

**CITY OF RIVIERA BEACH  
REGULAR CITY COUNCIL MEETING  
February 21, 2018**

PRESENT AT MEETING<sup>1</sup>:

MAYOR THOMAS MASTERS .....MAYOR MASTERS  
CHAIRPERSON TONYA DAVIS JOHNSON .....CHAIRPERSON DAVIS  
JOHNSON  
COUNCILPERSON KaSHAMBA MILLER- ANDERSON (Attended telephonically)  
COUNCILPERSON MILLER-  
ANDERSON  
COUNCILPERSON LYNNE L. HUBBARD.....COUNCILPERSON HUBBARD  
COUNCILPERSON DAWN PARDO .....COUNCILPERSON PARDO  
COUNCILPERSON TERENCE DAVIS .....COUNCILPERSON DAVIS  
CITY MANAGER KAREN HOSKINS.....CITY MANAGER HOSKINS  
CITY CLERK CLAUDENE ANTHONY .....CITY CLERK ANTHONY  
CITY ATTORNEY ANDREW DEGRAFFENREIDT .....CITY ATTORNEY  
DEGRAFFENREIDT

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<sup>1</sup> List of City Employees, Public Speakers and Others on Page 202

**CALL TO ORDER**

**CHAIRPERSON DAVIS JOHNSON:** Good evening. I'd like to call the February 21, 2018 Regular City Council Meeting to order.

**ROLL CALL**

**INVOCATION**

**CHAIRPERSON DAVIS JOHNSON:** Madam Clerk, roll call, please.

**CITY CLERK ANTHONY:** Mayor Thomas Masters”?

[Inaudible].

**CITY CLERK ANTHONY:** Chairperson KaShamba Miller-Anderson? [Pause]. Chair Pro Tem Tonya Davis Johnson?

[Pause]

**CHAIRPERSON DAVIS JOHNSON:** Here. I pause for a moment because our Chair wants to appear by phone. Do we have her connected?

**CITY CLERK ANTHONY:** I'm not., I was not aware of that.

**CHAIRPERSON DAVIS JOHNSON:** Okay. If you would., before you complete your roll call, let's make sure, please.

**COUNCILPERSON DAVIS:** She has to call it in.

**COUNCILPERSON MILLER-ANDERSON:** Can you hear me?

**COUNCILPERSON DAVIS:** I forgot the code.

**COUNCILPERSON MILLER-ANDERSON:** I'm on the phone.

**CHAIRPERSON DAVIS JOHNSON:** Okay. You can start again, she's on the phone.

**CITY CLERK ANTHONY:** Okay. Mayor Thomas Masters? [Pause]. Chairperson KaShamba Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Present.

**CITY CLERK ANTHONY:** Chair Pro Tem Tonya Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Here.

**CITY CLERK ANTHONY:** Councilperson Lynne Hubbard?

**COUNCILPERSON HUBBARD:** Present.

**CITY CLERK ANTHONY:** Councilperson Dawn Pardo?

**COUNCILPERSON PARDO:** Present.

**CITY CLERK ANTHONY:** Councilperson Terence Davis?

**COUNCILPERSON DAVIS:** Here.

**CITY CLERK ANTHONY:** City Manager Karen Hoskins?

**CITY MANAGER HOSKINS:** Present.

**CITY CLERK ANTHONY:** City Clerk Claudene Anthony is present. City Attorney Andrew Degraffenreidt?

**CITY ATTORNEY DEGRAFFENREIDT:** Here.

**CITY CLERK ANTHONY:** You may proceed.

**CHAIRPERSON DAVIS JOHNSON:** Thank you, Madam Clerk.,

### **PLEDGE OF ALLEGIANCE**

**CHAIRPERSON DAVIS JOHNSON:** We'd like [telephone ringtone] to stand for a moment... Telephones, please. [Pause]. Thank you. We'd like to stand for a moment of silence with our Pledge of Allegiance led by Councilwoman Pardo.

[Moment of silence]

**COUNCILPERSON PARDO:** I pledge allegiance...

**ALL:** ...to the Flag of the United States of America and to the Republic for which it stands, one nation under God, indivisible with liberty and justice for all.

**COUNCILPERSON DAVIS:** [Inaudible] here.

**CHAIRPERSON DAVIS JOHNSON:** MEMBERS OF THE PUBLIC SHALL BE GIVEN A TOTAL OF THREE MINUTES TO SPEAK ON ALL ITEMS LISTED ON THE CONSENT AGENDA. IN NO EVEN WILL ANYONE BE ALLOWED TO SUBMIT A COMMENT CARD AND SPEAK ON A CONSENT AGENDA ITEM AFTER THE ADOPTION OF THE AGENDA.

### **ADDITIONS, DELETIONS, SUBSTITUTIONS**

**CHAIRPERSON DAVIS JOHNSON:** Madam Manager, are there any additions, deletions or substitutions?

**CITY MANAGER HOSKINS:** Yes, ma'am. Under awards and presentations, Item No. 10, I would like to delete the presentation of certificates by Chairwoman KaShamba Miller-Anderson to the Citizen's Leadership Academy. Under awards and presentations, No. 12, you were provided with additional information regarding the budget presentation that will be presented by Director Randy Sherman. Under discussion and deliberation, Item No. 20A, rules of decorum, added by Councilwoman..., Chair..., Chairwoman KaShamba Miller-Anderson. Also, Madam Chair, the..., during the last City Council meeting, there were several Items that were tabled. I would like to move those Items. Currently, they're listed as..., under discussion and deliberation, I would like to move those Items from discussion and deliberation over to..., under the section titled, 'Items Tabled.' That number..., the first one is No. 16, discussion and deliberation of establishing a Riviera Beach Youth Council. I would like to move that to Item No. 12A, presented by Chair Pro Tem Tonya Davis Johnson. Item No. 18, Development Services Department strategy to increase the standards of living throughout the City and presenting an amended Organizational Chart for the Development Services Department, I would like to move that to Item 12B. Item No. 19, presentation of Staff, providing updates associated with the Riviera Beach Heights Community Center, I would like to move that to Item No. 12C. And Item No. 20, Charter Review, I would like to move that to 12D.

**COUNCILPERSON PARDO:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Yes, Councilwoman Pardo.

**COUNCILPERSON PARDO:** Okay. So, 20D..., 20, which we just... Whoa. Which we just moved to 12D...

**CITY MANAGER HOSKINS:** Yes, ma'am.

**COUNCILPERSON PARDO:** I'd like to know if we could just delete that from the Agenda tonight?

**COUNCILPERSON DAVIS:** [Inaudible]. No problem with me.

**CHAIRPERSON DAVIS JOHNSON:** Will you be bringing that back at the next meeting?

**COUNCILPERSON PARDO:** Yes, ma'am.

**CHAIRPERSON DAVIS JOHNSON:** Madam City Manager.

**CITY MANAGER HOSKINS:** Okay. So, delete Item 12D. And that's all..., there are community benefits that were presented for..., by Chairwoman Pardo. I believe there were two. I don't know...

**COUNCILPERSON PARDO:** Correct. Team Elam, for..., hold on one second. How much was it?

**COUNCILPERSON DAVIS:** \$2,000.

**COUNCILPERSON PARDO:** Team Elam for \$2,000 and for Riviera Beach YEP, \$2,000 to, to assist with sending teens on a college tour during spring break.

**CITY MANAGER HOSKINS:** And then, there are three items, community benefit items, added by Chairwoman KaShamba Miller-Anderson. [Pause]. And I., as soon as I get that information, I'll send it to you. I mean, I'll., can I add it? Sorry.

**CHAIRPERSON DAVIS JOHNSON:** Yes, ma'am.

**COUNCILPERSON MILLER-ANDERSON:** [Inaudible]. Did., did you all not... Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Yes, Councilwoman Anderson.

**COUNCILPERSON MILLER-ANDERSON:** Were copies presented to you all?

[Pause]

**CHAIRPERSON DAVIS JOHNSON:** Do you...

**CITY MANAGER HOSKINS:** [Inaudible] understand her.

**COUNCILPERSON MILLER-ANDERSON:** Is Keonna there to provide you all copies?

**CHAIRPERSON DAVIS JOHNSON:** We will make sure that she gets the copies to us, Madam...

**CITY MANAGER HOSKINS:** She emailed it, but I can't bring it up.

**CHAIRPERSON DAVIS JOHNSON:** Okay. They've been emailed to us.

**COUNCILPERSON MILLER-ANDERSON:** She has the hard copy.

**CHAIRPERSON DAVIS JOHNSON:** Okay.

**COUNCILPERSON MILLER-ANDERSON:** 'Cause I... [Pause].

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CHAIRPERSON DAVIS JOHNSON:** Can you hear us clearly? Because you're a little muffled.

**COUNCILPERSON MILLER-ANDERSON:** I can.

**CHAIRPERSON DAVIS JOHNSON:** You're a little muffled.

**COUNCILPERSON MILLER-ANDERSON:** I can hear you all clearly.

**CHAIRPERSON DAVIS JOHNSON:** Okay. That's fine.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Sure, Mr. Davis.

**COUNCILPERSON DAVIS:** Item No., the Item that you have to discuss, re'..., reenergizing the Youth Council.

**CHAIRPERSON DAVIS JOHNSON:** Mhmm.

**COUNCILPERSON DAVIS:** Will we be discussing the Summer Youth Program in that or that'd be a separate meeting?

**CHAIRPERSON DAVIS JOHNSON:** That's a separate discussion.

**COUNCILPERSON DAVIS:** Okay.

**CHAIRPERSON DAVIS JOHNSON:** Mhmm.

**COUNCILPERSON DAVIS:** Alright.

**COUNCILPERSON MILLER-ANDERSON:** For the., Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Yes, Councilwoman Miller-Anderson.

**COUNCILPERSON MILLER-ANDERSON:** The three community benefits, one is Ladies of Futurity for a college tour, for \$500. The second one is Palm Beach Gardens High school, Project Graduation, \$500. And the third one is the Pink Queen Foundation, a community cancer awareness benefit, \$500.

**CHAIRPERSON DAVIS JOHNSON:** Okay. Those have been added. And I do have one additional community benefits to add, and that is \$450 to the Lindsey Davis Community Garden.

**CITY MANAGER HOSKINS:** Also, Madam Chair, the Maritime discussion, they have asked that we move that Item up a little earlier on the Agenda due to., so we are able to get that., get to that Item. It's currently under...

**CHAIRPERSON DAVIS JOHNSON:** Regular old business.

**CITY MANAGER HOSKINS:** Regular old business.

**CHAIRPERSON DAVIS JOHNSON:** Item No. 13.

**CITY MANAGER HOSKINS:** Right.

[Inaudible dais discussion]

**COUNCILPERSON DAVIS:** I'm fine with it.

[Inaudible dais comments]

**CHAIRPERSON DAVIS JOHNSON:** Sure. We, we will move that up to..., we'll move that immediately following petitions and communications.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Yes, Mr., Councilman Davis.

**COUNCILPERSON DAVIS:** I'd like.., under the restructuring bef'.., before we get into the business of the meeting, I spoke with ministers here, they wanna come out and make a, a positive statement to the community. I would like, if it's the pleasure of the Board, to, to please allow them a few minutes to come and speak before we get into City business.

**CHAIRPERSON DAVIS JOHNSON:** So, you're asking to reorder them before we adopt the Agenda? Or after the adoption of the Agenda?

**COUNCILPERSON DAVIS:** After the adoption of the Agenda. We can do it before.

**CHAIRPERSON DAVIS JOHNSON:** Colleagues, is there any concern about that being moved up?

**COUNCILPERSON HUBBARD:** No problem, none at all.

**COUNCILPERSON PARDO:** I have no problem.

**CHAIRPERSON DAVIS JOHNSON:** Okay. So, we will move the comment by the ministers immediately after the Agenda approval.

**COUNCILPERSON HUBBARD:** Yes.

**CHAIRPERSON DAVIS JOHNSON:** Are there any additional additions and/or deletions?

[Pause].

### **ADOPITON OF AGENDA**

**CHAIRPERSON DAVIS JOHNSON:** ...Hearing none, I'd.., I would like to entertain a motion for the approval of the Agenda?

**COUNCILPERSON PARDO:** So moved.

**COUNCILPERSON DAVIS:** Second.

**CHAIRPERSON DAVIS JOHNSON:** It's been moved and properly second. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Pro Tem Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Chair Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON DAVIS JOHNSON:** Thank you. Who will be speaking on behalf of the ministers?

**PASTOR T. PHILPART:** Toby Philpart.

**CHAIRPERSON DAVIS JOHNSON:** Would you please come forward?

**PASTOR T. PHILPART:** Good evening, everyone.

**CHAIRPERSON DAVIS JOHNSON:** Good evening.

**UNK.:** Good evening.

**PASTOR T. PHILPART:** My name is Toby Philpart, a Pastor at the New Bethel Missionary Baptist Church in West Palm Beach, Florida. Our church is in the neighborhood., neighboring City of West Palm Beach, however, according to our data, we presently have over 100 members who live here, in the City of Riviera Beach. Good evening to Mayor Masters in his absence, Commissioners Hubbard, Davis Johnson, Miller-Anderson, on the phone, Commissioner Pardo and Commissioner Davis. We will be brief.

Our purpose here this evening is rooted out of our concern for the wellbeing of the City and the citizens of Riviera Beach. We're hopeful that we can partner with you all to prompt a campaign that will promote and present a positive perception of this great City



of Riviera Beach. We sincerely embrace this sentiment because we all know that this City is positioned and prepared for greatness. We, like many, through recent media venues, have seen a view that is contrary to greatness and we find it distasteful and, in some cases, even disgusting. Our concern has provided us opportunities to sit with many of you Commissioners, some of you we have yet to do that. We've had opportunity to sit with Mayor Masters, as to how we can foster such a partnership that will prove to be effective. We are in no way naïve of recent events that have taken place here, in the City of Riviera Beach. Yet, we also know that similar events have happened before and, unfortunately, will happen again in other cities, without all of the negative opinions, opinions surrounding them. Our suggestion and our request, to the Council tonight, is to give us your blessing in assisting you to display the real state of the City of Riviera Beach. Let us make known many of the good things that are happening in this City every day.

Research, resources tell us the last few years, we have seen unemployment reduced from nearly 12% to now 4.9% because of your business-friendly attitude. Over the next few years, this City will have over a half a billion dollars in construction, which includes a new library, a new City Hall, and other municipal facilities. In January, the CRA approved for a Master Development Agreement for Phase 2. This is a big deal. It has been 30 years since the CRA has done a project of this magnitude and it is because of leaders like you.

Again, thank you for your consideration.

**COUNCILPERSON DAVIS:** Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Thank you, sir.

**COUNCILPERSON PARDO:** Thank you.

**COUNCILPERSON DAVIS:** Thank you.

**COUNCILPERSON HUBBARD:** Thank you.

#### **DISCLOSURES BY COUNCIL**

**CHAIRPERSON DAVIS JOHNSON:** Are there... We jumped a little ahead. Are there any disclosures by Council?

**COUNCILPERSON DAVIS:** Mm. No, ma'am.

**COUNCILPERSON PARDO:** None.

**COUNCILPERSON DAVIS:** Hold on. Reverend Evans [stammer]. You fixin' to say something, Rev?

**REV. A.C. EVANS:** To the Mayor in his absence and our City Council Chair, I'm sure she hear' me on the phone there and to each one of our Commissioners.

I just wanna sort of, basically, join in with Dr. Philpart has just said but I wanna add a little bit on to it because this City is very dear to my heart. And I can assure you that, uh, I attended my first Council meeting in 1955, when we were on Avenue E and 22<sup>nd</sup> Street. Of course, we moved over here and the Lord has blessed us and we looked at where the Lord has brought us from. You know, in times of just looking at the makeup of the Council. 'Cause back then, you remember, it was one and, uh, four. Just the reverse [inaudible] one and four. It was one handsome young man named Malcolm Cunningham, first Councilman sittin' up there and all the rest of our brothers and sisters, and then, now we have a sister from Singer Island. Bless her heart.

**COUNCILPERSON PARDO:** A beautiful sister...

**REV. A.C. EVANS:** Amen.

**COUNCILPERSON PARDO:** ...from Singer Island.

**REV. A.C. EVANS:** And, and, and...

**COUNCILPERSON PARDO:** [Chuckle].

**REV. A.C. EVANS:** ...and all of our brothers and sisters and I want ya'll to know that all of ya'll up there look good.

**COUNCILPERSON PARDO:** [Chuckle]. Thank you.

**REV. A.C. EVANS:** Amen. But I'm really concerned about this City because, naturally, all of us watch TV and all of us listen to the news and all of us see what's going on and [stammer] really, I just think that we need to maybe stop and rethink the whole method that we're going about it. I know that you're doing your jobs up there and I, and I, and I love ya but I want a suggest some things. We have five Councilpersons who, who is elected by the voters of this City and we all got..., all of us have enough sense to know that once the Cou'..., Council is elected by the voters, that give them the power to make decisions and move on and it's gonna be either three, four or five to make those decisions and I really feel that the peace...

[Inaudible comment]

**REV. A.C. EVANS:** ...will be for this City, will be based on the Council being together, in terms of..., you can't vote together because we wouldn't need five persons up there if ya'll are gonna vote the same way all the time. We want you to vote differently. We want you to use your own mind but, once the vote is made, and that's my only thing here now that I really would love to see everybody fall in line and not fall out, with each other.

[Inaudible dais comment]

**REV. A.C. EVANS:** And that's so very important. And, and, and take what the vote is because it's gonna be three out of five, or four outta five, or five to bring something into this City. So, I'm, I'm requesting really that our Council rethink because, naturally, I've

been reading the papers and looking at the news and watching Facebook and all the stuff all over it and it's not good for our City. You know, and I, I really think that we need to really think and maybe sit down and have a workshop as Pastor Philpart just said. I, I would, I would love to see this Council sit down with the pastors of the community and let's not talk politics, we're not gonna talk about who we're gonna vote for, we wanna sit down and talk to you all in some kind of way so we can make some suggestion on how we can really keep the City together. And that's so very important.

And, and one more thing, and that is, we do know that election time comes around, I believe, every three years. And, of course, um, [pause], if there's gonna be any changes, I think we have a process in place for that rather than, you know, creating a whole lotta problems and dividing the City and all the stuff along, let's stand up, let's vote our convictions and when the vote is made, let's take it and move on and wait for the next election and then let's get ready to vote against or for who we wanna vote for. That, that's all I'm really saying to the City, is let's not tear this City up. As I said, I attended my first one in 1955 and, and I can't recall have'.., having, you know, this kinda stuff on TV all the time and, and, and I think that.., [inaudible] know that good brothers and sisters who are on, on TV, [stammer], whether it's Chan'.., whatever channel it is, they gonna, they gonna print and present the news. And, of course, we do know that bad news goes a whole lot further than good news. So let's get some bad.., some good news in here. Let's stick together. And that's so very important.

And, one more thing, I love all of ya all.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

**REV. A.C. EVANS:** And I'm prayin' for all of ya all.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

**REV. A.C. EVANS:** That God will direct you in every way and he's able to do so.

[Inaudible audience comment]

**REV. A.C. EVANS:** Alright? Bless ya now.

**CHAIRPERSON DAVIS JOHNSON:** Thank you, sir.

[Audience applause]

**CHAIRPERSON DAVIS JOHNSON:** Alrighty.

### **DISCLOSURES BY COUNCIL**

**CHAIRPERSON DAVIS JOHNSON:** Any disclosures by Council?

**COUNCILPERSON MILLER-ANDERSON:** Yes. Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Yes, Councilwoman Miller-Anderson.

**COUNCILPERSON MILLER-ANDERSON:** I don't have new, new information [phone breaking up], if we were to be talking about the former Maritime Academy, in terms of those who were interested in it. I have not had a new conversation with [phone breaking up] since we last [inaudible].

**CHAIRPERSON DAVIS JOHNSON:** Okay. What she... You all didn't hear?

**COUNCILPERSON DAVIS:** Yeah. I heard her.

**CHAIRPERSON DAVIS JOHNSON:** Okay.

**COUNCILPERSON HUBBARD:** That's fine. [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** She said that there was no..., I believe you said no new communication with the...

[Inaudible dais comment]

**CHAIRPERSON DAVIS JOHNSON:** ...individuals who are interested in the Maritime Museum?

**UNK.:** Academy.

**COUNCILPERSON MILLER-ANDERSON:** Right. Since the last time I spoke with them.

**CHAIRPERSON DAVIS JOHNSON:** Okay.

**COUNCILPERSON MILLER-ANDERSON:** And if I'm muffled, can you all [phone breaking up] have Walter check on that?

**CHAIRPERSON DAVIS JOHNSON:** Walter?

**COUNCILPERSON MILLER-ANDERSON:** If you all are having trouble hearing me...

**CHAIRPERSON DAVIS JOHNSON:** You're on..., yes. Can you...

**COUNCILPERSON MILLER-ANDERSON:** Have Walter check on that?

**CHAIRPERSON DAVIS JOHNSON:** You wanna have her call back in?

**UNK.:** Yes.

**CHAIRPERSON DAVIS JOHNSON:** Can you hang up and dial back in, please?

**COUNCILPERSON MILLER-ANDERSON:** Okay.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

**COUNCILPERSON MILLER-ANDERSON:** Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Let's give her a second to... So, no other ado'..., no other disclosures by this.., by the Council?

**COUNCILPERSON DAVIS:** No, ma'am.

**COUNCILPERSON PARDO:** No.

**COUNCILPERSON HUBBARD:** [Inaudible] I can think of. Uh-uh.

**CHAIRPERSON DAVIS JOHNSON:** Okay. Now, I'll entertain a motion to adopt the Agenda.

**COUNCILPERSON PARDO:** So moved.

**COUNCILPERSON HUBBARD:** So...

**COUNCILPERSON DAVIS:** Second.

**CHAIRPERSON DAVIS JOHNSON:** It's been moved and properly second. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

[Inaudible comment]

**CHAIRPERSON DAVIS JOHNSON:** Wait a second.

**CITY CLERK ANTHONY:** Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes. [Pause]. Are you there, Councilwoman? [Pause]. [Inaudible]. [Pause].

**COUNCILPERSON MILLER-ANDERSON:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**COUNCILPERSON MILLER-ANDERSON:** Can you hear me?

**CHAIRPERSON DAVIS JOHNSON:** Better.

**COUNCILPERSON MILLER-ANDERSON:** Okay.

**CHAIRPERSON DAVIS JOHNSON:** Alrighty.

**COUNCILPERSON DAVIS:** Well, she has to call the question for her.

**CHAIRPERSON DAVIS JOHNSON:** You..., call the question for her?

**CITY CLERK ANTHONY:** You're calling the question again on...

**CHAIRPERSON DAVIS JOHNSON:** Yes, please.

**CITY CLERK ANTHONY:** ...the adoption of the Agenda?

**CHAIRPERSON DAVIS JOHNSON:** Yes, please.

**CITY CLERK ANTHONY:** Okay. Councilperson Hubbard?

**COUNCILPERSON MILLER-ANDERSON:** [Inaudible].

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON MILLER-ANDERSON:** [Inaudible] where you can pull an Item?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** I was asking, were we able to pull an Item or we haven't gotten there yet?

**CHAIRPERSON DAVIS JOHNSON:** Adoption of the Agenda.

**COUNCILPERSON MILLER-ANDERSON:** Okay. I'm sorry. Yes.

**CITY CLERK ANTHONY:** Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON DAVIS JOHNSON:** Alright.

**CONSENT AGENDA**

**CHAIRPERSON DAVIS JOHNSON:** ALL MATTERS LISTED UNDER THIS ITEM ARE CONSIDERED TO BE ROUTINE AND ACTION WILL BE TAKEN BY ONE MOTION. THERE WILL BE NO SEPARATE DISCUSSION OF THESE ITEMS UNLESS A COUNCILPERSON SO REQUESTS, IN WHICH EVENT, THE ITEM WILL BE REMOVED FROM THE GENERAL ORDER OF BUSINESS AND CONSIDERED IN ITS NORMAL SEQUENCE ON THE AGENDA.

**CHAIRPERSON DAVIS JOHNSON:** Mayor and Council, are there any Items that you would like to pull at this time?

**COUNCILPERSON DAVIS:** None here.

**COUNCILPERSON MILLER-ANDERSON:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Miller-Anderson.

**COUNCILPERSON MILLER-ANDERSON:** Item No. 5.

[Pause]

**CHAIRPERSON DAVIS JOHNSON:** Item No. 5?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CHAIRPERSON DAVIS JOHNSON:** Are there any other Items?

[Paus]

**COUNCILPERSON HUBBARD:** Question. [Pause]. Question, Madam Chair.

**CHAIRPERSON DAVIS JOHNSON:** Go ahead, Commissioner Hubbard.

**COUNCILPERSON HUBBARD:** Madam Manager, how does the comprehensive study effect this, as far as moving forward with the Community Development Department, if at all?

**CITY MANAGER HOSKINS:** As it relates to the Community Development, those positions that you discussed early in December that you would like to add to that Department, are included in the comprehensive study. The positions are listed under the proposed pay plan.

**COUNCILPERSON HUBBARD:** Are we able to.., being that we did it on both sides, we did it outside realizing that we had to come up in order to recruit people for that

Department. And also, since it fell into the time that one would.., the company was doing the study, it's also listed there?

**CITY MANAGER HOSKINS:** Yes, ma'am.

**COUNCILPERSON HUBBARD:** So we know.., so, we can move forward with the Community Development Item and still be able to propose the.., we can propose the positions and then the salaries would be attached to them accordingly?

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Hubbard?

**COUNCILPERSON HUBBARD:** Yes, ma'am.

**CHAIRPERSON DAVIS JOHNSON:** Let me.., since the Item is being pulled, let's have that discussion in.., with [stammer], Councilwoman Miller-Anderson's position.

**COUNCILPERSON HUBBARD:** Madam Chair, the reason that I was asking was because I'm trying to see if it's tied to that one before we agree to pull it. That's all I'm asking. And if we...

**CHAIRPERSON DAVIS JOHNSON:** Well, we have to vote, so if you guys vote not to pull it, we'll just continue on.

**COUNCILPERSON HUBBARD:** But, you know, we can pull it if she, if she, you know, clears up that it's not gonna have anything to do with that. [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** Alright. Go ahead.

**COUNCILPERSON HUBBARD:** Go ahead.

**CHAIRPERSON DAVIS JOHNSON:** Madam, Madam City Mana'... No, no. Let's just go ahead. I don't want.., it's.., I don't want us to have a repeat conversation if that is the same question that the Councilwoman who's asking for the Item to be pulled has, as it relates to her reason for pulling it. So, any discussion, I'm think that the discussion should happen under the Item when it's discussed.

**COUNCILPERSON HUBBARD:** I didn't want to reject the pulling of the Item if it was going to hinge on us moving forward with the Community Development Item and that's what I just wanted to make sure. But if it's not, then we can move forward.

**CITY MANAGER HOSKINS:** Right. As it relates to Community Development, the number of positions will be the decision that you will have to make tonight, as it relates to Community Development but the positions...

**COUNCILPERSON HUBBARD:** Thank you.

**CITY MANAGER HOSKINS:** ...the job description.., not the description but the positions are in the compensation study.



**UNK.:** Salary.

**COUNCILPERSON HUBBARD:** Salaries for the positions

**CITY MANAGER HOSKINS:** The salaries are listed as it rela'.., the Item, when we get to the Item, you need to decide if you want to amend the budget to include whatever number of positions that you would like fund for the remaining of this fiscal year, and then going into next fiscal year.

**COUNCILPERSON HUBBARD:** Okay. Thank you, ma'am.

**CHAIRPERSON DAVIS JOHNSON:** Let the record reflect that the Mayor's on the dais.

**MAYOR MASTERS:** Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Are there any other Items that Council wishes to pull? [Pause]. Well, let's entertain a motion to accept the.., to.., a motion to adopt the Agenda, with the exception of Item 5.

**COUNCILPERSON HUBBARD:** So moved.

**COUNCILPERSON DAVIS:** Second.

**CHAIRPERSON DAVIS JOHNSON:** It's been motioned and properly second. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

## MINUTES

1. MINUTES OF THE SPECIAL CITY COUNCIL MEETING HELD DECEMBER 13, 2017.  
*DEPARTMENT DIRECTOR: CLAUDENE L. ANTHONY (561) 845-4090*
2. MINUTES OF THE SPECIAL CITY COUNCIL MEETING HELD FEBRUARY 1, 2018.

## RESOLUTIONS

3. RESOLUTION NO. 6-18 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING THE PROCUREMENT OF 40 DELL RUGGED LATITUDE 5414 LAPTOPS BY UTILIZING THE COOPERATIVE PURCHASING AGREEMENT FROM THE STATE OF FLORIDA MISCELLANEOUS INFORMATION TECHNOLOGY EQUIPMENT (WSCA) CONTRACT #43211500-WSCA-15-ACS IN THE TOTAL AMOUNT OF \$81,800.00 FROM FUND ACCOUNT 501-0343-516-0-4600; AND PROVIDING AN EFFECTIVE DATE.

*INTERIM DEPARTMENT DIRECTOR: TERRENCE BAILEY (561) 845-4080*

4. RESOLUTION NO. 7-18 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING THE PROCUREMENT OF THE FINAL INVOICE PAYMENT OF ANNUAL SERVICE AND SUPPORT MAINTENANCE CONTRACT FOR THE CITY'S PUBLIC SAFETY COMPUTER AIDED DISPATCH, RECORDS MANAGEMENT SYSTEM AND MOBILE SYSTEM SOFTWARE APPLICATION, AUTHORIZING PAYMENT IN THE PRORATED AMOUNT OF \$29,809.62 FROM ACCOUNT # 501-0343-516-0-3400; AND PROVIDING FOR AN EFFECTIVE DATE.

*I.T. MANAGER: ELVIS MELLA (561) 845-5105*

5. ITEM NO. 5

**CHAIRPERSON DAVIS JOHNSON:** Item No. 5.

**CITY CLERK ANTHONY:** RESOLUTION NO. 8-18. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING THE IMPLEMENTATION OF THE COMPREHENSIVE SALARY STUDY FOR GENERAL EMPLOYEES, AS CONDUCTED BY MANAGEMENT ADVISORY GROUP BY PROVIDING SALARY EQUITY FOR CERTAIN EMPLOYEES, AMENDING THE JOB CLASSIFICATION LIST BY RECLASSIFYING AND ADDING CERTAIN CLASSIFIED AND UNCLASSIFIED POSITIONS PURSUANT TO THE 2017-2018 FISCAL BUDGET EFFECTIVE APRIL 1, 2018.

**CHAIRPERSON DAVIS JOHNSON:** Do we have a motion?

**COUNCILPERSON MILLER-ANDERSON:** So moved.

**COUNCILPERSON DAVIS:** Second.

**CHAIRPERSON DAVIS JOHNSON:** It's been motioned and properly second. Comissi'..., Councilwoman Miller-Anderson.

**COUNCILPERSON MILLER-ANDERSON:** Can they do a presentation, please?

**CHAIRPERSON DAVIS JOHNSON:** Pardon?

**COUNCILPERSON MILLER-ANDERSON:** A presentation from Ms. Hoskins.

**CHAIRPERSON DAVIS JOHNSON:** Sure.

**CITY MANAGER HOSKINS:** Yes, ma'am. Eureka Irvin, Interim Human Resources Director will give a presentation. However, in..., on April 5, 2017, the City Council voted to authorize Human Resources and Purchasing Director to negotiate with the number one firm to provide a Citywide compensation and pay study. That study has been completed, we discussed it during, during closed executive session as it impacts the SCIU contract and negotiations. And we also gave you the, I believe it's a \$1.7M to implement. We had an implementation date of April 1<sup>st</sup>, so, right now, we're right in line with having that implementation date.

Ms. Irvin.

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** Good evening, Council. Okay.

**CHAIRPERSON DAVIS JOHNSON:** Good evening.

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** Eureka Irvin...

**COUNCILPERSON MILLER-ANDERSON:** [Inaudible].

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** ...Human Resources Department.

So, as Ms. Hoskins said, back in April 2016, the City commissioned a salary study. And, I believe it was in February of, of, of last year, the award went to the Management Advisory Group. The group started coming in... [Pause]. And this is just some information about the Management Advisory Group. So first the..., the group came in and it was not designed to identify the current staffing levels, to reorganize departments or functions, to evaluate individual employees performance and capabilities, guarantee salary increases or recommended individual salary decreases. There were 172 classifications that the consultant looked at, for ex'..., for approximately 475 employees. The consultant assesses the eternal equity and to provide fair and equitable salaries for employees.

And so, basically, what the consultant did, they reviewed several of our positions...

[Inaudible dais comment]

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** ...and those were some of the major position that they, they took into consideration to survey with our area competitors and these are the area competitors that the consultant targeted, the Town of Palm Beach, the City of West Palm Beach, the City of Delray Beach, the City of Boynton, Palm Beach County, Palm Beach County Schools, the City of Boca Raton, City of Palm Beach Gardens, the City of Wellington, the Town of Jupiter and Seacoast Utilities. All of the targeted participants responded, except Seacoast Utilities. And also, back in August, the employees, all the employees were asked to participate in what we would call a 'Job Analysis Questionnaire,' in short, a JAQ. Each employee, along with the employee supervisory, gave an analysis of that employee's position. [Pause]. The consultant, their company examined those jobs, those JAQ's and they made recommendations for individual, um, for employees. And so what also what the consultant did, he al'.., they also provided us with a new proposed pay, pay scale to simplify our, our, our pay scale, as well as they for emplo'.., for positions that were.., that they determined that were under market, they made market adjustments to those as.. and, as a result, indiv'.., some employees received market adjustments rates. Also, the consultant made other findings and recommendations. One of the major thing is that we should in'.., invest in a modern HRS system to reduce our reliance on a lot of manual processes and outdated system.

Okay. Longevity was taken into.., one of the things that we did, the employees here, received longevity and for every four years of an em'.., employment, an employee is, is awarded 2% of.., in additional pay. So, it goes up to, up to 24 years, so that's two to 12%, that an employee can earn on top of their base pay. And, as part of this process, we added that longevity into the employee's salary because that's the employee's total salary to get a picture of the employee's total earnings. And it.., and so, in many cases, even when we did add the longevity in, it.., some employees who were still slightly under the targeted marketed rate.

And how the salaries., was determined. So, after the consultants made their recommendation, if an employee's salary.., if the employee's current salary is below the recommended minimum, of course, the employee's brought to the minimum. So, to address compression, is to avoid having a long-term employee and a new employee making the same income, the length of service that an employee has been in to [stammer], into the position, equity adjustments was given based on that employee's time in the current position. So, the dollar amount was calculated on the number of days in the current position, up to the date of implementation, which is April 1<sup>st</sup>. And so, that's basically, the number of days multiplied by the difference of the minimum and the maximum of the new pay range.

Are there any questions?

[Pause]

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman...

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CHAIRPERSON DAVIS JOHNSON:** ...Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes. So, I just wanted to be clear that we made it very clear with the employees in terms of how they would be compensated and that they wouldn't be slighted [phone breaking up] type of way because of the, the concern [phone breaking up].

**CHAIRPERSON DAVIS JOHNSON:** I'm sorry, could you restate that? Your...

**COUNCILPERSON MILLER-ANDERSON:** There were several employees that I had conversations with that had concerns that they would be slighted some [phone breaking up] of a way, so I wanted to make sure that we had an opportunity to present the information, so that they understood how it would impact [phone breaking up].

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** This.., this was also presented as part of our negotiations with the General Employees Bargaining Unit. According to when.., according to the SEIU representative at their meeting last week, it was well received by their members and also, this was.., it was fully explained to the members there at the table and the.., it was.., and the reception was good.

**COUNCILPERSON MILLER-ANDERSON:** Good. I just wanted to make sure that they understand that and we all can [phone breaking up] because, at some point, some people must have walked away without that [phone breaking up] because there was [phone breaking up].

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** I'm sorry. I wasn't clear on what...

**CHAIRPERSON DAVIS JOHNSON:** We.., you were muffled...

**COUNCILPERSON PARDO:** Yeah.

**CHAIRPERSON DAVIS JOHNSON:** ...again. I don't know how we can fix this.

**COUNCILPERSON PARDO:** But...

**CITY CLERK ANTHONY:** And...

**COUNCILPERSON PARDO:** ...Madam Chair?

**CITY CLERK ANTHONY:** ...Madam Chair? Let me, also tate that when it comes down to transcribing the Minutes, it will be difficult, if not impossible to transcribe what Ms. Miller-Anderson is saying. I don't know if, um, what can be done to clear, clear up...

**CHAIRPERSON DAVIS JOHNSON:** Mhmm.

**CITY CLERK ANTHONY:** ...the muffle but it will affect the transcription of the Minutes.

**COUNCILPERSON MILLER-ANDERSON:** Okay.

**COUNCILPERSON PARDO:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Pardo.

**COUNCILPERSON PARDO:** I, I think what Ms. Miller-Anderson was saying, and I heard the same thing, that there were a group of employees, I guess, that didn't understand the plan. And they were a group of the SEIU employees.

**COUNCILPERSON MILLER-ANDERSON:** That's correct.

**COUNCILPERSON PARDO:** Right. So, you know, Ms. Irvin, you said that everyone seemed to be in agreement but that's contrary to what I heard and, obviously, contrary to what Ms. Miller-Anderson heard. So...

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** [Stammer]. Okay.

**COUNCILPERSON PARDO:** Yeah. Go ahead.

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** The SEIU chief representative, Mr. Rick Smith, I., as I too had heard the same concerns. So, I emailed him regarding it and he said that it wasn't his union, his members, may' there.., they're not be dues paying member who attended the session...

**COUNCILPERSON PARDO:** Right.

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** ...on, on last week but he said that, you know, when it was presented to them, it was nearly unanimous support for it. So, I don't know if, if the union non-members were.., are in attendance at that meeting or if they attended any of those education'.., education session. Also, whenever employees come.., call us, in HR Department , we surely lay it out and explain it to them so that they can have a full understanding of, of what is happening to their salaries, moving forward, April 1<sup>st</sup>.

**COUNCILPERSON PARDO:** Has SEIU voted on their contract yet?

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** Not yet.

**COUNCILPERSON PARDO:** Okay. But they were presented this proposal?

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** Yes.

**COUNCILPERSON PARDO:** Okay. Thank you.

**COUNCILPERSON DAVIS:** Madam Cahir?

**CHAIRPERSON DAVIS JOHNSON:** Councilman Davis.

**COUNCILPERSON DAVIS:** Ms. Irvin, quick question. What process do we have in place, if any, that will allow us to have the conversation with all our employees, whether

they're members of the union or non-members..., members of the union or non-members of the union, to get a understanding so they can keep it at Staff level? From what I'm hearing, is they would have to schedule a meeting with you to get that one on one or do we have a..., is that a part of the training program that we approved in the budget last year, [inaudible] that person can go out to the HR Department, over a course of a short period of time, to educate all those employees on what's happening, how's it gonna impact you with the system that we implement, this program that we implemented?

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** Well, because this was part of our negotiation...

**COUNCILPERSON DAVIS:** Okay.

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** ...session...

**COUNCILPERSON DAVIS:** Mhmm.

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** ...we were limited in what we could do as far as that. When we received the draft reports, we did have meetings with individual departments directors and, and any concerns that they had, we address them at that time, with a consultant.

**COUNCILPERSON DAVIS:** Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Miller-Anderson, any other questions?

**COUNCILPERSON MILLER-ANDERSON:** That's it.

**CHAIRPERSON DAVIS JOHNSON:** Any other questions from the dais? [Pause. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**COMMUNITY BENEFITS REQUESTS ON CONSENT**

**6. PALM BEACH GARDENS COMMUNITY HIGH SCHOOL - \$250 - COUNCILWOMAN DAWN S. PARDO -2018 PROJECT GRADUATION.**

**7. RIVIERA BEACH PARKS & RECREATION DEPARTMENT - \$500 - COUNCILWOMAN LYNNE L. HUBBARD - FOR TWENTY (20) SENIOR CITIZENS TO ATTEND THE CALL TO ACTION BLACK HISTORY MONTH BREAKFAST ON FEBRUARY 17, 2018.**

**END OF CONSENT AGENDA**

**PETITIONS AND COMMUNICATIONS FOR FILING**

**CHAIRPERSON DAVIS JOHNSON:** Are there any petitions and communications for filing?

**CITY CLERK ANTHONY:** None.

**13.**

**CHAIRPERSON DAVIS JOHNSON:** As we reordered our Agenda, we will now take up Item 13.

**CHAIRPERSON DAVIS JOHNSON:** THAT IS, DISCUSSION REGARDING THE FORMER MARITIME ACADEMY SITE.

**COUNCILWOMAN LYNNE L. HUBBARD (561) 845-4095**

**CHAIRPERSON DAVIS JOHNSON:** Madam City Manager.

**CITY MANAGER HOSKINS:** Madam Chair, this Item was previously discussed and we issued an RFP for this Item. I'll call Mr. Ricky Little to talk about the RFP process and the results of that. And then, Ms. Hubbard, if you would like, you can add your comments.

**COUNCILPERSON HUBBARD:** Okay.

**MAYOR MASTERS:** When do we do the awards and presentations?

**INTERIM PROCUREMENT DIRECTOR LITTLE:** Good evening...

**MAYOR MASTERS:** [Inaudible].

**INTERIM PROCUREMENT DIRECTOR LITTLE:** ...Council, Mayor, Madam Chair. Ricky Little, Interim Director of Procurement.



This particular Item was advertised as a request for proposal with a 10 ten-day turnaround time. The Department received zero proposals for this so, at that point, we closed it. And we're in discussion as to whether we're gonna actually readvertise this particular RFP but we needed to talk to you first before we actually did that because, if we put it back out, we wouldn't be able to have this discussion.

**COUNCILPERSON HUBBARD:** Madam...

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**COUNCILPERSON HUBBARD:** Okay. The.., we put...

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Hubbard. Go ahead.

**COUNCILPERSON HUBBARD:** We put it out because the community, or some members of the community, felt that they had an interest in the property, so we put it out giving everybody a fair chance because what we had done previously, ;it was brought to our attention by Judge Rogers and the Alpha Phi Alpha fraternity, that Mr. George Carter had approached Judge Carter with an idea he idea he had that the building and the property would serve the public well, so, at that time, Jude Rogers met with his fraternity and they agreed that that was something that they would undertake.

So, in the interim, one of the members approached the School District to find out was it an appropriate initiative that they were thinking of having there. They gave them their blessing and if we gave them their blessing, George Carter was going to allow them to keep the pro'.., keep the buildings that we on the property. He was going to have them all removed and destroyed but he came up with the idea that something better could happen. So, now that we have given the, the.., their.., the person that thought that there should.., they should have an opportunity to present to us, to come up with a different a proposal than the Alpha Phi Alpha fraternity did, they didn't submit anything. So now, the vote that we had originally taken, the Alphas are here again to ask us to move forward and I think that since we did stop and give them an opportunity and they didn't follow through with it, I think the things that they are presenting and planning for this community is, is worth us moving forward. And I think some of them are here to make some comments to us this evening, if we so desire.

**CHAIRPERSON DAVIS JOHNSON:** Are there any comments from the Board? [Pause]. Well, I have one question. Why didn't the Alphas put in a, a response to the request?

**COUNCILPERSON HUBBARD:** They had already done so.

**CHAIRPERSON DAVIS JOHNSON:** They did an unsolicited proposal. They didn't respond to the request. I'm just.., I want to know why there was no response from the Alphas for this. If there was an RFP that hit the street, because that shows no one had interest in it, by there being a failure to respond to the RFP.

**COUNCILPERSON HUBBARD:** My understanding was, as, as theirs was, they needed to just wait until someone else had an opportunity to do so because they had already done so and I, I guess they could've very well resubmitted the same package that they did unsolicited, so I didn't think either, that they were going to resubmit, I thought we were looking for new, new proposals.

**COUNCILPERSON DAVIS:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** Did.., my colleagues had, had some...

**COUNCILPERSON DAVIS:** I, I just wanna hear [inaudible].

**CHAIRPERSON DAVIS JOHNSON:** ...thoughts about that?

**COUNCILPERSON PARDO:** [Inaudible].

**COUNCILPERSON DAVIS:** Id rather hear from...

**CHAIRPERSON DAVIS JOHNSON:** Okay. Who's speaking on behalf of the Alphas, please?

**MR. A. FIELDS:** Good evening.

**COUNCILPERSON DAVIS:** Good evening.

**MAYOR MASTERS:** Good evening.

**MR. A. FIELDS:** Alfred Fields, President of the Alpha Phi Alpha fraternity. It is a pleasure again to be before you and, and address these issues. To answer your question, it was our understanding, after the last meeting where this discussion took place that the Council wanted to hear from any additional persons that were interested in the property before you made a final decision of the Item that was tabled, at that meeting. At that meeting, we had gone through, we had presented, Council had voted to award. We went back and negotiated the lease, that was coming before the Board to be finalized that night, when some person.., not some person but Pastor James Easley came before the Council and spoke to the Council saying that they didn't have an opportunity to. At that night, there was plenty of discussion. Council agreed to table what was on the Agenda that night. So, our understanding, if that Item was tabled, it was still being considered and what was being presented forward was, any additional persons that wanted to be heard by Council would respond to the RFP.

**COUNCILPERSON DAVIS:** [Inaudible].

**MR. A. FIELDS:** And so, that was the reason we did not present. Because we were following what we heard in that meeting that night and we did not get any clarification that we were to do so. If we had, we would have responded likewise. But, tonight, we're asking that that Item be removed from the table and Council reconsider and, and vote that we move forward with the process on this.

That is our consideration. We did follow through as the Council recommended, in meeting with Pastor James Easley and his members on his staff, we met them at the property, we discussed it and they agreed that they were not going to move forward and we will continue to work with them if the Council approved us moving forward with the project. So, that's, in a nutshell, where we were and why we did not move forward with the RFP. I.., we're.., I, I did, in an email, did ask, 'What should we do?' And I, I didn't get a response as far as our part. If, if there was anything else that we needed to do.

**CHAIRPERSON DAVIS JOHNSON:** To whom was the email sent?

**MR. A. FIELDS:** I, I sent it to, um, [pause]. I'm trying to think of his... Ter'.., Terrance Bailey, I'm sorry and, and Ms. Hoskins in, in an email I sent to them bef'.., right before...

[Inaudible comment]

**MR. A. FIELDS:** ...the RFP went out and, and saying, 'What.., is there anything else for us to do?' In that email.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilman Davis.

**COUNCILPERSON DAVIS:** So, Mr. Degraff'.., Attorney Degraffenreidt?

**CITY ATTORNEY DEGRAFFENREIDT:** Yes, sir.

**COUNCILPERSON DAVIS:** So, when they sent that email out, under the code of [stammer] silence, our Staff would be prohibited to respond or?

**CITY ATTORNEY DEGRAFFENREIDT:** No.

[Inaudible comment]

**CITY ATTORNEY DEGRAFFENREIDT:** No. They wouldn't be prohibited from respond'.., responding.

**COUNCILPERSON DAVIS:** Even if...

**CITY ATTORNEY DEGRAFFENREIDT:** [Inaudible]...

**COUNCILPERSON DAVIS:** Even if there's a code of salience going on?

**UNK.:** The email [inaudible]...

**CITY ATTORNEY DEGRAFFENREIDT:** The, the code of silence, if.., I don't think it's applicable but, if it is, it would relate to the proposal that was on the street.

**COUNCILPERSON DAVIS:** Okay

[Inaudible dais comment]

**COUNCILPERSON DAVIS:** Okay.

**CITY ATTORNEY DEGRAFFENREIDT:** You need to understand something that I think is missing from the conversation, and that fact is that what went out for proposals for use, was the vacant property. It had to go out that way because, in reliance upon the actions previously taken, the owners of those buildings conveyed the buildings to the Alphas. Candidly, there ain't much use you could have for that land without the buildings. Which means that in real time, the opportunities for use would be in conjunction with the Alphas.

**COUNCILPERSON PARDO:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Pardo.

**COUNCILPERSON PARDO:** Okay. So, Mr. Degraffenreidt.

**CITY ATTORNEY DEGRAFFENREIDT:** Yes, ma'am.

**COUNCILPERSON PARDO:** So, since no one submitted, you know, a proposal to us...

**CITY ATTORNEY DEGRAFFENREIDT:** Yes, ma'am.

**COUNCILPERSON PARDO:** So, we can accept an unsolicited proposal for the property, right?

**CITY ATTORNEY DEGRAFFENREIDT:** I believe so, you've, you met your competitive bid requirements for the use of the property. Nobody bid on it.

**COUNCILPERSON PARDO:** Okay. So, I'll tell you where I stand on it...

**CITY ATTORNEY DEGRAFFENREIDT:** Yes, ma'am.

**COUNCILPERSON PARDO:** ...and everyone knows I was against the termination of the Maritime Academy lease. I thought it was the perfect spot for the Maritime Academy with our expanding waterfront. You know [chuckle], we need to provide training opportunities to our youngsters, but the Council voted and, you know, it is what it is. At this point, we have had residents come up in front of us complaining about that lot and the surrounding lot and we just put quite a bit of money, Ms. Hoskins...

**CITY ATTORNEY DEGRAFFENREIDT:** Okay.

**COUNCILPERSON PARDO:** ...into cleaning up that area. People are dumping there. Right? We got a...

**CITY MANAGER HOSKINS:** Right.

**COUNCILPERSON PARDO:** ...an email the other day from Ms. Clark thanking us. I went by there today, people are dumping again.

**UNK.:** Mm.

**COUNCILPERSON PARDO:** Everything that we cleaned up, there's now a big mound of trash. I am, at this point, I'm in favor of giving the Alphas the land, or leasing the land to them. And, you know, they made it clear to us that they are going to use the land for social service issues. Right? It's all about social services and we need that in this City.

**UNK.:** Mhmm.

**COUNCILPERSON PARDO:** So, you know, since the Council was against, you know, the, the Maritime Academy there, then yes, let's move forward with the, the proposal that the Alphas gave us.

The other thing I think we need to remember is, that land is zoned community use.

**COUNCILPERSON DAVIS:** Public use, yeah.

**COUNCILPERSON PARDO:** Right?

**CITY MANAGER HOSKINS:** Deed...

**COUNCILPERSON PARDO:** Community...

**CITY MANAGER HOSKINS:** ...restricted, right?

**COUNCILPERSON PARDO:** ...facility. That's the use for it. So, if we wanted to put housing, industrial, something like that, that's going to be a whole new change. Than has to go through a comp plan. So, I am supportive of the proposal that they gave us several months ago. And, that's where I stand on it.

**CHAIRPERSON DAVIS JOHNSON:** Councilman Davis, any comment?

**COUNCILPERSON DAVIS:** I'm very consistent with the fact that they have a solicited proposal, that has been identified and recognized and is legal to continue moving forward. We haven't had anyone to submit any interest, in writing and I think it's a, a good opportunity for us to move with Alpha Phi Alpha, to educate our community and bring on some entrepreneurship and let's see what happens.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Miller-Anderson, any comment?

**COUNCILPERSON MILLER-ANDERSON:** Just that [phone breaking up]. Being that no one replied to the RFP, then I would be in support of it as well.

**CHAIRPERSON DAVIS JOHNSON:** I'm sorry?

**MAYOR MASTERS:** She's in support of it.

[Inaudible dais comment]

**CHAIRPERSON DAVIS JOHNSON:** She would support... Okay. Alrighty. Councilwoman Hubbard, do.., any further comment?

**COUNCILPERSON HUBBARD:** No, ma'am.

**CHAIRPERSON DAVIS JOHNSON:** Okay. The...

**MAYOR MASTERS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Go ahead. Mr. Mayor.

**MAYOR MASTERS:** Yes. I'm definitely in support of it, of the Alphas 'cause Dr. King was a Alpha. So, that's another good reason to have the Alpha among us. And you are gonna work something with Reverend.., Pastor Easley as well.

**MR. A. FIELDS:** Yes.

**MAYOR MASTERS:** You guys are working together?

**MR. A. FIELDS:** Yes.

**MAYOR MASTERS:** Wonderful. Thank you.

**CHAIRPERSON DAVIS JOHNSON:** So, I too am in support of it. My only concern was the acceptance of an unsolicited proposal, solicitation, Mr. Attorney, which I made known to you and I believe that we are setting a precedent and that was the only reason that I'm asking you why didn't you respond to the Official, but I support the initiative. I just want us to be aware that we have set a precedent and we, we now need to figure out how we're going to address moving forward, any other unsolicited proposals for space or for utilization of a venue. I just want to be on the record with that. So, I too stand in support. We will have to deal with the unsolicited proposal issue and how we handle that moving forward. Madam Clerk.

**COUNCILPERSON DAVIS:** Madam...

**CITY CLERK ANTHONY:** Madam Chair?

**COUNCILPERSON DAVIS:** We need a motion.

**CHAIRPERSON DAVIS JOHNSON:** Is there a motion to...

**CITY CLERK ANTHONY:** Madam Chair, this was a discussion Item, there was no motion.

**COUNCILPERSON HUBBARD:** Well...

**CHAIRPERSON DAVIS JOHNSON:** Well, we're taking an action, so we need to...

**COUNCILPERSON PARDO:** Madam Chair?

[Inaudible dais comment]

**CHAIRPERSON DAVIS JOHNSON:** ...have a vote.

**COUNCILPERSON HUBBARD:** Madam Chair, I make a motion that we accept the Alpha's unsolicited proposal and move forward with this action.

**COUNCILPERSON PARDO:** Second.

**CHAIRPERSON DAVIS JOHNSON:** It's been motioned and properly second. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Chairperson Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

### **AWARDS AND PRESENTATIONS**

**CHAIRPERSON DAVIS JOHNSON:** Awards and presentations.

**MR. A. FIELDS:** Thank you.

8.

**CITY CLERK ANTHONY: PRESENTATION BY MAYOR THOMAS MASTERS TO MINORITY BUSINESS IN HONOR OF BLACK HISTORY MONTH**

[Inaudible discussions]

**MAYOR MASTERS:** Madam Chair, we're honoring Judge Rogers so we wanted to make sure that we catch him before he leaves. Judge Rogers was, what can I say, Judge Rogers is...

**CITY ATTORNEY DEGRAFFENREIDT:** [Inaudible].

**MAYOR MASTERS:** ...walking and talking black history.

**CITY ATTORNEY DEGRAFFENREIDT:** Amen.

**MAYOR MASTERS:** We have a post office named after Judge Rogers here in Riviera Beach, and Judge Rogers was also the spirit and the person behind the Alphas with this new project.

Black history facts, Judge Edward Rogers owned many firsts, he was the county's first black prosecutor, he was the first the first black County Judge, in 1973, first black Circuit Judge in 1977, first black Chief County Judge in 1984 and the Chief Judge of the 15<sup>th</sup> Judicial Circuit in 1991. Judge Rogers created the first drug court, which is still active in our City today. He created the first drug court in Riviera Beach, which was replicated in other county and cities, and for which Judge Rogers was recognized by the United States Supreme Court. He retired from the law in 1995. The City's post office was named after him in 2004 and he also had an opportunity, and did a great job, as a former Councilman, that sat here, at the top of government here in Riviera Beach. And I could go on and on and on but I wanted to make you first because you were first with everything else...

[Inaudible dais comment]

**MAYOR MASTERS:** ...so I wanted to make you first tonight to be honored. Let's give Judge Rogers a hand of appreciation.

[Applause]

**JUDGE E. ROGERS:** Thank you. Excuse me. Thank all of you.

**CITY ATTORNEY DEGRAFFENREIDT:** [Inaudible].

**JUDGE E. ROGERS:** I appreciate the honor and when people ask me what did I enjoy most about the court position, it was the civil drug court, in Riviera Beach, the opportunity that Riviera Beach gave me to take our people, and other people in the county, from the gutter to treatment.

**CHAIRPERSON DAVIS JOHNSON:** Mm.



**JUDGE E. ROGERS:** And extend their lives and their enjoyment, was the most gratifying thing that ever happened to me. I thank you for that privilege. I still love the City of Riviera Beach and I'll want an...

**MAYOR MASTERS:** Thank you too, Judge.

**JUDGE E. ROGERS:** ...opportunity to serve you again in this endeavor and I hope we can do the same thing. And I, on behalf of my fraternity, thank you so very much for giving us the opportunity to this and maybe I'll be back next year and see if we can't get rid of the guns.

**MAYOR MASTERS:** Wonderful.

[Inaudible audience comments]

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

[Applause]

**MAYOR MASTERS:** I just wanted everybody to see the plaque. Turn it around.

**JUDGE E. ROGERS:** Oh, okay.

[Applause]

**MAYOR MASTERS:** And, Judge Rogers, in speaking of getting rid of the guns that we've seen what happened not too far from here, I want you to know that [stammer] the, the reason that I was late tonight, I was at the School Board to challenge them to do the right thing, which is to put metal detectors in the schools and put them in now and make our children more safe. [Clapping]. Period. So, we're working on it.

**JUDGE E. ROGERS:** With all due respect, metal detectors don't save nobody.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

**JUDGE E. ROGERS:** Guns are the ones that kill..

**CHAIRPERSON DAVIS JOHNSON:** Absolutely.

**JUDGE E. ROGERS:** Do something... And we should be in Washington. You know, we're, we're using..., losing more of our citizens than up here in the paper.

**MAYOR MASTERS:** I understand.

**JUDGE E. ROGERS:** You got my support for anything you wanna do. Even prayer, although you think I'm the prayer in chief.

[Chuckles]

**MAYOR MASTERS:** Thank you. So, we call the other.., the next person. I just feel that as we secure our airports and thousands of people are safe because they get on planes, they have metal detectors, and no one can bring a gun on a plane, no one should be able to bring a gun in a school. Period. So, we're gonna work on that.

Dr. Monica Walker. Dr. Walker, is present?

**DR. M. WALKER:** Yes.

**MAYOR MASTERS:** Come on.., what is it, come on down? Come on up? Dr. Walker, good to see you.

**DR. M. WALKER:** Good to see you, sir.

**MAYOR MASTERS:** Dr. Monica Walker, M.D. has been a primary care physician in Riviera Beach right down the street from here, right across from President Barack Obama Highway, down on Blue Heron Boulevard, for the past 30 years. She provides healthcare and healing for Riviera Beach residents, as well as families in several neighboring communities, West Palm Beach and Palm Beach Gardens. She not only personally administers medicine, but also teaches younger doctors, nurse practitioners, physician assistants and a variety of technicians associated with various medical disciplines, internal medicine, chiropractic, allergy and DNA testing and radiology. One of the things, Dr. Walker, I'm gonna digress one moment, that I heard about you, that when patients, new patients come to, to you, you give them all kinda tests. They say Dr. Walker just take you through all kinda tests, and that's a wonderful thing. Preventive and, and be able to know exactly what you're looking for. So, you're known for your, all your testing. I just thought I'd share that with you.

Dr. Walker serves the needs of patients from age 16 to over 100 years old.

**CHIEF OF STAFF ISAACS:** Her office has been the training ground for many doctors, young doctors, physician assistants and a variety of technicians needing to practice their own bedside manners in different disciplines, like radiology, weight loss and nutrition, chiropractic medicine. She's helped doctors like Dr. Tay Gaines, a psychiatrist now, the son of another pioneer in medicine, right here in this Riviera Beach community through the county, the state and this whole country, the late Dr. Gartrell Gaines. Dr. Monica Walker plays a major role in keeping this community healthy by keeping its residents healthy.

**DR. M. WALKER:** Thank you. Thank you.

[Applause]

**DR. M. WALKER:** Honorable Mayor, [inaudible] to the Council, Chairwoman, to all our distinguished citizens of this City, I just wanna say thank you very much. It's been a pleasure to be in Riviera Beach. This City has always been extremely supportive of me and it's just a wonderful place to have a business...

**MAYOR MASTERS:** Yes.

**DR. M. WALKER:** ...and to prosper. And I, I wanna say one thing, that we're not healers. That's the only thing I wanna say, we're not healers. We certainly are trained and educated to help but there's only one healer and that would be the Lord Jesus Christ, and we all know that.

[Dais and audience comments]

**DR. M. WALKER:** But certainly, we are helpers, we would love to help in any capacity. And I just wanna say thank you to all of the elected officials for the City because truly, for the last 30 years, this has been a wonderful place to work and I just thank you...

**MAYOR MASTERS:** Yes.

**DR. M. WALKER:** ...very much.

**MAYOR MASTERS:** Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

[Applause]

**COUNCILPERSON DAVIS:** Madam Chair?

**MAYOR MASTERS:** The Office of the Mayor really...

**COUNCILPERSON DAVIS:** Dr. Walker?

**MAYOR MASTERS:** ...feels honored, Dr. Walker for...

**COUNCILPERSON DAVIS:** Dr. Walker?

**MAYOR MASTERS:** ...the service that you have done.

**DR. M. WALKER:** Thank you, sir.

**COUNCILPERSON DAVIS:** Dr. Walker?

**MAYOR MASTERS:** And that you are doing.

**COUNCILPERSON DAVIS:** Dr. Walker?

**MAYOR MASTERS:** Thank you.

**COUNCILPERSON DAVIS:** I wanna say thank you for choosing Riviera Beach. A lot of folks don't know but Dr. Monica Walker is one of my mentors coming up as a young man in this community and if it wasn't for the conversations with a professional woman like herself, I couldn't tell you where I would be today.

[Inaudible comment]

**COUNCILPERSON DAVIS:** I wanna say thank you for the work you've done with me and thank you for the work that you do in our entire community. Thank you so much.

**DR. M. WALKER:** Thank you.

**MAYOR MASTERS:** Thank you...

**COUNCILPERSON DAVIS:** Alright.

**MAYOR MASTERS:** ...Councilman.

[Applause]

**MAYOR MASTERS:** I also wanna thank you, Dr. Walker, I know my mom..., I took my mom there a couple times, a few times and thank you for what you did for her. I forgot to thank Judge Rogers. He's gone now but when the post office was named after him, it was a wonderful ceremony and I wanna thank him for allowing his name to be named on that building. I was there, gave the Invocation at his request and I'll never forget that day. Thank you, Judge Rogers.

The next person I wanna call is a young man that's been around for a long time and has done great work. I think all of us have used his great ability and expertise and experience when we needed a printer. And that was before they..., we could do all these wonderful things ourselves but, back in the day we, we didn't have that. We didn't have Google, we didn't have printing and all that kinda thing, but we had Ernie Garvey. Come on, Ernie.

[Applause]

**MAYOR MASTERS:** Ernie, Ernie Garvey is, is a Jamaica born businessman in the City. Ernie migrated to Riviera Beach from Canada. I didn't know that. Where he was educated in meteorology?

**MR. E. GARVEY:** Mhmm.

**MAYOR MASTERS:** That's a big word for me tonight..., and printing. Mr. Garvey came to Florida and took over a small business in Riviera Beach called Broadway Printing Company in 1982. And you're still there.

**MR. E. GARVEY:** Yep.

**MAYOR MASTERS:** Right? He later changed the name to Port Printing, which has now been operating for more than 25 years. In 1994, Ernie partnered with a longtime Riviera Beach resident, a very good friend of mine as well, Josie Studstill, who has since opened her own family printing company. So, she learned from you and went ahead and went..., and got her own printing.

**MR. E. GARVEY:** [Chuckle]. Pretty much so.

**MAYOR MASTERS:** She's down in West Palm?

**MR. E. GARVEY:** Yes.

**MAYOR MASTERS:** Ernie is an active member of various business and social organizations, including the NAACP and he is a mentor, a mentor to many young and older people. Ernie is a fixture here in the City of Riviera Beach and we honor you for all the printing that you've done, and some of that free printing you did for others that didn't have any money. Thank you for it. Give Ernie a big hand, if you will.

[Applause]

**MR. E. GARVEY:** Thank you, Mayor and City Officials. Thank you all very much for recognizing me. I've been in Riviera Beach for..., actually, over 36 years. This is the place that I settled my business and this is a place where I'll stay.

So, good luck to the City. I'm there. Anytime you need me, just call me. If you cannot come, I will come to you.

[Inaudible audience comment]

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

**MR. E. GARVEY:** Well, I'm getting older and fat now so I'm about to retire now but [chuckles], but there will be somebody. I got a guy in the back, Joe. If I...

**MAYOR MASTERS:** Well, hold on, where, where...

**MR. E. GARVEY:** ...if I can't get to you...

**MAYOR MASTERS:** Where is Joe?

**COUNCILPERSON PARDO:** Joe?

**MR. E. GARVEY:** Joe.

**MAYOR MASTERS:** Come on up, Joe.

**MR. E. GARVEY:** Will you stand up, Joe?

**MAYOR MASTERS:** Come on up, Joe.

**MR. E. GARVEY:** Where is Joe? He was here [inaudible].

[Chuckles]

**MAYOR MASTERS:** He went to get some water but go ahead.

**MR. E. GARVEY:** Thanks to some of my supporters from Royal Palm Beach, they're here to cheer me on tonight. Thank you very much for [inaudible].

**MAYOR MASTERS:** Having them stand. Where are they?

[Applause]

**MAYOR MASTERS:** Stand up.

[Applause]

**MAYOR MASTERS:** Supporters. Alright.

[Applause]

**MR. E. GARVEY:** Thank you. And as we said, Riviera Beach is a good place to be. And I will be here until I can't do it anymore. Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Thank you, sir.

**MAYOR MASTERS:** Thank you for all you do.

The next runner up. [Pause].

**MR. E. GARVEY:** [Inaudible].

**CHIEF OF STAFF ISAACS:** Yes, you're done. Thank you. [Chuckles]. Joy Mavour.

**MAYOR MASTERS:** I'm calling, at this time, a young lad that's doing great work in the City, has a business here and has got all her license and permits so ya'll ain't gotta go check tomorrow, like you did the last time.

[Chuckles]

**UNK.:** Who did they check?

**MAYOR MASTERS:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** Who did that?

**MAYOR MASTERS:** I just wanna read one, 'cause we didn't read the others but all of them are basically the same, the National Black History Month Certificate of Recognition awarded to Joi Mavour?

**CHIEF OF STAFF ISAACS:** Mavour, yes.

**MAYOR MASTERS:** Mavour. First Art and Cultural, an outstanding African-American business in Palm Beach County, awarded this 21<sup>st</sup> day of February.

Joi, I, I wanted you to tell the people, I didn't wanna write anything.

**MS. J. MAOVUR:** And I'm glad too.

**MAYOR MASTERS:** I wanted you...

**MS. J. MAOVUR:** ...[inaudible]...

**MAYOR MASTERS:** ...to, to tell your story of what you do in Riviera Beach every single...

**MS. J. MAOVUR:** ...Yes.

**MAYOR MASTERS:** ...week.

**MS. J. MAOVUR:** I will. Hello everyone and I'm so honored to be here. I did tell the Bishop I could speak for myself. [Chuckle]s. Nobody can tell it like I can.

What I do, we do a pantry. We've been in Riviera Beach for five and a half years and I'm happy to be here. We feed the community every Thursday from 9:00 to 10:00 in the morning and, right now, we're doing about 150 people, which is very important. A lotta times, we take for granted food and security. It's very serious business. We can go home tonight and have a sandwich, or go through the drive-thru at McDonalds, a lot of people cannot do that. And it really hardens..., it softens my heart when I see the people just walk passed our building every day and they're in distress, they're under duress because they're hungry. And, you know, we're hungry, we cannot think...

**COUNCILPERSON DAVIS:** Mhmm.

**MS. J. MAOVUR:** ...we cannot focus. So, we take pride in what we do. And it's not just me, I have a team that supports me. With that, I'm very honored to be.., to have my business in Riviera Beach. I've been waiting patiently to find me a spot in Riviera Beach. I've been in business 18 years. Thank God for my Uncle Earl Pleasant and my Auntie Margaret Pleasant. We're at 2701 President Barack Obama Highway. And I waited patiently until he finished his building, I said, 'Yes, I'm going in.' 'Cause that's my uncle, I'm the first one that's gonna get in there. And we've been there ever since. I encourage you guys to come out and check us out. We're a non-profit organization, 501(c)(3). We accept donations, we accept monies, clothes, shoes, earrings and it amazes me...

**MAYOR MASTERS:** [Chuckles]. I see earrings.

**MS. J. MAOVUR:** No. 'Cause some of the people like to dress u when they're walking up and down the street when they're homeless. They don't have to look that way all the time.

**MAYOR MASTERS:** Very true.

**MS. J. MAOVUR:** And I'd like to encourage you too, if you'd bring some clothes over, because if you walk down President Barack Obama Highway, and you've donated a blouse or a shirt, and you see someone with it on, it just.., it lights.., it lightens you up. Even if it's a scarf or a pair of shoes or a purse. And you can say, 'Wow, that's mine. I ga'... Yeah, well, that's my shirt. I did that.' It.., I just love my job and I'm just happy to be a part of it and I really do want you guys to come out Thursday from 9:00 to 10:00, or even if you're just in the area, you can just pass by and, and stop by and talk with me, maybe we can work together. Right now, we do do.., we provide meals for the Wells and Tate, in the summertime, for the, the free lunch program.

**COUNCILPERSON DAVIS:** Yeah.

**MS. J. MAOVUR:** We provide those meals. And, the ironic thing about that too, I'm gonna say this 'cause I know my time is limited, I can...

**MAYOR MASTERS:** Yes.

**MS. J. MAOVUR:** ...go and on. When I was a child, we used to get food at Tate. We would stand in line and get the sandwiches and the bananas and applies. So, for me to be able to provide that for our kids in the community, that really turns me on.

So, I just wanna say thank you again for allowing us that opportunity and please feel free to stop by and check us out.

**MAYOR MASTERS:** Thank you...

**MS. J. MAVOUR:** Thank you so much.

**MAYOR MASTERS:** ...Ms. Joi.

[Applause]

**MAYOR MASTERS:** Ms. Joi does a great job in, in feeding. Also, I wanna thank you for registering all those people to vote, up there, at your place well.

**MS. J. MAOVUR:** Oh, yeah.

**MAYOR MASTERS:** Thank you for that too.

I must not forget the work of another young lady in another part of the City that's been doing the same thing for years, Ms. Watson. And it's Healthy.., what is it called, Debbie?

**CHIEF OF STAFF ISAACS:** Healthy Food, Healthy Living.

**MAYOR MASTERS:** Healthy Food, and she does it for [stammer].., she's been doing it for years, so let's give Ms. Watson a big hand as well. Avenue E.

[Applause]



**MAYOR MASTERS:** Mr. Muhammad Dwayne.

**CHIEF OF STAFF ISAACS:** Dawud.

**MAYOR MASTERS:** Dawud. Dawud Muhammad, please come at this time. I'm sorry for messing your name up.

**MR. D. MUHAMMAD:** [Inaudible].

**MAYOR MASTERS:** That's why I called you Dwayne instead of Dawud.

**MR. D. MUHAMMAD:** I totally understand.

**MAYOR MASTERS:** But Dawud Muhammad, thank you for who you are and what you represent here in our City. I didn't get a chance to talk to you but I am going to call you tomorrow 'cause I want you to be.., I want you to offer the seniors of Riviera Beach that special discount, that I know you'll do.

**MR. D. MUHAMMAD:** [Chuckle].

**MAYOR MASTERS:** But anyway...

[Chuckles]

**MR. D. MUHAMMAD:** [Inaudible].

**MAYOR MASTERS:** ...tell us who you are and what you do.

**MR. D. MUHAMMAD:** Okay. My name is...

**MAYOR MASTERS:** I think everybody needs to hear from you.

**MR. D. MUHAMMAD:** Excuse me?

**MAYOR MASTERS:** I think everyone should hear that from you.

**MR. D. MUHAMMAD:** Okay. So, I have to share at least, at least something. So, my name is Dawud Muhammad and I'm the Managing Partner at West Palm Beach Nissan. I've been here for seven months now, been the Managing Partner. And, I guess the most important thing that I can say is, I'm so humbled and so thankful that God has given me the opportunity to be where I am today, um, to, to, to go from being homeless to being in the position that I'm in today, it's so phenomenal. But, the fact that he has made me so humble and so aware of his ability, is just absolutely phenomenal.

So, I'm at West Palm Beach Nissan. But...

[Chuckles]

**MR. D. MUHAMMAD:** ...I just., I'm just very humble. So, I just appreciate this opportunity to be in Riviera Beach and I appreciate the opportunity that God has given me. So...

**MAYOR MASTERS:** I need you to correct your location though.

[Chuckles]

**MR. D. MUHAMMAD:** It's in Riviera Beach though.

**MAYOR MASTERS:** Thank you very much.

[Chuckles]

**MR. D. MUHAMMAD:** It's in Riviera Beach.

**MAYOR MASTERS:** Don't make that mistake no more'. [Chuckles]

**MR. D. MUHAMMAD:** Yes, sir.

**MAYOR MASTERS:** Riviera Beach, right?

**MR. D. MUHAMMAD:** Yes, sir. Riviera Bach.

**MAYOR MASTERS:** Okay. And because, as far as we know, you're the only African-American in that position, so we wanna thank Nissan for, you know, promoting African-Americans to that level and for representing and being in Riv'.., in Riviera Beach.

**MR. D. MUHAMMAD:** Yes, sir. Thank you.

**MAYOR MASTERS:** You do have your license and permit, rightfully?

**MR. D. MUHAMMAD:** Yes, sir. [Chuckle].

[Audience chuckles]

**MAYOR MASTERS:** Just wanna make sure.

**MR. D. MUHAMMAD:** Yes, sir.

**MAYOR MASTERS:** Alright. Thank you.

**MR. D. MUHAMMAD:** Thank you.

**MAYOR MASTERS:** 'Have one more?

[Audience applause]

**MAYOR MASTERS:** We can do better than that. Give him a big hand. The only one [inaudible].

[Audience cheers and applause]

**CHIEF OF STAFF ISAACS:** Mr. Muhammad had also participated in our..., when he first got here, he participated in our Youth Job Fair that we held at the Marina and he was very, very interested in mentoring our young kinds and to help them also realize that, no matter where you start, it, it matters the road you take and where you end up. So, that's why we really wanted to honor him, even though he can't really change the name.

[Chuckles]

**CHIEF OF STAFF ISAACS:** But he's in Riviera Beach.

**:CHAIRPERSON DAVIS JOHNSON:** Thank you.

**CHIEF OF STAFF ISAACS:** Our next one is Ronica Taylor.

[Applause and cheers]

**MAYOR MASTERS:** Ronica... Is it Ronica or Ronica?

**CHIEF OF STAFF ISAACS:** Ronica.

**UNK.:** Ronica.

**MAYOR MASTERS:** Ronica. Every client starts out in the same place, excited, hopeful and a little overwhelmed. That is where Ronica Taylor and her team come in. Ronica is own'..., is an owner and operator of Taylor Culture, Culture?

**MS. R. TAYLOR:** Couture.

**MAYOR MASTERS:** Couture. Come on, Debbie, I don't wanna mess up anymore words.

**CHIEF OF STAFF ISAACS:** Ronica is owner and operator of Taylor Couture Creations providing professional stylists, stylish and professional tailor-made services. Ronica's mission is to help you plan it all. Since 2015, Ms. Taylor has been offering a stress-free experience, taste and breathtaking vision that comes to life and no event is too big or too small. From conferences and award ceremonies, bridal and baby showers, church functions, dinner parties and even divorce parties, Taylor Couture Creations create events to fit any occasion that's tailor-made just for you.

**MAYOR MASTERS:** I'm gonna ask you to keep it very brief 'cause we're running out of time.

**MS. R. TAYLOR:** I would just like...

**MAYOR MASTERS:** We have one more after you, that's why.

**MS. R. TAYLOR:** Okay. I would just like to thank everyone in their respective place on the Council, the Mayor. And I would just..., I'm just honored to stand before you. And, my company is a small company. we're actually not located...

**MAYOR MASTERS:** Stay in the mic, stay in the mic.

**MS. R. TAYLOR:** We're actually not located in Riviera Beach, Florida abut we do cater to a lot of residents in Riviera Beach, Florida. We have had a lotta business out of the Marina. We have events that are coming up for 2019. We actually have two events coming up, one in April and also one in July for A [stammer] a Navy service officer, for a retirement that has did 20 years, so, we're here to service you. We love what we do. I have a team, we're a small business, like I said. They are in the back, there's two of us.

**MAYOR MASTERS:** Tell them to stand up, where are they? Stand up.

**MS. R. TAYLOR:** That's my team, Marlene and Jennifer. So, we are here to service you for all of your décor...

[Audience applause]

**MS. R. TAYLOR:** ...needs and I just thank you for the opportunity.

**MAYOR MASTERS:** Hold on one second. I didn't know they had divorce parties. They got that? I missed mine.

[Chuckles]

**MS. R. TAYLOR:** Really quick. The reason why I did divorce parties is 'cause someone had called me about that, I don't recommend them but I will do them.

[Audience chuckles]

**MAYOR MASTERS:** I missed my party. Thank you very much.

**MS. R. TAYLOR:** No problem.

**MAYOR MASTERS:** Last but not least, the last person, who has...

**COUNCILPERSON DAVIS:** [Inaudible].

**MAYOR MASTERS:** ...who represents...

**CHIEF OF STAFF ISAACS:** Who? I don't know which one.

**MAYOR MASTERS:** Who represents the City of Riviera Beach, is a recording..., recording... I don't see Tim Kitchens here. He's a recording...

**UNK.:** Mr. Tim is right there.

**MAYOR MASTERS:** Is Tim here? Oh, Tim. God over'..., over take you, Tim Kitchen undertake you.

[Chuckles]

**MAYOR MASTERS:** Tim Kitchens is the oldest African-American, or oldest funeral home probably in the City of Riviera Beach on Broadway. Tim has done a lot for the community. When people are in terrible situations, he has gone to their rescue. He's been out to Stonybrook several times and other places. Tim, take a couple minutes. We honor Kitchen's Funeral Home right next door to Soul Food Kitchen, where I eat at sometimes [stammer], give Tim a big hand.

[Applause]

**MR. T. KITCHENS:** I wanna thank God first for the opportunity to have a business here in Riviera Beach, Florida and to all of the distinguished Council Members on the dais and to Mrs. Miller in her..., I think she's on conference phone, and also to our Mayor. I just wanna thank everyone, especially to the City of Riviera Beach for being such a support to our business. And I know that Bishop..., well, Mayor Masters said...

**MAYOR MASTERS:** It's alright.

**MR. T. KITCHENS:** ...we're the only one's...

**MAYOR MASTERS:** ...Bishop [inaudible], that's fine.

**MR. T. KITCHENS:** We're the last one's to let you down. But, I just wanna let you all know about Timothy Kitchen's Funeral Home in brief. We're the only funeral home in Palm Beach County to represent on a national level, and on a state level, that is active with the National Funeral Directors and Morticians. I'm the only one in this..., in the, in the county, out of our African-American firms and we represent Riviera Beach all over the nation. And I just came back from Macon, Georgia from a Florida/Georgia seminar just yesterday. So, I just wanna let you all know that we are very active in the National Funeral Directors and Morticians Association.

So, I just wanna thank you for the opportunity to have a business in the great City of Riviera Beach, Florida.

**MAYOR MASTERS:** We're glad to have you here. Thank you.

**MR. T. KITCHENS:** Thank you.

**MAYOR MASTERS:** So much.

[Applause]

**MAYOR MASTERS:** Timothy Kitchens.

Last but not least, a young man who has put Riviera Beach on the musical charts, that's just booming all over. He has.., he's a creative, creative musical artist and is doing a great job and he writes his own stuff. Just, what can I say? So, we have a Certificate for this young man. It's.., and the offer's being made because I just thought that it is something we oughta close out with, Bishop Phillip Dukes. Give him a hand. He didn't know about this.

[Applause]

**MAYOR MASTERS:** It's our surprise African-American...

**BISHOP P. DUKES:** Yu sure did.

**MAYOR MASTERS:** ...musical genius, artist.., musical genius. There ya go.

**BISHOP P. DUKES:** Thank you. Well, most of you guys [inaudible]...

**MAYOR MASTERS:** Debbie's making your, your thing now.

**BISHOP P. DUKES:** Most of you guys hear my records on the radio. You know, in the 80's, I was Rick James, Jr.

[Audience chuckles]

**BISHOP P. DUKES:** That's why I had to get that heart transplant. But I wanna thank you...

**COUNCILPERSON PARDO:** [Chuckles]

**BISHOP P. DUKES:** ...[chuckle] Bishop Masters. No, that's a true story now. I, I wanna thank you. You know, we have lot of artists, original artists in our City. A lotta young people with my production company and we record them for free. We don't, we don't do demos, we only do Class A recordings that are industry standard. That's all I do. So, I.., we're pushing our young people into positive rap, r&b gospel music and, of course, blues, which is the foundation of rock & roll and popular music.

Thank you.

**MAYOR MASTERS:** Thank you. Thank you, Madam Chair.

[Applause]

**MAYOR MASTERS:** This concludes the recognition for African-American, Negro, Colored, Black History Month. Give yourselves a big hand.

[Applause]

9.

**PROCLAMATION BY MAYOR THOMAS MASTERS IN RECOGNITION OF 'EATING DISORDERS AWARENESS WEEK', FEBRUARY 25, 2018 - MARCH 3, 2018, IN THE CITY OF RIVIERA BEACH.**

**CHAIRPERSON DAVIS JOHNSON:** Next on the Agenda, Mr. Mayor, is your proclamation for.., in recognition of Eating Disorders Awareness Week.

**MAYOR MASTERS:** Okay.

**CHAIRPERSON DAVIS JOHNSON:** Will the representative come forward...

**MAYOR MASTERS:** The representative...

**CHAIRPERSON DAVIS JOHNSON:** ...please?

**MAYOR MASTERS:** ...please come. [Pause]. Hey. How are you? I'll just [inaudible].

**CHIEF OF STAFF ISAACS:** Okay. [Chuckle].

Proclamation from the Office of the Mayor, City of Riviera Beach, Florida, Palm Beach County.

WHEREAS, eating disorders affect 30,000,000 individuals in the United States during their lifetimes, with more than 600,000 individuals in the State of Florida alone;

WHEREAS, eating disorders, including anorexia and bulimia nervosa, the specific disorders of binge eating or avoidant, restrictive food intake and other specific feeding or disorders.., eating disorders are complex biologically-based illnesses; and

WHEREAS, eating disorders are associated with serious physical health consequences, including irregular heartbeats, heart disease, heart and kidney failure, osteoporosis, tooth decay, obesity, diabetes and death; and

WHEREAS, at least once every twenty'.., every 62 minutes, someone dies due to their struggle with an eating disorder, which knows no boundaries with respect to gender, age, race, ethnicity, body shape and weight, sexual orientation or socio-economic status; and

WHEREAS, eating disorders have a high prevalence amongst active military service members and veterans with anorexia nervosa having the biggest mortality rate of any mental illness; and

WHEREAS, with early detection and intervention, full recovery from an eating disorder is possible; and

WHEREAS, the alliance for eating disorders awareness is the premier 501(c)(3) non-profit organization in the State of Florida that is dedicated to providing programs and activities aimed at outreach education and early intervention for all eating disorders.

**MAYOR MASTERS:** Thank you. And, as you know, the Office of the Mayor has the Office of Veteran's Affairs so we've seen this. We have the Office'.., within our office and we've seen those..., that effect many veterans. So, I'm very humble to give this to you.

NOW THEREFORE, BE IT RESOLVED, that I, Bishop Thomas A. Masters, the Mayor of the City of Riviera Beach, Florida, by the power vested in me by the residents of this great City, I do hereby proclaim, in this City, February the 25, 2018 through March 3, 2018 as Eating Disorders Awareness Week.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the City of Riviera Beach to be affixed on this 21<sup>st</sup> day of February, 2018 A.D. Mayor Masters.

Thank you.

[Applause]

**MS. E. MOTTA:** Hi. My name is Elizabeth Motta and I am from the Alliance for Eating Disorders Awareness and I just wanna thank everyone so much for accepting and declaring that the last week of February as Eating Disorders Awareness Week. As you heard in the Proclamation, 30,000,000 Americans will struggle in their lifetime and, sadly, 600,000 of those individuals are in our State of Florida. We recently opened a psychological services program that does cater to Riviera Beach [stammer]s residents, as well as the surrounding area where anyone that is over the age of 18 can receive services, therapedic services who are either uninsured or underinsured, so someone can receive services for as low as \$5 a session and we'll see them for as long as they need until they can reach full recovery.

We just wanna thank you so much for allowing us to be heard tonight. It really means a lot. We appreciate it.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

**MAYOR MASTERS:** Where are you located again?

**MS. E. MOTTA:** We're located, not in Riviera Beach...

**MAYOR MASTERS:** It's okay.

**MS. E. MOTTA:** ...but very close. [Chuckle]. We're in West Palm Beach, just east of the Palm Beach Outlet Mall, off Congress in the Forum Place Plaza by the Indian restaurant.



**MAYOR MASTERS:** Thank you so much. Thank you, Madam Chair. That ends it for the Office of the Mayor. [Pause]. Wanna take a picture [inaudible].

[Applause]

### **COMMENTS FROM THE PUBLIC**

**CHAIRPERSON DAVIS JOHNSON:** It is now 7:30.

**CHAIRPERSON DAVIS JOHNSON:** PUBLIC COMMENT SHALL BE RESTRICTED TO ISSUES, MATTERS OR TOPICS PERTINENT TO THE CITY OF RIVIERA BEACH. PLEASE BE REMINDED THAT THE CITY COUNCIL HAS ADOPTED RULES OF DECORUM GOVERNING PUBLIC CONDUCT DURING OFFICIAL MEETINGS, WHICH HAS BEEN POSTED AT THE ENTRANCE OF THE COUNCIL CHAMBERS. IN AN EFFORT TO PRESERVE ORDER, IF ANY OF THE RULES ARE NOT ADHERED TO, THE COUNCIL CHAIR MAY HAVE ANY DISRUPTIVE SPEAKER, OR ATTENDEE, REMOVED FROM THE PODIUM, FROM THE MEETING AND/OR THE BUILDING, IF NECESSARY. PLEASE GOVERN YOURSELF ACCORDINGLY.

**CHAIRPERSON DAVIS JOHNSON:** Madam Clerk.

**CITY CLERK ANTHONY:** Madam Chair, the acceptance for public comment cards during this particular time is now closed. Julie Botel, J.B. Dixon, Norma Duncombe.

**MS. J. BOTEL:** Thank you. My name is Julie Botel. I live at 3000 North Ocean Drive, Riviera Beach.

I wanna take a step back from the things we usually talk about at this venue and the campaigning that we've been doing and think about the tragedy that happened at the Parkland high school, Marjory Stoneman Douglas High school this week. I'd like to actually give a minute of my time, if we could, stand and, and have a moment of silence for the children and teachers, 17 of them, that were killed this week, unnecessarily because we don't have a ban on assault weapons and I'd like to give that minute of my time.

[Minute of silence]

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

**MS. J. BOTEL:** Thank you.

I think, I would urge City Council to conduct a safety assessment by the Riviera Beach Police Department and the School Board, in cooperation, to ensure that our students in Riviera Beach are safe and that those findings be sh'.., shared with school administration. With students watching yesterday from the gallery, our state lawmakers voted yesterday not to even allow debate on a bill to ban assault weapons.

**MAYOR MASTERS:** Shameful.

**MS. J. BOTEL:** I would urge City Council to pass a Resolution encouraging state law'..., legislators to consider hearing proposals to keep our students safe. I think of all the things we talk about, nothing is as precious as the lives of our children and I urge you to take a step now to sa'..., to keep them safe.

Thank you.

[Applause]

**CITY CLERK ANTHONY:** J.B. Dixon, Norma Duncombe, Margaret Shepherd.

**MS. J.B. DIXON:** My name is J.B. Dixon. I live at 3000 North Ocean Drive on Singer Island in Riviera Beach.

I was disheartened to hear that there were some details in the report of the in'..., the external investigative report on sexual harassment, that the details were deemed too vulgar to be revealed on television or in a newspaper. And since that report, that external investigative report was made available to the Council, I believe early in February, I was wondering why it has not been made public yet, so that those of us who paid for that report can hear what it says. And also, why the Council has not yet taken action to revise its policies on sexual harassment, to protect its employees? I know that, in my previous State of Michigan, in the early 70's, I was on a Governor's commission to end sexual harassment and we passed the first law, I believe, in the United States, outlawing sexual harassment under the Elliott Larsen Civil Rights Act. So, it seems hideous to me [chuckle] that we are this far along and still have these occasions taking place, especially now in my adopted City, my retirement City, of Riviera Beach, that the report presumably shows really grievous actions against our employees, which obviously..., I know that those two people were forced to resign but I think that that report should be made public and the Council should take strong action to establish, not only a policy but, as our law back in the 70's required, a reporting system, an investigation system that will take place so that those victims who do report it are not retaliated against, in any way.

Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

**CITY CLERK ANTHONY:** Norma Duncombe...

[Clapping]

**CITY CLERK ANTHONY:** ...Margaret Shepherd, Dr. Phillip Dukes.

**COUNCILPERSON DAVIS:** That's what you call due process. She should know better than that.

**MS. N. DUNCOMBE:** Norma Duncombe. I, I had something else in mind to talk about and then I was just thrown off with the former speakers.

But anyway, what I'd like to suggest is that...

[Inaudible dais comment]

**MS. N. DUNCOMBE:** ...the information that's read at the beginning of public comments, that they be read at the beginning of the Council meeting, that we all learn how to respect one another. And, we could disagree, we have no problems with that, but that we learn to re'..., that all of us learn how to respect one another.

I'm gonna go back to [pause], I think Reverend Evans said it very well in reference to how we, as a City, we have allowed people to dog us and make us think that we're so horrible. How many persons have gone to jail from here, this City? How many have gone to jail from the Council in West Palm Beach? On the County Commission? Gone to jail, because of things that they have done? We have a woman now running for Council who used the code word, 'the poor people,' and so, I guess all the people who have those signs in their yard, 'the poor people.'

[Audience chuckle]

**MS. N. DUNCOMBE:** The code word...

[Audience clap]

**MS. N. DUNCOMBE:** ...that we, you know, should vote for that person. The one thing that we have allowed people to disrespect us, and we sit back and we take it and we repeat that stuff. Reverend Evans went over everything in terms of what the Charter states, in terms of how the City operates. The..., everybody running around talking about that man that was, uh, the City Manager. He wor'..., the City Manager works at the pleasure of the Council. I may not agree with what you do up there, but I am going to respect your decision. I will make the decision whether I will vote for you the next go 'round but I will never run around with people who decide to disrespect you.

Now, I'm gonna move over to the young lady who talked about the sexual harassment. Apparently, she hasn't heard about our president.

**UNK. AUDIENCE:** Come on, lady, talk about it.

[Inaudible audience comment]

**MS. N. DUNCOMBE:** Listen [pause]. You know, and I'm not defending them because whatever they did, that should be handled, and I think the City Attorney made it very clear how it should be handled and it's not from the dais.

**COUNCILPERSON PARDO:** Right.

**MS. N. DUNCOMBE:** But we have a president who says he grabbed women where?

**UNK. AUDIENCE:** Alright.

[Audience comments]

**MS. N. DUNCOMBE:** Okay. I haven't heard anybody talk about that. I am just disgusted with people coming in here and you allowing them..., or you allowing them to pull you in and talk about your City and downgrade your City, rather than us making plans to improve our City, make it a vibrant City that is good for all of us and let's do the things that we need to do. You want..., you're not gonna give me enough time to say, like our kids...

[Inaudible audience comment]

**MS. N. DUNCOMBE:** ...going to four different high schools.

[Inaudible audience comment]

**MS. N. DUNCOMBE:** Why is that necessary?

**UNK.:** Shh.

**MS. N. DUNCOMBE:** Why is that necessary? You know, all of the things that we could do., I just go my street lights on the other...

**CHAIRPERSON DAVIS JOHNSON:** Right.

**MS. N. DUNCOMBE:** ...da'..., last night.

**CHAIRPERSON DAVIS JOHNSON:** Your three minutes...

**MS. N. DUNCOMBE:** From the storm.

**CHAIRPERSON DAVIS JOHNSON:** ...Ms. Duncombe.

**MS. N. DUNCOMBE:** So, let's work on having a vibrant City...

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**MS. N. DUNCOMBE:** ...a City we can thrive in...

**CHAIRPERSON DAVIS JOHNSON:** Thank you...

**MS. N. DUNCOMBE:** ...and let's...

**CHAIRPERSON DAVIS JOHNSON:** ...Ms. Duncombe.

**MS. N. DUNCOMBE:** ...work together in those directions. And we can still disagree.

**CHAIRPERSON DAVIS JOHNSON:** Okay. Thank you.

**CITY CLERK ANTHONY:** Margaret Shepherd, Phillip Dukes, Lonnie Lovett.

**MS. M. SHEPHERD:** Margaret Shepherd, Riviera Beach.

Once again, to this Council, as we move into the election, I, I thank you for your service, however it goes down, to let you know that I really think that, in the next fiscal year, that we have to govern ourselves accordingly. I'm just perplexed how people come into this City, only been here for a while, and take this City that I love so well, by storm. But I'm feeling very confident that we're gonna get it together. I, I'm just feeling confident because we are resilient. This is a resilient City. And I'll leave that there.

But, once again, I'm here for the raffle tickets...

[Chuckle]

**MS. M. SHEPHERD:** ...for Dan Calloway going to Savannah, Georgia. They're only \$5 and I hope that you would give me the \$5 and allow me to have the ticket...

[Gasp]

**MS. M. SHEPHERD:** ...and put Ms. Gwen Oats name into the slot. I'm not sure what happened but something got back to me that..., something was said to Gwen, I'm not sure but I wanna say to Ms. Gwen Oats and to anybody that lis'... [audio skip]. Thank you, Mayor. Thank you, Mayor. I know he like' to be called Bishop, it's okay.

[Chuckles]

**MAYOR MASTERS:** Either one will work.,

**MS. M. SHEPHERD:** Thank you, sir.

**MAYOR MASTERS:** No problem.

**MS. M. SHEPHERD:** Thank you, sir. But I'd like to say to you that I have the records and I heard Bonnie Larson and I think Ms. Bessie Brown always talk about our Minutes, so I pulled the Minutes, for those that's listening on Channel 18. But this is just a deal to take the seniors to Savannah, Georgia and the first [stammer] prize is \$500. So, if Gwen wins, we are taking all of our money and giving it to Gwen. I hope that people that put out bad vibes..., it's sad how you say one thing and people get into a conversation and to turn it... There's one thing my mother always told us, 'Mind your business.'

**MAYOR MASTERS:** That's right.

**MS. M. SHEPHERD:** She always said, 'Do not get in...' And my grandmother say, '365 days to take care of my business and 365 days...' If you're not gonna be positive, if you're not gonna say something positive, then don't say nothing at all. We're here to promote [stammer] Lindsey Davis. And for those that are 55 and up, please come over and see. And I, I think Mr., Mr. Davis., Terence do come over. I have to give him credit. He come, he go out and eat with us and, I mean, he's there. But, Ms. Hubbard, this is

your District and we're about to make it really the bomb. I hope you will come over and I thank each one of you for, for your donations and you will be contacted. I know...

[Alarm]

**MS. M. SHEPHERD:** ...they have sent some of the flyers out for you all to give us a donation but, once again, if you have the \$5, I will take it.

Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Thank you, Ms. Shepherd.

**CITY CLERK ANTHONY:** Phillip Dukes, Lonnie Lovett, Lloyd Brown.

**DR. PHILLIP DUKES:** Dr. Phillip Dukes, 1217 Avenue U, Riviera Beach, Florida.

On March 10<sup>th</sup>, from 1:00 to 4:00 p.m., 1217 Avenue U, we will be having our Change our Community Atmosphere Rally. This rally is designed to get people to come out into the neighborhood and we are sharing the vision of what we need to do to deal with gun violence. You know, you can..., they can pass a law tomorrow against using assault weapons, it won't change our communities. Let me tell you why. See, some of you don't know anything about criminals, that would me an the people who want them can't really buy them but criminals can get 'em. Okay? What we have to do in our communities is do this, we have to come against thug life, something that we are afraid of. Let me be black for a minute.

[Audience chuckles]

**DR. PHILLIP DUKES:** Black folk, African-Americans, we don't like to talk about thug life in our communities, how it's bred. What made these boys wanna be killers between 10 and 14? See, that wasn't going on when I was a kid. We don't like to talk about our community atmosphere so we have to change our community atmosphere. It's a domino theory. When you dec'..., when you come out against thug life in the community and stop the drug retail market, that backs up into the schools. Whether people wanna believe this or not, these shootings in schools are done by mostly white kids are immolating what we do our neighborhoods 'cause they follow the same kinda concept when you're listening to rap music, about killing and thuggin' out. They follow that concept. Black people set the pace for every culture in America, whether they wanna accept it or not. It's a fact. Ever since the 1940's with rock and roll. What we let go on in our neighborhoods, affects the whole, whole nation. So, when we, when we're in the backyard of the President of the United States, so, when we clean up our communities, a domino theory happens. People say, 'Hold up. They're do'..., they're, they're standing against this. They're not having this.' These same guns have been used in our community since 1980's when crack came out, and murder and violence, AR-15, AK-47, M-16's. Well, when shootings in schools started, now it's a big problem. And I'm not trying to diminish that at all, I'm just trying to show you the parallel, and it's there. It's plain. These same..., death..., death and murder goes on in our communities.

Let me close. I'm asking you to support us. I'm still waiting on this workshop, that we can do, so I can bring you some different ideas, different concepts because, when we start standing up and changing our communities, and we set precedent in the City of Riviera Beach to deal with thug life and gang violence and stop trying to meet them but have higher standards, watch when everybody in the nation follows us 'cause you're not gonna get it from any national organization coming out of the government, or, or any police department 'cause they're not designed for zero tolerance. You wanna see zero tolerance, go to Palm Beach Gardens and just get in the parking lot with five black guys and do it for four days.

[Alarm]

**DR. PHILLIP DUKES:** You'll see zero tolerance.

**CHAIRPERSON DAVIS JOHNSON:** Thank you, Dr. Dukes.

**CITY CLERK ANTHONY:** Lonnie Lovett, Lloyd Brown, Amon Yisrael.

**MR. L. LOVETT:** Elder Lonnie J. Lovett, 670 West 36<sup>th</sup> Street, Riviera Beach, Florida.

You know God works in mysterious ways. The platform has been set this afternoon. I came with one thing on my mind, and I believe I told you all in 2009, I could be your best supporter or be your worst nightmare. You choose which one of 'em you want me to be. But I'm here tonight to talk about something that's dear to my heart, and that's the City of Riviera Beach. I will no longer sit back and allow anyone to betray my City as being negative.

**UNK. AUDIENCE:** Thank you.

**MR. L. LOVETT:** I bought my first house when I was 21 years old, 420 West 27<sup>th</sup> Street. I've owned a business, two businesses, I own a home on 36<sup>th</sup> Street, I've got a rental property here. Riviera Beach is not negative, there's negative people in this City

**UNK. AUDIENCE:** [Inaudible].

**MR. L. LOVETT:** There's negative people in this City that's employed in here, that's running around feeding all this garbage to people that's keeping all this mess up. It's the Willie Lynch Syndrome. Well, I stopped by to tell you today, I'm here to cut Willie Lynch down to his knees 'cause there will no longer be this negative Riviera Beach. Riviera Beach is the way it is because somebody in here is feeding the media...

**COUNCILPERSON DAVIS:** Mhmm.

**MR. L. LOVETT:** ...somebody in these departments that's feeding this and feeding that. Let me tell ya'll something right now, and you understand what I'm saying, I'm serious about this 'cause I love my City. It's a diamond in the center of a rock. And everybody wants to get their hands on Riviera Beach.

**AUDIENCE:** Amen.

**MR. L. LOVETT:** But it's not gonna happen.

[Inaudible audience comment]

**MR. L. LOVETT:** Let me show ya'll something, what's going on right now. You can take and plant one individual against the other one, and in order to destroy a City, the worst thing in the world you can do, is destroy it from the inside out. All you got to do is plant one against the other. No more, my brothers and sisters. I was 'sleep, trying to mind my own business while rampage is coming out and I'm gonna be worse than rampage now. You understand? This is my City, so don't nobody stand up at this platform, again, talkin' about poor Rivera Beach. Feed a man a fish, you feed him for a day, teach him how to fish, you feed him for a lifetime.

Bishop, I wanna say something to you. You're the one man that coulda brought stability to this Board but because you are so double-minded, wishy-washy, they don't know how to take you, whichever whistle blows the loudest, that's the way you go. I told you, I'll support you if you're right but if you're wrong, I'm gonna rebuke ya right now. So, according to Romans 12, I beseech you brethren by the mercies of God, that you present your bodies a living sacrifice. Holy and acceptable unto God, which is your reasonable service and do not be conformed to this world but be ye transformed by the renewing of your mind that you may prove that there is good acceptable and perfect will of God. This world is gonna pass away, what are you gonna have now? Stop trying to be friends with people, stand up for your City.

I will be back and let ya'll know nobody is gonna down...

[Alarm]

**MR. L. LOVETT:** ...my City. I'mma taxpayer here and I'm not gonna have it.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

**UNK. AUDIENCE:** Thank you.

**CITY CLERK ANTHONY:** Lloyd Brown.

**MR. L. BROWN:** Hello. My name is Lloyd Brown and I'm, I'm not really good at preaching to anybody...

[Chuckles]

**MR. L. BROWN:** ...so I'm not gonna try, 'cause that's not the point I'm here to make because, for one thing, this is people, ya know? And, you know, I don't scratch unless I itch, I don't dance unless I like the music. You see, many people see me as being a little bit too arrogant and a little bit too wise. It wouldn't take a genius to see this but, uh, we have people trynna put me down, mainly trying to block my views and my ideas that I've



been trying to get across to them. I'm for the people's welfare and feel we aren't gettin' our fair share. Not only in this City but throughout Palm Beach County. I hear black officials telling us what changes they will cause. You don't need people who talk of change, you need people like me who will cause changes on things that affect us personally in our backyard, not what's going on across the City or state. Let's move forward. Tell these people up here we're tired of their bickering. Tell them this is the straw that broke the camel's back, knees and gave him bad feet.

[Chuckles]

**MR. L. BROWN:** I mean, if, if we went and robbed a bank, all of us, we all, you know, gonna be accountable for it, just as I would if you drove me there. So, ya'll musta known what was going on between ya'll, while ya'll was doing it. Everybody knew, so everybody's doing wrong. It's almost like you joined the gang, 'I want you to kill this guy so we're gonna have something on you.' So, everybody got something on 'em, so nobody gonna tell the wrong things you're doing.

And, you know, another thing, like when Ms. Pardo, that's only one vote. You got enough black people in here, you could almost start a Tarzan movie. And here, it ain't but one lady over here, you can't just..., I'm not talking for or against her, I'm saying it's only one black lady in a..., one white lady in a black City. And here it is, ya'll gonna consider her being wrong? No. If you got the majority of people in this City, you're not doing right. And, I mean, you know, some people, like I say, they talk of change and I'm not gonna, you know, give no vote to anybody. I don't really care about that. I heard it before, you know, people telling me, 'Well hey. When I get in there,' you know, 'we're gonna change this.' And I've been talking about these stores and stuff forever, right? But nobody come' in and I haven't heard anybody. Now, what the Chinese restaurant did, I don't know what city gave them the right or who told them, what they did about the sign, the sign used to say, uh, for five years, it used to say, 'Bathroom out of order.' Apparently, they must have watched this on TV. I went back over there and you know what the sign say, 'Employees only.' So, that mean, if I was anybody out there in Riviera Beach, I wouldn't go to the Chinese restaurant because, for one thing, they don't let you use the bathroom, then you got people that live right next to you talking about your yard and what you do, they'll go to that Chinese restaurant and eat up food and, and they won't say anything about it but they'll talk about a kid next door, down the street in the park, all the noise and all what's going on. But, the real problem is in our backyards. It's not across the track.

That's all I gotta say. And, what the lady was saying about the City and the news and all that, what you do is what they see.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

[Alarm]

[Inaudible audience comments]

**CITY CLERK ANTHONY:** Amon Yisrael and Bishop Thomas Masters.

**MR. A. YISRAEL:** Good evening, Mayor, Council, City Manager.

And Riviera Beach definitely is not a poor City. I spoke on several occasions about Riviera Beach having some outstanding attractions. We have the number one tourist attraction in Riviera Beach, between Miami and Orlando, which is Grand Rapids. They have over a million people that come there every year. We have one of the best beaches in Florida, have one of the best high schools in Florida. We have an international Port, there's only in four in Florida, Riviera Beach has one. We have a municipal Marina, we have a warehouse district. When it was built, it was built to be one of the best in the country...

[Inaudible audience comment]

**MR. A. YISRAEL:** ...you can send your products anywhere in the world from Riviera Beach. We're number one, we have, we're the number one, number two onshore diving in the world, which is in Riviera Beach. There's about 15 to 20,000,000, 20,000 people that come through Riviera Beach every day. If we created a scenario where they can spend a minimum of \$200 a day, that would be roughly \$3,000,000 a day that's spent here. In a year, that's \$1,900,000,000. If you fail that by 50%, that's \$547,000,000, \$547,000,000, \$500,000. It's probably more than that. That's the low end, when you talk about Riviera Beach. We really need a Council that knows how to take advantage of these wonderful attributes and we have not been able to do that. I believe it's leadership. I know that we need a Council that knows how to take advantage of this.

The recall process is still, we'll be in court probably in the next two weeks. One of my concerns is, if we recall some people, we must put good people back in the City Council so we don't continue to go over these, go through the same thing. I'm supporting Ton, KaShamba Miller-Anderson and Julia Botel. If you have absentee ballots, you wanna mail them in...

**COUNCILPERSON HUBBARD:** [Inaudible].

**MR. A. YISRAEL:** ...now. If you have problems when you mail them in...

**CHAIRPERSON DAVIS JOHNSON:** Mr. Amon?

**MR. A. YISRAEL:** Yes?

**COUNCILPERSON DAVIS:** You can't do that.

**CHAIRPERSON DAVIS JOHNSON:** That is not...

[Inaudible dais comment]

**CHAIRPERSON DAVIS JOHNSON:** ...proper. We had...

**COUNCILPERSON HUBBARD:** He cannot get free TV.

**CHAIRPERSON DAVIS JOHNSON:** ...a conversation about the...

**MR. A. YISRAEL:** We who?

**CHAIRPERSON DAVIS JOHNSON:** We.., this Board, with Legal, had a conversation when we...

**MR. A. YISRAEL:** Did ya'll announce that at the beginning...

**CHAIRPERSON DAVIS JOHNSON:** Abs'...

**MR. A. YISRAEL:** ...of the meeting?

**CHAIRPERSON DAVIS JOHNSON:** Mr. Amon.

**MR. A. YISRAEL:** I'm just asking. That's...

**CHAIRPERSON DAVIS JOHNSON:** We...

**MR. A. YISRAEL:** ...yes or no.

**COUNCILPERSON DAVIS:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** We didn't.., we didn't have to announce it this time because we had a discussion at a previous meeting...

**COUNCILPERSON DAVIS:** He was there.

**CHAIRPERSON DAVIS JOHNSON:** ...that said we would not allow campaigning and endorsements from the, from the podium.

**MR. A. YISRAEL:** Well, I didn't know that.

**COUNCILPERSON DAVIS:** He was there.

**MR. A. YISRAEL:** But if you make that clear to your citizenry...

**CHAIRPERSON DAVIS JOHNSON:** Making that clear...

**MR. A. YISRAEL:** ...who can do that.

**CHAIRPERSON DAVIS JOHNSON:** We will, we will restate it.

**MR. A. YISRAEL:** Okay.

**COUNCILPERSON DAVIS:** He was there.

**MR. A. YISRAEL:** And that way, we will know.

**CHAIRPERSON DAVIS JOHNSON:** [Inaudible].

**MR. A. YISRAEL:** I was in the particular meeting...

**CHAIRPERSON DAVIS JOHNSON:** You were in the meeting.

**MR. A. YISRAEL:** ...and according to what the City Attorney said, was it's a decision that the Council could make. And, at that meeting, you did not make a decision. I was at the meeting.

**CHAIRPERSON DAVIS JOHNSON:** Okay.

**COUNCILPERSON HUBBARD:** That's not...

**MR. A. YISRAEL:** 'Matter of fact...

**COUNCILPERSON HUBBARD::** ...the case.

**MR. A. YISRAEL:** ...I was there when the City Manager...

**CHAIRPERSON DAVIS JOHNSON:** That is not...

**COUNCILPERSON HUBBARD:** That is not...

**CHAIRPERSON DAVIS JOHNSON:** ...the case, Mr...

**COUNCILPERSON HUBBARD:** ...the case.

**CHAIRPERSON DAVIS JOHNSON:** ...Mr. Amon.

**MR. A. YISRAEL:** Well, I'm just telling you...

**CHAIRPERSON DAVIS JOHNSON:** Listen. Okay. Point of order. We just want to make sure that we adhere to the discussion that we had and that discussion was that we were not going to allow campaigning or endorsements from the, the public comment portion...

**MR. A. YISRAEL:** I understand, but I'm just telling you what was said...

**COUNCILPERSON DAVIS:** That's not what...

**MR. A. YISRAEL:** ...and it wasn't made clear.

**COUNCILPERSON DAVIS:** That's not...

**CHAIRPERSON DAVIS JOHNSON:** Okay.

**COUNCILPERSON DAVIS:** ...consistent.

**MR. A. YISRAEL:** Okay.

**CHAIRPERSON DAVIS JOHNSON:** That's okay.

**MR. A. YISRAEL:** Alright.

**CHAIRPERSON DAVIS JOHNSON:** Okay.

**MR. A. YISRAEL:** Thank you, Ms...

**CHAIRPERSON DAVIS JOHNSON:** Thank you for your time.

**MR. A. YISRAEL:** ...Tonya Davis. Yes, ma'am.

**CHAIRPERSON DAVIS JOHNSON:** Thank you. Mr. Mayor.

**COUNCILPERSON HUBBARD:** [Inaudible]...

**COUNCILPERSON DAVIS:** Hmm?

**COUNCILPERSON HUBBARD:** ...[inaudible] to say something.

**CHAIRPERSON DAVIS JOHNSON:** He's doing [inaudible]...

**BISHOP T. MASTERS:** My compacity as Bishop Thomas Masters, Pastor of the New Macedonia Missionary Baptist Church, 748 West 9<sup>th</sup> Street in the City of Riviera Beach.

No, I'm not here to campaign or endorse anyone. The work that I do in the community speaks for itself and what I have done to support anyone...

**COUNCILPERSON DAVIS:** [Inaudible].

**BISHOP T. MASTERS:** ...everybody knows, so, I don't need to talk about that.

Let me just say to the Reverend who popped up out of nowhere, who we haven't seen here over a year. Pastor, if you're gonna quote scriptures, don't just take one out of context, but remember the other one that, that says if you have an [inaudible] against your brother, you go to him first.

**UNK. AUDIENCE:** Amen.

**BISHOP T. MASTERS:** That's the scripture you should've, should've quoted but you chose not to. Everyone knows this is a political climate and there are people that's gonna come in here on one side, that's gonna take potshots at me because I'm on another side.

Now, I do want to clarify something. There was a telephone call that went out to residents of Riviera Beach. The phone call is completely fictitious, it was researched by the elections office. There is.., it said that if anyone comes to your house to pick up a ballot, call the police. There is nothing.., there isn't anything illegal about anyone picking

up your ballots, particularly if you know them. I mean, I wouldn't give [audio skip] ballot to somebody I didn't know but if it's somebody that you know, disregard that. They're not even a PAC. So, it's completely... [Pause]. Excuse me?

**CHAIRPERSON DAVIS JOHNSON:** Mr. Mayor, please...

[Inaudible comment]

**CHAIRPERSON DAVIS JOHNSON:** ...please continue.

**BISHOP T. MASTERS:** There's no [inaudible], don't say that.

**CHAIRPERSON DAVIS JOHNSON:** Let's...

**BISHOP T. MASTERS:** I was talking to her.

**CHAIRPERSON DAVIS JOHNSON:** Point, point.

**BISHOP T. MASTERS:** This is my...

**CHAIRPERSON DAVIS JOHNSON:** No, no, no. Point of order. Mr. Mayor...

**COUNCILPERSON HUBBARD:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** ...we have to maintain a...

**COUNCILPERSON HUBBARD:** We have business...

**CHAIRPERSON DAVIS JOHNSON:** ...a level of decorum...

**BISHOP T. MASTERS:** I'm giving out...

**CHAIRPERSON DAVIS JOHNSON:** ...please.

**BISHOP T. MASTERS:** ...information.

**CHAIRPERSON DAVIS JOHNSON:** Right.

**BISHOP T. MASTERS:** And I'm getting it from the elect'..., from the Supervisor office and that information is that phone call was fictitious, there's no political action committee even registered in the State of Florida.

**CHAIRPERSON DAVIS JOHNSON:** Fine.

**BISHOP T. MASTERS:** So, if you get that call, I'm saying, disregard it. The police..., this is not a police matter. And if you have an absentee ballot, call me, I'll pick it up.

Thank you.

[Audience chuckle]

**COUNCILPERSON HUBBARD:** That's all you wanted to say in the first place.

[Inaudible comment]

**COUNCILPERSON DAVIS:** That's all you really wanted to say.

**CHAIRPERSON DAVIS JOHNSON:** [Sigh].

**COUNCILPERSON DAVIS:** Madam Chair?

**BISHOP T. MASTERS:** I can't repost...

**COUNCILPERSON DAVIS:** Is, is that the end of public comment?

**BISHOP T. MASTERS:** ...what you say, Terence.

**CHAIRPERSON DAVIS JOHNSON:** Listen.

**COUNCILPERSON DAVIS:** Is that the end...

**CHAIRPERSON DAVIS JOHNSON:** Listen.

**COUNCILPERSON DAVIS:** ...of public comment?

**CHAIRPERSON DAVIS JOHNSON:** Stop it. Please.

**BISHOP T. MASTERS:** Tell him to stop.

**CHAIRPERSON DAVIS JOHNSON:** I'm talking to all of you.

**BISHOP T. MASTERS:** [Inaudible].

**COUNCILPERSON DAVIS:** [Inaudible] say nothing. I'm just asking...

**CHAIRPERSON DAVIS JOHNSON:** Point of order. We do this week in and week out. When is it enough?

**COUNCILPERSON DAVIS:** There's no we. I'm just asking...

[Inaudible dais comment]

**COUNCILPERSON DAVIS:** ...is the public...

**CHAIRPERSON DAVIS JOHNSON:** So...

**COUNCILPERSON DAVIS:** ...comment over?

**CHAIRPERSON DAVIS JOHNSON:** ...let's return to the Agenda. We are going back...

**COUNCILPERSON DAVIS:** Madam Chair?

[Inaudible dais comment]

**CHAIRPERSON DAVIS JOHNSON:** ...to complete...

**COUNCILPERSON DAVIS:** I'm just asking is that public comment.., end of public comment?

**CHAIRPERSON DAVIS JOHNSON:** That is the end of public comment.

**COUNCILPERSON DAVIS:** That's all I was asking.

**CHAIRPERSON DAVIS JOHNSON:** We would like...

**BISHOP T. MASTERS:** Doubt that.

**CHAIRPERSON DAVIS JOHNSON:** ...to return to our...

**COUNCILPERSON DAVIS:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** ...presentations.

**COUNCILPERSON HUBBARD:** [Inaudible].

**10. PRESENTATION OF CERTIFICATES BY CHAIRWOMAN KASHAMBA MILLER-ANDERSON TO THE CITIZEN LEADERSHIP ACADEMY.**

**11. PRESENTATION BY COUNCILWOMAN DAWN S. PARDO ON FLORIDA SESSION.**

**CHAIRPERSON DAVIS JOHNSON:** And, I believe that Madam.., Councilwoman...

**CITY CLERK ANTHONY:** Pardo.

**CHAIRPERSON DAVIS JOHNSON:** ...Pardo?

**CITY CLERK ANTHONY:** Yes, ma'am.

**CHAIRPERSON DAVIS JOHNSON:** Is now presenting a session on Florida session.

**MAYOR MASTERS:** Don't wanna hear nothin' she has to say. [Leaves the dais].

**COUNCILPERSON PARDO:** Thank you, Madam.., very much, Madam Chair. So, I just wanted to update our residents about what four of us have been able to accomplish up in Tallahassee this session. In January, Councilwoman Tonya Davis Johnson,



Councilwoman Hubbard, Councilman Davis and I went up to Tallahassee and we met with, not just our delegation, but we met with leadership in Tallahassee and we met with many of the appropriation chair people. And, we spoke about many issues, including the Youth Employment Program, beach renourishment and changing the criteria that they're using right now for funding for the beaches. We spoke about the water plant and other issues, stormwater issues. And, we had great meetings. And then, Councilwoman Hubbard and I went back, we were asked to attend a committee meeting and speak about the Youth Employment Program. And, and then we had additional meetings. And, the week after, I was back up there regarding some stormwater projects.

So, you know, quickly, I am happy to report that because of us being so aggressive and constantly meeting with, not just our delegation, but the, the chair people of all of the important committees, including the senate president and including the, the president of the House, right now, we were able to get a total of \$450,000 into the budget for the Youth Program, and Ms. Hubbard can talk a little more about that, \$200,000 for the water treatment plant. But, when I was back up in Tallahassee, I don't know, two weeks ago or so, I met again with the Chairperson in charge of the water projects and we discussed the water treatment project again. So, there's a placeholder in the budget for additional funding. So, hopefully, we'll be able to get additional funding there. There's a bill going through the House and Senate. I believe it passed the House, it's in the Senate right now, changing the criteria for beach renourishment, which would be a positive for our beach. Right now, our beach is considered a dune project, so it ranks low. So now, the dune projects, if the bill passes, the dune projects will rank just as high as the regular beach renourishment projects. And, last year, the state appropriated \$40,000,000 for beaches this year. They have \$50,000,000 in the budget so, hopefully, that'll stay.

We have a stormwater project going on right now over on Singer Island and we have \$1183M, that they appropriated right now in the budget for that project, which will be excellent because the City is putting a lot of money into that project. If, if this project does get funded with that million dollars, then it goes back into the City fund, so we can continue doing stormwater projects around the City. And we are still working on getting funding for the Avenue H stormwater project.

So, you know, I just wanna, you know, reiterate again, how important it is for a unified Council to go to Tallahassee and we all had decided that each one of us was going to take one issue. And, and, you know, it's.., this just shows how successful a unified Council is. So, I don't know if any.., Ms. Hubbard, would you like to talk about the Youth Program because you really led the, the.., led the charge on that.

**COUNCILPERSON HUBBARD:** Thank you. Madam Chair.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Hubbard.

**COUNCILPERSON HUBBARD:** The Youth Program, I'm very delighted that we were able to get funding for it this year because, on last, on last year, Chief Williams put together the package and forwarded it up to Bobby Powell to help with the Summer Youth Employment Program. It was cut from the budget on last year but, because we went up

and spoke for ourselves this year, we each took a topic as the Councilwoman said and we talked about, you know, each project in depth and they saw that we were committed as a team, and that we were.., that we came there to bring monies back home for these projects. And this is what.., this is why we have to get back to governing and understand that we have to block out all the negativity. This is what we're supposed to be doing, going and get money, bringing it back home so we can improve the quality of life for the residents here, in the City of Riviera Beach. This summer, we will be able to put all 500 children to work, including some of the kids from, from college. So, we will be starting in two weeks, putting that program together, outlining the criteria and it is going to be a great summer because, when our kids' minds are occupied and they're introduced to career opportunities, we have a less chance of them being victims of crime or getting hurt when they are left alone. So, these are the type of things that we have been working on and, you know, I.., I commend our team for going there from work, for working hard, working together, presenting that united front and coming back with what we went up there for.

Thank you, Madam...

**COUNCILPERSON DAVIS:** Madam...

**COUNCILPERSON HUBBARD:** ...Chair.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilman Davis.

**COUNCILPERSON DAVIS:** And, and because of the fact that we went up there working so hard with a unified front, one of the things that came out of the meeting with DEP when we talked about some projects throughout the City, there was a.., [stammer], as we was walking out of the meeting, the gentleman from the appropriations committee, the DEP stopped us and said, 'Before you leave, I'm glad you all came, I'm glad you're all enthusiastic but it's good to see Riviera Beach is serious about what's going on in Tallahassee but someone.., we have a half a million dollars here, sitting and waiting on you. Are you guys aware of it?' And then, that's when we started kinda having a little dialogue. Well someone, unfortunately, told them that there was no community support for a particular project, this was \$500,000. We wasn't even aware of it. But this stuff came out in the meeting because we went there the way we did. They really wanna make sure that they saw that we were serious and to make sure that we do what we need to do to make sure we get that funding. I think it was for Avenue.., was it, O, or?

**COUNCILPERSON HUBBARD::** [Inaudible].

**COUNCILPERSON PARDO:** No. That was Avenue O.

**COUNCILPERSON DAVIS:** Avenue O.

**COUNCILPERSON PARDO:** Remember, the DEP project.

**COUNCILPERSON DAVIS:** The DEP project. And so, once we told them that was untrue, I said, um, we all came together and said, 'Listen, we wanna make sure that we get that money back.' Staff got on it. Staff did a wonderful job of making sure that they got what they need, so that we can receive that money that was already allocated to us. So, because we went there with such a unified front, they took us serious. And, they didn't have to bring that half a million.., it could've went back to the bu'.., General Fund and we coulda lost out on a wonderful opportunity. So...

**COUNCILPERSON PARDO:** And we talked about the grants and...

**COUNCILPERSON DAVIS:** Yes.

**COUNCILPERSON PARDO:** ...and, you know, different funding sources that we could tap into.

**COUNCILPERSON DAVIS:** And, and out of all the trips after being elected, this one was the probably the most impactful, well-received from the legislators in Tallahassee, and their staff and that was a really great experience that we all was able to work together and they saw that we really understood our issues, we understood our community, we understood our budget and I do, I do believe that that sent a strong message that Riviera Beach knows what they're doing and our community deserve what they need. They understood our water situation and they were very excited about helping us getting us to the next level.

And so, to that, I'd like to thank all my colleagues who was able to really go and take the time out of their schedules and really fight. It was fun, long days, early mornings, late hours, hard feet walking.., walking those aisles but it was worth it. And, and because of these young ladies that's on this Board now, I think you all, at home, need to, when you see them, say thank you because it was a long, long week of work. And, and the fact that Hubbard and Pardo went back again, later at the last minute, flew up that morning and came back that same night to make sure that this year's appropriations are solid, I think was going an overstep was really great, showing your dollars working for you.

Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Any further comment.

**COUNCILPERSON MILLER-ANDERSON:** Yes. Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Go ahead, Councilwoman Miller-Anderson.

**COUNCILPERSON MILLER-ANDERSON:** I just wanted to.., I know the point has been made a few times but it was the four Council Members that did make that trip the week back from Christmas. I wanted to be very clear there [phone breaking up] that I've attended [breaking up] Tallahassee [breaking up] Washington, D.C. to fight for a number of issues. This particular issue, [phone breaking up] we all did go, was two days after I returned back to work for the two week Christmas week, so my job, you know, unfortunately, that week, I was unable to take another two days off from work when I had

just been off for two weeks for Christmas. And so, I'm glad to hear that everyone was able to attend this time, however, there have been numerous times when everyone has not always attended when it was time to go and champion for different issues.

[Inaudible dais comment]

**COUNCILPERSON MILLER-ANDERSON** Thank you.

**CHAIRPERSON DAVIS JOHNSON:** You're welcome.

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON PARDO:** I know.

## **12. BUDGET PRESENTATION.**

**DEPARTMENT DIRECTOR: RANDY SHERMAN (561) 845-4040**

**CHAIRPERSON DAVIS JOHNSON:** The next presentation is the budget presentation by Mr. Sherman. Madam City Manager.

**CITY MANAGER HOSKINS:** This is a quarterly report update on the Fiscal Year '18 budget. Mr. Randy Sherman, Director of Finance and Administrative Services will give you a presentation.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** That one.

**CITY MANAGER HOSKINS:** The backup documentation was sent out to you all earlier.

**UNK.:** Yeah.

**CITY MANAGER HOSKINS:** Mr. Sherman.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Good evening. Randy Sherman, Director of Finance and Administrative Services. Give me one moment here.

[Inaudible comments]

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Okay. [Inaudible talking to self]. And there we go and Walter, why isn't that up on the screen? I gotta hit that? There we go. Alright. Good evening.

**UNK.:** Good evening.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Again, we did send out a, a memo. Through Ms. Hoskins, I think it went out Friday? Friday, Karen?

**CITY MANAGER HOSKINS:** Tuesday.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Let me, real quickly, walk you through, talk a little bit about the General Fund and three of the City's enterprise funds. So, slightly different presentation than we've had in the past and I can gladly share any of the numbers that go behind this if you'd like to get further into the weeds on this. But, what you have in front of you are first quarter numbers for FY '16 on the left, '17 in the middle and then FY '18 on the end. The blue columns are the revenues and the yellowish-orange columns up there are your expenses.

So, let me first focus on the revenues. As you can see in FY '18, which is, again, the blue column on the far right, to date, or through the end of December, we have collected 66% of our revenues and, as you can see, that is very consistent with the prior year, where we were at 65%. Now, you would probably expect that through December we would only collected 25% of our revenues but property taxes actually represent 57% of our budget and, by the end of December, we've already collected 80 to 85% of our property taxes. So, that alone, represents about 150% of the budget. We also have collected all of our internal transfers that we make back and forth between the, the different funds and we've collected about 22% of our non-tax revenue, which accounts for that 66%, so we really are right on target as far as the revenues in the General Fund.

On the expense side, again, you can see that we're slightly higher than we have been for the past two years and, again, a question may be, 'Why aren't we at 25%? Why are we closer to 50%?' Again, a lot of our expenses, we pay in the first quarter. We pay debt service, we pay 100% of our pension contributions and, again, we do a lot of the internal transfers. Looking at the individual departments, we actually see that they're, at this point, we really don't have any issues with the departments. They actually have spent 24% of their budget, so again, they are right on target for a 12-month cycle. As I pointed out in the memorandum, the one area that, you know, we'll continue to watch, we have a line item within the Public Works Department to maintain our facilities. As you know, we've spent a lot of that money already this year. The Chamber being one example [chuckle] on where Public Works has had to spend some money, so we'll just keep an eye on, on that and we may to add some money to that as we go forward through the..., throughout the year.

[Inaudible comment]

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** But right now, again, we don't see any departments that, that are in..., having any real difficulties.

The stormwater fund, again, if you look at the blue columns, that is the revenue in the stormwater fund. Stormwater again, is a fixed fee. It's consistent month to month. And again, if you look at those numbers, we were at 21% in '16, 22% in '17 and again, 21% in '18. So again, the revenue collections are very consistent. Through December, we have actually only collected about 2 ½ months of revenues, not three and that's due to the billing in October, that gets split between October and September. It straddles that, that Fiscal Year end. So again, the revenues are right in line.

The expenses, again, may be alarming, as you see, that's climbed from 13% of the budget in '16 to 40% in '17 and then up to 62% in '18. That's really a factor of the bonds that were issued for the stormwater projects back in '16 and what you're really seeing in '17 is one debt service payment, one semi-annual debt service payment, and then, in '18, it's actually two payments that you see and that really accounts for why there's such an increase in the expenses in the stormwater. As far as regular operating expenses within stormwater, they've spent 27%. So again, they're slightly ahead of the 25% target but again, we don't see anything alarming there because part of those expenditures are for capital.

The Utility Special District, again, the revenues you can see are fairly consistent across, from 25%, 27% and 22%. The reason you actually see the drop in '18, I actually think is due to more precise budgeting. And again, you notice that 22% is really consistent with where stormwater is. So again, we're not seeing an issue on the revenue side within the special dis'.., Utility Special District.

Again, on the expense side, you see that large increase. Again, in 2016, we issued the \$40,000,000 of bonds. And again, that's a factor, now you see that debt service starting to kick in, which is major in the first quarter of the fiscal year. Also with the Utility Special District, just like the General Fund, there's a lot of internal transfers. Many of those are required by the bond documents. We have to put money aside for debt service, we have to put money aside for the R&R, Replacement and Renewal Fund. So again, all of those transfers take place within the first quarter. As far as the operating budget goes, the one issue that I pointed out in the Utility District, they've already spent 25% of the salaries, which is what you would expect but they do have a number of vacancies, so we're concerned about the fact they have vacancies but yet, they've still spent 25%. So now, obviously, [stammer], you have your Executive Director in place, we're watching those numbers and I would point out, again, that they do have a \$2,000,000 contingency, should they run into issues throughout the year.

And the, the real star that we have, is the Marina, which is currently being operated on behalf of the City by Seven Kings.

[Inaudible comments]

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Again, looking at the revenues, two years ago, through the month of December, we had collected 19% of the revenues. If you remember, Seven Kings took over in May of Fiscal Year 2016. So, 2017 was the first full year that they operated it, uh, the facility. They were able to raise the revenues up to 28% through the end of December and 37% for Fiscal 2018, so they're doing a, an outstanding job, as far as, you know, bringing in more customers at the Marina.

And then, again, you look at the expense side. Again, fairly consistent right across the board. There is a slight uptick in 2018. There's two reasons for that, one actually had to do with Hurricane Irma, and the repairs that they undertook after we entered into Fiscal 2018. But the other factor is, is their management fee, which is based on how much

revenue, you know, they're bringing into the facility. So, the fact that they're bringing in more revenue, means that they're getting a larger management fee, which is why you see that up just slightly.

**COUNCILPERSON PARDO:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Pardo.

**COUNCILPERSON PARDO:** Okay. So, I would expect..., well, I guess, if we have another hurricane, right, I would expect that expense to go up a little more because now we are, what, five or six years into our first F.I.N.D. grant.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Yeah.

**COUNCILPERSON PARDO:** Right?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Yes.

**COUNCILPERSON PARDO:** So, and in the grant, it clearly stated that the City had to maintain...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Right.

**COUNCILPERSON PARDO:** ...all of those docks.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Correct.

**COUNCILPERSON PARDO:** And...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Correct.

**COUNCILPERSON PARDO:** Right.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** We're setting aside reserves for that, for the...

**COUNCILPERSON PARDO:** Right.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** ...for that major...

**COUNCILPERSON PARDO:** And...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** ...expenditure, correct.

**COUNCILPERSON PARDO:** ...who is making sure that Seven Kings is doing that?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Seven Kings is actually overseen by the Manager's office and the Contract Administrator.

**COUNCILPERSON PARDO:** Okay. So, do we get a report from them?

[Inaudible comments]

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** We get a, a monthly report that...

**COUNCILPERSON PARDO:** Okay. Fine. And that's fine, as long as...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** I don't know if's shared with you...

**COUNCILPERSON PARDO:** ...you guys are looking at it.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** But, if it's not...

**COUNCILPERSON PARDO:** No. It's not shared with us but, as long as you all are making sure that they are doing the proper repairs because the last thing we need, and I'm sure it's not gonna happen, I don't think the management company would allow it, but, you know, we don't wanna have to turn around and give them the money back...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Right.

**COUNCILPERSON PARDO:** ...because we failed...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Absolutely.

**COUNCILPERSON PARDO:** ...to keep our end of the agreement.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Absolutely.

**COUNCILPERSON PARDO:** Okay. Thank you.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** And that's..., if you have any questions.

**COUNCILPERSON HUBBARD::** [Inaudible].

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Yes.

**COUNCILPERSON HUBBARD:** You stated that all of the departments seem to be doing very well and working within their budget. The Community Development Department, which is understaffed and was..., and working on a, a minimal budget, are you considering..., are you speaking as if they were doing well with what they have or they're not..., because they're not functioning optimally? And the reason that I say that is because



there's a continuance call because it's understaffed, about people having plans and permits there and how things aren't getting turned out in a timely fashion, so that's a department that I., and, let me stop and put a pin in it. They're doing extremely well with the limited number of hands that have there, but I think that they're being [pause, that's not the definition of a, a department that, you know, is doing well. It needs more of the money that they bring in and it needs to be put toward more people in that department because people are calling from last year saying, 'Hey, I got plans. My contractor needs these permits, they need these plans reviewed,' and I don't think that we have a good legitimate excuse for that. And, hopefully tonight, we'll be well on our way to, to change some of that. And, I think that is a line item, that is something in the budget that we need to go back and revisit and see how we're disturbing those particular dollars.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Yeah. And, and again, just to keep in mind, I'm, I'm talking in, in reference to their performance against their budget. Remember, we...

**COUNCILPERSON HUBBARD:** Me too.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** ... budgeted for all of the positions...

**COUNCILPERSON HUBBARD::** Uh-uh.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** ...and we also put in \$150,000 to continue to pay CAP while we filled those positions. So, and I know they'll, they'll speak to it, certainly, in more detail than I can. But they have been able to hire some people and our CAP payments have gone down, not gone away but, you know, they have gone down. So, at this point, through the month of December, again, we don't see a budgetary issue, performance may be [chuckle] be another issue. You know, if...

**COUNCILPERSON HUBBARD:** Yeah...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** ...the service levels that they're able to...

**COUNCILPERSON HUBBARD:** And it's because they...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** ...provide may be another discussion, but on a budgetary basis...

**COUNCILPERSON HUBBARD:** But we have to...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** ...we don't see an issue.

**COUNCILPERSON HUBBARD:** Let me reiterate this. Performance is phenomenal...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Mhmm.

**COUNCILPERSON HUBBARD:** ...based on what they're working with.

**COUNCILPERSON DAVIS:** Mhmm.

**COUNCILPERSON HUBBARD:** And, if we have the monies there and we're making the money, we should bring in the people to provide, you know, an excellent level of service.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** One other thing that I would like to add here...

[Inaudible comment]

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** ...'cause I think it was kinda missed when we.., when you passed Item 5 tonight, on the compensation study. The budget does have funds to fund that study. I mean, that, that's not something that you adopted and now we have to go look for money, but the best part about that study is, the employees of the City of Riviera Beach are no longer the lowest paid employees in the county. And that was something, I know that, you know, this Board and previous Boards were committed to making sure that that was addressed and taken care of. So again, that was a huge step, the addressing your employees and it is all within the budget. So again, I think, heading into FY '19, I think we're gonna be in, in good shape.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilman Davis.

**COUNCILPERSON DAVIS:** Thank you. Mr. Sherman, what is the impact of services for.., based upon the budget for the new positions.., what will be projected of the budget impact, let's say we were to hire those positions we're discussing, which would limit our con'.., under control of CAP? What will be the difference in, in those numbers because, right now, we're paying CAP but, if I'm correct, this.., at this point, at this time last year, we didn't have this type of money. Have the, have the numbers doubled? As far as revenue coming in?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** No. Not compared to last year for...

**COUNCILPERSON DAVIS:** Permitting fees.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** For permit fees.

**COUNCILPERSON DAVIS:** What was the number this year?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** We, we haven't even passed this year's budget.

**COUNCILPERSON DAVIS:** Okay.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** You know, we're still within the budget. I know there are some larger projects out there that are still to come but to date, no, I, I., if I recall offhand. Again, I can go back and look. We're, we're right around a million dollars...

**COUNCILPERSON HUBBARD:** Three.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** ...to take on, on the revenue side.

**COUNCILPERSON DAVIS:** Are we over a million?

**COUNCILPERSON HUBBARD:** Yes.

**CITY MANAGER HOSKINS:** We're right at a million.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Yeah. We're right at about, at about a million.

**CITY MANAGER HOSKINS:** The projected [inaudible]... The Building Official is projecting up to \$3,000,000. But, again, those...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Those projects [inaudible]...

**CITY MANAGER HOSKINS:** ...funds have not been...

**COUNCILPERSON PARDO:** It's in the [inaudible].

**CITY MANAGER HOSKINS:** ...collected yet.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** [Inaudible] realized. Yeah.

**COUNCILPERSON DAVIS:** Can we hear from the Building Official?

**CHAIRPERSON DAVIS JOHNSON:** [Inaudible].

**COUNCILPERSON DAVIS:** 'Cause we've been addressing this CAP issue for over a year and I [stammer]...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Yeah. I think that's an Agenda Item tonight, isn't it?

**COUNCILPERSON DAVIS:** Is it? That's a later, later discussion?

**CITY MANAGER HOSKINS:** Yes.

**COUNCILPERSON DAVIS:** Okay.

**CITY MANAGER HOSKINS:** Yes.

**COUNCILPERSON DAVIS:** Okay. I'll wait for that Item, I'll wait.

**CITY MANAGER HOSKINS:** If you're talking about the positions?

**COUNCILPERSON DAVIS:** Yes.

**CITY MANAGER HOSKINS:** Yes. That's in a later Item.

**COUNCILPERSON DAVIS:** Then, I guess, the, the questions I have I can address it at that time. Yes. Thank you, Mr. Sherman.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Okay?

**CHAIRPERSON DAVIS JOHNSON:** Anything further from my colleagues?

[Inaudible dais comment]

**COUNCILPERSON MILLER-ANDERSON:** Yes, Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Yes, Councilwoman Miller-Anderson.

**COUNCILPERSON MILLER-ANDERSON:** For.., I know on.., one point, I had on the Agenda [breaking up] to get an update in regards to [inaudible] we have moved forward with some of our projects. Was it not going to be discussed at this time or is that in another Item?

**CHAIRPERSON DAVIS JOHNSON:** You're...

**COUNCILPERSON MILLER-ANDERSON:** Ms. Hoskins?

**CITY MANAGER HOSKINS:** Madam Chair, you're talking about the facilities Item and the capital budget and, I believe, at the last Council meeting...

**COUNCILPERSON DAVIS:** Mhmm.

**CITY MANAGER HOSKINS:** ...it was decided to bring back during a workshop. So, this Item is strictly just where we are financially in the budget, for the first quarter.

**COUNCILPERSON MILLER-ANDERSON:** Okay. That was not what I wanted but okay. Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Thank you. Does that con'.., conclude your report?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Yes, it does.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

### **COMMENTS FROM THE PUBLIC**

**CHAIRPERSON DAVIS JOHNSON:** ANY PERSON WHO WOULD LIKE TO SPEAK ON AN AGENDA ITEM, PLEASE FILL OUT A PINK PUBLIC COMMENT CARD LOCATED IN THE BACK OF THE COUNCIL CHAMBERS AND GIVE IT TO THE STAFF PRIOR TO THE ITEM BEING PRESENTED TO THE CITY COUNCIL FOR A DISCUSSION. MEMBERS OF THE PUBLIC WILL BE GIVEN THREE MINUTES TO SPEAK ON EACH REGULAR AGENDA ITEM. IN NO EVENT WILL ANYONE BE ALLOWED TO SUBMIT A COMMENT CARD AND SPEAK ON AN AGENDA ITEM AFTER THE RESOLUTION IS READ OR ITEM CONSIDERED.

### **ITEMS TABLED**

**CHAIRPERSON DAVIS JOHNSON:** Are there any Items tabled?

**CITY CLERK ANTHONY:** Yes, we had Item 16, which is now 12A, so we need to untable that Item.

**COUNCILPERSON HUBBARD:** I move...

**CHAIRPERSON DAVIS JOHNSON:** Entertain a motion.

**COUNCILPERSON HUBBARD:** ...that we untable it.

**COUNCILPERSON DAVIS:** Yes.

[Pause]

**CHAIRPERSON DAVIS JOHNSON:** Is there a second?

**COUNCILPERSON PARDO:** Second.

**CHAIRPERSON DAVIS JOHNSON:** It's been moved and properly second. Madam Clerk.

**COUNCILPERSON DAVIS:** [Inaudible] Council.

**DEPUTY CITY CLERK BURGESS:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**DEPUTY CITY CLERK BURGESS:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**DEPUTY CITY CLERK BURGESS:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**DEPUTY CITY CLERK BURGESS:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**DEPUTY CITY CLERK BURGESS:** Councilperson Miller-Anderson?

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**DEPUTY CITY CLERK BURGESS:** Pro Tem Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes. [Pause].

**12A.**

## **DISCUSSION AND DELIBERATION OF ESTABLISHING A RIVIERA BEACH YOUTH COUNCIL.**

*CHAIR PRO-TEM TONYA DAVIS JOHNSON (561) 845-3687*

**CHAIRPERSON DAVIS JOHNSON:** That is Item 12A?

**DEPUTY CITY CLERK BURGESS:** Yes.

**CHAIRPERSON DAVIS JOHNSON:** Okay. [Pause]. Well, I'm pleased that we have finally gotten to an...

**UNK.:** [Chuckle].

**CHAIRPERSON DAVIS JOHNSON:** ...opportunity to discuss [chuckle] and deliberate the subject of, of establishing a Riviera Beach Youth Council.

Sometime last year, I, I undertook the effort to reestablish a Youth Council for us here in the City. Now, I've provided for you, and you all have had an opportunity to review the backup where it talks about the Youth Advisory Council, what it's mission, vision, what the organization will look like, what the selection process is, the offering of scholarship, as well as the Youth Council Member's duties and responsibilities. In addition to that, we talked about the curriculum, as well as the activities that we believe the Youth Council should undertake. We also have included for you, a Youth Advisory Council application.

**COUNCILPERSON DAVIS:** Mhmm.

**CHAIRPERSON DAVIS JOHNSON:** As I was doing my review and my creation of this Youth Council, best practices have suggested that Youth Councils are typically funded through the police department, through their forfeiture funds or any other dollars, and I had a conversation with the City Manager. We did not take it any further because we w'..., we needed to have a conversation here when we start to talk about the source of funding in order to facilitate such a Youth Council. In these critical times, I think that it's important that we hear the voices of our youth. I think that it's important that we give them an opportunity to come together and to talk about the issues that are pertinent to them and to be able to give them a voice and an opportunity to interact with this Council. So, with that being said, we started to look at Youth Councils from across the country. We were able to interact with several Youth Councils at the National League of Cities meeting and it is just amazing, some of the work that they do. They take on a community project, they have specific grade point averages, but they are committed to their community, they're committed to their city and we believe that Riviera Beach should be no different. And so, with that being said, I would like for us to now explore, now that we have the, the information that establishes the criteria for being a member of the Youth Council, it talks about what their youth..., what the mission and the vision is. We need to identify a source of funding. It's on Item 16...

**COUNCILPERSON DAVIS:** Mm.

**CHAIRPERSON DAVIS JOHNSON:** ...where the backup documentation is. We need to have a serious conversation about funding this and preparing ourselves for a Youth Council because we are endeavoring upon several initiatives that include our youth and we want to take advantage of the Youth Council but we also want to take advantage of the collaborative..., the education collaborative that is ongoing as well. So, we have, as a Board, committed to enriching and improving the conditions of our youth because we believe that when we provide them with opportunities, they can go off, come back and, and possibly just run for office and do everything that they have learned to do through this Youth Council experience.

So, with that being said, I..., it is my hope that you've had an opportunity to review the language. If there is something that you believe that should be included that is not included, we certainly are open to that.

**COUNCILPERSON DAVIS:** Ma'...

**CHAIRPERSON DAVIS JOHNSON:** ...but I think that it's time for us to have a brief discussion...

**COUNCILPERSON DAVIS:** Mhmm.

**CHAIRPERSON DAVIS JOHNSON:** ...about the creation...

**COUNCILPERSON MILLER-ANDERSON:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** ...of the Youth Council and also identify a funding source.

**COUNCILPERSON DAVIS:** Madam...

**CHAIRPERSON DAVIS JOHNSON:** And with that, I will open the floor.

**COUNCILPERSON DAVIS:** Madam Chair?

**COUNCILPERSON MILLER-ANDERSON:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Okay. Councilman Davis and then Councilwoman Miller-Anderson.

**COUNCILPERSON DAVIS:** I have a question. Back in 2000'.., I wanna say, was it '15 when Judy Davis was working with...

**UNK.:** Yes, she did.

**COUNCILPERSON DAVIS:** ...this initiative? And, congratulations for bringing that back. I think that it's great that someone took that initiative to...

[Inaudible comment]

**COUNCILPERSON DAVIS:** ...keep this thing moving. When we were doing the selection process, of the youth, what are some of the best practices that you saw? [Stammer], because what they did before, they just went over to the Maritime School and Inlet Grove, kinda drafted from there. What are some of the critical areas that we can do, we get more of our kids in the community involved because, previously, the Council didn't have a lot of our youth from Riviera Beach involved.

**CHAIRPERSON DAVIS JOHNSON:** Mhmm.

**COUNCILPERSON DAVIS:** So, what would we do differently than what we did before to make sure that we kinda have kids kinda maybe run their own campaign, to get elected or they kinda.., how would we probably do something like that? I'm just having fun, you know?

**CHAIRPERSON DAVIS JOHNSON:** Yeah.

**COUNCILPERSON DAVIS:** Yeah.

**CHAIRPERSON DAVIS JOHNSON:** What we suggested is that students in grades 8 through 12 be eligible [stammer] for participation so, therefore, we would send out applications to our middle school and our high schools, asking them for recommendations, keeping in mind that there are.., the Youth Council, we want it to be comprised of 14 students. And we believe that that is manageable. You.., your Council would.., your executive board, your Council would be 14...

**COUNCILPERSON DAVIS:** Mhmm.



**CHAIRPERSON DAVIS JOHNSON:** ...but there certainly can be an inclusion of other students who will participate and engage the Council in its initiatives. So, we would have an.., a process by which students can apply or be nominated by a resource officer, a guidance counselor, a teacher and then we would go through a process of selecting those students that will serve as the immediate Youth Council and they operate just as any other organization. They will have a Chair, a Vice Chair, a secretary, a treasurer and they will conduct their meetings right here in this Chamber...

**COUNCILPERSON DAVIS:** Okay.

**CHAIRPERSON DAVIS JOHNSON:** ...and they will be able to engage their peers in other things that matter to them.

**COUNCILPERSON DAVIS:** Okay. So, um, great. I just lost my train of thought. [Chuckle]. When [pause]... I pass 'cause I had a brain...

**CHAIRPERSON DAVIS JOHNSON:** Should I go to...

**COUNCILPERSON DAVIS:** Yeah. Go somewhere... My brain just, just shut down.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Miller-Anderson.

**COUNCILPERSON MILLER-ANDERSON:** Yes. In 2016, I know we talked about.., we had gone to the National.., not the National League.., the Florida League of Cities...

**COUNCILPERSON DAVIS:** Okay.

**COUNCILPERSON MILLER-ANDERSON:** ...and that's where a lot of the kids [inaudible] idea to do the Youth Council and I was calling you asking to be the one to step up, be able to fore'.., front run this, so I appreciate you doing that. But, we, we talked about doing it and I do believe in this last budget session, I asked for some money to be put aside for this Council, Youth Council. We.., it wasn't earmarked and if we.., if Sherman could recall, we weren't exactly sure of how we were gonna do it but we did say that we would earmark some money so that it could be utilized when we did come up with the way in which we wanted to move forward with the Youth Council.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Are you, are you...

**COUNCILPERSON MILLER-ANDERSON:** So, if Mr. Sherman...

**CHAIRPERSON DAVIS JOHNSON:** Madam...

**COUNCILPERSON MILLER-ANDERSON:** ...[inaudible]...

**CHAIRPERSON DAVIS JOHNSON:** ...Councilwoman, are you speaking about the \$25,000 that we put aside?

**COUNCILPERSON DAVIS:** We did that.

**COUNCILPERSON MILLER-ANDERSON:** What did we put that aside for?

**CHAIRPERSON DAVIS JOHNSON:** We put it aside for.., well, well, we put aside for education...

**COUNCILPERSON DAVIS:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** ...and, and we didn't specifically earmark it because we were talking about providing access to the various schools within the Di'.., within the City for assistance, but if, if we want to allocate those dollars specifically, the Youth Council will certainly be excited to accept those dollars.

**COUNCILPERSON MILLER-ANDERSON:** Well, I think...

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON MILLER-ANDERSON:** Well, I think [phone breaking up] when the session was kinda at the very beginning stages, around 12 or \$15,000 may have been the average to kinda get something going. I mean, obviously, it could get a little higher or lower but, being that we have not exactly identified how to use the \$25,000, it stills goes toward youth. I was certainly in support of the Youth Council and, you know, we actually talked about it together and, you know [phone breaking up] the meeting, we decided we need to go ahead and be the frontrunner on it. So, I think that this would be a perfect opportunity to get it going and we have the money that we [phone breaking up] set aside to do something for our youth. But, I think that money could be used, or a portion of it, obviously, once you get the budget to get identified exactly how much we're talking. But...

**CHAIRPERSON DAVIS JOHNSON:** Mhmm.

**COUNCILPERSON MILLER-ANDERSON:** ...from the research that was done previously, I believe [phone breaking up] \$15,000 was about the average to get this going to what it is [inaudible] successful and not do a whole lotta [inaudible] projects.

**COUNCILPERSON DAVIS:** Madam Chair?

**COUNCILPERSON MILLER-ANDERSON:** [Inaudible]...

**CHAIRPERSON DAVIS JOHNSON:** Thank you so much for your...

**COUNCILPERSON MILLER-ANDERSON:** ...[inaudible].

**CHAIRPERSON DAVIS JOHNSON:** ...support of that and... Thank you for reminding of those dollars that were set aside. We certainly will, as we establish the budget for their curriculum as well as their uniforms, we will certainly go happily after those dollars...

**COUNCILPERSON PARDO:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Pardo.

**COUNCILPERSON PARDO:** Okay. Alright. So, that's good that she reminded you. I was gonna remind you too...

**CHAIRPERSON DAVIS JOHNSON:** Yeah.

**COUNCILPERSON PARDO:** ...that we did put that money aside. And the other thing you might want to do is reach out to Reverend Drayton and Mike Slosser. So, they put...

**COUNCILPERSON DAVIS:** [Inaudible]

**COUNCILPERSON PARDO:** ...this together two years ago and they did have a Youth Council and the Council met, I th'.., I'm not sure but I think they met twice a month. And they had mock Council meetings and they were doing things like that. So, you might want to reach out to them and, as you know, West Palm Beach has a youth program just like this.

**CHAIRPERSON DAVIS JOHNSON:** Mhmm.

**COUNCILPERSON PARDO:** And also, in West Palm Beach, they fund the, the, the kids in this program to go to the League of Cities conference every year.

**CHAIRPERSON DAVIS JOHNSON:** Absolutely.

**COUNCILPERSON PARDO:** And, you know, so if we are going to do it, we need to put money aside...

**COUNCILPERSON DAVIS:** Yeah.

**COUNCILPERSON PARDO:** ...so the.., these teens will be able to experience the League of Cities conference and everything it has to offer for the children.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

[Inaudible dais comment]

**COUNCILPERSON PARDO:** Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Hubbard, did I hear you? Did you have a comment?

**COUNCILPERSON HUBBARD:** No. I definitely support it, Councilwoman and anything that I can do to help, I'm aboard.

**CHAIRPERSON DAVIS JOHNSON:** Okay.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Yes, Councilman Davis.

**COUNCILPERSON DAVIS:** I just wanna say thank you, once again, for making this effort., continuous effort to make sure that this happened. And, like I stated before, what, Councilperson Pardo just brought my brain back, it was the question I was gonna ask, well, who was the overseer, the administrator that worked with the kids and was the Social Justice Committee that put in countless hours to do that. So, I don't know if we're gonna reach out to them and figure out who's gonna work with our youth and who's gonna be monitoring, who's gonna be supervising, who's gonna be training? Just let me know whatever else that I can do, I would love to be an assistance as well.

**COUNCILPERSON PARDO:** Absolutely.

**COUNCILPERSON DAVIS:** Reaching out, going to the community, having those discussions from the schools, working with the guidance counselors at those schools because, once they participate, they will qualify for the community service hours which are required for graduation. So, that'd be a good selling point that, that you can definitely take with you to, to those schools.

**CHAIRPERSON DAVIS JOHNSON:** Thank you, sir. So, we will reach out to Reverend Dray'.., Drayton and Mr. Slosser regarding their efforts and involvement and we will bring back a full operating budget for the year, for this program and I certainly know that, based on the travel, we will probably have to identify additional funding to go along with the allocation that was mentioned earlier by Councilwoman Miller-Anderson. So, at the next Agenda, we will bring you back a budget and identify what Staff and members of the community will serve and in what capacity they will serve. And I thank you all for your support of this effort.

Madam Clerk, what...

**12B.**

**CITY CLERK ANTHONY: DEVELOPMENT SERVICES DEPARTMENT STRATEGY TO INCREASE THE STANDARDS OF LIVING THROUGHOUT THE CITY AND PRESENTING OF AN AMENDED ORGANIZATIONAL CHART FOR THE DEVELOPMENT SERVICES DEPARTMENT WHICH WILL PROVIDE OPPORTUNITY FOR CITY STAFF TO STRENGTHEN PROCESSES AND PROCEDURES AND EXPEDITIOUSLY ACCOMPLISH COMMUNITY GOALS.**

**CITY CLERK ANTHONY:** Madam Chair, I believe the next discussion Item will be No. 18, which is now 12B, which is a...

**COUNCILPERSON DAVIS:** This doesn't require a vote?

**CITY CLERK ANTHONY:** ...tabled Item, which you need to take off the table.

**COUNCILPERSON DAVIS:** This don't require a vote? This one that we just talked about?

**CHAIRPERSON DAVIS JOHNSON:** No. Because we're coming back.

**COUNCILPERSON DAVIS:** Okay.

**COUNCILPERSON HUBBARD:** I move that we take that table off..., we untable that Item to be discussed at this time.

**COUNCILPERSON PARDO:** Second.

**CHAIRPERSON DAVIS JOHNSON:** It's been motioned and properly second. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** No.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** That motion is approved with Councilperson Miller-Anderson dissenting.

**CITY CLERK ANTHONY:** Madam Chair, the next Item for discussion would be the Development Services Department strategy to increase the standards of living throughout the City and presenting of an amended Organizational Chart for the Development Services Department, which will provide opportunity for City Staff to strengthen processes and procedures and expeditiously accomplish community goals.

**CHAIRPERSON DAVIS JOHNSON:** Madam City Manager.

**CITY MANAGER HOSKINS:** Madam Chair, this Item was, was discussed by the City Council a couple meetings ago, I think late December where your desire was to get rid of CAP Government services and bring Staff in-house. So, what you have before you,, is a new Organizational Chart. Mr. Jeff Gagnon, Interim Community Development Director will discuss at this time.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Thank you, Madam Manager. Jeff Gagnon, Acting Director of Community Development. Also, thank you Honorable Mayor and City Council Members and Staff. I also want to thank the Council in general for allowing us to present this Item and identifying that fact that we did need to have a further discussion, really about the entire Department as a whole. So, during our budget process that was adopted, the Community Development Department was rebranded as the Development Services Department. Within that Department, according to the Organizational Chart on the screen, which was pulled from the budget itself, we also incorporated the Code and Compliance Division which was formerly known as Code Enforcement.

Within the same budget for this year, I, I just wanted to point out a specific section where it was identified as a goal to integrate the functions of Planning, Building and Code Compliance into a seamless unit. And, underneath that section, then the subsection it said fully Staff the Department and development process, procedures and policy which facilitate the development process. And, to restate the fact and to make, make it be known that our Building Division is tasked with ensuring that we protect the health, safety and welfare of the public, as mandated by state statutes. So, this is definitely something that we're taking very seriously and, again, we, we thank you for your consideration.

So, our current expectations and goals. First and foremost, we wanna be responsive to community needs and requests, that's why we're here. We serve at the pleasure of the residents and the Council. We also are tasked currently with developing a new Code Compliance process for the City, amongst other lofty goals, including the Comprehensive Plan Amendment. We're also rolling out our Tyler Munis software which was approved a few months back. In some ways where our Department's kinda the guinea pig, because we have a lot of the information to add and then, depending on how that goes, will really dictate how the software's used throughout the City. So...

**COUNCILPERSON DAVIS:** Excuse me. Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**COUNCILPERSON DAVIS:** Mr. Gagnon, I have a quick question.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yes, sir.

**COUNCILPERSON DAVIS:** You mentioned a Comp Plan, where are we with that right now?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So...

**COUNCILPERSON DAVIS:** [Inaudible].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...we are..., we are currently putting out a new RFP for the community meeting component. .

**COUNCILPERSON DAVIS:** Okay.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** We anticipate that to go out hopefully the next month.

**COUNCILPERSON DAVIS:** Okay.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** The initial RFP was, I guess, a bulk year RFP and, and we had limited responses to that, so, if we partition it...

**COUNCILPERSON PARDO:** And so we missed it last year.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...we think we're gonna get better responses.

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON PARDO:** Right. So, just to be clear, we missed it last year, correct? The Comp Plan?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** As far as updates? It's currently...

**COUNCILPERSON PARDO:** Okay.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...in the amendment process. We did, I guess, provide an update to our Planning & Zoning Board, so we've had a few public meetings but the process itself is not in full swing yet.

**COUNCILPERSON DAVIS:** Uh-uh.

**COUNCILPERSON PARDO:** Which we had hoped it would have been.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yes.

**COUNCILPERSON DAVIS:** Mhmm.

**COUNCILPERSON PARDO:** Right.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Absolutely.

**COUNCILPERSON PARDO:** Okay.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So...

**CHAIRPERSON DAVIS JOHNSON:** Continue, Mr. Gagnon.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Thank you. So, so those rather lofty goals are in addition to the, I guess, day to day items that our Department is tasked with, associated with, Business Tax Receipt inspections, any sort of building permit applications, things of that nature.

And the culture that this rebranding has really enabled us to bring to the forefront is to ensure that we respectful and responsive and really, we don't wanna take any shortcuts. That, the number two bullet point, no shortcuts, is extremely important. I think, historically, based off of bullet point number three, the fact that we often lack clear process and procedures, it almost fosters or, or pushes individuals to try to create shortcuts when, the reality is, we just need better processes and procedures, which will streamline everything, which ensure no shortcuts and just a better process for everyone involved. And, of course, we wanna be fair and honest to all community stake holders involved.

So, our current needs, and it was identified by Madam Manager prior to my presentation, but, we want to identify the fact that we wanted to get away from third-party consultants to provide services, to really bring that in-house and ensure that we can provide the services that are currently needed by the community. With that, we are happy that the positions that were proposed within this study, were incorporated into Agenda Item No. 5, which was the salary analysis, which includes our Code Administrator position, Plans Examiner position, Planner position, amongst the other positions that I will present momentarily in an update Organizational Chart for Council's consideration. [Pause]. We really also, by having full Staff and having these new positions, we really wanna bring on this, this rebranding process to what it could be. I think that the concept was well-received and I think we just haven't implemented it fully, at this point, so we think that the full rebranding process will come into effect if this Item is approved.

So, within the current budget, there were 25 full time employees identified. However, we had 27 employees, so there was two positions that were not included for some reason, that's our Assistant Building Official and our Code Compliant Technician position. So, in reality, we were budgeted \$1.3M but if you include those two positions, it really should be \$1.4M. It doesn't seem like much...

[Ringing]

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...but as you start looking at the presentation as a whole, those start to add up, so I wanted to make sure it was captured in the presentation and provided tonight, for consideration.

Also, a breakdown of the current budget, salaries and wages by individual divisions within the department, are provided for reference. So again, if we had all 27 positions budgeted, we would have a line item of \$1.4M and we're asking for three additional positions, so it would be from 27 to 30 employees total. And, the total new wage line item would \$1.7M. And what that does, I also factored in..., now I will say that doesn't factor in the, the pay study from earlier today, so these are approximations but what I did do, is



account for 10% above the base salary to ensure that whatever item, or whatever figure is presented tonight, would be above and beyond what the actual figure would be. The last thing I wanna do is come back and say that these number underestimated. So, again, this is 10% above the base salary for these positions, incorporated into this proposal for consideration. I'm sorry, that would be \$1.7M.

We're at..., and I'll talk about it a little bit later but the fact that we're already a third of the way into our fiscal year, we'll reduce the full amount and full ask for this year. As previously stated by our Finance Director, we have at least \$1,000,000 worth of revenues. Our, our budget was projected at \$1.5 but there are a few other potential revenue sources, in addition to the funding that we're currently providing for third party building permit review and inspection services. So again, that will be captured later on. So, roughly speaking, the proposal would require an addition \$58,000 per month for the rest of this fiscal year.

Here's a breakdown of the invoices for CAP Government and their services. Again, they provide services for our Building Division for inspections and Plan Review services. So, if you took an estimate of the past six months and averaged it, it's approximately \$34,000. This presentation was created previously, so that's why I have January's invoice provided in red on the side. So, it's basically in line with the projection. What I did wanna say is, you can see this, this reduction over, over the months, from July to December to January. I'll say it, it is partially based on the hire of at least one new employee, but it's really based on the fact that our Building Division really concentrated on getting that fee lowered. Specifically, our Building Official concentrated on really seeing what processes and procedures could be put in place to ensure that we were getting the most efficient service and also doing it at a price that was fair. So, I think that is a huge reason why that fee has come down over the past few months, so I do give a lot of credit to our Building Official and our Building Department, as a whole. So, within this proposal, again, this is the, the current budget line item, which was approved at \$1.3 but, in reality, it should be \$1.4. Our proposal, which is shown below, starts shifting a lot of the focus to the Building Department itself and also realigning some Staff [inaudible] a true administration role versus just being within the Planning Division or within Code Compliance.

This is our current Organizational Chart. I have kinda color coded the different divisions, so administrative is shown in brown or orange, our Building Division is in blue, Planning & Zoning is in purple and Code Compliance is in green, so you can see if there are multiples of any of those positions, it is identified by the times and the number. So, they are individual positions so that's identified in that manner. So, it's, it's evenly laid out between Building and Code and our proposal starts to bring more of that emphasis into our Building Division. So, this is our proposed Organizational Chart. Again, it realigns the administrative functions so the Assistant Director position is a true administrative position, so it's moved from the Planning & Zoning Division up to Administration. We have some inspector positions that are hybrid positions, so they're shown as Community Inspector and also our Building Inspector 2, is an elevated Building Inspector position. So, we're trying to really integrate the two divisions so..., the, the reality is, the Organizational Chart can look however it looks. The day to day functions are often much

more linear as far as who's speaking to who, who, who needs information from who and there's definitely a synergy amongst Staff members that can't be shown on an Organizational Chart but, just for discussion purposes, I wanted to make sure that it was provided in a clear and concise manner. I'm sorry, I'm gonna go back for one second. It's somewhat difficult to see but the, the newly proposed positions have..., I wonder if I can [pause]...

**COUNCILPERSON DAVIS:** [Inaudible]. Community Inspector?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Let's see if I can get it to show, and I can't but, the boxes are, are colored in so the Development Services Engineer, Development Services Coordinator, Building Inspector 2, Community Inspector, Code Compliance Officer 2 and Planner, those are all newly proposed positions, so that's why those boxes are, are shaded in within that perspective color.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilman Davis.

**COUNCILPERSON DAVIS:** I'll just wait 'til he, he's done. I apologize. I'll just wait 'til you're done.

**CHAIRPERSON DAVIS JOHNSON:** Continue.

**COUNCILPERSON DAVIS:** Yeah.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Okay?

**COUNCILPERSON DAVIS:** I'm sorry.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So, this is a written breakdown of each position. If there were a title change or a grade change as specified on this sheet...

**COUNCILPERSON DAVIS:** [Inaudible].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...so it's changing the Director's title appropriately to now reflect the Development Services Department versus Community Development. There's a regrade for the positions below for Building Official, Assistant Building Official, Development Services Engineer is new, the Building Inspector 2 position is new.

**COUNCILPERSON DAVIS:** [Inaudible].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Planner used to be a position, but it was removed years ago, so that is, in essence a new position, Development Services Coordinator, Community Compliance Officer and Community Inspector are all, also, new positions.

**COUNCILPERSON MILLER-ANDERSON:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Miller-Anderson.

**COUNCILPERSON MILLER-ANDERSON:** With the pay increases, or the grade increases, are they above the percentage? We went over that compensation.., that, that pay study...

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON MILLER-ANDERSON:** ...was that lumped into that?

**COUNCILPERSON DAVIS:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** Madam City Manager, did you hear her question?

**CITY MANAGER HOSKINS:** I...

**CHAIRPERSON DAVIS JOHNSON:** Were the new positions with the reclass included in this, in this study?

**CITY MANAGER HOSKINS:** The new...

**COUNCILPERSON MILLER-ANDERSON:** That [inaudible]...

**CITY MANAGER HOSKINS:** ...position...

**COUNCILPERSON MILLER-ANDERSON:** ...Eureka went over.

**CITY MANAGER HOSKINS:** The new positions are included. Now, the regrade that he is requesting were not included, and I would have to get clarification from Ms. Irvin. We did present...

[Inaudible dais comment]

**CITY MANAGER HOSKINS:** The, the study, like what was stated before, looked at the market values. So, for example, the Building Official, if you look in the.., under Item 5, the Building Official was moved from [pause] is moved to a grade [ pause]. Sorry.

**COUNCILPERSON MILLER-ANDERSON:** [Inaudible] said 23 to 24 or something?

**CITY MANAGER HOSKINS:** Right. But [pause]. The starting salary for the Building Official is changed and it's not based on that position taking, or supervising, the Code Division.

**COUNCILPERSON MILLER-ANDERSON:** From 23 to 24, does not take into consideration ch'.., overseeing the additional people?

[Pause]

**CITY MANAGER HOSKINS:** Right. The study did not consider taking on the additional duties of supervising the Code Division, but it had already moved the Building Official up. Increased...

**COUNCILPERSON MILLER-ANDERSON:** And what was that...

**CITY MANAGER HOSKINS:** ...the salary.

**COUNCILPERSON MILLER-ANDERSON:** ...increased amount?

**CITY MANAGER HOSKINS:** It woulda...

**COUNCILPERSON MILLER-ANDERSON:** From 23 to 24?

**COUNCILPERSON DAVIS:** I can see that now.

**CITY MANAGER HOSKINS:** From 23 to 24. Do you have that number, Jeff? Ms. Irvin?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** I think I have it in a later slide, if I can...

**UNK.:** Oh, I don't know.

**COUNCILPERSON MILLER-ANDERSON:** Okay. If you have it in a later slide, I can wait until you finish.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yeah. So...

[Inaudible dais comment]

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** I, I think, I think what this.., the earlier study indicated was that the current base salary for the Building Official was to be increased, however, it didn't incorporate this grade increase because it also didn't factor in that the Code Enforcement Division would have also been shifted underneath the Building Division, as far as having oversight from the Building Official itself. So, the study that was approved earlier tonight did, in fact, indicate that the position, the baseline salary for the position, need to be increased but again, it wouldn't have known that the proposal to shift Code underneath that Building Official position was being considered.

**COUNCILPERSON MILLER-ANDERSON:** I know.. Being that this Item was tabled, and I know this [phone breaking up] Item tonight, we don't have all of the backup documents we had from the previous time it was on there, what is different with it tonight? And the slides that you have, is not what's on the backup either. So, I'm looking at it as you're putting it up.

**CITY MANAGER HOSKINS:** What's.., when you say... You're saying backup in the book? This is the presentation.., you're saying the presentation is not in the book?

**COUNCILPERSON MILLER-ANDERSON:** The only thing that's on the backup are the.., is the Organizational Chart, those two charts, that's it.

**CITY MANAGER HOSKINS:** Right.

**COUNCILPERSON MILLER-ANDERSON:** Okay. This Item was presented to us back in January, before. But we just never got to it. It had all of those salaries listed. All of that information is not a part of the backup tonight. So, what is being left out of the presentation tonight that we should have talked about when it was on the Agenda before? If you go back to the January 17<sup>th</sup> meeting, it has a lot of information listed, that we don't have tonight.

**CITY MANAGER HOSKINS:** In the...

**COUNCILPERSON MILLER-ANDERSON:** So I just wanna make sure that everything is stated tonight and not separated out with that study that we approved earlier. 'Cause they go together somewhat.

**CITY MANAGER HOSKINS:** Madam Chair?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY MANAGER HOSKINS:** The, the...

**CHAIRPERSON DAVIS JOHNSON:** City Manager.

**CITY MANAGER HOSKINS:** ...January.., the January 17<sup>th</sup> meeting was in the form of a Resolution.

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY MANAGER HOSKINS:** And, this is not a form'.., this is not a Resolution, this is discussion and deliberation because it has...

**COUNCILPERSON MILLER-ANDERSON:** I understand.

**CITY MANAGER HOSKINS:** ...a budget impact. We presented you with three Organizational Charts. So, based on the Organizational Chart that you choose, we will.., if you choose not to have the Building Official supervise the Code Compliance Division, then there's no need for the regrade. So, that's the difference between the Item from the January 27<sup>th</sup> meeting and this meeting. This is only discussion and deliberation and then once you make a decision on the number of positions that you would like for us to fund or find funding for, and how you want the Organizational Chart to look, then we'll bring back in a Resolution, if there.., if there's a need for a regrade or if there's an.., of course,

there's gonna be a dollar impact, so we would have to bring that back to you in a Resolution.

**COUNCILPERSON MILLER-ANDERSON:** Right. And that would be my next question, with us having a possible deficit in the future, does Mr. Sherman have a, a budget impact tonight to kinda tell us before we make a decision on which Organizational Chart we want to go with?

**CITY MANAGER HOSKINS:** Well, are, are..., do you want Organizational Chart B or B2?

**COUNCILPERSON HUBBARD:** Madam...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** [Stammer]. I'm sorry. It...

**COUNCILPERSON PARDO:** [Inaudible].

**COUNCILPERSON HUBBARD:** That's [inaudible]...

**COUNCILPERSON PARDO:** ...on that tonight.

[Inaudible comment]

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So, I htink...

**CHAIRPERSON DAVIS JOHNSON:** This is...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** .....I think that a lot of the questions are, are answered within the complete presentation [inaudible]...

**COUNCILPERSON PARDO:** Right.

**COUNCILPERSON MILLER-ANDERSON:** Okay.

**COUNCILPERSON PARDO:** Which we...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...[inaudible] through.

**COUNCILPERSON PARDO:** ...didn't receive.

**COUNCILPERSON MILLER-ANDERSON:** I will allow you to continue and I'll wait 'til the very end.

**UNK.:** Yeah. She needs to.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** This has been..., I'll say, this version of the presentation, there's some minor updates from the last meeting.

**COUNCILPERSON PARDO:** We didn't have it in our backup.

**CHAIRPERSON DAVIS JOHNSON:** Please be recognized.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** But...

**COUNCILPERSON PARDO:** I'm sorry.

**CHAIRPERSON DAVIS JOHNSON:** Thank you.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** What, what I can say is, I don't necessarily control the backup for this Council Agenda but over the past month or so, the information provided, I have all of the digital documents available tonight, so if there's any other questions that I can try to answer, I'd be happy to. Again, it's, it's technically a discussion and deliberation Item. It's the first time that we're all really looking at it.

**CHAIRPERSON DAVIS JOHNSON:** Mhmm.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** The timing of it, it's not, it's not normal but, again, I think Council recognized the fact that it was something that we all wanted to look at, so again, it, it's something that we wanted to present. I have, even a copy of the Resolution from back in January in digital format, if that's something that Council wants to look at. So...

**CHAIRPERSON DAVIS JOHNSON:** Continue.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** I have the information here.

**CHAIRPERSON DAVIS JOHNSON:** Continue with your presentation, please.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Okay.

**COUNCILPERSON MILLER-ANDERSON:** Chairwoman, could I just say one thing, and I apologize for interrupting again, but I, I just wanted to be clear because I do not have that in..., [stammer], it's not always up on the TV screen. So, I'm having to kinda just listen to what you're saying and not always seeing what you all are seeing.

**CHAIRPERSON DAVIS JOHNSON:** Is this not showing on the monitors, Walter?

**COUNCILPERSON MILLER-ANDERSON:** It does not always show, every ti'..., the whole time.

**CHAIRPERSON DAVIS JOHNSON:** Okay. [Pause]. It is showing? Walter has confirmed it's showing. Okay. Do you see it now, Madam Councilwoman?

**COUNCILPERSON MILLER-ANDERSON:** No.

**CHAIRPERSON DAVIS JOHNSON:** It's there.

[Inaudible comment]

**COUNCILPERSON PARDO:** [Inaudible].

**COUNCILPERSON MILLER-ANDERSON:** It's up now.

**CHAIRPERSON DAVIS JOHNSON:** Okay. Continue, Mr. Gagnon.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Thank you.

**COUNCILPERSON MILLER-ANDERSON:** Thank you.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So again, this is the Organization Chart...

[Inaudible comment]

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...if there was an error with the TV's before. So, this is the proposed Organizational Chart. This was identifying the different positions that are proposed to be amended and the associated pay grades with those positions. So, what I did because we didn't have the Resolution attached, I extracted the information really verbatim from the Resolution to put into the presentation tonight, so we could discuss each item, or each position. Again, there's impacts to the Director's position, the Assistant Director's position, Building Official position, Assistant Building Official position, the Development Services Engineer is a new position that we're requesting. Building Inspector 2 is also a new position we're requesting. Again, the Planner position was an old position but it was deleted so we're requesting that it's put back as an option for employment. Development Services Coordinator is also a new position. Code Compliance Office 2 is a new position. Community Inspector is a hybrid position, that's also brand new. Also, potential funding versus..., right now, although we have \$150,000 budgeted for third party services for building permit, inspection and review...

**COUNCILPERSON DAVIS:** [Inaudible].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...according to what we've paid so far, we're already at around \$120,000 and we have, again, more than half the year to go. So, if you were to average our invoices over the past six months and multiply that times 12, it will be approximately \$400,000. So that's not currently identified in the budget.

**COUNCILPERSON DAVIS:** [Inaudible].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** To date, we've collected around \$1,000,000 in building permit fees. That budget projection is at \$1.5 in our approved budget. One item that I think we would like to have looked at more closely,



is the fact that the Business Tax Receipt function of the City depends heavily on the Development Services Department. The budget projects about \$1.6M in revenue. Hopefully, it will be slightly higher than that, but we also think that there could be funding sources from Business Tax Receipts to help fund these new position requests.

So again, we're already more than a third of the way through the fiscal year. If the plan's fully implemented on March 1<sup>st</sup>, projected costs would be approximately \$464,000. So, that would be multiplying our yearly..., excuse me, our monthly average by eight months, which would be the rest of our Fiscal Year. It would be almost impossible to implement the plan immediately, or by that March 1<sup>st</sup> date, so, that would further reduce the cost of, of implementation of the plan and really lead us up in to our budget discussions for next year as well, as well as the, the hiring process itself takes time, so it's something that the sooner we can start, the more advantageous it will be for everyone involved and City Staff requests that City Council approve the implementation of this plan.

And, I'm here to answer any questions you may have.

**CHAIRPERSON DAVIS JOHNSON:** Are there any questions?

**COUNCILPERSON HUBBARD:** A couple comments, Ms., I'll let...

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON HUBBARD:** Go ahead.

**CHAIRPERSON DAVIS JOHNSON:** [Inaudible].

**COUNCILPERSON HUBBARD::** [Inaudible].

**COUNCILPERSON PARDO:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Pardo.

**COUNCILPERSON PARDO:** Okay. So, the first thing, Mr. Gagnon, I would appreciate if you would email me the..., this presentation so I can have time to thoroughly review it. The \$464,000 that you say will be needed this year to implement the plan, does that include pension and healthcare benefits? Or is that just...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** It's...

**COUNCILPERSON PARDO:** ...salary?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** It does include an estimate for pension and healthcare, so it's not salary alone.

**COUNCILPERSON PARDO:** Okay. So, you went through that with Mr. Sherman?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** I, I...

**COUNCILPERSON PARDO:** That number?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...created an approximation. I did not go through it with Mr. Sherman.

**COUNCILPERSON PARDO:** Okay. So, that's an issue. And, you know, looking at this right now, I'm thinking to myself, 'No way can we really afford to put 30 people in that Department.' Now, I'm aware some of the.., some of the, you know, some of the sub-departments definitely need it, Building, right? She.., Ms. March definitely needs help, right? So, I think we can all agree on that Department but you, in the presentation, you showed that there would be a new position called Community Inspector, so...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yes.

**COUNCILPERSON PARDO:** ...what does that person do versus what the Building Department and a Code Enforcement Officer...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So, the...

**COUNCILPERSON PARDO:** ...does?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** The Community Inspector position is supposed to be...

**COUNCILPERSON DAVIS:** [Inaudible].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...I wanna say.., I'll say an entry level position that's actually below a Code Enforcement Officer, so that's a hybrid position that will work with both Code Enforcement and the Building Division, kind of function as eyes and ears for Staff within the Department. What that position also does is, is it allows someone that may not have all the certifications or employment history or, you know, the experience yet, to fill that position and eventually be eligible for other positions, kinda moving up the ladder.

**COUNCILPERSON PARDO:** My other concern is, and again, I ne'.., I really need to think about all of this, but just off the top of my head, my concern is, so we look.., let's start east. Okay? So, you already have a couple of buildings under construction, we're still dealing with the Amrit. Hopefully, that'll be worked out shortly and then they'll be on their way. And then, we'll have the Gateway project, that we'll work on and, hopefully, one day someone will come in and redevelop all the stuff behind the Ocean Mall. So, that's really the end of the Island being built out. You might have one of the old condos come down. Right? Coral...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yeah. There...

**COUNCILPERSON PARDO:** ...whatever it is.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...is a few...

**COUNCILPERSON PARDO:** But...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...a few other aging buildings.

**COUNCILPERSON PARDO:** Right. Maybe two. Right? So, that's the end of that. And then, you know, when we head west, so, along the Broadway corridor, we'll have some stuff. So, I can see things happening, you know., I can see five years from now, I can see the need. Alright? But then, what's gonna happen after that when the City is almost built out? I don't wanna be stuck with 30 new employees or, they're not gonna be new then, 30 employees. You know? And that., at that, you know, that's really my issue, right now. Like I said, the Building Department, absolutely, you know, some help is needed there. Code Enforcement, how many people do we have now? Two?

**COUNCILPERSON DAVIS:** Mhmm.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** A few...

**COUNCILPERSON PARDO:** And...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...a few more than two.

**UNK.:** Yeah.

**COUNCILPERSON PARDO:** Okay. Well...

**UNK.:** A few more than two.

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON PARDO:** Okay.

**COUNCILPERSON HUBBARD:** Madam Chair?

**COUNCILPERSON PARDO:** I'm not even gonna go there but...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** We, we, we...

**COUNCILPERSON PARDO:** But...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...need help. We do. We need positions, we need to have 'em filled as well.

**COUNCILPERSON PARDO:** Right. But, has the City ever had a Building Department with 30 employees? Now, I Code Enforcement was...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** That, that's for...

**COUNCILPERSON PARDO:** ...under...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...that's for the entire...

**COUNCILPERSON PARDO:** ...the Police Department, but...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** The Fire Department, would be 30. We currently have budgeted 27.

**COUNCILPERSON PARDO:** Right.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Well, we have budgeted 25, which should've been 27. So, it's really asking for three...

[Inaudible comment]

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...additional, other than what we already have.

**COUNCILPERSON PARDO:** Still. But, are they all needed?

[Inaudible audience comment]

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yes.

**CHAIRPERSON DAVIS JOHNSON:** Point of order, please. Point of order.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** I... Just..., pretend we're just having a conversation and...

**COUNCILPERSON PARDO:** And that's all...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...there's no else here...

**COUNCILPERSON PARDO:** ...we're doing because I don't...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yeah.

**COUNCILPERSON PARDO:** ...think we're votin' on this tonight.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Well, what I...

**COUNCILPERSON PARDO:** We don't have all...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...was saying is...

**COUNCILPERSON PARDO:** ...the information.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** In my head, we're just...

**COUNCILPERSON PARDO:** Sure.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...having a conversation, right?

**COUNCILPERSON PARDO:** Exactly.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So, this is just me to you?

**COUNCILPERSON PARDO:** Yeah, yeah, yeah.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** I wouldn't even be presenting it if I didn't feel like there was a true need.

**COUNCILPERSON PARDO:** Mhmm.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So, and I definitely understand the, the caution and concern about potentially ramping up too much if the long-term need isn't there.

**COUNCILPERSON PARDO:** Absolutely.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** But, what, what I will say in response to that is, we have been maintaining and we have a really great core group.

**COUNCILPERSON DAVIS:** Mhmm.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Right? So, we've been maintaining for a very long time, but we can't excel. There, there are things that we need to do that we can't because we just don't have the people power to do it.

**COUNCILPERSON PARDO:** Right. And I can tell you that I have been getting too many complaints from people. I guess we hired people from the county and I've received complaints from developers saying that the City of Riviera Beach no longer has expedited permitting and, if you recall, we put that in place a while ago. And, right now, there's no expedited permitting and, you know, people are saying that the Building Department now is being run like the county and it's just.., everything is very slow...

[Inaudible comment]

**COUNCILPERSON PARDO:** ...and that they're hearing from some of the employees that, 'Well, things are changing and,' you know, 'get used to it.' And I was a little disturbed when...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So, what...

**COUNCILPERSON PARDO:** ...you made the comment that we are.., we're rebranding and there's gonna be a new set of standards. Now, the last thing that I would like to see, and I'm only one vote, I don't wanna see us doing what the county does, in the Building Department. Because the county really doesn't have a.., they don't have the expedited permitting that we had for a long time, that was able to get projects going and we got a lotta great press because of that and all of a sudden it stopped and I.., I'm not blaming you. I know, you know, people left, and CAP came in and then it was, you know...

**COUNCILPERSON DAVIS:** [Chuckle].

**COUNCILPERSON PARDO:** ...CAP doing what they want to do. But, just keep that in mind.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** I, I think that.., we, we definitely do still have expediting permitting. It's in our Code of Ordinances.

**COUNCILPERSON PARDO:** Correct. [inaudible].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** What, what I will say is, if I can go back to my second and.., or third slide...

**COUNCILPERSON PARDO:** Yes.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...where.., second bullet point's 'no shortcuts'. Right? So, the, the community...

**COUNCILPERSON PARDO:** And.., absolutely.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...is so used to being able to just walk in and get a stamp and then they're done.

**COUNCILPERSON PARDO:** Mhmm.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** And, and the problem is, we can't treat people consistently if that's how things are done.

**COUNCILPERSON DAVIS:** Mhmm.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** And, I, I don't wanna name names but it, it's something that the timeline and the tendencies over the years, did not promote accountability, it did not promote a clear and concise standard operating procedure for everyone. So, that's what we're trying to focus on and I think there may be a few select individuals that are thrown off by that and they don't wanna provide proper legal documentation that, that it's standard in any other community, it's standard in the county.

**COUNCILPERSON DAVIS:** [Chuckle].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So, it's something that, there's an educational component where we wanna make sure that there are no surprises, that, you know, if you wanna come in and do this development, we're gonna have a Monday afternoon pre-application meeting every week. So, come in, our doors our open. We want development...

**COUNCILPERSON PARDO:** Okay. That's fine.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...to happen.

**COUNCILPERSON PARDO:** And, Jeff, you know, I trust you.

**COUNCILPERSON DAVIS:** [Inaudible].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Thank you.

**COUNCILPERSON PARDO:** I do. But I'm just telling you what I'm hearing.

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON PARDO:** Alright? And...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** And, and I appreciate that.

**COUNCILPERSON PARDO:** ...these aren't... You know, some of these guys aren't, you know, fly by night...

**COUNCILPERSON DAVIS:** [Chuckle].

**COUNCILPERSON PARDO:** ...developers. Like, you know, we've seen come through here way too many times. But, when you have very credible people, expressing a concern, you know, it..., we have to listen to it and it's, you know, and I have to express it to you.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Understood.

**COUNCILPERSON PARDO:** So anyway, so at this point, yeah. Send me, please, send me a copy of this...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Absolutely.

**COUNCILPERSON PARDO:** ...presentation so I can go through it with you.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Absolutely.

**COUNCILPERSON PARDO:** And with Ms. Hoskins.

**CHAIRPERSON DAVIS JOHNSON:** Mr. Gagnon...

**COUNCILPERSON PARDO:** Alright. Thank you.

**CHAIRPERSON DAVIS JOHNSON:** ...please distribute that to the entire Council.

**] ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Definitely.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Hubbard.

**COUNCILPERSON HUBBARD:** Mr. Gagnon, I, I hear you and I'm, basically, in total agreement with what you're saying. We cannot provide the level of service that we are providing, or used to provide, or our clients are used to receiving from us, if we don't have the manpower in place. And, as you said in one of your slides, you extracted this information out of the Resolution that..., some of the information out of the Resolution and put it into, to the chart. So, we have seen a lot of it, we just haven't seen it in this, in this particular format, so I'm very interested in this Department because I've always said to people, this is the Department that makes or breaks this City. This is depar'.., the Department that will make or break the City of Riviera Beach. So, we talked about it in the summer, that we did not want to privatize it and that we wanted them to bring back a plan for us to review. So, again, we saw it in January and, if I'm not mistaken, we saw it prior, prior to January.

When the gentleman was here talking to us about the pay study, we asked him had he included the fact that we were not competitive with the industry and that's how CAP is able to secure all the persons that we're not able to secure. And he said to me that, 'Yes, I have taken that into consideration,' and that is on the, on the private side because that's where the scale was because that's our competitor now, not the other municipalities but the, but the private company is our, is our main competitor. And, we would include that in the fact that we were now determining what the salaries were going to be. When the Department proposed to us that we were going to have combination, combination positions, the employees would be able to serve in more than one role, an inspector and an entry level.., an entry level inspector and Code, and a Code Enforcement person. What I found intriguing about that was this, right now, our Code Enforcement Officers are basically just outside looking at brown grass and the eaves or houses and things of that nature. When they're not going inside and we're not able to see, but the assistant.., well, Mr. Bovell, the Interim Assistant Building Official was explaining to me, when they walk with him.., when they work with him, he will be able to show them what to look for inside. We had two things that could have been avoided had we had those eyes inside, the fire down here on Barrack Obama Highway and the fire at the warehouse with, with the tires. We don't have anybody going inside, so we don't know, after you get your Business Tax Receipt, that's that. We don't know what's going on inside.

So, I think these new positions will give us two to three things, we will continue with our level of expedited service, we will be able to implement our expedited service because, right now, surely, we don't have that because we are so limited in the number of people that we have. And then, also, it will allow us to have people to be cross trained.



When one person is out, the show just doesn't stop and I., you know, I hate to go anywhere where someone would tell me, 'Well, so and so is off sick today, so nobody knows anything or can do anything,' and I, you know, I highly believe in, in cross training. So, we, we, we address the salaries and we are offering, as Jeff posted up here, salaries that makes us, at least, at the very least, competitive so that we can get people that will come in to our City and keep us from being privatized. We., if we go down the road of privatization to., any further, we're going to be in a world of trouble. But, with this, we're talking, I think Jeff said that Department, Code., between Code, Building and Planning, they Staff 27 people. With the new positions, three., it would be an additional three that will make them work at an optimal level.

So, what I would like to see is us give., approve, at least these positions so that they can go out and start advertising for these positions, so that we can get these positions filled or we will be here another 12 months without even being able to have the Department running at a., at its optimal level. At least the flow chart and approve the positions so that we can advertise for those positions. And I think it'll be a good thing right now to have people advertising and bringing work to the City.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Miller-Anderson.

**COUNCILPERSON MILLER-ANDERSON:** Yes. I know Mr. Gagnon mentioned about the Business Tax Receipts, being able to capture some money there, I know we [phone breaking up] on...

**CHAIRPERSON DAVIS JOHNSON:** I'm., your...

**COUNCILPERSON MILLER-ANDERSON:** ...some people having their Business Tax Receipts 'cause we [phone breaking up] to make sure that these people...

**COUNCILPERSON PARDO:** Which is [inaudible]...

**COUNCILPERSON MILLER-ANDERSON:** ...have what they need. Have we...

**CHAIRPERSON DAVIS JOHNSON:** I'm sorry, Commission'...

**COUNCILPERSON MILLER-ANDERSON:** ...[inaudible] fix that problem?

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman, you're, you are severely muffled. And I don't know how we correct this.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** I, I think I, I heard part of it. Maybe...

**CHAIRPERSON DAVIS JOHNSON:** Is there a landline?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...maybe I can try to respond to what I did hear. So, if I heard you correctly, Chair Miller-Anderson, it was, it was a question in regards to the Business Tax Receipt process, the inspection process,

ensuring that all new businesses are receiving inspections from appropriate City Staff and that renewals also receive inspections. So, if that was the, the gist of the comment, what I can say is we have recently updated our own internal standard operating procedures to ensure that those checks and balances are in place so that all new businesses are receiving appropriate inspections and that renewals will also receive inspections appropriately to avoid situations similar to what Councilperson Hubbard referenced, as far as, you know, potentially eliminating the threat of fires and, and things of that nature.

**COUNCILPERSON MILLER-ANDERSON:** Right. And, mainly making sure that those [phone breaking up] are renewing. Because we did hear that there were a number of people that were not up to date in their renewal and so, we were losing revenue. And I., we had talked about getting someone to be able to go out and monitor that and recapture those funds that we've been [phone breaking up]. And so, if you're saying we're going to try to bank on those revenues to offset some of that, have we fixed the problem, in order for us to count on that?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** I, I think we have the, the mechanisms in place now to work on the problem. It's something that, unfortunately, will be a recurring enforcement issue but, you know, again, there is a large educational component as well where maybe some businesses or some individuals don't realize if they have a residential rental, that they need a license. Or, if they have a home office, that they need a license. So, those aren't necessarily the individuals we're, we're targeting, so to speak, and we wanna focus on the larger businesses that may not be in compliance and you'd be surprised how many, how many businesses may not have all the proper licensure, so at least we do have the, the procedures in place now to rectify that and I think it will result in more revenue to the City.

**COUNCILPERSON MILLER-ANDERSON:** Okay. My next question is probably for Mr. Sherman.

**COUNCILPERSON DAVIS:** Mm.

**COUNCILPERSON MILLER-ANDERSON:** What is the difference in allowing CAP to continue versus us bringing on all of the additional people?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** [Chuckle]. Well, that, that would all depend, I guess, on, on how much work that, that CAP is actually doing so that, that's really a difficult question to, to answer. You know, keep..., I guess I'd go back and say, just keep in mind we fully budgeted for all the positions, so even though they're vacant, and we're running towards the end of what we did budget for CAP, you know, there are dollars available within the salary lines...

[Inaudible dais comment]

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** ...to continue just similar to what we did last year to cover those CAP bills. But to, to compare the two, it, it's just real difficult because if, if the work's not there, you're not gonna be paying CAP. If you bring people in and the work's not there, you're gonna continue to pay the

employees. So, you know, you'd have to almost go back retroactively and take a look at if you had employees, what the difference woulda been. But to, to come up with a hardcore number, it, it's just, it's nearly impossible to do.

**COUNCILPERSON MILLER-ANDERSON:** Okay. Alright. I think Ms. Pardo [phone breaking up] and that is basically what I was saying [phone breaking up].

I'm not prepared to make any decisions tonight [phone breaking up]. I would like to make sure that I see all of this and then, if we have any budget impact, how we're going to be able to fund these positions. Even if we can get the information [inaudible] what Ms. Hubbard said, [inaudible] conditions, what would that look like? And then, we can bring that back so that we have some numbers that we [phone breaking up] as well as how we're going to fund these, should we not have any work that's going on, as Mr. Sherman just stated.

**COUNCILPERSON HUBBARD:** Madam Chair?

**COUNCILPERSON DAVIS:** Madam Chair?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CHAIRPERSON DAVIS JOHNSON:** Are you..., have you completed...

**COUNCILPERSON MILLER-ANDERSON:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** ...your comments?

**COUNCILPERSON HUBBARD:** Please. Let's pray

**CHAIRPERSON DAVIS JOHNSON:** Have you completed your comments, Councilwoman Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CHAIRPERSON DAVIS JOHNSON:** Okay. Councilwoman Hubbard.

**COUNCILPERSON HUBBARD:** Okay. We've gotten a few things cleared up and we keep going back to some things. The, the cost is laid out, we have the money..., we have the money for these positions. There is no..., the, the Department, as it stands, at a minimum amount of people, 27 is that, is that amount [inaudible] for the engineer and community compliance person. That's three additional positions. We're talking..., we're not, we're not talking about just building, so we can ungrasp that, it's not gonna be just Building, it's gonna be the Code..., we're talking about the Code Enforcement people that are gonna be in the street, we're talking about the Plan Review, the Plan Review persons that we need along with the, the Building Department. We have been over this over and over and over. If we can't, you know, grasp the whole concept tonight, I think we need to move on...

**COUNCILPERSON DAVIS:** Building.

**COUNCILPERSON HUBBARD:** ...at least some of it. Go..., I mean, we got the, the..., if, if we don't do anything but approve the chart and hire the positions in the Building Department, I think it was eight? That was your, um, combo positions and your engineer, would have totaled you out to be about eight? I saw eight somewhere in the parenthesis. Go back a little bit.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yeah. This is the, the draft chart.

**COUNCILPERSON DAVIS:** [Inaudible]six.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** And I, I guess...

**COUNCILPERSON DAVIS:** There's eight.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...to...

**COUNCILPERSON DAVIS:** No.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...to your point, Councilman Hubbard...

**COUNCILPERSON DAVIS:** Uh-uh.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...if we do get the positions approved that, that..., I think they all were approved in the pay study.

**COUNCILPERSON HUBBARD:** Yes.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So, to ensure that all of the newly proposed...

[Inaudible dais comment]

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** positions were approved, it's a huge step in the right direction [inaudible]...

**COUNCILPERSON HUBBARD:** And that's what I was saying at first and it sounds like we, at one time, said that they weren't but I asked the gentleman specifically and he told me that they were all included and that they were con'..., that they were [stammer], had been considered in them doing their research to come up with...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** [Inaudible].

**COUNCILPERSON HUBBARD:** ...their, [stammer], with their answer. So, with that said, the positions that are being asked for and the funding is, is there, and we're saying something about, you know, maybe five years or seven years or even ten years, people

won't be there. With people dying, leaving, getting better jobs, attrition within a department, that..., I don't think that's something that we have to worry about now. We're about..., we're in a position to make a lot of money right now and we're gonna need people to do that. And then, you know, Murphy's Law is gonna take care of the rest of it. People are going to leave. As great as we, people are going to die, people are going to retire, peo'..., you know, so, we will weed ourselves out by the time we don't, you know, need those, need those people, we just won't continue to hire people or replace people. People might be elevated in their positions but I think that this is a good thing for us and we're moving in the right direction and..., can you imagine the contractors that come, the developers that come, they will get a level of service and they'll be able to say that Department is doing better, operating better and getting things done. Right now, that..., you know, as well as you guys are doing on the shoestring that you're operating on, it's, it's not [stammer] what everybody wants to see, so I hope we really consider in approving your Organizational Chart and the, and the positions.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilman Davis.

**COUNCILPERSON DAVIS:** So, in the Department, in, in the departmental meetings, Mr. Gagnon, did you all have a discussion with the Finance Director about the numbers? You prepared for the meeting?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** There was a conversation. I think a lot was contingent on what happened with, I believe, Item No 5 tonight.

**COUNCILPERSON DAVIS:** Okay.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So, because of that unknown factor, I think we weren't able to delve into it as, as deeply as...

**COUNCILPERSON DAVIS:** Okay.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...we probably should have.

**COUNCILPERSON DAVIS:** Understood. Here, here's where I am. We've, we've been discussing this, and I follow Hubbard on this, Councilperson Hubbard, for over a year. We had an expedited process..., we still have an expedited process in place, just like Councilperson Pardo said. The expedited process took place under the leadership, previous leadership, really, back when Ruth Jones was in o'..., here, really did set us apart from a lot of municipalities across the county. And, and everywhere I went, when we meet develops, meet contractors, people's really praising us for that. What I see here now, and what you're showing me, at least on..., from the Building Department, is something where we can get back to that. And, and if we can do something today to at least get back to providing a level of service, which is the only job for government is provide services, you know, I think we owe that to the taxpayers. You know, yes, we

need money but that, that discussion has been going on for over a year and I wanna hear discussion, coming from a Staff level, saying, 'Hey, how do we stop paying all this money outside to this private company,' ya know? It's slowing down but no one is saying stop that, what I'm saying is, let's start creating the jobs, like you're suggesting. I support what you have in place. At least let's focus on the Building Department right now, where we can get these positions moving so that you guys can really set ourselves back to a part like we were doing before. Like Councilperson Hubbard stated, she said, 'I would like to look at this in phases.' At least with the Building Department, I can see the Community Inspector 2 positions, I see the Building Inspector 2 positions, um, and this is an additional Planner I see here?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yes.

**COUNCILPERSON DAVIS:** One is color coded.

[Inaudible comment]

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yes.

**COUNCILPERSON DAVIS:** And Development Services Engineer. Mr. Sherman, let me ask you a question. For the budget from last year, for permitting, what we was budgeted for, anticipated coming in last year?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** For '17?

**COUNCILPERSON DAVIS:** Yes, sir.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** You're talking about revenues?

**COUNCILPERSON DAVIS:** '16-'17. Yes, sir. Anticipated revenues. And what did we have come in?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** I'll tell ya in one second. [To self: '17]. [Pause]. Okay. For building permits we budgeted \$1,189,000.

**COUNCILPERSON DAVIS:** Mhmm.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** And we brought in \$2.2M.

**COUNCILPERSON DAVIS:** And that's '16-'17? So, this...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** That...

**COUNCILPERSON DAVIS:** ...so thi'...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** That was '16-'17...

**COUNCILPERSON DAVIS:** So...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Right.

**COUNCILPERSON DAVIS:** ...\$1.8M, almost \$1.9, and you brought in two point...

**COUNCILPERSON PARDO:** Two.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** \$2.2.

**COUNCILPERSON DAVIS:** Okay. So, so we exceeded our budget. So this year, '17-'18, what did we budget for and up to date, what did we bring in?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Okay. Just for building permits now, [pause], we budgeted \$1,450,000 and so far, we're, we're at \$983,000.

**COUNCILPERSON DAVIS:** \$983,000?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Correct

**COUNCILPERSON DAVIS:** That's collected?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Correct.

**COUNCILPERSON DAVIS:** You have that in a report form?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Mhmm.

**COUNCILPERSON DAVIS:** Okay.

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Yeah.

**COUNCILPERSON DAVIS:** Okay. Thank you. Could you provide that information for [stammer] for me and my colleagues...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Sure.

**COUNCILPERSON DAVIS:** ...on the Board? Thank you so much. [Pause]. Where do we go, how do we fix this problem? How can we fix this problem right now, with the Building Department? Mr. Gagnon?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So, from my...

**COUNCILPERSON DAVIS:** How can we...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** From my perspective...

**COUNCILPERSON DAVIS:** ...improve the process, I don't wanna say fix the problem, I'll say...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yeah.

**COUNCILPERSON DAVIS:** ...improve the process.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yeah. So, from my perspective, we're kinda looking at this as if it can be implemented exactly as shown but...

**COUNCILPERSON DAVIS:** Okay.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...there's gonna be real life factors. So, we may advertise a position...

**COUNCILPERSON DAVIS:** Yes, sir.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...and get one eligible applicant that ends up not being interested. We, we've seen it happen firsthand, so...

**COUNCILPERSON DAVIS:** Okay.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...the more flexibility we have from a, a Staff level, the better it is for everybody because there could be a stop gap position where we say, 'If we fill this one position, we could eliminate 'x' amount of money...

**COUNCILPERSON DAVIS:** Okay.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...going to a third-party consultant based on market conditions. So, the more flexibility we have, the more solutions there are.

**COUNCILPERSON DAVIS:** Thank you, sir. So, can, can we entertain at least allowing them, Community Development, to at least advertise these positions, so we can start, at least, receiving potential applicants moving forward until we make a decision?

**CHAIRPERSON DAVIS JOHNSON:** Before you...

[Inaudible comment]

**CHAIRPERSON DAVIS JOHNSON:** ...move forward on that, please, let me weigh in here.

**COUNCILPERSON DAVIS:** Alright.



**CHAIRPERSON DAVIS JOHNSON:** Mr. Gagnon, you indicated earlier that you estimated the numbers and you had not gone through Finance to [stammer] shake that out to make sure.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** So, what we have are estimates. So, I think that it would be prudent for us to get the actual so that we will know what that bottom line dollar cost is. We can bring this back on March 7<sup>th</sup>...

**COUNCILPERSON PARDO:** Yeah.

**CHAIRPERSON DAVIS JOHNSON:** ...with, you know, provide us all of the backup documentation, with all of the exact salary information, which would allow us to then just move forward. Because, you cannot ask us to move forward on a..., on a estimate of proposed salaries but we need to know what the actual cost is and what the actual number will be. So, that would be my suggestion, based on the conversation and the statement that you made as it relates to, you know, these were just your estimates and you did not run that through our Finance Department. [Pause]. And I think that that's reasonable.

[Inaudible comment]

**CHAIRPERSON DAVIS JOHNSON:** We, we want to make sure that we have what we need in order to give them what we need because we cannot have it both ways, we cannot say that we need to ex'..., we need to increase and improve our level of service and not give you the positions that you need but we need exact information in order make the decision in order to be able to give you what you need.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Mr. Davis, Councilman Davis.

**COUNCILPERSON DAVIS:** Thank you. So, it's been a year and we've been waiting to hear..., we've been discussing this for a year. While I do support what you're stating and saying, and that is proper but my concern is that why haven't we had these numbers presented to us for that year of discussion? So, you know, that's something that needs to be taken into consideration. This can't wait any longer. If we're gonna do this and come back, I can support that but we need to have a special meeting and get this addressed within the seven days because we can no longer kick, kick this down the road and hoping that something ha'..., occurs where we can create opportunities for folks to have some jobs...

[Inaudible audience comment]

**COUNCILPERSON DAVIS:** ...permitting..., we can receive... We can even bring in more revenue...

[Inaudible dais comment]

**COUNCILPERSON DAVIS:** ...by having more Staff in place.

[Inaudible audience comment]

**COUNCILPERSON DAVIS:** So that's...

**COUNCILPERSON MILLER-ANDERSON:** Madam Chair?

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON PARDO:** Madam...

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Miller-Anderson.

**COUNCILPERSON DAVIS:** That's what [inaudible].

**COUNCILPERSON MILLER-ANDERSON:** Was Mr. Davis finished?

**COUNCILPERSON DAVIS:** [Inaudible] positions, divisions.

**COUNCILPERSON MILLER-ANDERSON:** Yeah?

**COUNCILPERSON DAVIS:** Direct services.

**CHAIRPERSON DAVIS JOHNSON:** Your comment?

**COUNCILPERSON MILLER-ANDERSON:** My comment is, I agree with what you said and that's pretty much what I was eluding to earlier, for us to get all the information that we need and then be able to bring this back on the next meeting.

[Inaudible dais comment]

**COUNCILPERSON MILLER-ANDERSON:** If we get everything together, I don't see why...

[Inaudible dais comment]

**COUNCILPERSON MILLER-ANDERSON:** ...we can't do this on the 7<sup>th</sup>.

**COUNCILPERSON HUBBARD:** [Inaudible].

**COUNCILPERSON PARDO:** Alright. Madam Chair?

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON PARDO:** Right.

**CHAIRPERSON DAVIS JOHNSON:** Ms..., Ms...

**COUNCILPERSON PARDO:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Ms., Ms. Par'... Ms. Hubbard, I'm sorry. Ms. Hubbard and then Ms. Pardo.

**COUNCILPERSON HUBBARD:** The.., my, my question is this. Okay. When we first started talking about this before, where, where am I conf'.., Staff, where am I confused at? In January.., it's February now, even before January, we were way over a million dollars. Now, we're reporting that it's nine'.., where am I confused at because we.., I know [pause]. I need one of you to tell me where.., what am I getting confused because we should be not bringing in close to three, or estimating three, we should be well at three, if we just.., if I just do some of my little math? What's the.., Jeff, Mr. Gagnon, Ms. March, talk to me, please.

**CITY MANAGER HOSKINS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** City Manager Hoskins.

**CITY MANAGER HOSKINS:** Councilwoman Hubbard, if you're talking about the revenues generated by this Department, the.., what we show in our financial statements, our budgetary report collected year to date is the \$983,000. Now, when you say the \$3,000,000, that's based on those projects that.., those developers, or whatever, that have said, 'Okay. We intend on starting this project on this date and we'll pay,' but they may be delayed for some reason or haven't come in to pay those required building permit funds.

**COUNCILPERSON HUBBARD:** As of yet.

**CITY MANAGER HOSKINS:** As of yet.

**COUNCILPERSON HUBBARD:** So, okay. Now, even with that said, hold that point. In my understanding of how we calculate in the way we.., when we first started talking about this sometime between last summer and the beginning of the year, we were on the revenue side of having already collected \$1,000,000. So, I.., so that's why I'm saying, either we have not collected another dime since the summer...

**CITY MANAGER HOSKINS:** No.

**COUNCILPERSON HUBBARD:** ...or, we are...

[Inaudible dais comment]

**COUNCILPERSON HUBBARD:** ...[pause], or there's, I think we.., we're, we got two, two shifts in the numbers. I'll just say, I'll just say that.

**CITY MANAGER HOSKINS:** No. You're talking about last fiscal year. In the current fi'.., last fiscal year we collected well over two, \$2,000,000.

**COUNCILPERSON PARDO:** Three.

**COUNCILPERSON HUBBARD:** Last...

**CITY MANAGER HOSKINS:** Last fiscal year.

**COUNCILPERSON HUBBARD:** Okay.

**CITY MANAGER HOSKINS:** Through 9-30...

**COUNCILPERSON HUBBARD:** Through October 1...

**CITY MANAGER HOSKINS:** ...2017. October 1, 2017 to date, we've collected \$983,000.

**COUNCILPERSON HUBBARD:** Okay. So, maybe that is the difference...

[Inaudible dais comment]

**COUNCILPERSON HUBBARD:** ...because, at the end of [pause]. No, September, October, November, December, we would still have been... Okay. So, we're just in the first...

**CITY MANAGER HOSKINS:** Quarter.

**COUNCILPERSON HUBBARD:** ...quarter...

**CITY MANAGER HOSKINS:** Right.

**COUNCILPERSON HUBBARD:** And we're still back at another, at another..., giving weight to that, still back at the first quarter, we're already at \$1,000,000 again. So, we, we..., we are well prepared to pay for those positions and I, I still say that we, we need to go ahead and try to get that Department filled or we will continue to give the outsider all of our money.

Are you all gonna tell us what this is? [Pointing]

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** I'm sorry. Yes. This was a more detailed summary of salaries and wages that was presented, I think., or distributed to City Council, I think, on January 17<sup>th</sup>. Again, the Item has been scheduled for a few City Council meetings and this is the first time we've had the, the discussion so, we do have a lot of information to support the proposal. So maybe I just need to repackage it in a more concise format for Council to consider. I'll be, be happy to do that.

**COUNCILPERSON HUBBARD:** Can you make that a little larger and at least...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Sure.

**COUNCILPERSON HUBBARD:** ...run through it with us up there? So that we can know that we actually have, have the number'. You were saying.., when you said that you calculated the numbers on your own, are these numbers that you calculated, is that salary and wages? How did...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yeah. So, that's either, either salary or wage for the position. And it was, it was the individual breakdown for each position so if there was an existing position that was filled, I'd take into account the salary that was already in place. However, these numbers are, I wouldn't say obsolete, but they could be slightly modified by the salary study that the approved earlier tonight. It would potentially increase these numbers, or the existing numbers versus decrease 'cause I think the intent of the study was to make sure that there were no decreases in salary. So, that's what the intent of this was, to really provide a more detailed analysis of, of the total dollar amount.

**COUNCILPERSON HUBBARD:** Well, I go along with Mr. Davis and say that we call a special meeting and you get the actual number, including, you know, wage and benefits for each position so that we can, you know, know what it is. But most, most times, the sa'.., the salary is, is in addition to the wage and benefit package. Is that how it's shown or that salary will be put up there with the wage and benefit included?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yeah, it...

**CITY MANAGER HOSKINS:** The benefits need to be added.

**COUNCILPERSON HUBBARD:** That's what... So, it's never included...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** So...

**COUNCILPERSON HUBBARD:** Our wage packages are about 60, or something like that.

**COUNCILPERSON PARDO:** So...

[Inaudible dais comments]

**COUNCILPERSON PARDO:** Madam Chair?

**COUNCILPERSON HUBBARD:** For the employees...

**COUNCILPERSON MILLER-ANDERSON:** Madam Chair?

**COUNCILPERSON HUBBARD:** ...health and benefits.

**CHAIRPERSON DAVIS JOHNSON:** One moment, Councilwoman Miller-Anderson. Are you done, Commissioner Hubbard...

**COUNCILPERSON HUBBARD::** What I was trying to...

**CHAIRPERSON DAVIS JOHNSON:** ...Councilwoman Hubbard?

**COUNCILPERSON HUBBARD:** ...show is that those [stammer] just that, salary and wages and our health packages would.., are in addition to that. So, what you're going to go back, I guess, to get with Mr. Sherman, is to make sure those wages are what they are to be, including the new wage and study because...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** [Inaudible].

**COUNCILPERSON HUBBARD:** ... it sure wouldn't be with our, our, our health.

**COUNCILPERSON DAVIS:** [Inaudible].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yeah. I'll, I'll provide...

**COUNCILPERSON HUBBARD:** Only the new positions [inaudible].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...updated figures that incorporate the, the study itself.

**COUNCILPERSON HUBBARD:** Okay. So, I guess we'll give it another try and have a special meeting...

**COUNCILPERSON DAVIS:** Yes, please.

**COUNCILPERSON HUBBARD:** ...if that, if that's what...

**CHAIRPERSON DAVIS JOHNSON:** [Inaudible].

**COUNCILPERSON HUBBARD:** ...it takes. Thank you.

**COUNCILPERSON DAVIS:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Hubbard, are, are you done your...

**COUNCILPERSON HUBBARD:** Yes, ma'am.

**CHAIRPERSON DAVIS JOHNSON:** Okay.

**COUNCILPERSON PARDO:** Alright.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Pardo.

**COUNCILPERSON PARDO:** Thank you.

**COUNCILPERSON MILLER-ANDERSON:** I thought I was next.

**COUNCILPERSON PARDO:** Okay. So...

**CHAIRPERSON DAVIS JOHNSON:** No. You, you were not. Councilperson Pardo...

**COUNCILPERSON MILLER-ANDERSON:** Okay.

**CHAIRPERSON DAVIS JOHNSON:** ...and then we will accept your comments.

**COUNCILPERSON PARDO:** Okay. So, thank you for that, Ms. Hubbard and I agree. Staff needs to sit down, Jeff and Ms. Hoskins and...

**CHAIRPERSON DAVIS JOHNSON:** Ms. Irvin.

**COUNCILPERSON PARDO:** Ms. Irvin and Mr. Sherman, you all need to sit down and go through and tell us exactly how much these positions are going to cost. In the meantime, you can start crafting the, you know...

**COUNCILPERSON DAVIS:** Advertisement.

**COUNCILPERSON PARDO:** ...whatever kind of advertisement you wanna do and where you're going to do it. Right? And then, it comes back to us in two weeks, so it gives you plenty of time to get all of the numbers together. And, I would also recommend that it come back to us, instead of a discussion and deliberation, as a Resolution. And that keeps it clean and we can just move forward with it.

**CHAIRPERSON DAVIS JOHNSON:** Are you...

**COUNCILPERSON PARDO:** That's all. Thank you, Madam.

**CHAIRPERSON DAVIS JOHNSON:** Thank you. Cou'..., Councilwoman Miller-Anderson.

**COUNCILPERSON MILLER-ANDERSON:** I just wanted to know, I [inaudible] Ms. Pardo recommended that would come on the 7<sup>th</sup>, Mr. Davis and Hubbard wanted to do a special meeting, so I'm trying to find out where's the urgent [phone breaking up] matter to bring it back in a special meeting, instead of waiting for our March 7<sup>th</sup>? Because, currently, we do have people doing the work. It's not like there's nothing happening. Also, I think on the 28<sup>th</sup> we have the CRA meeting.

**COUNCILPERSON HUBBARD:** For me...

**COUNCILPERSON MILLER-ANDERSON:** So, what, what is the rush...

**CHAIRPERSON DAVIS JOHNSON:** [Inaudible]...

**COUNCILPERSON MILLER-ANDERSON:** ...to get done in seven days versus the two weeks?

**COUNCILPERSON DAVIS:** Madam Chair? The time..., just so we can, so we can...

[Inaudible dais comment]

**CHAIRPERSON DAVIS JOHNSON:** It is now about eight minutes 'til 10:00. We need to have a motion to extend the meeting. We still have a lengthy Agenda to complete.

**CITY ATTORNEY DEGRAFFENREIDT:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY ATTORNEY DEGRAFFENREIDT:** If I may? I need to discuss with you a, a closed executive session with respect to our public records lawsuit.

**CHAIRPERSON DAVIS JOHNSON:** Okay.

**CITY ATTORNEY DEGRAFFENREIDT:** And needs to be done tonight too, please, ma'am.

**CHAIRPERSON DAVIS JOHNSON:** Okay. Let's see, we have two, three...

**UNK.:** One, two, three, four, five, six. Six.

[Inaudible dais comment]

**CHAIRPERSON DAVIS JOHNSON:** Five, six.

**COUNCILPERSON HUBBARD:** [Inaudible] are too close upon us.

**COUNCILPERSON DAVIS:** Anything time sensitive?

**CHAIRPERSON DAVIS JOHNSON:** Six, seven. We have eight remaining Items. Do we want to continue? I would like to entertain a motion to continue the meeting so that we can complete this Agenda?

**COUNCILPERSON HUBBARD:** So moved.

**CHAIRPERSON DAVIS JOHNSON:** What's your time, please, for extension?

**COUNCILPERSON HUBBARD:** 10:30?

**COUNCILPERSON DAVIS:** I, I'll support...

**CHAIRPERSON DAVIS JOHNSON:** Is there a second?

**COUNCILPERSON DAVIS:** I support that. Second.., I second that.

**CHAIRPERSON DAVIS JOHNSON:** It's been motioned and properly second. Madam Clerk.

**CITY CLERK ANTHONY:** Councilpers'..., Councilperson Miller-Anderson?



**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON DAVIS JOHNSON:** Okay.

**COUNCILPERSON MILLER-ANDERSON:** Okay.

**CHAIRPERSON DAVIS JOHNSON:** So, the question...

**COUNCILPERSON MILLER-ANDERSON:** So, my...

**CHAIRPERSON DAVIS JOHNSON:** ...that was asked is what's the sense of urgency?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON HUBBARD:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Do either one of you wanna take that...

**COUNCILPERSON HUBBARD:** From my...

**CHAIRPERSON DAVIS JOHNSON:** ...[inaudible]?

**COUNCILPERSON HUBBARD:** My sense of urgency for the matter is, is that we have kicked it down the road, this can, for now the third time. In order to provide a level of service that I want to see come out of the Community Development Department I want to give them what they need to do the job as soon as possible. I don't wanna wait 'til the next meeting because it's, it's, it's frustrating for them, it's frustrating for me, it's frustrating for the people that call all the time to say, 'Hey, I've been waiting 30 days, 45 days, to have my plans reviewed so that I can have my contractor finish my project.' And getting those calls are not something that I like to.., that I, that I like to receive, so I want to do it

as expeditiously as possible. So, that's the sense of urgency for me, so, if we don't get two signatures to call a special meeting, we don't get them but if we do, I would like to have the special meeting.

**COUNCILPERSON MILLER-ANDERSON:** Okay. Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Alrighty. What's the pleasure of the Board with, with this Item? There needs to be a motion for action, please.

**COUNCILPERSON MILLER-ANDERSON:** I make a motion...

**UNK.:** Ma'...

**COUNCILPERSON MILLER-ANDERSON:** ...that we bring back this Item [phone breaking up]...

[Inaudible dais comment]

**COUNCILPERSON MILLER-ANDERSON:** With giving them enough time to get together, get all of the information, get it to us so that we can look it. We [phone breaking up]..., we've been maintaining over the past, however long, an extra week will not hurt for them to be able to prepare.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Miller-Anderson, is your motion to bring this back on March 7<sup>th</sup>?

**COUNCILPERSON DAVIS:** Yeah. That's what she said.

**COUNCILPERSON MILLER-ANDERSON:** On March 7<sup>th</sup>, as Ms. Pardo stated, with the Resolution, with all of the backup information provided to us ahead of time. And then, we can make a decision on that [phone breaking up].

**CHAIRPERSON DAVIS JOHNSON:** Is there a second?

**COUNCILPERSON PARDO:** Second.

**CHAIRPERSON DAVIS JOHNSON:** Is there any discussion?

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Mr., Councilman Davis.

**COUNCILPERSON DAVIS:** I can support this motion only, only if there's a commitment to make sure this is the first Item on the Agenda and this is executed. We can no longer kick this down...

**COUNCILPERSON PARDO:** I agree.

**COUNCILPERSON DAVIS:** This is probably the fifth meeting...

**COUNCILPERSON PARDO:** I agree.

**COUNCILPERSON DAVIS:** ...on this Item over the course of the last year. I find it very disheartening that, at this point, we don't have all the real numbers in front of us suggesting such. And, I believe that the public, this community, deserves a certain level of services that we should have a special meeting to address this issue. But if...

**COUNCILPERSON HUBBARD:** Madam Ch'...

**COUNCILPERSON DAVIS:** But if this is not..., if that's not the case, the pleasure of the Board, I respect the decision on which way this goes but I would prefer that we get this done immediately. Because, we can no longer keep subsidizing these services. I mean, [stammer], no one wins if we keep continuing going down this road. There's always room for improvement, so let's improve this City's services. Everyone deserves that.

**COUNCILPERSON MILLER-ANDERSON:** [Inaudible]...

**COUNCILPERSON PARDO:** Madam Chair?

**COUNCILPERSON DAVIS:** And I think that's something..., at least from the, at least to advertise. That need' to happen and it's my understanding, from watching the Building Official shake her head, that she has all the documents prepared to go out. So, we can still discuss this prior to March 7<sup>th</sup>, before approving the Item,...

[Inaudible dais comment]

**COUNCILPERSON DAVIS:** ...but I think it would, it would do a great service to at least start advertising the positions, as we get prepared for the meeting, at least for the Building Department.

**COUNCILPERSON PARDO:** Right. Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilwo'.., Councilwoman...

**COUNCILPERSON PARDO:** Okay.

**CHAIRPERSON DAVIS JOHNSON:** ...Hubbard was before you.

**COUNCILPERSON PARDO:** I'm sorry.

**CHAIRPERSON DAVIS JOHNSON:** I'm sorry. Go ahead, Councilwoman.

**COUNCILPERSON HUBBARD:** Mr. Davis, I hear you, but I would truly like, after this motion is dispensed of, I would truly like the Council's support in bringing this Item back within a week's time. And I say a week's time because they already have the, the material together and all they have to do as he said, repackage it and bring it back to us in a manner that we can digest it because, as he said, he has everything for us that we need digitally. He was not a part of providing the back up to us previously, so he really didn't

know what we had or what we did not have. So, I would like to, as soon as they find themselves ready to call a special meeting, and then I would like to save the support, after we dispose of this Item, and make the motion to bring it back at a special meeting with all of the figures...

[Inaudible dais comment]

**COUNCILPERSON HUBBARD:** ...and they can, as we've already said to them, 'Go ahead, put it out, put your positions out there but we want to see the numbers,' and [pause] we can do that in a week's time and you can let us know as soon as you have everything packaged and we can call the special meeting. Just give us a two days' notice.

**COUNCILPERSON DAVIS:** Madam Chair?

**COUNCILPERSON PARDO:** Wait. I think I'm next.

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**COUNCILPERSON DAVIS:** Oh, I'm sorry.

**COUNCILPERSON PARDO:** That's okay.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Pardo.

**COUNCILPERSON PARDO:** Thank you. So, Mr. Davis, I agree with you, they've been kicking the can down the road. It's been on the bottom of the Agenda for months and that's why, one of the reasons why I said let's put it in a form of a Resolution so then it ends up toward the top of the Agenda, instead of all the way down at the bottom.

My question is to Mr. Sherman. Sir, do you.., will you be able to get us all of the information within the next week? It, it, it seems like some of my colleagues are not comfortable with waiting until March. Would you be able to work with Mr. Gagnon to.., and Ms. Hoskins, to get us the information?

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** Yeah. I think if we can meet by the end of this week, we should be able to get it out early next week.

**COUNCILPERSON PARDO:** Okay. So, Mr. Gagnon, are you.., you're available this week? Ms. Hoskins?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Mr. Sherman and I can have a, a sleepover party tonight...

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** [Chuckle].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...if that's what it takes, as far as...

**COUNCILPERSON PARDO:** And Ms...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...getting the...

**COUNCILPERSON PARDO:** ...Hoskins?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...information to...

**COUNCILPERSON DAVIS:** [Chuckle].

**FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN:** We may be having one tonight...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** We already are so we'll, we'll get you the information.

**COUNCILPERSON PARDO:** Ms. Hoskins, are you available?

**CITY MANAGER HOSKINS:** Tomorrow, I may..., I have been called to jury duty...

**UNK.:** Oh.

**CITY MANAGER HOSKINS:** ...so, Friday, hopefully.

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON PARDO:** So, in the meantime...

**CITY MANAGER HOSKINS:** ...I'll be available...

**CHAIRPERSON DAVIS JOHNSON:** There is a motion and a second don the floor.

**COUNCILPERSON PARDO:** Sure.

**CHAIRPERSON DAVIS JOHNSON:** I would...

**COUNCILPERSON PARDO:** Right. But...

**CHAIRPERSON DAVIS JOHNSON:** ...like to...

**COUNCILPERSON PARDO:** ...we're still discussing...

**CHAIRPERSON DAVIS JOHNSON:** I know.

**COUNCILPERSON PARDO:** Yeah. Okay.

**CHAIRPERSON DAVIS JOHNSON:** Are you amending your mo'..., are you amending your second?

**COUNCILPERSON PARDO:** I just [stammer], not yet. I just want to...

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON PARDO:** ...get confirmation from the..., from our Staff, they'll be able to meet. So, what I'm hearing is, at least Mr. Gagnon and Mr. Sherman can meet tomorrow, and Ms. Hoskins can be part of the conversation on Friday. So, if you think you can get us everything, all of the numbers, either by the end of Friday or Monday, then I'm fine if, if my colleagues want the special meeting. So, I will pull my second.

**CHAIRPERSON DAVIS JOHNSON:** I will pass the gavel. [Passes gavel to Councilman Davis] and I will second the motion. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** No.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** No.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** No.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** That motion is appro'.., is... That motion failed with Councilpersons Hubbard, Davis and Pardo dissenting.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Cou'... I'm, sorry, say that again. You said...

**CITY CLERK ANTHONY:** That motion...

**CHAIRPERSON DAVIS JOHNSON:** ...the motion failed?

**CITY CLERK ANTHONY:** ...failed.

**CHAIRPERSON DAVIS JOHNSON:** Okay. Councilwoman..., I'm sorry, Councilman Davis.

**COUNCILPERSON DAVIS:** [Chuckle].

[Audience chuckle]

**CHAIRPERSON DAVIS JOHNSON:** I'm sorry.

**COUNCILPERSON DAVIS:** I'm still...

**CHAIRPERSON DAVIS JOHNSON:** ...Councilman Davis.

**COUNCILPERSON DAVIS:** It's okay, it's okay. Okay. [Chuckle].

**CITY ATTORNEY DEGRAFFENREIDT:** Getting in touch with his feminine side.

**UNK.:** I didn't hear it.

**CHAIRPERSON DAVIS JOHNSON:** I didn't realize I said it, I'm sorry.

**COUNCILPERSON DAVIS:** It's okay. Gagnon..., Mr. Gagnon, quick question.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yes, sir.

**COUNCILPERSON DAVIS:** Is there a Planning & Zoning meeting next Thursday?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** We do not have a meeting next Thursday.

**COUNCILPERSON DAVIS:** So, there's nothing scheduled...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** It would've been...

**COUNCILPERSON DAVIS:** ...for next Thursday?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...tomorrow but it was, it was postponed.

**COUNCILPERSON DAVIS:** Okay. So the, so the Council Chambers is available next Thursday?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Unless...

**COUNCILPERSON DAVIS:** Well, based upon...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...unless there's another conflict...

**COUNCILPERSON DAVIS:** Unless something...

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ... yeah.

**COUNCILPERSON DAVIS:** ...else is going on. I'm sorry. Ms... Are you aware of anything being scheduled next Thursday, Ms. Hoskins?

**CITY MANAGER HOSKINS:** No. I would have to check with Staff...

**COUNCILPERSON DAVIS:** And, and...

**CITY MANAGER HOSKINS:** ...to see if it's available.

**COUNCILPERSON DAVIS:** ...and here's why. You know, we wanna make sure we identify a date to, to conduct the special meeting because these issues, you know, we all.., we can keep talking about it but there's another issue that we definitely need to talk about which is the Summer Youth Empowerment.., summer youth jobs program that we still haven't addressed and that requires... That's another Item I would like to make sure goes into that special meeting, so we can get this stuff resolved. Because, like that, it has a budget impact and our Staff need' to know which direction to go, as far as advertising and reaching out to the business community, which maybe, some of this help may come from the Building Department as far as reaching out to folks because the business community come' with that Department, to make sure that we can get our summer youth, that goal that we set for the 300 youth...

[Inaudible comment]

**COUNCILPERSON DAVIS:** ...employed for the summer. We don't wanna wait 'til the last minute...

[Inaudible comment]

**COUNCILPERSON DAVIS:** ...to do this. You know, we keep talking about it and talking about it. So, I will make a motion that we have a.., schedule a special meeting for next Thursday at 6:00, here in the Council Chambers to review and approve.., discuss and potentially approve the Resolution with all these.., with all the budgetary impacts on it, as well as having the summer youth, Summer Youth Program on the, on the Agenda as well. For those two Items.

**CHAIRPERSON DAVIS JOHNSON:** There is a motion. Is there a second?

**COUNCILPERSON HUBBARD:** Second.

**COUNCILPERSON PARDO:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman...

**COUNCILPERSON MILLER-ANDERSON:** Madam Ch'..?

**CHAIRPERSON DAVIS JOHNSON:** ...Pardo.

**COUNCILPERSON MILLER-ANDERSON:** Madam Chair?



**CHAIRPERSON DAVIS JOHNSON:** One moment...

**COUNCILPERSON PARDO:** So...

**CHAIRPERSON DAVIS JOHNSON:** ...Councilwoman.

**COUNCILPERSON PARDO:** Alright. Again, I just wanna make sure that I have all of the information sent to me no later than Monday at 5:00 o'clock. Because, if it comes to me, I'm not coming to that meeting.

**COUNCILPERSON DAVIS:** Mhmm.

**COUNCILPERSON PARDO:** It's not fair we need to go through all of these numbers...

**COUNCILPERSON DAVIS:** Mhmm.

**COUNCILPERSON PARDO:** ...and I'm just, you know, I'm just being straight with you. So, I want everything...

**COUNCILPERSON DAVIS:** Okay.

**COUNCILPERSON PARDO:** ...by, no later than Monday at 5:00 o'clock.

**COUNCILPERSON DAVIS:** I think that's fair.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** On March 1<sup>st</sup> is the date we're talking about, right? Next Thursday?

**COUNCILPERSON PARDO:** March 1<sup>st</sup>.

**COUNCILPERSON MILLER-ANDERSON:** Is that March 1<sup>st</sup> or am I looking at the wrong date?

**COUNCILPERSON PARDO:** March 1<sup>st</sup>.

**COUNCILPERSON DAVIS:** March...

**UNK.:** It is March 1<sup>st</sup>.

**COUNCILPERSON MILLER-ANDERSON:** What date is it, [inaudible].

**COUNCILPERSON PARDO:** March 1<sup>st</sup>.

**COUNCILPERSON MILLER-ANDERSON:** [Inaudible]. [Chuckle]. I've lost about six days. I've been sick with the flu, so. Okay. So, we're looking at March 1<sup>st</sup>, right?

**COUNCILPERSON DAVIS:** Right.

**CHAIRPERSON DAVIS JOHNSON:** Yes, March 1<sup>st</sup>.

**COUNCILPERSON MILLER-ANDERSON:** Okay. I do believe Dr. Robinson was working on a town hall. I think she was still working on it or confirming it, but I know that was something she wanted the Council to be involved in. Just putting it out there.

**CHAIRPERSON DAVIS JOHNSON:** That is correct. It is confirmed for March 1<sup>st</sup> and it's on school safety. It's being sponsored in part by the City of Riviera Beach, along with the School District and it will be held at JFK Middle School at 6:00 pm.

**COUNCILPERSON DAVIS:** An email went out?

**CHAIRPERSON DAVIS JOHNSON:** It is going to go out. I spoke to her today.

**COUNCILPERSON DAVIS:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** Mhmm.

**COUNCILPERSON HUBBARD:** [Inaudible].

**COUNCILPERSON DAVIS:** At what time?

**CHAIRPERSON DAVIS JOHNSON:** 6:00 p.m.

**COUNCILPERSON DAVIS:** That's next Thursday? [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** Next Thursday, March 1<sup>st</sup>. Mhmm.

**COUNCILPERSON HUBBARD:** What's happening on the 28<sup>th</sup>?

**COUNCILPERSON MILLER-ANDERSON:** We have a CRA meeting.

**COUNCILPERSON DAVIS:** Well, can we meet before the CRA?

**COUNCILPERSON PARDO:** [Inaudible]...

**CHAIRPERSON DAVIS JOHNSON:** No. We...

**COUNCILPERSON PARDO:** ...[inaudible].

**CHAIRPERSON DAVIS JOHNSON:** ...cannot meet before the CRA.

**COUNCILPERSON DAVIS:** Let's do it after the CRA. I don't think..., I don't believe that the Agenda's that, that loaded. It doesn't look to be that loaded. Just..., let's shoot for the 28<sup>th</sup>. Since we're already gonna be here after the CRA meeting.

**CHAIRPERSON DAVIS JOHNSON:** If that is the pleasure of this Board.

**COUNCILPERSON DAVIS:** [Stammer]. Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Mr. Davis.

**COUNCILPERSON DAVIS:** So, I, I amend my motion to make it for next Wednesday the 28<sup>th</sup>.

**CHAIRPERSON DAVIS JOHNSON:** Ms. Hubbard...

**COUNCILPERSON DAVIS:** After the CRA...

**CHAIRPERSON DAVIS JOHNSON:** ...does your second still stand?

**COUNCILPERSON DAVIS:** After the CRA meeting.

**COUNCILPERSON HUBBARD:** Immediately following the CRA?

**COUNCILPERSON DAVIS:** Yes, ma'am.

**CHAIRPERSON DAVIS JOHNSON:** Are there any further comments?

**COUNCILPERSON PARDO:** Wait a second. Yes. Madam Chair? We're talking now, after the CRA? We can't have it before the CRA?

**CHAIRPERSON DAVIS JOHNSON:** No. I, I [inaudible]...

**COUNCILPERSON PARDO:** You can't make it?

**COUNCILPERSON DAVIS:** She can't make it. That's why I had to take that into consideration.

**COUNCILPERSON PARDO:** Okay. Well, you know, we've had CRA meetings that go 'til 10:00 o'clock. So, I think everyone, then needs to be prepared...

**COUNCILPERSON DAVIS:** It doesn't look that loaded [inaudible].

**COUNCILPERSON PARDO:** ...to stay. Right. I haven't seen...

**COUNCILPERSON DAVIS:** Yeah.

**COUNCILPERSON PARDO:** ...the Agenda yet.

**COUNCILPERSON DAVIS:** I was over there today.

**COUNCILPERSON PARDO:** Okay. But...

**CHAIRPERSON DAVIS JOHNSON:** Any further comments?

**COUNCILPERSON PARDO:** ...you know, again, I want that, all the backup by Monday.

**COUNCILPERSON DAVIS:** Okay.

**CHAIRPERSON DAVIS JOHNSON:** Well, that gives us two days to review. Right?

**COUNCILPERSON PARDO:** Yeah.

**COUNCILPERSON DAVIS:** Absolutely.

**CHAIRPERSON DAVIS JOHNSON:** That, that gives us two days to review...

**COUNCILPERSON PARDO:** Right.

**CHAIRPERSON DAVIS JOHNSON:** ...this Item.

**COUNCILPERSON PARDO:** Monday... Right. Monday night, Tuesday, Wednesday.

**CITY MANAGER HOSKINS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Madam City Manager.

**CITY MANAGER HOSKINS:** Also, for the February 28<sup>th</sup> meeting, do you still want to discuss the Summer Youth Employment Program?

**COUNCILPERSON DAVIS:** Yes, ma'am.

**CITY MANAGER HOSKINS:** So, we're gonna..., you want both Items on it?

**COUNCILPERSON DAVIS:** Yes, ma'am.

**COUNCILPERSON HUBBARD::** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** It's been motioned and properly second. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** No.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** No.

**CITY CLERK ANTHONY:** That motion is approved with Councilpersons Miller-Anderson and Davis Johnson dissenting.

**CHAIRPERSON DAVIS JOHNSON:** Okay.

**COUNCILPERSON PARDO:** Alright. What do we have now?

**CHAIRPERSON DAVIS JOHNSON:** We are now...

19.

**PRESENTATION BY CITY STAFF PROVIDING UPDATES ASSOCIATED WITH THE CITY INITIATED RIVERA BEACH HEIGHTS COMMUNITY CENTER DEVELOPMENT, LOCATED AT 594 WEST 4<sup>TH</sup> STREET, ON THE NORTHEAST CORNER OF AVENUE G AND WEST 4<sup>TH</sup> STREET APPROVED BY CITY COUNCIL, RESOLUTION NO. 14-16 ON FEBRUARY 3, 2016.**

**CITY CLERK ANTHONY:** Madam Chair, you now have to take Item No. 19 off the table.

**COUNCILPERSON DAVIS:** Madam, Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Motion to take 19 off the table, please.

**COUNCILPERSON HUBBARD:** So moved.

**COUNCILPERSON DAVIS:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** Youth..., that the Community Center.

**COUNCILPERSON DAVIS:** Oh. Second.

**CHAIRPERSON DAVIS JOHNSON:** Is there a second?

**COUNCILPERSON DAVIS:** Second.

**CHAIRPERSON DAVIS JOHNSON:** Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote. Madam Chair, No. 19 is a presentation by City Staff providing updates associated with the City initiated Riviera Beach Heights Community Center development, located at 594 West 4<sup>th</sup> Street, on the northeast corner of Avenue G and West 4<sup>th</sup> Street, approved by City Council, Resolution No. 14-16 on February 3, 2016. This is a discussion Item.

**CHAIRPERSON DAVIS JOHNSON:** Thank you. Madam City Manager.

**CITY MANAGER HOSKINS:** Madam Chair, this Item was on the Agenda previously. It's just to give you an overview of the Riviera Beach Heights Community Center.

**CHAIRPERSON DAVIS JOHNSON:** Mhmm.

**CITY MANAGER HOSKINS:** Interim Director, Jeff Gagnon is here.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Thank you. And, and this presentation is rather brief, it's just a discussion Item in regards to the Riviera Beach Heights Community Center. There were some minor amendments that had occurred during the construction phase, so I just wanted to bring that to the forefront, so that way there was complete transparency. This was presented to the Planning & Zoning Board on January of this year and they had recommended approval. They kinda did a, a ceremonial motion and Staff is recommending the same of City Council. There's no action that's required, however, again, if Council chooses to have a ceremonial motion of support, Staff would recommend that. There's a specific condition of approval within the Resolution that allows for plan deviations, within a 5% range. Again, Staff believes that the proposal is within that 5% range and we just wanted to bring that to the attention of City Council, in a public forum.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilman Davis.

**COUNCILPERSON DAVIS:** So, Mr. Gagnon, is there anything specific that draws concern?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** No. It's, it's really not of concern at all. It's just some of the architectural features have changed, minor tweaks to square footage, but what I wanted to avoid is to have someone come back and say, 'How does this...

**COUNCILPERSON DAVIS:** [Inaudible].

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...change? This isn't identical to what was originally approved,' so that was the reason to present it to the Planning & Zoning Board and also City Council.

**COUNCILPERSON DAVIS:** Is there a si'..., a significant change in, in the size of any specific rooms, are any rooms being eliminated?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** There is a, a storage closet that was modified.

**COUNCILPERSON DAVIS:** Okay.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** But, there's really..., the, the meant is still on the bones...

**COUNCILPERSON DAVIS:** Okay.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** ...so to speak. It's, it's really insignificant amendments.

**COUNCILPERSON DAVIS:** Alright. And the, and the expected date of completion is, is, is still on task?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yeah. They're underway. So.

**CHAIRPERSON DAVIS JOHNSON:** Mhmm.

**COUNCILPERSON DAVIS:** Okay.

**CHAIRPERSON DAVIS JOHNSON:** I would like to entertain a ceremonial motion to accept the revisions to the Riviera Beach Community Heights Center.

**COUNCILPERSON HUBBARD:** So moved.

**COUNCILPERSON PARDO:** Second.

**CHAIRPERSON DAVIS JOHNSON:** It's been moved and properly second. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON DAVIS JOHNSON:** Okay. We are back in sequence.

[Inaudible dais comment]

[Chuckle]

14.

**CHAIRPERSON DAVIS JOHNSON:** Item No. 14.

**CITY CLERK ANTHONY: REAPPOINTMENT OF HYACINTHIA BECTON TO THE GENERAL EMPLOYEES PENSION BOARD**

**CHAIRPERSON DAVIS JOHNSON:** Is there a...

**UNK.:** So moved.

**COUNCILPERSON DAVIS:** Second.

**CHAIRPERSON DAVIS JOHNSON:** ...presentation, Madam City Manager?

**CITY MANAGER HOSKINS:** No ma'am.

**CHAIRPERSON DAVIS JOHNSON:** Okay. It's been motioned and properly second. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Pardo?



**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Chair Davis Jonson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

## **REGULAR**

15.

**CHAIRPERSON DAVIS JOHNSON:** Item No. 15.

**CITY CLERK ANTHONY:** RESOLUTION NO. 9-18. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING THE SUBMITTAL OF A GRANT APPLICATION AND EXECUTION OF A GRANT AGREEMENT WITH THE STATE OF FLORIDA FOR THE 2018 ENERGY EFFICIENT LIGHTING RETROFIT PROGRAM FOR RETROFIT AT DAN CALLOWAY PARK, AUTHORIZING THE CITY MANAGER TO EXECUTE THE APPLICATION, AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE SAID AGREEMENT AND PROVIDING AN EFFECTIVE DATE.

**COUNCILPERSON PARDO:** So moved.

**COUNCILPERSON DAVIS:** Second.

**CHAIRPERSON DAVIS JOHNSON:** Madam City Manager.

**CITY MANAGER HOSKINS:** Madam Chair, we have Director Richard Blankenship here to just give you a br'.., brief overview of the grant application for the retrofitting for lighting at Dan Calloway Park.

**CHAIRPERSON DAVIS JOHNSON:** Good evening, Mr. Blankenship.

**PARKS & RECREATION DIRECTOR BLANKENSHIP:** Good evening, Council.  
Richard Blankenship, Parks & Recreation Director.

This is a, a., seeking permission to apply for a grant from the Small Communities Grant Program to retrofit the lighting at Dan Calloway Park from what it is today to LED. This would be all, all of the outdoor courts. It does not include the ballfields because, in order to make this grant enriched for the, for the folks that decide on who gets it, we need to show the biggest savings and, and those fields don't get as much use as the courts do. So, this is applying just to the basketball courts, the hockey rinks, the tennis courts and the, the racquetball., the handball courts. There is., we're gonna apply for a \$250,000 grant. There's a \$25,000 minimum match. Now, once we get proposals back from companies to do this, we may have to increase our match a little bit, but, just to get the complete project done but we., I just want you to realize it's a minimum \$25,000 match. We're really anticipating about at \$67,000 match. But we won't know that for sure until the proposals come back and we can make those., we're not, we're not committed just by submitting the application to any dollar amount.

The project is, like I said, to replace all the court lighting, add state of the art lighting control, not only will we have the LED lighting, but we'll have web-based controls so that we can have them come on, have 'em go off at particular times and, and it makes it much more efficient. And, by doing this, we will have up to an 85% savings in both energy costs and maintenance costs because for 10 years, we won't have to touch these, these lights, as far as maintenance is concerned.

And with that said, I'll answer any questions you may have.

**CHAIRPERSON DAVIS JOHNSON:** Are there any questions from the Council? [Pause]. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Chair Davis Johnson?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**PARKS & RECREATION DIRECTOR BLANKENSHIP:** Thank you.

**COUNCILPERSON DAVIS:** You're welcome.

17.

**CITY CLERK ANTHONY:** Madam Chair, we're now at Item No. 17.

**CITY CLERK ANTHONY: RESOLUTION NO. 10-18. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, RELATING TO THE DETERMINATION OF THE RESPECTIVE CHAIRPERSONS OF THE UTILITY SPECIAL DISTRICT, COMMUNITY REDEVELOPMENT AGENCY BOARDS AND PROVIDING AN EFFECTIVE DATE.**

**CHAIRPERSON DAVIS JOHNSON:** Is there a motion?

**COUNCILPERSON HUBBARD:** So moved.

**COUNCILPERSON DAVIS:** Second.

**CHAIRPERSON DAVIS JOHNSON:** Ms. Hubbard, this was put on by you.

**COUNCILPERSON HUBBARD:** Yes. Yes, ma'am. Okay. This was an Item that I proffered here for us tonight. The intent for putting forth this Resolution is, by no means meant to take away the free will of any elected member to nominate another for Chair and Vice Chair, but instead to clarify the political situation that historically been a past practice of the City Council Boards, which is whomever receives a nomination for the Chair and the Vice Chair, automatically becomes the Chairperson and Vice Chair of the Utility District, as well as the Community Redevelopment Agency without further nomination on the individual boards. The reason that I wanted us to consider this Resolution is because I think one, we would do the work more seriously and we would be able to give it an individual time. It would also allow the whole Board to participate in exercising leadership on, on this Board. So, with us serving on three Boards, be it the CRA, the Utility District and this Council, I think that the Utility District and the CRA and the Council should have a different Chair, the same person should not Chair all three Boards and, I don't think that there is a problem with that.

And, to that end, on June 6, 2004, Ordinance No. 2972, we adopted that this be set forth in §3.03, the Officers, the Directors, the Board of Directors shall annually elect a Chairperson and a Vice Chairperson of the Board. This has not been done, which makes us in., which makes us non-compliant. But, all of us, however, have labored under the practice of who serves on one automatically chairs all of them and I would like to see us break that cycle and everybody take a part in the leadership, here on the Board., on this., on the three Boards that we sit on, Utility District, CRA and the Council, that we have a, a separate election and we call for the election as it's indicated in this particular Ordinance.

**CHAIRPERSON DAVIS JOHNSON:** Is there any comment from the Board?

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilman Davis.

**COUNCILPERSON DAVIS:** One of the things, when I look at this Item, I have a few questions to see what does the, the bylaws from the CRA state, and the same thing with Utility District. Do they reflect the same thing?

**COUNCILPERSON HUBBARD:** The...

**COUNCILPERSON DAVIS:** While I do understand..., 'cause one thing as I learned over the course of this year, we might may or may not need that because, over the course of this year, there's a lot of Items that have yet to be..., get taken care of and this may be a solution to that problem. Not saying I would support this at this time, what I do like to see is what the bylaw state from the CRA and what the bylaw state from the Utility District. [Pause]. So, we...

**COUNCILPERSON HUBBARD:** From the...

**COUNCILPERSON DAVIS:** ...have a Utility District meeting when?

**CHAIRPERSON DAVIS JOHNSON:** I, I, I would..., excuse me. I would think that Mr. Degraffenreidt could weigh in on what the language says. I know that you are not the Attorney for the CRA but that's a question that's being posed.

**COUNCILPERSON DAVIS:** 'Cause the bylaws are different.

**COUNCILPERSON HUBBARD:** I can read it to you.

**CITY ATTORNEY DEGRAFFENREIDT:** To the best of my recollection, the CRA requires that the Chairperson of that separate agency be chosen by the majority of that Board. And I think that the Utility District, likewise, says that the Chairman will be determined by majority members of the Board, of that agency.

[Pause]

**COUNCILPERSON HUBBARD:** So, in the..., so, I can..., I'm sure, Mr. Davis, you could probably, I guess, pull it for yourself and, I read it...

**COUNCILPERSON DAVIS:** I'll pull it.

**COUNCILPERSON HUBBARD:** ...I read it, I read it here. No, I'm not saying I don't want to read it but I'm just saying [stammer] what you were asking for...

**COUNCILPERSON DAVIS:** Mhmm.

**COUNCILPERSON HUBBARD:** ...is what I, I had just read to you...

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON HUBBARD:** ...that was pulled from the Ord'., the Ordinance of the Utility Charter and below we have the CRA agency bylaws in Article 2, subparagraph 4. We...

**COUNCILPERSON DAVIS:** Is that...

**COUNCILPERSON HUBBARD:** ...are required to call...

**COUNCILPERSON DAVIS:** Is...

**COUNCILPERSON HUBBARD:** ...the question to call an election for, for both. But my Resolution goes a little further. It requires us to have an election for each Board. However, we hadn't been doing that in the past, it hasn't been our practice, but this Resolution goes a little further. It states that no one of us could Chair the two Boards, that there's enough of us up here for each Board to have a separate Chair. And that is..., that's what the, the Resolution is about tonight.

**COUNCILPERSON DAVIS:** Let, let me take some time to review that, before we bring that back at a later date.

**COUNCILPERSON MILLER-ANDERSON:** Madam Chair?

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Miller-Anderson.

**COUNCILPERSON MILLER-ANDERSON:** Did I just hear..., I thought initially, Ms. Hubbard said that the nominations can still be made under the Resolution that we currently have and then now, the new one that you're proposing, is that we can't even nominate the same person if we chose to for the..., for all three Boards?

**COUNCILPERSON HUBBARD:** I haven't changed anything that..., I'm not talking about you, Ms...

**CHAIRPERSON DAVIS JOHNSON:** Point of clarification.

**COUNCILPERSON HUBBARD:** Yes.

**CHAIRPERSON DAVIS JOHNSON:** Point, point of order.

**COUNCILPERSON HUBBARD:** Just for a...

**CHAIRPERSON DAVIS JOHNSON:** Don't [inaudible]...

**COUNCILPERSON HUBBARD:** ...point of clarification, Ms. Miller-Anderson and just for another point of clarification, when I said I haven't changed anything, I wasn't speaking to you, Ms. Miller-Anderson, it was somebody...

**COUNCILPERSON MILLER-ANDERSON:** No, no, no.

**COUNCILPERSON HUBBARD:** ...speaking out of...

**COUNCILPERSON MILLER-ANDERSON:** I didn't take...

**COUNCILPERSON HUBBARD:** It was...

**COUNCILPERSON MILLER-ANDERSON:** No, no.

**COUNCILPERSON HUBBARD:** ...somebody speaking...

**COUNCILPERSON MILLER-ANDERSON:** I didn't take it like that.

**COUNCILPERSON HUBBARD:** ...out of turn in the public. Okay. So, I just wanted you to know that I wasn't being rude to you.

**COUNCILPERSON MILLER-ANDERSON:** No. I didn't even hear it. I was just trying to clarify what you just said, was [inaudible]...

**COUNCILPERSON HUBBARD:** Yes. And, and I, and I, and I'll go over it again, I just wanted...

**COUNCILPERSON MILLER-ANDERSON:** Okay.

**COUNCILPERSON HUBBARD:** I didn't know whether you had heard the, the bellowing.

**COUNCILPERSON DAVIS:** Excuse me.

**COUNCILPERSON HUBBARD:** The...

**COUNCILPERSON DAVIS:** We got three minutes...

**COUNCILPERSON HUBBARD:** Okay. Real...

**COUNCILPERSON DAVIS:** I'm gonna give...

**COUNCILPERSON HUBBARD:** ...quick.

**COUNCILPERSON DAVIS:** ...you time...

**COUNCILPERSON HUBBARD:** Real quick, Ms. Anderson. We have...

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON HUBBARD:** ...we have, we have three minutes. In the, in the, in the Ordinance, it states that we should call the questions. That's in the, that's in the..., that's in the bylaws and the Ordinance, one for the CRA and one for the Utility District. However, in the Resolution that I'm putting forth tonight, it states that no one person can serve as Chair on two of the three Boards. Only one Board at a time. That's what I was trying to convey and that's what the Resolution reads.

**COUNCILPERSON MILLER-ANDERSON:** Okay. So, even though they're nominated, they will not get it regardless?

**CHAIRPERSON DAVIS JOHNSON:** I disagree.

**COUNCILPERSON MILLER-ANDERSON:** [Inaudible] or more.

**COUNCILPERSON DAVIS:** [Inaudible] we got...

**CHAIRPERSON DAVIS JOHNSON:** Mhmm.

**COUNCILPERSON DAVIS:** ...two minutes.

**COUNCILPERSON HUBBARD:** Yes. That's, that's what, that's, that's what I'm saying, that no one person...

[Inaudible dais comment]

**COUNCILPERSON HUBBARD:** ...should serve on two Boards. That's...

**COUNCILPERSON MILLER-ANDERSON:** Okay.

**COUNCILPERSON HUBBARD:** ...that's all that, that's the.., that's just my position on, on the matter.

**COUNCILPERSON DAVIS:** Madam Chair?

**COUNCILPERSON MILLER-ANDERSON:** Okay.

**CHAIRPERSON DAVIS JOHNSON:** Commissioner Da'.., Councilperson Davis.

**COUNCILPERSON DAVIS:** I, I do know we only have two minutes and I know that the City Attorney wanted to announce something so we can get...

**CHAIRPERSON DAVIS JOHNSON:** Well, if you...

**COUNCILPERSON DAVIS:** ...that on record.

**CHAIRPERSON DAVIS JOHNSON:** ...give me a moment?

**COUNCILPERSON DAVIS:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** I would like to ask for a 15 minute extension because I want to complete this Agenda so that we do not carry anything over. If it is the pleasure of this Cou'.., of this...

[Inaudible dais comment]

**CHAIRPERSON DAVIS JOHNSON:** ...Council to bring back this Resolution so that we can further discussion, we can certainly move...

**COUNCILPERSON DAVIS:** Civil Service Board.

**CHAIRPERSON DAVIS JOHNSON:** ...someone can move to table it. We have the, we have remaining the board appointments, uh, let's see.

**CITY CLERK ANTHONY:** And the decom that was placed on [inaudible].

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**COUNCILPERSON DAVIS:** Uh-uh.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Miller-Anderson, in the essence of time, do you want to place your rules of decorum on our very next meeting?

**COUNCILPERSON MILLER-ANDERSON:** Yes, I will.

**CHAIRPERSON DAVIS JOHNSON:** Okay. With that being said, we will have the [pause]...

**COUNCILPERSON HUBBARD:** What number is that?

**CHAIRPERSON DAVIS JOHNSON:** We have... That would...

**COUNCILPERSON MILLER-ANDERSON:** [Inaudible] motion...

**CHAIRPERSON DAVIS JOHNSON:** ...be 20A.

**COUNCILPERSON MILLER-ANDERSON:** ...to table this Item until the next meeting.

**CHAIRPERSON DAVIS JOHNSON:** We have the board appointment.

**COUNCILPERSON DAVIS:** Madam Chair, we have one minute. Can we please, at least, get the closed executive session? Or something.

**CHAIRPERSON DAVIS JOHNSON:** Would you like to extend the meeting, Mr. Davis...

**COUNCILPERSON HUBBARD:** I move that...

**CHAIRPERSON DAVIS JOHNSON:** ...before we do that?

**COUNCILPERSON HUBBARD:** ...we extend the meeting for another 15 minutes...

**COUNCILPERSON DAVIS:** Second.

**COUNCILPERSON HUBBARD:** ...in order to complete this...



**COUNCILPERSON DAVIS:** Second.

**COUNCILPERSON HUBBARD:** ...Agenda.

**CHAIRPERSON DAVIS JOHNSON:** It's been motioned and properly second. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** No.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Ye'.., yes.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo? [Pause]. Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** That motion is approved with Councilperson Miller-Anderson dissenting and Councilperson Pardo out.

**CHAIRPERSON DAVIS JOHNSON:** So, we need to entertain a motion to table this Item and bring it back for a discussion.

**COUNCILPERSON MILLER-ANDERSON:** I make a motion that we table this Item and bring it back.

**COUNCILPERSON DAVIS:** I second that motion.

**COUNCILPERSON MILLER-ANDERSON:** To the next meeting.

**CHAIRPERSON DAVIS JOHNSON:** And comment? It's been motioned and properly second. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo? [Pause]. Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** That motion is approved with Councilperson Pardo out.

21.

**CHAIRPERSON DAVIS JOHNSON:** Item 21.

**CITY CLERK ANTHONY: APPOINT COMMUNITY MEMBERS TO SERVE ON THE GENERAL EMPLOYEES, POLICE AND FIRE CIVIL SERVICE BOARDS.**

**COUNCILPERSON HUBBARD:** So moved.

**COUNCILPERSON DAVIS:** Second.

**CHAIRPERSON DAVIS JOHNSON:** Is there a presentation?

**INTERIM HUMAN RESOURCES DIRECTOR IRVIN:** Good evening again. Eureka Irvin, Human Resources Department. There is not a presentation but I'm here to answer any questions you may have, regarding the applications of the appointments.

**CHAIRPERSON DAVIS JOHNSON:** Any comments or questions from the Board?

**COUNCILPERSON DAVIS:** No, ma'am.

**CHAIRPERSON DAVIS JOHNSON:** Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Miller-Anderson?

**COUNCILPERSON MILLER-ANDERSON:** No.

**CITY CLERK ANTHONY:** Councilperson Hubbard?

**COUNCILPERSON HUBBARD:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Chair Davis Johnson?

**CHAIRPERSON DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** That motion is appr'..., approved with Councilperson Miller-Anderson dissenting.

**CHAIRPERSON DAVIS JOHNSON:** Thank you. Attorney Degraffenreidt, you would like to announce your session?

**CITY ATTORNEY DEGRAFFENREIDT:** Yes, ma'am. I need to have a closed executive session with you relating to the public records lawsuit by the TV station, that's been filed against us and it seems like the most convenient time that I've seen so far, would be before our first meeting in March, on March 7<sup>th</sup>. Unless you wanna do it before then.

**CHAIRPERSON DAVIS JOHNSON:** 5:30 p.m. works for me.

**CITY ATTORNEY DEGRAFFENREIDT:** Yes, ma'am. In that case, I need to announce that, pursuant to Florida Statute 286.011, a closed executive session will be held on March 7<sup>th</sup> at 5:30 and will be attended by the Council Members and the City Attorney and Special Counsel, Glen Torcivia. And we will post the notice accordingly.

Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Thank you, sir.

#### **DISCUSSION BY CITY MANAGER**

**CHAIRPERSON DAVIS JOHNSON:** Discussion by City Manager.

**CITY MANAGER HOSKINS:** I have one Item, Madam Chair. We received correspondence from Palm Beach County stating that... Let me put on my glasses. They are pleased to announce that Ms. Wilder's rehab project is now underway and scheduled to be completed by March 30 of 2018.

**COUNCILPERSON DAVIS:** Mhmm.

**CITY MANAGER HOSKINS:** Mr. Wil'..., Ms. Wilder, Mr. Philpot [sp], the contractor, signed all the required rehab documents mid-February. The City of Riviera Beach expedited issuance of building permits and work began immediately. So, glad to announce that Item.

And also, I'm passing down the 2018-2019 College Scholarship Program. The application period is February 26<sup>th</sup> through April 23, 2018, 5:00 p.m. Applications are available on the City's website. The \$1,000 scholarships are offered to qualified entering freshman's, sophomore's, juniors and seniors.

**COUNCILPERSON DAVIS:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** Does that complete...

**CITY MANAGER HOSKINS:** That's it.

**CHAIRPERSON DAVIS JOHNSON:** ...your announcements?

**CITY MANAGER HOSKINS:** Yes, ma'am.

**DISCUSSION BY CITY ATTORNEY**

**CHAIRPERSON DAVIS JOHNSON:** Discussion by City Attorney.

**CITY ATTORNEY DEGRAFFENREIDT:** Nothing, for your consideration.

**CITY COUNCIL COMMITTEE REPORTS**

**CHAIRPERSON DAVIS JOHNSON:** Are there any City Council Committee Reports?

[Pause]

**STATEMENTS BY MAYOR AND CITY COUNCIL**

**CHAIRPERSON DAVIS JOHNSON:** Statements by Mayor and City Council. Did I see the Mayor?

[Inaudible dais comments]

**COUNCILPERSON PARDO:** I have a...

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Hubbard?

**COUNCILPERSON HUBBARD:** [Inaudible].

**CHAIRPERSON DAVIS JOHNSON:** Councilman Davis?

**COUNCILPERSON DAVIS:** Committee?

**CHAIRPERSON DAVIS JOHNSON:** No, comments. Statements by Mayor and Council.

**COUNCILPERSON DAVIS:** I just wanna say to Councilperson Hubbard, to a well put on event this past Saturday. We had the Senator come down, that gave a great, wonderful speech, talking about the City of Riviera Beach on the rise and I thought that was a well-spoken speaker, well attended event and it was great to have that kind of flavor and taste, bringing that uniqueness to this Board. I was really.., I wasn't excited to get up that early this morning, that Saturday morning, but I really enjoyed myself. Job well done.

**COUNCILPERSON HUBBARD:** Thank you. Madam Chair? And I, I do wanna just take this opportunity to publicly thank the Senator from Ohio for coming down, Nina Turner. And everybody that I've heard everywhere, indeed, enjoyed the, enjoyed the event. It..,

she gave us a great, a great message and, and it was full of encouragement, so I hope that some of you can go online and hear the message and let's re'..., let it [pause], let's reiterate some of the stuff that she said...

[Inaudible dais comment]

**COUNCILPERSON HUBBARD:** ...as opposed to some of the negative stuff that is being said about us. So, thank..., so, thank you for coming, both, both of you for getting up and coming out. And, our City Manger gave the welcome...

**COUNCILPERSON DAVIS:** [Inaudible].

**COUNCILPERSON HUBBARD:** ...and our..., my colleagues participated as, as well. So thank..., thank each and every one of you for that.

**CHAIRPERSON DAVIS JOHNSON:** Councilwoman Pardo.

**COUNCILPERSON PARDO:** Thank you. This is for Ms. Hoskins. I've received a number of complaints from residents along Lake Shore Drive, about, over by the old Winn Dixie, during the hurricane the fence fell in. So, they finally cleared the fence after a couple of months, but now, the residents that live across from Winn Dixie and the rest of the stores in that plaza, are looking at the trash in the dumpsters, day and night. And, people are going by, people are hanging out in the back and I think someone needs to get hold of the leasing company and make sure they put that fence back up. And if you go back and look at the approval that, when Winn Dixie came to the City, and this was prior to me being on the Council, but I recall the entire discussion. Part of the approvement process was them putting a fence up so the residents on Lake Shore didn't have to look at the, at the dumpsters. So, I think someone needs to take care of that sooner than later, please.

Do you wanna say something about that, Jeff?

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Yes, please. Just, just briefly.

**COUNCILPERSON PARDO:** Sure.

**ACTING COMMUNITY DEVELOPMENT DIRECTOR GAGNON:** Staff did actually pull the Site Plan, I think following our last City Council meeting, so we already have Code Compliance looking into it. So, we'll take care of that.

**COUNCILPERSON PARDO:** Okay. Thank you. That's all I have, ma'am. Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Alrighty. I too would like to thank, thank Councilwoman Hubbard for the event that took place on last Saturday. It was great to see all of our seniors and residents out taking part in the breakfast. I also want to acknowledge and extend my heartfelt condolences to Mrs. Mary Brabham and the

passing of her husband. Mrs. Brabham is very active and very vocal, and her husband was a great supporter and I want to acknowledge his life and legacy and I'm sure that my colleagues join me in offering our sincere condolences.

I want to remind you that on tomorrow, the District 3 office, in conjunction with the Mayor and City Council, we are sponsoring the 'How to do Business with the City of Riviera Beach Workshop.' It will begin promptly at 5:30 and end at 7:30. It will be held at the Marina Event Center in Newcombe Hall. We have Resource Partners from the City of West Palm Beach, the South Florida Water Management District, the School District of Palm Beach County, the Palm Beach County Office of Small Business Assistance, as well as the CRA and other agencies. We want you to come out. We.., registration has closed, however, we will accept walk-ins and there will be a light meal shared.

And then, finally, the Summer Camp Scholarship Program, this is being sponsored by the Palm Beach County Youth Services Bureau, the Palm Beach County Board of County Commissioners, Children Services Council, and friends of Community Service. This is an opportunity for you to apply for summer camp scholarships.

[Inaudible dais comment]

**CHAIRPERSON DAVIS JOHNSON:** The offers are eligible for children ages 5 through 14 and, a special population up to age 17. The.., they are accepting applications from February 5<sup>th</sup> through April 13<sup>th</sup>. To submit an application please visit [www.pbcgov.com/youthservices](http://www.pbcgov.com/youthservices) and you will be able to navigate your way to the Summer Camp Scholarship Program. And then on Friday, at the Mayme Frederick Building, which is located at 1440 MLK Boulevard. They will hold an outreach to share information with you with regards to the documentation that you need and how they.., you can access some of these dollars.

Ma'.., Councilwoman Miller-Anderson, any comments?

**COUNCILPERSON MILLER-ANDERSON:** Yes, just one. [phone breaking up] the past week I've had the flu, so I apologize for my attendance tonight. I also would like to share my condolences with Mrs. Brabham and [phone breaking up] be able to make it to the funeral hall. I'd like to share my condolences with her as well.

And, I wanna thank Ms. [phone breaking up] want to remind everyone that we do have that scheduled for every third Wednesday from 11:00 to 1:00 [phone breaking up] invited. There's a partnership with Dr. Robinson of the School District, as well as many [phone breaking up] many business partners [phone breaking up].

And that's it for me tonight. Thank you.

**CHAIRPERSON DAVIS JOHNSON:** Thank you. Well, on behalf of the Mayor and Council, let me wish you well. We hope to see you at our very next meeting and that you will be doing better.

## **ADJOURNMENT**

**CHAIRPERSON DAVIS JOHNSON:** With that, we are adjourned.

[End of video]

**City Employees, Public Comment Speakers and Others**

PASTOR TOBY PHILPART ..... PASTOR T. PHILPART  
REVEREND A.C. EVANS ..... REV. A.C. EVANS  
INTERIM HUMAN RESOURCES DIRECTOR EUREKA IRVIN  
HUMAN RESOURCES DIRECTOR  
IRVIN  
  
INTERIM PROCUREMENT DIRECTOR RICKY LITTLE  
..... INTERIM PROCUREMENT  
..... DIRECTOR LITTLE  
  
ALPHA PHI ALPHA ALFRED FIELDS ..... MR. A. FIELDS  
JUDGE EDWARD ROGERS..... JUDGE E. ROGERS  
DR. MONICA WALKER..... DR. M. WALKER  
CHIEF OF STAFF DEBRA ISAACS..... CHIEF OF STAFF ISAACS  
PORT PRINTING ERNIE GARVEY ..... MR. E. GARVEY  
FIRST ART AND CULTURAL JOI MAVOUR ..... MS. J. MAVOUR  
NISSAN DAWUD MUHAMMAD ..... MR. D. MUHAMMAD  
TAYLOR COUTURE CREATIONS RONICA TAYLOR MS. R. TAYLOR  
KITCHEN'S FUNERAL HOME TIM KITCHEN ..... MR. T. KITCHEN  
BISHOP PHILLIP DUKES ..... BISHOP P. DUKES  
  
DR. PHILLIP DUKES ..... DR. P. DUKES  
ALLIANCE FOR EATING DISORDERS ELIZABETH MOTTAMS  
..... E. MOTTA  
  
JULIE BOTEL..... MS. J. BOTEL.  
J.B. DIXON..... MS. J.B. DIXON  
NORMA DUNCOMBE ..... MS. N. DUNCOMBE  
MARGARET SHEPHERD ..... MS. M. SHEPHERD  
LONNIE LOVETT ..... MR. L. LOVETT  
LLOYD BROWN..... MR. L. BROWN  
AMON YISRAEL ..... MR. A. YISRAEL

BISHOP THOMAS MASTERS ..... BISHOP T. MASTERS  
FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR RANDY SHERMAN  
..... FINANCE AND ADMINISTRATIVE  
SERVICES DIRECTOR  
SHERMAN  
  
ACTING COMMUNITY DEVELOPMENT JEFF GAGNON  
..... ACTING COMMUNITY  
DEVELOPMENT DIRECTOR  
GAGNON  
  
PARKS & RECREATION DIRECTOR RICHARD BLANKENSHIP  
PARKS & RECREATION  
DIRECTOR BLANKENSHIP



**APPROVED:**

\_\_\_\_\_  
**THOMAS A. MASTERS**  
**MAYOR**

\_\_\_\_\_  
**TONYA DAVIS JOHNSON**  
**CHAIRPERSON**

**ATTEST:**

\_\_\_\_\_  
**CLAUDENE L. ANTHONY**  
**CERTIFIED MUNICIPAL CLERK**  
**CITY CLERK**

\_\_\_\_\_  
**LYNNE L. HUBBARD**  
**CHAIR PRO TEM**

\_\_\_\_\_  
**KASHAMBA MILLER-ANDERSON**  
**COUNCILPERSON**

\_\_\_\_\_  
**DR. JULIA BOTEL**  
**COUNCILPERSON**

\_\_\_\_\_  
**TERENCE D. DAVIS**  
**COUNCILPERSON**

**MOTIONED BY:** \_\_\_\_\_

**SECONDED BY:** \_\_\_\_\_

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**DATE APPROVED:**   **MARCH 21, 2018**  

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