budgeted Employees	26.5	26.5	27.0

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Continue to develop a unified masterplan that incorporates the roadway, storm water, and utilities into one document with 10 years of capital priorities.
- Continue to update the Stormwater Master Plan and integrate the Overall Capital Plan.
- Continue the solicitation process for site and construction for City Hall and associated buildings.

Great Neighborhoods

- Improved community safety by installing over 250 regulatory signs.
- Critical intersections will continue to have striping installation.
- Continue installation of traffic calming devices to improve livable neighborhoods by reducing the negative effect of speeding motor vehicles on residential roads.

Operational Excellence

- Implement the pavement study for repair and maintenance of roadways, as directed by the Capital Plan.

Government Stewardship and Accountability

- Continue the framework of completing capital projects on time and within 10% of the bid price.
- Continue to review of site plans, plats, and permit reviews within 10 business days for 90% of projects submitted for review.

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Begin the grant funded Citywide vulnerability study with an anticipated completion summer 2025.

Great Neighborhoods

- Begin the upgrade Palm Tran bus benches to full shelters to provide shade and protection for transit users.
- Work with development community on median maintenance and improvements.

Operational Excellence

- Implement a process to address Q-alert service tickets within 5 business days, and resolve 70% of service requests within 15 business days.

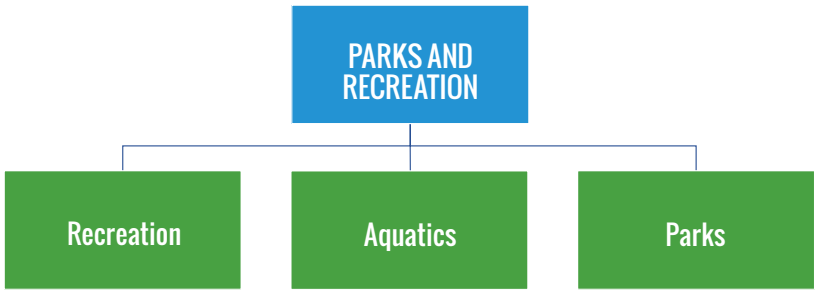
Community Engagement and Empowerment

- Hold community meeting 'Let's Talk Trash' to discuss solid waste collection

Table of Contents

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Operational Excellence	» Percentage of site plan review conducted within 10 business days	80	80	80	80
	» Percentage of permit reviews within 10 business days	80	80	80	80
	» Percentage of plat reviews within 10 business days	80	80	80	80
	» Percentage of invoices submitted for payment within 5 business days	70	70	70	70
	» Percentage of payment applications submitted for payment within 5 business days	70	70	70	70
	» Percentage of Q-Alert work orders closed within 5 business days	75	75	75	70



Department Overview

The Parks and Recreation Department provides high quality recreational opportunities for residents of all ages. The Department is responsible for the management of neighborhood-based recreational programs and activities, the scheduling of City parks for athletic use, and the maintenance and management of recreational parks and the City's facilities. The Department coordinates recreational, sports, swimming programs and special events. The Barracuda Bay Aquatic Center offers swimming lessons. Recreation staff coordinate and manage activities for children and families at the City's facilities and parks. The Department consists of the Recreation, Aquatics, and Parks divisions.

Vision

To promote and maintain world class facilities and programs to further the City as a great place to live, work, and play.

Mission

To provide, promote, and maintain a safe and easily accessible system of recreation facilities and programs.

Department Financial Overview

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 2,675,772	$ 2,905,625	$ 2,746,985
Operating	2,880,811	2,410,698	2,801,862
Total	**$ 5,556,583**	**$ 5,316,323**	**$ 5,548,847**
Full-Time Equivalent Budgeted Employees	41.5	42.0	40.5

Table of Contents

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Hosted and/or produced 14 of 24 events that promote leisure tourism and heads in beds, including 6 of 12 multi day events.

Great Neighborhoods

- Began the implementation of the Parks and Recreation Master Plan priorities according to the Plan's implementation timeline.

Operational Excellence

- Completed the Lone Pine park improvements.
- Began the design and planning for the Tate gym renovations.

Community Engagement and Empowerment

- Conducted community planning for the Parks and Recreation Master Plan projects, as prioritized.

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Host and/or produce 20 events that promote leisure tourism and heads in beds in the City.

Great Neighborhoods

- Further implement Parks and Recreation Master plan priority projects.
- Upgrade the after-care and summer program with new technology and tutoring.

Operational Excellence

- Complete Goodmark and Monroe Heights grant projects.
- Complete the Tate's gym renovations.
- Complete grant request for Dan Callaway park renovations.
- Implement Urban Forestry activities.

Government Stewardship and Accountability

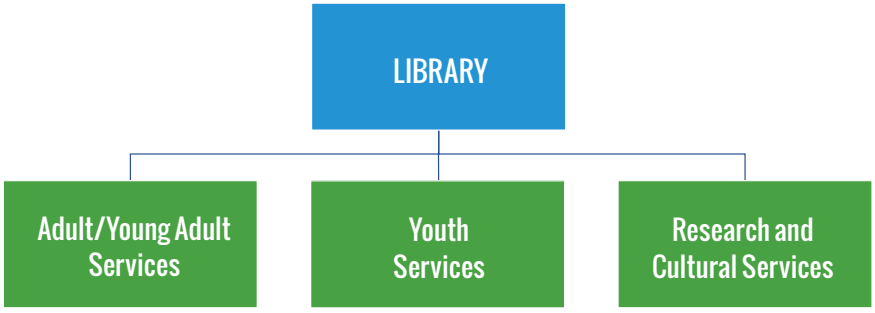
- Implement fee increases where identified to recover more cost of programs and services.

Community Engagement and Empowerment

- Community planning for master Plan projects, as prioritized.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Prosperous, Resilient and Sustainable Economy	» Hold events to revitalize leisure tourism	21	24	21	20
Operational Excellence	» Percentage of energy and water costs below the budgeted amount	30%	10%	N/A	10%
Community Engagement and Empowerment	» Conduct activities to promote and facilitate community information collection for master plan priorities	20	2	2	2



Department Overview

The Riviera Beach Public Library provides services through a variety of approaches. The Library serves as a meeting and destination point for over 300,000 visitors annually; in addition, it provides offsite accessibility to online-accessible electronic resources and makes outreach visits to various educational and civic events. Patrons are provided with access to physical and electronic resources. The Library has been a recipient of continuing State Aid to Libraries operating grant funding since 2010, with funds totaling over $100,000, and a 2016 New Public Library Construction Grant award for $500,000. Every month, a seven-member Library Advisory Board provides community-based input to the library. Community engagement within the last year involved collaborative efforts with Project FACT (Fathers and Children Together, a program of the Boys & Girls Clubs of Palm Beach County), John F. Kennedy Middle School, and the Dori Slosberg Foundation.

Vision

The Riviera Beach Public Library will garner the necessary support to build a state-of-the-art public library which will provide a transformative, educational, cultural, informational, and diverse experience for all beneficiaries.

Mission

The Riviera Beach Public Library staff and board members are dedicated to delivering informational resources, which enhance personal growth, expand educational opportunity, and transform learning through diverse developmental, cultural, learning, and recreational exposures.

Department Financial Overview

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 601,224	$ 849,324	$ 954,978
Operating	259,302	361,594	328,668
Operating capital	46,357	55,000	35,000
Total	**$ 906,882**	**$ 1,265,918**	**$ 1,318,646**
Full-Time Equivalent Budgeted Employees	9.5	9.5	9.5

Table of Contents

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable economy

- Collaborated with Development Services staff to factor in findings to the long-term strategic plan regarding the new library.

Great Neighborhoods

- Visited the Dan Calloway Recreation Center, where the Project A.R.E. After School program takes place to share various literary resources along with overviews of library resources and services to children and teenagers.

Operational Excellence

- Forged relationship with the Tampa Bay Library Consortium to implement the "Ask A Librarian" service to the community to provide immediate access to a more robust reference experience.

Government Stewardship and Accountability

- Commenced the process to enter an agreement between the City of Riviera Beach and The Palm Beach County Sheriff's Office in support of the new Operation Literacy Bond initiative.
- Developed a new cross departmental relationship with the Riviera Beach Police Departments Victim Services Division to provide individualized assistance and education to the community.

Community Engagement and Empowerment

- Invested in material which supports six areas of strategic focus which consist of material in support of Job and Career, Seniors, Diversity and Inclusion, Technology, Veterans, and Technology. Material was promoted through stronger mobilization of display space along with social media announcements in conjunction with other initiatives.

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable economy

- Continue to explore new and innovative ideas, which will set the stage for the new Riviera Beach Public Library.

Great Neighborhoods

- Increase technology education and awareness through classes, library collection, and installation of resources on public terminal computers
- Develop a technology plan in order to enhance education, awareness, and accessibility in order to meet the needs of the community.
- Establish Beginners Level Computer Classes as a Long-Term initiative:
- Establish classes in support of the library's Digital Subscription Services to include interactive job and career support, interactive academic support, e-reading, and media.
- Expand technology resources with a specific emphasis on current Microsoft Office Suite applications
- Work with the City's Information Technology Department in order to install critical Digital Subscriptions on Riviera Beach Computers.

Operational Excellence

- Pioneer library specific questions for the Community Values Survey in order to identify and address various areas of operational need and improvement.

Government Stewardship and Accountability

- Establish new services in support of Public Health and Human Services in conjunction with new partnership with the Health Council of Southeast Florida.

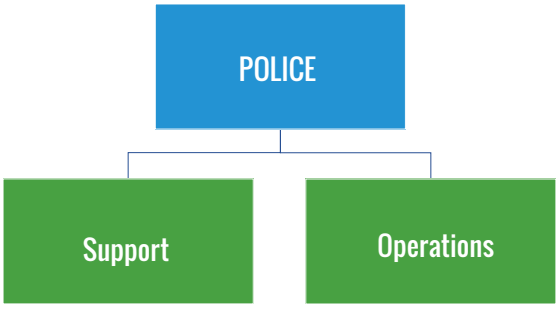
Community Engagement and Empowerment

- Expand lines of communication regarding library resources and services.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Operational Excellence	» Number of hours participating the "Ask A Librarian" program.	N/A	75	75	90
	» Number of needs-based physical collection with a focus on strategic areas such as jobs and careers, diversity and inclusion, resources for veterans, seniors, and technology.	40	150	150	150
	» Number of library programming.	210	3,00	3,00	350
	» Number of patrons visiting the library.	1,604	3,000	3,000	3,100

Police



Department Overview

The Riviera Beach Police Department (RBPD) is a full service law enforcement agency serving a population of over 35,000. RBPD comprises 114 sworn officers and 70 non-sworn employees who handle approximately 80,000 calls for service each year.

RBPD exists because of the community we serve. RBPD is an organization of professionals committed to providing the highest level of police service in a sensitive and positive manner to all, regardless of race, creed, or lifestyle. RBPD recognizes the value of human life and the dignity of all people and strive to be fair, compassionate and respectful to individuals encountered. The Department is currently seeking accreditation by the Florida Commission for Law Enforcement Accreditation and is committed to maintaining the highest standards and professionalism.

The Department fully embraces the recommendations outlined in the Final Report of The President's Task Force on 21st Century Policing, which points out how the mission of law enforcement is "to build trust between citizens and their peace officers so that all components of a community are treating one another fairly and justly and are invested in maintaining public safety in an atmosphere of mutual respect." To that end, the Department will employ the six pillars framework used by the task force:

1. Building Trust and Legitimacy
2. Policy and Oversight
3. Technology and Social Media
4. Community Policing and Crime Reduction
5. Training and Education
6. Officer Safety and Wellness

The mission of the RBPD is to "SERVE AND PROTECT" all who live, work, vacation, as well as those who travel through the City, and in so doing, make a meaningful contribution to the quality of life for the community. Our goal is to provide service for every person within the city limits of Riviera Beach, and at the same time protect those from being victims of crime. RBPD Officers strive each day to carry out the Department's mission as follows: the protection of life and property, the prevention and suppression of crime, the apprehension of violators of the law, increase the quality of life, and the preservation of public order.

RBPD has adopted a crime fighting philosophy that is centered on Intelligence-Led Policing and Predictive Policing. Intelligence-Led Policing is a collaborative law enforcement approach combining problem-solving policing, information sharing, and police accountability, with enhanced intelligence operations. Through Intelligence-Led Policing, RBPD attempts to identify those who are committing crimes, identify victims of crimes and victimized areas. RBPD targets the high-frequency offenders and works in a collaborative effort with other Municipal Law Enforcement Agencies, Federal Law Enforcement Agencies, the State Attorney's Office and the United States Attorney's Office.

Predictive Policing uses computers and advanced software applications to analyze data regarding crimes in a particular area in an attempt to anticipate where and when a crime will occur in the near future. This approach does not identify who will commit the crime, but it pinpoints hot spots to help RBPD anticipate the approximate time, day and area that might have another crime committed within the city. RBPD utilizes a CompStat approach to accomplish this mission. This allows RBPD to be accountable to the residents we serve, to be more strategic in thwarting crime and responding to crimes in progress. The Department is building a communications strategy in order to increase information sharing and communications with the public by providing regular updates through media outlets and social media.

Community policing promotes organizational strategies that support the use of partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime. RBPD's district-based problem-solving policing ensures that senior level police managers are responsible and held accountable for delivering police services tailored to the specific needs of the community. Officers and supervisors are also assigned to one of the police districts where long-term assignments and line-level accountability make each officer a stake holder and a problem solver.

Community Policing is being enhanced by a renewed commitment to engage the residents in various activities and programs. The Department is striving to bring awareness to violent crime by organizing "Stop the Violence" marches and events. By remembering crime victims and involving the community, the Department hopes to build relationships that may lead to an exchange of information about unsolved crimes and the prevention of future crimes of a violence.

The Department is engaging the youth with the Police Athletic/Activities League. PAL exists to aid in the prevention of juvenile crime and violence by providing mentorship, civic/service, athletic, recreational, enrichment and educational opportunities and resources to Riviera Beach youth and their families.

The Community Policing Strategy is complemented by a well-established Real Time Crime Center (RTCC), where the Department blends the latest crime fighting technology with "old-fashioned" police work. RBPD maintains a comprehensive body-worn camera and mobile video recording program, which equips each RBPD Officer with a body-worn camera, while continuing to enhance public trust and transparency between RBPD and the community it proudly serves.

Vision

All members of the Riviera Beach Police Department are committed to maintaining the highest standards of professional ethics and integrity. We shall embrace the philosophy of police and community collaboration, while ensuring equal justice for all. We will work together to reduce crime and improve the quality of life for all citizens. We will provide a highly trained workforce and provide fair and professional police service while striving for excellence in everything we do.

Mission

The mission statement of RBPD is to safeguard the lives and property of the people we serve and protect, to reduce the incidence of crime, and to enhance public safety while working with diverse communities to improve their quality of life.

Table of Contents

Department Financial Overview

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 19,415,091	$ 18,824,316	$ 20,096,660
Operating	5,051,414	5,851,655	6,757,257
Operating capital	1,249,144	158,366	40,625
Total	**$ 25,715,649**	**$ 24,834,337**	**$ 26,894,542**
Full-Time Equivalent Budgeted Employees	178.5	173.5	174.5

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Collaborated with the US Drug Enforcement Administration (DEA) for two Riviera Beach Narcotics Agents to be sworn in as Federal Task Force Officers, as part of the RBPD's ongoing efforts to eradicate drugs in our community.
- The preliminary 2022 Uniform Crime Report statistics released to the Florida Department of Law Enforcement (FDLE) show that violent crimes in the City decreased by 23.6% from the previous year. This reduction in crime has led to the lowest number of violent crimes in the past 31 years.

Great Neighborhoods

- Celebrated the grand opening of the Riviera Beach Police Department's Substation on November 10, 2022.
- Conducted Operation Time Capsule on December 2, 2022 and netted 46 of 84 individuals who had outstanding warrants as a result of the seven-month long investigation led by the Strategic Investigations Division's Vice Unit.
- Deployed multiple radar speed signs that track the speeds of motorists, flash alerts if they are speeding, and produce traffic monitoring reports, as part of the City's traffic calming efforts.

Operational Excellence

- Received accreditation on December 7, 2022 by the Commission for Florida Law Enforcement Accreditation (CFA) which voted unanimously to award the Riviera Beach Police Department with its initial accreditation, making the Police Department the City's first accredited Department.

Government Stewardship and Accountability

- Deployed 20 Riviera Beach police officers, as part of a Palm Beach County contingent of police officers, to Sanibel Island on a mission to assist with Hurricane Ian recovery efforts.

Community Engagement and Empowerment

- Hosted the annual Halloween Trunk or Treat event at Bicentennial Park on October 28, 2022.
- Held the annual Shop with a Cop event.
- Held the first Police Dispatch Toy Giveaway.
- Partnered with American Heritage High School to provide toys to over 200 children at the Police Substation.
- Participated in the Palm Beach County State Attorney's Office Sober Home Task Force and conducted a number of homeless outreach activities led by the Police Department's Homeless Task Force Officer
- Held numerous Operation Copsicle events at various elementary schools by the Community Policing Unit.
- Reactivated the Police Explorer Program and held its first meeting at the Police Substation.

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Implement the previously developed Criminal Justice Program in conjunction with Inlet Grove High School with the goal of graduating 20 kids from the program this school year.

Great Neighborhoods

- Address quality of life concerns by developing 12 Chronic Nuisance Abatement cases to bring before the special magistrate and to participate in quarterly Task Force activities aimed at beautifying the City.

Operational Excellence

- Develop an Accreditation Team in order to maintain Law Enforcement Accreditation status by demonstrating compliance with all applicable mandatory standards and not less than 80% of applicable other-than-mandatory standards.

Government Stewardship and Accountability

- Enhance prosecution efforts by developing an in-house legal advisor from within the Police Reserve Function to assist in the review of major cases and to provide legal guidance on active law enforcement investigations.

Community Engagement and Empowerment

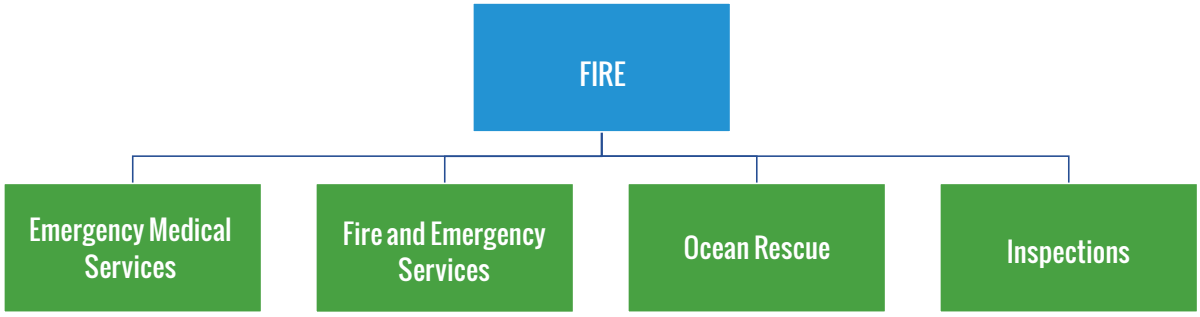
- Institute a Police Chief's Advisory Committee as an opportunity to engage and empower residents to be more informed and involved in providing recommendations related to law enforcement procedures, practices, and training as well as building trust through open communication and collaboration.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Prosperous, Resilient and Sustainable Economy	» Percent of Part 1 crimes cleared	19.4%	22%	21%	25%
Great Neighborhoods	» Reduce traffic crashes by 5% at the three most dangerous intersections	124	116	118	112
	» Number of police bike patrols per year	-	-	-	100
Operational Excellence	» Average police response times (minutes)	6 min.	5.5 min.	6 min.	5 min.
	» Annual leadership training for Supervisors and Command Staff (hours)	-	-	-	240

Table of Contents

Fire



Department Overview

Riviera Beach Fire Department (RBFD) provides fire suppression, emergency medical services, fire prevention, ocean rescue, disaster preparedness planning and response, and public safety education for the community. RBFD responds to approximately 8,000 calls for service on an annual basis and operates from 4 fire stations which houses 4 fire suppression and 4 rescue units. RBFD comprises 78 sworn positions consisting of Firefighters, Paramedics, and Emergency Medical Technicians, 3 Ocean Rescue Lifeguards, and 3 civilian administrative personnel.

The mission and values are the foundation of this organization. Thus, every effort will be made to keep these current and meaningful so that the individuals who make up the Riviera Beach Fire Rescue are guided by them in the accomplishment of the goals, objectives, and day-to-day tasks.

Values

- **Integrity** – Displaying reliable and impeccable moral character in service to the community.
- **Loyalty** – Honest, truthful, and dependable to each other, our families, and the community we represent.
- **Dedication** – Our devotion to professionalism through preparation, courage, and compassion.
- **Pride** – Being self-motivated to achieve greatness on a continual basis.

Mission

Riviera Beach Fire Rescue exists to protect the quality of life in our community by providing exceptional fire, rescue, and emergency medical services in a compassionate and professional manner.

Department Financial Overview

Category	2022 Actual	2023 Original Budget	2024 Original Budget
Personnel	$ 15,094,451	$ 14,834,904	$ 14,377,215
Operating	2,544,944	3,219,919	3,638,792
Operating capital	-	100,000	215,000
Total	**$ 17,639,395**	**$ 18,154,823**	**$ 18,231,007**
Full-Time Equivalent Budgeted Employees	99.0	100.5	101.0

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Established a committee to develop a health and wellness program to address firefighter health and safety.
- Obtained grant funding in the amount $125,000 from the Solid Waste Authority (SWA) for the demolition of Fire Station 87.
- Continued to work with external stakeholders on apprenticeship opportunities in trades during the construction of fire stations.
- Obtained legislative support for grant funding through the Assistance to Firefighters Grant (AFG) for Self-Contained Breathing Apparatus (SCBA) fill stations and battery-powered extrication equipment.
- Obtained grant funding in the amount of $1 million for the construction of Fire Station 87 through the governments "Build Back Better" program0
- Obtained $18,500 in grant funding through Palm Beach County Department of Heath to enhance our EMS Division.
- Updated patient care reporting software for detailed billing.

Great Neighborhoods

- Continued to provide public education and outreach to our community.
- Continued to work with our neighboring municipalities and other government entities on training and standard operating procedures.
- Continued to build resilience within our community and work with the North County Chamber of Commerce on regional resiliency.
- Continued to work with local educational institutions to provide career opportunities for our residents within the fire service.
- Continued representing the City of Riviera Beach in all local, regional, and state committees.
- Provided Hurricane relief to the West Coast after Hurricane Ian.

Operational Excellence

- Commenced design and construction of Fire Station 87.
- Continued to work with our lobbyist to finalize a long-term lease agreement with the Department of Veteran Affairs for Fire Station 89.
- Submitted grant funding to remodel Fire Station 89.
- Implemented a new dispatch protocol to enhance and reduce unit response times.
- Implemented a new pediatric EMS system and protocol.
- Obtained advanced software for better documentation on the City's Patient Care Reports (PCR). Completed construction of Fire Station 88.
- Relocated Fire Station 87 to the temporary site.
- Government Stewardship and Accountability
- Worked with the Human Resources Department and the International Association of Firefighters (IAFF) to revise the Department's rules and regulations.
- Worked with local and regional institutions to enhance our Mental Health Program.
- Worked with the city's Internal Auditor to ensure our controlled substances were properly tracked and accounted for.
- Continued to revise the city's Comprehensive Emergency Management Plan (CEMP).
- Created a new program to utilize employees on light duty to complete Quick Access Surveys and inspections throughout the city.
- Established relationships through the co-op to reduce the cost of vehicle and equipment maintenance.

Community Engagement and Empowerment

- Established a City-wide Hands-Only CPR, Automated External Defibrillator (AED), and "Stop the
- Bleed" training programs through Community Risk Reduction for all City employees
- Look to establish a Cadet Program for youth within the community for a career in the Fire Service.
- Continued and enhanced community outreach on careers in the fire service within local schools.
- Continued working with the Red Cross to install smoke detectors throughout the community.
- Held the annual Health and Safety Fair for the community.

Table of Contents

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Establish a long-term agreement with Palm Beach Shores for EMS and Mutual Aid Fire Services.
- Obtain additional grant funding for the construction of Fire Station 86.
- Obtain additional grant funding from the Palm Beach County Health Department for EMS needs.
- Obtain $250,000 in grant funding from the Assistance to Firefighters Grant (AFG).
- Conduct Medicaid self-audit for continued participation in the state Public Emergency Medical Transport (PEMT) Program.
- Conduct Medicaid self-audit to ensure that Medicaid reimbursement is not reduced by 10%.

Great Neighborhoods

- Continue Mutual Aid training with surrounding municipalities.
- Continue to work with our internal and external stakeholders on public safety and community resiliency.
- Continue to work with the North County Chamber of Commerce.
- Maintain active participation in the various fire and EMS associations throughout the county and the state.
- Working with local educational institutions (HCI, Medical Career Academy, Palm Beach State) on developing local opportunities for a career in Fire and Emergency Medical Services (EMS).

Operational Excellence

- Finalize and move into Fire Station 88.
- Relocate crews to temporary station 87 and begin the demolition of Fire Station 87.
- Begin construction of Fire Station 87 and the Emergency Operations Center (EOC).
- Establish a new officer training program with a focus on command and control.
- Begin training for members of the department to serve as PEER Support counselors.
- Review and revise EMS protocols.

Government Stewardship and Accountability

- Continue revising the city's Continuity of Operations Plan (COOP).
- Continue revising the city's Continuity of Government Plan (COG).
- Prepare for State EMS audits and inspections.

Community Engagement and Empowerment

- Establish a community Hands-Only CPR program.
- Continue to mentor and assist our youth in pursuing a career in Fire and EMS.
- Establish a cadet program for Fire and EMS.
- Obtain and provide scholarships for individuals seeking a Fire and EMS career.
- Engage in mental health wellness within the community.
- Utilize funding from the opioid settlement to educate our residents about the dangers of opioid use.

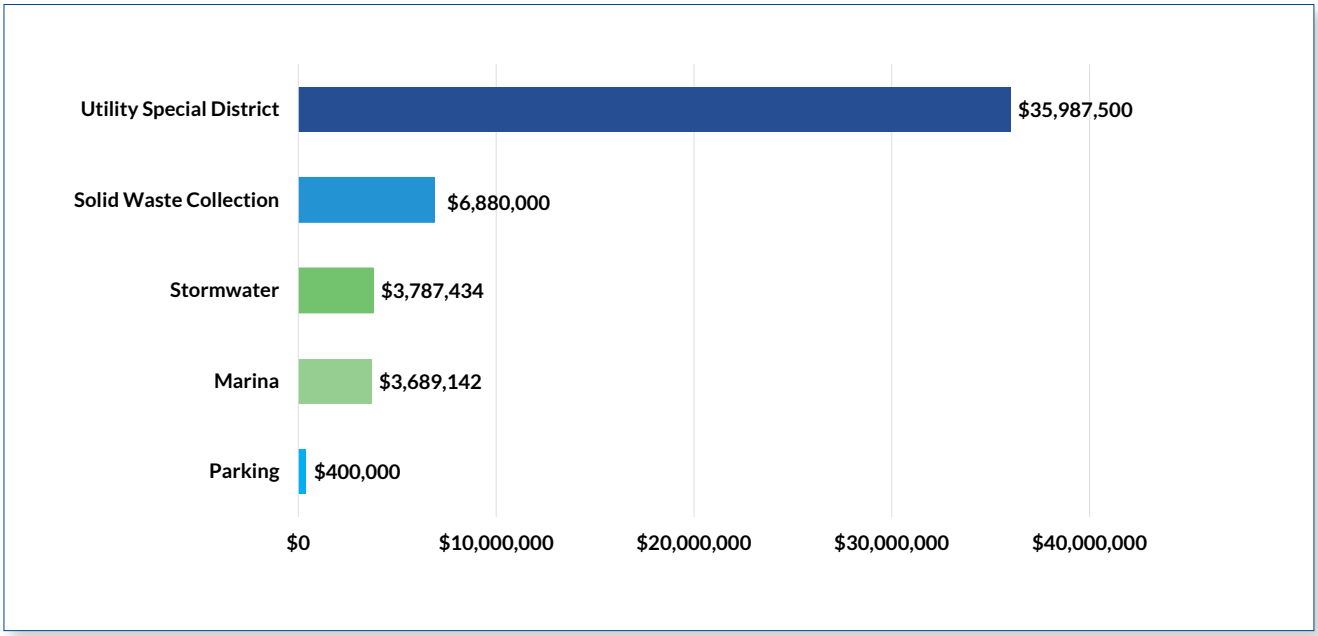
Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Great Neighborhoods	» Number of fire inspections conducted	1,940	3,185	3,000	3,000
Operational Excellence	» Average response time to a call	5 min 55 sec	5 min 54 sec	5 min 50 sec	5 min 50 sec
Government Stewardship and Accountability	» Number of public education events held	24	17	20	20
	» Number of students educated	1,765	580	1,000	1,000
	» Number of Public Service Announcements viewed via social media platforms	3,656	25,000	20,000	20,000

Table of Contents

Enterprise Expenses Overview

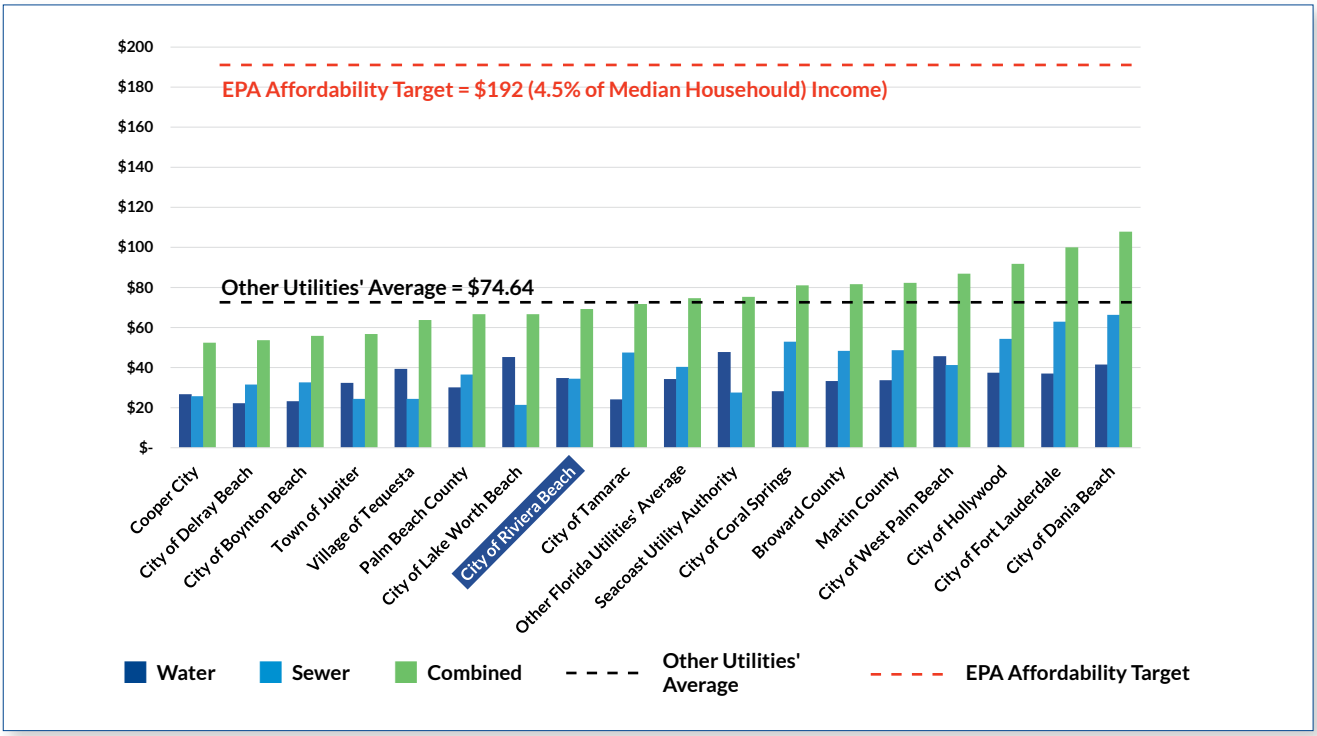
FY 2024 Operating Budget - Expenses by Fund: $50.744 Million



Enterprise Funds Summary by Category

Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
Personnel	$ 5,374,890	$ 6,326,320	$ 7,541,101
Operating	18,452,076	23,217,337	25,765,834
Operating Capital	14,960	1,745,838	1,793,198
Debt service costs	262,306	685,557	687,307
Transfer out to Debt Service Fund	4,261,925	3,973,112	3,987,039
Transfer out to General Fund	1,253,772	1,344,219	1,432,055
Transfer out to Renewal and Replacement Fund	1,678,688	1,678,688	3,600,000
Transfer to ECR	3,911,389	4,280,191	5,937,542
Total	**$ 35,210,006**	**$ 43,251,262**	**$ 50,744,076**
Full-Time Equivalent Budgeted Employees	69.0	68.0	71.0

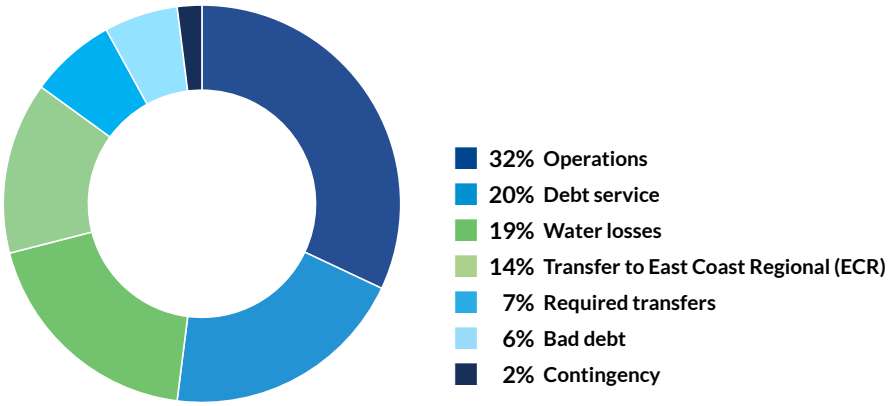
Utility Rates - Comparison of Combined Water and Sewer Bills at 6,000 gallons



Source: City's Finance and Administrative Services Department
(1) Unless otherwise noted, amounts shown reflect residential rates in effect September 2022 and are exclusive of taxes or franchise fees, if any, and reflect rates charged for inside the city service. All rates are as reported by the respective utility. This comparison is intended to show comparable charges for similar service for comparison purposes only and is not intended to be a complete listing of all rates and charges offered by each listed utility.

EPA = United States Environmental Protection Agency

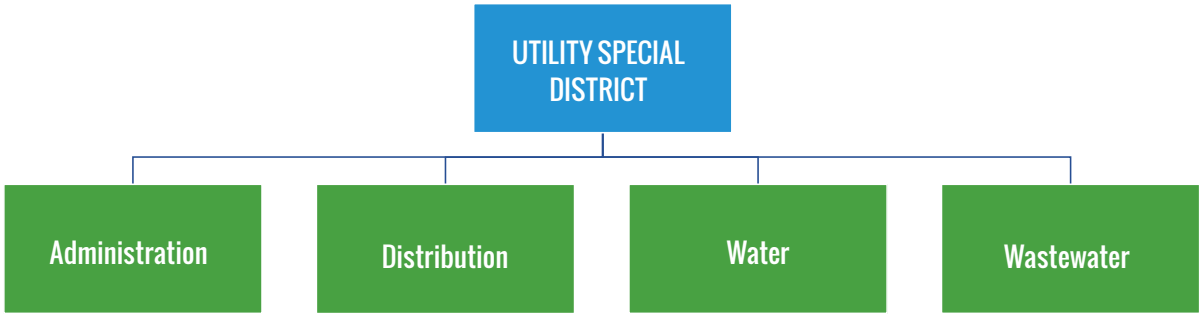
Utility Bill Composition



Source: City's Finance and Administrative Services Department

Table of Contents

Utility Special District



Department Overview

The Utility Special District (USD) is responsible for producing and distributing safe drinking water and providing wastewater collection/transmission throughout its service area. USD owns, operates, and maintains water and wastewater facilities that serve the corporate limits of the City of Riviera Beach, the Town of Palm Beach Shores, and unincorporated Palm Beach County comprising a service area of approximately eleven square miles.

The USD's water facilities include raw water supply wells, a water treatment plant, a water transmission and distribution system, and storage and re-pumping facilities. The water system consists of an eastern and western wellfields, which are drilled into a surficial aquifer to provide raw water for the water system. The USD supplies drinking water to a population of approximately 42,000. The water treatment plant consists of, in part, a lime softening process with permitted capacity of 17.5 million gallons per day.

The USD owns, operates and maintains wastewater facilities in generally the same service area as the water distribution system. The wastewater facilities include a gravity wastewater collection system, wastewater pumping stations, and wastewater transmission piping. A small percentage of customers currently do not have service from both the water and wastewater systems. Such customers, however, are expected to be serviced by both systems in the future. The USD's wastewater and that received from the Town of Mangonia Park is conveyed to the East Central Regional Water Reclamation Facility (ECR) for treatment.

The ECR is operated by the City of West Palm Beach, Florida but owned by the City of West Palm Beach, the City of Lake Worth, the City of Riviera Beach, the Town of Palm Beach, and Palm Beach County. The USD owns 8.0 MGD of wastewater treatment and disposal capacity in the ECR, which is more than adequate to meet USD's needs. The USD currently sends approximately 4.4 million gallons per day (MGD) of wastewater to be treated at the ECR.

Vision

To create an organization that is recognized as being excellent stewards of the District's assets, while meeting all of the Federal and State regulations.

Mission

To provide safe, reliable and quality water and wastewater services for our customers in an efficient and cost effective manner.

Department Financial Overview

Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
Personnel	$ 4,474,409	$ 5,008,465	$ 6,126,732
Operating	10,678,813	12,604,203	14,327,412
Operating Capital	-	555,000	730,000
Transfer out to Debt Service Fund	6,261,925	3,973,112	3,987,039
Transfer out to General Fund	119,575	1,200,341	1,278,775
Transfer out to Renewal and Replacement	1,678,688	1,678,688	3,600,000
Transfer to ECR	3,911,389	4,280,191	5,937,542
Total	**$ 27,124,799**	**$ 29,300,000**	**$ 35,987,500**
Full-Time Equivalent Budgeted Employees	59.0	58.0	61.0

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Developed and updated all wastewater emergency response plans to mitigate risks and increase preparedness of staff in the event of an incident within the service area.
- Continued to develop the knowledge and skills of staff that work within USD to continuously increase the value staff provide to the customers.

Great Neighborhoods

- Continued to perform testing, maintenance, and replacement of fire hydrants so they are operable in case of an emergency to ensure public safety is protected.
- Continued to perform the exercising of water isolation valves to minimize customers that may be affected during a water main break to protect public health, safety, and welfare.
- Continued to maintain and, where necessary, upgrade the Districts assets. As an example replacing old water mains with new water mains; installing liners within existing gravity sewer mains; upgrade and rehabilitate wastewater lift stations; and rehabilitate water pump stations.
- Continued coordination with Public Works to ensure that water mains and gravity sewer lines are restored, replaced or repaired when road surface improvements are considered in order to minimize disruption to the public.
- Continued to provide information and education to the wider community in order to increase awareness about water and wastewater issues.

Operational Excellence

- Filled critical vacancies.
- Started the development of an integrated asset management systems that will facilitate improved reliability of the equipment and lower costs.
- Continued all of the necessary activities such as flushing, and periods of free chlorination to maintain the potable water quality within the Utility Special District service area.
- Improved on the capability of the District to respond to the needs of developers in reviewing the plans submitted to the City and District.

Government Stewardship and Accountability

- Continuously evolved the Emergency Response Plan.
- Continued the upgrade of the Supervisory Control and Data Acquisition (SCADA) and computer systems that oversees the water and wastewater systems.
- Continued the design and engineering of wastewater force main and water main upgrades to mitigate critical vulnerability.

Table of Contents

Community Engagement and Empowerment

- Continued to address odor issues caused by the wastewater system.
- Continued to address customer issues regarding water quality and pressure.
- Organized various community educational outreach opportunities throughout the USD service area.

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Continue to review and update District Emergency Procedures to meet all regulatory needs and to mitigate risks to the environment and the water supply and collection.
- Continue development of the training and abilities of the District Staff to meet the needs of the District in providing an efficient cost-effective service to the community.

Great Neighborhoods

- Integrate the testing and maintenance of water distribution assets into the new asset management technology to ensure systems perform properly.
- Extend the water distribution system to create a resilient and redundant water distribution system network to sustain water pressures, improve water quality and increased fire protection.
- Continue to upgrade the wastewater lift stations, including elimination of by-pass pumping and replacement of the control systems.
- Integrate upgrades of water mains and gravity sewers with the Public Works team regarding the city roadway improvement project.
- Continue to provide information and education to our customers to develop grater awareness of the issues confronting the water industry.

Operational Excellence

- Continue to manage the water distribution system to provide reliable, clean water to our customers.
- Continue to improve our historical records in the Geographical Information System (GIS) to enable fast response to issues and a coordinated management of assets in the service area.
- Continue to develop a skilled and knowledgeable workforce to meet the developing needs of the Utility.

Government Stewardship and Accountability

- Maintain and continuously improve the Utilities ability to manage its response to all risks as identified in the ongoing reviews. Integrate into the Emergency Response Plans.
- Continue with the planned upgrades to the Supervisory Control and Data Acquisition (SCADA) systems to improve system management and meet the upcoming cybersecurity regulations.
- Improve the security of the Utility District assets to adequately protect the investments from external threats.
- Continue to improve the reliability of the system and design and install improvements that mitigate vulnerabilities.

Community Engagement and Empowerment

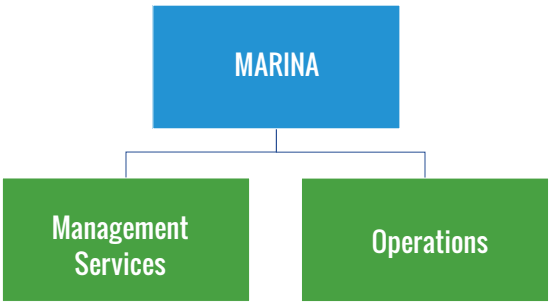
- Continue to address air quality issues at the lift stations.
- Develop educational programs that help the community understand the need for improvements to water treatment and handling systems.
- Continue to address customer issues regarding water and wastewater problems.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Prosperous, Resilient and Sustainable Economy	Average mg/L refined residuals leaving the water plant	3.93	3.8 - 4.0	3.8 - 4.0	3.8 - 4.0
	Average mg/L residuals in the distribution system	3.12	3.0 - 3.5	3.0 - 3.3	3.0 - 3.5
	Number of boil water notices issued	15	<10	<20	<10
	Number of Sanitary Sewer Overflows (SSOs)	15	0	<25	0
	Number of pumping stations (lift stations) on bypass	13	0	<10	0
Operational Excellence	Number of lost time accidents	4	0	<5	0
	Percentage of water quality standards met	100%	100%	100%	100%
	Number of hours to issue a boil water clearance	48 hours	48 hours	48 hours	48 hours
	Percentage of fire hydrants inspected	15%	100%	53%	100%
	Percentage of flow tests performed for fire hydrants	15%	33%	53%	33%
	Percentage of backflow devices compliance tests performed	90%	95%	95-99%	95-100%
	Response time to water complaints	24 hours	24 hours	24 hours	<24 hours
	Percentage of reports sent to regulatory agencies on time	100%	100%	100%	100%

Table of Contents

Marina



Department Overview

In 2016, the City engaged the services of Seven Kings Holdings, Inc. to provide third party marina management services to the City for the operation of the marina. The Marina offers direct ocean and intracoastal access with 164 wet slips for vessels up to 250 feet in length. The Marina features annual, monthly, seasonal, and transient dockage with on-site fueling and laundry facility.

The City pays an annual management fee and reimburses Seven Kings for all approved expenses. The results of operations of the Marina are reported in the City's annual financial report. Seven Kings develops the annual budget for the Marina, which is reviewed by the City Manager and the Council. The City conducts an independent annual financial review of the Marina's financial records.

Vision

To be recognized as the best marina in Palm Beach County and then Florida.

Mission

To operate the Marina in an exceptional, orderly, safe, clean, sanitary, and visually attractive condition, so as to provide the highest quality marina and services to its customers and to maximize the earning of the property and its valuable capital investments.

Department Financial Overview

Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
Personnel	$ 452,303	$ 636,277	$ 655,130
Operating	1,866,793	1,981,379	2,595,814
Operating Capital	-	485,838	438,198
Total Expenses	**$ 2,319,096**	**$ 3,103,494**	**$ 3,689,142**

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Completed the design and engineering for final Marina Expansion and Mooring Field construction.

Operational Excellence

- Maximized revenue opportunities.
- Generated positive net revenue.

Community Engagement and Empowerment

- Held town hall meeting to discuss the possibility of developing the managed mooring fields to be potentially located in the Lake Worth Lagoon.

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Continue permitting process for mooring fields.
- Install mooring fields.

Great Neighborhoods

- Finalize design for the Marina Phase IV expansion.

Operational Excellence

- Maximize revenue opportunities.
- Generate positive net revenues.

Government Stewardship and Accountability

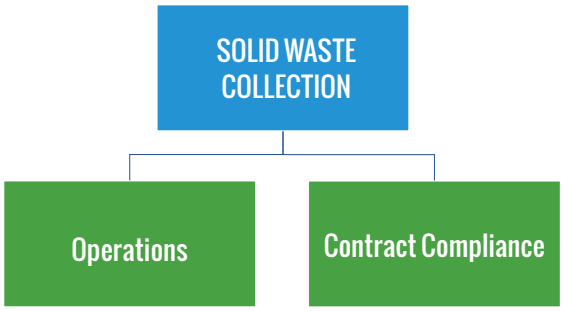
- Secure funding for final phase of marina expansion.

Performance Measures

Strategic Goal	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Operational Excellence	» Percentage of minimum capacity to be maintained	60%	75%	75%	75%

Table of Contents

Solid Waste Collection



Department Overview

Effective October 1, 2022, the City entered into an agreement with The Goode Companies of Florida (GCI) to provide to provide solid waste and recycling collection services throughout the City. The City is responsible for billing customers on a monthly basis for services and collecting payments. GCI is fully responsible for the provision of equipment and personnel, therefore, the City does not have any costs associated with personnel and capital outlay. GCI pays franchise fees to the City for the privilege of engaging in the business of collecting, transporting and disposing of solid waste and compensate the City for the cost of administration, supervision, billing, collection, code enforcement, and other customer service activities.

Vision

To create a sustainable future through efficiency, safety, and service excellence to the residents and businesses of the City of Riviera Beach.

Mission

To create a safe, efficient, and effective waste management and disposal, and recycling system that protects the environment while supporting the City's vision to achieve a sustainable future.

Financial Overview

Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
Operating	$ 4,514,143	$ 6,923,913	$ 6,880,000
Total Expenses	**$ 4,514,143**	**$ 6,923,913**	**$ 6,880,000**

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Collaborated with the GCI to ensure that the collection and management of solid waste and recycle materials are handled in an environmentally friendly manner and in accordance with the agreement and regulatory agencies.

Great Neighborhoods

- Enhanced efforts and supported code compliance to reduce illegal dumping throughout the City.

Operational Excellence

- Improved the solid waste collection process.
- Provided customer service pertaining to solid waste collection to residents and businesses of the City.

Government Stewardship and Accountability

- Continued to be prudent with revenues generated from solid waste collection charges.

Community Engagement and Empowerment

- Promoted community participation and engagement on the importance of a sustainable environmental responsibility, recycling, and proper waste management

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Begin the grant funded Citywide vulnerability study with an anticipated completion summer 2025.

Great Neighborhoods

- Begin the upgrade Palm Tran bus benches to full shelters to provide shade and protection for transit users.
- Work with development community on median maintenance and improvements.
- Fund a full-time position for trash removal within public right of ways.

Operational Excellence

- Implement a process to address electronic service tickets within 5 business days, and resolve 70% of service requests within 15 business days.

Community Engagement and Empowerment

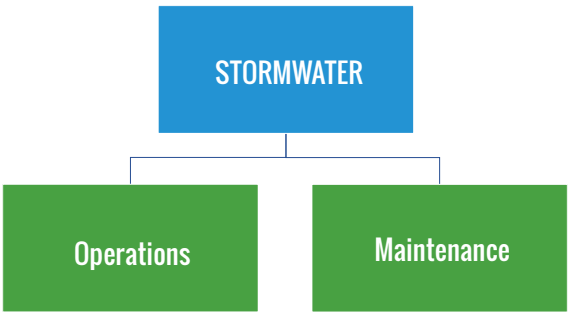
- Hold community meetings "Let's Talk Trash" to discuss solid waste collection guidelines and expectations with the community.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Operational Excellence	» Number of business days to address service requests submitted through QAlert	N/A	5	5	5
	» Percentage of service requests addressed submitted through QAlert	N/A	70%	70%	70%
	» Number of business days to resolve service requests submitted through QAlert	N/A	15	15	15

Table of Contents

Stormwater Management Utility



Department Overview

The Stormwater Management Utility (SMU) is responsible for the maintenance of stormwater systems serving residents of the City and others within its service area. Stormwater management fees are used for operating expenses and capital improvements directly related to the management of stormwater, including improvements designed to improve water quality and the improvement of the existing stormwater system maintenance. SMU is responsible for maintaining the catch basins and canal banks, controlling erosion, sweeping streets within the City, and inspecting new construction. SMU coordinates the annual inspection for the National Pollutant Discharge Elimination System (NPDES) permitting program regulated by Florida Department of Environmental Protection and is responsible for reporting on the Small Municipal Stormwater Sewer Systems (MS4). SMU developed the 'Adopt-a-Street' community project which aims to encourage residents and community groups to improve and maintain the appearance of their neighborhoods.

Mission

The Stormwater Management Utility is committed to protecting the water quality and aquatic habitat in our intra-coastal waterways, drainage canals and wet and dry retention ponds. The program includes continues development of regulations, inspections and maintenance of City's storm water structures, public education and public involvement in storm water pollution prevention, erosion and sediment control permitting and citizen complaints, and illicit discharge detection and elimination.

Department Financial Overview

Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
Personnel	$ 448,179	$ 622,078	$ 699,739
Operating	1,392,327	1,667,342	1,922,108
Operating Capital	14,960	405,000	325,000
Debt service costs	262,306	685,557	687,307
Transfer out to General Fund	134,197	143,878	153,280
Total Expenses	**$ 2,251,969**	**$ 3,523,855**	**$ 3,787,434**
Full-Time Equivalent Budgeted Employees	9.0	9.0	9.0

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Increase National Pollutant Discharge Elimination System (NPDES) inspections on construction sites to protect the existing stormwater network. Develop a sustainable urban drainage system.
- Implement low impact development systems.

Great Neighborhoods

- Establish a frequency of maintenance tracking system.
- Implement a comprehensive performance and benefit evaluation framework for sustainable storm water management.

Operational Excellence

- Increase the frequency of condition assessment in order to review project stormwater system renewal and replacement budgeting.

Government Stewardship and Accountability

- Follow Best Management Practices (BMPs) that adhere to adequate storm water treatment measures to assure systems are updated and reduce illicit discharges.

Community Engagement and Empowerment

- Implement community engagement activities that serve to apprise the community of the importance of safeguarding stormwater infrastructure and systems.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Great Neighborhoods	» Percentage of completion of NPDES inspections within 1 business day following a rain event	N/A	85%	88%	90%
Operational Excellence	» Percentage of site plan review conducted within 10 business days	N/A	90%	90%	95%
	» Percentage of permit reviews within 10 business days	N/A	90%	90%	95%
	» Percentage of plat reviews within 10 business days	N/A	90%	90%	97%
	» Percentage of invoices submitted for payment within 5 business days	N/A	90%	90%	95%
	» Percentage of payment applications submitted for payment within 5 business days	N/A	90%	90%	95%
	» Percentage of site plan review conducted within 10 business days	N/A	90%	90%	95%

Table of Contents

Parking

The Parking Fund was established as an enterprise fund to manage the revenues and expenses associated with the paid parking systems to be implemented at the Ocean Mall and the Marina District. The paid parking system is a way of addressing the needs of both daily and short term parking at the Ocean Mall and the Marina District and a source of revenues for the City to pay for equipment, operation, and enforcement costs associated with the parking system.

Department Financial Overview

Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
Personnel	$ -	$ 59,500	$ 59,500
Operating	-	40,500	40,500
Operating Capital	-	300,000	300,000
Total	**$ -**	**$ 400,000**	**$ 400,000**
Full-Time Equivalent Budgeted Employees	1.0	1.0	1.0

FY 2024 Objectives

Prosperous, Resilient and Sustainable Economy

- Several studies have been completed indicating paid parking operations at the Ocean Mall and Marina District locations will produce positive cash flow. It is the objective to implement such operations during FY2024.

Great Neighborhoods

- Assist neighborhoods in the Ocean Mall area of eliminating parking congestion through the implementation of paid parking operations.

Operational Excellence

- Implement competitive pricing for parking.
- Use of technology to manage the parking operations in an efficient manner.

Government Stewardship and Accountability

- Operate in a self-sustained manner.

Community Engagement and Empowerment

- Engage the users of the parking facilities and property owners in the surrounding areas throughout the implementation process.

Overview

The Fleet Services Fund is used to account for the expenses associated with purchasing and maintaining the City's vehicles. Public Works Department, through its Fleet Services Division, is responsible for maintaining, repairing, and scheduling of repairs for City-owned vehicles and large equipment. This division is responsible for the acquisition and disposal of vehicles and equipment.

Mission

To provide the highest quality of customer service to all internal clients by offering vehicle and equipment services in the most time and cost-efficient manner and extend the usability of vehicles and equipment through preventative maintenance and thorough vehicle inspections and ultimately providing reliable equipment to better serve the community and residents.

Financial Overview

Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
Personnel	$ 297,876	$ 424,429	$ 358,764
Operating	1,195,831	1,707,048	1,316,806
Capital Outlay	123,673	225,000	209,493
Total	**$ 1,617,379**	**$ 2,356,477**	**$ 1,885,063**
Full-Time Equivalent Budgeted Employees	6.0	7.0	6.0

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Completed the fleet master plan to include hybrid and fully electric vehicles where appropriate within the fleet.
- Established an overall agency integrated multiyear strategic plan to reduce petroleum consumption.
- Installed additional electric vehicle charging stations at certain City facilities.

Operational Excellence

- Collected and managed high-quality data are critical elements to effective fleet management and are necessary prerequisites to developing strategies to comply with fleet requirements.

Government Stewardship and Accountability

- Continued with the conversion of the fleet to nitrogen mix in the tires.

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Continue the discussion surrounding the use of hybrid and fully electric vehicles.
- Communicate and conduct business with local vendors that provide automotive and equipment repair and maintenance services.

Operational Excellence

- Collect and leverage useful data in managing and overseeing fleet assets.

Government Stewardship and Accountability

- Identify and consider the efficiency and sufficiency of vehicles within the City's inventory and determine the need to restructure such operations.

Table of Contents

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Prosperous, Resilient and Sustainable Economy	» Percentage of hybrid and electric vehicles of total fleet	0%	2%	2%	20%
Operational Excellence	» Percentage of scheduled maintenance turnaround within 1 business day	90%	90%	92%	95%
	» Percentage of unscheduled maintenance turnaround within 5 business days	75%	75%	75%	80%
	» Percentage of unscheduled significant maintenance completed within 5 business days	75%	75%	75%	80%

Overview

The Insurance Fund is used for the administration of the City's insurance program, which includes, workers compensation, property and general liability. Rather than pay insurance premiums and/or claims directly from the Departments, the Insurance Fund centralizes risk management activities. The Insurance Fund is managed by the Human Resources Department through its Risk Management Division.

Financial Overview

Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
Personnel	$ 1,182,763	$ -	$ 1,000,000
Operating	3,965,277	4,220,000	4,000,000
Total	**$ 5,148,040**	**$ 4,220,000**	**$ 5,000,000**

FY 2023 Highlights and Accomplishments

Operational Excellence

- Commenced the development of the Safety Committee Policy and City-wide Safety Committee.
- Commenced the incident reporting process.
- Commenced to the process to convert to a paperless claims management system.

FY 2024 Objectives and Performance Measures

Operational Excellence

- Implement the Safety Committee Policy and City-wide Safety Committee.
- Streamline the incident reporting process.
- Automate the claims management process.

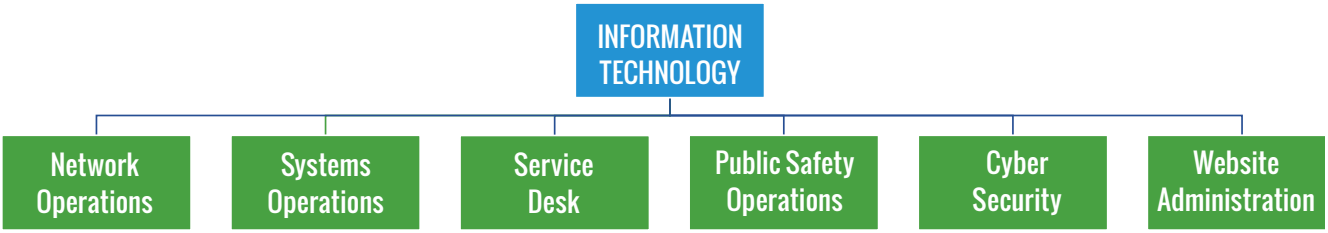
Government Stewardship and Accountability

- Reduce claims through educational meetings and the use of the safety committee.

Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Operational Excellence	» Number of safety awareness training	N/A	N/A	N/A	2
	» Number of educational meetings to help in the reduction of claims	N/A	N/A	N/A	4

Table of Contents



Department Overview

Information Technology (IT) is responsible for managing, developing, implementing, and maintaining the City's technology. IT collaborates with the City's Departments on major projects. IT will continue the implementation of the City's IT Master Plan which includes the City-wide Enterprise Resource Planning (ERP) system and Geographical Information System (GIS).

Vision

To be recognized as creating an environment that fosters an open, collaborative, and unified culture.

Mission

To provide secure and reliable information technology services to the City of Riviera Beach, employees, citizens and visitors, by designing and maintaining an enterprise system through innovative solutions.

Financial Overview

Category	FY 2022 Actual	FY 2023 Budget	FY 2024 Budget
Personnel	$ 1,112,531	$ 1,206,844	$ 1,259,755
Operating	2,291,334	2,327,716	3,537,692
Capital Outlay	131,171	228,000	368,125
Total	**$ 3,535,036**	**$ 3,762,560**	**$ 5,165,572**
Full-Time Equivalent Budgeted Employees	12.0	12.0	12.0

FY 2023 Highlights and Accomplishments

Prosperous, Resilient and Sustainable Economy

- Expanded on usage for Microsoft Teams to allow for desktop calling.

Great Neighborhoods

- Continued upgrading Police Department's laptops to strive towards all computer devices being less than five years old.

Operational Excellence

- Expanded cyber-security awareness training plan for City employees.
- Government Stewardship and Accountability
- Ensured the installation of Wi-Fi service at public parks where cabling exists.
- Implemented of the cyber awareness training through phishing detection and education.

Community Engagement and Empowerment

- Upgraded the City's desk phone system to a cloud-based technology system and replaced desk phone devices.
- Successfully utilized CDBG grant funding, resulting in City-wide Wi-Fi at the City's five
- municipal parks to include Cunningham Park, Farrington Park, Sadie McCray Park, Dan Calloway Park, and Goodmark Park

FY 2024 Objectives and Performance Measures

Prosperous, Resilient and Sustainable Economy

- Continue expanding City Wi-Fi access allowing easy access to the public at designated locations within City limits.

Great Neighborhoods

- Provide highly available technical services empowering City staff to offer first-class service to its customers.
- Continue providing IT support and logistical support to assist with the City's Reimagine Riviera Beach vision, goals, and activities.
- Continue designing and implementing upgrades to the existing IT infrastructure at the newly constructed Fire Station 88 and Temporary Fire Station 87.

Operational Excellence

- Continue providing cyber-security awareness training to City employees to reduce cyber security risks.
- Maintain a highly trained, motivated, and professional work force to provide quality service to residents, businesses, and co-workers.
- Continue to provide technical support for the Tyler Munis ERP system which includes implementation scheduling, and management of department specific solutions to address the public needs.
- Continue to provide technical support for the Granicus Peak Agenda software
- Continue implementation of City-wide network logon synchronization to allow single sign on (SSO) passwords for multiple systems.

Government Stewardship and Accountability

- Continue to provide logical and technical support for the Reimagine Riviera Beach Initiative.

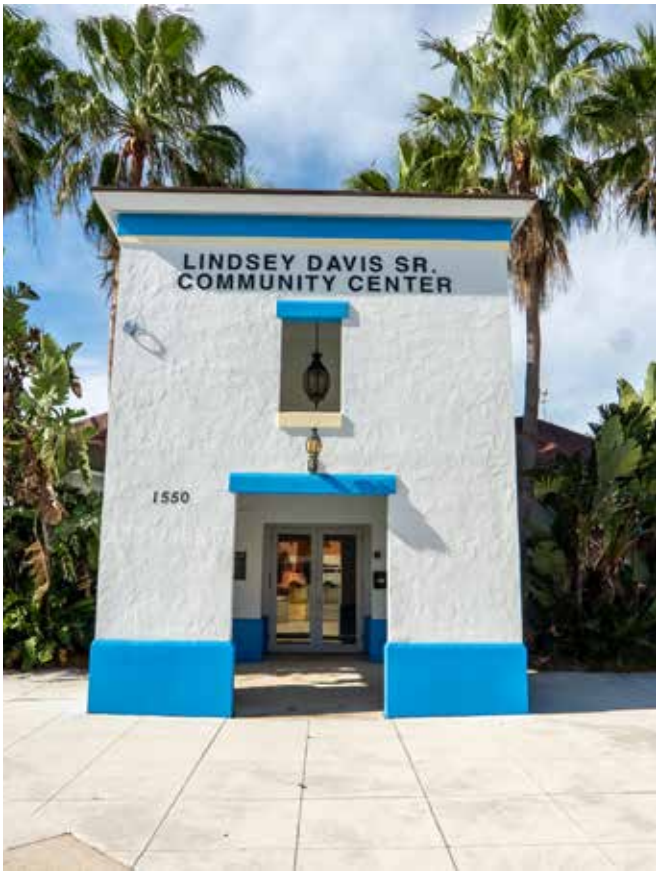
Performance Measures

Strategic Goals	Performance Measure	FY 2022 Actual	FY 2023 Target	FY 2023 Projected	FY 2024 Target
Operational Excellence	» Average incident response time	60 Min.	45 Min.	55 Min.	45 Min.
	» Percentage first touch resolution rate	75%	>70%	65%	>70%
	» Percentage of escalated incidents	20%	<20%	20%	<20%

Table of Contents

SECTION VII: Capital Improvement Plan







Purpose of the Capital Improvement Plan

The Capital Improvement Plan (CIP) is prepared by the Finance Department in conjunction with the City's Departments. The CIP presents a comprehensive, five-year plan for enhancing and maintaining public infrastructure by repairing current facility and deficiencies and providing for new infrastructure. Below are the main purposes of the CIP:

- Identifies the planned improvement projects
- Estimates the costs over the five-year period
- Provides the budgeted funding sources available for the projects

The City defines a capital improvement as the acquisition, construction, reconstruction, or installation of a physical public improvement or addition to capital assets in the form of land, buildings, or improvements with a value of $10,000 or more and a "useful life" of at least three years.

The Capital Plan provides a framework to improve City's infrastructure over five years and coordinates strategic planning, financial capacity, and physical development.

The CIP provides the following benefits:

- Coordinates the operating and capital budgets.
- Evaluates competing demands for resources based on a prioritization matrix reflecting the City's long-term strategy goals and objectives.
- Identifies, prioritizes, and optimizes the financing of capital projects.
- Ensures that there is coordination between the strategic plan, the comprehensive capital plans and financial capacity.
- Informs the public about the City's investment in infrastructure.

The legal requirements for preparing the City's Capital Plan are set forth in the Florida Statutes and the City's Code Comprehensive Plan. A capital improvement programming process to support the Comprehensive Plan is required by the Community Planning Act, specifically Florida Statutes, Sections 163.3161 and 163.3177. Pursuant to the City's Code Chapter 27, Section 27-34, as amended, entitled "Comprehensive Plan," requires the preparation, adoption, completion, updating and administration of the City's Comprehensive Plan and its elements.

The first year of the five-year CIP also serves as the Annual Capital Budget. The City's Capital Budget, separate from the annual operating budget, presents the funding plans for City's capital projects which include the construction and repair of buildings, acquisition of equipment, and improvements to infrastructure.

In accordance with the City's Charter, the City Manager submits the Capital Budget concurrently with the Operating Budget each year. The Capital Budget authorizes capital project expenditures, while the Operating Budget authorizes the expenditure for personnel, operating, and operating capital costs. Capital projects may have an impact on the Operating Budget through additional costs to operate new facilities or the expansion of current City assets, potential additional revenues the improvement may contribute, or cost savings from the acquisition more effective and efficient equipment and buildings and improvements. The final Capital Budget is adopted by the Council in September of each year. Individual capital projects may not exceed the amount appropriated in the adopted Capital Budget and, if a project requires additional funds, the Capital Plan can be subsequently amended throughout the fiscal year as needed. Any amendments to the CIP are required to be approved by the Council.

Table of Contents

Operating Impact on Capital Plan

The City's capital budget is distinct from its operating budget. However, there is an inter-relationship that exists since projects funded and implemented through the capital budget may directly affect the operating budget to address increases or decreases in costs related to supporting and operating those projects. Capital projects may have a positive or adverse impact ongoing expenses on routine operations, utilities, subscriptions, repairs, and maintenance.

The potential operating impacts of proposed capital projects are carefully considered as part of the City's capital planning process. In many cases, the most important component of a capital spending decision is not the initial acquisition and development cost, but rather the cost impact on the operating budget over the life of the capital asset. Projects that represent new or significantly enhanced facilities or technology will impact the operating budget as they are completed and released or transferred back to the pertinent department for operation and maintenance.

Many projects involve the purchase or reconstruction of existing infrastructure to upgrade facilities and equipment to current standards and, as such, do not carry significant operating impacts. Some of these projects, however, require additional operating expenditures for utilities such as water and electricity, or for landscape and lighting maintenance that exceed current consumption levels. New projects, such as park and recreational facilities, city hall, and fire stations, often require the hiring of new personnel, purchase of new furniture and equipment, routine maintenance, and an increase in utility services.

During the budget process, Finance Department and the departments determine the operating impacts of proposed capital projects. Future costs associated with the operation and maintenance of capital assets are estimated and included in the City's capital and operating budgets.

The table below summarizes the estimated annual operating impact of current active capital projects on the City's operating budget. These estimated impacts are anticipated to be recognized in the first year upon completion of the capital project. The capital project profiles provide the total estimated annual operating impact for each project.

ESTIMATED ANNUAL OPERATING IMPACT BY PROGRAM		YEAR 1
City facilities	$	215,000
General government		325,000
Marina		300,000
Parks and recreation		145,000
Public safety		215,000
Streets and sidewalks		20,000
Water and sewer		630,000
Total	**$**	**1,850,000**

Capital Budgeting Process

The City's CIP is one of the most significant components of the City's financial plan. For the FY 2024 capital budget process, the City Manager, in conjunction with Finance Department, met with Department Directors to prioritize projects to ensure that the needs of the City are addressed in a timely and efficient manner while meeting the City's established goals.

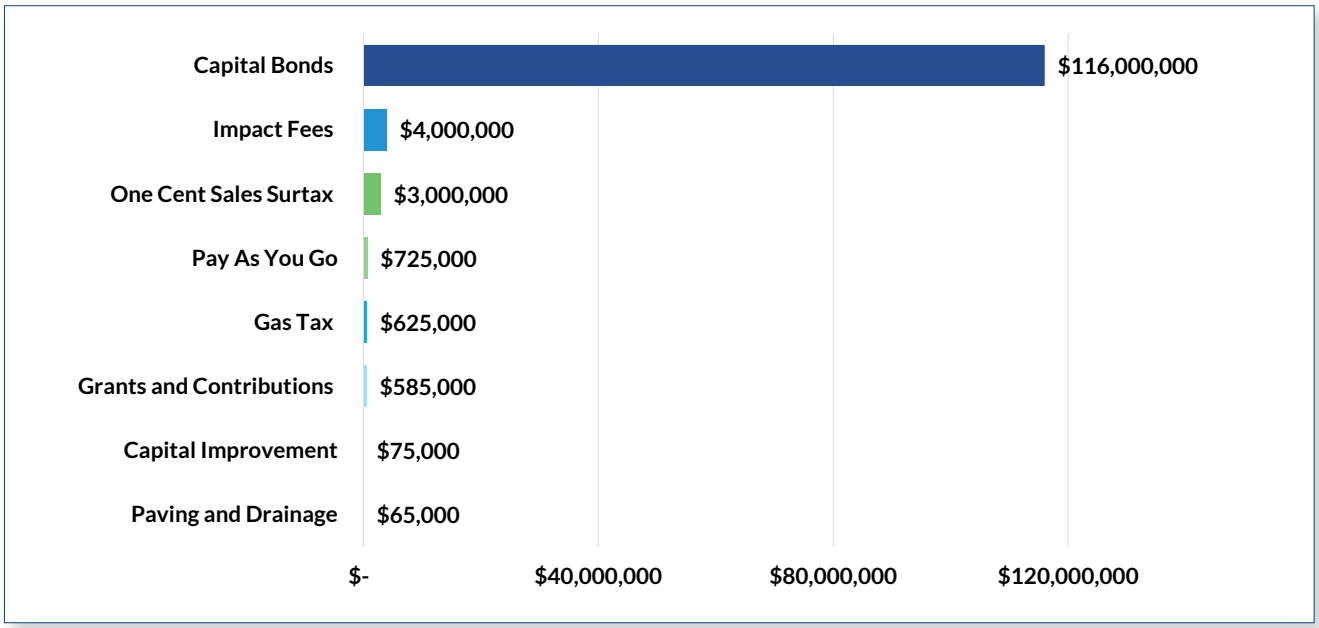
Periodically, the Finance Department reviews unexpended balances for existing budgeted capital projects to determine if balances can be reallocated to other areas or are sufficient to provide funding for ongoing projects. The City Manager, Finance Department, and Department Directors work closely to develop detailed project schedules for capital projects in order to ensure that adequate funding is available for the project.

Capital Budgeting Calendar

YEAR 2023	BUDGET ACTIVITY
April 12	Distribute 2024 Budget Guidance to Department Directors.
June 20 to 23	Meet with departments to review budget requests, goals, objectives, and performance measures for Operating and Capital Budgets.
July 22	Conduct budget workshop.
July 31	Deliver the tentative budget to the Council.
August 8	Conduct capital plan budget workshop with Council .
September 13	Hold first Public Hearing to adopt proposed millage rate and tentative budget.
September 17	Publish/advertise in the Palm Beach Post the intent to adopt a final millage rate and budget.
September 20	Hold second and final Public Hearing to adopt final millage rate and budget.
September 29	Submit Truth in Millage (TRIM) compliance package to the Florida Department of Revenue.
October 1	Implement adopted budget for FY 2024.

Governmental Projects By Funding Source

FY 2024 Capital Budget by Funding Source: $125,075,000



Five–Year Capital Improvement Plan Financing Plan

FUNDING SOURCE	IN PROGRESS	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2024 TO FY 2028	TOTAL PROJECT COSTS
Capital bonds	$ 18,720,560	$ 116,000,000	$ 2,000,000	$ -	$ -	$ -	$ 118,000,000	$ 136,720,560
Capital improvement	67,391	75,000	75,000	75,000	75,000	75,000	375,000	442,391
Gas tax	969,274	625,000	350,000	150,000	150,000	-	1,275,000	2,244,274
Grants and contributions	2,318,626	725,000	-	-	-	-	725,000	3,043,626
Impact fees	5,000	585,000	125,000	-	-	-	710,000	715,000
One cent sales surtax	11,000,000	4,000,000	10,000,000	-	-	-	14,000,000	25,000,000
Paving and drainage	-	65,000	-	-	-	-	65,000	65,000
Pay as you go	3,773,735	3,000,000	12,600,000	1,000,000	1,000,000	1,000,000	18,600,000	22,373,735
TOTAL	$ 36,854,587	$ 125,075,000	$ 25,150,000	$ 1,225,000	$ 1,225,000	$ 1,075,000	$ 153,750,000	$ 190,604,587

Table of Contents

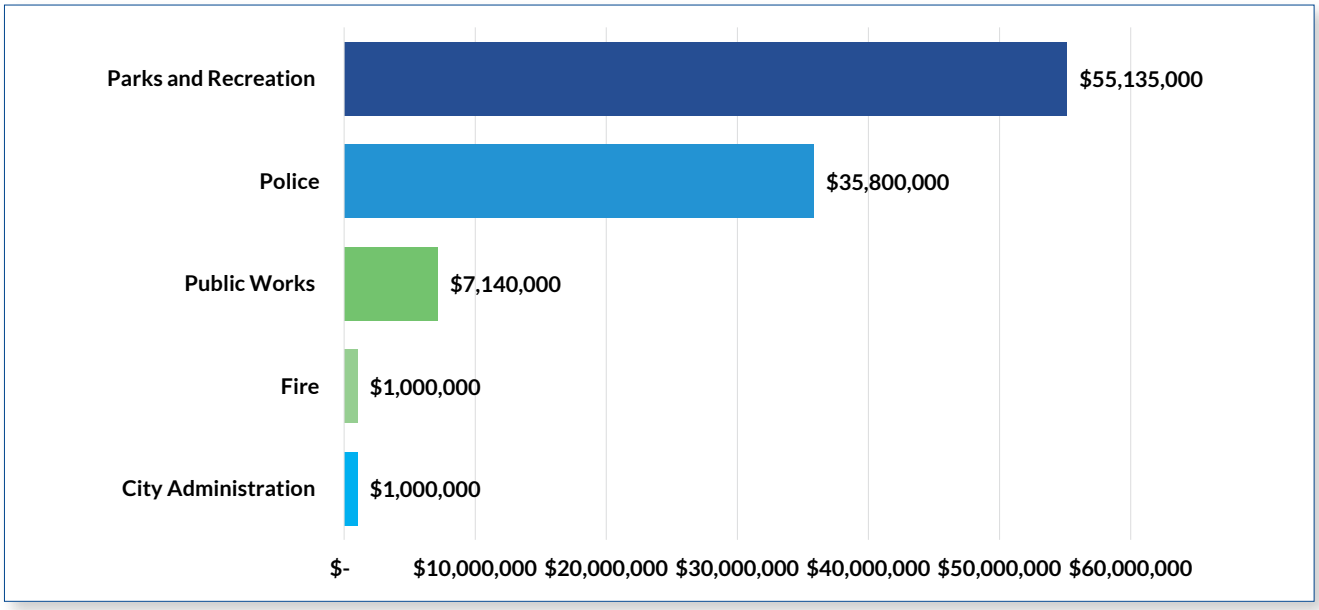
Governmental Projects Funding Source

FUND NO.	FUNDING SOURCE	DESCRIPTION	FY 2024 AMOUNT
245	Grants	Florida Department of Law Enforcement Office of Criminal Justice Grant (OCJG) to be used for the acquisition of the mobile command unit for use by the City's police and fire departments during an emergency.	$ 725,000
301	Gas Tax - Second Local Option Fuel Tax	Florida Statutes entitles the City t receive taxes on motor fuel sold within the County. The Second Local Option Fuel Tax is the second tax, which is one to five cents levied on every net gallon of motor fuel sold within a County. Diesel fuel is not subject to this tax. The proceeds may only be used for transportation expenditures needed to meet the requirements of the capital improvements element of an adopted local government comprehensive plan.	625,000
302	Paving and Drainage Renewal Fund	The paving and drainage renewal fund provides a dedicated, pay-as-you go fund for enhancement, improvement, and ongoing renewal for the City's drainage and streets systems.	65,000
303	Impact Fees	Impact fees are one-time capital charges imposed on developers by the City to help fund the capital cost of the additional public services, infrastructure, or transportation facilities necessitated by, and attributable to, new development.	585,000
305	Capital Improvement Funds	As per the 2004 Asset Purchase Agreement between the City and USD, USD is required to pay the City half of water and wastewater impact fees collected.	75,000
312	Pay as you go	Pay as you go funding is derived from the additional property tax revenues received by the City from the FPL power plant improvements. Funds are transferred from the General Fund to a Capital Projects Fund and are used to finance capital improvement projects as opposed to incurring debt to pay for capital projects.	3,000,000
313	One Cent Sales Surtax	On November 8, 2016, Palm Beach County voters approved a ballot initiative to levy a one-cent infrastructure sales surtax to pay for public infrastructure improvements authorized under Florida Statutes, Section 212.055 (2), effective beginning January 1, 2017 and extending for a period of ten years. This surtax can be used for local government infrastructure.	4,000,000
320	Capital Bond Funds	In September 2021, the City issued Public Improvement Revenue Bonds, Series 2021 to finance the cost of acquiring, constructing, and equipping two new fire stations in the City.	1,000,000
322	General Obligation Bonds	The City intends to issue General obligation bonds to finance various capital projects, such as the new police station, Fire Station Number 86, Inlet Grove Sports Complex, Dan Calloway Recreational Complex, and the parks and recreation master plan projects. General Obligation bonds are backed by the City's full faith and credit and are secured by property taxes. The issuance of the general obligation bonds will call for a bond referendum of the qualified electors of the City to be held on March 19, 2024.	115,000,000
		TOTAL FUNDING SOURCES	$ 125,075,000

Table of Contents

Governmental Projects By Department and Project Ranking

FY 2024 Capital Budget by Department: $125,070,000



Five-Year Capital Improvement Plan by Department

DEPARTMENT	IN PROGRESS	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2024 TO FY 2028	TOTAL PROJECT COSTS
City Administration	$ 1,960,055	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 5,000,000	$ 6,960,055
Development Services	1,520,132	-	-	-	-	-	-	1,520,132
Fire	18,165,934	26,000,000	-	-	-	-	26,000,000	44,165,934
Information Technology	99,675	-	-	-	-	-	-	99,675
Parks and Recreation	1,099,642	55,135,000	2,000,000	-	-	-	57,135,000	58,234,642
Police	164,306	35,800,000	75,000	75,000	75,000	75,000	36,100,000	36,264,306
Public Works	13,844,842	7,140,000	22,275,000	150,000	150,000	-	29,515,000	43,359,842
TOTAL	$ 36,854,587	$ 125,075,000	$ 25,150,000	$ 1,225,000	$ 1,225,000	$ 1,075,000	$ 153,750,000	$ 190,604,587

Five-Year Capital Improvement Plan by Project Ranking

PRIORITY	IN PROGRESS	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2024 TO FY 2028	TOTAL PROJECT COSTS
1 Severe	$ 32,733,510	$ 68,225,000	$ 17,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 88,225,000	$ 120,958,510
2 High	1,924,394	55,550,000	5,675,000	75,000	75,000	75,000	61,450,000	63,374,394
3 Low	2,196,683	1,300,000	2,475,000	150,000	150,000	-	4,075,000	6,271,683
TOTAL	$ 36,854,587	$ 125,075,000	$ 25,150,000	$ 1,225,000	$ 1,225,000	$ 1,075,000	$ 153,750,000	$ 190,604,587

During FY 2024, there are no anticipated significant nonrecurring capital expenditures.

Table of Contents

Governmental Projects by Department

PROJECT TITLE	DEPARTMENT	PROJECT NUMBER	PRIORITY	IN PROGRESS	FY 2024	FY 2024 TO FY 2028	TOTAL PROJECT COSTS
Parking Master Plan	City Administration	18064	2	$ 59,116	$ -	$ -	$ 59,116
Neighborhood Revitalization Program	City Administration	22016	1	989,144	-	-	989,144
Neighborhood Revitalization Program	City Administration	23018	1	911,795	-	-	911,795
Neighborhood Revitalization Program	City Administration	24018	1	-	1,000,000	5,000,000	5,000,000
			CITY ADMINISTRATION TOTAL	1,960,055	1,000,000	5,000,000	6,960,055
Unsafe Building Demolition Program	Development Services	21012	2	200,000	-	-	200,000
Code Compliance Engagement Program	Development Services	22006	3	1,070,132	-	-	1,070,132
Singer Island Dune Restoration	Development Services	23005	1	250,000	-	-	250,000
			DEVELOPMENT SERVICES TOTAL	1,520,132	-	-	1,520,132
Fire Bunker Gear	Fire	21009	1	22,469	-	-	22,469
Fire Station 87 Construction	Fire	22025	1	17,391,369	1,000,000	1,000,000	18,391,369
Fire Station 88 Construction	Fire	22026	1	627,096	-	-	627,096
Fire Station 87 Demolition	Fire	23080	1	125,000	-	-	125,000
Fire Station 86 Construction	Fire	23083	1	-	25,000,000	25,000,000	25,000,000
			FIRE TOTAL	18,165,934	26,000,000	26,000,000	44,165,934
City Parks Wi-Fi Program	Information Technology	22008	2	99,675	-	-	99,675
			INFORMATION TECHNOLOGY TOTAL	99,675	-	-	99,675
Urban Farm & Agriculture Project	Parks and Recreation	22007	3	51,860	-	-	51,860
Goodmark Park Improvements	Parks and Recreation	22072	2	15,513	-	-	15,513
Parks Master Plan	Parks and Recreation	23019	2	311,269	3,500,000	5,500,000	5,811,269
Tate Gym Renovation Grant	Parks and Recreation	23071	2	445,000	-	-	445,000
Brooks Center Playground Equipment	Parks and Recreation	23075	2	200,000	-	-	200,000
Inlet Grove Sports Complex	Parks and Recreation	23077	2	-	45,000,000	45,000,000	45,000,000
Tate Gym Air Conditioning Units	Parks and Recreation	23079	3	76,000	-	-	76,000
Dan Calloway Park Improvemeents	Parks and Recreation	23082	2	-	6,500,000	6,500,000	6,500,000
Parks Portable Stage	Parks and Recreation	24009	3	-	135,000	135,000	135,000
			PARKS AND RECREATION TOTAL	1,099,642	55,135,000	57,135,000	58,234,642
Police Technology Enhancements	Police	22011	2	15,971	-	-	15,971
Police Technology Enhancements	Police	23007	2	27,791	75,000	375,000	402,791
Public Safety (Police) Facility	Police	23076	1	-	35,000,000	35,000,000	35,000,000
Municipal Facilities-Police	Police	23078	2	120,544	-	-	120,544
Police Mobile Command Center	Police	24007	1	-	725,000	725,000	725,000
			POLICE TOTAL	164,306	35,800,000	36,100,000	36,264,306

Table of Contents

Governmental Projects by Department

PROJECT TITLE	DEPARTMENT	PROJECT NUMBER	PRIORITY	IN PROGRESS	FY 2024	FY 2024 TO FY 2028	TOTAL PROJECT COSTS
Neighborhood Sector - District 1	Public Works	18091	3	$ 186,716	$ -	$ -	$ 186,716
Palm Beach Isles Bridge	Public Works	18097	1	592,086	-	-	592,086
34 Street (Avenue F to Broadway)	Public Works	20002	2	23,388	-	1,800,000	1,823,388
Avenue E (34 Street to Silver Beach Road to 35 Street)	Public Works	20003	2	24,083	-	1,800,000	1,824,083
New City Hall Complex	Public Works	21005	1	11,000,000	4,000,000	14,000,000	25,000,000
Municipal Facilities	Public Works	21010	1	101,011	-	-	101,011
Right of Way Capital Improvements Study	Public Works	21020	3	5,000	-	-	5,000
Municipal Facilities	Public Works	22013	1	218,448	-	-	218,448
Bus Stop Benches and Shelters	Public Works	22017	3	47,366	-	-	47,366
Monroe Heights Improvements	Public Works	22071	1	35,446	-	-	35,446
City-Wide Traffic Calming Devices	Public Works	23008	3	75,000	-	200,000	275,000
City-Wide Entry Signs	Public Works	23009	2	150,000	-	-	150,000
City-Wide Sidewalks	Public Works	23010	3	137,230	-	-	137,230
City-Wide Streets Milling & Resurfacing	Public Works	23011	3	250,000	-	-	250,000
City-Wide Roads Geographic Information System (GIS)	Public Works	23012	2	93,100	-	-	93,100
City-Wide Roadway Stripping and Marking	Public Works	23013	3	75,000	-	-	75,000
Bus Stop Benches and Shelters	Public Works	23014	3	50,000	-	-	50,000
Municipal Facilities Improvement	Public Works	23015	1	1,160	-	-	1,160
Municipal Facilities Improvement	Public Works	23017	1	468,486	-	-	468,486
24 Court And 25 Court	Public Works	23022	2	100,000	-	-	100,000
22 Avenue to 25 Avenue (Avenue B to Intracoastal)	Public Works	23023	2	38,944	475,000	475,000	513,944
North Ocean Boulevard Landscaping	Public Works	23025	3	172,378	-	-	172,378
North Ocean Light Relocation	Public Works	24005	3	-	450,000	575,000	575,000
Military Trail Mill & Overlay Reconstruction	Public Works	24006	3	-	65,000	65,000	65,000
Municipal Facilities	Public Works	24014	1	-	1,500,000	7,500,000	7,500,000
City Wide Sidewalks	Public Works	24015	3	-	150,000	600,000	600,000
City Wide Streets Mill & Resurface	Public Works	24016	3	-	500,000	2,500,000	2,500,000
			PUBLIC WORKS TOTAL	13,844,842	7,140,000	29,515,000	43,359,842
			TOTAL	$ 36,854,587	$ 125,075,000	$ 153,750,000	$ 190,604,587

1 Severe
2 High
3 Low

Parking Master Plan

The purpose of the parking plan is to develop parking policies and procedures, program goals and a mission statement provide standards and performance metrics used to measure performance, regulations for commercial parking, on-street parking, citation fee structure, provide current operating budget.



Type: Technology and Equipment

Project #: 18064

Location: Ocean Mall Marina District

A/C #: 31212102-531000

Department: City Administration

Project Rank: 2 High

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ 59,116	$ -	$ -	$ 59,116
TOTAL	$ 59,116	$ -	$ -	$ 59,116

Total Estimated Annual Operating Budget

$0

Neighborhood Revitalization Program

This project is to implement a strategic approach to stabilize the Federal Gardens Neighborhood by providing resources for housing rehabilitation, weatherization and accessibility improvements; enabling infill development on vacant lots; and removing barriers to resale and homeownership. The program will partner with residents to identify accessibility and housing rehabilitation needs for owner occupied dwelling units.



Type: Economic Development

Project #: 22016

Location: City-wide

A/C #: 31230101-563000

Department: City Administration

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ 989,144	$ -	$ -	$ 989,144
TOTAL	$ 989,144	$ -	$ -	$ 989,144

Total Estimated Annual Operating Budget

$0

Table of Contents

Neighborhood Revitalization Program

This project is to implement a strategic approach to stabilize the Federal Gardens Neighborhood by providing resources for housing rehabilitation, weatherization and accessibility improvements; enabling infill development on vacant lots; and removing barriers to resale and homeownership. The program will partner with residents to identify accessibility and housing rehabilitation needs for owner occupied dwelling units.



Type: Economic Development

Project #: 23018

Location: City-wide

A/C #: 31230101-563000

Department: City Administration

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ 911,795	$ -	$ -	$ 911,795
TOTAL	**$ 911,795**	**$ -**	**$ -**	**$ 911,795**

Total Estimated Annual Operating Budget

$0

Neighborhood Revitalization Program

This project is to implement a strategic approach to stabilize the Federal Gardens Neighborhood by providing resources for housing rehabilitation, weatherization and accessibility improvements; enabling infill development on vacant lots; and removing barriers to resale and homeownership. The program will partner with residents to identify accessibility and housing rehabilitation needs for owner occupied dwelling units.



Type: Economic Development

Project #: 24018

Location: City-wide

A/C #: 31230101-563000

Department: City Administration

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ -	$ 1,000,000	$ 5,000,000	$ 5,000,000
TOTAL	**$ -**	**$ 1,000,000**	**$ 5,000,000**	**$ 5,000,000**

Total Estimated Annual Operating Budget

$0

Table of Contents

Unsafe Building Demolition Program

Acquisition or demolition of unsafe building structures.

Type: Economic Development

Project #: 21012

Location: City-wide

A/C #: 26117101-546000

Department: Development Services

Project Rank: 2 High

Project Status: Ongoing



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants and contributions	$ 200,000	$ -	$ -	$ 200,000
TOTAL	**$ 200,000**	**$ -**	**$ -**	**$ 200,000**

Total Estimated Annual Operating Budget

$0

Code Compliance Community Engagement Program

Funds to support business, economic development, and job creation projects.

Type: Economic Development

Project #: 22006

Location: City-wide

A/C #: 21117104-549000

Department: Development Services

Project Rank: 3 Low

Project Status: Ongoing



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants and contributions	$ 1,070,132	$ -	$ -	$ 1,070,132
TOTAL	**$ 1,070,132**	**$ -**	**$ -**	**$ 1,070,132**

Total Estimated Annual Operating Budget

$75,000

Table of Contents

Singer Island Dune Restoration

Singer Island, north of Ocean Reef Park has historically experienced major erosion. The condominium buildings and surrounding improvements are threatened by erosion.



Type: Infrastructure

Project #: 23005

Location: Singer Island Beach

A/C #: 31217101-563000

Department: Development Services

Project Rank: 1 Severe

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ 250,000	$ -	$ -	$ 250,000
TOTAL	**$ 250,000**	**$ -**	$ -	**$ 250,000**

Total Estimated Annual Operating Budget

$0

Fire Bunker Gear

The Fire Department is seeking to provide personal protective equipment for its firefighters that will provide protection from toxic chemicals that result in serious health problems which include cancer which is currently the leading of cause of U.S. firefighter deaths. This gear is developed in partnership with the Department of Homeland Security and North Carolina State University's Textile Protection and Comfort Center. which is proven and verified by UL to block particulates designed to help reduce exposure to the dangers lurking in fireground smoke.



Type: Technology and Equipment

Project #: 21009

Location: City-wide

A/C #: 30521101-564000

Department: Fire

Project Rank: 1 Severe

Project Status: In progress

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Improvement Funds	$ 22,469	$ -	$ 500,000	$ 522,469
TOTAL	**$ 22,469**	**$ -**	**$ 500,000**	**$ 522,469**

Total Estimated Annual Operating Budget

$5,000

Fire Station 87 Construction

This project is to construct and equip the new Fire Station 87



Type: City Facilities

Project #: 22025

Location: Blue Heron Blvd.

A/C #: 32021101-562000

Department: Fire

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 17,391,369	$ 1,000,000	$ 1,000,000	$ 18,391,369
TOTAL	$ 17,391,369	$ 1,000,000	$ 1,000,000	$ 18,391,369

Total Estimated Annual Operating Budget

$0

Fire Station 88 Construction

This project is to construct and equip the new Fire Station 88.



Type: City Facilities

Project #: 22026

Location: Blue Heron Blvd & Congress Avenue

A/C #: 32021101-562000

Department: Fire

Project Rank: 1 Severe

Project Status: Project Close-out

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 627,096	$ -	$ -	$ 627,096
TOTAL	$ 627,096	$ -	$ -	$ 627,096

Total Estimated Annual Operating Budget

$150,000

Table of Contents

Fire Station 87 Demolition

This project includes the demolition of Fire Station 87.



Type: City Facilities

Project #: 23080

Location: 600 W. Blue Heron Blvd.

A/C #: 26121101-546000

Department: Fire

Project Rank: 1 Severe

Project Status: In progress

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants and contributions	$ 125,000	$ -	$ -	$ 125,000
TOTAL	$ 125,000	$ -	$ -	$ 125,000

Total Estimated Annual Operating Budget

$0

Fire Station 86 Construction

This project is to construct and equip the new Fire Station 86.



Type: City Facilities

Project #: 23083

Location: Ocean Blvd.

A/C #: 32221101-563000

Department: Fire

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ -	$ 25,000,000	$ 25,000,000	$ 25,000,000
TOTAL	$ -	$ 25,000,000	$ 25,000,000	$ 25,000,000

Total Estimated Annual Operating Budget

$0

City Park Wi-Fi Program

The City through funding from Community Development Block Grant (CDBG) is seeking to install free Wi-Fi in certain of its parks.



Type: Technology and Equipment

Project #: 22008

Location: Various City Parks

A/C #: 21119101-563000

Department: Information Technology

Project Rank: 2 High

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants and contributions	$ 99,675	$ -	$ -	$ 99,675
TOTAL	$ 99,675	$ -	$ -	$ 99,675

Total Estimated Annual Operating Budget

$25,000

Urban Farm and Agriculture Project

The Urban Farm and Restorative Garden is located next to the Barracuda Bay Aquatic Complex on Blue Heron Boulevard. Operation No Food Gap, a non-profit initiative, partnered with the City and community to produce a garden that produces organic, non-GMO fruits, herbs, and vegetables for distribution in the community.



Type: Infrastructure

Project #: 22007

Location: Blue Heron Boulevard

A/C #: 21170102-549000

Department: Parks and Recreation

Project Rank: 3 Low

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants and contributions	$ 51,860	$ -	$ -	$ 51,860
TOTAL	$ 51,860	$ -	$ -	$ 51,860

Total Estimated Annual Operating Budget

$20,000

Table of Contents

Goodmark Park Improvements

This project is for the improvement of Goodmark Park which includes the upgrade of the playground, basketball courts, park amenities, and landscaping.



Type: City Facilities

Project #: 22072

Location: Goodmark Parke

A/C #: 21770102-563000

Department:
Parks and Recreation

Project Rank: 2 High

Project Status: Under Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants and contributions	$ 15,513	$ -	$ -	$ 15,513
TOTAL	**$ 15,513**	**$ -**	**$ -**	**$ 15,513**

Total Estimated Annual Operating Budget

$0

Parks Master Plan

The Master Plan serves as a tool to ensure that the City is maximizing the use of its facilities, community centers, and parks. The Plan also provides future direction regarding the use of open space, recreation and park planning to ensure that the City plans for the various facilities and programs for the City's residents. The Plan also provides a comprehensive analysis of existing resources and those necessary to meet the future needs of the City.



Type: City Facilities

Project #: 23019

Location: City-wide

A/C #: 32270102-563000

Department:
Parks and Recreation

Project Rank: 2 High

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital bonds	$ 311,269	$ 3,500,000	$ 5,500,000	$ 5,811,269
TOTAL	**$ 311,269**	**$ 3,500,000**	**$ 5,500,000**	**$ 5,811,269**

Total Estimated Annual Operating Budget

$100,000

Tate Gym Renovation

This project includes the renovation of windows, doors, foyer, and to upgrade accessibility for ADA compliance.



Type: City Facilities

Project #: 23071

Location: Tate Recreation Center

A/C #: 21970102-562000

Department: Parks and Recreation

Project Rank: 2 High

Project Status: Design

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants and contributions	$ 445,000	$ -	$ -	$ 445,000
TOTAL	**$ 445,000**	**$ -**	**$ -**	**$ 445,000**

Total Estimated Annual Operating Budget

$0

Brooks Center Playground Equipment

This project includes the acquisition and installation of playground equipment at the Brooks Community Center.



Type: City Facilities

Project #: 23075

Location: Brooks Community Center

A/C #: 21170102-564000

Department: Parks and Recreation

Project Rank: 2 High

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants and contributions	$ 200,000	$ -	$ -	$ 200,000
TOTAL	**$ 200,000**	**$ -**	**$ -**	**$ 200,000**

Total Estimated Annual Operating Budget

$5,000

Table of Contents

Inlet Grove Recreation Complex

This project is to develop a complex of joint use facilities of a recreation complex and the Inlet Grove High School site. The components include a Community Recreation Center, aquatics facility, renovated baseball, softball and football fields, running track, relocated basketball and tennis courts, multipurpose field, internal walking trails, playground, and outdoor fitness area.



Type: City Facilities

Project #: 23077

Location: W. 28th Street

A/C #: 32270102-563000

Department: Parks and Recreation

Project Rank: 2 High

Project Status: Not Started

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ -	$45,000,000	$45,000,000	$ 45,000,000
TOTAL	$ -	$45,000,000	$45,000,000	$ 45,000,000

Total Estimated Annual Operating Budget

$0

Dan Calloway Tate Recreational Facility Air Conditioning Units

The project includes the acquisition and installation of new air conditioning units at the Tate gym through the Energy Efficiency Community Block Grant (EECBG).



Type: Equipment

Project #: 23079

Location: 1420 W. 10th Street

A/C #: 21970102-564000

Department: Parks and Recreation

Project Rank: 3 Low

Project Status: Design

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants and contributions	$ 76,000	$ -	$ -	$ 76,000
TOTAL	$ 76,000	$ -	$ -	$ 76,000

Total Estimated Annual Operating Budget

$0

Dan Calloway Park Improvements

This project includes improvements to the Dan Calloway Park.

Type: City Facilities

Project #: 23082

Location: 1420 W. 10th Street

A/C #: 21970102-562000

Department: Parks and Recreation

Project Rank: 2 High

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital bonds	$ -	$ 6,500,000	$ 6,500,000	$ 6,500,000
TOTAL	**$ -**	**$ 6,500,000**	**$ 6,500,000**	**$ 6,500,000**

Total Estimated Annual Operating Budget

$0

Parks Portable Stage

Portable stage for events and rental.

Type: Technology and Equipment

Project #: 24009

Location: City-wide

A/C #: 31020101-564000

Department: Parks and Recreation

Project Rank: 3 Low

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Impact fees	$ -	$ 135,000	$ 135,000	$ 135,000
TOTAL	**$ -**	**$ 135,000**	**$ 135,000**	**$ 135,000**

Total Estimated Annual Operating Budget

$0

Table of Contents

Police Technology Enhancements

The Police Department has a sophisticated network of crime prevention technologies. A component of the network is the security camera monitoring system and license plate reader systems. This system has proven valuable to the Police Department in preventing, deterring, and responding to criminal acts and behaviors. Additionally, City Departments, including the Parks and Recreation, Development Services and the USD have benefited from the security camera monitoring system.



Type: Technology and Equipment

Project #: 22011

Location: City-wide

A/C #: 30520101-564000

Department: Police

Project Rank: 2 High

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Improvement Funds	$ 15,971	$ -	$ -	$ 15,971
TOTAL	**$ 15,971**	**$ -**	**$ -**	**$ 15,971**

Total Estimated Annual Operating Budget

$0

Police Technology Enhancements

The Police Department has a sophisticated network of crime prevention technologies. A component of the network is the security camera monitoring system and license plate reader systems. This system has proven valuable to the Police Department in preventing, deterring, and responding to criminal acts and behaviors. Additionally, City Departments, including the Parks and Recreation, Development Services and the USD have benefited from the security camera monitoring system.



Type: Technology and Equipment

Project #: 23007

Location: City-wide

A/C #: 30520101-564000

Department: Police

Project Rank: 2 High

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Improvement Funds	$ 27,791	$ 75,000	$ 375,000	$ 402,791
TOTAL	**$ 27,791**	**$ 75,000**	**$ 375,000**	**$ 402,791**

Total Estimated Annual Operating Budget

$0

Table of Contents

Public Safety (Police) Facility

This project includes the construction of a new Public Safety (Police) Facility.

Type: City Facilities

Project #: 23076

Location: 1621 W. Blue Heron Blvd.

A/C #: 32220101-563000

Department: Police

Project Rank: 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital bonds	$ -	$ 35,000,000	$ 35,000,000	$ 35,000,000
TOTAL	$ -	$ 35,000,000	$ 35,000,000	$ 35,000,000

Total Estimated Annual Operating Budget

$0

Municipal Facilities-Police

This project includes the improvement to facilities for the Police Department.

Type: City Facilities

Project #: 23078

Location: City-wide

A/C #: 31220101-562000

Department: Police

Project Rank: 2 High

Project Status: Ongoing



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ 120,544	$ -	$ -	$ 120,544
TOTAL	$ 120,544	$ -	$ -	$ 120,544

Total Estimated Annual Operating Budget

$0

Table of Contents

Police Mobile Command Center

The Police Department requires a mobile command center to provide a centralized location for communication, coordination, and command. The unit will be deployed in response to natural disasters and emergency response situations.



Type: Technology and Equipment

Project #: 24007

Location: City-wide

A/C #: 24520101-564000

Department: Police

Project Rank: 1 Severe

Project Status: Not Started

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants and contributions	$ -	$ 725,000	$ 725,000	$ 725,000
TOTAL	$ -	$ 725,000	$ 725,000	$ 725,000

Total Estimated Annual Operating Budget

$60,000

Neighborhood Sector District 1

The Neighborhood Sector Plan will be divided equally between each of the four non-CRA sectors and will provide solutions for rising crime rates, increasing traffic through residential streets, and monitor future nearby developments. The plan aims to create a sense of pride, ownership, and belonging among the residents in each sector.



Type: Infrastructure

Project #: 18091

Location: District 1

A/C #: 31230101-563000

Department: Public Works

Project Rank: 3 Low

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ 186,716	$ -	$ -	$ 186,716
TOTAL	$ 186,716	$ -	$ -	$ 186,716

Total Estimated Annual Operating Budget

$0

Palm Beach Isles Bridge

The culverts that provide access to the residents of Palm Beach Isles require replacement due to deterioration. The culverts has reached the end of its useful life and replacement is needed. Funding below is being supplemented through Neighborhood Sector Funds.



Type: Infrastructure

Project #: 18097

Location: Singer Island

A/C #: 31230101-563000

Department: Public Works

Project Rank: 1 Severe

Project Status: Under Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ 592,086	$ -	$ -	$ 592,086
TOTAL	$ 592,086	$ -	$ -	$ 592,086

Total Estimated Annual Operating Budget

$0

34 Street (Avenue F to Broadway)

Installation of new water main, sanitary sewer restoration, sidewalk, curb, roadway surface and drainage improvements, stripping, and signage.



Type: Infrastructure

Project #: 20002

Location: 34 Street (Avenue F to Broadway)

A/C #: 31230101-563000

Department: Public Works

Project Rank: 2 High

Project Status: Under Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ 23,388	$ -	$ 1,800,000	$ 1,823,388
TOTAL	$ 23,388	$ -	$ 1,800,000	$ 1,823,388

Total Estimated Annual Operating Budget

$0

Table of Contents

Avenue E (34 Street to Silver Beach Road to 35 Street)

Installation of new water main, sanitary sewer restoration, sidewalk, curb, roadway surface and drainage improvements, stripping, and signage.



Type: Infrastructure

Project #: 20003

Location: Avenue E (34 Street to Silver Beach Road to 35 Street)

A/C #: 31230101-563000

Department: Public Works

Project Rank: 2 High

Project Status: Under Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ 24,083	$ -	$ 1,800,000	$ 1,824,083
TOTAL	**$ 24,083**	**$ -**	**$ 1,800,000**	**$ 1,824,083**

Total Estimated Annual Operating Budget

$0

New Municipal Complex

The new City Hall building will replace the existing over 50 year old City Hall complex with a modern City Hall to improve city services. It is proposed that the new City Hall Complex will be located on Broadway Blvd.



Type: City Facilities

Project #: 21005

Location: To be determined

A/C #: 31330101-562000

Department: Public Works

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
One Cent Sales Surtax	$ 11,000,000	$ 4,000,000	$ 14,000,000	$ 25,000,000
TOTAL	**$ 11,000,000**	**$ 4,000,000**	**$ 14,000,000**	**$ 25,000,000**

Total Estimated Annual Operating Budget

$200,000

Municipal Facilities

The municipal facilities improvement project includes the construction, rehabilitation, and repairs of city facilities, infrastructure, and equipment in order to provide and maintain facilities for staff and the public. This project is to fund significant exterior and interior building improvements and upgrades, which include but are not limited to upgrades of City Hall, library, police station, public safety complex, and fire stations.



Type: City Facilities **Project #:** 21010

Location: City-wide **A/C #:** 31230101-563000

Department: Public Works **Project Rank:** 1 Severe

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ 101,011	$ -	$ -	$ 101,011
TOTAL	**$ 101,011**	**$ -**	**$ -**	**$ 101,011**

Total Estimated Annual Operating Budget

$0

Right of Way Capital Improvements Study

The payment condition assessment will serve as a management tool to provide an inventory of the CIty's roadways. This will seek to provide the condition data on the City's roadway system that will guide the City in determining the payment needs and priorities and to provide pavement life cycle. .



Type: Infrastructure **Project #:** 21020

Location: City-wide **A/C #:** 30330101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Impact fees	$ 5,000	$ -	$ -	$ 5,000
TOTAL	**$ 5,000**	**$ -**	**$ -**	**$ 5,000**

Total Estimated Annual Operating Budget

$0

Table of Contents

Municipal Facilities

The municipal facilities improvement project includes the construction, rehabilitation, and repairs of city facilities, infrastructure, and equipment in order to provide and maintain facilities for staff and the public. This project is to fund significant exterior and interior building improvements and upgrades, which include but are not limited to upgrades of City Hall, library, police station, public safety complex, and fire stations.



Type: City Facilities **Project #:** 22013

Location: City-wide **A/C #:** 31030101-562000

Department: Public Works **Project Rank:** 1 Severe

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital bonds	$ 218,448	$ -	$ -	$ 218,448
TOTAL	**$ 218,448**	**$ -**	**$ -**	**$ 218,448**

Total Estimated Annual Operating Budget

$0

Bus Stop Benches and Shelters

Bus stop benches and shelters program is aimed at enhancing the quality of the City's bus stops and shelters. Through this program, the City replaces and repairs aging shelters, installs new shelters, and provides passenger amenities, such as benches, and litter receptacles at bus stops.



Type: Infrastructure **Project #:** 22017

Location: City-wide **A/C #:** 30130101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ 47,366	$ -	$ -	$ 47,366
TOTAL	**$ 47,366**	**$ -**	**$ -**	**$ 47,366**

Total Estimated Annual Operating Budget

$5,000

Monroe Heights Improvements

This project is for the improvement of the Monroe Heights Park which includes the upgrade of the playground, basketball court, and pavilion and the replacement of benches and waste receptacles.

Type: Infrastructure

Project #: 22071

Location: Monroe Heights

A/C #: 21770102-563000

Department: Parks and Recreation

Project Rank: 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants and contributions	$ 35,446	$ -	$ -	$ 35,446
TOTAL	$ 35,446	$ -	$ -	$ 35,446

Total Estimated Annual Operating Budget

$0

City-Wide Traffic Calming Devices

The City has a traffic calming policy that allows citizens to request traffic calming devices. Funding is required to install approved traffic calming devices.

Type: Infrastructure

Project #: 23008

Location: City-wide

A/C #: 30130101-563000

Department: Public Works

Project Rank: 3 Low

Project Status: Ongoing



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Gas tax	$ 75,000	$ -	$ 200,000	$ 275,000
TOTAL	$ 75,000	$ -	$ 200,000	$ 275,000

Total Estimated Annual Operating Budget

$0

Table of Contents

City-Wide Entry Signs

Construction of welcome signs at various locations throughout the City. Signs will have the same design as other newly constructed welcome signs in the City.



Type: Infrastructure **Project #:** 23009

Location: City-wide **A/C #:** 30130101-563000

Department: Public Works **Project Rank:** 2 High

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Gas tax	$ 150,000	$ -	$ -	$ 150,000
TOTAL	**$ 150,000**	**$ -**	**$ -**	**$ 150,000**

Total Estimated Annual Operating Budget

$0

City-Wide Sidewalks

The sidewalk repair and replacement project replaces damaged and broken sidewalks throughout the City.



Type: Infrastructure **Project #:** 23010

Location: City-wide **A/C #:** 30130101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Gas tax	$ 137,230	$ -	$ -	$ 137,230
TOTAL	**$ 137,230**	**$ -**	**$ -**	**$ 137,230**

Total Estimated Annual Operating Budget

$0

City-Wide Streets Milling and Resurfacing

Milling and resurfacing of streets within the established CDBG concentration area: W. 30th St. from Ave R to Ave O; Ave O from W. 30th St.; W. 28th St., from Ave R to Ave 0; W. 36th St. from Ave O to Obama Hwy.; Ave N from W. 36th St. to W. 35th St.



Type: Infrastructure

Project #: 23011

Location: City-wide

A/C #: 30130101-563000

Department: Public Works

Project Rank: 3 Low

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Gas tax	$ 250,000	$ -	$ -	$ 250,000
TOTAL	$ 250,000	$ -	$ -	$ 250,000

Total Estimated Annual Operating Budget

$0

City-Wide Roads Geographic Information System (GIS)

Geographic Information System (GIS) is standard technology used to capture, store, integrate, manipulate, analyze, and display data related to positions of items on the earth's surface. This project is for the City to acquire a GIS program that will allow the City to manage and analyze the City's roadways in order to improve better manage the roadways and for decision making.



Type: Technology and Equipment

Project #: 23012

Location: City-wide

A/C #: 30130101-563000

Department: Public Works

Project Rank: 2 High

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Gas tax	$ 93,100	$ -	$ -	$ 93,100
TOTAL	$ 93,100	$ -	$ -	$ 93,100

Total Estimated Annual Operating Budget

$50,000

Table of Contents

City-Wide Roadway Striping and Marking

This project replaces and enhances striping and markings throughout the City which will provide a safer roadway for the traveling public.



Type: Infrastructure **Project #:** 23013

Location: City-wide **A/C #:** 30130101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Gas tax	$ 75,000	$ -	$ -	$ 75,000
TOTAL	**$ 75,000**	**$ -**	**$ -**	**$ 75,000**

Total Estimated Annual Operating Budget

$0

Bus Stop Benches and Shelters

Bus stop benches and shelters program is aimed at enhancing the quality of the City's bus stops and shelters. Through this program, the City replaces and repairs aging shelters, installs new shelters, and provides passenger amenities, such as benches, and litter receptacles at bus stops.



Type: Infrastructure **Project #:** 23014

Location: City-wide **A/C #:** 30130101-563000

Department: Public Works **Project Rank:** 2 High

Project Status: Not Started

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Gas Tax	$ 50,000	$ -	$ -	$ 50,000
TOTAL	**$ 50,000**	**$ -**	**$ -**	**$ 50,000**

Total Estimated Annual Operating Budget

$5,000

Municipal Facilities Improvement

The municipal facilities improvement project includes the construction, rehabilitation, and repairs of city facilities, infrastructure, and equipment in order to provide and maintain facilities for staff and the public. This project is to fund significant exterior and interior building improvements and upgrades, which include but are not limited to upgrades of City Hall, library, police station, public safety complex, and fire stations.



Type: City Facilities **Project #:** 23015

Location: City-wide **A/C #:** 30530101-562000

Department: Public Works **Project Rank:** 1 Severe

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Improvement Funds	$ 1,160	$ -	$ -	$ 1,160
TOTAL	**$ 1,160**	**$ -**	**$ -**	**$ 1,160**

Total Estimated Annual Operating Budget
$0

Municipal Facilities Improvement

The municipal facilities improvement project includes the construction, rehabilitation, and repairs of city facilities, infrastructure, and equipment in order to provide and maintain facilities for staff and the public. This project is to fund significant exterior and interior building improvements and upgrades, which include but are not limited to upgrades of City Hall, library, police station, public safety complex, and fire stations.



Type: City Facilities **Project #:** 23017

Location: City-wide **A/C #:** 31230101-562000

Department: Public Works **Project Rank:** 1 Severe

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ 468,486	$ -	$ -	$ 468,486
TOTAL	**$ 468,486**	**$ -**	**$ -**	**$ 468,486**

Total Estimated Annual Operating Budget
$0

Table of Contents

24 Court and 25 Court

Installation of new water main, sanitary sewer and sidewalk restoration, traffic control, milling and resurfacing, partial pavement restoration, stripping, and signage.

Type: Infrastructure

Project #: 23022

Location: 24 Court and 25 Court

A/C #: 30130101-563000

Department: Public Works

Project Rank: 2 High

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Gas Tax	$ 100,000	$ -	$ -	$ 100,000
TOTAL	**$ 100,000**	**$ -**	**$ -**	**$ 100,000**

Total Estimated Annual Operating Budget

$0

22 Avenue to 25 Avenue (Avenue B to Intracoastal)

Installation of new water main, sanitary sewer restoration, sidewalk, curb, roadway surface and drainage improvements, striping, and signage.

Type: Infrastructure

Project #: 23023

Location: 22 Avenue and 25 Avenue (Avenue B to Intracoastal)

A/C #: 30130101-563000

Department: Public Works

Project Rank: 2 High

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Gas tax	$ 38,944	$ 475,000	$ 475,000	$ 513,944
TOTAL	**$ 38,944**	**$ 475,000**	**$ 475,000**	**$ 513,944**

Total Estimated Annual Operating Budget

$0

Ocean Boulevard Landscaping

This project includes the installation of Florida friendly landscaping within the medians along North Ocean Boulevard from Broadway north to the City limits adjacent to MacArthur Park.



Type: Infrastructure **Project #:** 23025

Location: Ocean Blvd **A/C #:** 31030101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital bonds	$ 172,378	$ -	$ -	$ 172,378
TOTAL	**$ 172,378**	$ -	$ -	**$ 172,378**

Total Estimated Annual Operating Budget

$20,000

North Ocean Light Relocation

Relocation of decorative lights along North Ocean Boulevard.



Type: Infrastructure **Project #:** 24005

Location: Ocean Blvd **A/C #:** 30330101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Not Started

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Impact fees	$ -	$ 450,000	$ 575,000	$ 575,000
TOTAL	**$ -**	**$ 450,000**	**$ 575,000**	**$ 575,000**

Total Estimated Annual Operating Budget

$0

Table of Contents

Military Trail Mill & Overlay Reconstruction

Mill and overlay of roadway and swale reconstruction on Military Trail.



Type: Infrastructure **Project #:** 24006

Location: Military Trail **A/C #:** 30230101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Paving and drainage	$ -	$ 65,000	$ 65,000	$ 65,000
TOTAL	$ -	$ 65,000	$ 65,000	$ 65,000

Total Estimated Annual Operating Budget

$0

Municipal Facilities

The municipal facilities improvement project includes the construction, rehabilitation, and repairs of city facilities, infrastructure, and equipment in order to provide and maintain facilities for staff and the public. This project is to fund significant exterior and interior building improvements and upgrades, which include but are not limited to upgrades of City Hall, library, police station, public safety complex, and fire stations.



Type: City Facilities **Project #:** 24014

Location: City-wide **A/C #:** 31230101-563000

Department: Public Works **Project Rank:** 1 Severe

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ -	$ 1,500,000	$ 7,500,000	$ 7,500,000
TOTAL	$ -	$ 1,500,000	$ 7,500,000	$ 7,500,000

Total Estimated Annual Operating Budget

$0

City-Wide Sidewalks

The sidewalk repair and replacement project replaces damaged and broken sidewalks throughout the City.



Type: Infrastructure **Project #:** 24015

Location: City-wide **A/C #:** 30130101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Gas tax	$ -	$ 150,000	$ 600,000	$ 600,000
TOTAL	$ -	$ 150,000	$ 600,000	$ 600,000

Total Estimated Annual Operating Budget

$0

City-Wide Streets Milling and Resurfacing

Milling and resurfacing of streets within the established CDBG concentration area: W. 30th St. from Ave R to Ave O; Ave O from W. 30th St.; W. 28th St., from Ave R to Ave 0; W. 36th St. from Ave O to Obama Hwy.; Ave N from W. 36th St. to W. 35th St.



Type: Infrastructure **Project #:** 24016

Location: City-wide **A/C #:** 31230101-563000

Department: Public Works **Project Rank:** 3 Low

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Pay as you go	$ -	$ 500,000	$ 2,500,000	$ 2,500,000
TOTAL	$ -	$ 500,000	$ 2,500,000	$ 2,500,000

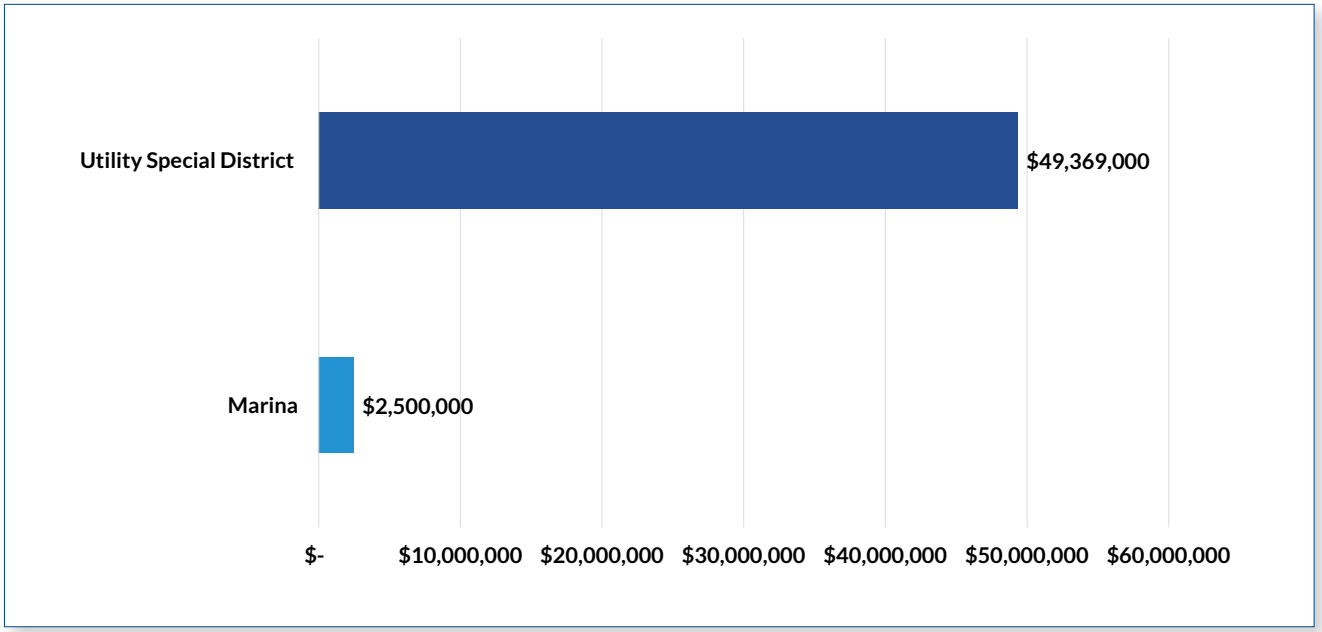
Total Estimated Annual Operating Budget

$0

Table of Contents

Enterprise Projects

FY 2024 Capital Budget by Enterprise: $51,869,000



Five–Year Capital Improvement Plan by Enterprise

DEPARTMENT	IN PROGRESS	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2024 TO FY 2028	TOTAL PROJECT COSTS
Marina	$ 13,434,565	$ 2,500,000	$ 2,500,000	$ 2,500,000	$ 2,500,000	$ 2,500,000	$ 12,500,000	$ 25,934,565
Utility Special District	56,373,803	49,369,000	176,735,000	8,510,000	6,635,000	6,865,000	248,114,000	304,487,803
TOTAL	$ 69,808,368	$ 51,869,000	$179,235,000	$ 11,010,000	$ 9,135,000	$ 9,365,000	$ 260,614,000	$ 330,422,368

Five–Year Capital Improvement Plan by Project Rank

PRIORITY	IN PROGRESS	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2024 TO FY 2028	TOTAL PROJECT COSTS
1 Severe	$ 64,953,248	$ 47,954,000	$ 175,350,000	$ 7,100,000	$ 5,160,000	$ 5,310,000	$ 240,874,000	$ 305,827,248
2 High	4,553,275	3,915,000	3,885,000	3,910,000	3,975,000	4,055,000	19,740,000	24,293,275
3 Low	301,845	-	-	-	-	-	-	301,845
TOTAL	$ 69,808,368	$ 51,869,000	$ 179,235,000	$ 11,010,000	$ 9,135,000	$ 9,365,000	$ 260,614,000	$ 330,422,368

Enterprise Projects Funding Source

FUND NO.	FUNDING SOURCE	DESCRIPTION	FY 2024 AMOUNT
412	**USD Renewal and Replacement**	On an annual basis, USD's operating fund transfers 5% of its gross revenues for the preceding fiscal year to the Renewal and Replacement fund to pay for the costs of the repair, renewal or replacement of capital assets of the water and wastewater system. The amount transferred from the Operating fund to the Renewal and Replacement fund may change from time to time.	$ 7,365,000
415	**USD Revenue Bonds Proceeds**	In 2016, USD issued Water and Sewer Revenue Bonds, Series 2016 to finance the costs of acquiring, constructing, and equipping improvements and upgrades to the combined water supply, treatment and distribution system and sewer collection system.	17,403,200
415	**USD Revenue Bonds Proceeds**	USD anticipates issuing new debt during FY 2024 to finance the new water treatment plant facility.	20,000,000
417	**Florida Department of Environmental Protection (FDEP)**	USD received grant funding through FDEP for certain projects for the costs associated with (1) the rehabilitation of existing wells and construction of new wells; (2) essential rehabilitation of Lift Station No. 16; (3) for the pre-construction work associated with construction of a new water treatment plant to replace the existing plant; (4) upgrade of three can lift stations; and (4) lift station control panels.	2,320,800
418	**Florida Department of Economic Opportunity (FDEO)**	USD was awarded grant funding from FDEO through the Community Development Block Grant - Disaster Recovery Program by the U.S. Department of Housing and Urban Development for the Aerial Forcemain Replacement Project, C-17 and M-Canals; and (2) funding from CDBG for the replacement of four list station panels.	2,280,000
422	**Florida Inland Navigation District (FIND) Grant**	FIND Waterway Assistance Program is a grant for local governments established by the Florida Legislature and the District for the purpose of financially cooperating with local governments to alleviate problems associated with the Atlantic Intracoastal Waterway associated waterways within the District. The program is authorized by Section 374.976 Florida Statutes, and is administered under the provisions of Chapter 66B-2, Florida Administrative Code.	2,000,000
422	**Marina Renewal and Replacement**	On an annual basis, the Marina operating fund transfers 5% of its gross revenues for the preceding fiscal year to the Renewal and Replacement fund to pay for the costs of the repair, renewal or replacement of capital assets of the marina. The amount transferred from the Operating fund to the Renewal and Replacement fund may change from time to time.	500,000
		TOTAL FUNDING SOURCES	$ 51,869,000

Table of Contents

Enterprise Projects by Department

PROJECT TITLE	DEPARTMENT	PROJECT NUMBER	PRIORITY	IN PROGRESS	FY 2024	FY 2024 TO FY 2028	TOTAL PROJECT COSTS
Marina South Basin Dredging	Marina	18055	1	$380,256	$-	$-	$380,256
Marina Find-Phase 2 Dock G	Marina	18058	1	100,000	-	-	100,000
Marina Find-Phase 2 Dock F	Marina	18059	1	323,748	-	-	323,748
Marina Find-Phase 1 Mooring Field	Marina	20061	2	296,445	-	-	296,445
Marina Phase 3 Expansion	Marina	21011	1	12,334,116	2,500,000	12,500,000	24,834,116
			MARINA TOTAL	13,434,565	2,500,000	12,500,000	25,934,565
Aqueous Ammonia System	Utility Special District	18130	1	136,323	-	-	136,323
Intracoastal Water Main	Utility Special District	18131	2	3,410,678	-	-	3,410,678
Intracoastal Force Main	Utility Special District	18132	1	4,149,146	-	-	4,149,146
Lift Station Rehabilitation - Phase 1	Utility Special District	18135	1	1,285,398	-	-	1,285,398
Lime System Replacement	Utility Special District	18137	1	545,898	-	-	545,898
Media & Underdrain Filter Replacement	Utility Special District	18139	2	316,496	-	-	316,496
SCADA Replacement	Utility Special District	18146	1	813,346	-	-	813,346
Sanitary Sewer System Relining	Utility Special District	18148	1	1,336,404	-	-	1,336,404
Water and Wastewater Improvements	Utility Special District	18152	1	213,389	-	-	213,389
Water Main-Palm Beach Shores	Utility Special District	18153	1	421,583	-	-	421,583
Booster Station Pump Replacement	Utility Special District	18157	1	683,751	-	-	683,751
Water Treatment Plan Disinfection	Utility Special District	18159	3	301,845	-	-	301,845
Lift Station #47 Emergency Generator	Utility Special District	22107	1	408,199	-	-	408,199
Lift Station 5# Emergency Generators	Utility Special District	22108	1	410,186	-	-	410,186
Generators (Lift Stations and Wells)	Utility Special District	23026	2	409,642	275,000	1,300,000	1,709,642
Intracoastal Water Main	Utility Special District	23027	1	3,500,000	4,350,000	4,350,000	7,850,000
Intracoastal Force Main	Utility Special District	23028	1	4,000,000	4,000,000	10,000,000	14,000,000
Lift Station #47 Rehabilitation	Utility Special District	23029	1	4,339,024	6,154,000	6,154,000	10,493,024
Lift Stations Rehabilitation	Utility Special District	23030	1	800,000	800,000	2,400,000	3,200,000
Lift Station Pump Replacement	Utility Special District	23031	1	150,000	150,000	770,000	920,000
Underground On-call Contractor	Utility Special District	23032	1	411,033	650,000	2,700,000	3,111,033

Enterprise Projects by Department

PROJECT TITLE	DEPARTMENT	PROJECT NUMBER	PRIORITY	IN PROGRESS	FY 2024	FY 2024 TO FY 2028	TOTAL PROJECT COSTS
Raw Water Wells Major Maintenance	Utility Special District	23033	2	$ 300,000	$ 300,000	$ 1,530,000	$ 1,830,000
Fire Hydrant and Valve Replacement	Utility Special District	23034	2	90,000	90,000	360,000	450,000
Wastewater System Renewal & Replacement	Utility Special District	23035	1	1,050,000	1,250,000	6,400,000	7,450,000
Aerial Crossing Rehabilitation	Utility Special District	23036	1	500,000	500,000	1,800,000	2,300,000
Water Mains Renewal and Replacement	Utility Special District	23037	1	1,180,601	1,250,000	6,550,000	7,730,601
Water Meters Replacement	Utility Special District	23038	1	84,276	300,000	500,000	584,276
New Water Treatment Facility	Utility Special District	23039	1	-	20,000,000	182,000,000	182,000,000
New Water Treatment Facility	Utility Special District	23039	1	18,000,000	-	-	18,000,000
Canal Crossings C-17 And M	Utility Special District	23040	1	-	1,900,800	1,900,800	1,900,800
Canal Crossings C-17 And M	Utility Special District	23040	1	2,100,000	599,200	599,200	2,699,200
Raw Water Well Improvements	Utility Special District	23041	1	966,494	1,000,000	3,000,000	3,966,494
Lift Station # 48 Culvert	Utility Special District	23042	1	100,000	100,000	100,000	200,000
Lift Station Communication Upgrade	Utility Special District	23043	1	1,000,000	1,000,000	3,000,000	4,000,000
City-wide Road Infrastructure	Utility Special District	23044	2	1,960,091	2,000,000	10,000,000	11,960,091
Wells Rehabilitation	Utility Special District	23045	1	500,000	-	-	500,000
New Water Treatment Plant Preconstruction Planning and Design	Utility Special District	23046	1	500,000	-	-	500,000
Lift Station #16 Rehabilitation	Utility Special District	24010	1	-	500,000	500,000	500,000
Lift Station Panels Replacement	Utility Special District	24011	1	-	300,000	300,000	300,000
Lift Station Can Upgrade	Utility Special District	24012	1	-	1,000,000	1,000,000	1,000,000
Lift Station Control Panels	Utility Special District	24013	1	-	900,000	900,000	900,000
			UTILITY SPECIAL DISTRICT TOTAL	56,373,803	49,369,000	248,114,000	304,487,803
			TOTAL	$ 69,808,368	$ 51,869,000	$ 260,614,000	$ 330,422,368

1 Severe
2 High
3 Low

Table of Contents

Marina South Basin Dredging

Dredging the south basin at the Marina as part of the ongoing waterside expansion.



Type: Marina Infrastructure **Project #:** 18055

Location: City Marina **A/C #:** 42272101-563000

Department: Marina **Project Rank:** 1 Severe

Project Status: Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ 380,256	$ -	$ -	$ 380,256
TOTAL	$ 380,256	$ -	$ -	$ 380,256

Operating Budget Impact
$50,000

Marina Phase 2 Dock G

This project includes the replacement, reconfiguration and expansion of Dock G at the City's Municipal Marina, which includes the supply and installment of the docks and six Pier A boat lifts. This project also includes the partial demolition and repairs to the existing pier, utilities and fire protection infrastructure, construction layout, environment control measures, permitting, engineering, construction administration and project management.



Type: Marina infrastructure **Project #:** 18058

Location: City Marina **A/C #:** 42272101-563000

Department: Marina **Project Rank:** 1 Severe

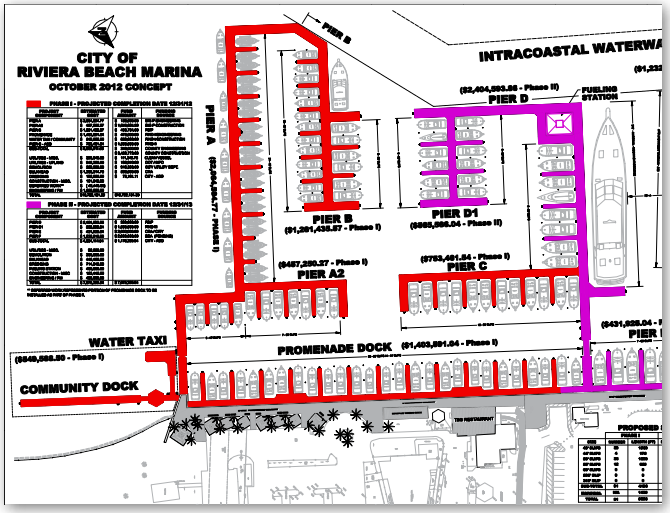
Project Status: Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ 100,000	$ -	$ -	$ 100,000
TOTAL	$ 100,000	$ -	$ -	$ 100,000

Total Estimated Annual Operating Budget
$50,000

Marina Phase 2 Dock F

This project includes the replacement, reconfiguration and expansion of Dock F at the City's Municipal Marina, which includes the supply and installment of the fixed dock overlay and floating dock. This project also includes the partial demolition and repairs to the existing pier, utilities and fire protection infrastructure, construction layout, environment control measures, permitting, engineering, construction administration and project management.



Type: Marina infrastructure **Project #:** 18059

Location: City Marina **A/C #:** 42272101-563000

Department: Marina **Project Rank:** 1 Severe

Project Status: Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ 323,748	$ -	$ -	$ 323,748
TOTAL	$ 323,748	$ -	$ -	$ 323,748

Total Estimated Annual Operating Budget
$100,000

Marina Mooring Fields

Marina Mooring Field project includes determining the best locations, the number of moorings, the size of each vessel to be on what location, engineered for hurricane survival and all studies required for permitting such as sea-grass, water depths, layouts, navigational issues, sewerage and trash collection, management, estimated costs, mooring fees, and needed MOUs.



Type: Marina infrastructure **Project #:** 20061

Location: City Marina **A/C #:** 42272101-563000

Department: Marina **Project Rank:** 2 High

Project Status: Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ 296,445	$ -	$ -	$ 296,445
TOTAL	$ 296,445	$ -	$ -	$ 296,445

Total Estimated Annual Operating Budget
$100,000

Table of Contents

Marina Phase 3 Expansion

Phase IV Improvements project includes improvements to Docks G, H, I, and J and construction of the restaurant on Docks A and B area.

Type: Marina infrastructure

Project #: 21011

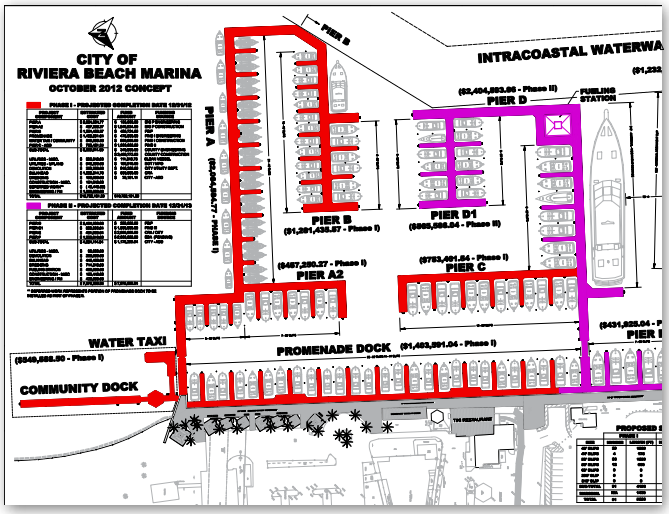
Location: City Marina

A/C #: 42272101-563000

Department: Marina

Project Rank: 1 Severe

Project Status: Design



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ 12,334,116	$ 2,500,000	$ 12,500,000	$ 24,834,116
TOTAL	$ 12,334,116	$ 2,500,000	$ 12,500,000	$ 24,834,116

Total Estimated Annual Operating Budget

$0

Aqueous Ammonia System

The Water and Wastewater Master Plan, completed in February 2013, identified various water treatment improvements. Rehabilitations and improvements have been prioritized and will be implemented in multi-year capital projects.

Type: Water and sewer system

Project #: 18130

Location: Water Treatment Plant

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 136,323	$ -	$ -	$ 136,323
TOTAL	$ 136,323	$ -	$ -	$ 136,323

Total Estimated Annual Operating Budget

$0

Intracoastal Water Main

The Water and Wastewater Master Plan has identified the need of a parallel subaqueous water main between Singer Island and the mainland.

Type: Water and sewer system

Project #: 18131

Location: Intracoastal

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Construction



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 3,410,678	$ -	$ -	$ 3,410,678
TOTAL	**$ 3,410,678**	**$ -**	**$ -**	**$ 3,410,678**

Total Estimated Annual Operating Budget

$50,000

Intracoastal Force Main

The Water and Wastewater Master Plan has identified the need of a parallel subaqueous force main between Singer Island and the mainland.

Type: Water and sewer system

Project #: 18132

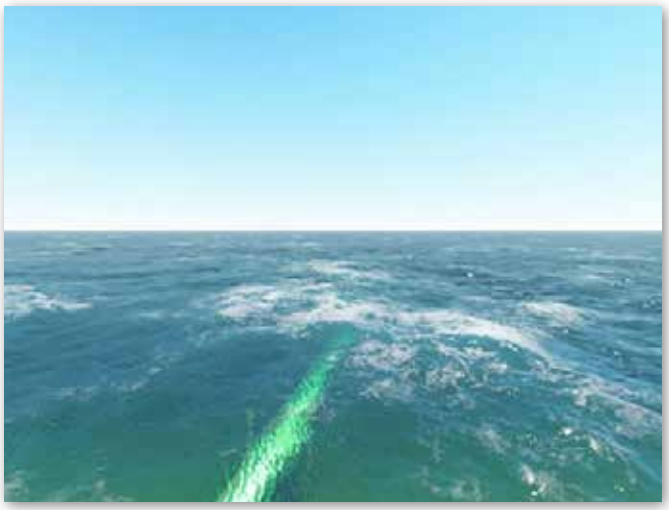
Location: Intracoastal

A/C #: 41531104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Design



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 4,149,146	$ -	$ -	$ 4,149,146
TOTAL	**$ 4,149,146**	**$ -**	**$ -**	**$ 4,149,146**

Total Estimated Annual Operating Budget

$0

Table of Contents

Lift Station Rehabilitation - Phase 1

The Water and Wastewater Master Plan, has identified various lift station rehabilitations and improvements.

Type: Water and sewer system

Project #: 18135

Location: City-wide

A/C #: 41531104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 1,285,398	$ -	$ -	$ 1,285,398
TOTAL	**$ 1,285,398**	**$ -**	**$ -**	**$ 1,285,398**

Total Estimated Annual Operating Budget

$0

Lime System Replacement

The Water and Underground Master Plan has identified the need to replace the lime slakers, lime silo components, and the lime slurry system of the water treatment process.

Type: Water and sewer system

Project #: 18137

Location: City-wide

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 545,898	$ -	$ -	$ 545,898
TOTAL	**$ 545,898**	**$ -**	**$ -**	**$ 545,898**

Total Estimated Annual Operating Budget

$0

Media and Underdrain Filter Replacement

Replacement of media and underdrain filters 1 – 8.



Type: Water and sewer system

Project #: 18139

Location: Water Treatment Plant

A/C #: 41231103-564000

Department: Utility Special District

Project Rank: 2 High

Project Status: Under Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Impact Fees	$ 316,496	$ -	$ -	$ 316,496
TOTAL	**$ 316,496**	**$ -**	**$ -**	**$ 316,496**

Total Estimated Annual Operating Budget

$50,000

Supervisory Control and Data Acquisition (SCADA) Replacement

The replacement of the SCADA system is necessary in order to improve the monitoring of the water and sewer systems. SCADA assists with the detection of inconsistencies in daily operations by automating the monitoring of the systems and providing instant access to information in order to make decisions and analyze data. USD's two SCADA systems are over 15 years old and function on old technology resulting in unavailability of parts.



Type: Water and sewer system

Project #: 18146

Location: City-wide

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 813,346	$ -	$ -	$ 813,346
TOTAL	**$ 813,346**	**$ -**	**$ -**	**$ 813,346**

Total Estimated Annual Operating Budget

$25,000

Table of Contents

Sanitary Sewer System Relining

Inflow and infiltration into the sanitary sewer system can cause dips in the roadways and additional flow charges to the ECR. Repair of the sanitary sewer gravity mains is required prior to the repair of street surfaces.



Type: Water and sewer system

Project #: 18148

Location: City-wide

A/C #: 41231104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 1,336,404	$ -	$ -	$ 1,336,404
TOTAL	$ 1,336,404	$ -	$ -	$ 1,336,404

Total Estimated Annual Operating Budget

$50,000

Water and Wastewater Improvement

In conjunction with the City's Street and Sidewalk infrastructure improvements, USD will replace the antiquated water and wastewater infrastructure.



Type: Water and sewer system

Project #: 18152

Location: City-wide

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 213,389	$ -	$ -	$ 213,389
TOTAL	$ 213,389	$ -	$ -	$ 213,389

Total Estimated Annual Operating Budget

$0

Water Main - Palm Beach Shores

In conjunction with the City's street and sidewalk infrastructure improvements, USD will replace the antiquated water and wastewater infrastructure.



Type: Water and sewer system

Project #: 18153

Location: Palm Beach Shores

A/C #: 41531102-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Under Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 421,583	$ -	$ -	$ 421,583
TOTAL	**$ 421,583**	**$ -**	**$ -**	**$ 421,583**

Total Estimated Annual Operating Budget

$0

Booster Station Pump Replacement

Booster stations including pumps at the Avenue C and Avenue U booster stations are old, corroded and the parts no longer manufactured. New pumps need to be designed and installed. These pumps are crucial to ensuring adequate flow and pressure in the water distribution system in the event of a fire or main break. This project will ensure the integrity of the water distribution system and provide needed water pressure in the mains.



Type: Water and sewer system

Project #: 18157

Location: Water Treatment Plant

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Under Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 683,751	$ -	$ -	$ 683,751
TOTAL	**$ 683,751**	**$ -**	**$ -**	**$ 683,751**

Total Estimated Annual Operating Budget

$0

Table of Contents

Water Treatment Plant Disinfection

The water treatment plant currently uses chlorine gas as a disinfectant. USD's Board decided that sodium hypochlorite (bleach) is the preferred disinfectant for the plant's operations. This project will include the construction of a new disinfectant storage facility. Phase 2 will include full scale testing of USD's water system. Phase 3 include the selection of a vendor to supply disinfectant.



Type: Water and sewer system

Project #: 18159

Location: Water Treatment Plant

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 3 Low

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 301,845	$ -	$ -	$ 301,845
TOTAL	$ 301,845	$ -	$ -	$ 301,845

Total Estimated Annual Operating Budget

$0

Lift Station No. 47 Emergency Generator

Generator to replace rental unit at Lift Station No. 47 to cover power failures after hurricanes.



Type: Water and sewer system

Project #: 22107

Location: Lift Station No. 47

A/C #: 41731103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ 408,199	$ -	$ -	$ 408,199
TOTAL	$ 408,199	$ -	$ -	$ 408,199

Total Estimated Annual Operating Budget

$50,000

Lift Station No. 5 Emergency Generator

Generator to replace rental unit at Lift Station No. 47 to cover power failures after hurricanes.

Type: Water and sewer system

Project #: 22108

Location: Lift Station No. 5

A/C #: 41731103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Under Contract



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ 410,186	$ -	$ -	$ 410,186
TOTAL	**$ 410,186**	**$ -**	**$ -**	**$ 410,186**

Total Estimated Annual Operating Budget

$10,000

Lift Stations and Wells Generators

Generators to replace rental units to cover power failures after hurricanes.

Type: Water and sewer system

Project #: 23026

Location: City-wide

A/C #: 41231104-564000

Department: Utility Special District

Project Rank: 2 High

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 409,642	$ 275,000	$ 1,300,000	$ 1,709,642
TOTAL	**$ 409,642**	**$ 275,000**	**$ 1,300,000**	**$ 1,709,642**

Total Estimated Annual Operating Budget

$0

Table of Contents

Intracoastal Water Main

The Water and Wastewater Master Plan has identified the need of a parallel subaqueous water main between Singer Island and the mainland.

Type: Water and sewer system

Project #: 23027

Location: Intracoastal

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 3,500,000	$ 4,350,000	$ 4,350,000	$ 7,850,000
TOTAL	$ 3,500,000	$ 4,350,000	$ 4,350,000	$ 7,850,000

Total Estimated Annual Operating Budget

$0

Intracoastal Force Main

The Water and Wastewater Master Plan has identified the need of a parallel subaqueous force main between Singer Island and the mainland.

Type: Water and Sewer system

Project #: 23028

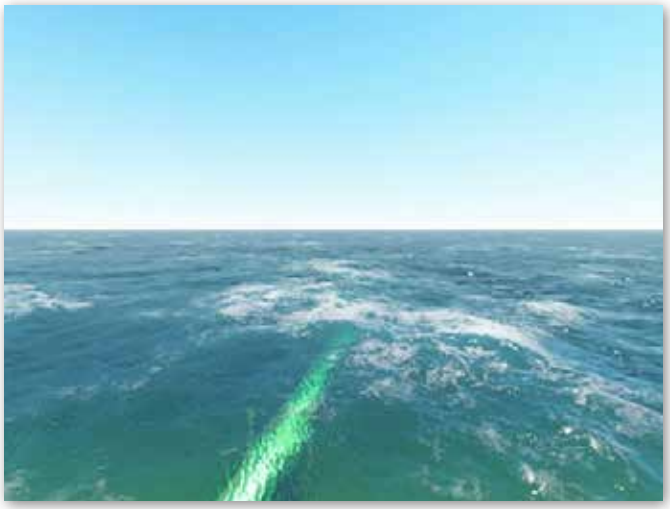
Location: Intracoastal

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 4,000,000	$ 4,000,000	$ 10,000,000	$ 14,000,000
TOTAL	$ 4,000,000	$ 4,000,000	$ 10,000,000	$ 14,000,000

Total Estimated Annual Operating Budget

$0

Lift Station No. 47 Rehabilitation

Major refurbishment of existing wastewater re-pump station.



Type: Water and sewer system

Project #: 23029

Location: Palm Beach Shores

A/C #: 41231104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Under Construction

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 4,339,024	$ 6,154,000	$ 6,154,000	$ 10,493,024
TOTAL	$ 4,339,024	$ 6,154,000	$ 6,154,000	$ 10,493,024

Total Estimated Annual Operating Budget

$0

Lift Stations Rehabilitation

The Water and Wastewater Master Plan has identified various lift station rehabilitations and improvements.



Type: Water and sewer system

Project #: 23030

Location: City-wide

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 800,000	$ 800,000	$ 2,400,000	$ 3,200,000
TOTAL	$ 800,000	$ 800,000	$ 2,400,000	$ 3,200,000

Total Estimated Annual Operating Budget

$0

Table of Contents

Lift Station Pump Replacement

USD has 50 sewage lift stations within its wastewater collection system. The lift station pump endures very harsh conditions and need to be serviced regularly and replaced, as needed.

Type: Water and sewer system

Project #: 23031

Location: City-wide

A/C #: 41231104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 150,000	$ 150,000	$ 770,000	$ 920,000
TOTAL	**$ 150,000**	**$ 150,000**	**$ 770,000**	**$ 920,000**

Total Estimated Annual Operating Budget

$0

Underground On-Call Contractor

USD has a contract with an on-call underground contractor to assist in emergency repairs and large scale repair projects.

Type: Water and sewer system

Project #: 23032

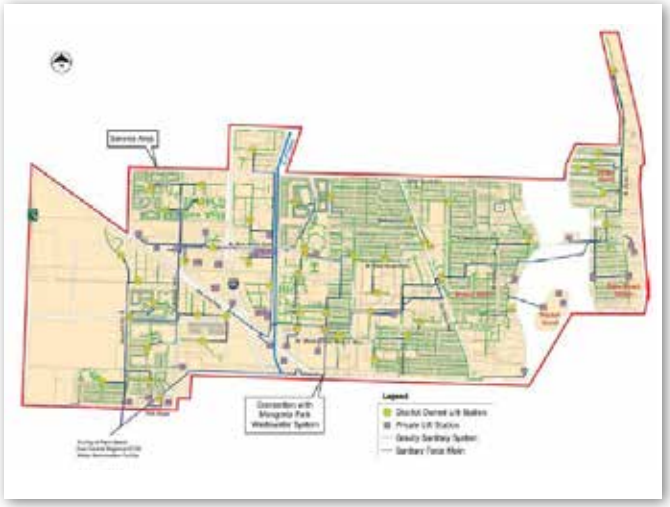
Location: City-wide

A/C #: 41231104-531000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Ongoing



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 411,033	$ 650,000	$ 2,700,000	$ 3,111,033
TOTAL	**$ 411,033**	**$ 650,000**	**$ 2,700,000**	**$ 3,111,033**

Total Estimated Annual Operating Budget

$0

Raw Water Wells Major Maintenance

Rehabilitation of USD's raw water wells is required in order to maintain and improve increased water production and efficiency. These repairs are substantial due to the potential loss of the western well fields (SFWMD) wetland impact pumping restrictions. This project is recurring, multi-year rehabilitation of the 27 raw water wells.



Type: Water and sewer system

Project #: 23033

Location: City-wide

A/C #: 41231103-563000

Department: Utility Special District

Project Rank: 2 High

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 300,000	$ 300,000	$ 1,530,000	$ 1,830,000
TOTAL	**$ 300,000**	**$ 300,000**	**$ 1,530,000**	**$ 1,830,000**

Total Estimated Annual Operating Budget

$0

Fire Hydrant and Valve Replacement

There are approximately 1,100 fire hydrants in the USD water distribution system. The fire hydrants and valves are in need or replacement or repair.



Type: Water and sewer system

Project #: 23034

Location: City-wide

A/C #: 41231104-564000

Department: Utility Special District

Project Rank: 2 High

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 90,000	$ 90,000	$ 360,000	$ 450,000
TOTAL	**$ 90,000**	**$ 90,000**	**$ 360,000**	**$ 450,000**

Total Estimated Annual Operating Budget

$0

Table of Contents

Wastewater System Renewal and Replacement

Annual funding to maintain and improve wastewater lines.

Type: Water and sewer system

Project #: 23035

Location: City-wide

A/C #: 41231104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 1,050,000	$ 1,250,000	$ 6,400,000	$ 7,450,000
TOTAL	**$ 1,050,000**	**$ 1,250,000**	**$ 6,400,000**	**$ 7,450,000**

Total Estimated Annual Operating Budget

$0

Aerial Crossing Rehabilitation

A comprehensive technical document prepared by the USD consulting engineer which evaluated and assessed the aerial pipe crossing throughout USD service area. Aerial pipe crossings are part of the water distribution and wastewater collection systems. Aerial crossings will be inspected, refurbished and painted as part of the rehabilitation.

Type: Water and sewer system

Project #: 23036

Location: City-wide

A/C #: 41531101-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Under Construction



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 500,000	$ 500,000	$ 1,800,000	$ 2,300,000
TOTAL	**$ 500,000**	**$ 500,000**	**$ 1,800,000**	**$ 2,300,000**

Total Estimated Annual Operating Budget

$10,000

Water Main Renewal and Replacement

Annual funding to replace or upgrade potable water mains.

Type: Water and sewer system

Project #: 23037

Location: City-wide

A/C #: 41231103-563000

Department: Utility Special District

Project Rank: 2 High

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 1,180,601	$ 1,250,000	$ 6,400,000	$ 7,730,601
TOTAL	**$ 1,180,601**	**$ 1,250,000**	**$ 6,400,000**	**$ 7,730,601**

Total Estimated Annual Operating Budget

$0

Water Meters Replacement

Advanced metering infrastructure is comprised of state of the art electronic/digital hardware and software which combine interval data measurement with continuously available remote communications which will enable measurement of detailed, time-based information and frequent collection and transmittal of information to various parties.

Type: Water and sewer system

Project #: 23038

Location: City-wide

A/C #: 41231102-564000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Ongoing



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 84,276	$ 300,000	$ 500,000	$ 584,276
TOTAL	**$ 84,276**	**$ 300,000**	**$ 500,000**	**$ 584,276**

Total Estimated Annual Operating Budget

$25,000

Table of Contents

New Water Treatment Facility

Pursuant to direction provided by Council, the City seeks to focus on areas that have the greatest impact on the public's health, safety, and welfare. The first step in this undertaking is the City's aggressive plan to move forward with the construction of a new water treatment facility. The City has made substantial improvements to address water quality issues throughout the City, but due to the inefficient treatment process, the water quality does not meet industry standards for color and the lime-softening process.



Type: Water and sewer system

Project #: 23039

Location: Blue Heron Boulevard

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ -	$ 20,000,000	$ 182,000,000	$ 182,000,000
TOTAL	$ -	$ 20,000,000	$ 182,000,000	$ 182,000,000

Total Estimated Annual Operating Budget

$25,000

New Water Treatment Facility

Pursuant to direction provided by Council, the City seeks to focus on areas that have the greatest impact on the public's health, safety, and welfare. The first step in this undertaking is the City's aggressive plan to move forward with the construction of a new water treatment facility. The City has made substantial improvements to address water quality issues throughout the City, but due to the inefficient treatment process, the water quality does not meet industry standards for color and the lime-softening process.



Type: Water and sewer system

Project #: 23039

Location: Blue Heron Boulevard

A/C #: 41931103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ 18,000,000	$ -	$ -	$ 18,000,000
TOTAL	$ 18,000,000	$ -	$ -	$ 18,000,000

Total Estimated Annual Operating Budget

$25,000

Aerial Forcemains Replacement C-17 and M Canals

The potable water mains crossing the Intracoastal Waterway to serve customers on Singer Island and the Town of Palm Beach Shores were last in inspected during the 1980s and the current pipe condition and extent of corrosion, pipe restraint, and depth of cover are unknown. The inspection has been deferred to after a new potable water main crossing the Intracoastal Waterway will be constructed.



Type: Water and sewer system

Project #: 23040

Location: City-wide

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$ 2,100,000	$ 599,200	$ 599,200	$ 2,699,200
TOTAL	**$ 2,100,000**	**$ 599,200**	**$ 599,200**	**$ 2,699,200**

Total Estimated Annual Operating Budget

$0

Aerial Forcemains Replacement C-17 and M Canals

The potable water mains crossing the Intracoastal Waterway to serve customers on Singer Island and the Town of Palm Beach Shores were last in inspected during the 1980s and the current pipe condition and extent of corrosion, pipe restraint, and depth of cover are unknown. The inspection has been deferred to after a new potable water main crossing the Intracoastal Waterway will be constructed.



Type: Water and sewer system

Project #: 23040

Location: City-wide

A/C #: 41831103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ -	$ 1,900,800	$ 1,900,800	$ 1,900,800
TOTAL	**$ -**	**$ 1,900,800**	**$ 1,900,800**	**$ 1,900,800**

Total Estimated Annual Operating Budget

$250,000

Table of Contents

Raw Water Wells Improvements

Pursuant to the issuance of the Consumption Use Permit by the South Florida Water Management District (SFWMD) in February 2012, USD is required to design and construct two raw water wells.



Type: Water and sewer system

Project #: 23041

Location: City-wide

A/C #: 41531103-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Ongoing

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Capital Bonds	$966,494	$1,000,000	$3,000,000	$3,966,494
TOTAL	$966,494	$1,000,000	$3,000,000	$3,966,494

Total Estimated Annual Operating Budget

$0

Lift Station No. 48 Culvert

Access to USD Lift Station No. 48 is through a north/south canal easement at the west end of 6th St. behind Glenwood Cemetery. The easement is narrow and difficult to maneuver large vacuum trucks in event of emergency. New access to culvert will vastly improve access to Lift Station No. 48.



Type: Water and sewer system

Project #: 23042

Location: City-wide

A/C #: 41231104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 100,000	$ 100,000	$ 100,000	$ 200,000
TOTAL	$ 100,000	$ 100,000	$ 100,000	$ 200,000

Total Estimated Annual Operating Budget

$0

Lift Station Communication Upgrade

Major upgrade to lift stations communications control and cybersecurity.

Type: Water and sewer system

Project #: 23043

Location: City-wide

A/C #: 41231104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 1,000,000	$ 1,000,000	$ 3,000,000	$ 4,000,000
TOTAL	**$ 1,000,000**	**$ 1,000,000**	**$ 3,000,000**	**$ 4,000,000**

Total Estimated Annual Operating Budget

$50

City-Wide Roadway Infrastructure

City-wide roadway infrastructure, in conjunction with the City's Public Works and Stormwater Departments, to replace and maintain the water and sewer mains.

Type: Water and sewer system

Project #: 23044

Location: City-wide

A/C #: 41231102-563000

Department: Utility Special District

Project Rank: 2 High

Project Status: Ongoing



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Renewal and Replacement	$ 1,960,091	$ 2,000,000	$ 10,000,000	$ 11,960,091
TOTAL	**$ 1,960,091**	**$ 2,000,000**	**$ 10,000,000**	**$ 11,960,091**

Total Estimated Annual Operating Budget

$50,000

Table of Contents

Rehabilitation of Existing Wells and Construction of New Wells

This project will provide for the design and construction of replacements and rehabilitation components for existing public potable water supply wells in the surficial aquifer. Less than 20% of the 28 existing surficial raw water wells in the District are operating at or near their reported design capacity. The Project will assist in securing a safe, clean, and continuous supply of water.



Type: Water and sewer system

Project #: 23045

Location: City-wide

A/C #: 41731104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ 500,000	$ -	$ -	$ 500,000
TOTAL	**$ 500,000**	**$ -**	**$ -**	**$ 500,000**

Total Estimated Annual Operating Budget

$0

New Water Treatment Plant Preconstruction Planning and Design

This project will provide for pre-construction work associated with construction of a new water treatment plant to replace the existing plant. Pre-construction costs will include the planning and development of design criteria to define project requirements for the new water treatment plant facility.



Type: Water and sewer system

Project #: 23046

Location: Water Treatment Plant

A/C #: 41731101-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ 500,000	$ -	$ -	$ 500,000
TOTAL	**$ 500,000**	**$ -**	**$ -**	**$ 500,000**

Total Estimated Annual Operating Budget

$0

Lift Station #16 Rehabilitation

This project includes the design, permitting, and construction of a new sanitary lift station. The equipment and structures at the Lift Station No. 16 are beyond their useful life; spare parts are difficult to procure; and the lift station's configuration limits its operating flexibility and performance. The new wastewater pump station will reduce the risk of failure and overflows by enhancing station reliability.



Type: Water and sewer system

Project #: 24010

Location: Lift Station No. 16

41731104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ -	$ 500,000	$ 500,000	$ 500,000
TOTAL	$ -	$ 500,000	$ 500,000	$ 500,000

Total Estimated Annual Operating Budget

$0

Lift Station Panels Replacement

This project includes the purchase and installation of panels for four lift stations.



Type: Water and sewer system

Project #: 24011

Location: City-wide

A/C #: 41831104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning

Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ -	$ 300,000	$ 300,000	$ 300,000
TOTAL	$ -	$ 300,000	$ 300,000	$ 300,000

Total Estimated Annual Operating Budget

$0

Table of Contents

Lift Station Can Upgrade

This project includes the purchase and installation of panels for three can stations.

Type: Water and sewer system

Project #: 24012

Location: City-wide

A/C #: 41731104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ -	$ 1,000,000	$ 1,000,000	$ 1,000,000
TOTAL	$ -	$ 1,000,000	$ 1,000,000	$ 1,000,000

Total Estimated Annual Operating Budget

$0

Lift Station Control Panels

This project includes the purchase and installation of panels for lift stations required for the upgrade to the new SCADA system.

Type: Water and sewer system

Project #: 24013

Location: City-wide

A/C #: 41731104-563000

Department: Utility Special District

Project Rank: 1 Severe

Project Status: Planning



Project Funding Source	In Progress	FY 2024	FY 2024 to FY 2028	TOTAL PROJECT COSTS
Grants	$ -	$ 900,000	$ 900,000	$ 900,000
TOTAL	$ -	$ 900,000	$ 900,000	$ 900,000

Total Estimated Annual Operating Budget

$0

Community Garden, 10th Street



SECTION VIII: Ordinances



Riviera Beach Municipal Beach

Ordinance Number 4239

An Ordinance of the City Council of the City of Riviera Beach, Palm Beach County, Florida, fixing the adjusted tax valuation of real property located within the corporate limits of the City; levying a tax on real property and tangible business personal property located within the corporate limits of the City, for the fiscal year beginning on October 1, 2023 and ending on September 30, 2024 fixing the millage rate of 8.3500 mills thereon for said year; that the millage rate of 8.3500 is 6.97% higher than the rolled back rate of 7.8057; providing a severability clause; and providing for an effective date.

Whereas, Florida Statutes Section 200.065 requires two public hearings on the millage and budget and the millage rate being presented for adoption on first reading remains the same as the current year; and

Whereas, the assessment of ad valorem taxes requires the establishment of a rate of taxation.

Now, therefore, be it hereby ordained by the City Council of the City of Riviera Beach, Palm Beach County, Florida as follows:

Section 1: That for the fiscal year beginning on October 1, 2023 and ending on September 30, 2024, the adjusted valuation on all real property and tangible business personal property within the City of Riviera Beach is hereby determined to be and is fixed as follows: Real Property and Tangible Business Personal Property on which tax can be extended, exclusive of exempt homestead property, $7,740,052,469, subject to final approval of the Value Adjustment Board

Section 2: That for the fiscal year beginning on October 1, 2023 and ending on September 30, 2024, a tax of 8.3500 mills, which is 6.97% more than the rolled-back rate of 7.8057 mills, on the dollar shall be, and is levied and shall be collected on all real property and tangible business personal property within the City of Riviera Beach, Florida, not specifically designated as homestead property or owned by the municipality and/or expressly exempted by the laws of the Constitution of the State of Florida for the purpose of raising funds for the improvements and government of the City, and for the payment of its obligations and expenses, and for the purpose of carrying out the purpose and duties granted and imposed by the City Charter and Code. Said real property and tangible business personal property being specifically set forth in Section 1 hereof and valued in the amount of $7,740,052,469 subject to final approval of the Value Adjustment Board.

Ordinance Number 4239
Page 2 of 4

Section 3: As provided by Florida Statutes Section 200.065(5), upon notification from the Property Appraiser of any aggregate change in the certified assessment roll, the City Manager is hereby authorized to certify to the Property Appraiser, within three (3) days of notification, an adjusted millage rate which shall be such that taxes computed by applying the adopted rate against the certified taxable value are equal to the taxable value on the roll to be extended.

Section 4: The millage rate is 8.3500 mills which is more than the rolled-back rate of 7.8057 mills by 6.97%.

Section 5: If any word, phrase, clause, subsection or section of this Ordinance is for any reason held unconstitutional or invalid, the invalidity thereof shall not affect the validity of any remaining portion of this Ordinance.

Section 6: That all sections or parts of sections of the Code of Ordinances, all Ordinances or parts of Ordinances and all Resolutions or parts of Resolutions, in conflict herewith are and the same are hereby repealed to extent of such conflict.

Section 7: This Ordinance shall be in full force and effective October 1, 2023 upon its passage and adoption.

Ordinance Number 4239
Page 3 of 4

Passed and Approved On The First Reading This 13th Day Of September 2023.

Passed and Adopted On Second and Final Reading This 20th Day Of September 2023.

Approved:

DocuSigned by:
Ronnie Felder
Ronnie L. Felder
Mayor

Douglas A. Lawson
Chairperson

DocuSigned by:
Shirley D. Lanier
Chair Pro Tem

Attest:

Tawanna King
Tawanna King,
Certified Municipal Clerk
City Clerk

Tradrick McCoy
Councilperson

DocuSigned by:
Julia Botel
Julia A. Botel, Ed.D.
Councilperson

KaShamba Miller-Anderson
Councilperson

Table of Contents

Ordinance Number 4239
Page 4 of 4

1st Reading		2nd & Final Reading	
Motioned By: S. LANIER		**Motioned By:** J. Botel	
Seconded By: J. BOTEL		**Seconded By:** S. Lanier	
T. McCoy	NAY	**T. McCoy**	NAY
K. Miller-Anderson	AYE	**K. Miller-Anderson**	AYE
S. Lanier	AYE	**S. Lanier**	AYE
J. Botel	AYE	**J. Botel**	AYE
D. Lawson	AYE	**D. Lawson**	AYE

Reviewed As To Legal Sufficiency

Dawn S. Wynn, City Attorney

Date: 9/20/2023

Certification of Publication

I hereby certify that notice of the proposed enactment of this Ordinance was duly published in a newspaper of general circulation within the City of Riviera Beach as required by the applicable Florida Statutes.

9/26/2023
Date

Tawanna King
Tawanna King, City Clerk

Ordinance Number 4240

An Ordinance of the City of Riviera Beach, Palm Beach County, Florida, making appropriations and establishing a budget for the fiscal year beginning on October 1, 2023 and ending on September 30, 2024; providing a severability clause; and providing for an effective date.

Whereas, the City Manager has prepared and submitted to the City Council a Budget Estimate of the expenditures and revenues of all City departments, divisions, and offices for the fiscal year beginning on October 1, 2023 and ending on September 30, 2024; and

Whereas, the City Council has held budget workshop sessions to ascertain the amount of money that must be raised to conduct the affairs of the City for Fiscal Year 2023/2024, so that the business of the City may be conducted with a balanced budget and on sound business principles; and

Whereas, it has been determined that the amount necessary to be raised by ad valorem taxes and other taxes upon all of the property, real and personal, within the corporate limits of the City of Riviera Beach will be sufficient to run the operations of the City.

Now, therefore, be it hereby ordained by the City Council of the City of Riviera Beach, Palm Beach County, Florida as follows:

Section 1: The attached schedule shows the appropriations made for the municipal operations of the City of Riviera Beach, Florida for Fiscal Year 2023/2024.

Section 2: That the appropriations shown in the attached schedule are made based on the anticipated sources of revenues for the City for the Fiscal Year 2023/2024.

Section 3: This ordinance is an ordinance of precedence and all other ordinances in conflict with it are held null and void insofar as they pertain to these appropriations. The appropriations are the anticipated expenditure requirements for the City, but are not mandatory should efficient administration of City departments, divisions and offices or altered economic conditions indicate that a curtailment in certain expenditures is necessary or desirable for the general welfare of the City.

Section 4: The City Manager is directed to prepare and file, with the City Clerk, a statement of the estimated revenues and expenditures for the Fiscal Year 2023/2024, which shall be entitled "Annual Budget of the City of Riviera Beach, Fiscal Year October 1, 2023 through September 30, 2024.

Ordinance Number 4240
Page 2 of 4

Section 5: The Finance and Administrative Services Director is authorized to increase these appropriations by amounts representing encumbrances properly budgeted for, and carried over from Fiscal Year 2023/2024.

Section 6: The City Manager is hereby authorized to invite or advertise for bids for the purchase of any material, equipment, or service provided by the budget for which formal bidding is required; such bids to be returnable to the City Council or City Manager in accordance with Charter or Code provisions.

Section 7: If any word, phrase, clause, subsection or section of this ordinance is for any reason held unconstitutional or invalid, the invalidity thereof shall not affect the validity of any remaining portion of this ordinance.

Section 8: The Budget for Fiscal Year 2023/2024 Budget is adopted upon approval by the City Council.

Section 9: This ordinance shall be effective October 1, 2023 and shall not be delivered to the Municipal Code Corporation for inclusion in the Code Book.

Ordinance Number 4240
Page 3 of 4

Passed and Approved On The First Reading This 13th Day Of September 2023.

Passed and Adopted On Second and Final Reading This 20th Day Of September 2023.

Approved:

DocuSigned by:
Ronnie Felder
6523CD4358DD491...
Ronnie L. Felder
Mayor

Douglas A. Lawson
Chairperson

DocuSigned by:
Shirley Lanier
2DB1483F4CEE42D...
Shirley D. Lanier
Chair Pro Tem

Attest:

Tawanna King
Tawanna King,
Certified Municipal Clerk
City Clerk

Tradrick McCoy
Councilperson

DocuSigned by:
Julia Botel
8D7BE6E8DBAF420...
Julia A. Botel, Ed.D.
Councilperson

KaShamba Miller-Anderson
Councilperson

Ordinance Number 4240
Page 4 of 4

1st Reading		2nd & Final Reading	
Motioned By: J. BOTEL		**Motioned By:** J. Botel	
Seconded By: S. LANIER		**Seconded By:** S. Lanier	
T. McCoy	NAY	**T. McCoy**	NAY
K. Miller-Anderson	AYE	**K. Miller-Anderson**	AYE
S. Lanier	AYE	**S. Lanier**	AYE
J. Botel	AYE	**J. Botel**	AYE
D. Lawson	NAY	**D. Lawson**	NAY

Reviewed As To Legal Sufficiency

Dawn S. Wynn, City Attorney

Date: 9/20/2023

Ordinance Number 4241

An Ordinance of the City Council of the City of Riviera Beach, Palm Beach County, Florida, modifying and updating the City's Five Year Capital Projects Plan for Fiscal Years 2023/2024 through 2027/2028; providing for a severability clause; and providing for an effective date.

Whereas, the City's Comprehensive Plan shall contain a Capital Improvements Element designed to consider the need for and the location of public facilities in order to encourage the efficient use of such facilities; and

Whereas, Florida Statutes Section 163.3177 states that the Capital Improvement Element of the Comprehensive Plan must be reviewed by the local government on an annual basis; and

Whereas, a summary of the Five Year Capital Projects Plan which complies with Florida Statutes Section 163.3177 is amended and attached as Exhibit A.

Now, therefore, be it ordained by the City Council of the City of Rivera Beach, Palm Beach County, Florida, as follows:

Section 1. The City Council modifies and updates the City's Five Year Capital Projects Plan for Fiscal Years 2023/2024 through 2027/2028, attached hereto as Exhibit A.

Section 2. Should any word, phrase, clause, subsection, section, part of provision of this Ordinance be declared by court of competent jurisdiction to be invalid, the same shall not affect the validity of the Ordinance as a whole, or any part thereof other than the part declared invalid.

Section 3. All Ordinances or parts of Ordinances in conflict herewith or to the extent of such conflict shall be repealed.

Section 4. This Ordinance shall become effective immediately upon its passage.

Ordinance Number 4241
Page 2 of 3

Passed and Approved On The First Reading This 13th Day Of September 2023.

Passed and Adopted On Second and Final Reading This 20th Day Of September 2023.

Approved:

DocuSigned by:
Ronnie Felder
Ronnie L. Felder
Mayor

Douglas A. Lawson
Chairperson

DocuSigned by:
Shirley D. Lanier
Chair Pro Tem

Attest:

Tawanna King
Tawanna King,
Certified Municipal Clerk
City Clerk

DocuSigned by:
Tradrick McCoy
Councilperson

DocuSigned by:
Julia Botel
Julia A. Botel, Ed.D.
Councilperson

KaShamba Miller-Anderson
Councilperson

Ordinance Number 4241
Page 3 of 3

1st Reading		2nd & Final Reading	
Motioned By: J. BOTEL		**Motioned By:** J. Botel	
Seconded By: S. LANIER		**Seconded By:** S. Lanier	
T. McCoy	AYE	**T. McCoy**	AYE
K. Miller-Anderson	AYE	**K. Miller-Anderson**	AYE
S. Lanier	AYE	**S. Lanier**	AYE
J. Botel	AYE	**J. Botel**	AYE
D. Lawson	AYE	**D. Lawson**	AYE

Reviewed As To Legal Sufficiency

Dawn S. Wynn, City Attorney

Date: 9/20/2023

Certification of Publication

I hereby certify that notice of the proposed enactment of this Ordinance was duly published in a newspaper of general circulation within the City of Riviera Beach as required by the applicable Florida Statutes.

9/20/2023
Date

Tawanna King
Tawanna King, City Clerk

SECTION IX: Appendix



GENERAL FUND REVENUES	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
AD VALOREM TAXES	$ 48,038,850	$ 48,861,678	$ 51,022,957	$ 51,637,004	$ 56,936,119	$ 61,397,966
AD VALOREM TAXES - DELINQUENT	450,000	151,993	450,000	228,231	500,000	450,000
FIRST LOCAL OPTION TAX	490,118	505,731	514,618	482,380	544,301	552,296
UTILITY SERVICE TAX - ELECTRICITY	3,600,000	3,766,935	3,675,000	3,975,340	3,900,000	4,100,000
UTILITY SERVICE TAX - WATER	1,375,000	1,285,996	1,375,000	1,220,608	1,375,000	1,375,000
UTILITY SERVICE TAX - GAS	160,000	149,811	160,000	181,543	160,000	175,000
COMMUNICATION SERVICES TAX	1,019,103	953,484	1,035,948	1,066,268	1,160,061	1,152,615
LOCAL BUS TAX	1,596,500	1,551,457	1,625,000	1,378,885	1,625,000	1,500,000
BUILDING PERMITS	1,900,000	3,262,690	2,750,000	2,193,238	3,295,572	3,327,926
FRANCHISE FEE - ELECTRICITY	3,154,225	2,840,051	3,154,225	3,352,177	3,117,629	3,400,000
FRANCHISE FEE - GAS	25,000	53,761	25,000	33,979	25,000	25,000
IMPACT FEES - CITY ROADS	1,500	5,736	1,500	4,006	1,500	1,200
BOOKS AND PERIODICALS	25,000	6,112	25,000	179	25,000	25,000
BOOKS AND PERIODICALS	142,500	220,706	165,000	100,748	225,000	125,000
STATE GRANT - OTHER	119,450	193,662	119,450	198,918	119,450	119,450
STATE REVENUE SHARING	1,125,712	1,194,606	1,249,555	1,610,583	1,486,974	1,665,266
MOBILE HOME LICENSES	4,790	14,403	4,790	14,133	10,000	10,000
ALCOHOLIC LICENSE TAX	19,000	17,185	19,000	18,688	19,000	19,000
LOCAL GOVERNMENT HALF CENT SALES TAX	2,727,692	3,122,955	2,916,145	3,385,625	3,307,780	3,753,527
FIREFIGHTER SUPPLEMENTAL COMPENSATION	16,247	15,620	25,000	27,730	25,000	25,000
STATE REVENUE SHARING-GAS TAX	33,010	-	-	-	-	-
LOCAL GRANT - PUBLIC SAFETY	422,790	344,109	422,790	354,432	422,790	750,000
LOCAL GRANT - CULTURE AND RECREATION	-	3,110	-	2,340	-	-
PAYMENTS IN LIEU OF TAXES	1,934,786	1,934,786	1,926,736	1,926,736	1,927,615	2,524,804
ADMINISTRATIVE SERVICE FEES	7,881,444	7,937,944	7,379,931	7,437,104	7,977,693	7,965,526
ADMININSTRATIVE SERVICE FEES - PBC	9,800	83,707	9,800	27,840	25,000	25,000
ADMINISTRATIVE SERVICE FEES - STATE BUILDING SURCHARGES	-	199	-	6,958	-	-
ELECTION FEES	2,000	5,881	2,000	12,756	2,000	2,000
SERVICE CHARGE - LAW ENFORCEMENT	638,194	133,845	463,194	183,692	187,790	190,000
SERVICE CHARGE - FIRE	2,480,750	1,395,550	2,015,204	148,552	169,065	165,750
SERVICE CHARGE - FIRE PEMT	-	245,613	-	121,190	408,000	425,000
SERVICE CHARGE - AMBULANCE	-	-	-	1,966,584	1,561,207	1,634,030
SERVICE CHARGE - LOT CLEANING	-	58,447	-	54,587	50,000	50,000
SERVICE CHARGE - LIBRARY	2,000	-	2,000	2,848	2,000	2,000
SERVICE CHARGE - PARKS AND RECREATION	133,200	138,409	133,200	374,768	183,200	200,000
SERVICE CHARGE - SPECIAL EVENTS	-	50	-	3,108	-	-
FORECLOSURE REGISTRATION FEES	30,000	20,100	35,000	19,200	20,000	20,000
DEVELOPMENT REVIEW FEES	60,000	73,142	100,000	122,505	100,000	100,000
LIEN SEARCHES	-	158,834	-	120,444	-	-
SERVICE CHARGE - CLERK OFFICE	-	2,311	-	5,651	-	-
FINES - LOCAL VIOLATIONS	270,641	457,607	270,641	324,162	275,000	270,000
FINES - FIRE ALARM	-	80,634	-	67,048	-	-
INTEREST	250,000	88,728	250,000	(1,104,395)	250,000	275,000
INVESTMENT EARNINGS - PALM BEACH COUNTY	-	2,990	-	3,339	-	-
RENTALS AND LEASES	249,190	241,718	249,190	259,453	249,190	249,806
SALE OF SURPLUS ITEMS	-	661	25,250	5,081	15,000	25,000
CONTRIBUTIONS & DONATIONS	50,000	102,630	50,000	11,343	50,000	50,000
LICENSES	-	390	-	780	-	-
SETTLEMENT PAYMENTS	-	68,527	-	-	-	-
MISCELLANEOUS REVENUES	279,343	15,668	265,000	31,010	200,000	100,000
TRANSFER IN FROM FUND 411	1,058,802	1,058,802	1,119,575	1,119,575	1,200,341	1,278,775
TRANSFER IN FROM FUND 460	126,913	126,913	134,197	134,197	143,878	153,280
GENERAL FUND REVENUES TOTAL	**$ 81,903,550**	**$ 82,955,876**	**$ 85,166,896**	**$ 84,853,152**	**$ 93,278,155**	**$ 99,655,217**

General Fund Revenues and Expenditures

LEGISLATIVE - DISTRICT 1	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 65,206	$ 49,233	$ 65,200	$ 53,677	$ 65,200	$ 65,200
FICA TAXES	4,962	3,350	5,000	3,674	4,000	4,000
RETIREMENT CONTRIBUTIONS-FRS	11,824	12,055	15,000	13,177	15,540	15,540
HEALTH AND DENTAL INSURANCE	36,688	23,787	31,200	24,912	34,000	34,000
LIFE INSURANCE	355	355	355	355	355	355
TRAVEL AND PER DIEM	7,500	4,726	7,500	7,795	7,500	12,500
COMMUNICATION SERVICES	1,750	-	-	-	-	-
PROMOTIONAL ACTIVITIES	5,500	3,096	5,500	2,348	5,500	10,500
OPERATING SUPPLIES	1,750	106	1,750	208	1,750	1,750
SUBSCRIPTIONS AND MEMBERSHIPS	400	351	400	451	400	400
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	25	1,000	-	1,000	1,000
COMMUNITY BENEFITS	-	15,000	-	-	-	-
LEGISLATIVE - DISTRICT 1 TOTAL	**$ 136,935**	**$ 112,083**	**$ 132,905**	**$ 106,598**	**$ 135,245**	**$ 145,245**

LEGISLATIVE - DISTRICT 2	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 65,206	$ 35,868	$ 65,200	$ 50,087	$ 65,200	$ 65,200
FICA TAXES	4,962	2,733	5,000	3,812	4,000	4,000
RETIREMENT CONTRIBUTIONS-FRS	11,824	10,265	15,000	13,091	15,440	15,540
HEALTH AND DENTAL INSURANCE	36,688	26,907	31,200	35,077	34,000	34,000
LIFE INSURANCE	355	355	355	355	355	355
TRAVEL AND PER DIEM	4,000	-	7,500	6,314	7,500	12,500
COMMUNICATION SERVICES	1,750	-	-	-	-	-
PROMOTIONAL ACTIVITIES	4,000	970	5,500	1,328	5,500	10,500
OPERATING SUPPLIES	1,750	159	1,750	468	1,750	1,750
SUBSCRIPTIONS AND MEMBERSHIPS	400	908	400	400	400	400
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	-	1,000	-	1,000	1,000
COMMUNITY BENEFITS	-	15,000	-	-	-	-
LEGISLATIVE - DISTRICT 2 TOTAL	**$ 131,935**	**$ 93,164**	**$ 132,905**	**$ 110,932**	**$ 135,145**	**$ 145,245**

LEGISLATIVE - DISTRICT 3	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 65,206	$ 64,647	$ 65,200	$ 60,692	$ 65,200	$ 65,200
FICA TAXES	4,962	4,949	5,000	4,646	4,000	4,000
RETIREMENT CONTRIBUTIONS-FRS	11,824	5,858	15,000	5,687	15,540	15,540
HEALTH AND DENTAL INSURANCE	36,688	38,596	31,200	40,781	34,000	34,000
LIFE INSURANCE	355	347	355	355	355	355
TRAVEL AND PER DIEM	7,500	3,553	7,500	6,744	7,500	12,500
COMMUNICATION SERVICES	1,750	-	-	-	-	-
PROMOTIONAL ACTIVITIES	5,500	7,518	5,500	4,487	5,500	10,500
OPERATING SUPPLIES	1,750	2,789	1,750	1,839	1,750	1,750
SUBSCRIPTIONS AND MEMBERSHIPS	400	375	400	383	400	400
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	760	1,000	927	1,000	1,000
COMMUNITY BENEFITS	-	14,800	-	-	-	-
LEGISLATIVE - DISTRICT 3 TOTAL	**$ 136,935**	**$ 144,192**	**$ 132,905**	**$ 126,540**	**$ 135,245**	**$ 145,245**

LEGISLATIVE - DISTRICT 4	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 65,806	$ 75,705	$ 65,200	$ 57,796	$ 65,200	$ 65,200
OVERTIME	-	9,462	-	9,045	-	-
FICA TAXES	5,034	6,337	5,000	4,951	4,000	4,000
RETIREMENT CONTRIBUTIONS-FRS	11,932	15,432	15,000	13,967	15,540	15,540
HEALTH AND DENTAL INSURANCE	36,688	29,092	31,200	26,633	34,000	34,000
LIFE INSURANCE	355	178	355	178	355	355
TRAVEL AND PER DIEM	7,500	6,168	7,500	5,284	7,500	12,500
COMMUNICATION SERVICES	1,750	-	-	-	-	-
PROMOTIONAL ACTIVITIES	5,500	4,823	5,500	6,281	5,500	10,500
OPERATING SUPPLIES	1,750	4,230	1,750	223	1,750	1,750
SUBSCRIPTIONS AND MEMBERSHIPS	400	303	400	942	400	400
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	2,481	1,000	1,285	1,000	1,000
COMMUNITY BENEFITS	-	15,000	-	-	-	-
LEGISLATIVE - DISTRICT 4 TOTAL	**$ 137,715**	**$ 169,210**	**$ 132,905**	**$ 126,584**	**$ 135,245**	**$ 145,245**

LEGISLATIVE - DISTRICT 5	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 65,206	$ 66,348	$ 65,200	$ 70,267	$ 65,200	$ 65,200
OVERTIME	-	82	-	-	-	-
FICA TAXES	4,962	5,074	5,000	5,367	4,000	4,000
RETIREMENT CONTRIBUTIONS-FRS	11,824	13,362	15,000	15,009	15,540	15,540
HEALTH AND DENTAL INSURANCE	36,688	20,090	31,200	23,557	34,000	34,000
LIFE INSURANCE	355	355	355	355	355	355
TRAVEL AND PER DIEM	7,500	-	7,500	1,006	7,500	12,500
COMMUNICATION SERVICES	1,750	-	-	-	-	-
PROMOTIONAL ACTIVITIES	5,500	5,071	5,500	10,810	5,500	10,500
OPERATING SUPPLIES	1,750	937	1,750	3,245	1,750	1,750
SUBSCRIPTIONS AND MEMBERSHIPS	400	-	400	210	400	400
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	-	1,000	-	1,000	1,000
COMMUNITY BENEFITS	-	15,000	-	-	-	-
LEGISLATIVE - DISTRICT 5 TOTAL	**$ 136,935**	**$ 126,321**	**$ 132,905**	**$ 129,827**	**$ 135,245**	**$ 145,245**

Table of Contents

General Fund Revenues and Expenditures

LEGISLATIVE - MAYOR'S OFFICE	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 69,339	$ 79,601	$ 71,800	$ 77,837	$ 73,492	$ 73,492
OVERTIME	-	2,648	-	-	-	-
FICA TAXES	5,277	5,939	5,500	5,706	4,753	4,753
RETIREMENT CONTRIBUTIONS-FRS	12,610	15,450	17,000	16,360	16,789	16,789
HEALTH AND DENTAL INSURANCE	36,688	39,114	31,200	40,903	34,000	34,000
LIFE INSURANCE	355	355	355	355	355	355
TRAVEL AND PER DIEM	7,500	1,402	7,500	3,552	7,500	12,500
COMMUNICATION SERVICES	1,750	816	-	-	-	-
PROMOTIONAL ACTIVITIES	5,500	9,791	5,500	9,480	5,500	10,500
OPERATING SUPPLIES	1,750	-	1,750	826	1,750	1,750
SUBSCRIPTIONS AND MEMBERSHIPS	400	135	400	276	400	400
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	-	1,000	569	1,000	1,000
COMMUNITY BENEFITS	-	15,000	-	-	-	-
SUBSCRIPTIONS AND MEMBERSHIPS	400	175	400	135	400	400
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	1,056	1,000	-	1,000	1,000
COMMUNITY BENEFITS	-	15,000	-	15,000	-	-
LEGISLATIVE - MAYOR'S OFFICE TOTAL	**$ 142,169**	**$ 170,250**	**$ 142,005**	**$ 155,864**	**$ 145,539**	**$ 155,539**

LEGISLATIVE - GENERAL ADMINISTRATION	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
COMMUNICATION SERVICES	$ 16,608	$ 1,046	$ -	$ -	$ -	$ -
INSURANCE	14,659	14,659	13,050	13,050	16,864	24,468
REPAIRS AND MAINTENANCE	873	29	873	51	873	-
FLEET SERVICES	1,186	1,186	2,311	2,311	-	-
INFORMATION TECHNOLOGY SERVICES	20,493	20,493	21,334	21,334	24,131	30,928
PROMOTIONAL ACTIVITIES	20,000	-	20,000	1,407	100,000	-
OPERATING SUPPLIES	5,860	1,788	5,000	4,344	5,000	5,000
LEGISLATIVE -GENERAL ADMINISTRATION TOTAL	**$ 79,679**	**$ 39,200**	**$ 62,568**	**$ 42,497**	**$ 146,868**	**$ 60,396**

CITY ADMINISTRATION - EXECUTIVE	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 1,179,165	$ 1,088,491	$ 1,201,903	$ 1,082,772	$ 1,249,881	$ 1,523,446
OVERTIME	11,220	12,675	10,000	21,306	10,000	5,000
FICA TAXES	78,848	71,854	73,255	70,200	80,581	103,403
RETIREMENT CONTRIBUTIONS	84,869	84,869	76,632	76,632	63,791	60,513
RETIREMENT CONTRIBUTIONS-FRS	201,965	197,046	228,554	215,253	219,691	241,886
HEALTH AND DENTAL INSURANCE	131,946	117,922	125,759	112,530	112,641	205,679
LIFE INSURANCE	2,544	2,812	2,397	2,698	2,614	2,991
PROFESSIONAL SERVICES	55,000	57,028	75,000	105,203	100,000	27,695
CONTRACT SERVICES	50,000	38,607	25,000	66,085	25,000	25,875
TRAVEL AND PER DIEM	15,000	4,345	15,000	13,035	15,000	15,525
COMMUNICATION SERVICES	17,000	26,171	-	-	-	-
POSTAGE AND FREIGHT	100	-	100	-	100	2,000
INSURANCE	38,688	38,688	34,440	34,440	44,504	64,578
REPAIRS AND MAINTENANCE	3,000	-	3,000	437	3,000	1,500
FLEET SERVICES	-	-	18,797	18,797	15,163	11,921
INFORMATION TECHNOLOGY SERVICES	58,550	58,550	45,049	45,049	73,837	97,203
PRINTING AND BINDING	1,500	849	1,500	256	1,500	1,500
PROMOTIONAL ACTIVITIES	6,000	4,249	10,000	7,316	50,000	10,000
OFFICE SUPPLIES	-	2,532	-	621	-	-
OPERATING SUPPLIES	22,500	36,041	30,000	27,630	30,000	7,500
SUBSCRIPTIONS AND MEMBERSHIPS	3,000	6,053	10,000	10,882	12,000	5,000
TRAINING AND EMPLOYEE DEVELOPMENT	-	-	-	1,959	-	-
CAPITAL - MACHINERY AND EQUIPMENT	10,000	-	5,000	68,532	5,000	5,000
CITY ADMINISTRATION - EXECUTIVE TOTAL	**$ 1,970,895**	**$ 1,848,780**	**$ 1,991,386**	**$ 1,981,634**	**$ 2,114,303**	**$ 2,418,215**

General Fund Revenues and Expenditures

CITY ADMINISTRATION - GENERAL ADMINISTRATION	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
RETIREMENT CONTRIBUTIONS	$ 42,094.0	$ 82,943.4	$ 38,009.0	$ 68,612.2	$ 31,640.0	$ 30,012.0
UNEMPLOYMENT COMPENSATION	-	10,000	-	-	-	-
PROFESSIONAL SERVICES	300,000	326,754	450,000	453,698	500,000	375,000
CONTRACT SERVICES	100,000	54,558	200,000	156,977	200,000	150,000
COMMUNICATION SERVICES	10,000	7,696	-	-	-	-
POSTAGE AND FREIGHT	5,000	5,801	5,000	3,495	5,000	2,000
UTILITY SERVICES	30,000	56,181	-	48,322	-	-
RENTALS AND LEASES	450,000	358,978	250,000	343,997	250,000	600,000
REPAIRS AND MAINTENANCE	3,000	-	3,000	-	-	-
INFORMATION TECHNOLOGY SERVICES	-	-	-	6,985	-	77,147
PRINTING AND BINDING	10,200	3,727	10,000	1,694	10,000	1,500
PROMOTIONAL ACTIVITIES	35,700	51,197	50,000	12,447	50,000	25,000
CITIZENS LEADERSHIP ACADEMY	5,000	-	5,000	1,420	15,000	5,000
OTHER CHARGES	12,000	2,799	12,000	729	12,000	6,000
OPERATING SUPPLIES	48,000	71,937	50,000	80,022	50,000	7,500
SUBSCRIPTIONS AND MEMBERSHIPS	24,045	23,865	25,000	22,804	25,000	5,000
SCHOLARSHIPS	30,000	-	30,000	7,000	30,000	30,000
CONTINGENCY	655,000	-	425,000	-	500,000	690,000
TIF PAYMENT TO CRA	5,937,184	5,934,980	6,192,384	6,190,668	6,947,264	7,579,772
TRANSFER OUT TO FUND 201	6,955,344	6,955,344	6,652,608	6,652,608	7,335,391	8,952,682
TRANSFER OUT TO FUND 266	720,583	720,583	765,344	765,344	854,042	920,969
TRANSFER OUT TO FUND 312	4,000,000	4,000,000	4,000,000	4,436,928	4,000,000	4,000,000
CITY ADMINISTRATION - GENERAL ADMINISTRATION TOTAL	**$ 19,373,150**	**$ 18,667,344**	**$ 19,163,345**	**$ 19,253,749**	**$ 20,815,337**	**$ 23,457,582**

CITY ADMINISTRATION - YOUTH EMPOWERMENT	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 146,065	$ 118,356	$ 212,011	$ 111,701	$ 270,320	$ 129,302
OVERTIME	-	1,160	-	1,514	-	-
FICA TAXES	11,354	8,679	22,605	8,014	24,865	9,879
RETIREMENT CONTRIBUTIONS	12,560	12,560	11,341	11,341	9,441	8,955
RETIREMENT CONTRIBUTIONS-FRS	13,217	4,221	11,796	5,010	1,639	14,349
HEALTH AND DENTAL INSURANCE	38,940	28,310	50,236	23,101	23,945	28,726
LIFE INSURANCE	497	461	497	465	355	240
PROFESSIONAL SERVICES	8,000	5,988	33,180	38,818	35,000	60,500
CONTRACT SERVICES	30,000	26,568	32,820	26,727	33,000	70,285
TRAVEL AND PER DIEM	1,300	870	8,000	1,474	8,000	-
COMMUNICATION SERVICES	6,500	3,317	4,200	7,192	4,200	5,300
UTILITY SERVICES	-	1,379	-	10,136	60,000	60,000
REPAIRS AND MAINTENANCE	5,000	5,229	15,000	2,046	15,000	33,400
FLEET SERVICES	5,162	5,162	4,173	4,173	25,151	19,771
INFORMATION TECHNOLOGY SERVICES	16,442	16,442	21,884	21,884	24,797	31,767
PRINTING AND BINDING	-	-	10,100	945	5,500	1,500
PROMOTIONAL ACTIVITIES	-	-	8,000	353	8,000	8,000
OPERATING SUPPLIES	6,000	11,485	6,200	5,174	28,200	30,000
TRAINING AND EMPLOYEE DEVELOPMENT	9,000	2,823	54,850	57,186	54,850	35,000
STUDENT STIPEND	50,000	17,053	-	25,936	20,000	-
CITY ADMINISTRATION - YOUTH EMPOWERMENT TOTAL	**$ 360,037**	**$ 270,062**	**$ 506,893**	**$ 363,189**	**$ 652,263**	**$ 546,974**

Table of Contents

CITY ADMINISTRATION - CIVIL DRUG COURT	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 180,026	$ 184,892	$ 159,905	$ 211,243	$ 189,642	$ 235,824
OVERTIME	1,530	3,763	1,530	4,080	4,381	1,530
FICA TAXES	13,206	13,569	11,525	15,621	12,678	17,454
RETIREMENT CONTRIBUTIONS	37,172	37,172	33,564	33,564	27,940	26,502
RETIREMENT CONTRIBUTIONS-FRS	9,772	8,640	-	11,071	2,967	7,802
HEALTH AND DENTAL INSURANCE	25,960	34,019	-	39,696	29,599	40,688
LIFE INSURANCE	781	750	355	779	772	630
CONTRACT SERVICES	10,000	20,816	20,000	21,760	21,865	20,000
TRAVEL AND PER DIEM	2,800	-	2,800	4,547	2,800	2,800
COMMUNICATION SERVICES	3,575	-	-	-	-	-
INSURANCE	10,159	10,159	9,043	9,043	11,686	16,957
REPAIRS AND MAINTENANCE	2,100	2,054	2,100	2,003	3,000	3,000
FLEET SERVICES	5,369	5,369	8,179	8,179	8,384	13,180
INFORMATION TECHNOLOGY SERVICES	29,596	29,596	71,903	71,903	56,677	40,843
PROMOTIONAL ACTIVITIES	5,000	4,019	8,295	5,018	8,295	8,295
OPERATING SUPPLIES	2,600	2,528	2,600	2,492	2,600	2,600
SUBSCRIPTIONS AND MEMBERSHIPS	400	100	400	270	400	400
BOOKS AND PERIODICALS	500	-	500	469	500	500
TRAINING AND EMPLOYEE DEVELOPMENT	500	-	500	330	500	500
CAPITAL - MACHINERY AND EQUIPMENT	2,500	-	2,500	-	2,500	2,500
CITY ADMINISTRATION - CIVIL DRUG COURT TOTAL	**$ 343,546**	**$ 357,445**	**$ 335,699**	**$ 442,068**	**$ 387,186**	**$ 442,005**

CITY ADMINISTRATION - JUSTICE SERVICE CENTER	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 123,662	$ 174,676	$ 236,557	$ 168,019	$ 188,969	$ 287,717
OVERTIME	-	308	-	46	-	-
FICA TAXES	9,307	10,974	13,538	11,723	14,892	18,753
RETIREMENT CONTRIBUTIONS	14,088	14,088	12,721	12,721	10,589	10,044
RETIREMENT CONTRIBUTIONS-FRS	12,366	14,111	19,474	16,962	15,588	30,180
HEALTH AND DENTAL INSURANCE	25,960	28,162	37,677	32,062	30,648	57,452
LIFE INSURANCE	497	524	639	544	497	823
CONTRACT SERVICES	8,000	13,156	8,000	13,878	8,000	8,841
TRAVEL AND PER DIEM	-	545	-	-	-	-
RENTALS AND LEASES	8,000	2,709	-	-	-	-
FLEET SERVICES	5,162	5,162	14,856	14,856	16,768	6,590
INFORMATION TECHNOLOGY SERVICES	26,308	26,308	28,136	28,136	31,881	54,457
OPERATING SUPPLIES	10,000	9,125	10,000	29,699	10,000	8,842
TRAINING AND EMPLOYEE DEVELOPMENT	-	-	-	-	-	8,841
CITY ADMINISTRATION - JUSTICE SERVICE CENTER TOTAL	**$ 243,350**	**$ 299,847**	**$ 381,598**	**$ 328,644**	**$ 327,832**	**$ 492,540**

CITY ADMINISTRATION - ECONOMIC DEVELOPMENT	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 83,777	$ -	$ 77,943	$ -	$ 81,337	$ 115,500
FICA TAXES	6,320	-	5,656	-	6,222	8,645
RETIREMENT CONTRIBUTIONS	17,313	17,313	15,633	15,633	13,013	12,343
RETIREMENT CONTRIBUTIONS-FRS	8,378	-	8,001	-	-	13,756
HEALTH AND DENTAL INSURANCE	12,980	-	12,559	-	-	14,363
LIFE INSURANCE	2,752	-	2,752	-	2,752	373
PROFESSIONAL SERVICES	5,000	-	5,000	-	5,000	34,000
TRAVEL AND PER DIEM	3,000	-	3,000	-	3,000	3,000
COMMUNICATION SERVICES	1,000	-	-	-	-	-
POSTAGE AND FREIGHT	250	-	250	-	250	250
REPAIRS AND MAINTENANCE	250	-	250	-	250	250
INFORMATION TECHNOLOGY SERVICES	6,577	6,577	6,252	6,252	7,085	4,538
PRINTING AND BINDING	1,000	-	1,000	-	1,000	10,130
PROMOTIONAL ACTIVITIES	30,000	-	50,000	-	50,000	50,000
OPERATING SUPPLIES	1,500	-	1,500	-	1,500	1,500
SUBSCRIPTIONS AND MEMBERSHIPS	250	-	250	-	250	250
CAPITAL - MACHINERY AND EQUIPMENT	3,000	-	3,000	-	3,000	3,000
CITY ADMINISTRATION - ECONOMIC DEVELOPMENT TOTAL	**$ 183,347**	**$ 23,890**	**$ 193,046**	**$ 21,885**	**$ 174,659**	**$ 271,898**

CITY ADMINISTRATION - INTERNAL AUDIT	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ -	$ 1,160	$ 88,804	$ 77,185	$ 170,841	$ 75,000
FICA TAXES	-	70	5,568	4,839	6,125	6,000
RETIREMENT CONTRIBUTIONS-FRS	-	126	9,609	8,553	10,377	15,000
HEALTH AND DENTAL INSURANCE	-	188	12,559	11,005	12,559	11,818
LIFE INSURANCE	-	9	289	257	289	-
PROFESSIONAL SERVICES	-	2,175	-	1,895	50,000	50,000
CONTRACT SERVICES	-	-	-	-	40,000	5,000
BANK CHARGES AND FEES	-	-	-	-	100	100
TRAVEL AND PER DIEM	-	-	500	-	3,016	1,716
COMMUNICATION SERVICES	-	-	-	-	1,000	1,000
POSTAGE AND FREIGHT	-	-	-	-	100	100
UTILITY SERVICES	-	-	-	-	1,000	1,000
REPAIRS AND MAINTENANCE	-	-	-	-	1,000	1,000
INFORMATION TECHNOLOGY SERVICES	-	-	2,000	2,000	2,000	4,538
PRINTING AND BINDING	-	-	-	-	3,100	3,100
OPERATING SUPPLIES	-	-	1,500	849	1,500	1,500
SUBSCRIPTIONS AND MEMBERSHIPS	-	-	300	300	5,033	4,898
TRAINING AND EMPLOYEE DEVELOPMENT	-	-	1,000	865	9,500	6,000
CAPITAL - MACHINERY AND EQUIPMENT	-	-	-	-	9,000	9,000
CITY ADMINISTRATION - INTERNAL AUDIT TOTAL	**$ -**	**$ 3,728**	**$ 122,129**	**$ 107,748**	**$ 326,540**	**$ 196,770**

Table of Contents

General Fund Revenues and Expenditures

FINANCE - ADMINISTRATION	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 204,144	$ 226,234	$ 265,761	$ 208,569	$ 231,422	$ 237,224
OVERTIME	-	682	1,000	1,532	1,000	1,000
FICA TAXES	14,613	14,084	15,399	15,071	16,939	16,944
RETIREMENT CONTRIBUTIONS	43,622	43,622	39,388	39,388	32,788	-
RETIREMENT CONTRIBUTIONS-FRS	-	-	-	4,557	-	-
HEALTH AND DENTAL INSURANCE	25,960	24,413	25,118	20,064	21,327	28,726
LIFE INSURANCE	447	448	447	455	550	497
PROFESSIONAL SERVICES	80,000	155,362	125,000	41,117	145,000	100,000
ACCOUNTING AND AUDITING	67,500	62,700	72,000	59,000	72,000	66,000
BANK CHARGES AND FEES	-	15,374	-	13,753	-	-
TRAVEL AND PER DIEM	5,000	2,413	5,000	7,786	7,500	5,000
COMMUNICATION SERVICES	2,040	-	-	-	-	-
INSURANCE	5,650	5,650	5,030	5,030	6,500	9,432
REPAIRS AND MAINTENANCE	103	213	250	-	250	250
INFORMATION TECHNOLOGY SERVICES	65,124	65,124	67,205	67,205	76,028	88,367
PRINTING AND BINDING	300	-	500	-	500	500
OFFICE SUPPLIES	-	4,083	-	219	-	-
OPERATING SUPPLIES	17,400	10,890	18,000	12,084	18,000	15,000
SUBSCRIPTIONS AND MEMBERSHIPS	1,275	1,630	1,275	1,797	1,275	1,275
BOOKS AND PERIODICALS	250	-	250	-	250	250
FINANCE - ADMINISTRATION TOTAL	**$ 533,428**	**$ 632,921**	**$ 641,623**	**$ 497,626**	**$ 631,329**	**$ 570,465**

FINANCE - FINANCIAL SERVICES	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 543,781	$ 525,512	$ 535,562	$ 493,700	$ 646,275	$ 735,601
OVERTIME	10,000	4,612	50,000	8,746	20,000	10,000
FICA TAXES	38,650	36,939	37,405	35,535	41,146	55,091
RETIREMENT CONTRIBUTIONS	50,242	50,242	45,366	45,366	37,764	35,821
RETIREMENT CONTRIBUTIONS-FRS	35,347	31,177	37,946	32,770	39,814	62,213
HEALTH AND DENTAL INSURANCE	113,744	96,953	100,472	84,150	87,913	129,267
LIFE INSURANCE	1,715	1,622	1,573	1,354	1,562	1,142
TRAVEL AND PER DIEM	7,000	-	7,000	6,988	7,000	7,000
COMMUNICATION SERVICES	2,300	-	-	-	-	-
INSURANCE	16,808	16,808	14,962	14,962	19,334	28,054
REPAIRS AND MAINTENANCE	700	-	700	-	700	700
PRINTING AND BINDING	3,500	1,549	15,000	1,288	15,000	7,500
OPERATING SUPPLIES	12,000	6,740	12,000	7,459	12,000	12,000
SUBSCRIPTIONS AND MEMBERSHIPS	700	294	700	30	700	700
BOOKS AND PERIODICALS	100	-	100	-	100	100
TRAINING AND EMPLOYEE DEVELOPMENT	8,500	3,839	8,500	-	8,500	6,000
FINANCE - FINANCIAL SERVICES TOTAL	**$ 845,087**	**$ 776,288**	**$ 867,286**	**$ 732,348**	**$ 937,808**	**$ 1,091,189**

FINANCE - TREASURY	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 257,672	$ 196,251	$ 285,727	$ 186,751	$ 235,040	$ 253,253
OVERTIME	5,100	7,302	5,100	1,944	5,100	4,000
FICA TAXES	14,319	15,163	11,164	14,258	12,280	18,667
RETIREMENT CONTRIBUTIONS	41,076	41,076	-	-	-	31,101
RETIREMENT CONTRIBUTIONS-FRS	25,555	19,347	16,985	20,025	22,613	30,162
HEALTH AND DENTAL INSURANCE	65,032	49,366	25,252	45,296	42,955	71,815
LIFE INSURANCE	568	579	532	573	658	510
PROFESSIONAL SERVICES	82,000	83,912	107,000	71,471	120,000	95,000
BANK CHARGES AND FEES	-	324	-	85	-	-
TRAVEL AND PER DIEM	3,000	-	3,000	824	3,000	3,000
COMMUNICATION SERVICES	3,000	-	-	-	-	-
POSTAGE AND FREIGHT	15,000	2,205	13,000	232	13,000	3,000
INSURANCE	18,010	18,010	16,032	16,032	20,717	30,061
REPAIRS AND MAINTENANCE	1,700	124	1,700	9,136	1,700	1,700
INFORMATION TECHNOLOGY SERVICES	29,275	29,275	36,572	36,572	41,366	53,020
PRINTING AND BINDING	10,000	2,481	7,000	-	7,000	1,000
OPERATING SUPPLIES	11,700	4,124	11,700	4,444	11,700	5,700
SUBSCRIPTIONS AND MEMBERSHIPS	200	95	200	-	200	200
TRAINING AND EMPLOYEE DEVELOPMENT	3,000	1,215	2,000	-	2,000	2,000
CAPITAL - MACHINERY AND EQUIPMENT	7,370	11,213	7,370	-	10,000	7,370
FINANCE - TREASURY TOTAL	**$ 593,577**	**$ 482,061**	**$ 550,334**	**$ 407,642**	**$ 549,329**	**$ 611,559**

Table of Contents

General Fund Revenues and Expenditures

FINANCE - CUSTOMER SERVICE	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 459,183	$ 454,072	$ 585,741	$ 527,003	$ 572,072	$ 553,273
OVERTIME	40,000	37,306	40,000	50,146	40,000	40,000
FICA TAXES	30,045	35,172	39,832	41,730	43,815	39,924
RETIREMENT CONTRIBUTIONS	74,684	74,684	67,436	67,436	56,136	53,248
RETIREMENT CONTRIBUTIONS-FRS	11,201	8,881	19,311	10,081	9,896	20,927
HEALTH AND DENTAL INSURANCE	129,801	90,386	118,797	89,373	94,080	99,418
LIFE INSURANCE	1,491	1,367	1,413	1,291	1,349	994
CONTRACT SERVICES	25,000	994	25,000	185	25,000	25,000
TRAVEL AND PER DIEM	2,500	-	2,500	2,544	2,500	2,500
COMMUNICATION SERVICES	2,500	-	-	-	-	-
POSTAGE AND FREIGHT	60,000	70,863	60,000	63,918	80,000	60,000
INSURANCE	49,999	49,999	44,509	44,509	57,516	83,458
FLEET SERVICES	44,398	44,398	23,422	23,422	83,596	65,722
INFORMATION TECHNOLOGY SERVICES	52,695	52,695	48,763	48,763	55,154	70,693
PRINTING AND BINDING	40,000	27,209	40,000	41,052	40,000	40,000
OFFICE SUPPLIES	30,000	8,143	30,000	10,268	30,000	30,000
OPERATING SUPPLIES	30,000	6,156	15,000	2,380	15,000	15,000
TRAINING AND EMPLOYEE DEVELOPMENT	10,250	-	10,250	1,099	10,250	8,190
FINANCE - CUSTOMER SERVICE TOTAL	**$ 1,093,747**	**$ 962,326**	**$ 1,171,974**	**$ 1,025,202**	**$ 1,216,364**	**$ 1,208,347**

CITY CLERK - RECORDS	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 300,496	$ 320,189	$ 339,600	$ 348,517	$ 329,847	$ 308,130
OVERTIME	7,750	4,777	7,750	7,650	7,750	7,750
FICA TAXES	17,441	22,761	22,713	25,834	24,984	22,658
RETIREMENT CONTRIBUTIONS	40,906	40,906	36,936	36,936	30,747	29,165
RETIREMENT CONTRIBUTIONS-FRS	10,089	10,836	11,383	14,028	14,031	9,246
HEALTH AND DENTAL INSURANCE	51,921	50,366	50,367	52,586	54,131	43,089
LIFE INSURANCE	923	927	923	897	923	284
PROFESSIONAL SERVICES	32,000	36,169	32,000	31,823	35,000	32,000
CONTRACT SERVICES	25,000	19,787	35,000	14,936	35,000	35,000
TRAVEL AND PER DIEM	5,600	835	5,600	1,663	5,600	5,600
COMMUNICATION SERVICES	5,000	-	-	-	-	-
POSTAGE AND FREIGHT	25,000	24,916	25,000	24,655	25,000	25,000
INSURANCE	10,873	10,873	9,679	9,679	12,507	18,149
REPAIRS AND MAINTENANCE	6,750	3,584	6,750	2,652	6,750	6,750
FLEET SERVICES	2,570	2,570	3,082	3,082	15,163	11,921
INFORMATION TECHNOLOGY SERVICES	26,348	26,348	27,429	27,429	31,024	39,765
PRINTING AND BINDING	10,200	10,144	10,200	4,954	10,200	10,200
OTHER CHARGES	10,200	8,154	10,200	8,678	12,500	10,200
OPERATING SUPPLIES	5,250	5,325	5,250	2,842	5,250	5,250
SUBSCRIPTIONS AND MEMBERSHIPS	1,500	315	1,500	635	1,500	1,500
BOOKS AND PERIODICALS	100	110	100	25	100	100
TRAINING AND EMPLOYEE DEVELOPMENT	5,000	3,382	5,000	1,550	5,000	5,000
CITY CLERK - RECORDS TOTAL	**$ 600,917**	**$ 603,274**	**$ 646,462**	**$ 621,052**	**$ 663,007**	**$ 626,757**

CITY CLERK - ELECTIONS	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
CONTRACT SERVICES	$ 97,750	$ 94,008	$ 116,000	$ 113,491	$ 118,000	$ 44,000
POSTAGE AND FREIGHT	100	-	100	-	100	100
PROMOTIONAL ACTIVITIES	510	471	510	412	510	510
OTHER CHARGES	250	-	250	-	250	250
OPERATING SUPPLIES	1,500	1,187	1,500	1,452	1,500	1,500
CITY CLERK - ELECTIONS	**$ 100,110**	**$ 95,667**	**$ 118,360**	**$ 115,355**	**$ 120,360**	**$ 46,360**

Table of Contents

HUMAN RESOURCES - ADMINISTRATION	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 320,980	$ 282,653	$ 319,848	$ 293,608	$ 505,990	$ 518,885
OVERTIME	250	3,347	250	1,092	250	250
SERVICE AWARDS	-	-	-	85	-	-
FICA TAXES	32,190	28,035	33,501	28,585	36,851	38,613
RETIREMENT CONTRIBUTIONS	31,571	31,571	28,507	28,507	23,730	22,509
RETIREMENT CONTRIBUTIONS-FRS	48,301	20,373	17,812	57,328	60,247	80,936
HEALTH AND DENTAL INSURANCE	77,881	38,447	69,719	36,094	33,479	71,815
LIFE INSURANCE	1,349	847	433	758	933	1,030
PROFESSIONAL SERVICES	70,000	130,259	70,000	116,926	120,000	70,000
CONTRACT SERVICES	-	8,536	-	113,372	25,000	50,000
TRAVEL AND PER DIEM	7,650	2,121	7,650	2,436	7,650	15,000
COMMUNICATION SERVICES	9,000	-	-	-	-	-
INSURANCE	12,504	34,834	11,131	12,454	14,384	20,871
REPAIRS AND MAINTENANCE	3,000	1,317	3,000	3,581	3,000	500
FLEET SERVICES	2,175	2,175	4,160	4,160	13,966	7,843
INFORMATION TECHNOLOGY SERVICES	29,275	29,275	30,477	34,627	34,472	44,183
PRINTING AND BINDING	1,000	952	1,000	8,109	5,000	14,000
OTHER CHARGES	11,500	12,118	11,500	10,272	11,500	11,500
OFFICE SUPPLIES	-	-	-	2,763	-	-
OPERATING SUPPLIES	16,820	14,450	16,820	15,617	1,600	10,320
SUBSCRIPTIONS AND MEMBERSHIPS	700	1,188	700	1,404	700	2,200
BOOKS AND PERIODICALS	1,000	-	1,000	-	1,000	1,000
TRAINING AND EMPLOYEE DEVELOPMENT	35,000	22,380	35,000	10,765	35,000	65,000
HUMAN RESOURCES - ADMINISTRATION TOTAL	**$ 712,146**	**$ 664,877**	**$ 662,508**	**$ 782,543**	**$ 934,752**	**$ 1,046,455**

HUMAN RESOURCES - RISK MANAGEMENT	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 215,807	$ 225,198	$ 242,995	$ 371,421	$ 280,538	$ 294,564
OVERTIME	160	-	160	-	160	160
FICA TAXES	7,686	16,682	33,876	26,830	37,264	21,758
RETIREMENT CONTRIBUTIONS	17,313	17,313	15,633	15,633	13,013	12,343
RETIREMENT CONTRIBUTIONS-FRS	21,581	22,089	34,293	29,607	30,374	35,083
HEALTH AND DENTAL INSURANCE	38,940	32,315	75,354	48,261	49,378	43,089
LIFE INSURANCE	710	908	703	1,200	1,289	934
UNEMPLOYMENT COMPENSATION	30,000	17,795	30,000	16,914	25,000	30,000
CONTRACT SERVICES	76,500	66,988	76,500	176,752	75,000	226,500
TRAVEL AND PER DIEM	4,000	385	4,000	912	4,000	2,000
COMMUNICATION SERVICES	1,000	-	-	-	-	-
INSURANCE	2,577	12,504	2,294	8,619	2,964	4,302
FLEET SERVICES	593	593	924	924	1,197	4,078
INFORMATION TECHNOLOGY SERVICES	11,710	11,710	12,191	12,191	13,789	17,673
PRINTING AND BINDING	1,200	-	1,200	-	1,200	1,200
OPERATING SUPPLIES	9,000	5	8,000	4,511	8,000	3
SUBSCRIPTIONS AND MEMBERSHIPS	800	-	800	-	800	800
BOOKS AND PERIODICALS	100	-	100	-	100	100
TRAINING AND EMPLOYEE DEVELOPMENT	5,000	-	5,000	-	30,000	25,000
HUMAN RESOURCES - RISK MANAGEMENT TOTAL	**$ 444,677**	**$ 424,485**	**$ 544,023**	**$ 713,773**	**$ 574,066**	**$ 719,587**

Table of Contents

General Fund Revenues and Expenditures

LEGAL	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 491,051	$ 462,909	$ 556,875	$ 491,260	$ 587,099	$ 747,402
OVERTIME	2,600	444	2,600	5,063	2,600	2,600
FICA TAXES	27,510	28,566	39,999	29,713	43,999	49,557
RETIREMENT CONTRIBUTIONS-FRS	81,668	86,902	98,877	97,420	71,970	113,450
HEALTH AND DENTAL INSURANCE	71,833	50,345	85,271	49,995	52,013	94,158
LIFE INSURANCE	1,012	1,044	1,012	1,104	861	1,217
DISABILITY INSURANCE	2,000	-	2,000	-	2,000	-
PROFESSIONAL SERVICES	80,000	40,952	80,000	76,721	150,000	80,000
CONTRACT SERVICES	175,000	171,186	125,000	141,044	250,000	125,000
TRAVEL AND PER DIEM	6,600	43	6,600	1,108	6,600	6,600
COMMUNICATION SERVICES	4,500	-	-	-	-	-
POSTAGE AND FREIGHT	100	67	100	88	100	100
INSURANCE	11,174	11,174	9,947	9,947	12,854	18,652
REPAIRS AND MAINTENANCE	250	186	250	-	250	250
INFORMATION TECHNOLOGY SERVICES	23,420	23,420	30,477	30,477	34,472	44,183
OPERATING SUPPLIES	3,000	5,834	3,000	2,671	3,000	3,000
SUBSCRIPTIONS AND MEMBERSHIPS	1,500	1,495	1,500	1,497	1,500	1,500
BOOKS AND PERIODICALS	4,000	4,076	4,000	3,932	4,000	3,760
TRAINING AND EMPLOYEE DEVELOPMENT	4,000	(308)	4,000	1,055	4,000	4,000
LEGAL TOTAL	**$ 991,218**	**$ 888,334**	**$ 1,051,508**	**$ 943,095**	**$ 1,227,318**	**$ 1,295,429**

DEVELOPMENT SERVICES - ADMINISTRATION	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 345,179	$ 346,304	$ 417,037	$ 282,415	$ 332,819	$ 301,142
OVERTIME	7,000	12,846	8,000	14,372	9,000	9,000
FICA TAXES	25,445	26,277	29,103	21,749	32,013	21,678
RETIREMENT CONTRIBUTIONS	38,360	38,360	34,637	34,637	28,833	27,349
RETIREMENT CONTRIBUTIONS-FRS	44,719	53,736	60,085	55,627	53,877	64,326
HEALTH AND DENTAL INSURANCE	51,921	49,370	56,522	31,275	35,555	41,678
LIFE INSURANCE	1,054	937	1,051	827	838	930
PROFESSIONAL SERVICES	100,000	197,111	250,000	48,701	250,000	175,000
CONTRACT SERVICES	-	360	50,000	6,014	50,000	50,000
TRAVEL AND PER DIEM	3,000	1,030	3,000	780	3,000	5,000
COMMUNICATION SERVICES	4,700	-	-	-	-	-
POSTAGE AND FREIGHT	1,200	-	1,200	500	1,200	1,200
INSURANCE	2,549	2,549	2,269	2,269	2,932	4,255
REPAIRS AND MAINTENANCE	3,500	841	3,500	9,909	3,500	3,500
INFORMATION TECHNOLOGY SERVICES	184,154	184,154	181,322	181,322	205,458	263,209
PRINTING AND BINDING	300	247	300	-	300	300
OTHER CHARGES	12,750	12,559	12,750	4,263	12,750	12,750
OPERATING SUPPLIES	18,540	21,876	18,540	24,529	21,040	21,040
SUBSCRIPTIONS AND MEMBERSHIPS	1,750	466	1,750	1,602	1,750	1,750
BOOKS AND PERIODICALS	450	379	450	-	450	450
TRAINING AND EMPLOYEE DEVELOPMENT	600	395	600	1,512	3,100	4,600
CAPITAL - INFRASTRUCTURE	8,000	25,000	8,000	-	25,000	25,000
DEVELOPMENT SERVICES - ADMINISTRATION TOTAL	**$ 855,171**	**$ 974,797**	**$ 1,140,116**	**$ 722,302**	**$ 1,073,415**	**$ 1,034,157**

Table of Contents

DEVELOPMENT SERVICES - PLANNING & ZONING	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 270,118	$ 180,667	$ 291,703	$ 216,867	$ 371,820	$ 523,910
OVERTIME	-	8,227	12,120	8,640	12,000	15,000
FICA TAXES	18,835	12,150	23,257	15,048	25,583	36,509
RETIREMENT CONTRIBUTIONS	20,708	20,708	18,698	18,698	15,565	14,764
RETIREMENT CONTRIBUTIONS-FRS	20,894	12,729	29,287	13,494	17,978	34,797
HEALTH AND DENTAL INSURANCE	51,921	31,869	50,236	34,974	35,149	82,377
LIFE INSURANCE	426	384	284	378	355	1,121
PROFESSIONAL SERVICES	3,850	4,636	3,850	11,584	3,850	25,000
CONTRACT SERVICES	4,100	3,593	4,100	3,998	5,100	10,100
TRAVEL AND PER DIEM	2,600	600	2,600	-	4,600	6,000
COMMUNICATION SERVICES	1,300	-	-	-	-	-
INSURANCE	10,396	10,396	9,255	9,255	11,960	17,354
FLEET SERVICES	-	-	15,858	15,858	8,384	6,590
PRINTING AND BINDING	4,000	3,825	4,000	3,856	4,000	4,000
OPERATING SUPPLIES	2,850	2,385	2,850	1,989	2,850	2,850
SUBSCRIPTIONS AND MEMBERSHIPS	600	179	600	-	2,600	2,600
BOOKS AND PERIODICALS	300	-	300	-	300	300
TRAINING AND EMPLOYEE DEVELOPMENT	7,000	2,221	7,000	901	7,000	7,000
DEVELOPMENT SERVICES - PLANNING AND ZONING TOTAL	**$ 419,898**	**$ 294,568**	**$ 475,998**	**$ 355,540**	**$ 529,094**	**$ 790,272**

DEVELOPMENT SERVICES - INSPECTIONS	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 724,006	$ 586,620	$ 852,252	$ 586,923	$ 613,783	$ 955,827
OVERTIME	20,000	33,047	20,000	35,018	20,000	20,000
FICA TAXES	58,278	44,488	62,172	44,340	68,389	70,133
RETIREMENT CONTRIBUTIONS	27,327	27,327	24,675	24,675	20,540	19,483
RETIREMENT CONTRIBUTIONS-FRS	56,460	44,664	73,492	51,819	47,327	97,336
HEALTH AND DENTAL INSURANCE	143,611	105,502	150,708	89,167	91,369	185,452
LIFE INSURANCE	1,065	1,643	1,715	1,370	1,251	1,469
CONTRACT SERVICES	-	-	-	61,029	-	-
TRAVEL AND PER DIEM	3,000	109	3,000	903	4,500	6,000
COMMUNICATION SERVICES	12,750	-	-	-	-	-
INSURANCE	21,363	21,363	19,017	19,017	24,574	35,658
REPAIRS AND MAINTENANCE	1,400	54	1,400	-	1,400	1,400
FLEET SERVICES	8,053	8,053	-	-	46,331	36,419
PRINTING AND BINDING	1,000	139	1,000	-	1,000	1,000
OPERATING SUPPLIES	3,000	4,410	3,000	2,256	3,000	3,000
SUBSCRIPTIONS AND MEMBERSHIPS	1,400	1,645	1,900	1,517	1,900	1,900
BOOKS AND PERIODICALS	1,000	-	1,000	-	1,000	4,500
TRAINING AND EMPLOYEE DEVELOPMENT	3,000	2,299	4,000	1,646	4,000	6,000
DEVELOPMENT SERVICES - INSPECTIONS TOTAL	**$ 1,086,713**	**$ 881,361**	**$ 1,219,331**	**$ 919,680**	**$ 950,364**	**$ 1,445,577**

Table of Contents

DEVELOPMENT SERVICES - CODE COMPLIANCE	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 407,848	$ 382,255	$ 501,573	$ 449,630	$ 514,198	$ 519,413
OVERTIME	5,000	11,068	5,000	9,355	7,500	7,500
FICA TAXES	31,485	27,612	35,736	31,020	39,310	37,336
RETIREMENT CONTRIBUTIONS	44,810	44,810	40,461	40,461	33,681	31,948
RETIREMENT CONTRIBUTIONS-FRS	21,526	18,440	28,535	19,760	25,188	38,367
HEALTH AND DENTAL INSURANCE	116,821	91,190	119,304	82,830	94,193	114,904
LIFE INSURANCE	1,207	1,192	1,228	1,076	1,257	1,173
PROFESSIONAL SERVICES	100,000	69,607	100,000	66,532	100,000	100,000
TRAVEL AND PER DIEM	1,500	200	1,500	902	1,500	5,500
COMMUNICATION SERVICES	2,300	-	-	-	-	-
POSTAGE AND FREIGHT	400	-	400	-	400	400
INSURANCE	20,539	20,539	18,284	18,284	23,627	34,284
REPAIRS AND MAINTENANCE	11,970	-	11,970	-	11,970	11,970
FLEET SERVICES	13,835	13,835	27,209	27,209	41,919	32,951
PRINTING AND BINDING	2,500	2,256	2,500	2,110	2,500	2,500
OTHER CHARGES	2,600	1,445	2,600	867	2,600	2,600
OPERATING SUPPLIES	9,750	8,717	9,750	8,388	9,750	9,750
SUBSCRIPTIONS AND MEMBERSHIPS	500	45	500	415	500	500
BOOKS AND PERIODICALS	650	-	650	650	650	650
DEVELOPMENT SERVICES - CODE COMPLIANCE TOTAL	**$ 795,241**	**$ 693,212**	**$ 907,200**	**$ 759,490**	**$ 910,743**	**$ 951,746**

DEVELOPMENT SERVICES - BUSINESS TAX	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ -	$ 2,938	$ 41,191	$ 276,392	$ 349,694	$ 372,391
OVERTIME	-	121	-	2,639	-	-
FICA TAXES	-	225	6,300	20,527	21,079	26,257
RETIREMENT CONTRIBUTIONS-FRS	-	246	8,238	24,474	26,529	33,768
HEALTH AND DENTAL INSURANCE	-	434	24,984	53,892	62,795	86,178
LIFE INSURANCE	-	10	132	596	714	860
BANK CHARGES AND FEES	-	-	-	11,661	-	40,000
TRAVEL AND PER DIEM	-	-	1,000	-	3,000	6,000
POSTAGE AND FREIGHT	-	-	2,000	-	2,000	2,000
PRINTING AND BINDING	-	-	3,000	-	3,000	6,000
OPERATING SUPPLIES	-	-	500	697	500	2,500
SUBSCRIPTIONS AND MEMBERSHIPS	-	-	-	-	870	870
TRAINING AND EMPLOYEE DEVELOPMENT	-	-	1,000	931	2,850	5,000
DEVELOPMENT SERVICES - BUSINESS TAX TOTAL	**$ -**	**$ 3,975**	**$ 88,345**	**$ 391,810**	**$ 473,031**	**$ 581,824**

PROCUREMENT	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 400,484	$ 271,562	$ 429,753	$ 223,825	$ 548,038	$ 477,278
OVERTIME	2,000	2,091	2,000	838	2,000	2,000
FICA TAXES	28,943	19,244	33,734	15,560	37,107	35,274
RETIREMENT CONTRIBUTIONS	35,984	35,984	32,492	32,492	27,047	25,655
RETIREMENT CONTRIBUTIONS-FRS	32,929	15,136	30,164	10,248	21,914	15,162
HEALTH AND DENTAL INSURANCE	71,327	45,297	75,354	34,905	37,677	86,178
LIFE INSURANCE	952	777	828	462	539	712
PROFESSIONAL SERVICES	2,500	-	2,500	-	2,500	10,000
TRAVEL AND PER DIEM	7,500	-	7,500	-	7,500	2,500
COMMUNICATION SERVICES	8,000	-	-	-	-	-
POSTAGE AND FREIGHT	5,000	-	5,000	1,080	5,000	5,000
INSURANCE	14,326	14,326	12,753	12,753	16,480	23,913
REPAIRS AND MAINTENANCE	5,750	-	5,750	-	5,750	5,750
FLEET SERVICES	6,524	6,524	32,664	32,664	11,372	8,941
INFORMATION TECHNOLOGY SERVICES	40,985	40,985	42,667	42,667	48,260	61,857
PRINTING AND BINDING	1,000	64	1,000	572	1,000	1,000
OTHER CHARGES	15,000	8,819	12,000	612	12,000	12,000
OPERATING SUPPLIES	14,000	14,189	14,000	13,514	14,000	14,000
SUBSCRIPTIONS AND MEMBERSHIPS	3,000	1,605	1,000	4,285	1,000	1,000
TRAINING AND EMPLOYEE DEVELOPMENT	7,500	1,011	7,500	300	7,500	7,500
PROCUREMENT TOTAL	**$ 703,704**	**$ 477,615**	**$ 748,659**	**$ 426,777**	**$ 806,684**	**$ 795,720**

Table of Contents

General Fund Revenues and Expenditures

POLICE - SUPPORT SERVICES	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 2,865,305	$ 2,869,969	$ 2,799,862	$ 3,005,401	$ 3,168,023	$ 3,480,115
OVERTIME	225,000	219,640	275,000	370,952	300,000	275,000
STANDBY LINE-UP PAY	16,000	-	16,000	-	16,000	16,000
FICA TAXES	201,180	214,789	206,395	242,518	224,912	247,668
RETIREMENT CONTRIBUTIONS	157,345	157,345	179,163	179,163	149,141	141,467
RETIREMENT CONTRIBUTIONS-FRS	86,970	86,733	114,787	106,044	105,596	260,192
RETIREMENT CONTRIBUTIONS	526,791	526,791	549,713	549,713	452,155	621,890
HEALTH AND DENTAL INSURANCE	545,035	433,759	563,906	505,921	507,111	609,863
LIFE INSURANCE	6,961	7,037	8,161	6,366	6,180	6,521
PROFESSIONAL SERVICES	29,600	33,363	32,750	59,311	32,750	41,750
CONTRACT SERVICES	24,000	25,624	32,400	28,772	107,400	123,400
TRAVEL AND PER DIEM	20,000	13,156	20,000	27,313	20,000	20,000
COMMUNICATION SERVICES	175,000	111,918	244,419	96,353	244,419	184,000
POSTAGE AND FREIGHT	5,000	3,138	5,000	3,364	5,000	5,000
UTILITY SERVICES	76,497	86,202	2,256	46,122	2,256	2,256
RENTALS AND LEASES	359,014	394,619	391,331	275,030	391,331	580,010
INSURANCE	248,693	248,693	221,384	223,282	286,079	315,111
REPAIRS AND MAINTENANCE	245,600	-	578,600	423,916	578,600	628,000
FLEET SERVICES	1,513,559	1,807,304	-	384	-	-
FLEET SERVICES - POLICE	-	121	900,000	1,274,325	1,100,000	1,398,085
INFORMATION TECHNOLOGY SERVICES	1,185,055	1,185,055	1,078,543	1,078,543	1,218,571	1,536,179
PRINTING AND BINDING	10,822	10,701	10,822	13,875	10,822	10,822
PROMOTIONAL ACTIVITIES	9,800	23,841	9,800	39,017	9,800	19,800
OFFICE SUPPLIES	-	136	-	1,562	-	-
OPERATING SUPPLIES	106,061	146,848	106,061	135,808	131,061	102,529
OPERATING SUPPLIES - CLOTHING	-	38	-	89	-	-
UNRECONCILED CITY CARD CH	-	-	-	180	-	-
SUBSCRIPTIONS AND MEMBERSHIPS	2,800	5,788	3,500	5,220	7,248	7,248
BOOKS AND PERIODICALS	775	-	775	-	775	775
TRAINING AND EMPLOYEE DEVELOPMENT	35,870	37,892	35,870	47,207	35,870	35,870
CAPITAL - MACHINERY AND EQUIPMENT	3,125	-	3,125	1,249,144	158,366	40,625
POLICE - SUPPORT SERVICES TOTAL	**$ 8,681,858**	**$ 8,650,498**	**$ 8,389,623**	**$ 9,994,895**	**$ 9,269,466**	**$ 10,710,176**

POLICE - OPERATIONS	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 9,652,900	$ 9,942,370	$ 9,882,015	$ 10,121,185	$ 10,215,800	$ 10,230,173
OVERTIME	400,000	724,566	500,000	1,059,928	600,000	500,000
STANDBY LINE-UP PAY	11,736	-	11,736	2,952	11,736	11,736
FICA TAXES	695,926	768,359	718,512	812,733	772,305	720,591
RETIREMENT CONTRIBUTIONS	26,139	26,139	23,602	23,602	19,647	18,636
RETIREMENT CONTRIBUTIONS-FRS	69,557	126,521	270,132	219,718	193,395	467,674
RETIREMENT CONTRIBUTIONS	914,966	914,966	974,494	974,494	801,552	1,102,449
RETIREMENT CONTRIBUTIONS	1,614	946	1,799	819	1,730	-
HEALTH AND DENTAL INSURANCE	1,428,339	1,295,542	1,344,599	1,217,593	1,263,383	1,369,253
LIFE INSURANCE	17,679	17,321	18,949	15,988	15,650	17,432
PROFESSIONAL SERVICES	9,893	9,685	12,813	7,470	12,813	12,813
TRAVEL AND PER DIEM	10,000	14,156	10,000	14,546	10,000	10,000
COMMUNICATION SERVICES	9,850	8,880	9,850	2,744	9,850	9,850
POSTAGE AND FREIGHT	325	287	325	207	325	325
RENTALS AND LEASES	141,270	141,098	141,270	96,420	146,270	157,951
INSURANCE	1,024,366	1,024,366	911,881	911,881	1,178,360	1,198,428
REPAIRS AND MAINTENANCE	57,785	45,998	70,750	15,588	70,750	70,750
PRINTING AND BINDING	3,060	972	3,060	1,437	3,060	3,060
OTHER CHARGES	19,000	4,839	19,000	17,000	19,000	19,000
OPERATING SUPPLIES	151,751	172,748	144,218	158,303	169,218	163,218
OPERATING SUPPLIES - CLOTHING	-	1,622	9,360	-	9,360	19,360
SUBSCRIPTIONS AND MEMBERSHIPS	1,500	2,460	1,500	1,495	1,500	1,500
BOOKS AND PERIODICALS	167	89	167	57	167	167
TRAINING AND EMPLOYEE DEVELOPMENT	33,500	34,202	39,000	44,594	39,000	80,000
POLICE - OPERATIONS TOTAL	**$ 14,681,323**	**$ 15,278,132**	**$ 15,119,032**	**$ 15,720,754**	**$ 15,564,871**	**$ 16,184,366**

Table of Contents

FIRE - OPERATIONS	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 4,420,295	$ 4,169,778	$ 3,910,700	$ 4,948,775	$ 5,303,512	$ 4,997,796
OVERTIME	500,000	933,353	500,000	1,324,686	600,000	500,000
FICA TAXES	310,850	351,085	244,836	433,233	341,095	303,081
RETIREMENT CONTRIBUTIONS	20,878	20,878	18,852	18,852	15,693	14,886
RETIREMENT CONTRIBUTIONS-FRS	245,483	197,135	145,316	268,309	224,805	249,898
RETIREMENT CONTRIBUTIONS	917,631	917,631	945,897	945,897	768,316	751,124
HEALTH AND DENTAL INSURANCE	740,176	471,358	464,683	531,725	542,467	596,070
IAFF VEBA	37,958	24,538	29,067	48,683	45,299	35,475
LIFE INSURANCE	6,278	5,879	5,120	6,435	6,508	6,508
CONTRACT SERVICES	100,000	80,869	100,000	53,878	190,000	180,000
TRAVEL AND PER DIEM	5,000	-	10,000	9,115	10,000	10,000
COMMUNICATION SERVICES	20,910	600	20,910	-	20,910	20,910
UTILITY SERVICES	125,000	136,707	125,000	149,278	125,000	125,000
INSURANCE	374,918	374,918	313,748	313,748	405,435	338,300
REPAIRS AND MAINTENANCE	314,500	298,281	314,500	286,968	339,500	426,000
FLEET SERVICES	193,063	193,063	285,112	285,112	223,052	175,334
INFORMATION TECHNOLOGY SERVICES	624,806	624,806	590,860	590,860	669,506	857,696
PRINTING AND BINDING	1,400	1,377	1,400	1,445	3,900	3,900
PROMOTIONAL ACTIVITIES	5,750	5,655	10,000	3,003	10,000	28,000
OFFICE SUPPLIES	-	240	-	-	-	-
OPERATING SUPPLIES	109,300	139,442	109,300	104,149	109,300	174,300
SUBSCRIPTIONS AND MEMBERSHIPS	3,500	2,925	3,500	949	3,500	3,500
BOOKS AND PERIODICALS	500	-	500	-	3,500	3,500
CAPITAL - MACHINERY AND EQUIPMENT	100,000	-	100,000	-	100,000	215,000
FIRE - OPERATIONS TOTAL	**$ 9,178,196**	**$ 8,950,518**	**$ 8,249,301**	**$ 10,325,101**	**$ 10,061,298**	**$ 10,016,278**

FIRE - RESCUE	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 3,213,151	$ 3,551,926	$ 4,456,548	$ 3,521,254	$ 4,494,746	$ 4,173,657
OVERTIME	175,000	710,433	325,000	622,984	325,000	300,000
FICA TAXES	221,177	313,795	266,999	297,564	221,924	258,681
RETIREMENT CONTRIBUTIONS-FRS	162,695	288,935	476,605	407,898	359,069	394,019
RETIREMENT CONTRIBUTIONS	937,921	937,921	966,812	966,812	785,305	767,733
HEALTH AND DENTAL INSURANCE	480,396	467,670	627,950	434,682	450,634	653,240
IAFF VEBA	30,272	24,054	36,111	37,679	35,423	26,559
LIFE INSURANCE	5,467	5,900	7,414	5,104	5,048	5,749
PROFESSIONAL SERVICES	150,000	157,376	150,000	177,750	185,000	225,000
TRAVEL AND PER DIEM	10,000	2,140	10,000	9,629	10,000	23,000
INSURANCE	287,137	287,137	255,607	255,607	330,303	329,281
REPAIRS AND MAINTENANCE	78,030	26,907	78,030	42,264	78,030	70,000
PRINTING AND BINDING	3,500	368	3,500	3,279	3,500	3,500
OPERATING SUPPLIES	97,206	142,254	98,000	171,792	173,000	288,000
SUBSCRIPTIONS AND MEMBERSHIPS	2,750	490	2,750	2,010	2,750	2,750
BOOKS AND PERIODICALS	2,750	933	2,750	-	2,750	2,750
TRAINING AND EMPLOYEE DEVELOPMENT	70,000	61,043	70,000	35,407	70,000	125,000
FIRE - RESCUE TOTAL	**$ 5,927,452**	**$ 6,979,281**	**$ 7,834,076**	**$ 6,991,717**	**$ 7,532,482**	**$ 7,648,919**

FIRE - OCEAN RESCUE	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 188,282	$ 155,199	$ 202,034	$ 163,363	$ 219,214	$ 223,517
OVERTIME	20,000	23,809	20,000	45,874	20,000	20,000
FICA TAXES	14,194	13,562	14,515	15,838	15,836	16,861
RETIREMENT CONTRIBUTIONS-FRS	14,798	9,483	7,476	7,625	14,000	9,987
HEALTH AND DENTAL INSURANCE	51,921	44,779	50,236	40,732	40,584	71,815
LIFE INSURANCE	536	490	426	446	426	559
TRAVEL AND PER DIEM	200	-	200	-	7,200	7,200
COMMUNICATION SERVICES	2,000	-	2,000	-	2,000	2,000
UTILITY SERVICES	5,000	20,061	5,000	665	20,000	20,000
INSURANCE	42,573	42,573	37,898	37,898	48,973	71,061
REPAIRS AND MAINTENANCE	7,650	3,106	7,650	1,128	157,650	107,650
OPERATING SUPPLIES	10,160	4,090	10,160	9,008	15,160	15,160
FIRE - OCEAN RESCUE TOTAL	**$ 357,314**	**$ 317,153**	**$ 357,595**	**$ 322,577**	**$ 561,043**	**$ 565,810**

Table of Contents

General Fund Revenues and Expenditures

PUBLIC WORKS - ADMINISTRATION	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 312,368	$ 295,733	$ 331,562	$ 353,148	$ 347,435	$ 434,281
OVERTIME	2,500	2,754	2,500	2,285	11,000	11,000
FICA TAXES	21,143	19,860	24,903	26,703	24,217	32,794
RETIREMENT CONTRIBUTIONS	67,046	67,046	60,539	60,539	50,394	47,801
RETIREMENT CONTRIBUTIONS-FRS	5,761	8,107	20,058	45,928	46,974	43,854
HEALTH AND DENTAL INSURANCE	38,278	30,302	37,677	32,941	34,890	57,452
LIFE INSURANCE	589	541	639	868	796	355
PROFESSIONAL SERVICES	-	26,950	-	22,610	50,000	40,000
CONTRACT SERVICES	31,000	25,616	21,000	57,131	46,000	47,675
TRAVEL AND PER DIEM	3,000	-	3,000	1,505	5,000	3,000
COMMUNICATION SERVICES	-	-	-	13,881	-	-
POSTAGE AND FREIGHT	100	-	100	-	100	135
UTILITY SERVICES	205,000	248,013	205,000	346,276	250,000	275,000
INSURANCE	44,602	44,602	39,705	39,705	51,308	74,450
REPAIRS AND MAINTENANCE	10,000	-	10,000	7,874	10,000	10,000
FLEET SERVICES	115,761	115,761	71,029	71,029	155,821	281,997
INFORMATION TECHNOLOGY SERVICES	23,420	23,420	30,477	30,477	34,471	44,183
PRINTING AND BINDING	2,750	2,489	2,750	2,502	4,000	2,750
OTHER CHARGES	-	201	-	65	-	-
OFFICE SUPPLIES	-	287	-	3,718	-	-
OPERATING SUPPLIES	25,403	51,089	25,403	54,922	65,403	65,403
SUBSCRIPTIONS AND MEMBERSHIPS	800	749	800	210	3,800	3,800
BOOKS AND PERIODICALS	290	154	290	63	1,290	1,335
TRAINING AND EMPLOYEE DEVELOPMENT	4,500	100	4,500	9,210	9,500	9,833
PUBLIC WORKS - ADMINISTRATION TOTAL	**$ 914,311**	**$ 963,774**	**$ 891,932**	**$ 1,183,590**	**$ 1,202,399**	**$ 1,487,098**

PUBLIC WORKS - STREETS	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 609,599	$ 634,974	$ 742,254	$ 787,572	$ 962,047	$ 753,874
OVERTIME	35,000	31,066	35,000	35,198	35,000	35,000
FICA TAXES	43,550	47,788	53,445	54,820	58,790	55,701
RETIREMENT CONTRIBUTIONS	61,784	61,784	55,788	55,788	46,440	44,050
RETIREMENT CONTRIBUTIONS-FRS	22,396	23,267	31,780	35,980	36,522	49,582
HEALTH AND DENTAL INSURANCE	181,722	181,217	213,503	166,950	174,579	157,993
LIFE INSURANCE	2,201	2,246	2,311	1,445	2,027	1,491
PROFESSIONAL SERVICES	25,000	24,438	25,000	57,252	25,000	25,000
TRAVEL AND PER DIEM	1,000	-	1,000	114	1,000	1,035
COMMUNICATION SERVICES	5,000	-	-	-	2,000	2,070
UTILITY SERVICES	105,000	180,319	105,000	199,397	150,000	200,000
INSURANCE	144,920	144,920	129,006	129,006	166,705	241,896
REPAIRS AND MAINTENANCE	-	295	-	1,470	-	-
FLEET SERVICES	111,898	111,898	435,160	435,160	589,911	286,887
INFORMATION TECHNOLOGY SERVICES	87,825	87,825	91,430	91,430	103,415	132,550
PRINTING AND BINDING	500	454	500	-	500	500
OPERATING SUPPLIES	40,745	18,924	40,745	53,744	40,745	40,745
ROAD MATERIAL AND SUPPLIES	111,500	61,258	111,500	161,819	125,000	17,000
SUBSCRIPTIONS AND MEMBERSHIPS	200	-	200	-	1,200	1,200
TRAINING AND EMPLOYEE DEVELOPMENT	4,500	67	4,500	141	4,500	4,500
PUBLIC WORKS - STREETS TOTAL	**$ 1,594,340**	**$ 1,612,739**	**$ 2,078,122**	**$ 2,267,287**	**$ 2,525,381**	**$ 2,051,074**

Table of Contents

PUBLIC WORKS - PROPERTY MAINTENANCE	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 280,283	$ 210,408	$ 324,571	$ 142,289	$ 293,268	$ 404,092
OVERTIME	13,000	16,583	13,000	2,894	13,000	13,000
FICA TAXES	16,455	16,256	23,670	10,394	26,037	25,159
RETIREMENT CONTRIBUTIONS	22,405	22,405	20,231	20,231	16,841	15,974
RETIREMENT CONTRIBUTIONS-FRS	23,444	17,083	28,266	12,852	17,176	37,338
HEALTH AND DENTAL INSURANCE	77,881	48,523	75,354	31,843	29,339	114,904
LIFE INSURANCE	781	761	781	346	284	161
CONTRACT SERVICES	9,500	11,876	5,000	1,741	755,000	605,000
TRAVEL AND PER DIEM	750	150	750	595	750	750
UTILITY SERVICES	525,000	594,593	525,000	599,661	525,000	425,000
RENTALS AND LEASES	3,000	4,988	3,000	46	3,000	3,000
INSURANCE	101,823	101,823	90,642	90,642	117,130	169,960
REPAIRS AND MAINTENANCE	392,800	646,531	325,000	438,078	625,000	525,000
FLEET SERVICES	21,549	21,549	40,522	40,522	34,117	26,822
INFORMATION TECHNOLOGY SERVICES	40,985	40,985	48,763	48,763	55,154	70,693
PRINTING AND BINDING	250	220	250	203	250	250
OPERATING SUPPLIES	25,812	19,347	25,812	65,752	100,812	100,812
TRAINING AND EMPLOYEE DEVELOPMENT	2,500	1,698	2,500	981	2,500	2,500
PUBLIC WORKS - PROPERTY MAINTENANCE TOTAL	**$ 1,558,218**	**$ 1,775,778**	**$ 1,553,112**	**$ 1,507,836**	**$ 2,614,658**	**$ 2,540,415**

PARKS & RECREATION - RECREATION	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 669,474	$ 524,795	$ 944,990	$ 712,420	$ 899,796	$ 764,409
OVERTIME	51,000	37,651	25,000	74,056	25,000	25,000
FICA TAXES	33,283	41,451	66,928	59,149	73,621	55,066
RETIREMENT CONTRIBUTIONS	48,884	48,884	44,140	44,140	36,743	34,852
RETIREMENT CONTRIBUTIONS-FRS	63,674	54,454	72,783	70,681	68,962	87,570
HEALTH AND DENTAL INSURANCE	116,821	88,060	125,590	93,892	98,090	115,048
LIFE INSURANCE	1,704	1,570	1,562	1,446	1,420	1,136
PROFESSIONAL SERVICES	75,000	188,926	100,000	109,883	175,000	96,000
BANK CHARGES AND FEES	-	246	-	11,064	-	-
TRAVEL AND PER DIEM	-	-	2,500	86	2,500	2,500
COMMUNICATION SERVICES	24,020	2,500	-	1,109	-	-
POSTAGE AND FREIGHT	500	-	500	490	500	500
UTILITY SERVICES	74,000	68,021	79,000	44,919	80,000	79,000
RENTALS AND LEASES	6,826	5,238	6,826	11,129	6,826	45,000
INSURANCE	100,777	100,777	94,384	94,384	121,966	176,977
REPAIRS AND MAINTENANCE	49,526	48,541	49,526	65,363	50,526	75,000
FLEET SERVICES	139,169	139,169	208,660	208,660	197,460	155,217
PRINTING AND BINDING	1,500	1,889	1,500	718	1,500	2,500
PROMOTIONAL ACTIVITIES	1,000	841	2,500	5,156	2,500	5,750
OFFICE SUPPLIES	-	2,433	-	8,940	-	10,000
OPERATING SUPPLIES	200,115	359,453	215,115	651,027	323,315	227,440
SUBSCRIPTIONS AND MEMBERSHIPS	2,000	150	4,000	2,662	4,000	4,000
BOOKS AND PERIODICALS	100	-	100	-	100	100
TRAINING AND EMPLOYEE DEVELOPMENT	2,000	1,192	4,000	5,643	4,000	4,000
PARKS AND RECREATION - RECREATION TOTAL	**$ 1,661,373**	**$ 1,716,240**	**$ 2,049,604**	**$ 2,277,015**	**$ 2,173,825**	**$ 1,967,065**

PARKS & RECREATION - BROOKS COMMUNITY CENTER	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ -	$ -	$ -	$ 1,025	$ -	$ 47,873
FICA TAXES	-	-	-	78	-	3,662
RETIREMENT CONTRIBUTIONS-FRS	-	-	-	86	-	5,702
HEALTH AND DENTAL INSURANCE	-	-	-	-	-	14,363
COMMUNICATION SERVICES	450	-	-	-	-	-
UTILITY SERVICES	10,000	11,444	-	41,084	35,000	-
INSURANCE	5,250	5,250	-	-	-	-
REPAIRS AND MAINTENANCE	-	926	-	1,580	2,500	-
OPERATING SUPPLIES	5,000	1,424	-	434	1,000	-
PARKS AND RECREATION - BROOKS COMMUNITY CENTER TOTAL	**$ 20,700**	**$ 19,044**	**$ -**	**$ 44,288**	**$ 38,500**	**$ 71,600**

Table of Contents

PARKS & RECREATION - PARKS MAINTENANCE	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 781,563	$ 585,093	$ 827,947	$ 645,590	$ 785,806	$ 702,969
OVERTIME	30,000	33,558	30,000	82,250	30,000	30,000
FICA TAXES	57,984	45,086	58,402	53,343	64,242	52,079
RETIREMENT CONTRIBUTIONS	57,880	57,880	52,263	52,263	43,505	41,266
RETIREMENT CONTRIBUTIONS-FRS	38,113	28,341	38,257	35,638	39,829	42,082
HEALTH AND DENTAL INSURANCE	194,702	186,204	194,143	186,135	191,718	201,082
LIFE INSURANCE	2,059	1,766	1,672	1,571	1,608	1,573
TRAVEL AND PER DIEM	500	450	500	-	500	500
COMMUNICATION SERVICES	900	-	-	-	-	-
UTILITY SERVICES	420,000	356,229	400,000	490,538	400,000	470,000
INSURANCE	181,000	181,000	161,124	161,124	208,209	302,119
REPAIRS AND MAINTENANCE	84,900	118,007	84,900	154,566	86,900	200,000
INFORMATION TECHNOLOGY SERVICES	295,961	295,961	281,362	281,362	318,812	408,427
OPERATING SUPPLIES	29,100	48,235	29,100	59,249	61,100	113,500
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	5,705	1,000	1,820	1,000	1,000
PARKS AND RECREATION - PARKS MAINTENANCE TOTAL	**$ 2,175,662**	**$ 1,943,515**	**$ 2,160,670**	**$ 2,205,450**	**$ 2,233,229**	**$ 2,566,597**

PARKS & RECREATION - BARRACUDA BAY	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 396,619	$ 290,635	$ 414,921	$ 322,791	$ 320,168	$ 310,029
OVERTIME	10,000	16,474	10,000	16,684	10,000	10,000
FICA TAXES	26,303	22,489	29,215	24,861	32,137	22,444
RETIREMENT CONTRIBUTIONS-FRS	33,089	23,198	30,109	25,245	26,178	26,458
HEALTH AND DENTAL INSURANCE	64,770	71,123	75,223	54,625	56,663	57,452
LIFE INSURANCE	497	500	497	501	497	497
PROFESSIONAL SERVICES	3,431	263	3,431	45,887	3,431	4,000
TRAVEL AND PER DIEM	310	-	310	-	310	500
COMMUNICATION SERVICES	892	-	-	-	-	-
UTILITY SERVICES	51,000	44,231	51,000	65,875	51,000	55,000
INSURANCE	47,014	47,014	41,852	41,852	54,082	78,476
REPAIRS AND MAINTENANCE	73,654	95,836	65,952	120,373	70,852	70,852
PROMOTIONAL ACTIVITIES	500	2,005	500	25	500	500
OPERATING SUPPLIES	45,650	49,767	37,948	60,770	41,948	41,948
INVENTORY	2,500	5,677	2,500	9,131	10,000	10,000
BOOKS AND PERIODICALS	300	-	300	-	300	300
TRAINING AND EMPLOYEE DEVELOPMENT	1,000	990	1,000	1,696	1,000	1,000
PARKS AND RECREATION - BARRACUDA BAY TOTAL	**$ 757,529**	**$ 670,199**	**$ 764,758**	**$ 790,317**	**$ 679,066**	**$ 689,456**

PARKS & RECREATION - LINDSAY DAVIS COMMUNITY CENTER	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 45,768	$ 44,964	$ 52,180	$ 64,288	$ 65,405	$ 66,650
OVERTIME	5,100	14,391	5,100	29,655	5,100	5,100
FICA TAXES	2,535	3,861	3,376	6,542	12,533	4,406
RETIREMENT CONTRIBUTIONS	3,904	3,904	3,525	3,525	2,934	2,783
RETIREMENT CONTRIBUTIONS-FRS	390	-	-	13	-	929
HEALTH AND DENTAL INSURANCE	12,980	13,425	12,559	13,133	13,528	14,363
LIFE INSURANCE	142	153	142	143	142	142
COMMUNICATION SERVICES	450	-	-	329	-	-
UTILITY SERVICES	40,000	11,782	40,000	15,036	40,000	40,000
INSURANCE	14,832	14,832	13,203	13,203	17,061	24,756
OPERATING SUPPLIES	15,000	32,073	30,000	93,761	35,000	95,000
PARKS AND RECREATION - LINDSAY DAVIS COMMUNIT Y CENTER TOTAL	$ 141,101	$ 139,384	$ 160,085	$ 239,629	$ 191,703	$ 254,129

LIBRARY	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 418,509	$ 388,494	$ 504,685	$ 399,972	$ 631,774	$ 673,438
OVERTIME	-	1,202	1,010	4,586	1,010	1,010
FICA TAXES	27,756	27,827	37,152	29,859	43,985	50,526
RETIREMENT CONTRIBUTIONS	53,297	53,297	48,124	48,124	40,060	37,999
RETIREMENT CONTRIBUTIONS-FRS	56,925	41,576	57,109	41,303	49,804	76,172
HEALTH AND DENTAL INSURANCE	51,554	76,840	100,472	76,550	81,695	114,904
LIFE INSURANCE	710	969	952	829	996	929
CONTRACT SERVICES	103,175	48,180	109,406	103,318	109,406	99,406
COMMUNICATION SERVICES	12,000	2,071	-	-	-	-
POSTAGE AND FREIGHT	750	121	750	171	750	750
UTILITY SERVICES	95,437	68,427	95,437	37,007	95,437	65,437
INSURANCE	15,528	15,528	13,823	13,823	17,862	25,919
REPAIRS AND MAINTENANCE	28,000	11,285	50,000	21,298	50,000	30,000
FLEET SERVICES	6,401	6,401	12,520	12,520	4,192	3,295
INFORMATION TECHNOLOGY SERVICES	165,769	165,769	62,525	62,525	70,847	90,761
OPERATING SUPPLIES	4,500	4,174	4,500	4,440	4,500	4,500
SUBSCRIPTIONS AND MEMBERSHIPS	6,600	2,133	8,600	4,199	8,600	8,600
CAPITAL - MACHINERY AND EQUIPMENT	55,000	103,964	55,000	46,357	55,000	35,000
LIBRARY TOTAL	$ 1,101,911	$ 1,018,258	$ 1,162,065	$ 906,882	$ 1,265,918	$ 1,318,646

GENERAL FUND EXPENDITURES	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
GENERAL FUND EXPENDITURES TOTAL	$ 81,903,550	$ 81,215,789	$ 85,166,896	$ 87,489,332	$ 93,278,155	$ 99,655,217

Table of Contents

Debt Service Fund Revenues and Expenditures

DEBT SERVICE FUND REVENUES	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
INVESTMENT EARNINGS	$ -	$ 2,403	$ -	$ (60,147)	$ -	$ -
TRANSFER IN FROM FUND 101	6,955,344	6,955,344	6,652,608	7,368,447	7,335,391	8,952,682
TRANSFER IN FROM FUND 320	-	-	-	-	641,050	-
DEBT SERVICE FUND REVENUES TOTAL	**$ 6,955,344**	**$ 6,957,747**	**$ 6,652,608**	**$ 7,308,300**	**$ 7,976,441**	**$ 8,952,682**

DEBT SERVICE FUND EXPENDITURES	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
PRINCIPAL PAYMENTS	$ 3,804,649	$ 3,804,645	$ 3,612,608	$ 3,612,607	$ 3,770,762	$ 4,900,249
INTEREST PAYMENTS	3,150,695	3,150,690	3,040,000	3,755,837	4,205,679	4,052,433
DEBT SERVICE FUND EXPENDITURES TOTAL	**$ 6,955,344**	**$ 6,955,335**	**$ 6,652,608**	**$ 7,368,444**	**$ 7,976,441**	**$ 8,952,682**

MAJOR DISASTER FUND REVENUES	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
MISCELLANEOUS REVENUES	$ 109,597	$ -	$ -	$ -	$ -	$ -
TRANSFER IN FROM FUND 101	720,583	720,583	762,000	765,344	854,042	900,000
MAJOR DISASTER FUND REVENUES TOTAL	**$ 830,180**	**$ 720,583**	**$ 762,000**	**$ 765,344**	**$ 854,042**	**$ 900,000**

MAJOR DISASTER FUND EXPENDITURES	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
PROFESSIONAL SERVICES	$ -	$ 33,800	$ -	$ -	$ -	$ -
OPERATING SUPPLIES	810,180	97,202	742,000	176,056	834,042	880,000
CONTINGENCY	20,000	-	20,000	-	20,000	20,000
OPERATING SUPPLIES	-	108,565	-	15,649	-	-
OPERATING SUPPLIES	-	505,791	-	14,107	-	-
MAJOR DISASTER FUND EXPENDITURES TOTAL	**$ 830,180**	**$ 745,358**	**$ 762,000**	**$ 205,812**	**$ 854,042**	**$ 900,000**

Table of Contents

Utility Special District Revenues and Expenses

UTILITY SPECIAL DISTRICT OPERATING - REVENUES	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
SERVICE CHARGE - WATER UTILITY	$ 17,120,000	$ 16,714,350	$ 16,900,000	$ 18,045,954	$ 16,900,000	$ 20,280,000
WATER METER CONNECTION FEES	-	100,104	-	89,009	-	-
HYDRANT RENTAL AND FIRE LINES	-	72,689	-	321,139	-	-
SERVICE CHARGE - SEWER	12,190,000	11,554,061	12,250,000	12,071,870	12,250,000	15,557,500
SEWER CONNECTION FEES	-	1,305	-	1,065	-	-
INTEREST	50,000	63,183	50,000	(758,942)	50,000	50,000
PENALITIES AND INTEREST	-	109,752	-	59,980	-	-
MISCELLANEOUS REVENUES	140,000	103,009	100,000	30,348	100,000	100,000
TRANSFER IN FROM FUND 412	-	1,854,994	-	1,396,199	-	-
TRANSFER IN FROM FUND 413	-	470,648	-	(213,548)	-	-
TRANSFER IN FROM FUND 414	-	1,895,000	-	1,990,000	-	-
TRANSFER IN FROM FUND 415	-	7,928,413	-	6,792,900	-	-
TRANSFER IN FROM FUND 417	-	500,000	-	-	-	-
UTILITY SPECIAL DISTRICT OPERATING REVENUES TOTAL	**$ 29,500,000**	**$ 41,367,510**	**$ 29,300,000**	**$ 39,825,975**	**$ 29,300,000**	**$ 35,987,500**

UTILITY SPECIAL DISTRICT OPERATING - ADMINISTRATION	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 736,907	$ 606,280	$ 749,975	$ 628,278	$ 903,652	$ 955,383
OVERTIME	10,000	21,089	10,000	30,337	10,000	20,000
COMPENSATED LEAVE	-	(9,665)	-	(25,022)	-	-
FICA TAXES	55,736	46,547	55,848	49,896	49,496	72,465
RETIREMENT CONTRIBUTIONS	77,060	77,060	69,581	69,581	57,921	54,941
RETIREMENT CONTRIBUTIONS-FRS	76,327	41,334	75,923	60,033	76,430	109,514
HEALTH AND DENTAL INSURANCE	93,259	94,907	111,296	78,811	75,485	105,459
LIFE INSURANCE	13,152	1,448	1,420	1,078	1,065	1,836
OPEB LIABILITY EXPENSE	91,956	85,359	85,586	8,178	85,887	85,586
PENSION EXPENSE	-	1,364,282	-	(3,828,233)	-	-
PROFESSIONAL SERVICES	150,000	114,034	60,000	76,383	60,000	75,000
PROFESSIONAL SERVICES - CITY ADMIN	5,745,489	5,745,249	5,451,442	5,451,442	5,701,262	6,124,396
ACCOUNTING AND AUDITING	6,000	6,000	6,000	6,000	6,000	6,000
CONTRACT SERVICES	100,000	50,437	75,000	96,085	75,000	465,000
BANK CHARGES AND FEES	100,000	316,021	404,000	347,716	332,439	436,395
TRAVEL AND PER DIEM	12,000	2,458	7,000	4,760	7,000	7,000
COMMUNICATION SERVICES	72,000	-	-	-	-	-
POSTAGE AND FREIGHT	200	48	200	304	200	200
INSURANCE	78,024	78,024	69,456	69,456	89,753	130,235
REPAIRS AND MAINTENANCE	4,200	17,979	4,200	28,541	4,200	4,200
FLEET SERVICES	64,632	64,632	125,947	125,947	134,471	105,704
INFORMATION TECHNOLOGY SERVICES	381,461	381,461	368,897	368,897	417,998	535,493
PRINTING AND BINDING	2,300	2,364	2,300	1,073	2,300	2,300
PROMOTIONAL ACTIVITIES	21,000	26,902	10,000	5,271	10,000	10,000
OTHER CHARGES	45,000	41,107	35,000	37,781	35,000	35,000
OFFICE SUPPLIES	-	-	-	955	-	-
OPERATING SUPPLIES	115,000	92,702	80,000	48,010	80,000	80,000
OPERATING SUPPLIES - CLOTHING	12,000	12,734	12,000	17,536	12,000	12,000
SUBSCRIPTIONS AND MEMBERSHIPS	12,000	1,108	6,000	2,367	6,000	6,000
BOOKS AND PERIODICALS	1,000	477	-	-	-	-
TRAINING AND EMPLOYEE DEVELOPMENT	20,000	19,066	12,000	15,979	12,000	15,000
DEPRECIATION EXPENSE	-	2,377	-	5,158	-	-
CONTINGENCY	500,000	-	550,000	-	600,000	500,000
CAPITAL - MACHINERY AND EQUIPMENT	200,000	-	200,000	-	325,000	500,000
OTHER DEBT SERVICE COSTS	-	(260,677)	-	(308,728)	-	-
TRANSFER OUT TO FUND 101	1,058,802	1,058,802	1,119,574	1,119,575	1,200,341	1,278,775
TRANSFER OUT TO FUND 412	415,516	14,110,831	419,672	419,672	419,672	900,000
TRANSFER OUT TO FUND 413	-	1,304,685	-	-	-	-
TRANSFER OUT TO FUND 414	4,264,050	4,264,050	4,261,925	4,261,925	3,973,112	3,987,039
UTILITY SPECIAL DISTRICT OPERATING - ADMINISTRATION TOTAL	**$ 14,535,071**	**$ 29,781,511**	**$ 14,440,242**	**$ 9,275,043**	**$ 14,763,684**	**$ 16,620,921**

Table of Contents

Utility Special District Revenues and Expenses

UTILITY SPECIAL DISTRICT OPERATING - DISTRIBUTION	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 646,290	$ 610,340	$ 730,502	$ 590,820	$ 877,908	$ 713,984
OVERTIME	50,000	44,185	40,000	77,299	40,000	100,000
COMPENSATED LEAVE	-	(8,376)	-	(10,608)	-	-
FICA TAXES	43,848	47,007	52,640	48,592	41,359	52,856
RETIREMENT CONTRIBUTIONS	98,786	98,786	89,199	89,199	74,252	70,431
RETIREMENT CONTRIBUTIONS-FRS	11,342	10,841	27,286	21,474	33,091	35,451
HEALTH AND DENTAL INSURANCE	181,722	150,340	182,627	138,065	106,323	100,829
LIFE INSURANCE	1,917	1,822	1,775	1,595	1,454	1,393
OPEB LIABILITY EXPENSE	-	-	-	14,312	-	-
PROFESSIONAL SERVICES	1,000	-	500	270	500	500
CONTRACT SERVICES	41,100	15,692	20,000	37,185	20,000	20,000
TRAVEL AND PER DIEM	-	491	-	36	-	-
UTILITY SERVICES	2,000	1,505	2,000	875	2,000	2,000
INSURANCE	150,540	150,540	134,010	134,010	173,172	251,278
REPAIRS AND MAINTENANCE	150,000	102,676	100,000	109,784	100,000	100,000
FLEET SERVICES	64,632	64,632	125,947	125,947	134,471	105,704
PRINTING AND BINDING	500	-	500	-	500	500
OTHER CHARGES	2,200	6,100	2,200	2,220	2,200	2,200
OPERATING SUPPLIES	23,700	15,889	20,000	27,019	20,000	20,000
OPERATING SUPPLIES - CLOTHING	2,000	1,998	2,000	2,000	2,000	2,000
SUBSCRIPTIONS AND MEMBERSHIPS	-	14	-	-	-	-
BOOKS AND PERIODICALS	500	-	500	319	500	500
TRAINING AND EMPLOYEE DEVELOPMENT	2,000	2,548	1,000	950	1,000	2,500
DEPRECIATION EXPENSE	-	300,636	-	242,552	-	-
CONTINGENCY	525,000	-	550,000	-	550,000	500,000
TRANSFER OUT TO FUND 412	415,516	415,516	419,672	419,672	419,672	900,000
UTILITY SPECIAL DISTRICT OPERATING - DISTRIBUTION TOTAL	**$ 2,414,593**	**$ 2,033,183**	**$ 2,502,358**	**$ 2,073,587**	**$ 2,600,402**	**$ 2,982,126**

UTILITY SPECIAL DISTRICT OPERATING - WATER	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 1,003,206	$ 755,702	$ 1,141,771	$ 808,858	$ 987,093	$ 1,352,911
OVERTIME	75,000	246,658	75,000	250,934	75,000	250,000
COMPENSATED LEAVE	-	(8,569)	-	(10,873)	-	-
FICA TAXES	73,784	74,797	84,244	78,821	63,822	99,366
RETIREMENT CONTRIBUTIONS	115,930	115,930	104,679	104,679	87,138	82,654
RETIREMENT CONTRIBUTIONS-FRS	51,507	40,796	81,346	65,767	76,550	114,260
HEALTH AND DENTAL INSURANCE	259,603	156,991	226,062	145,361	113,031	300,356
LIFE INSURANCE	2,303	2,040	2,162	1,535	1,283	2,454
OPEB LIABILITY EXPENSE	-	-	-	15,334	-	-
PROFESSIONAL SERVICES	6,400	2,275	6,400	5,720	6,400	6,400
CONTRACT SERVICES	200,000	108,781	175,000	359,392	175,000	445,000
TRAVEL AND PER DIEM	5,000	3,410	1,200	1,102	1,200	1,200
UTILITY SERVICES	600,000	665,291	600,000	899,497	600,000	800,000
RENTALS AND LEASES	15,000	10,971	15,000	280	15,000	15,000
INSURANCE	202,267	202,267	180,056	180,056	232,674	236,914
REPAIRS AND MAINTENANCE	450,000	390,025	350,000	460,289	350,000	350,000
FLEET SERVICES	64,632	64,632	125,947	125,947	134,471	105,704
PRINTING AND BINDING	5,600	2,591	5,000	3,608	5,000	5,000
OTHER CHARGES	17,500	15,777	10,000	12,066	10,000	10,000
OFFICE SUPPLIES	-	-	-	1,587	-	-
OPERATING SUPPLIES	1,000,000	845,704	700,000	767,834	700,000	1,000,000
OPERATING SUPPLIES - CLOTHING	2,600	2,772	2,600	2,598	2,600	2,600
SUBSCRIPTIONS AND MEMBERSHIPS	600	450	600	92	600	600
BOOKS AND PERIODICALS	4,000	-	2,000	-	2,000	2,000
TRAINING AND EMPLOYEE DEVELOPMENT	4,000	5,649	2,000	545	2,000	2,500
DEPRECIATION EXPENSE	-	1,831,421	-	1,869,694	-	-
CONTINGENCY	525,000	-	550,000	-	550,000	500,000
CAPITAL - MACHINERY AND EQUIPMENT	130,000	-	130,000	-	130,000	130,000
TRANSFER OUT TO FUND 412	415,516	415,516	419,672	419,672	419,672	900,000
UTILITY SPECIAL DISTRICT OPERATING - WATER TOTAL	**$ 5,229,448**	**$ 5,951,878**	**$ 4,990,739**	**$ 6,570,394**	**$ 4,740,534**	**$ 6,714,919**

Table of Contents

Utility Special District Revenues and Expenses

UTILITY SPECIAL DISTRICT OPERATING - SEWER	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REGULAR SALARIES AND WAGES	$ 708,375	$ 593,261	$ 711,336	$ 675,575	$ 829,971	$ 901,229
OVERTIME	50,000	75,811	40,000	128,636	40,000	125,000
COMPENSATED LEAVE	-	(7,457)	-	(12,563)	-	-
FICA TAXES	52,135	49,068	52,317	58,839	53,509	65,875
RETIREMENT CONTRIBUTIONS	113,893	113,893	102,839	102,839	85,606	81,201
RETIREMENT CONTRIBUTIONS-FRS	26,288	12,156	31,321	21,129	21,175	54,289
HEALTH AND DENTAL INSURANCE	168,742	117,446	163,398	136,663	138,280	215,445
LIFE INSURANCE	1,562	1,322	1,278	1,537	1,684	1,564
OPEB LIABILITY EXPENSE	-	-	-	8,178	-	-
PROFESSIONAL SERVICES	6,600	4,319	6,600	5,925	6,600	6,600
ACCOUNTING AND AUDITING	5,200	-	5,200	-	5,200	5,200
CONTRACT SERVICES	4,593,035	6,353,761	4,562,359	3,417,388	4,280,191	5,937,542
TRAVEL AND PER DIEM	2,100	498	1,200	72	1,200	1,200
COMMUNICATION SERVICES	500	-	-	-	-	-
UTILITY SERVICES	203,200	245,337	203,200	223,910	203,200	275,000
RENTALS AND LEASES	-	-	-	52,755	-	-
INSURANCE	133,111	133,111	118,494	118,494	153,121	222,185
REPAIRS AND MAINTENANCE	100,000	105,769	100,000	92,454	100,000	100,000
FLEET SERVICES	64,631	64,631	125,947	125,947	134,471	105,704
PRINTING AND BINDING	750	-	750	-	750	750
OPERATING SUPPLIES	60,000	98,814	60,000	83,455	60,000	60,000
OPERATING SUPPLIES - CLOTHING	6,000	4,826	6,000	6,351	6,000	6,000
SUBSCRIPTIONS AND MEMBERSHIPS	4,000	80	2,000	-	2,000	2,000
BOOKS AND PERIODICALS	250	163	250	-	250	250
TRAINING AND EMPLOYEE DEVELOPMENT	5,000	3,790	2,500	855	2,500	2,500
DEPRECIATION EXPENSE	-	963,822	-	914,914	-	-
CONTINGENCY	500,000	-	550,000	-	550,000	500,000
CAPITAL - MACHINERY AND EQUIPMENT	100,000	-	100,000	-	100,000	100,000
TRANSFER OUT TO FUND 412	415,516	415,516	419,672	419,672	419,672	900,000
UTILITY SPECIAL DISTRICT OPERATING - SEWER TOTAL	**$ 7,320,888**	**$ 9,349,935**	**$ 7,366,661**	**$ 6,583,026**	**$ 7,195,380**	**$ 9,669,534**

UTILITY SPECIAL DISTRICT OPERATING EXPENSES	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
UTILITY SPECIAL DISTRICT OPERATING EXPENSES - TOTAL	**$ 29,500,000**	**$ 47,116,506**	**$ 29,300,000**	**$ 24,502,049**	**$ 29,300,000**	**$ 35,987,500**

UTILITY SPECIAL DISTRICT DEBT SERVICE FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
INVESTMENT EARNINGS	$ -	$ 760	$ -	$ (22,608)	$ -	$ -
TRANSFER IN FROM FUND 411	4,264,050	4,264,050	4,261,925	4,261,925	3,971,112	3,987,039
UTILITY SPECIAL DISTRICT DEBT SERVICE FUND REVENUES	**$ 4,264,050**	**$ 4,264,810**	**$ 4,261,925**	**$ 4,239,317**	**$ 3,971,112**	**$ 3,987,039**
EXPENSES						
PRINCIPAL PAYMENTS	$ 1,895,000	$ 1,895,000	$ 1,990,000	$ 1,990,000	$ 2,545,000	$ 2,680,000
INTEREST PAYMENTS	2,369,050	2,369,050	2,271,925	1,452,898	1,426,112	1,307,039
OTHER DEBT SERVICE COSTS	-	-	-	378,830	-	-
UTILITY SPECIAL DISTRICT DEBT SERVICE FUND EXPENSES TOTAL	**$ 4,264,050**	**$ 4,264,050**	**$ 4,261,925**	**$ 3,821,728**	**$ 3,971,112**	**$ 3,987,039**

UTILITY SPECIAL DISTRICT RENEWAL AND REPLACEMENT	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
INTEREST	$ 50,000	$ 30,524	$ 50,000	$ (531,838)	$ 50,000	$ 50,000
TRANSFER FROM FUND 411	1,662,064	15,357,379	1,678,688	1,678,688	1,678,688	3,600,000
USE OF RESERVES	4,287,936	-	1,548,478	-	9,896,312	3,715,000
UTILITY SPECIAL DISTRICT RENEWAL AND REPLACEMENT REVENUES TOTAL	**$ 6,000,000**	**$ 15,387,903**	**$ 3,277,166**	**$ 1,146,850**	**$ 11,625,000**	**$ 7,365,000**
EXPENSES						
CAPITAL - INFRASTRUCTURE	$ 6,000,000	$ 2,818,009	$ 3,277,166	$ 1,985,587	$ 11,625,000	$ 7,365,000
UTILITY SPECIAL DISTRICT RENEWAL AND REPLACEMENT EXPENSES TOTAL	**$ 6,000,000**	**$ 2,818,009**	**$ 3,277,166**	**$ 1,985,587**	**$ 11,625,000**	**$ 7,365,000**

UTILITY SPECIAL DISTRICT IMPACT FEES	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
CAPITAL FEE - WATER	$ 50,000	$ 349,522	$ 350,000	$ 100,225	$ 350,000	$ 350,000
CAPITAL FEE - SEWER	300,000	294,965	300,000	82,350	300,000	300,000
INTEREST	200,000	2,473	5,000	(39,479)	5,000	50,000
UTILITY SPECIAL DISTRICT IMPACT FEES REVENUES TOTAL	**$ 550,000**	**$ 646,960**	**$ 655,000**	**$ 143,096**	**$ 655,000**	**$ 700,000**
EXPENSES						
CAPITAL - INFRASTRUCTURE	$ -	$ 472,045	$ -	$ 213,548	$ -	$ -
UTILITY SPECIAL DISTRICT IMPACT FEES EXPENSES TOTAL	**$ -**	**$ 472,045**	**$ -**	**$ 213,548**	**$ -**	**$ -**

Table of Contents

Utility Special District Revenues and Expenses

UTILITY SPECIAL DISTRICT CAPITAL BONDS FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
INTEREST	$ 300,000	$ 25,490	$ -	$ 282,217	$ -	$ 250,000
ISSUANCE OF BONDS	-	-	-	-	140,000,000	140,000,000
USE OF RESERVES	13,044,660	-	-	-	11,900,000	-
TRANSFER IN FROM FUND 412	-	-	-	748,116	-	-
UTILITY SPECIAL DISTRICT CAPITAL BONDS FUND REVENUES TOTAL	**$ 13,344,660**	**$ 25,490**	**$ -**	**$ 1,030,333**	**$151,900,000**	**$140,250,000**
EXPENSES						
CAPITAL - INFRASTRUCTURE	$ -	$ 7,931,453	$ -	$ 6,792,900	$ 51,900,000	$ 20,000,000
UTILITY SPECIAL DISTRICT CAPITAL BONDS FUND EXPENSES TOTAL	**$ -**	**$ 7,931,453**	**$ -**	**$ 6,792,900**	**$ 51,900,000**	**$ 20,000,000**

UTILITY SPECIAL DISTRICT FDEP FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
GRANTS AND CONTRIBUTIONS	$ -	$ -	$ -	$ -	$ -	$ 2,320,800
UTILITY SPECIAL DISTRICT FDEP FUND REVENUES TOTAL	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,320,800**
EXPENSES						
CAPITAL - INFRASTRUCTURE	$ -	$ -	$ -	$ -	$ -	$ 2,320,800
UTILITY SPECIAL DISTRICT FDEP FUND EXPENSES TOTAL	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,320,800**

UTILITY SPECIAL DISTRICT FDEO FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
GRANTS AND CONTRIBUTIONS	$ -	$ -	$ -	$ -	$ -	$ 2,280,000
UTILITY SPECIAL DISTRICT FDEO FUND REVENUES TOTAL	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,280,000**
EXPENSES						
CAPITAL - INFRASTRUCTURE	$ -	$ -	$ -	$ -	$ -	$ 2,280,000
UTILITY SPECIAL DISTRICT FDEO FUND - EXPENSES TOTAL	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,280,000**

MARINA OPERATING FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
CHARGES FOR SERVICES	$ 2,726,444	$ 2,843,873	$ 2,812,532	$ 3,658,208	$ 3,103,494	$ 3,689,142
INVESTMENT EARNINGS	20,000	-	-	(7,719)	-	-
TOTAL MARINA OPERATING FUND REVENUES TOTAL	**$ 2,746,444**	**$ 2,843,873**	**$ 2,812,532**	**$ 3,650,488**	**$ 3,103,494**	**$ 3,689,142**
EXPENSES						
REGULAR SALARIES AND WAGES	$ 457,932	$ 353,661	$ 506,356	$ 391,127	$ 563,150	$ 577,615
FICA TAXES	51,728	47,325	56,510	51,517	58,746	62,271
RETIREMENT CONTRIBUTIONS	-	-	-	2,417	-	-
HEALTH AND DENTAL INSURANCE	12,702	-	-	7,242	14,381	15,244
LIFE INSURANCE	37,001	-	-	-	-	-
PENSION EXPENSE	-	80,290	-	(124,789)	-	-
PROFESSIONAL SERVICES	154,869	382,874	236,092	706,719	252,138	291,965
PROFESSIONAL SERVICES - CITY ADMINISTRATION	399,822	399,822	420,829	420,829	427,146	499,612
CONTRACT SERVICES	132,428	129,627	26,851	137,125	42,277	48,944
BANK CHARGES AND FEES	-	75,496	79,800	103,313	80,279	100,639
COMMUNICATION SERVICES	14,996	13,596	20,261	19,978	22,181	27,499
POSTAGE AND FREIGHT	1,324	1,410	-	576	-	-
UTILITY SERVICES	154,808	159,235	151,902	195,711	189,040	218,056
RENTALS AND LEASES	57,242	-	-	-	-	-
INSURANCE	179,161	223,341	49,900	97,541	35,519	92,118
REPAIRS AND MAINTENANCE	87,151	40,311	95,476	54,214	108,370	126,061
PROMOTIONAL ACTIVITIES	54,884	41,121	53,881	36,943	56,037	59,399
OFFICE SUPPLIES	-	3,369	-	2,701	-	-
OPERATING SUPPLIES	50,449	52,563	10,667	72,694	13,503	16,572
INVENTORY	380,747	15,298	391,365	17,912	392,095	611,946
SUBSCRIPTIONS AND MEMBERSHIPS	150	118	150	163	150	273
TRAINING AND EMPLOYEE DEVELOPMENT	1,273	563	2,555	374	2,644	2,730
DEPRECIATION EXPENSE	-	822,379	-	822,379	-	-
CONTINGENCY	312,727	-	315,000	-	360,000	500,000
CAPITAL - MACHINERY AND EQUIPMENT	205,050	-	394,937	-	485,838	438,198
MARINA OPERATING FUND EXPENSES TOTAL	**$ 2,746,444**	**$ 2,842,399**	**$ 2,812,532**	**$ 3,016,686**	**$ 3,103,494**	**$ 3,689,142**

Table of Contents

Marina Revenues and Expenses

MARINA RENEWAL AND REPLACEMENT FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
GRANTS AND CONTRIBUTIONS	$ 652,000	$ 1,546,330	$ 4,667,058	$ 581,825	$ 4,917,058	$ 2,000,000
USE OF RESERVES	-	-	-	-	-	500,000
MARINA RENEWAL & REPLACEMENT REVENUES TOTAL	**$ 652,000**	**$ 1,546,330**	**$ 4,667,058**	**$ 581,825**	**$ 4,917,058**	**$ 2,500,000**
EXPENSES						
CAPITAL - INFRASTRUCTURE	$ 652,000	$ 3,418,024	$ 4,667,058	$ 1,761,797	$ 4,917,058	$ 2,500,000
MARINA RENEWAL & REPLACEMENT EXPENSES TOTAL	**$ 652,000**	**$ 3,418,024**	**$ 4,667,058**	**$ 1,761,797**	**$ 4,917,058**	**$ 2,500,000**

SOLID WASTE COLLECTION FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
ADMINISTRATIVE SERVICE FEES	$ 1,728,452	$ 1,631,740	$ 1,728,452	$ 1,658,373	$ 2,500,000	$ 3,200,000
SERVICE CHARGE - GARBAGE	2,454,714	2,659,518	2,493,762	2,555,479	4,343,913	3,600,000
INVESTMENT EARNINGS	30,000	117	30,000	(7,525)	30,000	30,000
PENALITIES AND INTEREST	-	2,649	-	-	-	-
SALE OF RECYCLED MATERIAL	50,000	5,168	50,000	61,548	50,000	50,000
SOLID WASTE COLLECTION FUND REVENUES TOTAL	**$ 4,263,166**	**$ 4,299,192**	**$ 4,302,214**	**$ 4,267,875**	**$ 6,923,913**	**$ 6,880,000**
EXPENSES						
PROFESSIONAL SERVICES	$ 1,728,452	$ 1,793,452	$ -	$ 1,400	$ -	$ -
PROFESSIONAL SERVICES - CITY ADMIN	-	-	1,767,500	1,728,452	1,800,000	1,800,000
UTILITY SERVICES	2,482,714	2,590,344	2,482,714	2,784,291	5,071,913	3,600,000
DEPRECIATION EXPENSE	-	55,598	-	55,598	-	-
CONTINGENCY	52,000	-	52,000	-	52,000	1,480,000
SOLID WASTE COLLECTION FUND EXPENSES TOTAL	**$ 4,263,166**	**$ 4,439,394**	**$ 4,302,214**	**$ 4,569,741**	**$ 6,923,913**	**$ 6,880,000**

Stormwater Revenues and Expenses

STORMWATER OPERATING FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
SERVICE CHARGE - STORMWATER	$ 3,221,343	$ 3,327,390	$ 3,277,531	$ 3,431,335	$ 3,509,681	$ 3,782,934
INVESTMENT EARNINGS	5,000	6,882	4,500	(99,330)	14,174	4,500
STORMWATER OPERATING FUND REVENUES TOTAL	**$ 3,226,343**	**$ 3,334,272**	**$ 3,282,031**	**$ 3,332,006**	**$ 3,523,855**	**$ 3,787,434**
EXPENSES						
REGULAR SALARIES AND WAGES	$ 430,222	$ 328,843	$ 440,311	$ 252,502	$ 460,243	$ 465,292
OVERTIME	25,000	31,430	25,000	41,542	25,000	25,000
COMPENSATED LEAVE	-	(21,937)	-	(11,953)	-	-
FICA TAXES	31,675	26,580	31,533	21,752	18,150	24,117
RETIREMENT CONTRIBUTIONS	44,131	44,131	39,848	39,848	33,171	31,464
RETIREMENT CONTRIBUTIONS-FRS	29,765	26,995	39,729	19,080	16,143	26,919
HEALTH AND DENTAL INSURANCE	129,801	97,735	138,149	66,750	50,236	97,633
LIFE INSURANCE	1,278	966	710	571	426	880
OPEB LIABILITY EXPENSE	18,883	9,484	20,431	6,134	18,709	28,434
PENSION EXPENSE	-	119,443	-	(428,517)	-	-
PROFESSIONAL SERVICES	70,000	46,164	70,000	225,927	120,000	124,200
PROFESSIONAL SERVICES - CITY ADMIN	963,476	963,476	777,486	777,486	836,254	919,417
ACCOUNTING AND AUDITING	3,300	3,300	3,300	-	3,300	3,416
BANK CHARGES AND FEES	-	7,742	-	6,406	-	-
TRAVEL AND PER DIEM	10,000	216	10,000	413	10,000	10,350
COMMUNICATION SERVICES	3,500	-	-	-	-	-
POSTAGE AND FREIGHT	1,200	-	1,200	-	1,200	1,242
UTILITY SERVICES	8,200	3,377	8,200	-	8,200	8,487
RENTALS AND LEASES	7,400	-	7,400	-	7,400	7,659
INSURANCE	105,071	105,071	98,571	98,571	127,376	184,827
REPAIRS AND MAINTENANCE	-	90	-	-	55,000	56,925
FLEET SERVICES	72,891	72,891	142,055	142,055	315,274	247,827
INFORMATION TECHNOLOGY SERVICES	72,346	72,346	68,777	68,777	77,932	99,838
PRINTING AND BINDING	1,100	-	1,100	-	1,100	1,139
OFFICE SUPPLIES	1,000	26	1,000	-	1,000	1,035
OPERATING SUPPLIES	33,600	45,982	33,600	40,977	33,600	33,600
ROAD MATERIAL AND SUPPLIES	51,150	44,526	60,427	30,315	63,006	65,211
SUBSCRIPTIONS AND MEMBERSHIPS	1,000	-	1,000	144	1,000	1,035
TRAINING AND EMPLOYEE DEVELOPMENT	5,700	6,400	5,700	1,256	5,700	5,900
DEPRECIATION EXPENSE	-	549,680	-	570,176	-	-
CONTINGENCY	-	-	-	-	-	150,000
CAPITAL - INFRASTRUCTURE	233,186	66,346	235,000	14,960	55,000	275,000
CAPITAL - MACHINERY AND EQUIPMENT	56,498	-	200,000	-	350,000	50,000
CAPITAL - PROJECT CODE OFFSET	-	(66,346)	-	(14,960)	-	-
PRINCIPAL PAYMENTS	405,000	-	425,000	-	445,000	425,000
INTEREST PAYMENTS	283,057	283,056	262,307	262,306	240,557	262,307
OTHER DEBT SERVICE COSTS	-	(47,594)	-	(36,116)	-	-
TRANSFER OUT TO FUND 101	126,913	126,913	134,197	134,197	143,878	153,280
STORMWATER OPERATING FUND EXPENSES TOTAL	**$ 3,226,343**	**$ 2,947,334**	**$ 3,282,031**	**$ 2,330,598**	**$ 3,523,855**	**$ 3,787,434**

STORMWATER CAPITAL BONDS FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
INTEREST	$ -	$ 2,017	$ -	$ -	$ -	$ -
USE OF RESERVES	-	-	172,000	-	-	-
TOTAL STORMWATER CAPITAL BONDS FUND - REVENUES	**$ -**	**$ 2,017**	**$ 172,000**	**$ -**	**$ -**	**$ -**
EXPENSES						
CAPITAL - INFRASTRUCTURE	$ -	$ 409,993	$ 172,000	$ -	$ -	$ -
TOTAL STORMWATER CAPITAL BONDS FUND - EXPENSES	**$ -**	**$ 409,993**	**$ 172,000**	**$ -**	**$ -**	**$ -**

PARKING FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
SERVICE CHARGE - PARKING	$ 400,000	$ -	$ 400,000	$ -	$ 400,000	$ 400,000
INVESTMENT EARNINGS	-	145	-	(3,435)	-	-
PARKING FUND REVENUES TOTAL	**$ 400,000**	**$ 145**	**$ 400,000**	**$ (3,435)**	**$ 400,000**	**$ 400,000**
EXPENSES						
REGULAR SALARIES AND WAGES	40,000	-	40,000	-	40,000	40,000
OVERTIME	5,000	-	5,000	-	5,000	5,000
FICA TAXES	3,100	-	3,100	-	3,100	3,100
RETIREMENT CONTRIBUTIONS-FRS	4,000	-	4,000	-	4,000	4,000
HEALTH AND DENTAL INSURANCE	7,200	-	7,200	-	7,200	7,200
LIFE INSURANCE	200	-	200	-	200	200
PROFESSIONAL SERVICES	15,000	-	17,500	-	17,500	17,500
CONTRACT SERVICES	15,000	-	15,000	-	15,000	15,000
COMMUNICATION SERVICES	2,500	-	-	-	-	-
OPERATING SUPPLIES	8,000	-	8,000	-	8,000	8,000
CAPITAL - MACHINERY AND EQUIPMENT	300,000	-	300,000	-	300,000	300,000
PARKING FUND EXPENSES TOTAL	**$ 400,000**	**$ -**	**$ 400,000**	**$ -**	**$ 400,000**	**$ 400,000**

Information Technology Revenues and Expenses

INFORMATION TECHNOLOGY FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
CONTRIBUTION FROM DEPARTMENTS	$ 3,531,465	$ 3,531,465	$ 3,326,557	$ 3,326,557	$ 3,762,560	$ 5,165,572
INVESTMENT EARNINGS	-	6,812	-	(63,881)	-	-
MISCELLANEOUS REVENUES	-	12,660	-	11,250	-	-
INFORMATION TECHNOLOGY FUND REVENUES TOTAL	**$ 3,531,465**	**$ 3,550,937**	**$ 3,326,557**	**$ 3,273,926**	**$ 3,762,560**	**$ 5,165,572**
EXPENSES						
REGULAR SALARIES AND WAGES	$ 744,204	$ 722,890	$ 830,253	$ 747,600	$ 912,356	$ 902,697
OVERTIME	18,000	66,478	18,000	58,021	18,000	46,870
FICA TAXES	53,713	57,234	54,178	59,211	52,283	64,492
RETIREMENT CONTRIBUTIONS	37,851	37,851	34,177	34,177	28,450	26,986
RETIREMENT CONTRIBUTIONS-FRS	75,272	102,019	85,514	94,842	94,094	75,601
HEALTH AND DENTAL INSURANCE	129,801	113,332	113,162	117,360	100,472	141,022
LIFE INSURANCE	1,355	1,478	1,473	1,320	1,189	2,087
PROFESSIONAL SERVICES	140,000	2,228	140,000	50,285	140,000	140,000
PROFESSIONAL SERVICES - CITY ADMIN	322,460	322,460	270,113	270,113	307,536	378,474
CONTRACT SERVICES	812,800	661,376	700,000	621,577	700,000	1,530,000
TRAVEL AND PER DIEM	1,000	-	1,000	-	1,000	15,500
COMMUNICATION SERVICES	500,000	987,042	575,000	1,117,839	850,000	906,000
RENTALS AND LEASES	420	120	420	-	420	420
INSURANCE	15,204	15,204	15,204	15,204	19,647	52,710
REPAIRS AND MAINTENANCE	150,000	53,173	118,540	108,812	136,321	282,321
FLEET SERVICES	2,965	2,965	5,547	5,547	11,372	8,941
OFFICE SUPPLIES	20,000	4,036	20,000	3,635	20,000	20,000
OPERATING SUPPLIES	115,000	198,960	115,000	94,754	115,000	150,000
SUBSCRIPTIONS AND MEMBERSHIPS	-	-	-	335	-	25,746
BOOKS AND PERIODICALS	1,420	-	1,420	-	1,420	2,580
TRAINING AND EMPLOYEE DEVELOPMENT	25,000	9,392	25,000	3,232	25,000	25,000
CAPITAL - MACHINERY AND EQUIPMENT	365,000	332,426	202,556	131,171	228,000	368,125
INFORMATION TECHNOLOGY FUND EXPENSES TOTAL	**$ 3,531,465**	**$ 3,690,663**	**$ 3,326,557**	**$ 3,535,036**	**$ 3,762,560**	**$ 5,165,572**

GENERAL INSURANCE FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
CONTRIBUTION FROM DEPARTMENTS	$ 3,785,638	$ 3,837,004	$ 3,250,196	$ 3,250,196	$ 4,200,000	$ 4,980,000
INVESTMENT EARNINGS	20,000	19,906	20,000	(154,152)	20,000	20,000
SETTLEMENT PAYMENTS	-	1,866,816	-	1,334,470	-	-
MISCELLANEOUS REVENUES	-	12,049	-	2,196	-	-
GENERAL INSURANCE FUND REVENUES TOTAL	**$ 3,805,638**	**$ 5,735,775**	**$ 3,270,196**	**$ 4,432,710**	**$ 4,220,000**	**$ 5,000,000**
EXPENSES						
WORKERS COMPENSATION	$ 480,000	$ 2,235,273	$ 500,000	$ 1,182,763	$ -	$ 1,000,000
PROFESSIONAL SERVICES	50,000	125,875	50,000	5,459	50,000	250,000
INSURANCE	3,175,638	3,977,367	2,670,196	3,532,881	3,170,000	3,200,000
STATE ASSESSMENTS	50,000	-	-	-	-	-
INSURANCE SETTLEMENT	50,000	53,997	50,000	277,727	1,000,000	550,000
PROFESSIONAL SERVICES	-	-	-	149,209	-	-
GENERAL INSURANCE FUND EXPENSES TOTAL	**$ 3,805,638**	**$ 6,392,513**	**$ 3,270,196**	**$ 5,148,040**	**$ 4,220,000**	**$ 5,000,000**

Table of Contents

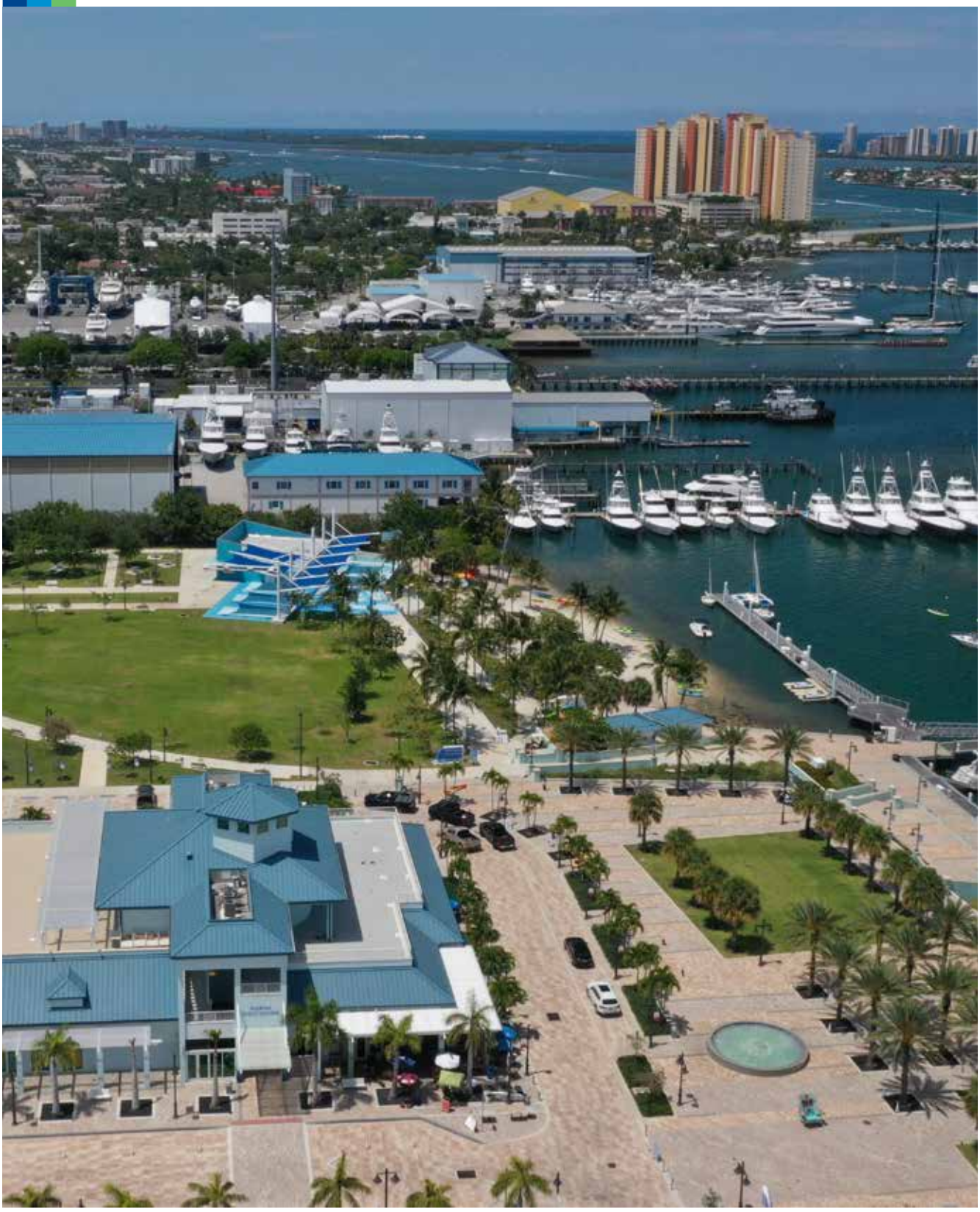
Fleet Services Revenues and Expenses

FLEET SERVICES FUND	FY 2021 BUDGET	FY 2021 ACTUAL	FY 2022 BUDGET	FY 2022 ACTUAL	FY 2023 BUDGET	FY 2024 BUDGET
REVENUES						
CONTRIBUTION FROM DEPARTMENTS	$ 2,530,810	$ 2,237,065	$ 1,860,028	$ 1,860,028	$ 2,356,477	$ 1,835,063
INVESTMENT EARNINGS	-	4,156	-	(38,312)	-	50,000
SALE OF SURPLUS ITEMS	-	46,764	-	8	-	-
FLEET SERVICES FUND REVENUES TOTAL	**$ 2,530,810**	**$ 2,287,985**	**$ 1,860,028**	**$ 1,821,724**	**$ 2,356,477**	**$ 1,885,063**
EXPENSES						
REGULAR SALARIES AND WAGES	$ 293,147	$ 279,468	$ 223,867	$ 209,270	$ 328,438	$ 250,462
OVERTIME	11,220	4,305	11,220	2,287	10,000	10,769
FICA TAXES	15,604	21,009	16,673	15,561	16,965	18,830
RETIREMENT CONTRIBUTIONS	15,446	15,446	13,945	13,945	11,608	11,011
RETIREMENT CONTRIBUTIONS-FRS	13,073	15,429	18,182	13,379	13,026	21,670
HEALTH AND DENTAL INSURANCE	64,149	66,393	62,795	42,939	43,895	45,596
LIFE INSURANCE	781	845	781	495	497	426
PROFESSIONAL SERVICES - CITY ADMIN	391,771	391,771	458,345	458,345	593,120	424,158
TRAVEL AND PER DIEM	300	74	300	-	-	-
POSTAGE AND FREIGHT	100	-	100	-	100	100
UTILITY SERVICES	5,000	-	5,000	-	5,000	-
INSURANCE	28,553	28,553	28,553	28,553	36,899	28,553
REPAIRS AND MAINTENANCE	469,776	267,861	350,000	218,556	350,000	403,852
INFORMATION TECHNOLOGY SERVICES	32,885	32,885	31,262	31,262	35,424	45,381
PRINTING AND BINDING	2,005	-	2,005	-	2,005	2,005
OPERATING SUPPLIES	40,000	32,491	40,000	19,986	40,000	42,714
INVENTORY	15,500	162,426	15,500	(57,977)	15,500	16,043
FUEL AND LUBRICANTS	650,000	695,155	350,000	497,106	625,000	350,000
BOOKS AND PERIODICALS	1,000	-	1,000	-	1,000	1,000
TRAINING AND EMPLOYEE DEVELOPMENT	5,500	-	5,500	-	3,000	3,000
CAPITAL - MACHINERY AND EQUIPMENT	475,000	187,588	225,000	123,673	225,000	209,493
FLEET SERVICES FUND EXPENSES TOTAL	**$ 2,530,810**	**$ 2,201,700**	**$ 1,860,028**	**$ 1,617,379**	**$ 2,356,477**	**$ 1,885,063**

Riviera Beach Marina Event Center



SECTION X: Glossary



ACCOUNTING SYSTEM: A system of financial recordkeeping which records, classifies, and reports information on the financial status and operation of an organization.

ACCRUAL BASIS: The basis of accounting under which transactions are recognized when they occur, regardless of the timing of related cash flows.

AD VALOREM TAX: A direct tax calculated "according to value" of property. Ad valorem tax is based on an assigned valuation (market or assessed) of real property and, in certain cases, on a valuation of tangible or intangible personal property. An ad valorem tax is normally the one substantial tax that may be raised or lowered by a local governing body without the sanction of superior levels of government (although constitutional or statutory restrictions such as tax rate limitations may limit this right).

ADOPTED BUDGET: The resulting budget approved by the City Council.

ALLOCATION: The distribution of available funds, personnel, buildings, and equipment among various City departments, divisions, or cost centers.

AMORTIZATION: The gradual elimination of a liability in regular payments over a specified period of time. Such payments must be sufficient to cover both principal and interest. Also includes the writing off of an intangible asset over its projected life.

ANNUAL BUDGET: An estimate of expenditures for specific purposes during the fiscal year from October 1 to September 30 and the estimated revenues for financing those activities.

ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR): A report issued by the City that includes the City's audited financial statements and other information about the City. The report must meet specific standards by the Governmental Accounting Standards Board (GASB) in order to be considered a comprehensive annual financial report which must contain a minimum of three sections: 1) introductory, 2) financial, 3) statistical and whose financial section provides information on each individual fund and component unit.

APPROPRIATION: An authorization by the City Council for the City to make obligations and payments for a specific purpose.

ASSESSED VALUE: A valuation set on real or personal property by Palm Beach County Property Appraiser's Office as a basis for levying taxes.

AUDIT: A study of the City's accounting system to ensure that financial records are accurate and in compliance with all legal requirements for handling of public funds, including state law and city charter.

BALANCED BUDGET: A budget in which receipts are greater than (or equal to) expenditures. According to Florida Statutes, the amount of taxation and other sources, including balances brought forward from prior fiscal years must equal the total appropriations for expenditures and reserves. A balanced budget is a basic budgetary constraint intended to ensure that a government does not spend beyond its means and its use of resources for operating purposes over a defined budget period.

BASIS OF ACCOUNTING: Timing of when revenues and expenditures will be recorded for financial reporting purposes, when the transaction is recognized in the financial statements.

BASIS OF BUDGETING: Method used to determine when revenues and expenditures are recognized for budgetary purposes.

BOND: A written promise to pay a specified sum of money, called the face value (par value) or principal amount, at a specified date or dates in the future, called maturity date(s), together with periodic interest at a specified rate. The difference between a note and a bond is that a bond is for a longer period of time.

BOND ISSUE: Generally, the sale of a certain number of bonds at one time by a governmental unit.

BOND PROCEEDS: The money paid to the issuer by the purchaser or underwriter of a new issue of municipal securities. These funds are used to finance the project or other purpose for which the securities were issued and to pay certain costs of issuance as may be provided in the bond contract or bond purchase agreement

Table of Contents

BUDGET (OPERATING): A plan of financial operation embodying an estimate of proposed expenditures for a given period and the proposed means of financing them.

BUDGET CALENDAR: The schedule of key dates or milestones which a government follows in the preparation and adoption of the budget.

BUDGET CONTROL: A process to set financial and performance goals with budgets, compare the actual results and adjust performance as needed. It is a measure of how budgets are used to monitor and control costs and operations in a given accounting period.

BUDGET MESSAGE: A general discussion of the submitted budget presented in writing by the City Manager as part of the budget document.

CAPITAL ASSETS: Land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, infrastructure, and all other tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a single reporting period.

CAPITAL BUDGET: A plan of proposed outlays for acquiring long-term assets and the means of financing those acquisitions during the current fiscal period.

CAPITAL EXPENDITURES: Expenditures which result in the acquisition of, or addition to, fixed assets.

CAPITAL FUND: Fund type used to account for financial resources to be used for the acquisition or construction of major capital facilities.

CAPITAL IMPROVEMENT PLAN: A comprehensive schedule for planning the City's capital expenditures. The capital improvement plan coordinates planning, development and fiscal capacity. The City's needs are identified in the plan and the City also uses a set of criteria to prioritize projects and expenditures. A capital program is a plan for capital expenditures that extends beyond the capital budget and is reviewed and updated annually during the budget process.

CHARGES FOR SERVICES: The charges levied on the users of particular goods or services provided by local government, requiring individuals to pay for the private benefits they receive. Charging citizens for services provided reduces the use of property taxes.

COST CENTER: The lowest hierarchical level of allocating funds, often referred to as a program, project, or operation.

COMMUNITY REDEVELOPMENT AGENCY (CRA): The Riviera Beach Community Redevelopment Agency is a component unit of the City of Riviera Beach. The CRA was established by a special act in 1969 of the Florida Legislature under Chapter 163 to develop and revitalize the blighted areas of the City of Riviera Beach (City). The CRA's services are rendered wholly within the boundaries of the City and its activities and transactions are intended to benefit the City by returning improved property to the City's tax rolls to enhance the business and cultural environment of the CRA's area and to provide employment to its citizens.

Community redevelopment agencies (CRA) are a common governmental tool for redevelopment in the State of Florida and operate on a budget generated by an increase in property taxes within a defined area. Once a CRA is established, a percentage of the increase in property taxes goes to the CRA. This tax increment is used to finance the redevelopment projects outlined in the Community Redevelopment Plan. The principal mission of the CRA is the preservation or enlargement of the community redevelopment area's tax base from which taxing authorities receive tax revenues to carry out public initiatives that stimulate the rehabilitation or redevelopment of the community redevelopment area.

DEBT AUTHORIZATION: Formal approval to incur debt by municipal officials, in accordance with procedures stated in the City's Debt Policy and Florida Statutes.

DEBT BURDEN: The level of debt of an issuer, usually as compared to a measure of value (debt as a percentage of assessed value, debt per capita, etc.). Sometimes debt burden is used in referring to debt service costs as a percentage of the annual budget.

DEBT LIMIT: The total amount of money that the City is authorized to borrow to meet its existing legal obligations. There are no legal limits placed on the City through state law (no such limit exists in Florida), local ordinances or local resolutions. Debt limit can be expressed in various manners, including, for example as a percentage of assessed valuation.

DEBT RATIO: Comparative statistics showing the relationship between the issuer's outstanding debt and such factors as its tax base, income or population. Such ratios are often used in the process of determining credit quality of an issue, primarily on general obligation bonds or other tax-supported debt. Some of the more commonly used ratios are (a) net overall debt to assessed valuation3, (b) net overall debt to estimated full valuation, (c) net overall debt per capita, and (d) tax-supported debt to personal income.

DEBT SERVICE: The amount of money necessary to pay principal and interest to holders of a government's debt instruments. Annual debt service refers to the total principal and interest required to be paid in a fiscal year.

DEBT SERVICE COVERAGE: The ratio of available revenues available annually to pay debt service over the annual debt service requirement. This ratio is one indication of the availability of revenues for payment of debt service.

DEFICIT: The excess of budget expenditures over receipts. The City Charter requires a balanced budget.

DEPARTMENT: A principal, functional, and administrative entity created by the City Manager to carry out specified public services.

DEPRECIATION: A method of allocating the cost of a tangible asset over its useful life. This is done for accounting purposes.

DIRECT DEBT: Debt of the government preparing statistical information, in contrast to debt of other, overlapping governments.

ENCUMBRANCE: Obligations in the form of purchase orders and contracts which are chargeable to an appropriation and are reserved.

ENTERPRISE FUND: A proprietary fund type used to report an activity for which a fee is charged to external users for goods and services.

EXPENDITURES: The amount of money, cash, or checks actually paid or obligated for payment by the City. Expenditures are categorized in accordance with the State of Florida Uniform Accounting System (UAS). Categories are personnel services, operating, capital outlay, debt service, grants and aids, and other uses.

FIDUCIARY FUND: Funds used to report assets held in a trustee or agency capacity for others and which cannot be used to support the government's own programs. Categories include pension, investment, and agency funds.

FINES & FORFEITURES: Fines and any associated penalties levied for violations of the municipal code.

FISCAL YEAR: The twelve-month financial period used by all Florida municipalities, which begins October 1 and ends September 30 of the following calendar year. At the end of the fiscal year, the City's financial position and results of operations are determined.

FREE CASH: Funds remaining from the operations of the previous fiscal year that are available for appropriation.

FUND: A set of interrelated accounts which record assets and liabilities related to a specific purpose.

FUND ACCOUNTING: Governmental accounting systems should be organized and operated on a fund basis. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances, and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

FUND BALANCE: The excess of assets of a fund over its liabilities and reserves. Fund balance is classified as non-spendable, restricted, committed, assigned, and unassigned based on the relative strength of constraints that control how specific amounts can be spent.

GASB 54: A major pronouncement of the Governmental Accounting Standards Board that requires the classification of fund balances based primarily on the extent to which the government is bound to follow constraints on the use of governmental fund resources.

GENERAL FUND: The fund serves as the chief operating fund of a government. The general fund is used to account for all financial resources except those required to be accounted for in another fund.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP): Conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

Table of Contents

GENERAL OBLIGATION BONDS: Bonds issued by a municipality which are backed by the full faith and credit of its taxing authority.

GEOGRAPHICAL INFORMATION SYSTEM (GIS): Computerized mapping system and analytical tool that allows a community to raise and sort information on a parcel, area, or community wide basis.

GOVERNMENTAL ACCOUNTING STANDARDS BOARD (GASB): A standard-setting body, associated with the Financial Accounting Foundation. GASB establishes standard of financial accounting and reporting practices for state and local governmental units.

GOVERNMENTAL FUNDS: Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANT: A contribution of assets by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal government. Grants are usually made for specific purposes.

GROSS REVENUES: Revenues received prior to deductions for any costs or expenses.

INTEREST: The amount paid by a borrower as compensation paid or to be paid for the use of money, including interest payable at periodic intervals or as a discount at the time a loan is made. This amount is generally calculated as an annual percentage of the principal amount.

INTEREST RATE: The annual rate expressed as a percentage of principal payable for use of borrowed money or earned on investments.

INTERFUND TRANSACTIONS: Payments from one administrative budget fund to another or from one trust fund to another, which results in the recording of a receipt and an expenditure.

INTERGOVERNMENTAL REVENUE: Includes federal and state grants, other governmental revenue and state revenue sharing.

INTERNAL CONTROLS: A process designed to provide reasonable assurance regarding the achievement of objectives through the effectiveness and efficiency of operations, reliability of financial reporting, and compliance with applicable laws and regulations.

INTERNAL SERVICE FUNDS: Proprietary fund type that may be used to report any activity that provides goods or services to other funds, departments, or agencies of the primary government on a cost- reimbursement basis.

ISSUER: A state, territory, political subdivision, municipality, or governmental agency or authority that raises funds through the sale of municipal securities.

ISSUER DEFAULT RATINGS: Rated entities in a number of sectors, including financial and non-financial corporations, sovereigns, insurance companies and certain sectors within public finance, are generally assigned Issuer Default Ratings (IDRs). IDRs opine on an entity's relative vulnerability to default on financial obligations. The threshold default risk addressed by the IDR is generally that of the financial obligations whose non-payment would best reflect the uncured failure of that entity. As such, IDRs also address relative vulnerability to bankruptcy, administrative receivership or similar concepts. In aggregate, IDRs provide an ordinal ranking of issuers based on the agency's view of their relative vulnerability to default, rather than a prediction of a specific percentage likelihood of default.

LICENSE AND PERMIT FEES: The charges related to regulatory activities and privileges granted by government in connection with regulations.

LINE-ITEM BUDGET: A format of budgeting which organizes costs by type of expenditure such as salaries and benefits, supplies, equipment, and maintenance.

MAJOR FUND: A fund whose revenues, expenditures, assets, or liabilities (excluding extraordinary items) are at least 10% of corresponding totals for all governmental or enterprise funds and at least 5% of the aggregate amount for all governmental and enterprise funds.

MODIFIED ACCRUAL BASIS: The accrual basis of accounting adapted to the governmental fund type, wherein only current assets and current liabilities are generally reported on fund balance sheets and the fund operating statements present financial flow information (revenues and expenditures). Revenues are recognized when they become both measurable and available to finance expenditures in the current period. Expenditures are recognized when the related fund liability is incurred, except for a few specific exceptions. All governmental funds and expendable trust funds are accounted for using the modified accrual basis of accounting.

MILLAGE RATE: Property tax rates are set by the City Council each year and applied to local property tax bases to generate funding for local government uses. The amount of tax levied is based on the taxable value of real and tangible personal property as of January 1 of each year and the millage rate applied to such value. The amount of tax levy stated per $1,000 in value of the tax base.

N/A: The information is not available or not applicable.

NET ASSETS: The difference between the assets and liabilities of proprietary funds. Classifications include unrestricted, invested in capital, net of related debt, and restricted assets.

NET REVENUES: The amount of money available after subtracting costs and expenses from gross revenues. The costs and expenses most often deducted are operations and maintenance expenses.

NON-AD VALOREM TAX REVENUE: All revenue coming from nontax sources including licenses and permits, intergovernmental revenue, charges for services, fines and forfeits, and various other miscellaneous revenue.

OUTSTANDING DEBT: Bonds that have been issued but have not yet matured or been otherwise redeemed. Bonds that have been defeased, however, generally are not considered to be outstanding for purposes of many bond contract provisions, such as bond covenants and security provisions.

ORDINANCE: An official action of the governing body of an issuer, typically enacted by a vote of the members of the governing body at a public meeting. The procedures for enacting an ordinance are often more formal than those for adopting a resolution. For example, in many jurisdictions, an ordinance cannot be finally enacted at the same meeting at which it is introduced, whereas a resolution may often be adopted at the same meeting.

OVERLAPPING DEBT: The issuer's proportionate share of the debt of other local governmental units that either overlap it (the issuer is located either wholly or partly within the geographic limits of the other units) or underlie it (the other units are located within the geographic limits of the issuer). The debt is generally apportioned based upon relative assessed values.

PARTICIPATORY BUDGETING: A process in which employees shared their ideas on cost savings initiatives for the City to consider as part of the budget development.

PAY-AS-YOU-GO FUNDS: The appropriation of current revenues, including Property Taxes and Free Cash, to fund capital improvements, as opposed to incurring debt to cover the costs.

PENSION OBLIGATION BONDS: Bonds issued by a state or local government to finance an unfunded pension liability of the entity.

POLICY: A definite course of action adopted after a review of information, and directed at the realization of goals.

PRINCIPAL: Generally, the face amount or par value of a security payable on the maturity date.

PROCEDURE: A method used in carrying out a policy or plan of action.

PROGRAM: Group activities, operations, or organizational units directed to attaining specific purposes and objectives.

PROPOSED BUDGET: The proposed budget that has been approved by the City Manager and forwarded to the City Council for their approval. The Council must act upon the submitted budget within prescribed guidelines and limitations according to statute and the City charter.

Table of Contents

PROPRIETARY FUNDS: Funds that focus on the determination of operating income, changes in net assets, financial position, and cash flows. There are two different types of proprietary funds: enterprise funds and internal service funds.

PURCHASE ORDER: A document issued to authorize a vendor to deliver specified products or render a specified service for a stated or estimated price. Outstanding purchase orders are called encumbrances.

RATING AGENCIES: This term usually refers to Moody's Investors Service, Standard and Poor's Corporation, and Fitch Ratings. The City uses FitchRatings to issue credit ratings on the City's bonds.

REFUNDING: Issuance of new debt whose proceeds are used to repay previously issued debt. When interest rates fall, issuers can exercise the call feature of a bond and replace it with another debt instrument paying a lower interest rate.

RESERVED FUND BALANCE: Portion of a governmental fund's net assets that is not available for appropriation.

RESOLUTION: The official action of the governing body, typically adopted by a vote of the members of the governing body at a public meeting.

RESTRICTED FUND BALANCE: Fund balance which is subject to constraints that are either externally imposed by creditors, grantors, or contributors; or imposed by law.

REVENUE: Additions to the City's financial assets (such as taxes and grants) which do not in themselves increase the City's liabilities or cancel out a previous expenditure. Revenue may also be created by cancelling liabilities, provided there is no corresponding decrease in assets or increase in other liabilities.

REVENUE BONDS: A bond that is payable from a specific source of revenue. Pledged revenues may be derived from operation of the financed project, grants, or excise or other specified non-ad-valorem taxes. Generally, no voter approval is required prior to issuance of such obligations. Only the revenue specified in the bond contract is required to be used for repayment of interest and principal.

SECURITY: Generally, an instrument evidencing debt of or equity in a common enterprise in which an investment is made on the expectation of financial return. The term includes notes, stocks, bonds, debentures or other forms of negotiable and non-negotiable equities or evidences of indebtedness or ownership.

SERVICE LEVEL: The extent or scope of the City's service to be provided in a given budget year.

SERVICE PROGRAM: A planned agenda for providing benefits to citizens.

SPECIAL REVENUE FUND: Governmental fund type used to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditures for specific purposes other than debt service or capital projects.

TAX BASE: The total property and resources available to a governmental entity for taxation.

TAX ROLL: The official list showing the amount of taxes levied against each taxpayer or parcel of property, prepared and authenticated in proper form to warrant the collecting officers to proceed with administering the tax.

TRUTH IN MILLAGE (TRIM): In 1980, the State of Florida passed the "Truth in Millage" (TRIM) act. The law is designed to inform taxpayers which governmental entity is responsible for the taxes levied and the amount of tax liability owed to each taxing entity. TRIM establishes the statutory requirements that all taxing authorities levying a millage must follow, including all notices and budget hearing requirements.

UNASSIGNED FUND BALANCE: The residual classification for the government's general fund and includes all spendable amounts not contained in the other classifications, which normally are restricted or committed.

UTILITY SPECIAL DISTRICT (USD): The USD was formed on June 16, 2004, as a dependent special district under the Florida Constitution and laws of the State of Florida. A dependent special district is a local unit of special purpose government created to implement specialized functions, including water and sewer utility services. The USD's governing body is the same as the governing body of the primary government, the City. USD was formed for the public purpose, among others, of acquiring, owning, operating and maintaining the water and sewer assets and establishing, implementing, financing and administering projects in furtherance of such purposes..

Riviera Beach Marina adjacent to the Port of Palm Beach




Strengthen Community Engagement
Achieve a Sustainable Economy
RIVIERA BEACH 2030
STRATEGIC FOCUS AREAS
Enhance Government Stewardship
Build Great Neighborhoods
Accelerate Operational Excellence

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