

## About Riviera Beach Police Department

The Riviera Beach Police Department (RBPD) is recognized nationally as one of the leading law enforcement agencies in the effective use of the latest crime-fighting technology. We are often among the first police departments in the country to adopt new technology. This technology not only helps combat crime, but also enhances the safety of our police officers. We can say with pride that RBPD has some of the most tech-savvy officers in the country.

RBPD coined and adopted the term “Technology Oriented Policing” (TOP) to describe our method of policing. TOP integrates the latest crime-fighting technology with a strong customer service / community relations program.



The Riviera Beach Police Department is a recipient of the Florida Police Chiefs Association’s Rocky Pomerance Excellence in Policing Award, the premier award that a Florida police department can receive.

If you are a person who enjoys working with cutting-edge technology, who wants to make a difference that impacts lives, and who is looking for a rewarding career, then we want to talk with you.

The Riviera Beach Police Department is a self-contained police department with a full complement of special units, including Investigations, Traffic, K9, Marine, School Resource Officers, a Real-Time Crime Center, and Special Response Team (SRT) – often referred to as SWAT. We have a great variety of opportunities to suit your interests and skills.



*RBPD K-9 Unit during training exercise. This invaluable specialized unit trains 40 hours per month - always ready for duty.*



### Riviera Beach Police Department

**email us**  
police@rivierabch.com

**phone us**  
561-845-4128

**follow us**  
Instagram: @Rivierabeachpolice

**visit us**  
www.rivierabch.com/police

**friend us**  
Facebook: Riviera Beach Police Department

**stop in and see us**  
Chief’s Night In, every Tuesday  
5:00 — 7:00 pm  
600 West Blue Heron Blvd.  
Riviera Beach, FL 33404

**follow us**  
Twitter: @RivieraBeachPd  
**Hashtag: #serviceisjobone**

# BE A *Riviera Beach* POLICE OFFICER



... A Rewarding Career with One of the  
Nation’s Finest Law Enforcement Agencies.

[www.rivierabch.com/PoliceCareers](http://www.rivierabch.com/PoliceCareers)

## About Employment at RBPDP

### Total Compensation Package

**Salary** – After completing your training, you'll earn a competitive wage\* as a Uniformed Road Patrol Officer. This salary is based on working 12 hour shifts for a total of 2184 hours annually – an average of 42 hours per week.

**Equipment and Allowances** – Officers are issued standard equipment, which includes a laptop, Glock firearm, Taser, and an AR-15. A Uniform Maintenance Allowance\* (paid biweekly) is provided for uniform dry cleaning and washing.

**Off Duty Detail** – Officers have almost endless opportunities to work private duty and special assignments, on their own time.

**Advancement** – Opportunity for advancement exists based on your ability. Promotion examinations are conducted periodically. You are allowed to compete for these assignments upon completion of three years of service.



In addition to tactical deployments, the RBPDP Mobile Command Center is used in support of various community activities.



RBPDP Real-Time Crime Center includes a network of over 200 cameras citywide - monitored 24 / 7

**Paid Time Off** – For the first year of employment, you will receive 12 vacation days, 11 paid holidays and 12 sick days. We also have an Annual Sick and Vacation Buy Back program allowing you to receive pay for vacation and sick days not taken, up to 80 hours per year.

**Tuition Reimbursement/ Education Incentive** – Further your education and receive reimbursement for up to 18 credit hours per calendar year. You are also rewarded for the completion of advanced training courses and for obtaining a degree from an accredited college with an increase of \$1,560.00 annually.

**Insurance** – Employee and dependent health and dental insurance coverage offered – City pays 100% of employee premiums. Basic Life Insurance Coverage\* and additional coverage for line-of-duty accidental death\* are provided.

**Retirement Program** – High Risk (defined benefit) Pension Plan, consisting of a 3% multiplier.

\*Visit: [www.rivierabch.com/PoliceCareers](http://www.rivierabch.com/PoliceCareers) for up-to-date wages, allowances, insurance coverage.

### Minimum Qualifications

- 19 Years of Age
- High School Diploma or Equivalent
- No Felony Convictions
- No Misdemeanor Conviction involving perjury, false statements, moral turpitude, or domestic violence
- Must have a driver's license without suspension in

the past 5 years. No DUI convictions in the past 5 years. See other restrictive driving violations at [www.rivierabch.com/PoliceCareers](http://www.rivierabch.com/PoliceCareers)

- Tobacco use prohibited after employment
- Must be honorably discharged from military (if applicable)
- No Marijuana drug use in past 5 years; no cocaine or other illegal narcotic use in past 10 years; no sale of narcotics ever

### Training and Examinations

The Riviera Beach Police Department considers both certified and non-certified applicants for employment.

If selected, non-certified applicants will attend Palm Beach State College's Law Enforcement Basic Recruit Training program. This is a six-month program that prepares students as entry level law enforcement officers in the State of Florida. Applicants will receive the entry level

salary less 5% while in the program.

The selection process includes civil service testing, thorough background screening, and medical/drug testing. The civil service test includes an exam, essay and

oral board. The civil service test must be passed with a score of 70% or higher, to be eligible.

For more information, visit [www.rivierabch.com/PoliceCareers](http://www.rivierabch.com/PoliceCareers)



In order to be prepared for the call to duty, the RBPDP Special Response Team (SRT) has drills regularly.